

EEOC CELEBRATES PRIDE MONTH

Civil Rights for LGBTQI+ Workers

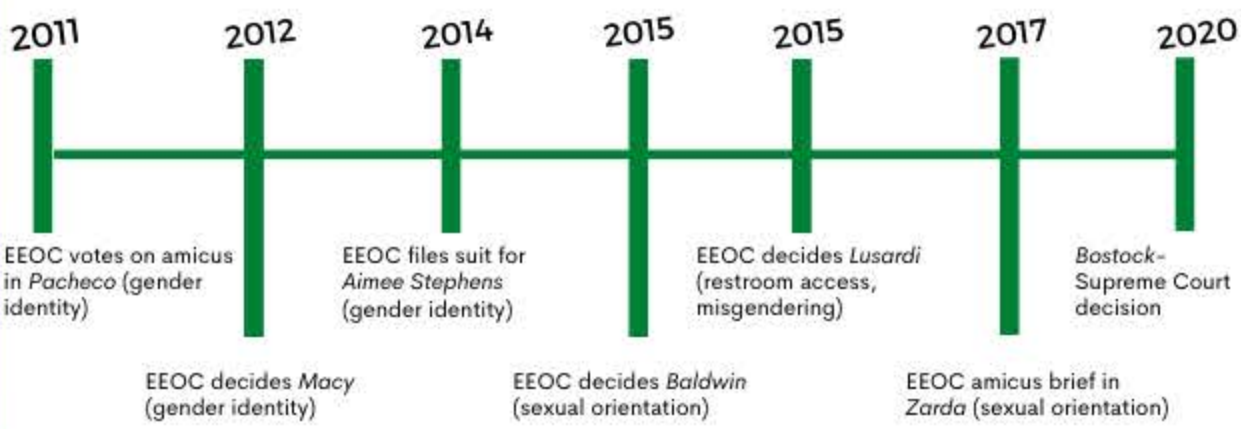
The EEOC enforces Title VII, which prohibits sexual orientation and gender identity discrimination in any aspect of employment, including hiring, firing, and any other term or condition of employment.

THE EEOC IS A LONG TIME CHAMPION OF CIVIL RIGHTS FOR LGBTQI+ WORKERS

2011

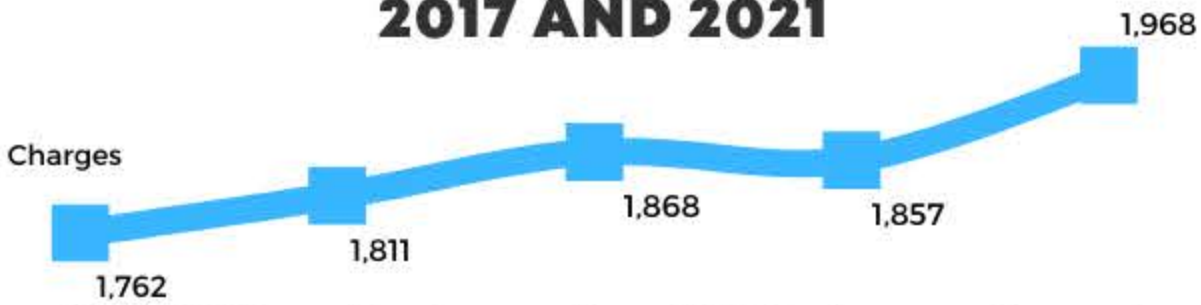
In 2011, the EEOC voted for the first time to recognize that discrimination against someone for being transgender is sex discrimination.

LEGAL TIMELINE



Here's a look at a few other significant EEOC actions in defense of a person's right to be free from employment discrimination based on their sexual orientation or gender identity.

BETWEEN FISCAL YEARS 2017 AND 2021



The EEOC received more than 9,000 charges of sexual orientation or gender identity-based discrimination in the workplace.

MONETARY RELIEF



Significant increases in monetary relief since fiscal year 2017 demonstrate employer recognition that discrimination against LGBTQI+ individuals should not be tolerated.