

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: EEOC Internal Complaint Activity

Data as of July 30, 2004 - End of Third Quarter FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	23	39	46	35	61	66
Number of Complainants 1614.704(b)	23	38	43	35	58	54
Repeat Filers 1614.704(c)	0	1	2	0	3	8
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999
Race	8	12	19	16	24	33
Color	1	0	1	-	-	-
Religion	2	0	8	0	2	4
National Origin	3	6	6	3	2	17
Sex (including complaints filed under Equal Pay Act)	9	16	17	16	21	46
Disability	6	8	12	11	15	28
Age	6	12	9	6	21	24
Reprisal	16	24	24	14	33	56
Other	0	0	0	0	0	0
- Data not collected by Color - Color included in basis "Race/Color"						
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				

Complaints by Issue	FY2004 end of 3rd Qtr	2003	2002	2001	2000	1999
Appointment/Hire	1	2	3	4	13	10
Assignment of Duties	3	4	1	2	4	0
Awards	1	2	4	0	4	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	1	1	2	3
Reprimand	1	1	3	1	0	9
Suspension	0	2	0	0	0	3
Removal	1	0	1	0	0	1
Other	1	0	0	0	2	0
Duty Hours	0	0	1	2	2	3
Evaluation Appraisal	6	7	6	3	7	15
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	13	18	13	41	35
Sexual	0	1	1	1	1	4
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	2	2	0	0	5
Promotion/Non-Selection	2	8	16	18	28	65
Reassignment						
Denied	1	3	2	1	10	5
Directed	1	2	1	1	3	0
Reasonable Accommodation	2	3	7	5	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	0	3	0
Termination	0	0	3	3	5	0
Terms/Conditions of Employment	6	5	10	9	30	14
Time and Attendance	3	1	0	1	0	1

Training	2	1	1	2	9	1
Other	2	12	0	0	0	34

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		2004 end of 3 rd Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	32	142.8
All complaints pending in Final Agency Action Stage		32	333.1
All complaints pending in which Hearing was not requested	1614.704(f)(2)	48	181.2
Time in Investigation Stage		32	142.8
Time to issue Final Agency Action		16	258.0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	16	408.1
Time in Investigation Stage		6	438.0
Time to issue Final Agency Action		10	390.6

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	2	2	9	11	2	data not available
Average days pending prior to dismissal	111.5	238	376.33	281.81	31	

29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	2004 3 rd Qtr	2003		2002		2001		2000		1999	
	# %	# %	# %	# %	# %	# %	# %	# %			
Total Number Findings 704(h)(1)	1	1	1	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	1	1	100	1	100	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	1	100	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	100	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	2004 3rd Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Total complaints from previous Fiscal Years 704(k)(1)	56	60	63	50	96	data not available
Total Complainants 704(k)(2)	53	53	57	45	NA*	
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	10	25	33	19	52	data not available
ROI issued, pending Complainant's action	11	NA*	NA*	NA*	NA*	
Hearing	20	12	30	30	4	
Final Agency Action	15	20	0	1	4	
Appeal with EEOC Office of Federal Operations	6	NA*	NA*	NA*	NA*	
*Unable to reconstruct data						
29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	2004 end of 3rd Qtr	2003	2002	2001	2000	1999
Number Pending Completion of Investigation	10	10	25	33	19	data not available
Pending Investigations Over Required Time Frames	1	1	4	11	8	