

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: UNITED STATES
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees:7,314,306
REPORTING UNITS: 11647

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	167969	22012	18734	11802	995	472	3509	129968	32720	22625	13162	1295	612	4793
PROFESSIONALS	442745	74043	57772	47754	2972	2163	10870	565997	185234	97934	63627	4773	3816	11748
TECHNICIANS	166689	28211	27355	11096	1320	721	2665	95804	36592	26281	9120	1084	584	2408
PROTECTIVE SERVICE	636900	117298	131436	21732	5250	2401	9130	114917	73191	38912	3737	1926	483	2681
PARA-PROFESSIONALS	51612	23772	14138	4376	640	486	1363	127155	70519	39386	9933	1617	759	2192
ADMIN SUPPORT	65133	21774	23629	8705	940	487	3434	362450	121648	107913	21772	3986	2165	7707
SKILLED CRAFT	244640	49699	46991	10008	2805	812	4018	10358	4560	2425	432	135	38	285
SERVICE/MAINTENANCE	187575	101895	62535	10636	2490	1233	3937	45612	48105	19813	4085	824	350	1560
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	15380	1428	1030	434	79	28	369	11165	1535	1278	526	108	22	358
PROFESSIONALS	36199	5598	4299	3306	232	176	676	78096	14812	9603	7628	493	351	1650
TECHNICIANS	18235	2801	2373	1041	172	80	603	22806	6092	3749	1618	200	100	708
PROTECTIVE SERVICE	52612	7259	6520	1213	578	137	1286	17975	6067	3971	586	286	70	465
PARA-PROFESSIONALS	44157	11819	9323	3068	571	231	1618	76141	21037	16278	5186	583	402	2321
ADMIN SUPPORT	41890	10724	7604	2996	344	210	1468	94619	25056	17628	5182	828	466	2651
SKILLED CRAFT	15726	2691	2670	360	197	44	512	8469	1389	1349	354	106	32	219
SERVICE/MAINTENANCE	102138	26155	15392	3308	1037	408	2385	75676	23756	13013	3156	883	284	2322
***** NEW HIRES *****														
OFFICIALS/ADMIN	11453	1720	2130	1488	127	72	803	12270	2935	3106	2294	161	110	1311
PROFESSIONALS	40967	8918	7255	6809	487	435	2433	68362	22939	13483	8914	716	812	3120
TECHNICIANS	14543	3086	3016	1224	141	102	596	14421	6037	4379	1287	186	95	683
PROTECTIVE SERVICE	62312	15074	15501	2423	619	456	2712	18721	12898	6633	553	379	163	948
PARA-PROFESSIONALS	8501	5156	2954	927	99	127	350	20017	14784	7282	1625	315	242	773
ADMIN SUPPORT	10818	3399	4378	1331	144	119	1028	46251	15960	17171	3137	717	460	2415
SKILLED CRAFT	24389	5335	5678	894	342	154	895	1682	606	361	61	27	9	125
SERVICE/MAINTENANCE	28551	15830	9261	1391	437	294	1119	10284	11171	4032	644	212	88	655

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: ALABAMA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 121,186
REPORTING UNITS: 226

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3869	899	65	27	19	4	9	3000	1598	39	33	12	9	11
PROFESSIONALS	5662	1275	86	136	27	10	27	11661	5120	154	211	53	12	83
TECHNICIANS	3068	827	150	20	28	3	18	3240	1717	128	58	15		31
PROTECTIVE SERVICE	8503	3391	273	32	43	9	32	1006	1262	103	45	5	4	11
PARA-PROFESSIONALS	542	385	32	11	3		4	2113	1718	43	30	8		14
ADMIN SUPPORT	848	471	38	4	4		5	7577	4739	172	43	45	3	51
SKILLED CRAFT	4323	1602	65	16	33	5	14	86	76					
SERVICE/MAINTENANCE	3141	2583	60	22	9	4	18	863	1369	63	36	4		11
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	89	28						83	54					
PROFESSIONALS	470	70	3	10	4		4	3237	517	27	53	12		11
TECHNICIANS	306	108	16	5	4		6	1162	383	26	33	4		25
PROTECTIVE SERVICE	735	284	9				5	275	159	5			4	
PARA-PROFESSIONALS	395	217	12	5			6	791	443	53	12			7
ADMIN SUPPORT	598	308	20		4	3	4	1585	739	47	12	7	10	20
SKILLED CRAFT	125	88	4					75	89					
SERVICE/MAINTENANCE	1045	496	19	5		3	8	669	475	9	11	6		7
***** NEW HIRES *****														
OFFICIALS/ADMIN	151	28	3				3	128	47		3			3
PROFESSIONALS	483	111	12	15			13	1563	784	42	37	8		37
TECHNICIANS	279	100	7	4			9	557	321	18	10	4		17
PROTECTIVE SERVICE	1232	577	54	7	3		12	198	309	16	4			6
PARA-PROFESSIONALS	91	167						462	507	11	3			5
ADMIN SUPPORT	153	98	5	3			9	914	702	39	8	4		25
SKILLED CRAFT	456	205	7	4	3		7	45	18	9				
SERVICE/MAINTENANCE	658	364	16	5	4		7	353	402	22	13			9

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: ALASKA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 28,801
REPORTING UNITS: 43

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	466	12	15	18	28	5	9	470	19	29	27	57	7	3
PROFESSIONALS	2995	114	120	194	131	4	40	3299	125	166	259	234	10	37
TECHNICIANS	773	29	34	46	60	21	6	325	26	24	32	49		13
PROTECTIVE SERVICE	2095	102	93	111	168	19	37	386	24	20	36	34	3	16
PARA-PROFESSIONALS	62		4	11	11			169	3	14	46	29		
ADMIN SUPPORT	420	36	30	85	74	6	12	1741	96	117	274	369	23	61
SKILLED CRAFT	1360	21	40	62	256	6	18	39			7	8		3
SERVICE/MAINTENANCE	439	58	32	140	139	10	18	198	21	19	198	50	4	8
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	66	5		3	3			167	5			6		
PROFESSIONALS	224	4	8	5	11		5	292	3	8	16	22		
TECHNICIANS	271	8	18	10	40		11	98		4	8	22		4
PROTECTIVE SERVICE	541	14	20	8	295	6	104	280	3	9	5	137	5	11
PARA-PROFESSIONALS	281	9	8	5	24		9	301	3	9	18	40		36
ADMIN SUPPORT	137	5	11	20	29		14	351	11	17	37	69	6	17
SKILLED CRAFT	174	4	8	9	34		6	39				14		10
SERVICE/MAINTENANCE	478	34	34	50	104	9	33	273	10	32	46	50		20
***** NEW HIRES *****														
OFFICIALS/ADMIN	50	3		3	10			51	3	5		4		
PROFESSIONALS	305	25	19	19	12		10	345	21	17	12	31	3	21
TECHNICIANS	34		3		3			52	3	5	6	9		6
PROTECTIVE SERVICE	224	11	9	13	18	9	7	63		3	3	4		6
PARA-PROFESSIONALS	19							29	3	6	9	3		
ADMIN SUPPORT	108	7	6	12	17	4	8	338	21	31	43	72	12	30
SKILLED CRAFT	166	10	13	8	38	4	8	9				3		
SERVICE/MAINTENANCE	64	7	6	14	24	6	10	43	9	4	12	9		5

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STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: ARIZONA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 140,619
REPORTING UNITS: 237

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2750	123	521	71	64	6	29	1897	121	432	77	32	5	20
PROFESSIONALS	9697	693	2336	590	177	34	179	10522	1314	4959	859	425	53	299
TECHNICIANS	3460	263	1389	111	119	13	64	1456	197	753	81	81	10	57
PROTECTIVE SERVICE	13604	1005	6558	376	215	55	248	2628	309	1787	70	141	8	76
PARA-PROFESSIONALS	1036	242	589	63	31	11	38	2930	575	2425	177	247	25	146
ADMIN SUPPORT	1282	160	900	54	38	7	48	5672	535	4479	175	334	45	170
SKILLED CRAFT	3480	154	2007	40	280	8	60	104	3	70		13		
SERVICE/MAINTENANCE	2650	305	2740	51	257	15	61	365	52	322	6	44		14
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	170	7	20					107	9	11	4	4		3
PROFESSIONALS	425	44	105	13	3		4	1038	92	292	43	21	5	34
TECHNICIANS	100	8	59	6			6	118	22	49	8	4		3
PROTECTIVE SERVICE	396	24	116	10	7		6	228	8	63	4	5		13
PARA-PROFESSIONALS	682	78	269	20	11		39	1118	89	450	50	34	4	67
ADMIN SUPPORT	810	114	456	39	26	6	59	1505	188	867	69	62	11	81
SKILLED CRAFT	95	7	54					76		33		3		3
SERVICE/MAINTENANCE	1097	202	837	28	69	7	37	1296	245	884	28	105	11	26
***** NEW HIRES *****														
OFFICIALS/ADMIN	204	13	31	3	4		9	140	16	20	12			5
PROFESSIONALS	1036	93	225	82	21	8	54	1255	204	523	126	37	13	91
TECHNICIANS	332	46	150	13	13		17	214	54	116	14	6		18
PROTECTIVE SERVICE	1068	167	909	41	30	16	71	295	43	269	9	27	3	29
PARA-PROFESSIONALS	326	103	201	18	12	5	31	779	247	681	36	71	21	82
ADMIN SUPPORT	368	53	235	21	3		48	1035	107	881	36	77	21	69
SKILLED CRAFT	400	22	196	5	12	3	21	21		16		3		
SERVICE/MAINTENANCE	403	58	388	7	28		26	99	19	69		5		7

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NATIONAL EMPLOYMENT SUMMARY

STATE: ARKANSAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 58,511
REPORTING UNITS: 137

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1357	205	15	18	4			1034	235	34	10	7		
PROFESSIONALS	4989	864	67	69	36	4	5	6706	3043	96	83	32		3
TECHNICIANS	1917	291	55	12	25		3	1043	481	55	9	10	5	
PROTECTIVE SERVICE	6881	1562	150	19	62	8	31	1143	1292	58	10	9	4	9
PARA-PROFESSIONALS	418	217	16	3			4	1526	791	42	8	11		3
ADMIN SUPPORT	647	167	23	6	4		34	3749	1345	107	28	28	4	10
SKILLED CRAFT	3025	555	65	10	66	3	13	121	47	18				
SERVICE/MAINTENANCE	1870	653	63	7	25		8	541	333	40	4			3
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	74	30						42	18					
PROFESSIONALS	34	32						40	42					
TECHNICIANS	36	3						24	3					
PROTECTIVE SERVICE	202	54						47	13					
PARA-PROFESSIONALS	147	52						255	91					
ADMIN SUPPORT	261	176	7	8			8	562	277	22	8			8
SKILLED CRAFT	70	27						17	4					
SERVICE/MAINTENANCE	486	344	30	29	4		9	345	178	19	5	5		5
***** NEW HIRES *****														
OFFICIALS/ADMIN	28	6						35	4					
PROFESSIONALS	66	8	6	7				35	13					
TECHNICIANS	96	17						51		3				
PROTECTIVE SERVICE	665	108	25	4	4	3	7	159	90	15	3			3
PARA-PROFESSIONALS	48	14						54	24					
ADMIN SUPPORT	87	21	3	3			3	279	82	17	4	5		
SKILLED CRAFT	276	46	7		6		7	22	10					
SERVICE/MAINTENANCE	657	218	29	10	5		12	100	40	13			3	

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NATIONAL EMPLOYMENT SUMMARY

STATE: CALIFORNIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 994,352
REPORTING UNITS: 1082

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	15827	2245	5927	5001	136	188	1842	18161	5046	10143	7824	246	304	3296
PROFESSIONALS	40231	6240	16169	21609	358	560	5283	42768	12005	26669	27716	583	890	4588
TECHNICIANS	13738	2383	8502	5968	179	169	798	9508	3162	10488	4839	196	213	1188
PROTECTIVE SERVICE	54466	7301	35567	8378	530	568	4135	8449	2737	9450	1283	201	79	974
PARA-PROFESSIONALS	3165	1224	3887	1937	57	80	155	7824	3335	12177	3774	198	170	356
ADMIN SUPPORT	7519	3209	9637	5104	163	216	1157	31826	15079	42376	13278	805	794	3484
SKILLED CRAFT	20218	3168	14658	3843	356	213	1721	748	363	529	182	13	10	102
SERVICE/MAINTENANCE	11988	8235	19301	5219	310	262	1134	2761	5372	6845	2128	127	67	622
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1028	125	417	246	16	9	108	1236	186	571	311	16	10	199
PROFESSIONALS	3171	653	1594	1754	42	51	251	7364	1327	3505	4215	65	120	425
TECHNICIANS	1195	185	627	432	18	29	162	1493	227	1033	679	19	45	271
PROTECTIVE SERVICE	5608	341	2245	593	75	64	727	1172	149	793	242	21	16	138
PARA-PROFESSIONALS	4620	976	3637	1336	74	88	408	5988	1113	5927	2026	76	107	445
ADMIN SUPPORT	2901	940	2748	1409	42	69	361	6141	2035	6514	2448	152	152	801
SKILLED CRAFT	1323	199	965	97	36	12	289	507	63	215	30	12	8	55
SERVICE/MAINTENANCE	3981	1209	4634	976	69	115	547	3181	1269	3644	845	104	58	542
***** NEW HIRES *****														
OFFICIALS/ADMIN	2420	438	1071	1052	27	44	565	4208	1006	2235	1832	65	79	1144
PROFESSIONALS	5244	741	2107	3300	63	138	1247	6271	1424	3411	3997	95	233	1252
TECHNICIANS	1191	254	801	598	15	34	196	1269	437	1305	574	40	35	273
PROTECTIVE SERVICE	4847	580	3221	678	42	84	1545	886	237	1129	129	29	19	396
PARA-PROFESSIONALS	432	112	519	216	7	17	30	858	376	1554	330	23	33	74
ADMIN SUPPORT	1537	490	1789	797	36	57	412	5427	1920	6428	1827	152	165	1209
SKILLED CRAFT	2323	373	1891	251	68	54	464	113	40	72	11	4	3	70
SERVICE/MAINTENANCE	1532	860	2278	537	37	55	275	510	757	972	255	23	24	202

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NATIONAL EMPLOYMENT SUMMARY

STATE: COLORADO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 145,646
REPORTING UNITS: 261

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2912	85	302	44	18	3	21	2763	104	356	61	19	6	19
PROFESSIONALS	10062	462	1234	383	96	33	90	13077	752	2411	539	157	39	212
TECHNICIANS	3927	176	665	78	40	18	46	2495	167	979	98	40	16	58
PROTECTIVE SERVICE	13575	972	2943	294	193	44	154	3271	278	1026	56	102	6	77
PARA-PROFESSIONALS	841	75	246	28	12	5	27	2244	247	1148	76	27	6	76
ADMIN SUPPORT	1369	138	469	55	22	8	41	6940	459	2665	153	83	22	127
SKILLED CRAFT	5672	160	1182	47	59	30	64	253	7	74	4	5		3
SERVICE/MAINTENANCE	3849	610	1760	91	79	19	88	1009	285	583	56	26	5	32
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	173	5	13				3	224	4	29	3			
PROFESSIONALS	814	34	89	29	5		11	2609	97	321	109	17	6	57
TECHNICIANS	385	26	46	10	4		14	475	52	167	24	9		25
PROTECTIVE SERVICE	358	31	95	4			27	244	23	83	12	4		34
PARA-PROFESSIONALS	1557	104	224	38	14	15	39	3106	169	515	93	19	22	103
ADMIN SUPPORT	1454	55	185	31	14		19	2825	93	484	84	40	4	50
SKILLED CRAFT	452	6	94				9	342	5	76			5	5
SERVICE/MAINTENANCE	4310	214	788	66	43	14	108	3134	120	543	87	51	21	88
***** NEW HIRES *****														
OFFICIALS/ADMIN	279	8	29	3	7		7	275	10	23	9	3		4
PROFESSIONALS	1036	64	132	44	18	4	26	1949	113	360	90	46	5	66
TECHNICIANS	485	27	67	14	5		15	472	46	180	29	11		31
PROTECTIVE SERVICE	1578	153	394	44	85	11	45	613	70	215	11	48		26
PARA-PROFESSIONALS	181	13	65	3			6	445	65	204	31	7	3	29
ADMIN SUPPORT	287	30	91	13	4		14	1170	95	502	30	30	3	46
SKILLED CRAFT	683	40	147	7	9	3	20	55		9				
SERVICE/MAINTENANCE	658	102	279	12	16	4	28	230	55	112	17	10		10

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NATIONAL EMPLOYMENT SUMMARY

STATE: CONNECTICUT
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 64,175
REPORTING UNITS: 143

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1465	98	89	26	3		6	995	155	103	27	3		10
PROFESSIONALS	5648	837	557	254	23	6	25	6051	1990	1019	360	20	7	50
TECHNICIANS	1184	163	93	21	6		4	482	179	71	21			5
PROTECTIVE SERVICE	7930	1236	1240	89	21	11	42	1081	399	316	14	3	3	9
PARA-PROFESSIONALS	330	271	102	4				659	537	191	22	4		7
ADMIN SUPPORT	485	105	74	14			6	2581	702	506	50		5	18
SKILLED CRAFT	1625	98	105	5		3	3	107	17	16				
SERVICE/MAINTENANCE	2660	514	450	18	13	4	15	218	63	65	3			
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	57							76	4	3				
PROFESSIONALS	489	68	43	19				692	125	72	27	4		
TECHNICIANS	124	28	19	7				160	59	22				4
PROTECTIVE SERVICE	558	78	51	9			4	223	45	66	5			
PARA-PROFESSIONALS	643	180	94	13			11	1135	289	150	32		4	11
ADMIN SUPPORT	522	183	57	9			48	1242	276	212	29	4		101
SKILLED CRAFT	408	26	33	5			4	376	21	25	7			6
SERVICE/MAINTENANCE	1495	212	189	26	5	4	21	722	94	106	12	3		15
***** NEW HIRES *****														
OFFICIALS/ADMIN	127	17	7	5				108	28	3				
PROFESSIONALS	497	128	66	36	4		7	655	361	153	41	4		8
TECHNICIANS	64	9	3	4				37	7		3			
PROTECTIVE SERVICE	626	186	170	5	4		7	120	69	52				
PARA-PROFESSIONALS	23	25	6				5	40	36	10	3			
ADMIN SUPPORT	53	15	13				10	191	58	49	7			5
SKILLED CRAFT	91	3	4					6						
SERVICE/MAINTENANCE	330	62	62				6	35	7	8				

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: DELAWARE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 20,366
REPORTING UNITS: 31

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	583	108	17	11	4		17	559	172	56	11			
PROFESSIONALS	1560	313	92	73	16		49	2211	1025	199	148	10	6	3
TECHNICIANS	743	83	29	13			18	271	92	23	9	3		
PROTECTIVE SERVICE	1147	196	84	16	7		7	216	61	8	4			
PARA-PROFESSIONALS	229	233	24	6			98	470	442	39	15	5		
ADMIN SUPPORT	228	81	20	9	33	3	231	1270	488	102	31	8		5
SKILLED CRAFT	1012	145	37	23	7	11	7	35	11	33	3			
SERVICE/MAINTENANCE	1119	803	102	39	10		10	260	370	47	10			
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	6													
PROFESSIONALS	16							7						
TECHNICIANS	9	3						4						
PROTECTIVE SERVICE	65	9	7					64	26					
PARA-PROFESSIONALS	75	105	17	5			5	237	171	22	19	3		10
ADMIN SUPPORT	45	11	3	3				112	38	4				
SKILLED CRAFT	12							8						
SERVICE/MAINTENANCE	187	17	3					133	13					
***** NEW HIRES *****														
OFFICIALS/ADMIN	15							4						
PROFESSIONALS	24	3						18	9					
TECHNICIANS	30	3	6					14	4					
PROTECTIVE SERVICE	37	6	3					5	3					
PARA-PROFESSIONALS								6						
ADMIN SUPPORT	13	3						31	12	3				3
SKILLED CRAFT	24	10				3		4						
SERVICE/MAINTENANCE	37	40	3					7	13					

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: DISTRICT OF COLUMBIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 30,372
REPORTING UNITS: 17

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	527	387	35	61	15		154	155	405	85	35			4
PROFESSIONALS	1161	1996	180	354	73		271	458	2099	221	136	6		10
TECHNICIANS	192	184	9	20	3		136	27	268	42	11			
PROTECTIVE SERVICE	1410	1732	266	114	13		82	127	723	59	13			
PARA-PROFESSIONALS	43	18			4		98	7	63	12				
ADMIN SUPPORT	103	391	22	15	12		224	61	833	42	28	3		7
SKILLED CRAFT	1346	2060	204	327	22	4	44	44	144	92	8			
SERVICE/MAINTENANCE	432	3539	165	52	17		96	53	1585	46	9	8		9
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN								6						
PROFESSIONALS	26	11		9			7	18	17	7	5			
TECHNICIANS	36	34		4	3		43	4	80	9				
PROTECTIVE SERVICE	38	3			8		22							
PARA-PROFESSIONALS	5				3		6							
ADMIN SUPPORT	17	53	4	16	5		40	10	51	7	7			
SKILLED CRAFT	11	6	4	8										
SERVICE/MAINTENANCE	73	295	8	13	9		30	8	317	38	3			3
***** NEW HIRES *****														
OFFICIALS/ADMIN	27	18	4	5	3		10	8	31	7				
PROFESSIONALS	89	157	16	39	14		42	73	244	23	25			3
TECHNICIANS	16	15					18	9	20	8				
PROTECTIVE SERVICE	121	187	42	18				13	71	11				
PARA-PROFESSIONALS	6	4					7		3					
ADMIN SUPPORT	14	47	4				25	15	84	6	5			
SKILLED CRAFT	72	100	13	9			6	4	9	4				
SERVICE/MAINTENANCE	14	284	15	8			4	3	166	5				

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: FLORIDA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 469,801
REPORTING UNITS: 763

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	7952	993	1125	218	22	16	60	5763	1267	1051	210	44	12	46
PROFESSIONALS	26660	6258	7440	1653	158	85	331	35755	18554	11652	2615	264	79	730
TECHNICIANS	11353	2575	3378	460	58	19	149	6107	2753	2008	383	75	13	97
PROTECTIVE SERVICE	40524	8414	10230	599	165	113	436	8152	6228	2202	153	67	19	216
PARA-PROFESSIONALS	2898	1700	941	118	13	8	35	5986	5472	2625	378	46	19	91
ADMIN SUPPORT	3892	1671	1895	198	21	14	83	20809	9867	7212	612	155	57	276
SKILLED CRAFT	13644	4361	3787	281	90	43	92	513	186	100	6	8		3
SERVICE/MAINTENANCE	8333	7124	3085	218	76	29	126	1706	3386	1070	108	30	15	38
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1187	113	68	12	3		13	512	106	79		8		9
PROFESSIONALS	4191	856	922	197	16	7	92	8125	2997	1933	524	34	37	285
TECHNICIANS	1656	450	473	65	11	7	27	1998	797	748	112	14	3	39
PROTECTIVE SERVICE	3350	726	678	40	9	7	48	1399	561	307	29	9	5	30
PARA-PROFESSIONALS	1441	830	679	65	10	10	30	2815	1676	1109	84	19	16	68
ADMIN SUPPORT	2523	853	491	88	13	4	103	5535	2079	1372	195	25	10	164
SKILLED CRAFT	437	115	99	6	5			111	37	16		4		
SERVICE/MAINTENANCE	2909	2002	850	75	26	9	61	2288	2621	891	86	21		86
***** NEW HIRES *****														
OFFICIALS/ADMIN	484	78	105	18			7	310	82	83	17			
PROFESSIONALS	2368	694	800	203	9	7	84	3944	2316	1682	304	26	13	181
TECHNICIANS	1218	261	376	46	5	4	31	894	380	293	51	7	3	34
PROTECTIVE SERVICE	4322	1250	1302	100	11	17	138	1430	1270	401	20	7	7	90
PARA-PROFESSIONALS	635	463	235	24	5		23	1117	1309	619	72	11	6	51
ADMIN SUPPORT	737	231	312	23		5	33	2849	1205	1179	77	11	13	84
SKILLED CRAFT	1293	290	374	21	13	7	20	68	16	16				3
SERVICE/MAINTENANCE	1541	934	507	19	12	6	29	390	421	158	11	4	4	19

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: GEORGIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 214,034
REPORTING UNITS: 417

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3517	734	46	43	3	6	15	2354	1011	47	41	7	4	13
PROFESSIONALS	10987	5211	352	437	40	21	65	11918	13710	621	1586	53	204	67
TECHNICIANS	3881	2137	122	87	13	5	25	2594	2354	142	121	10	4	24
PROTECTIVE SERVICE	20599	9149	1036	258	50	49	145	3842	7159	410	56	19	15	56
PARA-PROFESSIONALS	1460	1352	79	107	7	128	95	3456	5287	273	1001	15	33	25
ADMIN SUPPORT	1849	1248	95	62	12		15	10656	9083	823	275	25	42	83
SKILLED CRAFT	4359	2641	179	115	57	18	49	403	318	17	36			7
SERVICE/MAINTENANCE	4343	5206	225	84	21	42	81	793	3402	89	112	4	10	34
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	566	86	3			6	4	405	121	6	4			4
PROFESSIONALS	1721	691	82	71	5	10	7	2730	1600	88	104	12	10	14
TECHNICIANS	492	221	26	7			3	763	482	30	30			10
PROTECTIVE SERVICE	2043	963	76	16	4		27	398	516	12			4	15
PARA-PROFESSIONALS	890	618	28	26		5	9	1628	1604	90	57	4	7	15
ADMIN SUPPORT	1283	713	52	28	4		15	3291	2116	187	63	5	9	38
SKILLED CRAFT	261	93	11				4	134	38	20				5
SERVICE/MAINTENANCE	1713	881	65	11	4	4	18	1202	779	72	30		8	23
***** NEW HIRES *****														
OFFICIALS/ADMIN	203	60	9				3	145	77	7				
PROFESSIONALS	321	257	34	15			15	694	504	34	46		3	16
TECHNICIANS	218	103	18	13			4	380	214	30	18			7
PROTECTIVE SERVICE	2150	925	192	37		10	35	503	588	53	4		4	17
PARA-PROFESSIONALS	128	121	26	11		5		308	317	20	12		8	5
ADMIN SUPPORT	190	108	11	4				899	705	106	22	3	7	23
SKILLED CRAFT	415	235	25	7			4	40	35		4			
SERVICE/MAINTENANCE	631	605	46	6			20	118	407	13				10

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: IDAHO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 39,970
REPORTING UNITS: 79

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1462	7	48	11	7		9	961	3	38	7	7	3	3
PROFESSIONALS	4255	38	154	91	33	5	12	4337	22	232	96	28	3	24
TECHNICIANS	1903	5	88	9	9		7	681	4	44	8	9		5
PROTECTIVE SERVICE	3608	51	185	31	9	8	39	698	4	71	5	5	5	6
PARA-PROFESSIONALS	392	5	41	7				1141	13	166	22	11		7
ADMIN SUPPORT	573	10	48	11			3	4419	16	353	43	37	16	28
SKILLED CRAFT	1718	3	72	3	10	4	6	101		5				
SERVICE/MAINTENANCE	739	8	58	9		3	7	469	5	33	14	6		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	87							37						
PROFESSIONALS	149		3					563		20	12	5		5
TECHNICIANS	172		8					188		8		3		
PROTECTIVE SERVICE	321		9					57		16				
PARA-PROFESSIONALS	159		11	5			7	510		95	11	3		11
ADMIN SUPPORT	252	4	14	4	6		4	805	8	61	12	5		7
SKILLED CRAFT	113		4					17		5				
SERVICE/MAINTENANCE	1149	12	62	7	9		21	870	4	43	11	9		6
***** NEW HIRES *****														
OFFICIALS/ADMIN	115		5					70						3
PROFESSIONALS	411	6	22	9	4		4	680	3	34	13	6		9
TECHNICIANS	95		5					95		7				
PROTECTIVE SERVICE	437	7	37	5		3	3	93		12				
PARA-PROFESSIONALS	62		11					224		29	4	3		5
ADMIN SUPPORT	112	3	13					561		55	9	9		3
SKILLED CRAFT	267		16		3			26	3					
SERVICE/MAINTENANCE	131		17					84		10				

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: ILLINOIS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 213,783
REPORTING UNITS: 348

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	4965	688	344	225	8	6	12	3531	1042	252	176	11	3	18
PROFESSIONALS	10826	2625	1333	1009	52	14	62	12666	6591	2213	1441	58	18	121
TECHNICIANS	4135	988	423	266	15	4	18	3002	2264	389	199	12	3	12
PROTECTIVE SERVICE	27415	5054	5485	653	84	44	79	4766	2456	1430	89	13	8	26
PARA-PROFESSIONALS	1045	388	228	51		3	16	3174	1448	512	83	12	6	20
ADMIN SUPPORT	1956	826	416	151		4	106	8785	3542	1683	245	16	19	59
SKILLED CRAFT	7207	1491	1428	139	22	11	46	253	174	58	9			3
SERVICE/MAINTENANCE	7959	5734	2270	196	44	10	103	1670	3419	432	58	14	6	26
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	587	41	15	7		3	93	350	23	17	13			
PROFESSIONALS	569	54	35	65			13	1448	137	74	91	4		7
TECHNICIANS	219	26	26	12				430	56	28	14			
PROTECTIVE SERVICE	2131	398	414	44	5	3	71	740	788	343	13	13		39
PARA-PROFESSIONALS	1626	868	434	77		5	148	3277	1463	798	136	23	14	189
ADMIN SUPPORT	2056	413	165	63	3		42	3355	723	304	84	4	11	37
SKILLED CRAFT	251	14	49					141	4	32				
SERVICE/MAINTENANCE	3603	1130	679	93	7		95	2206	1475	324	50	10	5	67
***** NEW HIRES *****														
OFFICIALS/ADMIN	227	19	12	9			3	181	35	9	4			7
PROFESSIONALS	606	76	65	44			6	888	175	82	42			15
TECHNICIANS	170	16	23	13			5	196	49	12	6			4
PROTECTIVE SERVICE	1281	210	428	52	3	3	27	294	111	155	13			8
PARA-PROFESSIONALS	116	30	26	10			10	338	159	33	14			8
ADMIN SUPPORT	254	95	51	16			6	980	229	162	45			11
SKILLED CRAFT	377	70	106	8			4	45	10	4				
SERVICE/MAINTENANCE	600	349	114	10	3	6	16	311	256	23	6	4		9

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: INDIANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 114,150
REPORTING UNITS: 220

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3605	228	190	30	5	7	8	3612	382	174	43	8	12	14
PROFESSIONALS	7525	670	186	202	9	17	25	11135	2037	470	226	16	28	87
TECHNICIANS	3350	274	83	25	3	5	10	2211	383	129	30	5	5	12
PROTECTIVE SERVICE	12940	1800	455	80	31	31	53	3027	720	125	19	7	8	21
PARA-PROFESSIONALS	928	143	25	12		3	3	2612	580	88	27		3	6
ADMIN SUPPORT	994	183	29	15		4	5	8261	1074	308	38	4	16	39
SKILLED CRAFT	4793	492	125	8	7	15	12	245	36	80			4	
SERVICE/MAINTENANCE	3447	442	129	10	3	6	4	1131	232	115	15	4	4	3
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	467	10	4					248	15					
PROFESSIONALS	416	10	4	14				1372	48	20	21			4
TECHNICIANS	237	9						488	6	4	4			3
PROTECTIVE SERVICE	867	51	21		3	3		362	30	12				
PARA-PROFESSIONALS	578	118	33	8			7	847	194	78	14	5		10
ADMIN SUPPORT	1228	114	31	13		4	8	2795	257	98	20	3	7	19
SKILLED CRAFT	405	9	4					388	117	9	5		3	
SERVICE/MAINTENANCE	2742	222	93	8	3	8	12	2160	128	98	16		3	18
***** NEW HIRES *****														
OFFICIALS/ADMIN	224	15	9	6			5	285	65	25	7			5
PROFESSIONALS	821	96	41	27		3	13	1738	403	94	34		6	44
TECHNICIANS	336	43	14				5	437	104	30	8			13
PROTECTIVE SERVICE	2096	312	109	14	3	13	23	877	257	44	4		6	23
PARA-PROFESSIONALS	163	36	6	4				451	113	16	8			3
ADMIN SUPPORT	177	56	5	3			3	1100	158	44	7		5	9
SKILLED CRAFT	465	83	11					36	8					
SERVICE/MAINTENANCE	647	79	19	3				315	63	10	4			

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: IOWA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 59,201
REPORTING UNITS: 169

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2178	44	31	29	4		4	2081	46	35	32	6		7
PROFESSIONALS	3580	97	80	83	11		17	5796	137	123	119	10	12	25
TECHNICIANS	1828	47	40	18	6	4	3	1451	49	31	32	5	5	5
PROTECTIVE SERVICE	5691	155	148	45	12	7	24	1039	49	41	5	3		6
PARA-PROFESSIONALS	375	30	9	6				1288	62	26	12	4	7	7
ADMIN SUPPORT	649	37	20	22			4	5576	142	165	69	15	4	27
SKILLED CRAFT	4024	72	94	25	20		9	123	20					4
SERVICE/MAINTENANCE	2429	95	73	22	4	6	13	1645	57	66	28	8		14
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	83							72						
PROFESSIONALS	163	5	4	4			3	1090	9	11	11	4	3	10
TECHNICIANS	143		6	5				323	13	9	8			
PROTECTIVE SERVICE	419	20	8					155	11	10				
PARA-PROFESSIONALS	625	19	12	8			13	1255	46	32	16	3	5	26
ADMIN SUPPORT	227	17	11	4			3	1129	37	48	20			12
SKILLED CRAFT	269	15	6	3				112	14	3	5			5
SERVICE/MAINTENANCE	2397	95	82	17	3		36	2424	96	81	35	7	10	51
***** NEW HIRES *****														
OFFICIALS/ADMIN	69	3					3	76	5					
PROFESSIONALS	277	15	4	11			7	706	22	39	12			10
TECHNICIANS	132	11						192	14	7				3
PROTECTIVE SERVICE	517	35	18	5	3		11	121	17	12				
PARA-PROFESSIONALS	80	5		4				233	21	8	7			5
ADMIN SUPPORT	100	5		4			3	505	15	21	10	3		8
SKILLED CRAFT	428	15	20	3				25	13					4
SERVICE/MAINTENANCE	225	19	13	3			3	237	11	19	6			6

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: KANSAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 78,228
REPORTING UNITS: 149

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2111	57	53	7	8	5	7	2089	79	82	13	20	5	9
PROFESSIONALS	4409	209	182	71	43	50	23	7775	428	393	96	40	125	65
TECHNICIANS	2633	159	190	44	21	38	27	2098	425	205	22	25	53	50
PROTECTIVE SERVICE	7035	425	481	56	73	21	43	1574	132	231	10	17		13
PARA-PROFESSIONALS	537	114	45	4	4			1247	220	123	15	10	8	6
ADMIN SUPPORT	606	81	64	5	8	11	7	5413	753	485	42	40	20	72
SKILLED CRAFT	4140	106	186	12	45	14	13	163	7	4				3
SERVICE/MAINTENANCE	2488	401	209	19	22	21	20	835	347	146	12	7	9	23
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	112	3	5					104	4	3				
PROFESSIONALS	1406	77	58	12	9	9	5	2994	166	115	22	22	52	40
TECHNICIANS	492	51	45	3	3	6	8	524	67	51			16	11
PROTECTIVE SERVICE	471	9	19		4		3	201	6	10		4	3	3
PARA-PROFESSIONALS	809	54	44	18			46	1293	44	59	12	5	3	30
ADMIN SUPPORT	469	42	22	6	8		12	1178	115	71	12	11	4	18
SKILLED CRAFT	86		11					47		24				3
SERVICE/MAINTENANCE	1985	231	123	17	26	7	44	1614	206	158	12	14	9	51
***** NEW HIRES *****														
OFFICIALS/ADMIN	81	4	4					80	5	6			3	
PROFESSIONALS	642	43	35	13	8	11	8	1414	111	117	31	12	24	19
TECHNICIANS	254	39	32	5		9	7	361	113	43	3	9	8	10
PROTECTIVE SERVICE	895	96	95	17	7	4	14	320	47	44				4
PARA-PROFESSIONALS	84	14	4					266	38	20				4
ADMIN SUPPORT	95	10	17				8	502	99	90	4	6	5	16
SKILLED CRAFT	381	14	20		3		6	23						
SERVICE/MAINTENANCE	677	105	87	9	10	4	14	243	91	65				11

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: KENTUCKY
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 72,570
REPORTING UNITS: 109

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2172	94	28	3	3		4	1210	100	27	6			6
PROFESSIONALS	8311	509	63	65	16	3	56	11289	1175	99	118	20	8	96
TECHNICIANS	3844	212	20	24	5		8	1279	104	6	21			11
PROTECTIVE SERVICE	7252	655	157	97	16	8	33	1524	265	87	7	6	3	16
PARA-PROFESSIONALS	779	71	13	5			9	2390	341	24	22	6		23
ADMIN SUPPORT	998	143	12	5			7	6033	797	88	26	3	3	36
SKILLED CRAFT	2650	396	17	4	4		5	94	35					
SERVICE/MAINTENANCE	1616	607	19	5	4		8	706	313	27	10			7
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	132	5	21					86	7	10				
PROFESSIONALS	603	20		3				676	43	3	5			
TECHNICIANS	140	10	3					115	7					
PROTECTIVE SERVICE	992	93	40					190	79	10				
PARA-PROFESSIONALS	437	197	13	6			3	547	249	30	7			3
ADMIN SUPPORT	338	50	4					994	181	9	5			6
SKILLED CRAFT	68	5						12						
SERVICE/MAINTENANCE	626	80	6				3	490	30		3			3
***** NEW HIRES *****														
OFFICIALS/ADMIN	114	5						65	9					
PROFESSIONALS	416	28	10				8	618	70	9				12
TECHNICIANS	288	20						127	3		3			
PROTECTIVE SERVICE	944	111	21				8	275	44	22				5
PARA-PROFESSIONALS	102	22					3	184	47	3	3	3		3
ADMIN SUPPORT	156	25					4	636	90	11	6			8
SKILLED CRAFT	164	26	4				3	9	4					
SERVICE/MAINTENANCE	223	109	3				3	134	54		3			

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: LOUISIANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 98,554
REPORTING UNITS: 185

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2540	547	84	38	41	3	9	2045	978	38	22	11		13
PROFESSIONALS	4854	1157	98	183	24	9	1034	6999	4756	201	252	26	17	57
TECHNICIANS	2364	576	32	35	9	3	25	1814	878	40	20	8	4	15
PROTECTIVE SERVICE	6028	2667	88	30	26	11	24	1111	2508	36	4	9		8
PARA-PROFESSIONALS	537	480	18	6			11	1330	2413	51	27	12	9	17
ADMIN SUPPORT	431	199	6	8	3		42	4659	3090	107	28	27	4	30
SKILLED CRAFT	3513	2332	48	18	19		19	180	179	7	5			
SERVICE/MAINTENANCE	1565	2417	83	21	11	7	12	464	958	57	4	15	6	6
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	323	57	9					279	98	11	7			
PROFESSIONALS	1020	220	21	39	4			2164	1031	64	56	8		
TECHNICIANS	223	43	4	5				581	201	8	6			4
PROTECTIVE SERVICE	793	342	11	7				185	200	5				
PARA-PROFESSIONALS	416	301	10	6				671	701	14	8	7		6
ADMIN SUPPORT	415	287	13	4	3			1085	881	34	15	9		8
SKILLED CRAFT	240	80	4					64	190		4			
SERVICE/MAINTENANCE	778	1064	30	9	9		12	765	931	35	11	10		11
***** NEW HIRES *****														
OFFICIALS/ADMIN	141	56			17		23	152	91	7				
PROFESSIONALS	492	185	23	23	121		125	957	905	65	34	5		5
TECHNICIANS	194	64	5		4			210	182	3	25			5
PROTECTIVE SERVICE	759	731	22	8		3	9	238	1086	4	3			
PARA-PROFESSIONALS	70	125	5					217	683	9	11		4	
ADMIN SUPPORT	36	32				3		514	477	17	3	4	3	3
SKILLED CRAFT	416	314	14		8			30	31					
SERVICE/MAINTENANCE	338	601	11	5			7	136	298		5	4		

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MAINE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 20,332
REPORTING UNITS: 48

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	734	7		4	5		6	632	13	5	7			
PROFESSIONALS	2068	33	14	13	9	7	15	2775	28	22	21	15		15
TECHNICIANS	724	10						302	4					
PROTECTIVE SERVICE	2029	19	15	4		3	6	298						
PARA-PROFESSIONALS	599	23	10	9			27	207	10	3	4			
ADMIN SUPPORT	386	24	4		4		3	2293	33	18	18	13	3	11
SKILLED CRAFT	1040	4			3		19	35						
SERVICE/MAINTENANCE	909	27	5	7	6		8	242	9	4		5		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	44							68						
PROFESSIONALS	105							181			4			
TECHNICIANS	75							54						
PROTECTIVE SERVICE	365	5						51						
PARA-PROFESSIONALS	74	4					3	248	6					3
ADMIN SUPPORT	118	4		3				304	7				3	
SKILLED CRAFT	44							3						
SERVICE/MAINTENANCE	524	10	3				4	408	6	5	3			5
***** NEW HIRES *****														
OFFICIALS/ADMIN	40							39						
PROFESSIONALS	169	5				3		279	11	3				
TECHNICIANS	60							42						
PROTECTIVE SERVICE	146							37						
PARA-PROFESSIONALS	71							43						
ADMIN SUPPORT	47	3						273	7					
SKILLED CRAFT	76							4						
SERVICE/MAINTENANCE	173	5	4		3			42						

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MARYLAND
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 145,546
REPORTING UNITS: 169

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3369	878	89	136	28	9	39	2387	1297	98	146	13	4	43
PROFESSIONALS	7722	3796	325	670	55	48	114	10080	9039	580	744	47	22	281
TECHNICIANS	3959	1862	178	146	32	9	35	1251	1260	94	42	8	3	16
PROTECTIVE SERVICE	12555	6063	819	340	101	20	124	1953	3952	336	68	11	6	47
PARA-PROFESSIONALS	490	403	44	26	24		16	1780	1614	184	51	7	7	36
ADMIN SUPPORT	941	973	89	84	141	4	51	5451	5172	360	228	28	8	144
SKILLED CRAFT	3659	1571	131	71	22	13	33	113	75	52	3			3
SERVICE/MAINTENANCE	2147	3761	246	54	18	12	26	381	1264	115	15	5	3	8
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	227	38	4	6				162	46	5	6			3
PROFESSIONALS	561	322	10	29		3	8	1301	773	66	73	5		29
TECHNICIANS	275	95	19	9			5	338	170	45	25			9
PROTECTIVE SERVICE	721	292	14	14	4		3	416	314	35	6		3	12
PARA-PROFESSIONALS	651	443	19	34	227		93	1212	749	237	72	4		38
ADMIN SUPPORT	950	826	169	103	33	3	54	1794	1494	311	167	6	5	97
SKILLED CRAFT	174	81	15	10			3	120	39	18	5			
SERVICE/MAINTENANCE	1401	2861	170	107	46	4	125	995	2776	291	55	20	9	133
***** NEW HIRES *****														
OFFICIALS/ADMIN	216	79	7	15	6			152	108	6	13			
PROFESSIONALS	655	378	42	86	6		35	976	860	59	82	5		36
TECHNICIANS	235	154	13	8	3		13	161	177	10	8			
PROTECTIVE SERVICE	798	412	51	18	8		14	178	302	51	8	3		9
PARA-PROFESSIONALS	64	73	9	4				241	222	23	6			4
ADMIN SUPPORT	118	180	9	7	24		11	557	660	53	24	5		11
SKILLED CRAFT	306	196	15	5	3		8	21	6	5				
SERVICE/MAINTENANCE	253	457	26	5			8	37	122	14	3			

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MASSACHUSETTS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 132,571
REPORTING UNITS: 202

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	4405	377	178	107	3	5	68	3281	452	212	114	4		44
PROFESSIONALS	11849	1347	741	616	31	8	72	11754	2440	1632	865	30	17	121
TECHNICIANS	2091	212	76	67	5		12	700	218	59	28	4	9	5
PROTECTIVE SERVICE	17877	1582	1283	271	24	17	95	1765	371	254	28		3	15
PARA-PROFESSIONALS	1212	1349	233	51	3	3	10	2112	1540	259	99	6	8	14
ADMIN SUPPORT	1244	169	142	50	5	6	10	5025	808	611	159	14	14	150
SKILLED CRAFT	5383	452	248	92	6	3	134	299	39	31	6			
SERVICE/MAINTENANCE	4793	1523	615	113	20	11	153	855	676	169	29	8		84
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	408	15	12	9			51	398	9	7	12			51
PROFESSIONALS	511	28	14	7			3	1151	89	43	51	3		19
TECHNICIANS	257	22	8	3				204	53	14	6			5
PROTECTIVE SERVICE	1837	55	42	9			36	493	66	50	6			5
PARA-PROFESSIONALS	850	205	104	53			27	1750	280	207	79	9		108
ADMIN SUPPORT	1168	78	31	43			38	2728	136	88	76		8	54
SKILLED CRAFT	341	10	4				52	171	3	5	3			
SERVICE/MAINTENANCE	2487	105	96	81		7	69	1612	52	62	57		4	13
***** NEW HIRES *****														
OFFICIALS/ADMIN	357	37	26	19	3		13	274	44	24	15			8
PROFESSIONALS	1137	170	107	78	3		17	1513	389	245	105	3	9	20
TECHNICIANS	181	35	16	8				134	49	13	8			3
PROTECTIVE SERVICE	1421	168	216	42		3	29	201	40	59	3			5
PARA-PROFESSIONALS	251	356	34	13				424	393	82	12	3		3
ADMIN SUPPORT	255	61	45	19			34	733	123	150	32	4		41
SKILLED CRAFT	603	47	47	14			16	123	6	14	6			
SERVICE/MAINTENANCE	1688	298	180	39	6		44	574	121	51	9			10

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MICHIGAN
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 144,400
REPORTING UNITS: 287

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2708	328	59	53	13		9	2409	454	47	43	17	5	8
PROFESSIONALS	10375	1375	251	388	59		62	13490	4003	420	433	98	8	86
TECHNICIANS	3940	924	113	78	24	12	23	1959	689	58	64	10		8
PROTECTIVE SERVICE	15139	2769	422	92	306	8	79	2447	1211	135	99	60	3	25
PARA-PROFESSIONALS	1538	467	110	26	16		15	4689	1959	258	52	48	3	36
ADMIN SUPPORT	1060	420	44	25	6	5	18	9382	2875	341	70	66	43	54
SKILLED CRAFT	3964	778	75	32	36	4	18	147	116	3	9	6		5
SERVICE/MAINTENANCE	3155	2207	121	26	33	6	17	764	1163	27	46	14		11
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	414	96	4	10			6	238	67	3	6	3		3
PROFESSIONALS	828	296	29	57				1925	602	42	42	16	5	27
TECHNICIANS	348	13	7	4				596	90	18	8	3		
PROTECTIVE SERVICE	1928	352	62	12	10		12	605	165	13	5	5		3
PARA-PROFESSIONALS	1422	285	61	21	7		22	2792	507	118	52	9	5	31
ADMIN SUPPORT	1101	153	30	23	3		15	3002	586	75	33	7	4	45
SKILLED CRAFT	227	5			8			43						
SERVICE/MAINTENANCE	3429	697	92	23	18	11	30	2582	410	60	34	12	3	15
***** NEW HIRES *****														
OFFICIALS/ADMIN	247	83	3	6			3	189	123	4	3			5
PROFESSIONALS	1037	296	18	80	5		13	1430	666	43	68	14	3	58
TECHNICIANS	297	156	12	11	3			193	79	4				
PROTECTIVE SERVICE	1079	404	48	8	19		47	445	236	40		6		20
PARA-PROFESSIONALS	159	40	10	9			10	409	130	14	10	6		13
ADMIN SUPPORT	252	137	10	5			6	1106	686	66	9	7		43
SKILLED CRAFT	398	159	19	8	6		13	15	23	4				
SERVICE/MAINTENANCE	487	605	15	15			4	128	396	5				6

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MINNESOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 131,817
REPORTING UNITS: 251

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2687	116	31	43	13	3	12	2090	128	30	43	12		13
PROFESSIONALS	11011	802	285	682	74	10	115	16873	1011	419	929	140	16	218
TECHNICIANS	4451	206	92	115	36	7	45	2059	146	47	73	8	6	16
PROTECTIVE SERVICE	8834	504	313	338	104	11	124	2236	107	99	50	20	4	45
PARA-PROFESSIONALS	1268	239	73	118	11		30	3605	508	169	297	41	8	61
ADMIN SUPPORT	1102	154	57	87	11	3	166	8882	505	292	321	77	15	101
SKILLED CRAFT	4552	99	57	44	34		26	142	12	6		4		
SERVICE/MAINTENANCE	5554	906	206	169	94	7	78	1037	293	63	31	22	3	15
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	363	19	8	6	6		13	476	17	11	12	5		5
PROFESSIONALS	1185	100	54	80	10		27	2804	155	90	124	18	5	35
TECHNICIANS	625	32	14	15	4	3	5	866	41	21	30	5		8
PROTECTIVE SERVICE	2756	172	92	55	22	3	21	1198	134	37	21	12		19
PARA-PROFESSIONALS	1297	268	65	86	14	4	27	2334	245	116	123	7		55
ADMIN SUPPORT	1240	243	41	66	13		61	3355	282	127	155	16	7	48
SKILLED CRAFT	701	37	15	11	11		7	349	7	5	9			8
SERVICE/MAINTENANCE	5155	636	161	210	37		96	3255	461	118	270	23		98
***** NEW HIRES *****														
OFFICIALS/ADMIN	172	8	5	6			4	221	22	4	9			5
PROFESSIONALS	745	110	38	93	7		25	1355	118	55	140	23	3	32
TECHNICIANS	341	26	10	16	3		8	229	26	8	15	3		6
PROTECTIVE SERVICE	696	73	44	35	7		13	268	26	26	15			10
PARA-PROFESSIONALS	144	29	14	28				345	76	23	47	5		10
ADMIN SUPPORT	174	33	10	17				922	94	59	58	3	8	16
SKILLED CRAFT	343	14	6	6	5			17	6	4				
SERVICE/MAINTENANCE	519	60	23	11	8		16	129	16	8	3			5

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MISSISSIPPI
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 74,784
REPORTING UNITS: 127

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1872	584	34	13	5	7		1745	1425	32	14	7	7	
PROFESSIONALS	4526	1544	128	69	13	26	14	6246	5034	88	127	21	42	23
TECHNICIANS	1500	819	10	3		6	8	1595	1349	25	29	5	9	22
PROTECTIVE SERVICE	4444	1938	113	18	11	4	9	687	1299	26	28	3	3	3
PARA-PROFESSIONALS	301	678	6	5				1082	3286	28	16	14	5	
ADMIN SUPPORT	464	236	50				30	3501	2039	72	15	9	7	18
SKILLED CRAFT	924	599	50					133	55	7				
SERVICE/MAINTENANCE	1520	1444	77	3			27	410	717	20				4
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	83	41	13	3				29	40	11				
PROFESSIONALS	341	31	12	4		4	4	1246	206	13	23			9
TECHNICIANS	187	41	5					521	227	14	10	4		14
PROTECTIVE SERVICE	473	189	100					77	87	23				12
PARA-PROFESSIONALS	63	54	4					139	304	3				
ADMIN SUPPORT	155	131	46					527	368	34				
SKILLED CRAFT	36	34	15					19	60					
SERVICE/MAINTENANCE	780	516	60	3			6	508	313	6	6			105
***** NEW HIRES *****														
OFFICIALS/ADMIN	117	47	3	5				133	102					
PROFESSIONALS	424	194	6	8	3		3	806	729	8	17			6
TECHNICIANS	241	205						319	273	10	7			6
PROTECTIVE SERVICE	806	418	49	8	6		8	185	318	14				5
PARA-PROFESSIONALS	69	388	3					453	1811		7	5		
ADMIN SUPPORT	89	36					6	595	315	11				10
SKILLED CRAFT	117	95	3	8				11	13					
SERVICE/MAINTENANCE	392	446	17	11				145	300	8				10

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MISSOURI
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 135,443
REPORTING UNITS: 223

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3765	202	34	34	13		30	3036	276	59	28	11	4	19
PROFESSIONALS	8564	968	135	167	37	14	193	13516	2126	196	218	57	15	139
TECHNICIANS	3229	442	56	26	17	3	51	2289	316	59	21	5		16
PROTECTIVE SERVICE	13597	1918	288	96	59	21	144	3021	926	79	24	13	5	46
PARA-PROFESSIONALS	1104	495	26	17	4		74	3524	1114	91	86	17	5	36
ADMIN SUPPORT	1155	262	25	19	3		20	8791	1792	158	61	31	11	184
SKILLED CRAFT	4847	718	70	15	26	6	69	259	39	7				6
SERVICE/MAINTENANCE	6081	2493	150	38	43	9	90	1646	1237	68	50	8	5	28
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	174							257	6					
PROFESSIONALS	807	103	24	57	4		9	2316	275	32	53	6		18
TECHNICIANS	463	47	9	8			6	747	111	42	27	3		15
PROTECTIVE SERVICE	483	105	4				5	180	33					4
PARA-PROFESSIONALS	1455	428	20	22	4		24	3000	619	55	46	9	7	33
ADMIN SUPPORT	721	113	7	7			8	2065	275	39	16	6		24
SKILLED CRAFT	295	18					6	217	13	14	8	4		
SERVICE/MAINTENANCE	3391	951	73	36	22	6	49	2889	636	81	46	16	7	70
***** NEW HIRES *****														
OFFICIALS/ADMIN	127	12	4				33	180	23		3			
PROFESSIONALS	825	132	25	23	4		15	1736	315	47	30	6	7	43
TECHNICIANS	311	33	8	5			24	287	55	14	3			4
PROTECTIVE SERVICE	1678	232	44	19	6	8	57	699	164	23	3	3		10
PARA-PROFESSIONALS	234	115	11	3			16	823	219	29	11	3		15
ADMIN SUPPORT	252	80	9	3			148	1195	332	45	11	4		36
SKILLED CRAFT	343	73	12				9	42	5	4				
SERVICE/MAINTENANCE	986	334	20	8			53	362	207	14	8	5		19

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: MONTANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 25,720
REPORTING UNITS: 59

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	759	3	22	6	7		3	584		20		7		7
PROFESSIONALS	3176	17	90	19	48		134	3792	12	129	36	102		54
TECHNICIANS	752	4	29	3	12		12	814	4	36	7	22		16
PROTECTIVE SERVICE	2147	11	153	16	39		24	369		26	4	12		6
PARA-PROFESSIONALS	165		13	3	5		3	437		15	7	16	3	13
ADMIN SUPPORT	241	3	12		3			1930	3	159	14	45		29
SKILLED CRAFT	1251		47		50		13	39		3		3		
SERVICE/MAINTENANCE	857	6	35		26		8	177		5	5	5		3
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	50							31						
PROFESSIONALS	163		5		3		3	455		10	6	9		8
TECHNICIANS	340		12				7	195		10	3			
PROTECTIVE SERVICE	73		9				4	32		5				
PARA-PROFESSIONALS	168		5	3			3	279		6	3	7	3	
ADMIN SUPPORT	102		5		3			461		20	3	7		5
SKILLED CRAFT	145				5			14						
SERVICE/MAINTENANCE	574		24	3	17		12	425		70	3	7		3
***** NEW HIRES *****														
OFFICIALS/ADMIN	36							26						
PROFESSIONALS	354	5	12	3	8		5	537		30	8	29		16
TECHNICIANS	110	3			5			131		5		5		4
PROTECTIVE SERVICE	293	4	15	3	6		8	83				3		
PARA-PROFESSIONALS	23							95		3		4		4
ADMIN SUPPORT	55							326		20	3	17		7
SKILLED CRAFT	132				4		3	5						
SERVICE/MAINTENANCE	123		3				3	40				3		

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEBRASKA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 45,217
REPORTING UNITS: 97

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1181	19	20	13			3	793	24	14	8			11
PROFESSIONALS	4268	134	115	85	11	5	55	5086	209	270	114	19		78
TECHNICIANS	1733	52	58	14	9		12	661	28	23	15			6
PROTECTIVE SERVICE	4308	239	252	51	19	4	72	1236	120	86	8	4	5	26
PARA-PROFESSIONALS	515	115	23	8	6		10	1949	227	140	30	13	5	37
ADMIN SUPPORT	415	26	32	7			8	2637	140	195	27	13		36
SKILLED CRAFT	3687	96	159	10	8		31	94		4				
SERVICE/MAINTENANCE	1261	119	70	11	13		12	510	38	116	14	3		9
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	11							27						
PROFESSIONALS	304	12	7	4			9	329	23	13	10	4		
TECHNICIANS	98	3	5				7	116	7	12	4			
PROTECTIVE SERVICE	262	21	10					139	4	11				
PARA-PROFESSIONALS	371	42	14	12			10	961	117	59	19	3	3	29
ADMIN SUPPORT	170	5	8				3	483	24	28	7	3		10
SKILLED CRAFT	267	23	26				10	288	23	25	7			6
SERVICE/MAINTENANCE	929	46	36	9			15	685	20	24	4			17
***** NEW HIRES *****														
OFFICIALS/ADMIN	46							48						
PROFESSIONALS	374	26	23	12			10	603	51	64	13	6		19
TECHNICIANS	123	8	3				4	79	3		4			
PROTECTIVE SERVICE	489	50	47	10			25	243	31	22		3		7
PARA-PROFESSIONALS	99	40	5				6	338	52	47	4	5	3	15
ADMIN SUPPORT	86	8	7				12	334	17	33	6	3		12
SKILLED CRAFT	454	22	31				10	8						
SERVICE/MAINTENANCE	143	11	14					80	10	37				4

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEVADA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 62,173
REPORTING UNITS: 95

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1354	85	132	57	15	4	21	991	137	108	61	18	3	23
PROFESSIONALS	4090	378	512	544	53	18	65	4802	831	901	1116	61	40	140
TECHNICIANS	1581	186	220	187	20	19	53	706	257	177	189	19	18	25
PROTECTIVE SERVICE	5934	836	1374	369	83	69	198	937	215	305	43	15	8	48
PARA-PROFESSIONALS	504	200	229	96	10	16	33	1424	480	630	221	39	29	71
ADMIN SUPPORT	696	149	258	77	11	11	96	4380	813	1409	341	84	77	170
SKILLED CRAFT	1448	120	258	48	22	17	35	101	50	55	17		3	7
SERVICE/MAINTENANCE	1532	363	444	112	38	17	25	246	215	167	28	10	7	8
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	78	11	6					57	8	6	3			
PROFESSIONALS	213	31	24	51		5	3	406	84	82	116		7	16
TECHNICIANS	116	20	34	23				143	35	56	30	3	4	15
PROTECTIVE SERVICE	247	18	58	13	3	4	6	138	8	21	5			6
PARA-PROFESSIONALS	737	199	257	61	7	15	69	1214	352	567	120	15	23	117
ADMIN SUPPORT	231	82	113	28		3	18	732	213	315	66	14	11	54
SKILLED CRAFT	120	3	15	3				41		7				
SERVICE/MAINTENANCE	355	36	109	12		4	15	220	37	56	6	3		12
***** NEW HIRES *****														
OFFICIALS/ADMIN	79	4	9	3			5	57	9	4	4			
PROFESSIONALS	262	40	47	57		3	9	383	66	113	133	9	5	33
TECHNICIANS	77	12	18	19			5	78	31	36	29	3	3	9
PROTECTIVE SERVICE	329	53	127	32	6	7	21	91	39	37	5			7
PARA-PROFESSIONALS	114	59	79	25		11	13	158	67	91	29	5	9	30
ADMIN SUPPORT	84	22	57	8			8	456	96	204	36	5	6	43
SKILLED CRAFT	75	5	21			3	4	4		5				
SERVICE/MAINTENANCE	171	28	59	12	8	3	4	38	46	12	6		3	3

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW HAMPSHIRE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 32,312
REPORTING UNITS: 67

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1063	3	5	7				909	4	8	4	3	4	6
PROFESSIONALS	1797	32	12	17	4	5	6	2869	20	43	33	12	4	12
TECHNICIANS	1112	15	16	8				365	6	6	10	3	3	
PROTECTIVE SERVICE	2610	64	60	11	10		7	469	19	12	3	3		
PARA-PROFESSIONALS	329	55	7	5				1768	31	26	26	10		9
ADMIN SUPPORT	275		3	4				1429	9	24	4			
SKILLED CRAFT	981	10	5					52						
SERVICE/MAINTENANCE	2645	27	32	5	12		4	676	12	4	10	3		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	846	4						312						
PROFESSIONALS	224							307	16	3	11			
TECHNICIANS	72							88	25		4			
PROTECTIVE SERVICE	2800		11	3			3	156		3				
PARA-PROFESSIONALS	215		7	8			13	835	106	17	17	4		11
ADMIN SUPPORT	155	3					4	428	13	3	4			3
SKILLED CRAFT	45							9						
SERVICE/MAINTENANCE	1585	26	20	20			16	1334	20	20	33			18
***** NEW HIRES *****														
OFFICIALS/ADMIN	55							60						3
PROFESSIONALS	107	6					14	239		5	5			8
TECHNICIANS	49		4					39						
PROTECTIVE SERVICE	267	11	17				11	58		7				
PARA-PROFESSIONALS	45			4			3	270	8	6	8	4		4
ADMIN SUPPORT	46						3	173	3	4				3
SKILLED CRAFT	72							5						
SERVICE/MAINTENANCE	371	4	13	7			3	114			13			

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW JERSEY
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 172,949
REPORTING UNITS: 315

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	4075	549	226	79	5		12	2528	720	329	38	5		10
PROFESSIONALS	11538	2614	1339	495	11	17	14	12957	6860	2927	346	17	6	26
TECHNICIANS	4185	586	465	84	5	5	8	1344	706	297	68	3		9
PROTECTIVE SERVICE	14015	3231	3425	162	30	6	59	1489	1513	710	30	6	11	11
PARA-PROFESSIONALS	1254	1365	262	39	4		8	2773	3723	887	55	8	3	15
ADMIN SUPPORT	2605	755	540	66	3	3	10	9447	4163	2432	153	12	10	39
SKILLED CRAFT	8090	2132	1209	152	13	7	50	424	437	92	3			3
SERVICE/MAINTENANCE	5933	3402	1831	162	17		47	894	1441	897	32			17
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	424	30	38	5				218	37	16	6			
PROFESSIONALS	1191	140	52	18	5	7		832	191	54	22	3	3	4
TECHNICIANS	414	51	105	18			3	237	12	89	8			
PROTECTIVE SERVICE	1872	168	246	17			6	693	105	395	5			8
PARA-PROFESSIONALS	1271	240	96	43		3	5	1824	594	218	48			21
ADMIN SUPPORT	1387	229	185	30			8	1997	436	325	59	5	6	27
SKILLED CRAFT	391	52	38	7				152	22	17	5			
SERVICE/MAINTENANCE	2746	781	754	69			30	1618	718	505	77	3		22
***** NEW HIRES *****														
OFFICIALS/ADMIN	162	24	13	10				99	25	23	6			
PROFESSIONALS	791	202	101	41		6	3	905	378	253	32		3	4
TECHNICIANS	157	47	35	30		4	6	104	34	17	17			
PROTECTIVE SERVICE	905	208	302	17			7	183	81	75	11			4
PARA-PROFESSIONALS	77	86	20	6				146	186	47	6			
ADMIN SUPPORT	213	62	49	5			10	590	232	186	14			7
SKILLED CRAFT	562	146	102	15			10	36	29	8				
SERVICE/MAINTENANCE	648	396	253	25		3	16	156	203	87	4			7

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW MEXICO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 54,891
REPORTING UNITS: 103

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	772	47	692	16	17	3		635	23	839	23	41		11
PROFESSIONALS	2013	95	1987	71	86	11	34	1912	102	2977	93	197	11	43
TECHNICIANS	510	30	674	9	34	3	13	251	14	537	18	37	5	7
PROTECTIVE SERVICE	2994	269	4235	58	285	14	66	537	40	988	10	187	3	18
PARA-PROFESSIONALS	456	44	806	13	50	4	15	602	36	1482	24	106	3	10
ADMIN SUPPORT	256	33	452	8	42		5	1116	52	2480	23	204	6	25
SKILLED CRAFT	782	28	2028	11	164		26	52		101		6		
SERVICE/MAINTENANCE	737	81	1991	11	191	8	30	207	7	397	3	70		9
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	160	9	116	3	4		13	217	17	233	6	16		17
PROFESSIONALS	247	15	204	13	12		6	378	16	476	17	29		8
TECHNICIANS	25	3	28	3	3			28	3	34		11		
PROTECTIVE SERVICE	94	9	112		16		5	61	5	104				4
PARA-PROFESSIONALS	181	39	348	10	13		18	251	24	618	15	18		30
ADMIN SUPPORT	237	31	361	10	19		55	377	48	781	18	52		104
SKILLED CRAFT	31		53		4		10	21		27		3		3
SERVICE/MAINTENANCE	325	33	528	11	66		18	306	22	520	16	72	6	35
***** NEW HIRES *****														
OFFICIALS/ADMIN	84	5	48	4				55	4	66	4	8		
PROFESSIONALS	266	12	206	10	17		16	319	19	378	17	37		15
TECHNICIANS	39	11	109	3	7		3	68	7	156	5	9		
PROTECTIVE SERVICE	434	46	639	11	58		15	132	11	233	3	58		8
PARA-PROFESSIONALS	74	6	129	3	6		4	106	3	221		23		4
ADMIN SUPPORT	56	8	93		5		10	278	8	447	8	43		5
SKILLED CRAFT	111	4	225		20		5	8		17				
SERVICE/MAINTENANCE	178	27	347	5	75		12	56	6	92		26		4

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW YORK
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 653,963
REPORTING UNITS: 563

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	19066	5022	3715	3263	77	14	512	7877	4962	2009	1428	55	3	181
PROFESSIONALS	30612	8939	4489	7607	135	17	513	36162	21042	7878	9122	251	23	507
TECHNICIANS	9710	2212	1736	1062	49	6	92	4203	3042	1327	725	31	8	59
PROTECTIVE SERVICE	60443	12845	14085	4746	329	36	273	7685	10113	5394	703	246	5	95
PARA-PROFESSIONALS	4937	4480	1530	684	45	7	57	11770	10438	3262	1178	111	15	94
ADMIN SUPPORT	5901	3550	1785	1426	41	17	431	23722	14157	5928	1560	187	23	307
SKILLED CRAFT	30726	8877	4778	3342	174	23	696	960	1044	257	46	9		52
SERVICE/MAINTENANCE	19802	18660	9901	1959	148	26	643	2524	6725	2427	267	52	27	132
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	671	52	28	27				356	69	37	26	3		4
PROFESSIONALS	2433	315	209	259	13		21	2755	690	295	361	16		20
TECHNICIANS	888	72	50	73	6		9	655	154	51	44	3		13
PROTECTIVE SERVICE	4669	488	784	206	16	5	31	2040	821	801	149	11		22
PARA-PROFESSIONALS	3413	793	540	352	11		141	5555	1776	882	509	17	8	112
ADMIN SUPPORT	1669	406	215	104	5	4	31	4022	815	404	180	12		36
SKILLED CRAFT	2382	875	553	65	8	3	25	271	106	39	10			8
SERVICE/MAINTENANCE	6985	2696	1066	186	45	9	90	4087	2477	899	127	32	8	69
***** NEW HIRES *****														
OFFICIALS/ADMIN	817	236	181	187			23	715	375	175	203	7		23
PROFESSIONALS	2426	1481	811	1169	19	6	79	3099	2603	1172	1318	31	6	102
TECHNICIANS	625	199	184	134	4		21	472	315	177	106	4		22
PROTECTIVE SERVICE	3303	940	1290	610	21	8	36	790	899	732	126	8		19
PARA-PROFESSIONALS	819	865	490	320	11		35	1501	1830	853	516	19	3	84
ADMIN SUPPORT	557	340	264	174			31	1884	1228	795	203	13		41
SKILLED CRAFT	2842	971	771	381	29	8	99	70	89	40	11			10
SERVICE/MAINTENANCE	1836	3775	1682	311	39	13	153	413	3420	1083	57	33	5	98

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NORTH CAROLINA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 280,329
REPORTING UNITS: 467

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	4789	639	93	58	53	3	24	4505	1091	95	74	44		32
PROFESSIONALS	16302	3046	484	788	127	13	118	27104	10159	1057	1322	320	51	320
TECHNICIANS	7923	2117	261	168	67	10	54	7218	4571	449	213	92	6	161
PROTECTIVE SERVICE	20794	5701	832	238	498	26	139	4173	4437	286	44	188	4	96
PARA-PROFESSIONALS	1844	844	101	25	26	4	18	4775	3270	469	89	113	5	60
ADMIN SUPPORT	1955	1049	170	47	26	4	43	15646	7911	1189	236	259	13	210
SKILLED CRAFT	9355	2350	234	42	211	8	35	409	142	41	5	10		3
SERVICE/MAINTENANCE	4150	3137	335	99	77	10	65	1914	2596	296	89	32	8	62
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	858	220	20	4	8			400	137	6		11		3
PROFESSIONALS	1360	426	58	60	14		9	6317	1462	307	275	37	12	64
TECHNICIANS	1121	289	43	21	17		20	1607	777	121	87	24		32
PROTECTIVE SERVICE	1954	345	36	12	10		11	485	211	37	4	3		9
PARA-PROFESSIONALS	1457	655	75	22	28		13	2123	974	97	45	20		19
ADMIN SUPPORT	1952	730	82	25	12	5	24	4881	2330	227	65	31	8	73
SKILLED CRAFT	778	251	32	23	11	3	7	458	108	270	23	5		6
SERVICE/MAINTENANCE	2808	1176	80	41	57	7	40	2543	1409	140	84	33		78
***** NEW HIRES *****														
OFFICIALS/ADMIN	427	64	14	8	8		5	353	114	10	11	3		
PROFESSIONALS	1913	524	91	131	19	4	34	4804	1741	245	263	61	10	117
TECHNICIANS	1058	307	52	18	11		26	1478	1075	155	75	22		73
PROTECTIVE SERVICE	2864	972	190	37	70	9	56	881	1097	90	12	48		43
PARA-PROFESSIONALS	323	145	24	5	8		5	737	565	70	12	14	3	23
ADMIN SUPPORT	515	292	50	14			21	2385	1610	252	48	39	4	88
SKILLED CRAFT	1670	440	55	25	25	3	19	272	57	12	12	4		5
SERVICE/MAINTENANCE	841	679	102	19	11	5	36	709	792	93	32	5		47

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: NORTH DAKOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 18,455
REPORTING UNITS: 43

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	613		4		5			597		4	3	9		
PROFESSIONALS	1339	22	14	11	12	4	7	2130	12	25	15	25		14
TECHNICIANS	569	7	4	3	11			337		4				
PROTECTIVE SERVICE	1600	54	34	7	23		16	379	13	9	3	14		
PARA-PROFESSIONALS	172	27	11		4			558	30	27	6	16		3
ADMIN SUPPORT	95	5		3			3	1466	12	23	9	11	3	6
SKILLED CRAFT	1027	4	16		17		3	44		4				
SERVICE/MAINTENANCE	679	11	17	5	9	3		130			3	5		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	68		3					52						
PROFESSIONALS	183			5				291		5		3		5
TECHNICIANS	98	5	3					76						
PROTECTIVE SERVICE	268	6	15		5		3	99		4		3		
PARA-PROFESSIONALS	63	8						179	7	10				4
ADMIN SUPPORT	162							556	4	3	3	10		
SKILLED CRAFT	140							26						
SERVICE/MAINTENANCE	1144	29	17	6	23		7	892	4	19	5	12		6
***** NEW HIRES *****														
OFFICIALS/ADMIN	28							34						
PROFESSIONALS	106							200	5	4	3			7
TECHNICIANS	42							30						
PROTECTIVE SERVICE	212	16	10		8		4	65	5			4		
PARA-PROFESSIONALS	32	17						77	19	12				
ADMIN SUPPORT	20							193	6	6		6		
SKILLED CRAFT	69		3					6						
SERVICE/MAINTENANCE	99	4	4					16						

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: OHIO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 212,430
REPORTING UNITS: 514

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	5736	418	62	60	18	3	28	4165	579	62	44	11		21
PROFESSIONALS	15194	1922	266	443	41	12	188	20427	4771	407	531	39	8	603
TECHNICIANS	6040	515	72	81	13		47	3007	479	75	37	11		38
PROTECTIVE SERVICE	25597	3085	524	131	57	16	189	4767	1298	195	18	10		115
PARA-PROFESSIONALS	2358	633	65	39	6		19	6739	1779	250	61	13	6	121
ADMIN SUPPORT	2678	540	61	45	29		85	15754	2844	366	84	25	9	215
SKILLED CRAFT	9738	956	123	20	22	4	52	602	150	81	10	4		8
SERVICE/MAINTENANCE	8104	3040	175	38	18	4	101	1844	1385	88	14	8		29
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	858	41	17	8			5	495	36	9				
PROFESSIONALS	999	92	17	20		3	48	1770	157	36	40			184
TECHNICIANS	420	29		5			7	594	33	8	5			8
PROTECTIVE SERVICE	1867	178	21	11			8	714	98	10	4			
PARA-PROFESSIONALS	1909	398	38	29			26	3608	691	68	73	5	7	62
ADMIN SUPPORT	1525	179	13	23			25	3423	383	61	32	5		57
SKILLED CRAFT	337	20	4					273	31		4			
SERVICE/MAINTENANCE	5865	841	76	43	4	5	67	3918	647	73	36	6	6	31
***** NEW HIRES *****														
OFFICIALS/ADMIN	404	27	5	5				433	44	6	3			5
PROFESSIONALS	983	146	28	52	4		24	1733	420	57	71	6		95
TECHNICIANS	330	34	5	3				270	32	9	3			5
PROTECTIVE SERVICE	2115	388	47	18			12	710	214	34	6			
PARA-PROFESSIONALS	284	104	10	4			4	624	267	30	4			43
ADMIN SUPPORT	303	66	14		3		12	1301	212	29	4			37
SKILLED CRAFT	605	64	10	3				53	23					
SERVICE/MAINTENANCE	928	296	27	4			23	280	197	8	4			3

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: OKLAHOMA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 114,236
REPORTING UNITS: 138

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2391	118	72	43	68	80	13	1976	154	62	51	49	105	7
PROFESSIONALS	9684	1017	326	388	114	773	23	16944	3169	787	623	128	1592	49
TECHNICIANS	2786	185	90	73	84	150	39	1547	212	101	69	54	66	14
PROTECTIVE SERVICE	10490	694	481	103	546	640	91	1882	185	216	23	84	153	16
PARA-PROFESSIONALS	1090	247	104	33	37	91	10	2405	658	322	134	60	193	31
ADMIN SUPPORT	1173	149	62	30	34	64	37	7341	997	474	108	263	484	71
SKILLED CRAFT	2483	189	123	18	174	78	31	123	14	36		4	3	5
SERVICE/MAINTENANCE	4635	640	305	36	269	334	61	1144	250	237	79	46	81	12
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	85	4	6					40	4					
PROFESSIONALS	346	17	16	9	5	30	3	674	51	39	29	21	28	9
TECHNICIANS	99	9	6		4			236	28	16	3	16		9
PROTECTIVE SERVICE	330	22	16		38		10	154	18	16		10		5
PARA-PROFESSIONALS	221	53	14	4	19		26	567	94	52	8	58	15	17
ADMIN SUPPORT	756	53	50	20	11	55	24	1402	153	124	68	55	84	31
SKILLED CRAFT	110	5			13			51		3		3		5
SERVICE/MAINTENANCE	684	61	43	5	58	10	21	570	57	44	4	53		39
***** NEW HIRES *****														
OFFICIALS/ADMIN	149	17	8		5	6		126	4	7	4	4	8	
PROFESSIONALS	1174	219	92	71	7	128	6	2857	694	174	131	15	373	13
TECHNICIANS	249	26	10	14	6	8	7	261	42	21	9	8	16	5
PROTECTIVE SERVICE	1493	130	95	15	47	158	14	551	63	67	6	24	80	5
PARA-PROFESSIONALS	309	84	43	4	6	28	4	678	223	104	16	16	91	16
ADMIN SUPPORT	254	46	18	10	6	15	3	1261	234	127	29	55	105	23
SKILLED CRAFT	328	26	28		31	22	5	20		10			3	
SERVICE/MAINTENANCE	942	172	55	5	48	74	21	381	84	37	14	16	20	9

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: OREGON
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 103,894
REPORTING UNITS: 176

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3109	94	133	103	29	9	65	2586	134	165	107	28	10	94
PROFESSIONALS	9474	307	671	519	87	34	302	11909	371	1062	743	147	63	528
TECHNICIANS	2963	72	173	122	34	14	80	1703	55	190	87	18	6	59
PROTECTIVE SERVICE	8548	226	683	243	98	44	141	1647	44	168	36	25	10	52
PARA-PROFESSIONALS	1882	262	293	141	25	24	138	3393	216	727	184	55	26	205
ADMIN SUPPORT	1379	61	191	88	16	10	67	7596	212	887	314	111	44	272
SKILLED CRAFT	3544	49	190	78	56	28	83	299	17	30	9	6		9
SERVICE/MAINTENANCE	3380	124	349	73	45	27	100	968	30	100	38	19	5	43
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	381	23	17	11	6		14	315	15	20	24	6		7
PROFESSIONALS	639	19	34	28	5		11	1297	20	53	50	10	5	50
TECHNICIANS	235	4	21	3			5	293	5	27	7			7
PROTECTIVE SERVICE	500	43	39	6	3		4	192	18	35	5	7		5
PARA-PROFESSIONALS	1010	68	116	74	17	9	38	1864	59	203	148	16	21	74
ADMIN SUPPORT	481	25	60	37	11		19	1700	56	169	83	17	4	48
SKILLED CRAFT	101		5				3	69		3				
SERVICE/MAINTENANCE	1390	115	157	60	19	13	49	1336	85	119	82	15	8	80
***** NEW HIRES *****														
OFFICIALS/ADMIN	225	17	18	7	4		12	209	21	19	7	5		11
PROFESSIONALS	1119	56	113	65	6	7	57	1623	71	189	108	15	11	98
TECHNICIANS	362	16	23	18	7		13	197	3	33	15	3		11
PROTECTIVE SERVICE	808	24	112	18	9	9	16	215	4	25	7	5		12
PARA-PROFESSIONALS	197	23	47	13		8	14	607	37	129	21	7	4	44
ADMIN SUPPORT	269	11	48	13	4	4	13	1230	35	169	55	18	9	72
SKILLED CRAFT	357	3	24	8		4	11	28						
SERVICE/MAINTENANCE	407	20	53	17	6	10	19	108		14	3			6

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: PENNSYLVANIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 223,057
REPORTING UNITS: 345

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	8397	885	182	144	9	6	25	6190	985	175	113	13	6	31
PROFESSIONALS	15041	2046	470	609	33	21	96	17780	4568	966	615	41	28	194
TECHNICIANS	4313	902	150	127	5	4	20	2592	705	114	70	4		25
PROTECTIVE SERVICE	26275	4054	1476	349	50	14	138	3881	2200	447	48	10	6	64
PARA-PROFESSIONALS	2118	513	93	40	7		25	2918	1484	258	73	3	4	41
ADMIN SUPPORT	4984	1021	209	134	15	7	42	16634	4208	807	308	21	10	135
SKILLED CRAFT	8442	1476	269	141	11	6	25	209	88	44	5			
SERVICE/MAINTENANCE	11890	6379	480	96	14	13	62	3739	2442	231	50	10	3	34
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	954	37	16	16	3	3	6	835	59	20	24			8
PROFESSIONALS	701	38	10	7				618	87	28	16			12
TECHNICIANS	894	38	13	21			4	460	85	27	11			9
PROTECTIVE SERVICE	1436	205	62	10	3		6	782	485	67		4		3
PARA-PROFESSIONALS	1182	317	45	40			13	1369	404	102	55	7		39
ADMIN SUPPORT	1748	350	67	48	5		23	2655	878	121	77	11		54
SKILLED CRAFT	319	58	6	6				227	52	6	9			
SERVICE/MAINTENANCE	3207	1014	231	42	8		58	1840	548	108	37	6	6	47
***** NEW HIRES *****														
OFFICIALS/ADMIN	453	57	12	16			12	386	63	24	7			9
PROFESSIONALS	1227	199	59	59	3		29	1948	555	174	87	7	4	79
TECHNICIANS	292	37	13	15			3	375	69	17	8			10
PROTECTIVE SERVICE	2364	339	143	39	9	4	53	604	204	75	10			26
PARA-PROFESSIONALS	281	73	20	10			13	346	344	41	19	4		13
ADMIN SUPPORT	448	76	25	17	4		15	1546	373	123	38	3		38
SKILLED CRAFT	498	73	23	12			6	11	6					
SERVICE/MAINTENANCE	1162	729	63	21			20	360	373	34	5	3		17

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: RHODE ISLAND
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 20,046
REPORTING UNITS: 38

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	687	22	24	7				588	29	42	9			
PROFESSIONALS	1560	123	110	35	3		3	1937	176	173	53	6		5
TECHNICIANS	609	33	38	10				182	9	7	6			
PROTECTIVE SERVICE	2627	148	174	22	4	3		271	33	25		4		
PARA-PROFESSIONALS	299	119	30	3	4			660	219	115	21	5		4
ADMIN SUPPORT	196	14	17	4				853	76	104	13	3		6
SKILLED CRAFT	658	20	45	7	6		3	22						
SERVICE/MAINTENANCE	1075	148	137	3	6		5	293	25	41	5			
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	87	3	4					50	4	3				
PROFESSIONALS	56		3	3				88	8	3	4			
TECHNICIANS	75	4						34						
PROTECTIVE SERVICE	373		10				3	93	4	6				
PARA-PROFESSIONALS	149	8	6					237	13	6	3			
ADMIN SUPPORT	156	5	4					249	6	13	4			
SKILLED CRAFT	79		3					58		3				
SERVICE/MAINTENANCE	199	8	4	4	7			54						
***** NEW HIRES *****														
OFFICIALS/ADMIN	112		5					107	9	11				
PROFESSIONALS	284	33	21	12			3	395	57	34	12			5
TECHNICIANS	84	7	6					57	5					
PROTECTIVE SERVICE	217	22	38					30	6	3				
PARA-PROFESSIONALS	62	15	8					111	40	22				4
ADMIN SUPPORT	34	7	9					129	20	25	4			3
SKILLED CRAFT	94		5					8						
SERVICE/MAINTENANCE	339	22	17					137	7	5	3			

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: SOUTH CAROLINA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 115,411
REPORTING UNITS: 273

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2293	437	28	26	3		9	1462	754	27	18	3		
PROFESSIONALS	7865	1817	136	123	13		25	10422	6838	297	249	43	8	28
TECHNICIANS	3466	680	96	48	12	6	18	1917	1167	74	56	17	3	16
PROTECTIVE SERVICE	9229	2690	240	61	38		37	1686	2430	132	24	33	5	24
PARA-PROFESSIONALS	682	469	15	10	3		3	2269	2737	96	33	20		16
ADMIN SUPPORT	674	306	20	9			5	5075	3652	160	82	36	10	34
SKILLED CRAFT	4851	2105	74	25	23		22	254	180			3		
SERVICE/MAINTENANCE	2234	1965	54	12	8	5	8	505	640	13	8	7		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	203	63	3					120	69					3
PROFESSIONALS	283	38	8	3			3	532	117	17	7			11
TECHNICIANS	335	39	5					254	85	8	6			
PROTECTIVE SERVICE	816	242	5	3			3	134	126			3		3
PARA-PROFESSIONALS	543	247	14	8			7	815	435	28	10		3	42
ADMIN SUPPORT	1275	603	27	10	5		92	2433	1897	58	30	25		127
SKILLED CRAFT	193	89	10				5	107	35	8				
SERVICE/MAINTENANCE	1094	595	6				9	662	550	8	3			10
***** NEW HIRES *****														
OFFICIALS/ADMIN	169	16	3					121	63					
PROFESSIONALS	860	283	14	18				1540	1076	75	37	7		5
TECHNICIANS	443	108	15	12		3	5	394	269	27	16	7		6
PROTECTIVE SERVICE	1191	393	47	14			16	323	424	20		7		4
PARA-PROFESSIONALS	120	94	4					368	676	35	5			5
ADMIN SUPPORT	127	56	6					740	622	53	16	25		13
SKILLED CRAFT	646	298	12		3			38	32	7				
SERVICE/MAINTENANCE	473	331	7	7			6	106	136	9		3		

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: SOUTH DAKOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 18,648
REPORTING UNITS: 41

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	474	3	5		3			353				4		
PROFESSIONALS	1543	10	20		11			1971	12	23		49	10	
TECHNICIANS	502	4	4	3	10			145		4		5		
PROTECTIVE SERVICE	1652	24	42	12	24	14	14	326	10	9	5	10	4	3
PARA-PROFESSIONALS	180	3						514	4		3	15	4	3
ADMIN SUPPORT	139	4	3		5	3		1117	5	21	4	25	4	3
SKILLED CRAFT	730		3		11			16						
SERVICE/MAINTENANCE	841	10	10		22		7	107		5				
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	12							33						
PROFESSIONALS	524		6		10			490		3		12		
TECHNICIANS	182				8			123						
PROTECTIVE SERVICE	193	3	4					43						
PARA-PROFESSIONALS	433	9	7		4	4		809	8	8	8	5	3	8
ADMIN SUPPORT	110	4	3					368		4		12	6	
SKILLED CRAFT	86		3					6						
SERVICE/MAINTENANCE	1314	14	24	8	51	6	18	958		18	5	39	3	19
***** NEW HIRES *****														
OFFICIALS/ADMIN	31							13						
PROFESSIONALS	145		4					241	3	5		10	3	
TECHNICIANS	43				4		7	14						
PROTECTIVE SERVICE	214	6	13	4	6		9	52				3		
PARA-PROFESSIONALS	34							82				4		
ADMIN SUPPORT	22							143	3	7		6		3
SKILLED CRAFT	60							3						
SERVICE/MAINTENANCE	122	3			7			24						3

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: TENNESSEE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 136,821
REPORTING UNITS: 253

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	3886	322	24	37	5		14	3041	572	33	42	3	4	6
PROFESSIONALS	10552	1651	177	223	22	9	34	15338	4828	361	348	35	8	58
TECHNICIANS	5650	622	82	37	17	5	30	2905	677	55	24	4		16
PROTECTIVE SERVICE	14274	1396	263	66	35	9	75	2881	834	68	16	7		26
PARA-PROFESSIONALS	1300	94	20	10	3		6	1838	495	56	17			11
ADMIN SUPPORT	1693	368	40	16	4	4	22	9850	2133	208	92	10	6	35
SKILLED CRAFT	4993	478	39	8	5	4	13	95	37					
SERVICE/MAINTENANCE	4543	1241	55	31	7	7	23	1006	558	21	27			6
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	308	26		3				148	22		3			4
PROFESSIONALS	646	93	13	11				1861	218	34	44	3		14
TECHNICIANS	322	35	11				143	616	73	14	13			40
PROTECTIVE SERVICE	944	88	20					324	112	5				3
PARA-PROFESSIONALS	1063	320	19	12			15	1335	440	40	13	3		18
ADMIN SUPPORT	730	97	13	7			5	1875	224	56	14	3	3	6
SKILLED CRAFT	329	23	4					69	5					
SERVICE/MAINTENANCE	2397	412	20	12	9	3	19	1270	285	27	16			9
***** NEW HIRES *****														
OFFICIALS/ADMIN	251	26	5	3				269	52	13	5			
PROFESSIONALS	1076	227	34	38	5		14	2084	784	80	67	7		18
TECHNICIANS	706	102	20	7	3		6	682	136	16	4			3
PROTECTIVE SERVICE	2333	245	49	11	3	3	8	684	224	21	3	3		10
PARA-PROFESSIONALS	260	24	3	3			3	516	139	22	6		3	4
ADMIN SUPPORT	348	89	12	9				1246	356	59	13			7
SKILLED CRAFT	478	48	5					15	15					
SERVICE/MAINTENANCE	953	308	21	10		3		477	264	16	6			5

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: TEXAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 625,651
REPORTING UNITS: 981

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	10180	2223	3392	987	78	25	225	8677	4468	4576	1585	331	26	530
PROFESSIONALS	26346	5807	11609	2455	216	51	285	29490	12127	18310	3770	292	95	519
TECHNICIANS	10945	2558	6579	683	103	40	420	5838	3588	6209	611	85	24	107
PROTECTIVE SERVICE	50749	14134	31147	1260	390	126	643	12859	11195	10276	290	215	31	143
PARA-PROFESSIONALS	4282	2328	3270	224	113	10	133	7020	6015	8060	440	78	17	127
ADMIN SUPPORT	3622	1548	5086	260	51	14	142	22915	9067	24942	735	173	68	361
SKILLED CRAFT	14050	3923	11401	298	128	48	156	576	269	353	10	4		17
SERVICE/MAINTENANCE	8802	6475	12635	401	100	80	227	2048	3118	3716	133	45	12	74
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	494	43	108	4	8			691	61	88	6	9		7
PROFESSIONALS	1420	181	363	132	12	8	16	2597	463	905	376	11	18	57
TECHNICIANS	914	150	414	143	6	3	18	804	204	514	105	6	4	27
PROTECTIVE SERVICE	1674	471	796	40	8	10	7	640	357	422	12	5	8	9
PARA-PROFESSIONALS	2551	744	1424	148	25	13	91	3440	1060	2139	242	36	9	136
ADMIN SUPPORT	2888	973	1495	182	26	13	109	6442	1990	3215	250	38	26	117
SKILLED CRAFT	687	149	333	30	4		5	459	102	237	25	9		9
SERVICE/MAINTENANCE	2547	1016	2091	100	22	10	99	2358	839	1963	105	21	16	100
***** NEW HIRES *****														
OFFICIALS/ADMIN	580	83	392	28	5	5	16	456	84	175	25	36		22
PROFESSIONALS	2582	798	1353	414	38	64	78	4230	1907	2484	735	51	19	192
TECHNICIANS	1088	348	836	105	20	16	43	1343	1055	1439	107	18	4	42
PROTECTIVE SERVICE	5748	2674	4277	240	55	22	113	2576	3010	2274	61	55	9	53
PARA-PROFESSIONALS	839	868	756	54	7	25	28	1680	2236	1804	114	16	3	39
ADMIN SUPPORT	643	291	938	53	11	3	50	3730	1729	4071	162	36	25	120
SKILLED CRAFT	1927	475	1218	30	16	10	33	113	64	72				18
SERVICE/MAINTENANCE	1999	1182	2115	78	29	45	100	610	759	732	26	15	8	21

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: UTAH
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 55,593
REPORTING UNITS: 102

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1673	7	62	21	6	4	10	748	7	74	35	3	7	4
PROFESSIONALS	5312	86	300	155	35	42	46	5252	82	666	233	48	37	49
TECHNICIANS	2658	14	135	33	16	27	16	966	6	90	15	16	10	13
PROTECTIVE SERVICE	5996	69	368	89	32	79	70	775	8	70	13	9	7	14
PARA-PROFESSIONALS	620	23	61	15	7	44	17	1158	23	176	26	16	32	22
ADMIN SUPPORT	386	25	69	13	5	13	7	3028	37	409	63	39	59	33
SKILLED CRAFT	2243	16	169	11	20	28	11	61		3				
SERVICE/MAINTENANCE	1344	21	206	24	11	20	11	374	4	66	5	7	3	5
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	507		9	3	8			159		18		6	3	
PROFESSIONALS	293		16					493	6	29	11	3	3	3
TECHNICIANS	184	5	19			3	5	152		31				3
PROTECTIVE SERVICE	544		26	4		3	13	305		17			4	4
PARA-PROFESSIONALS	1308	27	125	22	9	31	13	1809	33	230	32	11	54	33
ADMIN SUPPORT	308	3	22	6	3		6	1134	8	85	10	11	10	9
SKILLED CRAFT	199		10		7	3	7	132		9				
SERVICE/MAINTENANCE	2649	31	204	21	12	30	29	2537	14	125	19	14	11	19
***** NEW HIRES *****														
OFFICIALS/ADMIN	44		5					26		6				
PROFESSIONALS	289	11	40	7	4	3	23	401	8	67	17	4		10
TECHNICIANS	171		13	4		5	5	94		13			3	
PROTECTIVE SERVICE	600	5	57	8	4	10	8	89		21				3
PARA-PROFESSIONALS	68	9	15			13	3	181	4	27		6	13	8
ADMIN SUPPORT	60		16			3	3	327	9	56	4	5	15	9
SKILLED CRAFT	210		21		5	11		3						
SERVICE/MAINTENANCE	207		21			5		64		9				

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: VERMONT
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 12,026
REPORTING UNITS: 16

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	352	3	4					377			4			
PROFESSIONALS	1819	17	27	18			3	2568	16	30	29	10	3	15
TECHNICIANS	187							217			4			
PROTECTIVE SERVICE	894	21	18	6	5		4	174	6					
PARA-PROFESSIONALS	141	6						537	6	9	4	5		7
ADMIN SUPPORT	97		4					475		25	3			
SKILLED CRAFT	511		3		8		4	19		13				
SERVICE/MAINTENANCE	213	10	3	14				74			3			
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	63							37						
PROFESSIONALS	142	3						315						4
TECHNICIANS	173							141	3					
PROTECTIVE SERVICE	56							14	7	3				
PARA-PROFESSIONALS	21	3						84						3
ADMIN SUPPORT	117							167	21					
SKILLED CRAFT	44							3						
SERVICE/MAINTENANCE	273							178		3				
***** NEW HIRES *****														
OFFICIALS/ADMIN	20							29						
PROFESSIONALS	124	4	4	3			4	236				3		3
TECHNICIANS	34							32						
PROTECTIVE SERVICE	165	8	5		3			50						
PARA-PROFESSIONALS	26							82						
ADMIN SUPPORT	13							60						
SKILLED CRAFT	38							3						
SERVICE/MAINTENANCE	41							18						

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: VIRGINIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 210,733
REPORTING UNITS: 365

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	4622	619	86	217	16	6	12	3039	853	82	86	20	5	17
PROFESSIONALS	11587	2759	465	727	53	17	87	15060	7654	1085	993	71	29	154
TECHNICIANS	4650	991	191	188	19	13	40	2287	1126	159	155	7	10	28
PROTECTIVE SERVICE	20424	5036	1001	477	72	41	173	3639	3230	318	81	18	5	41
PARA-PROFESSIONALS	1302	878	103	88	7		11	4262	4196	429	336	30	5	48
ADMIN SUPPORT	1218	475	104	102	8	8	10	8607	3868	638	291	34	20	72
SKILLED CRAFT	7931	2300	330	155	30	9	31	287	129	14	6			4
SERVICE/MAINTENANCE	3181	2409	227	83	18	4	38	823	1107	92	23	4		14
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	625	96	5	19	3		14	358	100	3	19			5
PROFESSIONALS	1474	332	55	55	4	3	22	2341	663	170	153	12	7	46
TECHNICIANS	830	214	45	39	4		18	960	401	92	90	9	3	24
PROTECTIVE SERVICE	1511	241	42	14	4		19	579	180	43	21	4		12
PARA-PROFESSIONALS	2304	964	204	142	10	3	66	3479	2300	384	361	26	15	99
ADMIN SUPPORT	2470	866	127	306	14	10	42	4632	1911	265	295	33	4	83
SKILLED CRAFT	606	121	21	9			6	392	45	15	17			3
SERVICE/MAINTENANCE	5124	1472	247	315	17	9	128	4463	1518	300	361	18	9	133
***** NEW HIRES *****														
OFFICIALS/ADMIN	255	47	11	7				179	75	5	9			
PROFESSIONALS	1002	324	62	75	5		35	1898	1105	179	144	7	8	51
TECHNICIANS	399	86	20	21			8	383	239	24	23			10
PROTECTIVE SERVICE	2485	873	175	60	13	4	50	720	935	81	25		3	19
PARA-PROFESSIONALS	342	261	34	31	3		19	885	1061	98	68	8		33
ADMIN SUPPORT	209	85	26	13	3		4	1118	575	121	32	5		36
SKILLED CRAFT	823	249	44	10	4	3	17	39	24					
SERVICE/MAINTENANCE	745	527	69	10	7		39	347	424	61	14	6		40

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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NATIONAL EMPLOYMENT SUMMARY

STATE: WASHINGTON
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 199,664
REPORTING UNITS: 326

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	6348	299	308	345	83	25	123	5578	253	339	341	68	26	161
PROFESSIONALS	18289	1180	1205	2017	193	115	482	21648	1476	1767	2535	298	156	720
TECHNICIANS	5664	438	377	406	61	64	141	4102	377	376	449	56	48	121
PROTECTIVE SERVICE	13653	803	1166	594	162	144	335	2381	179	464	93	42	27	106
PARA-PROFESSIONALS	1815	354	226	220	48	27	64	4671	484	729	485	83	65	215
ADMIN SUPPORT	1489	178	220	239	64	22	67	9708	657	930	851	139	128	332
SKILLED CRAFT	8663	344	447	388	137	120	183	560	29	69	26	12	10	17
SERVICE/MAINTENANCE	7135	1424	779	789	142	173	206	2109	384	247	221	65	42	77
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	192	27	7	9				241	34	10	14			10
PROFESSIONALS	958	81	56	115	9	9	13	2855	119	139	307	21	7	51
TECHNICIANS	644	56	46	56	6	8	16	1069	80	113	123	11	6	29
PROTECTIVE SERVICE	410	21	27	8		5	3	276	12	30	8	4		9
PARA-PROFESSIONALS	1114	169	101	191	9		54	2512	200	202	406	25	21	110
ADMIN SUPPORT	926	104	91	139	9	12	38	2179	178	207	289	29	31	85
SKILLED CRAFT	1133	125	122	57	19	13	37	1648	145	165	157	28	8	64
SERVICE/MAINTENANCE	3046	673	292	392	47	78	101	2088	417	193	293	41	32	72
***** NEW HIRES *****														
OFFICIALS/ADMIN	542	40	50	37	5	3	20	706	34	55	59	10		29
PROFESSIONALS	2143	197	227	269	26	17	182	3713	366	446	363	65	28	199
TECHNICIANS	587	52	61	42	4	5	63	544	89	76	62	4	5	28
PROTECTIVE SERVICE	1378	105	196	59	15	17	72	324	28	62	18	4	8	19
PARA-PROFESSIONALS	344	97	55	75	6	6	40	906	131	172	126	20	13	63
ADMIN SUPPORT	301	38	74	45	4	5	20	1608	127	226	142	29	26	106
SKILLED CRAFT	713	23	90	28	8	6	39	62		12	4			
SERVICE/MAINTENANCE	1064	183	123	107	23	32	62	421	117	50	85	8	7	27

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019
NATIONAL EMPLOYMENT SUMMARY

STATE: WEST VIRGINIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 35,915
REPORTING UNITS: 42

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	1405	26	12	6	3			1069	23	7				
PROFESSIONALS	3950	100	19	31	12	5	12	4431	193	20	35	23	3	
TECHNICIANS	1045	33	3	9	4			443	20	3	6			3
PROTECTIVE SERVICE	2009	49	6	6	3			187	7					
PARA-PROFESSIONALS	358	8						680	24	7	4			
ADMIN SUPPORT	681	35	7					3651	152	30	13	4		4
SKILLED CRAFT	1486	20	3					41						
SERVICE/MAINTENANCE	2546	99	13				3	615	47	10	3			
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	227							104	5					
PROFESSIONALS	124	7						210	3					
TECHNICIANS	61							38						
PROTECTIVE SERVICE	83	5						49						
PARA-PROFESSIONALS	105	13						76	9					
ADMIN SUPPORT	286	11						483	21	6	8			
SKILLED CRAFT	140	3						5						
SERVICE/MAINTENANCE	2296	51	10	3	13		8	1234	45	12	4	9		
***** NEW HIRES *****														
OFFICIALS/ADMIN	126	5	3					121		18				
PROFESSIONALS	411	29	4				3	743	40	40	4	7		
TECHNICIANS	104	6						81	4	8				
PROTECTIVE SERVICE	214	7			3			37						
PARA-PROFESSIONALS	49	3						121	5					
ADMIN SUPPORT	278	12	6					766	43	48	5			4
SKILLED CRAFT	324	6						20						
SERVICE/MAINTENANCE	297	33	3					231	37					

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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STATE: WISCONSIN
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 122,240
REPORTING UNITS: 274

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	2690	120	57	32	16		20	2175	135	43	33	11	5	13
PROFESSIONALS	9241	488	303	300	45	4	151	13435	1134	474	458	87	5	186
TECHNICIANS	2602	105	62	41	12		21	1413	55	46	25	5		11
PROTECTIVE SERVICE	13486	951	667	213	86	16	138	3594	588	281	60	30		44
PARA-PROFESSIONALS	778	100	56	39	9		13	3958	362	193	126	18	6	34
ADMIN SUPPORT	970	83	66	32			21	7448	607	340	123	39	5	61
SKILLED CRAFT	4038	122	79	12	24		17	236	9	3				3
SERVICE/MAINTENANCE	4357	407	148	35	30	4	29	1272	146	42	30	7		15
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	279	6	3					195	10	18	3			
PROFESSIONALS	970	17	17	23	5		41	2098	60	43	79	8		44
TECHNICIANS	1168	306	63	14	3		32	1498	930	160	31	10		35
PROTECTIVE SERVICE	1151	67	33	22	8		7	559	73	25	7	8		11
PARA-PROFESSIONALS	1003	79	48	23	7		9	3240	276	125	63	12	3	26
ADMIN SUPPORT	995	76	40	20			16	3158	194	97	45	12	4	58
SKILLED CRAFT	375	9	7		3		3	243		5	3			3
SERVICE/MAINTENANCE	4016	501	129	48	32	3	57	3689	391	121	69	18	5	39
***** NEW HIRES *****														
OFFICIALS/ADMIN	104	7	4		3			110	17	6				
PROFESSIONALS	746	77	49	39	4		22	1509	216	63	52	9		45
TECHNICIANS	226	31	8	7			4	212	12	14	5			
PROTECTIVE SERVICE	1350	192	98	26	6	3	22	661	214	77	12	7		25
PARA-PROFESSIONALS	99	25	11	7	3			513	85	35	22	6		6
ADMIN SUPPORT	186	24	14	5			10	879	138	70	28	3		21
SKILLED CRAFT	359	34	11	4	4			30		4				
SERVICE/MAINTENANCE	541	88	22	10	3		7	192	59	25	4			4

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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NATIONAL EMPLOYMENT SUMMARY

STATE: WYOMING
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 12,720
REPORTING UNITS: 31

JOB CATEGORIES	***** MALE *****				***** FEMALE *****									
	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR	WHITE	BLACK	HISP	ASIAN	AM INDIAN	NHOPI	TOMR
**** FULL-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	256		13					265		4			6	
PROFESSIONALS	626	3	18	12	4		6	1414	8	44	16		9	
TECHNICIANS	347		10					402		20	6			
PROTECTIVE SERVICE	974	8	38	5	8		3	246		35				
PARA-PROFESSIONALS	102		15		3			512	4	48	9	3	3	
ADMIN SUPPORT	114		8					1272	7	91	11	11		
SKILLED CRAFT	454		29		5			43		3				
SERVICE/MAINTENANCE	473		59		6			391		61	9	5		
**** PART-TIME EMPLOYMENT ****														
OFFICIALS/ADMIN	19							11						
PROFESSIONALS	61		3	4				404		9	5			
TECHNICIANS	61		3					115		9				
PROTECTIVE SERVICE	34							34						
PARA-PROFESSIONALS	167	5	16					427	6	47	11	8		
ADMIN SUPPORT	65							107		7				
SKILLED CRAFT	71		13		7			58		5		5		
SERVICE/MAINTENANCE	365	8	35		4			382		41	3			
***** NEW HIRES *****														
OFFICIALS/ADMIN	19							23		3				
PROFESSIONALS	77		3					224		4				
TECHNICIANS	47							71		3				
PROTECTIVE SERVICE	118	3	9	3	3			53						
PARA-PROFESSIONALS	22		3					139		12	5			
ADMIN SUPPORT	27		4					221	3	14				
SKILLED CRAFT	59		3					8						
SERVICE/MAINTENANCE	57	10	8					141		14		4		

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