

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	Comparative Data (Sec. 1614.705)										2012 thru 3/31/12
	Previous Fiscal Year Data										
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Number of Complaints Filed	46	39	33	26	21	28	37	30	33	21	9
Number of Complainants	43	38	30	26	19	23	36	26	33	21	8
Repeat Filers	2	1	3	0	2	3	1	3	1	0	1
Complaints by Basis Sec. 1614.704 (d)	Comparative Data (Sec. 1614.705)										2012 thru 3/31/12
	Previous Fiscal Year Data										
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>											
Race	19	12	13	11	7	6	24	12	13	4	4
Color	1	0	1	1	1	0	1	4	1	2	1
Religion	8	0	2	0	1	0	1	0	0	0	0
Reprisal	24	24	23	14	12	21	20	21	20	11	6
Sex	17	16	13	7	3	11	20	16	10	12	4
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	6	6	4	6	3	7	4	7	9	4	2
Equal Pay Act	0	0	0	0	0	1	0	1	1	0	0
Age	9	12	8	9	7	5	12	13	9	7	2
Disability	12	8	9	5	4	22	15	11	14	7	5
Genetic Information	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1
Non-EEO basis	0	0	0	0	0	0	0	0	0	3	2
Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)										2012 thru 3/31/12
	Previous Fiscal Year Data										
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>											
Appointment/Hire	3	2	1	1	0	5	6	14	1	5	0
Assignment of Duties	1	4	5	4	2	4	0	3	3	4	2
Awards	4	2	1	1	0	1	1	1	1	0	1
Conversion to Full-time	0	0	0	0	0	0	1	0	0	0	0

Disciplinary Action											
Demotion	2	0	0	0	0	5	0	0	1	0	0
Reprimand	3	1	1	0	0	1	0	2	2	2	0
Removal	1	0	1	0	2	1	1	6	3	0	0
Suspension	0	2	0	2	0	0	1	0	1	2	1
Other	0	0	1	1	0	0	0	0	1	0	0
Duty Hours	1	0	0	0	2	0	0	0	0	0	0
Evaluation Appraisal	6	7	9	2	1	11	11	4	6	2	1
Examination/Test	0	0	1	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual	18	13	12	11	6	8	14	3	13	3	6
Sexual	1	1	0	0	0	0	1	0	1	3	1
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	2	2	0	0	0	2	3	2	1	0	0
Promotion/Non-Selection	16	8	4	4	3	4	29	17	12	1	0
Reassignment											
Denied	2	3	1	0	0	0	0	0	0	0	1
Directed	1	2	1	2	2	0	0	1	1	0	0
Reasonable Accommodation	7	3	3	1	2	7	7	3	5	2	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	2
Retirement	1	1	0	0	0	2	1	1	0	0	0
Termination	3	0	0	0	0	5	6	7	2	2	0
Terms/Conditions of Employment	10	5	9	9	6	13	9	7	6	6	4
Time and Attendance	0	1	3	1	0	0	0	1	0	1	0
Training	1	1	1	2	0	0	8	5	4	3	0
Other	0	12	3	2	7	6	2	6	0	0	1
Processing Time	Comparative Data (Sec. 1614.705)										2012 thru 3/31/12
Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:	Previous Fiscal Year Data										
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Complaints pending (for any length of time) during fiscal year											
Average number of days in investigation	248.47	241.76	144.70	152.61	180.83	109.91	172.17	222.51	229.54	340.59	208.40

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	3/31/12
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1	0	1	2	1