

STATE: ALABAMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 91,449  
 REPORTING UNITS: 123

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	666	251	19	19			3
16.0-19.9	401	325	48	5			
20.0-24.9	1,289	1,040	72	16	4		11
25.0-32.9	4,019	2,445	113	18	17		34
33.0-42.9	6,455	2,833	154	33	34	7	32
43.0-54.9	6,728	2,391	136	34	42	13	23
55.0-69.9	5,670	1,420	154	32	41	5	15
70.0 PLUS	4,728	728	73	111	27	7	9
MEDIAN SALARY	\$46,831	\$38,843	\$41,603	\$59,218	\$50,714	\$49,000	\$37,843

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	643	354	20	11			3
16.0-19.9	716	635	28	24	3		19
20.0-24.9	2,386	2,262	109	44	12		30
25.0-32.9	4,528	3,881	164	41	28	3	41
33.0-42.9	6,463	4,533	138	66	39	5	65
43.0-54.9	5,872	3,018	100	105	26	14	24
55.0-69.9	5,057	1,844	106	77	19	5	18
70.0 PLUS	3,881	1,072	38	89	14	4	12
MEDIAN SALARY	\$43,076	\$36,678	\$35,210	\$47,857	\$39,794	\$48,571	\$35,000

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$45,081	\$37,511	\$38,582	\$50,381	\$45,559	\$48,777	\$35,938

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ALABAMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 16,686  
 REPORTING UNITS: 123

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	89	28					
PROF	470	70	3	10	4		4
TECH	306	108	16	5	4		6
PROT-SERV	735	284	9				5
PARA-PROF	395	217	12	5			6
ADM SUPRT	598	308	20		4	3	4
SKILLED	125	88	4				
SVC/MAINT	1,045	496	19	5		3	8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	83	54					
PROF	3,237	517	27	53	12		11
TECH	1,162	383	26	33	4		25
PROT-SERV	275	159	5			4	
PARA-PROF	791	443	53	12			7
ADM SUPRT	1,585	739	47	12	7	10	20
SKILLED	75	89					
SVC/MAINT	669	475	9	11	6		7

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STATE: ALABAMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 13,051  
 REPORTING UNITS: 123

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	151	28	3				3
PROF	483	111	12	15			13
TECH	279	100	7	4			9
PROT-SERV	1,232	577	54	7	3		12
PARA-PROF	91	167					
ADM SUPRT	153	98	5	3			9
SKILLED	456	205	7	4	3		7
SVC/MAINT	658	364	16	5	4		7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	128	47		3			3
PROF	1,563	784	42	37	8		37
TECH	557	321	18	10	4		17
PROT-SERV	198	309	16	4			6
PARA-PROF	462	507	11	3			5
ADM SUPRT	914	702	39	8	4		25
SKILLED	45	18	9				
SVC/MAINT	353	402	22	13			9

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STATE: ALASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 20,333  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9					3		
16.0-19.9	3				4		
20.0-24.9	16				4		
25.0-32.9	28	4		12			
33.0-42.9	263	38	30	78	40	12	18
43.0-54.9	930	79	77	136	152	25	43
55.0-69.9	2,000	94	96	158	258	19	38
70.0 PLUS	5,368	157	165	279	405	13	41
MEDIAN SALARY	\$71,980	\$65,292	\$67,030	\$64,825	\$68,342	\$53,319	\$58,158

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	6						
16.0-19.9	6				3		
20.0-24.9	6						
25.0-32.9	55	6	6	28	9	5	6
33.0-42.9	592	50	65	164	88	16	36
43.0-54.9	1,430	90	91	226	168	16	44
55.0-69.9	1,638	80	102	228	226	8	20
70.0 PLUS	2,894	88	126	232	334	4	37
MEDIAN SALARY	\$66,158	\$57,062	\$59,779	\$56,349	\$64,623	\$44,875	\$51,045

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,779	\$61,508	\$63,295	\$59,818	\$66,606	\$50,024	\$54,103

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: ALASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 5,743  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	66	5		3	3		
PROF	224	4	8	5	11		5
TECH	271	8	18	10	40		11
PROT-SERV	541	14	20	8	295	6	104
PARA-PROF	281	9	8	5	24		9
ADM SUPRT	137	5	11	20	29		14
SKILLED	174	4	8	9	34		6
SVC/MAINT	478	34	34	50	104	9	33

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	167	5			6		
PROF	292	3	8	16	22		
TECH	98		4	8	22		4
PROT-SERV	280	3	9	5	137	5	11
PARA-PROF	301	3	9	18	40		36
ADM SUPRT	351	11	17	37	69	6	17
SKILLED	39				14		10
SVC/MAINT	273	10	32	46	50		20

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STATE: ALASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,725  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	50	3		3	10		
PROF	305	25	19	19	12		10
TECH	34		3		3		
PROT-SERV	224	11	9	13	18	9	7
PARA-PROF	19						
ADM SUPRT	108	7	6	12	17	4	8
SKILLED	166	10	13	8	38	4	8
SVC/MAINT	64	7	6	14	24	6	10

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	51	3	5		4		
PROF	345	21	17	12	31	3	21
TECH	52	3	5	6	9		6
PROT-SERV	63		3	3	4		6
PARA-PROF	29	3	6	9	3		
ADM SUPRT	338	21	31	43	72	12	30
SKILLED	9				3		
SVC/MAINT	43	9	4	12	9		5

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STATE: ARIZONA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 108,959  
 REPORTING UNITS: 60

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	47	4	29		4		
16.0-19.9	12		4				
20.0-24.9	94	22	105	8	6		4
25.0-32.9	1,237	204	1,127	46	87	13	68
33.0-42.9	4,869	736	4,937	163	234	35	191
43.0-54.9	8,038	743	5,013	267	230	39	166
55.0-69.9	7,859	520	2,910	250	147	16	112
70.0 PLUS	15,803	716	2,915	620	473	46	185
MEDIAN SALARY	\$63,937	\$51,180	\$48,548	\$66,519	\$58,010	\$51,153	\$50,192

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	29		12				
16.0-19.9	19		13		4		
20.0-24.9	223	46	215	17	22	3	6
25.0-32.9	2,404	417	2,532	106	266	33	153
33.0-42.9	5,698	931	5,148	223	458	29	239
43.0-54.9	5,736	693	3,454	249	273	26	159
55.0-69.9	4,782	496	2,037	281	137	18	112
70.0 PLUS	6,683	522	1,816	570	156	39	115
MEDIAN SALARY	\$52,234	\$45,736	\$42,404	\$61,832	\$40,980	\$47,154	\$42,748

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$58,987	\$48,552	\$45,851	\$64,039	\$46,984	\$49,553	\$46,452

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: ARIZONA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 16,080  
 REPORTING UNITS: 60

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	170	7	20				
PROF	425	44	105	13	3		4
TECH	100	8	59	6			6
PROT-SERV	396	24	116	10	7		6
PARA-PROF	682	78	269	20	11		39
ADM SUPRT	810	114	456	39	26	6	59
SKILLED	95	7	54				
SVC/MAINT	1,097	202	837	28	69	7	37

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	107	9	11	4	4		3
PROF	1,038	92	292	43	21	5	34
TECH	118	22	49	8	4		3
PROT-SERV	228	8	63	4	5		13
PARA-PROF	1,118	89	450	50	34	4	67
ADM SUPRT	1,505	188	867	69	62	11	81
SKILLED	76		33		3		3
SVC/MAINT	1,296	245	884	28	105	11	26

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STATE: ARIZONA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,580  
 REPORTING UNITS: 60

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	204	13	31	3	4		9
PROF	1,036	93	225	82	21	8	54
TECH	332	46	150	13	13		17
PROT-SERV	1,068	167	909	41	30	16	71
PARA-PROF	326	103	201	18	12	5	31
ADM SUPRT	368	53	235	21	3		48
SKILLED	400	22	196	5	12	3	21
SVC/MAINT	403	58	388	7	28		26

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	140	16	20	12			5
PROF	1,255	204	523	126	37	13	91
TECH	214	54	116	14	6		18
PROT-SERV	295	43	269	9	27	3	29
PARA-PROF	779	247	681	36	71	21	82
ADM SUPRT	1,035	107	881	36	77	21	69
SKILLED	21		16		3		
SVC/MAINT	99	19	69		5		7

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STATE: ARKANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 50,732  
 REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	315	20	5				
16.0-19.9	209	152					
20.0-24.9	891	439	22	3	7		
25.0-32.9	5,038	1,422	155	23	54	8	31
33.0-42.9	5,750	1,293	110	33	68		38
43.0-54.9	3,913	628	102	24	48	5	17
55.0-69.9	2,809	380	34	25	32		8
70.0 PLUS	2,179	180	25	35	13		4
MEDIAN SALARY	\$40,128	\$34,732	\$37,000	\$49,000	\$40,205	\$40,499	\$37,605

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	120	18	3				
16.0-19.9	375	232	5	3			
20.0-24.9	1,643	986	48	13	15		
25.0-32.9	5,069	2,809	147	43	26	5	11
33.0-42.9	3,952	2,191	111	39	28	6	9
43.0-54.9	2,261	817	77	20	18		3
55.0-69.9	1,533	364	47	17	3		
70.0 PLUS	910	150	12	17	8		
MEDIAN SALARY	\$34,833	\$32,254	\$34,982	\$37,359	\$35,678	\$34,667	\$32,635

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$37,971	\$32,928	\$35,986	\$41,610	\$38,885	\$36,125	\$36,617

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: ARKANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,181  
 REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	74	30					
PROF	34	32					
TECH	36	3					
PROT-SERV	202	54					
PARA-PROF	147	52					
ADM SUPRT	261	176	7	8			8
SKILLED	70	27					
SVC/MAINT	486	344	30	29	4		9

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	42	18					
PROF	40	42					
TECH	24	3					
PROT-SERV	47	13					
PARA-PROF	255	91					
ADM SUPRT	562	277	22	8			8
SKILLED	17	4					
SVC/MAINT	345	178	19	5	5		5

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STATE: ARKANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 3,598  
 REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	28	6					
PROF	66	8	6	7			
TECH	96	17					
PROT-SERV	665	108	25	4	4	3	7
PARA-PROF	48	14					
ADM SUPRT	87	21	3	3			3
SKILLED	276	46	7		6		7
SVC/MAINT	657	218	29	10	5		12

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	35	4					
PROF	35	13					
TECH	51		3				
PROT-SERV	159	90	15	3		3	
PARA-PROF	54	24					
ADM SUPRT	279	82	17	4	5		
SKILLED	22	10					
SVC/MAINT	100	40	13		3		

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STATE: CALIFORNIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 760,785  
 REPORTING UNITS: 391

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	335	68	311	84	6	5	32
16.0-19.9	64	18	63	11	3		4
20.0-24.9	180	27	140	28	3	3	11
25.0-32.9	987	494	1,489	337	36	34	113
33.0-42.9	4,711	2,534	7,669	2,246	134	156	749
43.0-54.9	11,816	4,593	15,750	5,030	250	293	1,653
55.0-69.9	23,649	7,338	22,206	8,516	414	420	4,555
70.0 PLUS	125,410	18,933	66,020	40,807	1,243	1,344	9,108
MEDIAN SALARY	\$73,336	\$71,020	\$71,393	\$73,009	\$71,597	\$71,607	\$71,093

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	270	65	225	66	3		11
16.0-19.9	139	17	63	11	3		9
20.0-24.9	334	36	349	66	5	7	20
25.0-32.9	2,245	884	4,136	583	59	58	161
33.0-42.9	9,271	4,659	16,368	3,690	257	279	1,449
43.0-54.9	19,968	10,441	29,512	8,711	537	483	2,426
55.0-69.9	22,682	10,729	26,078	10,676	548	564	3,421
70.0 PLUS	67,136	20,268	41,946	37,221	957	1,133	7,113
MEDIAN SALARY	\$70,911	\$65,412	\$59,996	\$71,802	\$63,772	\$66,528	\$69,157

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$72,490	\$68,877	\$67,453	\$72,433	\$69,547	\$70,345	\$70,495

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: CALIFORNIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 126,133  
 REPORTING UNITS: 391

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	1,028	125	417	246	16	9	108
PROF	3,171	653	1,594	1,754	42	51	251
TECH	1,195	185	627	432	18	29	162
PROT-SERV	5,608	341	2,245	593	75	64	727
PARA-PROF	4,620	976	3,637	1,336	74	88	408
ADM SUPRT	2,901	940	2,748	1,409	42	69	361
SKILLED	1,323	199	965	97	36	12	289
SVC/MAINT	3,981	1,209	4,634	976	69	115	547

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	1,236	186	571	311	16	10	199
PROF	7,364	1,327	3,505	4,215	65	120	425
TECH	1,493	227	1,033	679	19	45	271
PROT-SERV	1,172	149	793	242	21	16	138
PARA-PROF	5,988	1,113	5,927	2,026	76	107	445
ADM SUPRT	6,141	2,035	6,514	2,448	152	152	801
SKILLED	507	63	215	30	12	8	55
SVC/MAINT	3,181	1,269	3,644	845	104	58	542

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CALIFORNIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 107,434  
 REPORTING UNITS: 391

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	2,420	438	1,071	1,052	27	44	565
PROF	5,244	741	2,107	3,300	63	138	1,247
TECH	1,191	254	801	598	15	34	196
PROT-SERV	4,847	580	3,221	678	42	84	1,545
PARA-PROF	432	112	519	216	7	17	30
ADM SUPRT	1,537	490	1,789	797	36	57	412
SKILLED	2,323	373	1,891	251	68	54	464
SVC/MAINT	1,532	860	2,278	537	37	55	275

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	4,208	1,006	2,235	1,832	65	79	1,144
PROF	6,271	1,424	3,411	3,997	95	233	1,252
TECH	1,269	437	1,305	574	40	35	273
PROT-SERV	886	237	1,129	129	29	19	396
PARA-PROF	858	376	1,554	330	23	33	74
ADM SUPRT	5,427	1,920	6,428	1,827	152	165	1,209
SKILLED	113	40	72	11	4	3	70
SVC/MAINT	510	757	972	255	23	24	202

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: COLORADO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 101,717  
 REPORTING UNITS: 110

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	121		20				
16.0-19.9	149	82	109	9	5		16
20.0-24.9	275	137	151	11	3	3	14
25.0-32.9	1,011	262	459	32	21	10	20
33.0-42.9	3,694	367	1,388	90	116	25	94
43.0-54.9	7,493	505	2,234	156	104	33	107
55.0-69.9	9,101	428	1,749	178	115	34	128
70.0 PLUS	20,363	897	2,691	542	155	54	152
MEDIAN SALARY	\$68,779	\$54,666	\$55,339	\$70,590	\$56,369	\$58,529	\$56,699

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	112		46				
16.0-19.9	95	52	81	4	3		8
20.0-24.9	188	45	90	9	3		9
25.0-32.9	1,087	188	664	44	27	5	27
33.0-42.9	4,501	409	2,232	126	116	20	150
43.0-54.9	8,020	579	2,862	237	128	34	163
55.0-69.9	7,422	528	1,852	230	65	18	125
70.0 PLUS	10,627	498	1,415	392	116	25	122
MEDIAN SALARY	\$59,088	\$52,440	\$49,322	\$61,554	\$50,453	\$52,176	\$50,950

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$64,426	\$53,477	\$51,904	\$66,415	\$53,034	\$54,999	\$53,199

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: COLORADO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 28,759  
 REPORTING UNITS: 110

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	173	5	13				3
PROF	814	34	89	29	5		11
TECH	385	26	46	10	4		14
PROT-SERV	358	31	95	4			27
PARA-PROF	1,557	104	224	38	14	15	39
ADM SUPRT	1,454	55	185	31	14		19
SKILLED	452	6	94				9
SVC/MAINT	4,310	214	788	66	43	14	108

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	224	4	29	3			
PROF	2,609	97	321	109	17	6	57
TECH	475	52	167	24	9		25
PROT-SERV	244	23	83	12	4		34
PARA-PROF	3,106	169	515	93	19	22	103
ADM SUPRT	2,825	93	484	84	40	4	50
SKILLED	342	5	76			5	5
SVC/MAINT	3,134	120	543	87	51	21	88

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: COLORADO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,170  
 REPORTING UNITS: 110

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	279	8	29	3	7		7
PROF	1,036	64	132	44	18	4	26
TECH	485	27	67	14	5		15
PROT-SERV	1,578	153	394	44	85	11	45
PARA-PROF	181	13	65	3			6
ADM SUPRT	287	30	91	13	4		14
SKILLED	683	40	147	7	9	3	20
SVC/MAINT	658	102	279	12	16	4	28

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	275	10	23	9	3		4
PROF	1,949	113	360	90	46	5	66
TECH	472	46	180	29	11		31
PROT-SERV	613	70	215	11	48		26
PARA-PROF	445	65	204	31	7	3	29
ADM SUPRT	1,170	95	502	30	30	3	46
SKILLED	55		9				
SVC/MAINT	230	55	112	17	10		10

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 47,144  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	37	22	22	4			3
16.0-19.9	18	65	35				
20.0-24.9	19	10	6				
25.0-32.9	59	16	15				
33.0-42.9	515	163	144	9	3		4
43.0-54.9	3,120	938	731	47	14	8	18
55.0-69.9	5,469	981	797	69	24	5	29
70.0 PLUS	12,090	1,127	960	299	28	12	48
MEDIAN SALARY	\$71,180	\$61,834	\$62,565	\$72,793	\$65,624	\$66,999	\$68,189

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	19	15	12				5
16.0-19.9	13	20	10				
20.0-24.9	19	6	9				
25.0-32.9	80	15	20				3
33.0-42.9	507	122	120	17		3	8
43.0-54.9	1,963	947	477	49		3	10
55.0-69.9	3,505	1,402	768	121	11	7	26
70.0 PLUS	6,068	1,515	871	309	18	5	47
MEDIAN SALARY	\$69,918	\$64,586	\$64,677	\$71,926	\$70,556	\$60,357	\$68,268

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,775	\$63,453	\$63,602	\$72,352	\$67,428	\$63,124	\$68,226

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 12,221  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	57						
PROF	489	68	43	19			
TECH	124	28	19	7			
PROT-SERV	558	78	51	9			4
PARA-PROF	643	180	94	13			11
ADM SUPRT	522	183	57	9			48
SKILLED	408	26	33	5			4
SVC/MAINT	1,495	212	189	26	5	4	21

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	76	4	3				
PROF	692	125	72	27	4		
TECH	160	59	22				4
PROT-SERV	223	45	66	5			
PARA-PROF	1,135	289	150	32		4	11
ADM SUPRT	1,242	276	212	29	4		101
SKILLED	376	21	25	7			6
SVC/MAINT	722	94	106	12	3		15

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,810  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	127	17	7	5			
PROF	497	128	66	36	4		7
TECH	64	9	3	4			
PROT-SERV	626	186	170	5	4		7
PARA-PROF	23	25	6				5
ADM SUPRT	53	15	13				10
SKILLED	91	3	4				
SVC/MAINT	330	62	62				6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	108	28	3				
PROF	655	361	153	41	4		8
TECH	37	7		3			
PROT-SERV	120	69	52				
PARA-PROF	40	36	10	3			
ADM SUPRT	191	58	49	7			5
SKILLED	6						
SVC/MAINT	35	7	8				

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 18,456  
 REPORTING UNITS: 9

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	6	5					
16.0-19.9	21	29					
20.0-24.9	799	469	70	32	3		12
25.0-32.9	523	306	55	13	18	4	198
33.0-42.9	1,200	387	80	33	24	5	149
43.0-54.9	1,355	337	68	24	8		51
55.0-69.9	1,089	248	55	31	7		15
70.0 PLUS	1,628	181	76	56	19	4	12
MEDIAN SALARY	\$49,743	\$37,444	\$42,562	\$50,999	\$40,708	\$38,999	\$33,570

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9	19	21					
20.0-24.9	173	260	30	6			
25.0-32.9	897	635	121	38	7		3
33.0-42.9	1,275	874	153	61	10		4
43.0-54.9	1,444	516	111	54	5		4
55.0-69.9	668	228	54	34	3	5	3
70.0 PLUS	815	126	38	37	3		
MEDIAN SALARY	\$45,335	\$37,731	\$39,699	\$45,111	\$38,999	\$54,999	\$41,749

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$47,469	\$37,643	\$40,682	\$46,923	\$40,205	\$41,571	\$33,784

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,495  
 REPORTING UNITS: 9

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	6						
PROF	16						
TECH	9	3					
PROT-SERV	65	9	7				
PARA-PROF	75	105	17	5			5
ADM SUPRT	45	11	3	3			
SKILLED	12						
SVC/MAINT	187	17	3				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN							
PROF	7						
TECH	4						
PROT-SERV	64	26					
PARA-PROF	237	171	22	19	3		10
ADM SUPRT	112	38	4				
SKILLED	8						
SVC/MAINT	133	13					

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\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 415  
 REPORTING UNITS: 9

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	15						
PROF	24	3					
TECH	30	3	6				
PROT-SERV	37	6	3				
PARA-PROF							
ADM SUPRT	13	3					
SKILLED	24	10			3		
SVC/MAINT	37	40	3				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	4						
PROF	18	9					
TECH	14	4					
PROT-SERV	5	3					
PARA-PROF	6						
ADM SUPRT	31	12	3				3
SKILLED	4						
SVC/MAINT	7	13					

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: DISTRICT OF COLUMBIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 26,569  
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	11	4					43
16.0-19.9	66	8		4			23
20.0-24.9	118	12		5			97
25.0-32.9	151	36	3	5			194
33.0-42.9	122	168	15	6	8		152
43.0-54.9	281	950	123	65	8		135
55.0-69.9	1,359	3,260	328	169	35	5	162
70.0 PLUS	3,106	5,869	410	691	107	5	299
MEDIAN SALARY	\$71,607	\$71,219	\$68,604	\$73,162	\$72,570	\$68,499	\$46,866

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9	3	5					
20.0-24.9	3	3					
25.0-32.9	10	32	3	5			
33.0-42.9	13	156	14	6			
43.0-54.9	69	711	78	18	7		
55.0-69.9	166	1,699	147	35	4		4
70.0 PLUS	667	3,514	354	174	10		25
MEDIAN SALARY	\$73,013	\$71,292	\$71,540	\$73,075	\$68,124	\$49,000	\$73,600

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$71,855	\$71,246	\$70,314	\$73,145	\$72,308	\$65,499	\$48,124

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DISTRICT OF COLUMBIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,459  
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN							
PROF	26	11		9			7
TECH	36	34		4	3		43
PROT-SERV	38	3			8		22
PARA-PROF	5				3		6
ADM SUPRT	17	53	4	16	5		40
SKILLED	11	6	4	8			
SVC/MAINT	73	295	8	13	9		30

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	6						
PROF	18	17	7	5			
TECH	4	80	9				
PROT-SERV							
PARA-PROF							
ADM SUPRT	10	51	7	7			
SKILLED							
SVC/MAINT	8	317	38	3			3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DISTRICT OF COLUMBIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,344  
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	27	18	4	5	3		10
PROF	89	157	16	39	14		42
TECH	16	15					18
PROT-SERV	121	187	42	18			
PARA-PROF	6	4					7
ADM SUPRT	14	47	4				25
SKILLED	72	100	13	9			6
SVC/MAINT	14	284	15	8			4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	8	31	7				
PROF	73	244	23	25			3
TECH	9	20	8				
PROT-SERV	13	71	11				
PARA-PROF		3					
ADM SUPRT	15	84	6	5			
SKILLED	4	9	4				
SVC/MAINT	3	166	5				

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 353,509  
 REPORTING UNITS: 258

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	440	161	79	11		3	9
16.0-19.9	140	63	55	7			
20.0-24.9	1,300	1,027	360	53	8	4	35
25.0-32.9	10,912	5,572	3,160	306	79	40	221
33.0-42.9	26,319	9,511	6,306	601	148	84	352
43.0-54.9	24,185	7,070	6,979	726	144	74	303
55.0-69.9	21,842	4,857	5,930	732	109	60	208
70.0 PLUS	30,118	4,835	9,012	1,309	114	62	182
MEDIAN SALARY	\$52,187	\$43,363	\$53,282	\$58,453	\$48,458	\$48,270	\$44,465

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	322	97	67	19	6		13
16.0-19.9	219	162	101	12	5		3
20.0-24.9	2,411	2,338	948	112	21	16	55
25.0-32.9	13,644	11,534	5,635	551	114	52	389
33.0-42.9	21,955	13,754	6,567	671	160	49	439
43.0-54.9	17,917	8,721	5,674	740	147	38	294
55.0-69.9	13,053	5,513	4,250	787	108	25	179
70.0 PLUS	15,270	5,594	4,678	1,573	128	31	125
MEDIAN SALARY	\$45,575	\$40,070	\$44,358	\$57,430	\$46,143	\$40,346	\$39,571

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$49,373	\$41,360	\$49,280	\$57,923	\$47,288	\$45,089	\$41,564

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 70,994  
 REPORTING UNITS: 258

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	1,187	113	68	12	3		13
PROF	4,191	856	922	197	16	7	92
TECH	1,656	450	473	65	11	7	27
PROT-SERV	3,350	726	678	40	9	7	48
PARA-PROF	1,441	830	679	65	10	10	30
ADM SUPRT	2,523	853	491	88	13	4	103
SKILLED	437	115	99	6	5		
SVC/MAINT	2,909	2,002	850	75	26	9	61

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	512	106	79		8		9
PROF	8,125	2,997	1,933	524	34	37	285
TECH	1,998	797	748	112	14	3	39
PROT-SERV	1,399	561	307	29	9	5	30
PARA-PROF	2,815	1,676	1,109	84	19	16	68
ADM SUPRT	5,535	2,079	1,372	195	25	10	164
SKILLED	111	37	16		4		
SVC/MAINT	2,288	2,621	891	86	21		86

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 45,298  
 REPORTING UNITS: 258

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	484	78	105	18			7
PROF	2,368	694	800	203	9	7	84
TECH	1,218	261	376	46	5	4	31
PROT-SERV	4,322	1,250	1,302	100	11	17	138
PARA-PROF	635	463	235	24	5		23
ADM SUPRT	737	231	312	23		5	33
SKILLED	1,293	290	374	21	13	7	20
SVC/MAINT	1,541	934	507	19	12	6	29

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	310	82	83	17			
PROF	3,944	2,316	1,682	304	26	13	181
TECH	894	380	293	51	7	3	34
PROT-SERV	1,430	1,270	401	20	7	7	90
PARA-PROF	1,117	1,309	619	72	11	6	51
ADM SUPRT	2,849	1,205	1,179	77	11	13	84
SKILLED	68	16	16				3
SVC/MAINT	390	421	158	11	4	4	19

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: GEORGIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 167,710  
 REPORTING UNITS: 190

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	819	229	29	26		8	4
16.0-19.9	468	328	17	13	3	7	114
20.0-24.9	1,453	1,250	55	32		3	14
25.0-32.9	6,129	5,210	333	93	25	119	76
33.0-42.9	12,720	7,698	656	200	33	52	113
43.0-54.9	12,338	6,419	584	275	42	32	67
55.0-69.9	9,071	3,981	280	223	49	33	57
70.0 PLUS	7,997	2,563	180	331	50	17	45
MEDIAN SALARY	\$46,801	\$41,861	\$42,648	\$53,145	\$54,285	\$32,898	\$36,274

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	387	149	20	71			4
16.0-19.9	673	605	30	19		10	5
20.0-24.9	2,241	3,580	236	52	5	26	22
25.0-32.9	7,646	10,790	704	718	23	34	65
33.0-42.9	9,545	12,794	592	564	37	37	107
43.0-54.9	7,712	7,061	461	347	24	22	61
55.0-69.9	4,555	4,187	256	618	19	34	22
70.0 PLUS	3,257	3,158	123	839	25	148	23
MEDIAN SALARY	\$40,397	\$37,719	\$36,733	\$49,570	\$43,500	\$66,249	\$38,467

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$43,852	\$39,275	\$39,842	\$51,150	\$50,363	\$42,325	\$37,340

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: GEORGIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 32,668  
 REPORTING UNITS: 190

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	566	86	3			6	4
PROF	1,721	691	82	71	5	10	7
TECH	492	221	26	7			3
PROT-SERV	2,043	963	76	16	4		27
PARA-PROF	890	618	28	26		5	9
ADM SUPRT	1,283	713	52	28	4		15
SKILLED	261	93	11				4
SVC/MAINT	1,713	881	65	11	4	4	18

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	405	121	6	4			4
PROF	2,730	1,600	88	104	12	10	14
TECH	763	482	30	30			10
PROT-SERV	398	516	12			4	15
PARA-PROF	1,628	1,604	90	57	4	7	15
ADM SUPRT	3,291	2,116	187	63	5	9	38
SKILLED	134	38	20				5
SVC/MAINT	1,202	779	72	30		8	23

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: GEORGIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 13,656  
 REPORTING UNITS: 190

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	203	60	9				3
PROF	321	257	34	15			15
TECH	218	103	18	13			4
PROT-SERV	2,150	925	192	37		10	35
PARA-PROF	128	121	26	11		5	
ADM SUPRT	190	108	11	4			
SKILLED	415	235	25	7			4
SVC/MAINT	631	605	46	6			20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	145	77	7				
PROF	694	504	34	46		3	16
TECH	380	214	30	18			7
PROT-SERV	503	588	53	4		4	17
PARA-PROF	308	317	20	12		8	5
ADM SUPRT	899	705	106	22	3	7	23
SKILLED	40	35		4			
SVC/MAINT	118	407	13				10

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 30,047  
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	75						
16.0-19.9	192		9				
20.0-24.9	497	3	19	4			
25.0-32.9	911	7	78	20	6		5
33.0-42.9	2,777	47	220	23	17	10	19
43.0-54.9	3,719	26	176	41	21	5	32
55.0-69.9	2,940	30	109	29	15	4	13
70.0 PLUS	3,539	13	81	51	13	5	13
MEDIAN SALARY	\$52,269	\$45,538	\$44,295	\$53,243	\$49,857	\$44,200	\$49,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	88		3				
16.0-19.9	101		5				
20.0-24.9	248		17	3			
25.0-32.9	1,881	13	193	32	19	6	16
33.0-42.9	3,465	24	364	33	40	13	23
43.0-54.9	2,967	9	214	45	16	7	11
55.0-69.9	2,197	12	92	38	13		11
70.0 PLUS	1,860	6	54	41	12	3	12
MEDIAN SALARY	\$45,509	\$40,291	\$39,950	\$50,066	\$40,374	\$40,307	\$41,695

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$49,270	\$42,858	\$41,424	\$51,581	\$43,486	\$41,695	\$46,628

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 6,031  
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	87						
PROF	149		3				
TECH	172		8				
PROT-SERV	321		9				
PARA-PROF	159		11	5			7
ADM SUPRT	252	4	14	4	6		4
SKILLED	113		4				
SVC/MAINT	1,149	12	62	7	9		21

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	37						
PROF	563		20	12	5		5
TECH	188		8		3		
PROT-SERV	57		16				
PARA-PROF	510		95	11	3		11
ADM SUPRT	805	8	61	12	5		7
SKILLED	17		5				
SVC/MAINT	870	4	43	11	9		6

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 3,892  
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	115		5				
PROF	411	6	22	9	4		4
TECH	95		5				
PROT-SERV	437	7	37	5		3	3
PARA-PROF	62		11				
ADM SUPRT	112	3	13				
SKILLED	267		16		3		
SVC/MAINT	131		17				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	70					3	
PROF	680	3	34	13	6		9
TECH	95		7				
PROT-SERV	93		12				
PARA-PROF	224		29	4	3		5
ADM SUPRT	561		55	9	9		3
SKILLED	26	3					
SVC/MAINT	84		10				

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 167,223  
 REPORTING UNITS: 199

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,286	108	49	69	4		6
16.0-19.9	169	26	5	6			6
20.0-24.9	238	48	23	13			10
25.0-32.9	851	396	121	37	4		13
33.0-42.9	2,841	944	480	155	9	5	141
43.0-54.9	8,374	2,060	1,343	291	33	11	65
55.0-69.9	12,832	3,233	2,061	403	42	27	63
70.0 PLUS	38,917	10,979	7,845	1,716	136	50	138
MEDIAN SALARY	\$71,584	\$71,896	\$72,398	\$72,162	\$71,581	\$70,400	\$51,307

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	907	252	46	43			4
16.0-19.9	327	59	10	3			
20.0-24.9	857	146	60	17			6
25.0-32.9	2,569	812	315	43	10	6	18
33.0-42.9	5,758	1,971	919	199	19	14	33
43.0-54.9	8,203	4,532	1,569	281	30	14	59
55.0-69.9	7,272	4,057	1,408	396	27	13	57
70.0 PLUS	11,954	9,107	2,642	1,318	47	15	107
MEDIAN SALARY	\$55,624	\$64,967	\$61,024	\$71,275	\$58,055	\$51,999	\$60,658

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$69,397	\$70,359	\$70,991	\$71,777	\$69,999	\$64,562	\$55,187

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 36,038  
 REPORTING UNITS: 199

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	587	41	15	7	3		93
PROF	569	54	35	65			13
TECH	219	26	26	12			
PROT-SERV	2,131	398	414	44	5	3	71
PARA-PROF	1,626	868	434	77		5	148
ADM SUPRT	2,056	413	165	63	3		42
SKILLED	251	14	49				
SVC/MAINT	3,603	1,130	679	93	7		95

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	350	23	17	13			
PROF	1,448	137	74	91	4		7
TECH	430	56	28	14			
PROT-SERV	740	788	343	13	13		39
PARA-PROF	3,277	1,463	798	136	23	14	189
ADM SUPRT	3,355	723	304	84	4	11	37
SKILLED	141	4	32				
SVC/MAINT	2,206	1,475	324	50	10	5	67

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 10,522  
 REPORTING UNITS: 199

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	227	19	12	9			3
PROF	606	76	65	44			6
TECH	170	16	23	13			5
PROT-SERV	1,281	210	428	52	3	3	27
PARA-PROF	116	30	26	10			10
ADM SUPRT	254	95	51	16			6
SKILLED	377	70	106	8			4
SVC/MAINT	600	349	114	10	3	6	16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	181	35	9	4			7
PROF	888	175	82	42			15
TECH	196	49	12	6			4
PROT-SERV	294	111	155	13			8
PARA-PROF	338	159	33	14			8
ADM SUPRT	980	229	162	45			11
SKILLED	45	10	4				
SVC/MAINT	311	256	23	6	4		9

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: INDIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 83,562  
 REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	936	144	23	7		6	
16.0-19.9	222	51	20				
20.0-24.9	770	87	22	13		4	4
25.0-32.9	3,938	538	143	37	5	15	24
33.0-42.9	8,571	987	377	47	10	19	28
43.0-54.9	8,785	1,143	224	72	13	21	31
55.0-69.9	7,641	547	265	70	14	11	22
70.0 PLUS	6,719	735	148	134	16	11	9
MEDIAN SALARY	\$48,947	\$46,244	\$44,393	\$57,786	\$54,999	\$42,473	\$43,774

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	885	315	82	10	4	9	6
16.0-19.9	359	263	164	6	3	3	5
20.0-24.9	1,456	348	154	14		4	14
25.0-32.9	6,890	1,397	298	63	6	11	51
33.0-42.9	9,806	1,742	437	95	12	28	59
43.0-54.9	6,352	851	231	75	11	15	32
55.0-69.9	3,580	300	85	56	6	6	9
70.0 PLUS	2,906	228	38	80	4	4	8
MEDIAN SALARY	\$39,655	\$35,290	\$34,064	\$44,840	\$41,333	\$37,642	\$35,712

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$43,852	\$39,210	\$38,522	\$50,877	\$48,500	\$39,595	\$38,287

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: INDIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 17,720  
 REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	467	10	4				
PROF	416	10	4	14			
TECH	237	9					
PROT-SERV	867	51	21		3	3	
PARA-PROF	578	118	33	8			7
ADM SUPRT	1,228	114	31	13		4	8
SKILLED	405	9	4				
SVC/MAINT	2,742	222	93	8	3	8	12

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	248	15					
PROF	1,372	48	20	21			4
TECH	488	6	4	4			3
PROT-SERV	362	30	12				
PARA-PROF	847	194	78	14	5		10
ADM SUPRT	2,795	257	98	20	3	7	19
SKILLED	388	117	9	5		3	
SVC/MAINT	2,160	128	98	16		3	18

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: INDIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 12,868  
 REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	224	15	9	6			5
PROF	821	96	41	27		3	13
TECH	336	43	14				5
PROT-SERV	2,096	312	109	14	3	13	23
PARA-PROF	163	36	6	4			
ADM SUPRT	177	56	5	3			3
SKILLED	465	83	11				
SVC/MAINT	647	79	19	3			

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	285	65	25	7			5
PROF	1,738	403	94	34		6	44
TECH	437	104	30	8			13
PROT-SERV	877	257	44	4		6	23
PARA-PROF	451	113	16	8			3
ADM SUPRT	1,100	158	44	7		5	9
SKILLED	36	8					
SVC/MAINT	315	63	10	4			

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 42,760  
 REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	373	3	6				5
16.0-19.9	42						
20.0-24.9	126	8	4	7			
25.0-32.9	328	25	12	14			
33.0-42.9	1,725	104	68	20	5	3	14
43.0-54.9	4,832	157	139	47	13	7	31
55.0-69.9	5,775	132	122	52	15	6	12
70.0 PLUS	7,553	146	143	109	25	4	13
MEDIAN SALARY	\$62,664	\$54,197	\$57,151	\$65,384	\$65,999	\$51,571	\$50,161

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	425	3	12				5
16.0-19.9	231		3		3		
20.0-24.9	398	14	7	10			5
25.0-32.9	1,450	71	40	18	4		7
33.0-42.9	3,030	128	107	46	7	8	29
43.0-54.9	4,811	157	142	66	8	6	30
55.0-69.9	4,192	100	106	60	16	11	8
70.0 PLUS	4,462	89	72	96	10	3	10
MEDIAN SALARY	\$52,890	\$47,968	\$49,380	\$56,750	\$54,999	\$50,999	\$43,200

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$58,168	\$51,082	\$52,907	\$60,759	\$60,322	\$51,307	\$46,737

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA

TABLE 5: STATE SUMMARY

Total Employees: 11,963

REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	83						
PROF	163	5	4	4			3
TECH	143		6	5			
PROT-SERV	419	20	8				
PARA-PROF	625	19	12	8			13
ADM SUPRT	227	17	11	4			3
SKILLED	269	15	6	3			
SVC/MAINT	2,397	95	82	17	3		36

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	72						
PROF	1,090	9	11	11	4	3	10
TECH	323	13	9	8			
PROT-SERV	155	11	10				
PARA-PROF	1,255	46	32	16	3	5	26
ADM SUPRT	1,129	37	48	20			12
SKILLED	112	14	3	5			5
SVC/MAINT	2,424	96	81	35	7	10	51

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,478  
 REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	69	3					3
PROF	277	15	4	11			7
TECH	132	11					
PROT-SERV	517	35	18	5	3		11
PARA-PROF	80	5		4			
ADM SUPRT	100	5		4			3
SKILLED	428	15	20	3			
SVC/MAINT	225	19	13	3			3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	76	5					
PROF	706	22	39	12			10
TECH	192	14	7				3
PROT-SERV	121	17	12				
PARA-PROF	233	21	8	7			5
ADM SUPRT	505	15	21	10	3		8
SKILLED	25	13					4
SVC/MAINT	237	11	19	6			6

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 53,754  
 REPORTING UNITS: 85

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	104	6	27				
16.0-19.9	117	4	23				
20.0-24.9	222	21	25	3	4		4
25.0-32.9	3,122	344	273	22	35	24	24
33.0-42.9	5,525	503	391	43	55	32	30
43.0-54.9	5,919	354	344	51	68	29	36
55.0-69.9	4,194	160	192	47	30	25	21
70.0 PLUS	4,756	160	135	48	30	50	27
MEDIAN SALARY	\$48,858	\$40,971	\$42,130	\$51,705	\$45,823	\$52,516	\$47,333

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	124		22				
16.0-19.9	110	4	10				
20.0-24.9	435	41	62	8	4	3	
25.0-32.9	3,262	635	419	31	28	21	54
33.0-42.9	5,224	884	508	46	33	37	87
43.0-54.9	5,280	497	360	56	60	62	45
55.0-69.9	3,145	183	163	31	16	31	26
70.0 PLUS	3,614	145	125	37	19	67	25
MEDIAN SALARY	\$46,277	\$38,808	\$39,328	\$46,964	\$46,000	\$52,580	\$40,183

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$47,641	\$39,593	\$40,547	\$49,224	\$45,906	\$52,560	\$42,016

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 16,300  
 REPORTING UNITS: 85

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	112	3	5				
PROF	1,406	77	58	12	9	9	5
TECH	492	51	45	3	3	6	8
PROT-SERV	471	9	19		4		3
PARA-PROF	809	54	44	18			46
ADM SUPRT	469	42	22	6	8		12
SKILLED	86		11				
SVC/MAINT	1,985	231	123	17	26	7	44

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	104	4	3				
PROF	2,994	166	115	22	22	52	40
TECH	524	67	51			16	11
PROT-SERV	201	6	10		4	3	3
PARA-PROF	1,293	44	59	12	5	3	30
ADM SUPRT	1,178	115	71	12	11	4	18
SKILLED	47		24				3
SVC/MAINT	1,614	206	158	12	14	9	51

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,174  
 REPORTING UNITS: 85

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	81	4	4				
PROF	642	43	35	13	8	11	8
TECH	254	39	32	5		9	7
PROT-SERV	895	96	95	17	7	4	14
PARA-PROF	84	14	4				
ADM SUPRT	95	10	17				8
SKILLED	381	14	20		3		6
SVC/MAINT	677	105	87	9	10	4	14

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	80	5	6			3	
PROF	1,414	111	117	31	12	24	19
TECH	361	113	43	3	9	8	10
PROT-SERV	320	47	44				4
PARA-PROF	266	38	20				4
ADM SUPRT	502	99	90	4	6	5	16
SKILLED	23						
SVC/MAINT	243	91	65				11

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: KENTUCKY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 59,515  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	880	6					
16.0-19.9	220	23	5				
20.0-24.9	1,034	79	6	3		4	
25.0-32.9	4,401	445	51	14	7		28
33.0-42.9	7,809	852	108	79	15	5	47
43.0-54.9	6,871	831	95	59	11	5	18
55.0-69.9	3,818	323	47	31	10		20
70.0 PLUS	2,589	128	17	22	4		14
MEDIAN SALARY	\$42,317	\$42,277	\$42,490	\$44,627	\$44,091	\$40,999	\$40,233

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	249	6					
16.0-19.9	354	44		4			
20.0-24.9	1,600	180	19	15	4		13
25.0-32.9	6,434	803	107	42	11	5	57
33.0-42.9	7,677	1,084	129	68	12	4	81
43.0-54.9	4,539	692	55	38	6	5	23
55.0-69.9	1,999	195	29	29			6
70.0 PLUS	1,673	126	17	14	3		12
MEDIAN SALARY	\$37,722	\$37,907	\$36,953	\$39,470	\$35,083	\$42,999	\$36,024

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$40,039	\$39,830	\$39,476	\$41,911	\$39,851	\$41,888	\$37,570

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KENTUCKY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 7,733  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	132	5	21				
PROF	603	20		3			
TECH	140	10	3				
PROT-SERV	992	93	40				
PARA-PROF	437	197	13	6			3
ADM SUPRT	338	50	4				
SKILLED	68	5					
SVC/MAINT	626	80	6				3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	86	7	10				
PROF	676	43	3	5			
TECH	115	7					
PROT-SERV	190	79	10				
PARA-PROF	547	249	30	7			3
ADM SUPRT	994	181	9	5			6
SKILLED	12						
SVC/MAINT	490	30		3			3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KENTUCKY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 5,322  
 REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	114	5					
PROF	416	28	10				8
TECH	288	20					
PROT-SERV	944	111	21				8
PARA-PROF	102	22					3
ADM SUPRT	156	25					4
SKILLED	164	26	4				3
SVC/MAINT	223	109	3				3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	65	9					
PROF	618	70	9				12
TECH	127	3		3			
PROT-SERV	275	44	22				5
PARA-PROF	184	47	3	3	3		3
ADM SUPRT	636	90	11	6			8
SKILLED	9	4					
SVC/MAINT	134	54		3			

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 69,907  
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	397	132	11		6		
16.0-19.9	123	182	6				13
20.0-24.9	688	984	30	6	10	3	19
25.0-32.9	2,958	2,840	89	30	28	11	59
33.0-42.9	5,015	2,721	109	47	30	4	26
43.0-54.9	4,922	1,940	87	79	29	5	267
55.0-69.9	3,980	993	61	53	18	5	487
70.0 PLUS	3,749	583	64	120	12	6	305
MEDIAN SALARY	\$47,230	\$36,857	\$41,485	\$55,991	\$40,166	\$40,499	\$61,283

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	319	135	7				3
16.0-19.9	282	448	10	5	3		
20.0-24.9	926	1,280	32	6	9		5
25.0-32.9	3,185	4,559	131	36	26	13	44
33.0-42.9	4,184	3,980	117	34	36	4	32
43.0-54.9	3,753	2,883	100	114	21	6	27
55.0-69.9	3,061	1,506	49	93	5	10	20
70.0 PLUS	2,892	969	91	73	8	7	15
MEDIAN SALARY	\$44,295	\$36,663	\$40,563	\$53,420	\$37,305	\$47,000	\$39,406

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$45,960	\$36,742	\$41,008	\$54,284	\$38,606	\$44,091	\$59,896

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 17,193  
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	323	57	9				
PROF	1,020	220	21	39	4		
TECH	223	43	4	5			
PROT-SERV	793	342	11	7			
PARA-PROF	416	301	10	6			
ADM SUPRT	415	287	13	4	3		
SKILLED	240	80	4				
SVC/MAINT	778	1,064	30	9	9		12

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	279	98	11	7			
PROF	2,164	1,031	64	56	8		
TECH	581	201	8	6			4
PROT-SERV	185	200	5				
PARA-PROF	671	701	14	8	7		6
ADM SUPRT	1,085	881	34	15	9		8
SKILLED	64	190		4			
SVC/MAINT	765	931	35	11	10		11

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 11,454  
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	141	56			17		23
PROF	492	185	23	23	121		125
TECH	194	64	5		4		
PROT-SERV	759	731	22	8		3	9
PARA-PROF	70	125	5				
ADM SUPRT	36	32				3	
SKILLED	416	314	14		8		
SVC/MAINT	338	601	11	5			7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	152	91	7				
PROF	957	905	65	34	5		5
TECH	210	182	3	25			5
PROT-SERV	238	1,086	4	3			
PARA-PROF	217	683	9	11		4	
ADM SUPRT	514	477	17	3	4	3	3
SKILLED	30	31					
SVC/MAINT	136	298		5	4		

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MAINE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,932  
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	3						
16.0-19.9	29						
20.0-24.9	56	3					
25.0-32.9	405	18			5		
33.0-42.9	1,782	52	18	16	6	5	35
43.0-54.9	2,683	44	15	6	9		27
55.0-69.9	2,295	19	12	12	5		14
70.0 PLUS	1,236	11	3	6	6	5	8
MEDIAN SALARY	\$51,808	\$43,136	\$47,000	\$49,000	\$48,333	\$46,000	\$45,666

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	8						
16.0-19.9	23						
20.0-24.9	62						
25.0-32.9	372	15	4	5		3	
33.0-42.9	1,940	47	20	14	13	3	12
43.0-54.9	2,275	23	17	12	12		14
55.0-69.9	1,276	12	6	13	6		7
70.0 PLUS	828		6	9	3		
MEDIAN SALARY	\$48,206	\$40,021	\$44,059	\$49,999	\$45,500	\$38,000	\$47,285

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,155	\$41,636	\$45,437	\$49,666	\$46,714	\$41,749	\$46,219

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MAINE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,781  
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	44						
PROF	105						
TECH	75						
PROT-SERV	365	5					
PARA-PROF	74	4					3
ADM SUPRT	118	4		3			
SKILLED	44						
SVC/MAINT	524	10	3				4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	68						
PROF	181			4			
TECH	54						
PROT-SERV	51						
PARA-PROF	248	6					3
ADM SUPRT	304	7				3	
SKILLED	3						
SVC/MAINT	408	6	5	3			5

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: MAINE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,619  
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	40						
PROF	169	5				3	
TECH	60						
PROT-SERV	146						
PARA-PROF	71						
ADM SUPRT	47	3					
SKILLED	76						
SVC/MAINT	173	5	4		3		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	39						
PROF	279	11	3				
TECH	42						
PROT-SERV	37						
PARA-PROF	43						
ADM SUPRT	273	7					
SKILLED	4						
SVC/MAINT	42						

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 109,506  
 REPORTING UNITS: 47

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	91	653	4	6			9
16.0-19.9	225	1,133	10	10			4
20.0-24.9	251	676	13	12			3
25.0-32.9	1,651	1,464	143	74	21		31
33.0-42.9	4,387	3,010	324	141	80	5	73
43.0-54.9	7,710	4,401	427	222	117	18	119
55.0-69.9	7,260	3,890	391	323	87	39	100
70.0 PLUS	13,267	4,080	609	739	113	50	99
MEDIAN SALARY	\$61,417	\$50,409	\$56,515	\$68,861	\$53,922	\$67,115	\$52,982

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	275	616	9	6			3
16.0-19.9	238	780	8	16			
20.0-24.9	235	830	12	21	3		
25.0-32.9	1,051	1,776	93	52	5		18
33.0-42.9	3,829	4,377	326	126	23	6	121
43.0-54.9	5,296	6,190	465	257	34	9	174
55.0-69.9	5,471	5,016	388	270	25	16	147
70.0 PLUS	7,001	4,088	518	549	27	19	112
MEDIAN SALARY	\$57,122	\$49,702	\$54,909	\$64,472	\$52,352	\$62,968	\$52,930

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$59,571	\$49,996	\$55,693	\$66,863	\$53,569	\$65,908	\$52,951

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 25,762  
 REPORTING UNITS: 47

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	227	38	4	6			
PROF	561	322	10	29		3	8
TECH	275	95	19	9			5
PROT-SERV	721	292	14	14	4		3
PARA-PROF	651	443	19	34	227		93
ADM SUPRT	950	826	169	103	33	3	54
SKILLED	174	81	15	10			3
SVC/MAINT	1,401	2,861	170	107	46	4	125

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	162	46	5	6			3
PROF	1,301	773	66	73	5		29
TECH	338	170	45	25			9
PROT-SERV	416	314	35	6		3	12
PARA-PROF	1,212	749	237	72	4		38
ADM SUPRT	1,794	1,494	311	167	6	5	97
SKILLED	120	39	18	5			
SVC/MAINT	995	2,776	291	55	20	9	133

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 10,278  
 REPORTING UNITS: 47

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	216	79	7	15	6		
PROF	655	378	42	86	6		35
TECH	235	154	13	8	3		13
PROT-SERV	798	412	51	18	8		14
PARA-PROF	64	73	9	4			
ADM SUPRT	118	180	9	7	24		11
SKILLED	306	196	15	5	3		8
SVC/MAINT	253	457	26	5			8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	152	108	6	13			
PROF	976	860	59	82	5		36
TECH	161	177	10	8			
PROT-SERV	178	302	51	8	3		9
PARA-PROF	241	222	23	6			4
ADM SUPRT	557	660	53	24	5		11
SKILLED	21	6	5				
SVC/MAINT	37	122	14	3			

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 98,901  
 REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	222	12	18				18
16.0-19.9	56	5					4
20.0-24.9	127	19	11				6
25.0-32.9	610	207	90	29		3	13
33.0-42.9	2,281	1,292	378	65	5	3	27
43.0-54.9	5,193	1,139	615	136	13	12	131
55.0-69.9	10,934	1,235	928	244	16	10	106
70.0 PLUS	29,431	3,102	1,476	891	61	26	249
MEDIAN SALARY	\$71,700	\$65,099	\$65,441	\$72,329	\$72,049	\$67,749	\$66,037

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	139	22	14				7
16.0-19.9	34	5	5				
20.0-24.9	78	9	9	3			
25.0-32.9	452	99	72	12			4
33.0-42.9	2,663	1,457	474	85	6	9	33
43.0-54.9	4,028	1,060	610	172	10	5	144
55.0-69.9	6,366	1,478	940	301	20	21	130
70.0 PLUS	12,031	2,414	1,103	753	33	17	113
MEDIAN SALARY	\$67,962	\$61,292	\$61,853	\$71,182	\$68,499	\$63,214	\$58,000

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,998	\$63,025	\$63,636	\$71,804	\$71,117	\$64,677	\$61,610

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 19,436  
 REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	408	15	12	9			51
PROF	511	28	14	7			3
TECH	257	22	8	3			
PROT-SERV	1,837	55	42	9			36
PARA-PROF	850	205	104	53			27
ADM SUPRT	1,168	78	31	43			38
SKILLED	341	10	4				52
SVC/MAINT	2,487	105	96	81		7	69

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	398	9	7	12			51
PROF	1,151	89	43	51	3		19
TECH	204	53	14	6			5
PROT-SERV	493	66	50	6			5
PARA-PROF	1,750	280	207	79	9		108
ADM SUPRT	2,728	136	88	76		8	54
SKILLED	171	3	5	3			
SVC/MAINT	1,612	52	62	57		4	13

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 14,234  
 REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	357	37	26	19	3		13
PROF	1,137	170	107	78	3		17
TECH	181	35	16	8			
PROT-SERV	1,421	168	216	42		3	29
PARA-PROF	251	356	34	13			
ADM SUPRT	255	61	45	19			34
SKILLED	603	47	47	14			16
SVC/MAINT	1,688	298	180	39	6		44

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	274	44	24	15			8
PROF	1,513	389	245	105	3	9	20
TECH	134	49	13	8			3
PROT-SERV	201	40	59	3			5
PARA-PROF	424	393	82	12	3		3
ADM SUPRT	733	123	150	32	4		41
SKILLED	123	6	14	6			
SVC/MAINT	574	121	51	9			10

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MICHIGAN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 104,322  
 REPORTING UNITS: 144

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	383	59	7	23			
16.0-19.9	29	34					
20.0-24.9	96	600		5	4		
25.0-32.9	537	758	22	8	3	3	5
33.0-42.9	3,039	1,857	124	51	42	11	51
43.0-54.9	9,195	1,881	313	112	115	10	75
55.0-69.9	15,220	2,683	443	158	232	10	54
70.0 PLUS	13,380	1,396	282	363	95	12	55
MEDIAN SALARY	\$62,549	\$51,459	\$59,317	\$70,083	\$60,204	\$53,799	\$53,159

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	698	195	15	44	4		
16.0-19.9	54	58	3				
20.0-24.9	165	473		5	6		4
25.0-32.9	1,628	1,003	45	14	13	3	16
33.0-42.9	5,591	2,267	242	115	49	20	71
43.0-54.9	9,432	2,761	383	136	97	26	68
55.0-69.9	9,407	3,768	393	184	102	4	49
70.0 PLUS	8,312	1,945	206	318	47	13	24
MEDIAN SALARY	\$55,120	\$52,730	\$53,574	\$62,663	\$53,700	\$47,615	\$47,323

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$59,712	\$52,215	\$56,471	\$66,183	\$58,144	\$49,333	\$50,384

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: MICHIGAN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 27,106  
 REPORTING UNITS: 144

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	414	96	4	10			6
PROF	828	296	29	57			
TECH	348	13	7	4			
PROT-SERV	1,928	352	62	12	10		12
PARA-PROF	1,422	285	61	21	7		22
ADM SUPRT	1,101	153	30	23	3		15
SKILLED	227	5			8		
SVC/MAINT	3,429	697	92	23	18	11	30

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	238	67	3	6	3		3
PROF	1,925	602	42	42	16	5	27
TECH	596	90	18	8	3		
PROT-SERV	605	165	13	5	5		3
PARA-PROF	2,792	507	118	52	9	5	31
ADM SUPRT	3,002	586	75	33	7	4	45
SKILLED	43						
SVC/MAINT	2,582	410	60	34	12	3	15

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MICHIGAN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 12,972  
 REPORTING UNITS: 144

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	247	83	3	6			3
PROF	1,037	296	18	80	5		13
TECH	297	156	12	11	3		
PROT-SERV	1,079	404	48	8	19		47
PARA-PROF	159	40	10	9			10
ADM SUPRT	252	137	10	5			6
SKILLED	398	159	19	8	6		13
SVC/MAINT	487	605	15	15			4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	189	123	4	3			5
PROF	1,430	666	43	68	14	3	58
TECH	193	79	4				
PROT-SERV	445	236	40		6		20
PARA-PROF	409	130	14	10	6		13
ADM SUPRT	1,106	686	66	9	7		43
SKILLED	15	23	4				
SVC/MAINT	128	396	5				6

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 89,560  
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	174	59	7	3	6		
16.0-19.9	88	15	5				
20.0-24.9	137	19	3	3			
25.0-32.9	349	45	20	13	7		7
33.0-42.9	1,934	304	100	121	37	6	55
43.0-54.9	7,566	727	259	305	89	11	214
55.0-69.9	11,723	952	321	417	104	6	154
70.0 PLUS	17,488	905	399	734	133	18	164
MEDIAN SALARY	\$67,131	\$60,420	\$62,616	\$67,697	\$61,995	\$62,500	\$56,948

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	117	33	9	5	4		
16.0-19.9	54	5			3		
20.0-24.9	138	13	6		3		
25.0-32.9	423	19	13	11	5		7
33.0-42.9	3,537	333	165	189	29	10	59
43.0-54.9	8,951	724	363	419	71	18	140
55.0-69.9	10,557	798	311	513	100	11	115
70.0 PLUS	13,147	785	256	607	109	13	145
MEDIAN SALARY	\$62,448	\$59,285	\$55,217	\$62,236	\$62,050	\$53,332	\$58,326

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$64,912	\$59,903	\$58,975	\$64,685	\$62,022	\$55,441	\$57,537

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 33,815  
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	363	19	8	6	6		13
PROF	1,185	100	54	80	10		27
TECH	625	32	14	15	4	3	5
PROT-SERV	2,756	172	92	55	22	3	21
PARA-PROF	1,297	268	65	86	14	4	27
ADM SUPRT	1,240	243	41	66	13		61
SKILLED	701	37	15		11		7
SVC/MAINT	5,155	636	161	210	37		96

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	476	17	11	12	5		5
PROF	2,804	155	90	124	18	5	35
TECH	866	41	21	30	5		8
PROT-SERV	1,198	134	37	21	12		19
PARA-PROF	2,334	245	116	123	7		55
ADM SUPRT	3,355	282	127	155	16	7	48
SKILLED	349	7	5	9			8
SVC/MAINT	3,255	461	118	270	23		98

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,442  
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	172	8	5	6			4
PROF	745	110	38	93	7		25
TECH	341	26	10	16	3		8
PROT-SERV	696	73	44	35	7		13
PARA-PROF	144	29	14	28			
ADM SUPRT	174	33	10	17			
SKILLED	343	14	6	6	5		
SVC/MAINT	519	60	23	11	8		16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	221	22	4	9			5
PROF	1,355	118	55	140	23	3	32
TECH	229	26	8	15	3		6
PROT-SERV	268	26	26	15			10
PARA-PROF	345	76	23	47	5		10
ADM SUPRT	922	94	59	58	3	8	16
SKILLED	17	6	4				
SVC/MAINT	129	16	8	3			5

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 55,481  
 REPORTING UNITS: 84

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	201	248	16				
16.0-19.9	431	867	43	4		3	7
20.0-24.9	990	1,234	90		3		11
25.0-32.9	2,601	2,116	122	11	9	12	30
33.0-42.9	4,216	1,866	94	16	7	10	23
43.0-54.9	3,447	972	53	18	9	7	10
55.0-69.9	1,857	355	20	19		6	
70.0 PLUS	1,808	184	30	43	3	7	9
MEDIAN SALARY	\$41,425	\$30,943	\$30,573	\$59,342	\$38,000	\$39,999	\$32,466

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	150	385	8				
16.0-19.9	758	2,108	42	11	4	4	8
20.0-24.9	1,345	2,521	65	12	5	6	11
25.0-32.9	3,065	4,512	70	41	16	21	15
33.0-42.9	3,381	3,128	45	49	9	13	16
43.0-54.9	3,069	1,498	35	51	9	13	11
55.0-69.9	1,975	691	15	34	6	8	5
70.0 PLUS	1,656	361	18	32	10	7	4
MEDIAN SALARY	\$40,043	\$29,588	\$28,885	\$43,471	\$37,444	\$36,461	\$33,625

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$40,810	\$30,020	\$29,958	\$47,434	\$37,687	\$38,000	\$32,821

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,419  
 REPORTING UNITS: 84

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	83	41	13	3			
PROF	341	31	12	4		4	4
TECH	187	41	5				
PROT-SERV	473	189	100				
PARA-PROF	63	54	4				
ADM SUPRT	155	131	46				
SKILLED	36	34	15				
SVC/MAINT	780	516	60	3			6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	29	40	11				
PROF	1,246	206	13	23			9
TECH	521	227	14	10	4		14
PROT-SERV	77	87	23				12
PARA-PROF	139	304	3				
ADM SUPRT	527	368	34				
SKILLED	19	60					
SVC/MAINT	508	313	6	6			105

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 10,884  
 REPORTING UNITS: 84

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	117	47	3	5			
PROF	424	194	6	8	3		3
TECH	241	205					
PROT-SERV	806	418	49	8	6		8
PARA-PROF	69	388	3				
ADM SUPRT	89	36					6
SKILLED	117	95	3	8			
SVC/MAINT	392	446	17	11			

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	133	102					
PROF	806	729	8	17			6
TECH	319	273	10	7			6
PROT-SERV	185	318	14				5
PARA-PROF	453	1,811		7	5		
ADM SUPRT	595	315	11				10
SKILLED	11	13					
SVC/MAINT	145	300	8				10

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: MISSOURI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 97,744  
 REPORTING UNITS: 109

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	322	4					
16.0-19.9	90	112					13
20.0-24.9	818	321	21	15	3		28
25.0-32.9	7,598	1,575	141	58	33	11	329
33.0-42.9	10,514	1,837	195	71	61	20	139
43.0-54.9	8,809	1,875	166	84	44	13	82
55.0-69.9	7,186	1,225	149	68	29	4	40
70.0 PLUS	7,005	549	110	114	30	9	39
MEDIAN SALARY	\$45,491	\$42,455	\$45,385	\$51,571	\$43,545	\$41,749	\$32,136

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	430	16	5				9
16.0-19.9	371	226	3	4			9
20.0-24.9	2,459	766	57	58	8	5	48
25.0-32.9	10,005	2,210	219	121	43	15	202
33.0-42.9	10,091	2,051	196	83	45	7	110
43.0-54.9	6,061	1,531	118	85	28	6	55
55.0-69.9	3,713	691	66	58	7	7	24
70.0 PLUS	2,952	335	53	79	8	7	17
MEDIAN SALARY	\$37,732	\$36,388	\$36,801	\$40,228	\$36,777	\$38,000	\$31,771

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,307	\$39,255	\$40,736	\$45,627	\$40,546	\$40,777	\$31,997

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSOURI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 24,304  
 REPORTING UNITS: 109

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	174						
PROF	807	103	24	57	4		9
TECH	463	47	9	8			6
PROT-SERV	483	105	4				5
PARA-PROF	1,455	428	20	22	4		24
ADM SUPRT	721	113	7	7			8
SKILLED	295	18					6
SVC/MAINT	3,391	951	73	36	22	6	49

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	257	6					
PROF	2,316	275	32	53	6		18
TECH	747	111	42	27	3		15
PROT-SERV	180	33					4
PARA-PROF	3,000	619	55	46	9	7	33
ADM SUPRT	2,065	275	39	16	6		24
SKILLED	217	13	14	8	4		
SVC/MAINT	2,889	636	81	46	16	7	70

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSOURI  
 TABLE 5: STATE SUMMARY  
 Total Employees: 13,395  
 REPORTING UNITS: 109

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	127	12	4				33
PROF	825	132	25	23	4		15
TECH	311	33	8	5			24
PROT-SERV	1,678	232	44	19	6	8	57
PARA-PROF	234	115	11	3			16
ADM SUPRT	252	80	9	3			148
SKILLED	343	73	12				9
SVC/MAINT	986	334	20	8			53

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	180	23		3			
PROF	1,736	315	47	30	6	7	43
TECH	287	55	14	3			4
PROT-SERV	699	164	23	3	3		10
PARA-PROF	823	219	29	11	3		15
ADM SUPRT	1,195	332	45	11	4		36
SKILLED	42	5	4				
SVC/MAINT	362	207	14	8	5		19

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 19,219  
 REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	7						
16.0-19.9	10						
20.0-24.9	35						
25.0-32.9	388	3	19	4	16		10
33.0-42.9	1,341	14	96	12	44	3	89
43.0-54.9	2,810	14	111	7	68		42
55.0-69.9	2,523	6	117	8	36		40
70.0 PLUS	2,234	9	56	20	26		16
MEDIAN SALARY	\$55,493	\$48,142	\$52,026	\$59,687	\$49,176	\$39,666	\$42,887

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	13		5				
16.0-19.9	12						
20.0-24.9	73						
25.0-32.9	841	3	70	12	38	3	21
33.0-42.9	2,468	12	145	25	76		54
43.0-54.9	2,064	3	91	17	55	3	22
55.0-69.9	1,513	3	49	15	24		18
70.0 PLUS	1,158		31	5	17		10
MEDIAN SALARY	\$46,860	\$38,833	\$41,241	\$42,799	\$41,683	\$38,000	\$40,407

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,757	\$43,706	\$46,445	\$47,500	\$45,439	\$39,249	\$41,950

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA

TABLE 5: STATE SUMMARY

Total Employees: 3,848

REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE							
	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	50						
PROF	163		5		3		3
TECH	340		12				7
PROT-SERV	73		9				4
PARA-PROF	168		5	3			3
ADM SUPRT	102		5		3		
SKILLED	145				5		
SVC/MAINT	574		24	3	17		12

  

FEMALE							
	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	31						
PROF	455		10	6	9		8
TECH	195		10	3			
PROT-SERV	32		5				
PARA-PROF	279		6	3	7	3	
ADM SUPRT	461		20	3	7		5
SKILLED	14						
SVC/MAINT	425		70	3	7		3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,653  
 REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	36						
PROF	354	5	12	3	8		5
TECH	110	3			5		
PROT-SERV	293	4	15	3	6		8
PARA-PROF	23						
ADM SUPRT	55						
SKILLED	132				4		3
SVC/MAINT	123		3				3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	26						
PROF	537		30	8	29		16
TECH	131		5		5		4
PROT-SERV	83				3		
PARA-PROF	95		3		4		4
ADM SUPRT	326		20	3	17		7
SKILLED	5						
SVC/MAINT	40				3		

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEBRASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 34,474  
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	339		10	3			12
16.0-19.9	103	3					
20.0-24.9	172	9	11				3
25.0-32.9	1,077	102	45	12	7		31
33.0-42.9	2,735	195	152	27	17		57
43.0-54.9	3,569	218	172	42	13		41
55.0-69.9	3,365	117	141	29	3	5	35
70.0 PLUS	6,008	155	197	84	26	5	22
MEDIAN SALARY	\$58,071	\$47,954	\$53,150	\$61,982	\$49,923	\$65,499	\$42,385

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	66		8				
16.0-19.9	70		3				
20.0-24.9	325	15	31	6			6
25.0-32.9	1,753	171	180	26	17	6	44
33.0-42.9	3,688	241	287	57	17	4	68
43.0-54.9	3,255	193	195	57	11	4	45
55.0-69.9	2,060	91	89	37	5		25
70.0 PLUS	1,749	77	55	31	4		12
MEDIAN SALARY	\$45,142	\$41,630	\$40,038	\$46,579	\$38,588	\$34,250	\$40,132

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,509	\$44,664	\$44,978	\$51,787	\$42,999	\$45,400	\$41,159

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEBRASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 6,313  
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	11						
PROF	304	12	7	4			9
TECH	98	3	5				7
PROT-SERV	262	21	10				
PARA-PROF	371	42	14	12			10
ADM SUPRT	170	5	8				3
SKILLED	267	23	26				10
SVC/MAINT	929	46	36	9			15

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	27						
PROF	329	23	13	10	4		
TECH	116	7	12	4			
PROT-SERV	139	4	11				
PARA-PROF	961	117	59	19	3	3	29
ADM SUPRT	483	24	28	7	3		10
SKILLED	288	23	25	7			6
SVC/MAINT	685	20	24	4			17

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: NEBRASKA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,430  
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	46						
PROF	374	26	23	12			10
TECH	123	8	3				4
PROT-SERV	489	50	47	10			25
PARA-PROF	99	40	5				6
ADM SUPRT	86	8	7				12
SKILLED	454	22	31				10
SVC/MAINT	143	11	14				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	48						
PROF	603	51	64	13	6		19
TECH	79	3		4			
PROT-SERV	243	31	22		3		7
PARA-PROF	338	52	47	4	5	3	15
ADM SUPRT	334	17	33	6	3		12
SKILLED	8						
SVC/MAINT	80	10	37				4

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 48,600  
 REPORTING UNITS: 31

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	21						
16.0-19.9	5						
20.0-24.9	17	5		6			
25.0-32.9	353	85	121	36	12	8	25
33.0-42.9	1,000	271	381	134	19	17	68
43.0-54.9	2,608	552	806	255	42	49	101
55.0-69.9	4,185	578	1,003	340	57	48	192
70.0 PLUS	8,950	824	1,113	717	122	49	139
MEDIAN SALARY	\$70,425	\$61,319	\$61,019	\$68,764	\$68,946	\$58,594	\$60,312

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	16						
16.0-19.9	9						
20.0-24.9	17	12	6	3			
25.0-32.9	582	172	274	61	13	16	33
33.0-42.9	1,882	549	807	262	51	51	128
43.0-54.9	3,287	923	1,159	353	68	49	126
55.0-69.9	3,356	695	887	382	55	42	98
70.0 PLUS	4,438	647	615	955	59	26	104
MEDIAN SALARY	\$59,472	\$52,958	\$51,127	\$67,918	\$53,234	\$49,000	\$50,809

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,071	\$56,019	\$55,226	\$68,316	\$60,759	\$53,407	\$56,241

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA

TABLE 5: STATE SUMMARY

Total Employees: 8,923

REPORTING UNITS: 31

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	78	11	6				
PROF	213	31	24	51		5	3
TECH	116	20	34	23			
PROT-SERV	247	18	58	13	3	4	6
PARA-PROF	737	199	257	61	7	15	69
ADM SUPRT	231	82	113	28		3	18
SKILLED	120	3	15	3			
SVC/MAINT	355	36	109	12		4	15

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	57	8	6	3			
PROF	406	84	82	116		7	16
TECH	143	35	56	30	3	4	15
PROT-SERV	138	8	21	5			6
PARA-PROF	1,214	352	567	120	15	23	117
ADM SUPRT	732	213	315	66	14	11	54
SKILLED	41		7				
SVC/MAINT	220	37	56	6	3		12

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,650  
 REPORTING UNITS: 31

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	79	4	9	3			5
PROF	262	40	47	57		3	9
TECH	77	12	18	19			5
PROT-SERV	329	53	127	32	6	7	21
PARA-PROF	114	59	79	25		11	13
ADM SUPRT	84	22	57	8			8
SKILLED	75	5	21			3	4
SVC/MAINT	171	28	59	12	8	3	4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	57	9	4	4			
PROF	383	66	113	133	9	5	33
TECH	78	31	36	29	3	3	9
PROT-SERV	91	39	37	5			7
PARA-PROF	158	67	91	29	5	9	30
ADM SUPRT	456	96	204	36	5	6	43
SKILLED	4		5				
SVC/MAINT	38	46	12	6		3	3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 20,217  
 REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	67	3					
16.0-19.9	29						
20.0-24.9	120	4					
25.0-32.9	753	15	20	7			6
33.0-42.9	1,742	80	33	7	8		4
43.0-54.9	2,649	47	38	10	11	3	6
55.0-69.9	2,507	42	30	12	9		5
70.0 PLUS	2,945	15	16	22	4	5	4
MEDIAN SALARY	\$55,275	\$42,999	\$47,421	\$61,250	\$51,181	\$69,999	\$48,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	124						
16.0-19.9	70						
20.0-24.9	157						
25.0-32.9	738	28	12	18	4		5
33.0-42.9	1,932	24	38	17	3		8
43.0-54.9	2,072	20	35	17	11	4	10
55.0-69.9	1,613	20	17	18	5		5
70.0 PLUS	1,831	7	19	15	10	7	5
MEDIAN SALARY	\$50,224	\$41,541	\$46,257	\$46,529	\$52,817	\$70,714	\$47,200

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$53,020	\$42,662	\$46,863	\$51,888	\$51,999	\$70,417	\$47,500

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 9,911  
 REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	846	4					
PROF	224						
TECH	72						
PROT-SERV	2,800		11	3			3
PARA-PROF	215		7	8			13
ADM SUPRT	155	3					4
SKILLED	45						
SVC/MAINT	1,585	26	20	20			16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	312						
PROF	307	16	3	11			
TECH	88	25		4			
PROT-SERV	156		3				
PARA-PROF	835	106	17	17	4		11
ADM SUPRT	428	13	3	4			3
SKILLED	9						
SVC/MAINT	1,334	20	20	33			18

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,184  
 REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	55						
PROF	107	6					14
TECH	49		4				
PROT-SERV	267	11	17				11
PARA-PROF	45			4			3
ADM SUPRT	46						3
SKILLED	72						
SVC/MAINT	371	4	13	7			3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	60						3
PROF	239		5	5			8
TECH	39						
PROT-SERV	58		7				
PARA-PROF	270	8	6	8	4		4
ADM SUPRT	173	3	4				3
SKILLED	5						
SVC/MAINT	114			13			

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW JERSEY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 138,130  
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	236	23	12	9			
16.0-19.9	118	31	4				
20.0-24.9	149	40	36				
25.0-32.9	964	751	400	28			10
33.0-42.9	4,119	1,756	1,069	93	8	5	37
43.0-54.9	7,953	3,338	1,824	167	20	8	71
55.0-69.9	11,353	4,375	2,435	408	28	10	44
70.0 PLUS	26,803	4,320	3,517	532	29	15	45
MEDIAN SALARY	\$70,356	\$59,724	\$63,029	\$66,782	\$61,964	\$62,500	\$52,464

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	129	18	23	6			
16.0-19.9	79	11	6				
20.0-24.9	156	20	37			3	
25.0-32.9	1,480	994	488	54			28
33.0-42.9	3,809	2,392	1,257	108	8		19
43.0-54.9	6,472	5,034	2,044	127	13	9	40
55.0-69.9	7,086	4,805	2,284	180	7	10	18
70.0 PLUS	12,645	6,289	2,432	246	22	6	25
MEDIAN SALARY	\$63,050	\$59,097	\$57,827	\$60,291	\$61,428	\$54,999	\$48,400

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$68,106	\$59,396	\$60,511	\$64,795	\$61,857	\$58,750	\$50,999

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: NEW JERSEY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 24,830  
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	424	30	38	5			
PROF	1,191	140	52	18	5	7	
TECH	414	51	105	18			3
PROT-SERV	1,872	168	246	17			6
PARA-PROF	1,271	240	96	43		3	5
ADM SUPRT	1,387	229	185	30			8
SKILLED	391	52	38	7			
SVC/MAINT	2,746	781	754	69			30

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	218	37	16	6			
PROF	832	191	54	22	3	3	4
TECH	237	12	89	8			
PROT-SERV	693	105	395	5			8
PARA-PROF	1,824	594	218	48			21
ADM SUPRT	1,997	436	325	59	5	6	27
SKILLED	152	22	17	5			
SVC/MAINT	1,618	718	505	77	3		22

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW JERSEY  
 TABLE 5: STATE SUMMARY  
 Total Employees: 9,989  
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	162	24	13	10			
PROF	791	202	101	41		6	3
TECH	157	47	35	30		4	6
PROT-SERV	905	208	302	17			7
PARA-PROF	77	86	20	6			
ADM SUPRT	213	62	49	5			10
SKILLED	562	146	102	15			10
SVC/MAINT	648	396	253	25		3	16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	99	25	23	6			
PROF	905	378	253	32		3	4
TECH	104	34	17	17			
PROT-SERV	183	81	75	11			4
PARA-PROF	146	186	47	6			
ADM SUPRT	590	232	186	14			7
SKILLED	36	29	8				
SVC/MAINT	156	203	87	4			7

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 39,900  
 REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	288	16	346		36		
16.0-19.9	77		137		54		3
20.0-24.9	205	33	416	7	64	4	3
25.0-32.9	712	90	1,888	29	145		33
33.0-42.9	1,543	163	3,758	32	258	11	62
43.0-54.9	1,648	138	2,833	32	157	8	46
55.0-69.9	2,093	121	2,191	38	106	10	28
70.0 PLUS	1,954	64	1,296	56	49	9	16
MEDIAN SALARY	\$53,448	\$43,826	\$42,700	\$53,312	\$38,251	\$49,749	\$42,112

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	93		142		7		
16.0-19.9	41		113		20		
20.0-24.9	161	11	437	7	37		7
25.0-32.9	702	37	1,788	21	178	8	29
33.0-42.9	1,269	74	2,898	33	331	7	28
43.0-54.9	1,126	77	2,284	35	150	5	23
55.0-69.9	936	48	1,258	40	74	6	12
70.0 PLUS	984	25	881	57	51	4	24
MEDIAN SALARY	\$47,156	\$45,026	\$41,351	\$55,000	\$38,498	\$41,571	\$41,749

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,894	\$44,256	\$42,113	\$54,193	\$38,390	\$46,231	\$41,999

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,562  
 REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	160	9	116	3	4		13
PROF	247	15	204	13	12		6
TECH	25	3	28	3	3		
PROT-SERV	94	9	112		16		5
PARA-PROF	181	39	348	10	13		18
ADM SUPRT	237	31	361	10	19		55
SKILLED	31		53		4		10
SVC/MAINT	325	33	528	11	66		18

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	217	17	233	6	16		17
PROF	378	16	476	17	29		8
TECH	28	3	34		11		
PROT-SERV	61	5	104				4
PARA-PROF	251	24	618	15	18		30
ADM SUPRT	377	48	781	18	52		104
SKILLED	21		27		3		3
SVC/MAINT	306	22	520	16	72	6	35

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 6,429  
 REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	84	5	48	4			
PROF	266	12	206	10	17		16
TECH	39	11	109	3	7		3
PROT-SERV	434	46	639	11	58		15
PARA-PROF	74	6	129	3	6		4
ADM SUPRT	56	8	93		5		10
SKILLED	111	4	225		20		5
SVC/MAINT	178	27	347	5	75		12

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	55	4	66	4	8		
PROF	319	19	378	17	37		15
TECH	68	7	156	5	9		
PROT-SERV	132	11	233	3	58		8
PARA-PROF	106	3	221		23		4
ADM SUPRT	278	8	447	8	43		5
SKILLED	8		17				
SVC/MAINT	56	6	92		26		4

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK  
 TABLE 5: STATE SUMMARY  
 Total Employees: 528,662  
 REPORTING UNITS: 180

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	598	57	67	10	4		
16.0-19.9	93	13	6	4			
20.0-24.9	184	62	24	11	13		
25.0-32.9	2,018	1,263	452	143	23	5	24
33.0-42.9	13,033	6,965	4,106	2,122	103	22	187
43.0-54.9	26,533	13,368	7,910	3,340	205	28	442
55.0-69.9	36,514	13,757	7,904	4,466	212	20	642
70.0 PLUS	102,224	29,100	21,550	13,993	438	68	1,920
MEDIAN SALARY	\$71,137	\$66,518	\$70,251	\$71,392	\$65,683	\$66,249	\$71,622

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	822	46	43	11	7		
16.0-19.9	75	49	12	6		5	
20.0-24.9	268	58	22	22			3
25.0-32.9	3,401	1,679	567	128	22	5	24
33.0-42.9	13,449	12,398	4,986	1,607	142	15	170
43.0-54.9	20,560	19,317	7,749	2,060	318	13	241
55.0-69.9	21,207	15,160	5,975	2,758	177	16	407
70.0 PLUS	35,121	22,816	9,128	8,437	275	50	582
MEDIAN SALARY	\$61,278	\$57,191	\$57,164	\$71,093	\$54,282	\$67,655	\$65,153

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$69,816	\$61,628	\$65,058	\$71,280	\$60,090	\$66,874	\$70,719

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK  
 TABLE 5: STATE SUMMARY  
 Total Employees: 65,863  
 REPORTING UNITS: 180

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	671	52	28	27			
PROF	2,433	315	209	259	13		21
TECH	888	72	50	73	6		9
PROT-SERV	4,669	488	784	206	16	5	31
PARA-PROF	3,413	793	540	352	11		141
ADM SUPRT	1,669	406	215	104	5	4	31
SKILLED	2,382	875	553	65	8	3	25
SVC/MAINT	6,985	2,696	1,066	186	45	9	90

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	356	69	37	26	3		4
PROF	2,755	690	295	361	16		20
TECH	655	154	51	44	3		13
PROT-SERV	2,040	821	801	149	11		22
PARA-PROF	5,555	1,776	882	509	17	8	112
ADM SUPRT	4,022	815	404	180	12		36
SKILLED	271	106	39	10			8
SVC/MAINT	4,087	2,477	899	127	32	8	69

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK  
 TABLE 5: STATE SUMMARY  
 Total Employees: 59,438  
 REPORTING UNITS: 180

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	817	236	181	187			23
PROF	2,426	1,481	811	1,169	19	6	79
TECH	625	199	184	134	4		21
PROT-SERV	3,303	940	1,290	610	21	8	36
PARA-PROF	819	865	490	320	11		35
ADM SUPRT	557	340	264	174			31
SKILLED	2,842	971	771	381	29	8	99
SVC/MAINT	1,836	3,775	1,682	311	39	13	153

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	715	375	175	203	7		23
PROF	3,099	2,603	1,172	1,318	31	6	102
TECH	472	315	177	106	4		22
PROT-SERV	790	899	732	126	8		19
PARA-PROF	1,501	1,830	853	516	19	3	84
ADM SUPRT	1,884	1,228	795	203	13		41
SKILLED	70	89	40	11			10
SVC/MAINT	413	3,420	1,083	57	33	5	98

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: NORTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 199,595  
 REPORTING UNITS: 172

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	339	94	23	5	5		4
16.0-19.9	305	61	10	5			
20.0-24.9	483	203	30	4	14		9
25.0-32.9	4,786	3,367	371	115	87	9	87
33.0-42.9	17,882	6,996	785	217	463	30	160
43.0-54.9	16,827	4,046	610	218	247	18	100
55.0-69.9	12,567	2,254	352	221	162	11	68
70.0 PLUS	13,923	1,862	329	680	107	9	66
MEDIAN SALARY	\$49,960	\$41,170	\$43,708	\$66,436	\$42,427	\$42,666	\$42,124

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	120	87	9	4			6
16.0-19.9	116	78	10				3
20.0-24.9	860	444	84	23	17		26
25.0-32.9	8,417	7,162	981	211	187	8	217
33.0-42.9	16,796	12,151	1,319	305	381	13	284
43.0-54.9	15,576	7,274	763	364	258	21	215
55.0-69.9	11,191	3,984	410	376	129	21	104
70.0 PLUS	12,668	2,997	306	787	83	23	89
MEDIAN SALARY	\$48,056	\$40,667	\$39,497	\$60,066	\$41,451	\$54,713	\$40,746

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$49,045	\$40,851	\$40,974	\$62,424	\$41,986	\$49,000	\$41,242

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 45,806  
 REPORTING UNITS: 172

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	858	220	20	4	8		
PROF	1,360	426	58	60	14		9
TECH	1,121	289	43	21	17		20
PROT-SERV	1,954	345	36	12	10		11
PARA-PROF	1,457	655	75	22	28		13
ADM SUPRT	1,952	730	82	25	12	5	24
SKILLED	778	251	32	23	11	3	7
SVC/MAINT	2,808	1,176	80	41	57	7	40

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	400	137	6		11		3
PROF	6,317	1,462	307	275	37	12	64
TECH	1,607	777	121	87	24		32
PROT-SERV	485	211	37	4	3		9
PARA-PROF	2,123	974	97	45	20		19
ADM SUPRT	4,881	2,330	227	65	31	8	73
SKILLED	458	108	270	23	5		6
SVC/MAINT	2,543	1,409	140	84	33		78

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 34,928  
 REPORTING UNITS: 172

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	427	64	14	8	8		5
PROF	1,913	524	91	131	19	4	34
TECH	1,058	307	52	18	11		26
PROT-SERV	2,864	972	190	37	70	9	56
PARA-PROF	323	145	24	5	8		5
ADM SUPRT	515	292	50	14			21
SKILLED	1,670	440	55	25	25	3	19
SVC/MAINT	841	679	102	19	11	5	36

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	353	114	10	11	3		
PROF	4,804	1,741	245	263	61	10	117
TECH	1,478	1,075	155	75	22		73
PROT-SERV	881	1,097	90	12	48		43
PARA-PROF	737	565	70	12	14	3	23
ADM SUPRT	2,385	1,610	252	48	39	4	88
SKILLED	272	57	12	12	4		5
SVC/MAINT	709	792	93	32	5		47

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 12,452  
 REPORTING UNITS: 20

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	14						
16.0-19.9	17						
20.0-24.9	68						
25.0-32.9	209	11	17		4		
33.0-42.9	700	56	26	8	19	3	11
43.0-54.9	1,788	36	33	10	27	4	15
55.0-69.9	1,628	18	11	5	21		3
70.0 PLUS	1,670	8	12	10	10		
MEDIAN SALARY	\$57,312	\$42,285	\$45,000	\$51,999	\$50,555	\$49,000	\$45,800

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	9						
16.0-19.9	16						
20.0-24.9	55						
25.0-32.9	330	13	19	3	8		4
33.0-42.9	1,074	28	26	10	22		4
43.0-54.9	1,845	18	34	12	26		11
55.0-69.9	1,398	7	9	6	15		4
70.0 PLUS	914		10	6	6		4
MEDIAN SALARY	\$51,692	\$39,964	\$44,412	\$47,000	\$45,769	\$46,000	\$48,454

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$54,149	\$41,511	\$44,701	\$49,272	\$48,207	\$48,000	\$46,923

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,579  
 REPORTING UNITS: 20

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	68		3				
PROF	183			5			
TECH	98	5	3				
PROT-SERV	268	6	15		5		3
PARA-PROF	63	8					
ADM SUPRT	162						
SKILLED	140						
SVC/MAINT	1,144	29	17	6	23		7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	52						
PROF	291		5		3		5
TECH	76						
PROT-SERV	99		4		3		
PARA-PROF	179	7	10				4
ADM SUPRT	556	4	3	3	10		
SKILLED	26						
SVC/MAINT	892	4	19	5	12		6

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,424  
 REPORTING UNITS: 20

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	28						
PROF	106						
TECH	42						
PROT-SERV	212	16	10		8		4
PARA-PROF	32	17					
ADM SUPRT	20						
SKILLED	69		3				
SVC/MAINT	99	4	4				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	34						
PROF	200	5	4	3			7
TECH	30						
PROT-SERV	65	5			4		
PARA-PROF	77	19	12				
ADM SUPRT	193	6	6		6		
SKILLED	6						
SVC/MAINT	16						

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OHIO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 163,928  
 REPORTING UNITS: 232

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	780	40	6				
16.0-19.9	238	7					
20.0-24.9	523	79	9				9
25.0-32.9	2,286	456	58	11	3		85
33.0-42.9	9,581	2,635	233	67	23		157
43.0-54.9	17,889	2,871	343	102	52	13	151
55.0-69.9	18,430	2,604	376	198	36	14	157
70.0 PLUS	25,718	2,417	321	474	87	14	150
MEDIAN SALARY	\$60,229	\$52,769	\$55,917	\$70,960	\$63,749	\$62,500	\$51,224

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	895	39	12	3			
16.0-19.9	493	23	6				9
20.0-24.9	1,112	87	11	3			25
25.0-32.9	5,251	685	154	19	11	4	128
33.0-42.9	13,219	3,800	488	95	21	9	401
43.0-54.9	13,645	3,491	395	106	33	6	213
55.0-69.9	10,591	2,634	264	198	15	6	197
70.0 PLUS	12,099	2,526	194	374	39	5	177
MEDIAN SALARY	\$49,756	\$49,903	\$45,764	\$68,067	\$52,636	\$47,000	\$43,676

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$55,239	\$51,197	\$50,430	\$70,236	\$59,264	\$57,250	\$46,807

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OHIO

TABLE 5: STATE SUMMARY

Total Employees: 33,811

REPORTING UNITS: 232

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	858	41	17	8			5
PROF	999	92	17	20		3	48
TECH	420	29		5			7
PROT-SERV	1,867	178	21	11			8
PARA-PROF	1,909	398	38	29			26
ADM SUPRT	1,525	179	13	23			25
SKILLED	337	20	4				
SVC/MAINT	5,865	841	76	43	4	5	67

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	495	36	9				
PROF	1,770	157	36	40			184
TECH	594	33	8	5			8
PROT-SERV	714	98	10	4			
PARA-PROF	3,608	691	68	73	5	7	62
ADM SUPRT	3,423	383	61	32	5		57
SKILLED	273	31		4			
SVC/MAINT	3,918	647	73	36	6	6	31

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: OHIO  
 TABLE 5: STATE SUMMARY  
 Total Employees: 14,691  
 REPORTING UNITS: 232

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	404	27	5	5			
PROF	983	146	28	52	4		24
TECH	330	34	5	3			
PROT-SERV	2,115	388	47	18			12
PARA-PROF	284	104	10	4			4
ADM SUPRT	303	66	14		3		12
SKILLED	605	64	10	3			
SVC/MAINT	928	296	27	4			23

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	433	44	6	3			5
PROF	1,733	420	57	71	6		95
TECH	270	32	9	3			5
PROT-SERV	710	214	34	6			
PARA-PROF	624	267	30	4			43
ADM SUPRT	1,301	212	29	4			37
SKILLED	53	23					
SVC/MAINT	280	197	8	4			3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OKLAHOMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 89,994  
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	870	30	21	3	77	5	26
16.0-19.9	420	25	14		52		14
20.0-24.9	864	132	64	18	68	53	22
25.0-32.9	4,538	660	291	102	175	446	78
33.0-42.9	8,270	947	445	123	283	657	59
43.0-54.9	7,112	687	286	180	217	460	56
55.0-69.9	5,293	381	217	145	170	280	21
70.0 PLUS	7,365	377	225	151	284	308	29
MEDIAN SALARY	\$47,056	\$41,157	\$41,797	\$50,599	\$43,442	\$42,132	\$35,118

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	548	35	38	5	67		10
16.0-19.9	260	37	16		30		13
20.0-24.9	1,363	246	168	70	46	107	21
25.0-32.9	6,570	1,303	602	209	149	675	46
33.0-42.9	9,918	2,014	754	249	141	914	37
43.0-54.9	6,939	1,160	375	250	131	492	33
55.0-69.9	4,677	598	181	169	67	345	20
70.0 PLUS	3,087	246	101	135	57	143	25
MEDIAN SALARY	\$41,005	\$38,950	\$36,892	\$43,456	\$36,688	\$39,077	\$36,378

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$43,364	\$39,656	\$38,713	\$46,446	\$41,089	\$40,354	\$35,604

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OKLAHOMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,357  
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	85	4	6				
PROF	346	17	16	9	5	30	3
TECH	99	9	6		4		
PROT-SERV	330	22	16		38		10
PARA-PROF	221	53	14	4	19		26
ADM SUPRT	756	53	50	20	11	55	24
SKILLED	110	5			13		
SVC/MAINT	684	61	43	5	58	10	21

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	40	4					
PROF	674	51	39	29	21	28	9
TECH	236	28	16	3	16		9
PROT-SERV	154	18	16		10		5
PARA-PROF	567	94	52	8	58	15	17
ADM SUPRT	1,402	153	124	68	55	84	31
SKILLED	51		3		3		5
SVC/MAINT	570	57	44	4	53		39

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OKLAHOMA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,885  
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	149	17	8		5	6	
PROF	1,174	219	92	71	7	128	6
TECH	249	26	10	14	6	8	7
PROT-SERV	1,493	130	95	15	47	158	14
PARA-PROF	309	84	43	4	6	28	4
ADM SUPRT	254	46	18	10	6	15	3
SKILLED	328	26	28		31	22	5
SVC/MAINT	942	172	55	5	48	74	21

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	126	4	7	4	4	8	
PROF	2,857	694	174	131	15	373	13
TECH	261	42	21	9	8	16	5
PROT-SERV	551	63	67	6	24	80	5
PARA-PROF	678	223	104	16	16	91	16
ADM SUPRT	1,261	234	127	29	55	105	23
SKILLED	20		10			3	
SVC/MAINT	381	84	37	14	16	20	9

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 78,942  
 REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	103		4				
16.0-19.9	34		4				
20.0-24.9	60		3	3			
25.0-32.9	548	16	57	11	7		16
33.0-42.9	2,101	122	328	109	35	27	157
43.0-54.9	5,041	206	662	183	65	32	207
55.0-69.9	8,794	393	791	321	103	59	234
70.0 PLUS	17,598	458	834	738	179	70	361
MEDIAN SALARY	\$70,261	\$64,675	\$60,376	\$70,738	\$67,669	\$63,643	\$61,859

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	111		12				
16.0-19.9	29						
20.0-24.9	50	3	3				
25.0-32.9	665	14	93	22	11	4	28
33.0-42.9	4,023	153	657	200	69	32	294
43.0-54.9	7,320	258	1,176	331	108	37	312
55.0-69.9	7,480	296	758	348	97	44	268
70.0 PLUS	10,423	355	630	616	123	47	359
MEDIAN SALARY	\$60,720	\$60,650	\$52,178	\$63,836	\$57,397	\$58,068	\$54,845

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,157	\$62,946	\$55,068	\$68,015	\$62,687	\$61,262	\$58,077

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 14,677  
 REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	381	23	17	11	6		14
PROF	639	19	34	28	5		11
TECH	235	4	21	3			5
PROT-SERV	500	43	39	6	3		4
PARA-PROF	1,010	68	116	74	17	9	38
ADM SUPRT	481	25	60	37	11		19
SKILLED	101		5				3
SVC/MAINT	1,390	115	157	60	19	13	49

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	315	15	20	24	6		7
PROF	1,297	20	53	50	10	5	50
TECH	293	5	27	7			7
PROT-SERV	192	18	35	5	7		5
PARA-PROF	1,864	59	203	148	16	21	74
ADM SUPRT	1,700	56	169	83	17	4	48
SKILLED	69		3				
SVC/MAINT	1,336	85	119	82	15	8	80

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 10,275  
 REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	225	17	18	7	4		12
PROF	1,119	56	113	65	6	7	57
TECH	362	16	23	18	7		13
PROT-SERV	808	24	112	18	9	9	16
PARA-PROF	197	23	47	13		8	14
ADM SUPRT	269	11	48	13	4	4	13
SKILLED	357	3	24	8		4	11
SVC/MAINT	407	20	53	17	6	10	19

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	209	21	19	7	5		11
PROF	1,623	71	189	108	15	11	98
TECH	197	3	33	15	3		11
PROT-SERV	215	4	25	7	5		12
PARA-PROF	607	37	129	21	7	4	44
ADM SUPRT	1,230	35	169	55	18	9	72
SKILLED	28						
SVC/MAINT	108		14	3			6

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: PENNSYLVANIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 179,986  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	215	62	12	14			
16.0-19.9	121	20	3				
20.0-24.9	367	66	13	4			4
25.0-32.9	3,557	714	130	45	8	7	46
33.0-42.9	11,702	3,687	549	190	28	9	130
43.0-54.9	18,911	4,162	848	422	31	18	126
55.0-69.9	20,288	5,032	807	380	34	21	70
70.0 PLUS	26,299	3,533	967	584	43	16	56
MEDIAN SALARY	\$59,330	\$54,789	\$57,035	\$60,684	\$57,206	\$56,071	\$46,381

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	122	148	28				4
16.0-19.9	319	54	4	4			
20.0-24.9	1,163	147	65	12			12
25.0-32.9	6,006	1,246	319	98	8	6	82
33.0-42.9	12,832	4,224	779	281	21	13	152
43.0-54.9	14,705	4,986	961	290	25	13	165
55.0-69.9	10,552	3,569	525	274	22	12	55
70.0 PLUS	8,244	2,306	361	321	24	13	55
MEDIAN SALARY	\$48,328	\$49,067	\$47,070	\$53,096	\$52,599	\$51,307	\$43,873

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$54,171	\$51,670	\$51,513	\$57,248	\$54,999	\$54,031	\$44,959

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: PENNSYLVANIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 25,589  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	954	37	16	16	3	3	6
PROF	701	38	10	7			
TECH	894	38	13	21			4
PROT-SERV	1,436	205	62	10	3		6
PARA-PROF	1,182	317	45	40			13
ADM SUPRT	1,748	350	67	48	5		23
SKILLED	319	58	6	6			
SVC/MAINT	3,207	1,014	231	42	8		58

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	835	59	20	24			8
PROF	618	87	28	16			12
TECH	460	85	27	11			9
PROT-SERV	782	485	67		4		3
PARA-PROF	1,369	404	102	55	7		39
ADM SUPRT	2,655	878	121	77	11		54
SKILLED	227	52	6	9			
SVC/MAINT	1,840	548	108	37	6	6	47

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: PENNSYLVANIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 17,482  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	453	57	12	16			12
PROF	1,227	199	59	59	3		29
TECH	292	37	13	15			3
PROT-SERV	2,364	339	143	39	9	4	53
PARA-PROF	281	73	20	10			13
ADM SUPRT	448	76	25	17	4		15
SKILLED	498	73	23	12			6
SVC/MAINT	1,162	729	63	21			20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	386	63	24	7			9
PROF	1,948	555	174	87	7	4	79
TECH	375	69	17	8			10
PROT-SERV	604	204	75	10			26
PARA-PROF	346	344	41	19	4		13
ADM SUPRT	1,546	373	123	38	3		38
SKILLED	11	6					
SVC/MAINT	360	373	34	5	3		17

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,087  
 REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	850	27	27	10	3		
16.0-19.9	35						
20.0-24.9	36						
25.0-32.9	63	21	17				
33.0-42.9	502	96	67	6	5		3
43.0-54.9	1,289	138	122	22	3		3
55.0-69.9	2,493	213	198	23	7		5
70.0 PLUS	2,443	131	142	26	8	3	
MEDIAN SALARY	\$61,501	\$57,148	\$58,977	\$57,282	\$58,214	\$69,999	\$50,999

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	469	37	18	9			3
16.0-19.9	34						
20.0-24.9	33		3				
25.0-32.9	68	7	16				
33.0-42.9	570	120	107	12	5		5
43.0-54.9	1,116	180	157	26	6		5
55.0-69.9	1,068	113	117	19	7		4
70.0 PLUS	1,448	110	89	43	4		4
MEDIAN SALARY	\$56,587	\$50,899	\$51,369	\$60,526	\$54,999	\$62,500	\$49,000

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$60,027	\$53,829	\$55,238	\$58,750	\$56,607	\$67,499	\$49,749

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,223  
 REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	87	3	4				
PROF	56		3	3			
TECH	75	4					
PROT-SERV	373		10				3
PARA-PROF	149	8	6				
ADM SUPRT	156	5	4				
SKILLED	79		3				
SVC/MAINT	199	8	4	4	7		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	50	4	3				
PROF	88	8	3	4			
TECH	34						
PROT-SERV	93	4	6				
PARA-PROF	237	13	6	3			
ADM SUPRT	249	6	13	4			
SKILLED	58		3				
SVC/MAINT	54						

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND  
 TABLE 5: STATE SUMMARY  
 Total Employees: 2,736  
 REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	112		5				
PROF	284	33	21	12			3
TECH	84	7	6				
PROT-SERV	217	22	38				
PARA-PROF	62	15	8				
ADM SUPRT	34	7	9				
SKILLED	94		5				
SVC/MAINT	339	22	17				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	107	9	11				
PROF	395	57	34	12			5
TECH	57	5					
PROT-SERV	30	6	3				
PARA-PROF	111	40	22				4
ADM SUPRT	129	20	25	4			3
SKILLED	8						
SVC/MAINT	137	7	5	3			

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\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 86,558  
 REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	345	118	6		3		
16.0-19.9	130	122					
20.0-24.9	613	580	19	4	4		4
25.0-32.9	3,667	2,743	97	44	18	5	23
33.0-42.9	8,975	3,569	246	75	38		39
43.0-54.9	7,811	1,846	163	65	23	6	33
55.0-69.9	4,998	851	75	52	8		13
70.0 PLUS	4,755	640	55	74	7	4	14
MEDIAN SALARY	\$45,945	\$37,683	\$41,434	\$49,276	\$39,710	\$47,000	\$42,102

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	241	148	11	3			
16.0-19.9	104	196	4				
20.0-24.9	974	1,440	51	29	6		5
25.0-32.9	4,432	5,084	218	71	37	5	27
33.0-42.9	6,277	6,783	261	89	47	8	36
43.0-54.9	4,744	2,648	134	91	40	6	23
55.0-69.9	3,626	1,288	70	93	23	7	21
70.0 PLUS	3,192	811	52	95	7		7
MEDIAN SALARY	\$42,628	\$36,436	\$37,463	\$48,736	\$40,659	\$42,999	\$40,222

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,609	\$36,866	\$39,390	\$48,961	\$40,235	\$45,000	\$41,199

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 15,711  
 REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	203	63	3				
PROF	283	38	8	3			3
TECH	335	39	5				
PROT-SERV	816	242	5	3			3
PARA-PROF	543	247	14	8			7
ADM SUPRT	1,275	603	27	10	5		92
SKILLED	193	89	10				5
SVC/MAINT	1,094	595	6				9

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	120	69					3
PROF	532	117	17	7			11
TECH	254	85	8	6			
PROT-SERV	134	126			3		3
PARA-PROF	815	435	28	10		3	42
ADM SUPRT	2,433	1,897	58	30	25		127
SKILLED	107	35	8				
SVC/MAINT	662	550	8	3			10

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\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 13,142  
 REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	169	16	3				
PROF	860	283	14	18			
TECH	443	108	15	12		3	5
PROT-SERV	1,191	393	47	14			16
PARA-PROF	120	94	4				
ADM SUPRT	127	56	6				
SKILLED	646	298	12		3		
SVC/MAINT	473	331	7	7			6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	121	63					
PROF	1,540	1,076	75	37	7		5
TECH	394	269	27	16	7		6
PROT-SERV	323	424	20		7		4
PARA-PROF	368	676	35	5			5
ADM SUPRT	740	622	53	16	25		13
SKILLED	38	32	7				
SVC/MAINT	106	136	9		3		

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: SOUTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 11,182  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9	5						
20.0-24.9	12						
25.0-32.9	202	7	5		7	3	
33.0-42.9	1,497	21	30	6	41	6	6
43.0-54.9	1,792	14	25	7	28	8	8
55.0-69.9	1,395	14	18	3	4	4	8
70.0 PLUS	1,157	4	10	3	6	3	5
MEDIAN SALARY	\$51,795	\$44,714	\$47,080	\$49,000	\$41,658	\$47,500	\$54,249

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	3						
16.0-19.9	3						
20.0-24.9	15		3				
25.0-32.9	431	5	10		26	6	
33.0-42.9	1,431	12	28	6	46	9	4
43.0-54.9	1,356	8	19	7	30	7	5
55.0-69.9	842	6	6		6		
70.0 PLUS	468				3		
MEDIAN SALARY	\$46,464	\$42,166	\$40,321	\$44,714	\$39,304	\$40,222	\$45,400

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$49,499	\$43,545	\$43,273	\$46,857	\$40,413	\$43,400	\$50,846

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 6,065  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	12						
PROF	524		6		10		
TECH	182				8		
PROT-SERV	193	3	4				
PARA-PROF	433	9	7		4	4	
ADM SUPRT	110	4	3				
SKILLED	86		3				
SVC/MAINT	1,314	14	24	8	51	6	18

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	33						
PROF	490		3		12		
TECH	123						
PROT-SERV	43						
PARA-PROF	809	8	8	8	5	3	8
ADM SUPRT	368		4		12	6	
SKILLED	6						
SVC/MAINT	958		18	5	39	3	19

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH DAKOTA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,401  
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	31						
PROF	145		4				
TECH	43				4		7
PROT-SERV	214	6	13	4	6		9
PARA-PROF	34						
ADM SUPRT	22						
SKILLED	60						
SVC/MAINT	122	3			7		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	13						
PROF	241	3	5		10	3	
TECH	14						
PROT-SERV	52				3		
PARA-PROF	82				4		
ADM SUPRT	143	3	7		6		3
SKILLED	3						
SVC/MAINT	24						3

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 103,245  
 REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,117	25	9				
16.0-19.9	323	25					
20.0-24.9	1,068	207	21	12		4	
25.0-32.9	6,298	1,177	88	32	9	5	34
33.0-42.9	12,016	1,889	234	46	25	12	44
43.0-54.9	10,091	1,383	157	72	21	6	42
55.0-69.9	7,975	812	99	103	27	6	65
70.0 PLUS	8,003	654	91	162	13	6	29
MEDIAN SALARY	\$46,120	\$41,744	\$42,871	\$62,427	\$49,857	\$41,749	\$50,856

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	730	45	6				3
16.0-19.9	403	61	9	3			
20.0-24.9	1,631	473	41	14	4		6
25.0-32.9	6,948	2,139	181	63	7	3	36
33.0-42.9	9,789	3,319	245	91	19	9	41
43.0-54.9	7,605	2,326	183	134	11	5	36
55.0-69.9	5,166	1,064	89	110	11	5	23
70.0 PLUS	4,682	707	50	150	8		13
MEDIAN SALARY	\$41,953	\$40,077	\$39,734	\$52,895	\$42,736	\$41,888	\$41,292

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,085	\$40,682	\$41,266	\$56,936	\$47,312	\$41,809	\$46,154

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 17,461  
 REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	308	26		3			
PROF	646	93	13	11			
TECH	322	35	11				143
PROT-SERV	944	88	20				
PARA-PROF	1,063	320	19	12			15
ADM SUPRT	730	97	13	7			5
SKILLED	329	23	4				
SVC/MAINT	2,397	412	20	12	9	3	19

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	148	22		3			4
PROF	1,861	218	34	44	3		14
TECH	616	73	14	13			40
PROT-SERV	324	112	5				3
PARA-PROF	1,335	440	40	13	3		18
ADM SUPRT	1,875	224	56	14	3	3	6
SKILLED	69	5					
SVC/MAINT	1,270	285	27	16			9

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE  
 TABLE 5: STATE SUMMARY  
 Total Employees: 16,115  
 REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	251	26	5	3			
PROF	1,076	227	34	38	5		14
TECH	706	102	20	7	3		6
PROT-SERV	2,333	245	49	11	3	3	8
PARA-PROF	260	24	3	3			3
ADM SUPRT	348	89	12	9			
SKILLED	478	48	5				
SVC/MAINT	953	308	21	10		3	

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	269	52	13	5			
PROF	2,084	784	80	67	7		18
TECH	682	136	16	4			3
PROT-SERV	684	224	21	3	3		10
PARA-PROF	516	139	22	6		3	4
ADM SUPRT	1,246	356	59	13			7
SKILLED	15	15					
SVC/MAINT	477	264	16	6			5

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TEXAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 490,123  
 REPORTING UNITS: 370

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,420	374	594	91	11	3	46
16.0-19.9	450	258	438	57	8	6	27
20.0-24.9	1,805	1,102	2,450	133	16	20	59
25.0-32.9	7,739	4,272	11,597	633	98	58	288
33.0-42.9	21,522	11,651	21,010	1,010	284	84	826
43.0-54.9	24,949	9,301	19,752	1,130	237	53	296
55.0-69.9	26,780	5,981	15,518	1,168	199	85	339
70.0 PLUS	44,311	6,057	13,760	2,346	326	85	350
MEDIAN SALARY	\$58,698	\$45,375	\$46,931	\$57,954	\$51,733	\$48,886	\$41,419

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,093	1,039	952	133	31	11	106
16.0-19.9	591	746	860	92	9	3	51
20.0-24.9	3,367	2,735	3,862	218	38	14	94
25.0-32.9	11,761	7,770	16,069	915	185	47	363
33.0-42.9	20,267	14,097	22,298	1,165	300	56	454
43.0-54.9	18,705	11,777	15,398	1,086	260	54	355
55.0-69.9	15,789	6,696	10,002	1,325	196	39	232
70.0 PLUS	17,850	4,987	7,001	2,640	204	49	223
MEDIAN SALARY	\$47,896	\$41,961	\$40,389	\$57,015	\$45,238	\$44,222	\$40,158

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$53,770	\$43,215	\$43,222	\$57,455	\$48,336	\$46,532	\$40,972

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TEXAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 59,014  
 REPORTING UNITS: 370

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	494	43	108	4	8		
PROF	1,420	181	363	132	12	8	16
TECH	914	150	414	143	6	3	18
PROT-SERV	1,674	471	796	40	8	10	7
PARA-PROF	2,551	744	1,424	148	25	13	91
ADM SUPRT	2,888	973	1,495	182	26	13	109
SKILLED	687	149	333	30	4		5
SVC/MAINT	2,547	1,016	2,091	100	22	10	99

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	691	61	88	6	9		7
PROF	2,597	463	905	376	11	18	57
TECH	804	204	514	105	6	4	27
PROT-SERV	640	357	422	12	5	8	9
PARA-PROF	3,440	1,060	2,139	242	36	9	136
ADM SUPRT	6,442	1,990	3,215	250	38	26	117
SKILLED	459	102	237	25	9		9
SVC/MAINT	2,358	839	1,963	105	21	16	100

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: TEXAS  
 TABLE 5: STATE SUMMARY  
 Total Employees: 76,514  
 REPORTING UNITS: 370

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	580	83	392	28	5	5	16
PROF	2,582	798	1,353	414	38	64	78
TECH	1,088	348	836	105	20	16	43
PROT-SERV	5,748	2,674	4,277	240	55	22	113
PARA-PROF	839	868	756	54	7	25	28
ADM SUPRT	643	291	938	53	11	3	50
SKILLED	1,927	475	1,218	30	16	10	33
SVC/MAINT	1,999	1,182	2,115	78	29	45	100

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	456	84	175	25	36		22
PROF	4,230	1,907	2,484	735	51	19	192
TECH	1,343	1,055	1,439	107	18	4	42
PROT-SERV	2,576	3,010	2,274	61	55	9	53
PARA-PROF	1,680	2,236	1,804	114	16	3	39
ADM SUPRT	3,730	1,729	4,071	162	36	25	120
SKILLED	113	64	72				18
SVC/MAINT	610	759	732	26	15	8	21

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH  
 TABLE 5: STATE SUMMARY  
 Total Employees: 37,707  
 REPORTING UNITS: 44

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	175		24				
16.0-19.9	75		7				
20.0-24.9	282	5	39	3	6	13	9
25.0-32.9	763	22	114	23	10	33	17
33.0-42.9	2,637	72	324	46	25	71	36
43.0-54.9	5,273	83	426	92	46	68	56
55.0-69.9	4,886	42	211	74	21	43	32
70.0 PLUS	6,141	37	225	122	23	27	36
MEDIAN SALARY	\$57,797	\$47,554	\$47,986	\$58,142	\$49,260	\$44,676	\$49,428

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	125		49	3		5	3
16.0-19.9	51	6	16				3
20.0-24.9	297	3	54	5	10	12	10
25.0-32.9	1,457	22	249	32	21	51	23
33.0-42.9	3,306	56	553	72	43	42	60
43.0-54.9	3,352	39	373	104	37	34	24
55.0-69.9	2,113	26	191	82	17	4	11
70.0 PLUS	1,661	15	69	92	9	7	6
MEDIAN SALARY	\$46,383	\$42,374	\$40,395	\$52,576	\$41,604	\$35,262	\$38,166

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,918	\$45,754	\$43,496	\$54,662	\$45,602	\$40,964	\$43,150

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH  
 TABLE 5: STATE SUMMARY  
 Total Employees: 14,356  
 REPORTING UNITS: 44

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	507		9	3	8		
PROF	293		16				
TECH	184	5	19			3	5
PROT-SERV	544		26	4		3	13
PARA-PROF	1,308	27	125	22	9	31	13
ADM SUPRT	308	3	22	6	3		6
SKILLED	199		10		7	3	7
SVC/MAINT	2,649	31	204	21	12	30	29

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	159		18		6	3	
PROF	493	6	29	11	3	3	3
TECH	152		31				3
PROT-SERV	305		17			4	4
PARA-PROF	1,809	33	230	32	11	54	33
ADM SUPRT	1,134	8	85	10	11	10	9
SKILLED	132		9				
SVC/MAINT	2,537	14	125	19	14	11	19

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH  
 TABLE 5: STATE SUMMARY  
 Total Employees: 3,530  
 REPORTING UNITS: 44

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	44		5				
PROF	289	11	40	7	4	3	23
TECH	171		13	4		5	5
PROT-SERV	600	5	57	8	4	10	8
PARA-PROF	68	9	15			13	3
ADM SUPRT	60		16			3	3
SKILLED	210		21		5	11	
SVC/MAINT	207		21			5	

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	26		6				
PROF	401	8	67	17	4		10
TECH	94		13			3	
PROT-SERV	89		21				3
PARA-PROF	181	4	27		6	13	8
ADM SUPRT	327	9	56	4	5	15	9
SKILLED	3						
SVC/MAINT	64		9				

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 9,074  
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	6						
16.0-19.9	9						
20.0-24.9	80		4				
25.0-32.9	471	20	13	8	7		3
33.0-42.9	1,041	21	16	19	8		4
43.0-54.9	1,279	10	20	9	5		4
55.0-69.9	1,327	8	10	6			
70.0 PLUS							
MEDIAN SALARY	\$60,852	\$47,857	\$53,874	\$50,578	\$48,250	\$54,999	\$53,499

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	14						
16.0-19.9	13						
20.0-24.9	39		6				
25.0-32.9	89		6				
33.0-42.9	396	7	29	5			
43.0-54.9	1,237	10	18	14	5		11
55.0-69.9	1,422	7	16	19	10		10
70.0 PLUS	1,231	8	6	10	3		
MEDIAN SALARY	\$59,562	\$53,799	\$42,654	\$58,947	\$58,750	\$58,750	\$52,272

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$60,173	\$49,774	\$47,764	\$54,272	\$53,153	\$58,750	\$52,599

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,923  
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	63						
PROF	142	3					
TECH	173						
PROT-SERV	56						
PARA-PROF	21	3					
ADM SUPRT	117						
SKILLED	44						
SVC/MAINT	273						

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	37						
PROF	315						4
TECH	141	3					
PROT-SERV	14	7	3				
PARA-PROF	84						3
ADM SUPRT	167	21					
SKILLED	3						
SVC/MAINT	178		3				

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT  
 TABLE 5: STATE SUMMARY  
 Total Employees: 1,029  
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	20						
PROF	124	4	4	3			4
TECH	34						
PROT-SERV	165	8	5		3		
PARA-PROF	26						
ADM SUPRT	13						
SKILLED	38						
SVC/MAINT	41						

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	29						
PROF	236				3		3
TECH	32						
PROT-SERV	50						
PARA-PROF	82						
ADM SUPRT	60						
SKILLED	3						
SVC/MAINT	18						

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 141,246  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	116	10					
16.0-19.9	56	42					
20.0-24.9	308	196	9				4
25.0-32.9	2,528	1,794	102	39	14	6	33
33.0-42.9	10,976	4,652	447	239	46	9	84
43.0-54.9	13,376	3,927	656	322	55	15	94
55.0-69.9	11,224	2,372	598	402	40	24	96
70.0 PLUS	16,331	2,474	691	1,030	65	44	88
MEDIAN SALARY	\$55,130	\$46,176	\$55,890	\$70,112	\$53,581	\$66,249	\$52,829

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	169	18	5				
16.0-19.9	215	100	3	5			
20.0-24.9	545	386	31	10			6
25.0-32.9	3,717	3,065	221	75	23	3	50
33.0-42.9	8,513	6,983	597	290	32	16	86
43.0-54.9	8,832	5,391	817	422	50	16	98
55.0-69.9	7,199	3,354	650	447	35	18	84
70.0 PLUS	8,814	2,866	493	721	44	23	51
MEDIAN SALARY	\$50,938	\$44,179	\$51,100	\$61,124	\$51,639	\$57,500	\$48,387

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$53,437	\$45,020	\$53,125	\$65,529	\$52,656	\$62,500	\$50,562

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 48,756  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	625	96	5	19	3		14
PROF	1,474	332	55	55	4	3	22
TECH	830	214	45	39	4		18
PROT-SERV	1,511	241	42	14	4		19
PARA-PROF	2,304	964	204	142	10	3	66
ADM SUPRT	2,470	866	127	306	14	10	42
SKILLED	606	121	21	9			6
SVC/MAINT	5,124	1,472	247	315	17	9	128

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	358	100	3	19			5
PROF	2,341	663	170	153	12	7	46
TECH	960	401	92	90	9	3	24
PROT-SERV	579	180	43	21	4		12
PARA-PROF	3,479	2,300	384	361	26	15	99
ADM SUPRT	4,632	1,911	265	295	33	4	83
SKILLED	392	45	15	17			3
SVC/MAINT	4,463	1,518	300	361	18	9	133

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 20,731  
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	255	47	11	7			
PROF	1,002	324	62	75	5		35
TECH	399	86	20	21			8
PROT-SERV	2,485	873	175	60	13	4	50
PARA-PROF	342	261	34	31	3		19
ADM SUPRT	209	85	26	13	3		4
SKILLED	823	249	44	10	4	3	17
SVC/MAINT	745	527	69	10	7		39

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	179	75	5	9			
PROF	1,898	1,105	179	144	7	8	51
TECH	383	239	24	23			10
PROT-SERV	720	935	81	25		3	19
PARA-PROF	885	1,061	98	68	8		33
ADM SUPRT	1,118	575	121	32	5		36
SKILLED	39	24					
SVC/MAINT	347	424	61	14	6		40

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 148,515  
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	84	5		4	3		4
16.0-19.9	39	4	4				
20.0-24.9	115	38	31	15			
25.0-32.9	644	36	82	47	12	7	21
33.0-42.9	3,163	453	387	276	40	42	103
43.0-54.9	7,075	900	915	522	132	105	235
55.0-69.9	13,959	1,225	1,289	1,033	228	196	360
70.0 PLUS	37,977	2,359	2,020	3,099	474	338	878
MEDIAN SALARY	\$71,698	\$68,150	\$65,996	\$71,936	\$70,612	\$69,463	\$70,883

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	157	3	4	6			5
16.0-19.9	107		7				
20.0-24.9	208	14	44	7			4
25.0-32.9	1,300	61	145	91	20	15	37
33.0-42.9	5,746	503	858	522	100	75	242
43.0-54.9	9,572	733	1,146	801	150	131	359
55.0-69.9	12,710	1,101	1,197	1,219	251	147	479
70.0 PLUS	20,957	1,422	1,520	2,354	238	133	621
MEDIAN SALARY	\$64,781	\$63,222	\$58,214	\$68,196	\$61,424	\$57,959	\$62,061

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,344	\$65,817	\$62,249	\$70,832	\$66,414	\$64,533	\$66,853

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 29,286  
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	192	27	7	9			
PROF	958	81	56	115	9	9	13
TECH	644	56	46	56	6	8	16
PROT-SERV	410	21	27	8		5	3
PARA-PROF	1,114	169	101	191	9		54
ADM SUPRT	926	104	91	139	9	12	38
SKILLED	1,133	125	122	57	19	13	37
SVC/MAINT	3,046	673	292	392	47	78	101

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	241	34	10	14			10
PROF	2,855	119	139	307	21	7	51
TECH	1,069	80	113	123	11	6	29
PROT-SERV	276	12	30	8	4		9
PARA-PROF	2,512	200	202	406	25	21	110
ADM SUPRT	2,179	178	207	289	29	31	85
SKILLED	1,648	145	165	157	28	8	64
SVC/MAINT	2,088	417	193	293	41	32	72

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON  
 TABLE 5: STATE SUMMARY  
 Total Employees: 21,863  
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	542	40	50	37	5	3	20
PROF	2,143	197	227	269	26	17	182
TECH	587	52	61	42	4	5	63
PROT-SERV	1,378	105	196	59	15	17	72
PARA-PROF	344	97	55	75	6	6	40
ADM SUPRT	301	38	74	45	4	5	20
SKILLED	713	23	90	28	8	6	39
SVC/MAINT	1,064	183	123	107	23	32	62

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	706	34	55	59	10		29
PROF	3,713	366	446	363	65	28	199
TECH	544	89	76	62	4	5	28
PROT-SERV	324	28	62	18	4	8	19
PARA-PROF	906	131	172	126	20	13	63
ADM SUPRT	1,608	127	226	142	29	26	106
SKILLED	62		12	4			
SVC/MAINT	421	117	50	85	8	7	27

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\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WEST VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 25,788  
 REPORTING UNITS: 26

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	94	3					
16.0-19.9	54	4					
20.0-24.9	721	64	6				4
25.0-32.9	2,526	93	9	3	10		
33.0-42.9	3,956	90	14	14	5		6
43.0-54.9	3,458	81	16	13	6	3	4
55.0-69.9	1,621	18	4	10			
70.0 PLUS	1,050	17	13	15			
MEDIAN SALARY	\$41,455	\$35,333	\$44,125	\$52,230	\$37,000	\$49,000	\$39,666

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	38						
16.0-19.9	106	8					
20.0-24.9	1,208	75	11	6			
25.0-32.9	3,109	136	22	19	10		
33.0-42.9	3,417	144	12	16	10		6
43.0-54.9	1,717	63	15	11	6		
55.0-69.9	902	17	9	5			
70.0 PLUS	620	22	7	8			
MEDIAN SALARY	\$36,212	\$33,868	\$36,333	\$37,687	\$36,000	\$42,999	\$37,166

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$39,025	\$34,431	\$40,499	\$43,750	\$36,333	\$46,600	\$38,416

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: WEST VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 5,793  
 REPORTING UNITS: 26

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	227						
PROF	124	7					
TECH	61						
PROT-SERV	83	5					
PARA-PROF	105	13					
ADM SUPRT	286	11					
SKILLED	140	3					
SVC/MAINT	2,296	51	10	3	13		8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	104	5					
PROF	210	3					
TECH	38						
PROT-SERV	49						
PARA-PROF	76	9					
ADM SUPRT	483	21	6	8			
SKILLED	5						
SVC/MAINT	1,234	45	12	4	9		

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WEST VIRGINIA  
 TABLE 5: STATE SUMMARY  
 Total Employees: 4,334  
 REPORTING UNITS: 26

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	126	5	3				
PROF	411	29	4				3
TECH	104	6					
PROT-SERV	214	7		3			
PARA-PROF	49	3					
ADM SUPRT	278	12	6				
SKILLED	324	6					
SVC/MAINT	297	33	3				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	121		18				
PROF	743	40	40	4	7		
TECH	81	4	8				
PROT-SERV	37						
PARA-PROF	121	5					
ADM SUPRT	766	43	48	5			4
SKILLED	20						
SVC/MAINT	231	37					

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed



STATE: WISCONSIN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 82,780  
 REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	75			9			
16.0-19.9	55				3		
20.0-24.9	165	18	19	3	10		
25.0-32.9	586	79	26	25	10		16
33.0-42.9	4,337	567	225	87	25	5	92
43.0-54.9	10,456	625	345	161	52	6	97
55.0-69.9	10,595	458	356	158	54	6	104
70.0 PLUS	11,893	627	465	260	70	14	100
MEDIAN SALARY	\$59,823	\$53,022	\$59,297	\$61,265	\$58,333	\$64,999	\$54,875

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	107	28	5	6			
16.0-19.9	114	15			3		
20.0-24.9	217	25	10	5			
25.0-32.9	1,956	331	106	75	12		33
33.0-42.9	7,587	1,042	427	167	51	5	92
43.0-54.9	9,485	820	387	208	40	5	90
55.0-69.9	8,159	453	308	198	56	4	92
70.0 PLUS	5,906	322	179	197	35	8	55
MEDIAN SALARY	\$51,583	\$44,127	\$48,054	\$53,066	\$52,749	\$54,999	\$50,133

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$55,565	\$47,974	\$52,999	\$56,369	\$55,614	\$61,000	\$52,593

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WISCONSIN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 29,552  
 REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	279	6	3				
PROF	970	17	17	23	5		41
TECH	1,168	306	63	14	3		32
PROT-SERV	1,151	67	33	22	8		7
PARA-PROF	1,003	79	48	23	7		9
ADM SUPRT	995	76	40	20			16
SKILLED	375	9	7		3		3
SVC/MAINT	4,016	501	129	48	32	3	57

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	195	10	18	3			
PROF	2,098	60	43	79	8		44
TECH	1,498	930	160	31	10		35
PROT-SERV	559	73	25	7	8		11
PARA-PROF	3,240	276	125	63	12	3	26
ADM SUPRT	3,158	194	97	45	12	4	58
SKILLED	243		5	3			3
SVC/MAINT	3,689	391	121	69	18	5	39

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WISCONSIN  
 TABLE 5: STATE SUMMARY  
 Total Employees: 9,908  
 REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	104	7	4		3		
PROF	746	77	49	39	4		22
TECH	226	31	8	7			4
PROT-SERV	1,350	192	98	26	6	3	22
PARA-PROF	99	25	11	7	3		
ADM SUPRT	186	24	14	5			10
SKILLED	359	34	11	4	4		
SVC/MAINT	541	88	22	10	3		7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	110	17	6				
PROF	1,509	216	63	52	9		45
TECH	212	12	14	5			
PROT-SERV	661	214	77	12	7		25
PARA-PROF	513	85	35	22	6		6
ADM SUPRT	879	138	70	28	3		21
SKILLED	30		4				
SVC/MAINT	192	59	25	4			4

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WYOMING  
 TABLE 5: STATE SUMMARY  
 Total Employees: 8,606  
 REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	25						
16.0-19.9			3				
20.0-24.9	52		19				
25.0-32.9	152		60		9		3
33.0-42.9	465		41	5	12		3
43.0-54.9	878	5	38	4	4		
55.0-69.9	839	6	29	11	3		5
70.0 PLUS	933	3					
MEDIAN SALARY	\$56,770	\$54,999	\$46,805	\$66,249	\$47,500	\$62,500	\$52,999

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	98		4			3	
16.0-19.9	19		18				
20.0-24.9	139		55	12	9		
25.0-32.9	775	5	107	11	7		
33.0-42.9	913	6	59	3	4		
43.0-54.9	812	4	41	11	8		
55.0-69.9	880	3	21	13	7		
70.0 PLUS	909	4					
MEDIAN SALARY	\$47,854	\$41,333	\$40,009	\$45,000	\$46,000	\$15,999	\$49,000

\*\*TOTAL\*\*

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,269	\$48,333	\$41,861	\$55,500	\$47,125	\$49,000	\$51,399

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WYOMING

TABLE 5: STATE SUMMARY

Total Employees: 2,665

REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

	MALE						
	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	19						
PROF	61		3	4			
TECH	61		3				
PROT-SERV	34						
PARA-PROF	167	5	16				
ADM SUPRT	65						
SKILLED	71		13		7		
SVC/MAINT	365	8	35		4		

  

	FEMALE						
	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	11						
PROF	404		9	5			
TECH	115		9				
PROT-SERV	34						
PARA-PROF	427	6	47	11	8		
ADM SUPRT	107		7				
SKILLED	58		5		5		
SVC/MAINT	382		41	3			

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: WYOMING

TABLE 5: STATE SUMMARY

Total Employees: 1,449

REPORTING UNITS: 27

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	19						
PROF	77		3				
TECH	47						
PROT-SERV	118	3	9	3	3		
PARA-PROF	22		3				
ADM SUPRT	27		4				
SKILLED	59		3				
SVC/MAINT	57	10	8				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	23		3				
PROF	224		4				
TECH	71		3				
PROT-SERV	53						
PARA-PROF	139		12	5			
ADM SUPRT	221	3	14				
SKILLED	8						
SVC/MAINT	141		14		4		

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

\*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed