

JOB CATEGORY: OFFICIALS ADMINISTRATORS
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 430,668
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	3,626	547	303	128	24		45
16.0-19.9	606	244	126	58	7	3	18
20.0-24.9	889	202	135	48	11		20
25.0-32.9	2,185	526	282	260	27	10	68
33.0-42.9	4,525	864	594	204	35	11	101
43.0-54.9	11,512	1,541	1,318	560	69	41	281
55.0-69.9	20,742	2,793	2,320	1,123	121	81	540
70.0 PLUS	123,884	15,295	13,656	9,421	701	325	2,436
MEDIAN SALARY	\$73,221	\$72,804	\$73,141	\$73,736	\$72,903	\$72,738	\$72,798

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,827	1,109	608	140	24		95
16.0-19.9	391	664	408	73	9		34
20.0-24.9	824	576	275	77	13	4	34
25.0-32.9	3,545	1,143	692	411	66	13	131
33.0-42.9	6,338	1,796	975	460	120	23	165
43.0-54.9	12,217	3,062	2,033	942	172	76	453
55.0-69.9	21,221	4,760	4,044	1,866	187	123	997
70.0 PLUS	83,605	19,610	13,590	9,193	704	372	2,884
MEDIAN SALARY	\$72,227	\$71,657	\$71,676	\$72,841	\$70,803	\$71,774	\$71,690

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$72,820	\$72,160	\$72,410	\$73,294	\$71,851	\$72,224	\$72,197

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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JOB CATEGORY: PROFESSIONALS
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees:1,571,448
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,992	148	70	69	9	4	22
16.0-19.9	345	81	59	6			3
20.0-24.9	1,112	294	128	22	6	5	6
25.0-32.9	7,598	3,033	957	203	44	103	263
33.0-42.9	30,721	8,892	4,119	971	219	254	498
43.0-54.9	63,759	13,722	8,813	3,030	450	402	1,130
55.0-69.9	96,133	17,023	12,522	6,927	681	429	1,869
70.0 PLUS	241,085	30,850	31,104	36,526	1,561	966	7,079
MEDIAN SALARY	\$70,818	\$64,561	\$70,713	\$73,463	\$70,480	\$65,961	\$72,322

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,712	228	130	55	13	8	16
16.0-19.9	754	238	115	16	5		16
20.0-24.9	2,070	796	265	47	7	9	44
25.0-32.9	20,232	12,591	2,933	479	147	249	309
33.0-42.9	68,098	33,217	12,031	1,964	715	740	1,215
43.0-54.9	116,510	39,697	19,723	5,099	1,008	732	1,868
55.0-69.9	142,419	41,345	23,693	11,029	1,176	765	2,404
70.0 PLUS	214,202	57,122	39,044	44,938	1,702	1,311	5,876
MEDIAN SALARY	\$62,754	\$57,122	\$63,717	\$72,921	\$61,269	\$58,294	\$70,003

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,913	\$59,292	\$66,808	\$73,164	\$65,076	\$61,049	\$71,271

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JOB CATEGORY: TECHNICIANS
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 409,930
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,220	145	77	44	9		11
16.0-19.9	495	342	102	9	7		15
20.0-24.9	2,042	797	265	32	9	4	28
25.0-32.9	9,419	3,170	1,606	230	60	56	196
33.0-42.9	24,124	5,409	4,360	837	192	82	657
43.0-54.9	36,258	6,659	5,904	1,672	295	128	487
55.0-69.9	38,264	5,727	5,641	2,614	299	197	616
70.0 PLUS	54,867	5,962	9,400	5,658	449	251	655
MEDIAN SALARY	\$58,836	\$50,645	\$58,625	\$70,194	\$59,414	\$61,662	\$53,484

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,502	422	120	69	9		18
16.0-19.9	654	493	190	18	10	8	19
20.0-24.9	2,421	1,506	488	72	31	8	44
25.0-32.9	11,478	7,600	3,037	351	115	43	222
33.0-42.9	22,071	8,773	6,219	1,042	232	124	430
43.0-54.9	24,780	8,302	6,985	1,878	310	149	472
55.0-69.9	19,180	5,763	5,292	2,430	224	138	772
70.0 PLUS	13,718	3,733	3,950	3,260	153	113	431
MEDIAN SALARY	\$47,734	\$42,431	\$48,302	\$61,975	\$48,612	\$51,697	\$54,974

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$53,973	\$46,003	\$52,639	\$66,460	\$53,472	\$57,082	\$54,217

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JOB CATEGORY: PROTECTIVE SERVICE
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 1,159,994
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	3,759	432	503	35	87	6	73
16.0-19.9	1,423	531	139	17	18		12
20.0-24.9	3,068	803	340	17	24	14	48
25.0-32.9	24,023	7,203	3,213	338	190	229	315
33.0-42.9	89,702	27,586	17,410	2,384	1,041	395	1,155
43.0-54.9	124,496	26,974	25,016	3,345	1,069	400	1,272
55.0-69.9	144,825	21,563	25,685	3,458	1,095	406	3,379
70.0 PLUS	245,604	32,206	59,130	12,138	1,726	950	2,876
MEDIAN SALARY	\$62,455	\$52,828	\$66,152	\$71,048	\$57,685	\$60,745	\$62,502

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,170	541	169	14	37	6	14
16.0-19.9	539	556	62	13	7		10
20.0-24.9	1,240	769	157	20	6		18
25.0-32.9	9,390	8,348	1,758	162	112	89	212
33.0-42.9	26,221	23,370	7,324	578	596	133	543
43.0-54.9	26,716	18,308	9,364	806	483	89	463
55.0-69.9	22,211	9,652	7,455	627	275	73	768
70.0 PLUS	27,430	11,647	12,623	1,517	410	90	653
MEDIAN SALARY	\$51,488	\$44,974	\$56,251	\$61,590	\$48,093	\$44,416	\$56,572

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$60,761	\$49,653	\$63,925	\$70,674	\$54,365	\$57,411	\$61,404

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JOB CATEGORY: PARA-PROFESSIONALS
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 347,948
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	893	247	82	21		4	13
16.0-19.9	346	592	49	10		4	87
20.0-24.9	2,031	1,975	576	104	16	33	42
25.0-32.9	7,489	4,775	2,069	339	90	180	252
33.0-42.9	12,262	6,687	3,505	900	200	91	397
43.0-54.9	13,460	5,742	3,658	1,104	160	81	225
55.0-69.9	9,825	2,758	2,568	994	114	64	201
70.0 PLUS	5,306	996	1,631	904	58	29	146
MEDIAN SALARY	\$45,483	\$39,425	\$45,585	\$51,847	\$43,900	\$35,417	\$40,241

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,583	570	205	39	11	7	15
16.0-19.9	1,906	2,044	139	44	13	12	16
20.0-24.9	6,901	7,728	1,714	181	70	64	100
25.0-32.9	24,146	16,510	7,366	1,396	371	214	386
33.0-42.9	35,415	20,090	10,712	2,537	453	183	735
43.0-54.9	32,509	14,168	10,015	2,302	381	129	514
55.0-69.9	17,915	7,122	6,290	1,910	230	99	287
70.0 PLUS	6,780	2,287	2,945	1,524	88	51	139
MEDIAN SALARY	\$41,200	\$37,184	\$42,585	\$47,011	\$40,582	\$37,508	\$40,877

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$42,246	\$37,744	\$43,303	\$48,579	\$41,506	\$36,813	\$40,654

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JOB CATEGORY: ADMINISTRATIVE SUPPORT
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 751,743
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	909	258	124	30	8	7	23
16.0-19.9	372	180	80	21	9		27
20.0-24.9	1,834	755	449	74	22	7	93
25.0-32.9	9,883	3,446	3,571	401	132	81	511
33.0-42.9	18,632	6,412	6,446	1,771	265	137	945
43.0-54.9	17,046	5,669	6,986	3,011	257	137	946
55.0-69.9	10,013	3,453	4,029	2,254	163	63	597
70.0 PLUS	6,444	1,601	1,944	1,143	84	54	292
MEDIAN SALARY	\$43,659	\$42,743	\$44,966	\$51,191	\$44,587	\$43,920	\$44,497

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	3,663	847	506	46	52	13	41
16.0-19.9	2,766	1,257	339	34	27		41
20.0-24.9	14,723	6,206	2,941	266	97	61	175
25.0-32.9	70,431	24,691	18,100	1,426	747	463	1,069
33.0-42.9	116,129	37,116	32,160	4,422	1,132	619	2,367
43.0-54.9	92,806	30,797	31,413	7,779	1,068	529	2,403
55.0-69.9	44,594	14,839	15,453	4,892	576	332	1,117
70.0 PLUS	17,338	5,895	7,001	2,907	287	141	494
MEDIAN SALARY	\$40,718	\$40,495	\$42,971	\$50,237	\$42,451	\$41,699	\$43,801

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,103	\$40,827	\$43,330	\$50,504	\$42,799	\$42,073	\$43,998

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JOB CATEGORY: SKILLED CRAFT
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 377,206
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,497	193	155	29	12	7	7
16.0-19.9	763	239	124	3	20	11	5
20.0-24.9	2,046	824	384	21	41		17
25.0-32.9	17,001	5,108	3,185	137	237	85	172
33.0-42.9	48,329	10,905	8,712	432	510	141	426
43.0-54.9	60,179	9,983	8,945	795	589	129	759
55.0-69.9	53,804	8,621	9,574	1,710	555	179	1,097
70.0 PLUS	61,021	13,826	15,912	6,881	841	258	1,535
MEDIAN SALARY	\$53,505	\$52,111	\$58,118	\$72,728	\$54,867	\$57,598	\$63,518

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	182	28	20	30			5
16.0-19.9	111	29	35				3
20.0-24.9	297	140	73	10			7
25.0-32.9	1,337	581	284	11	11	5	18
33.0-42.9	2,658	930	463	43	26	7	37
43.0-54.9	2,578	757	495	70	29	11	54
55.0-69.9	1,569	584	377	51	28	6	60
70.0 PLUS	1,626	1,511	678	215	37	6	101
MEDIAN SALARY	\$45,765	\$52,067	\$51,181	\$69,705	\$53,965	\$47,363	\$59,625

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,680	\$52,108	\$57,763	\$72,644	\$54,824	\$56,946	\$63,316

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JOB CATEGORY: SERVICE MAINTENANCE
 TABLE 2: JOB CATEGORY SUMMARY
 Total Employees: 490,650
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	2,535	1,119	539	78	36	10	47
16.0-19.9	2,029	1,939	424	36	84	8	91
20.0-24.9	7,895	5,731	2,184	195	146	62	172
25.0-32.9	30,193	17,268	9,362	743	401	176	636
33.0-42.9	47,005	22,318	14,347	1,843	617	425	844
43.0-54.9	44,339	19,920	14,523	2,188	515	279	900
55.0-69.9	31,551	19,026	12,120	2,839	398	187	704
70.0 PLUS	22,028	14,574	9,036	2,714	293	86	543
MEDIAN SALARY	\$44,118	\$44,550	\$46,645	\$56,242	\$42,367	\$41,482	\$45,380

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,397	632	256	91	14		24
16.0-19.9	1,801	1,859	388	54	43		30
20.0-24.9	5,986	4,664	1,627	271	77	70	70
25.0-32.9	12,552	9,783	4,826	679	180	103	285
33.0-42.9	11,589	9,786	5,636	1,458	198	77	457
43.0-54.9	6,692	8,664	3,498	613	143	39	261
55.0-69.9	3,699	7,850	2,546	706	109	23	329
70.0 PLUS	1,896	4,867	1,036	213	60	31	104
MEDIAN SALARY	\$33,923	\$40,269	\$37,984	\$39,498	\$37,949	\$32,611	\$41,117

TOTAL

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$33,113	\$42,968	\$44,055	\$51,193	\$41,294	\$40,081	\$43,956

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