

STATE: DELAWARE
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 13

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	45	54.9	37	45.1	6	7.3	1	1.2	1	1.2	0	0.0
PROF	217	38.2	170	29.9	27	4.8	7	1.2	13	2.3	0	0.0
TECH	96	61.1	77	49.0	18	11.5	1	0.6	0	0.0	0	0.0
PROT-SERV	278	80.6	188	54.5	74	21.4	12	3.5	2	0.6	2	0.6
PARA-PROF	28	37.3	9	12.0	19	25.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	73	19.9	46	12.6	23	6.3	3	0.8	1	0.3	0	0.0
SKILLED	129	95.6	104	77.0	21	15.6	3	2.2	1	0.7	0	0.0
SVC/MAINT	95	47.5	50	25.0	38	19.0	7	3.5	0	0.0	0	0.0
TOTAL	961	49.8	681	35.3	226	11.7	34	1.8	18	0.9	2	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	37	45.1	26	31.7	8	9.8	1	1.2	1	1.2	1	1.2
PROF	351	61.8	223	39.3	98	17.3	16	2.8	13	2.3	1	0.2
TECH	61	38.9	44	28.0	15	9.6	1	0.6	1	0.6	0	0.0
PROT-SERV	67	19.4	29	8.4	33	9.6	4	1.2	0	0.0	1	0.3
PARA-PROF	47	62.7	21	28.0	24	32.0	1	1.3	1	1.3	0	0.0
ADM SUPRT	293	80.1	187	51.1	85	23.2	16	4.4	4	1.1	1	0.3
SKILLED	6	4.4	5	3.7	0	0.0	1	0.7	0	0.0	0	0.0
SVC/MAINT	105	52.5	34	17.0	64	32.0	2	1.0	3	1.5	2	1.0
TOTAL	967	50.2	569	29.5	327	17.0	42	2.2	23	1.2	6	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	82	100.0	63	76.8	14	17.1	2	2.4	2	2.4	1	1.2
PROF	568	100.0	393	69.2	125	22.0	23	4.0	26	4.6	1	0.2
TECH	157	100.0	121	77.1	33	21.0	2	1.3	1	0.6	0	0.0
PROT-SERV	345	100.0	217	62.9	107	31.0	16	4.6	2	0.6	3	0.9
PARA-PROF	75	100.0	30	40.0	43	57.3	1	1.3	1	1.3	0	0.0
ADM SUPRT	366	100.0	233	63.7	108	29.5	19	5.2	5	1.4	1	0.3
SKILLED	135	100.0	109	80.7	21	15.6	4	3.0	1	0.7	0	0.0
SVC/MAINT	200	100.0	84	42.0	102	51.0	9	4.5	3	1.5	2	1.0
TOTAL	1,928	100.0	1,250	64.8	553	28.7	76	3.9	41	2.1	8	0.4

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	118	68.2	116	67.1	1	0.6	0	0.0	0	0.0	1	0.6
PROF	325	22.5	312	21.6	0	0.0	8	0.6	1	0.1	4	0.3
TECH	361	42.5	349	41.1	0	0.0	6	0.7	3	0.4	3	0.4
PROT-SERV	509	77.4	491	74.6	4	0.6	11	1.7	3	0.5	0	0.0
PARA-PROF	290	28.0	281	27.1	1	0.1	5	0.5	2	0.2	1	0.1
ADM SUPRT	286	17.0	282	16.8	2	0.1	1	0.1	1	0.1	0	0.0
SKILLED	296	94.3	263	83.8	0	0.0	31	9.9	0	0.0	2	0.6
SVC/MAINT	1,560	53.7	1,455	50.1	7	0.2	82	2.8	7	0.2	9	0.3
TOTAL	3,745	41.3	3,549	39.2	15	0.2	144	1.6	17	0.2	20	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	55	31.8	52	30.1	0	0.0	2	1.2	1	0.6	0	0.0
PROF	1,119	77.5	1,076	74.5	4	0.3	33	2.3	2	0.1	4	0.3
TECH	489	57.5	472	55.5	0	0.0	12	1.4	2	0.2	3	0.4
PROT-SERV	149	22.6	138	21.0	2	0.3	8	1.2	1	0.2	0	0.0
PARA-PROF	747	72.0	699	67.4	3	0.3	37	3.6	3	0.3	5	0.5
ADM SUPRT	1,392	83.0	1,305	77.8	1	0.1	63	3.8	9	0.5	14	0.8
SKILLED	18	5.7	17	5.4	0	0.0	1	0.3	0	0.0	0	0.0
SVC/MAINT	1,345	46.3	1,274	43.9	3	0.1	46	1.6	11	0.4	11	0.4
TOTAL	5,314	58.7	5,033	55.6	13	0.1	202	2.2	29	0.3	37	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	173	100.0	168	97.1	1	0.6	2	1.2	1	0.6	1	0.6
PROF	1,444	100.0	1,388	96.1	4	0.3	41	2.8	3	0.2	8	0.6
TECH	850	100.0	821	96.6	0	0.0	18	2.1	5	0.6	6	0.7
PROT-SERV	658	100.0	629	95.6	6	0.9	19	2.9	4	0.6	0	0.0
PARA-PROF	1,037	100.0	980	94.5	4	0.4	42	4.1	5	0.5	6	0.6
ADM SUPRT	1,678	100.0	1,587	94.6	3	0.2	64	3.8	10	0.6	14	0.8
SKILLED	314	100.0	280	89.2	0	0.0	32	10.2	0	0.0	2	0.6
SVC/MAINT	2,905	100.0	2,729	93.9	10	0.3	128	4.4	18	0.6	20	0.7
TOTAL	9,059	100.0	8,582	94.7	28	0.3	346	3.8	46	0.5	57	0.6

STATE: IOWA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	121	53.1	120	52.6	1	0.4	0	0.0	0	0.0	0	0.0
PROF	168	10.3	160	9.8	2	0.1	1	0.1	5	0.3	0	0.0
TECH	253	28.9	247	28.2	1	0.1	3	0.3	1	0.1	1	0.1
PROT-SERV	764	69.7	753	68.7	6	0.5	4	0.4	0	0.0	1	0.1
PARA-PROF	681	26.1	660	25.3	16	0.6	3	0.1	2	0.1	0	0.0
ADM SUPRT	393	20.8	380	20.2	7	0.4	4	0.2	2	0.1	0	0.0
SKILLED	391	66.6	376	64.1	6	1.0	5	0.9	0	0.0	4	0.7
SVC/MAINT	2,988	51.8	2,893	50.1	49	0.8	24	0.4	18	0.3	4	0.1
TOTAL	5,759	39.2	5,589	38.1	88	0.6	44	0.3	28	0.2	10	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	107	46.9	107	46.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,462	89.7	1,451	89.0	2	0.1	4	0.2	4	0.2	1	0.1
TECH	622	71.1	612	69.9	2	0.2	1	0.1	7	0.8	0	0.0
PROT-SERV	332	30.3	322	29.4	5	0.5	5	0.5	0	0.0	0	0.0
PARA-PROF	1,924	73.9	1,873	71.9	27	1.0	16	0.6	7	0.3	1	0.0
ADM SUPRT	1,492	79.2	1,427	75.7	30	1.6	24	1.3	10	0.5	1	0.1
SKILLED	196	33.4	189	32.2	1	0.2	2	0.3	0	0.0	4	0.7
SVC/MAINT	2,784	48.2	2,725	47.2	29	0.5	10	0.2	17	0.3	3	0.1
TOTAL	8,919	60.8	8,706	59.3	96	0.7	62	0.4	45	0.3	10	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	228	100.0	227	99.6	1	0.4	0	0.0	0	0.0	0	0.0
PROF	1,630	100.0	1,611	98.8	4	0.2	5	0.3	9	0.6	1	0.1
TECH	875	100.0	859	98.2	3	0.3	4	0.5	8	0.9	1	0.1
PROT-SERV	1,096	100.0	1,075	98.1	11	1.0	9	0.8	0	0.0	1	0.1
PARA-PROF	2,605	100.0	2,533	97.2	43	1.7	19	0.7	9	0.3	1	0.0
ADM SUPRT	1,885	100.0	1,807	95.9	37	2.0	28	1.5	12	0.6	1	0.1
SKILLED	587	100.0	565	96.3	7	1.2	7	1.2	0	0.0	8	1.4
SVC/MAINT	5,772	100.0	5,618	97.3	78	1.4	34	0.6	35	0.6	7	0.1
TOTAL	14,678	100.0	14,295	97.4	184	1.3	106	0.7	73	0.5	20	0.1

STATE: MAINE
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	151	60.6	151	60.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	55	25.6	53	24.7	2	0.9	0	0.0	0	0.0	0	0.0
TECH	50	61.7	50	61.7	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	868	88.6	865	88.3	2	0.2	0	0.0	1	0.1	0	0.0
PARA-PROF	391	45.0	381	43.9	5	0.6	0	0.0	5	0.6	0	0.0
ADM SUPRT	424	29.2	409	28.1	6	0.4	0	0.0	0	0.0	9	0.6
SKILLED	28	80.0	28	80.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,197	52.3	1,168	51.0	13	0.6	3	0.1	7	0.3	6	0.3
TOTAL	3,164	51.3	3,105	50.3	28	0.5	3	0.0	13	0.2	15	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	98	39.4	98	39.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	160	74.4	156	72.6	0	0.0	1	0.5	2	0.9	1	0.5
TECH	31	38.3	30	37.0	0	0.0	0	0.0	1	1.2	0	0.0
PROT-SERV	112	11.4	111	11.3	1	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	477	55.0	473	54.5	1	0.1	1	0.1	2	0.2	0	0.0
ADM SUPRT	1,029	70.8	1,015	69.9	6	0.4	2	0.1	4	0.3	2	0.1
SKILLED	7	20.0	7	20.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,093	47.7	1,076	47.0	5	0.2	2	0.1	5	0.2	5	0.2
TOTAL	3,007	48.7	2,966	48.1	13	0.2	6	0.1	14	0.2	8	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	249	100.0	249	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	215	100.0	209	97.2	2	0.9	1	0.5	2	0.9	1	0.5
TECH	81	100.0	80	98.8	0	0.0	0	0.0	1	1.2	0	0.0
PROT-SERV	980	100.0	976	99.6	3	0.3	0	0.0	1	0.1	0	0.0
PARA-PROF	868	100.0	854	98.4	6	0.7	1	0.1	7	0.8	0	0.0
ADM SUPRT	1,453	100.0	1,424	98.0	12	0.8	2	0.1	4	0.3	11	0.8
SKILLED	35	100.0	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,290	100.0	2,244	98.0	18	0.8	5	0.2	12	0.5	11	0.5
TOTAL	6,171	100.0	6,071	98.4	41	0.7	9	0.1	27	0.4	23	0.4

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	17	63.0	17	63.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	47	40.9	47	40.9	0	0.0	0	0.0	0	0.0	0	0.0
TECH	15	36.6	14	34.1	0	0.0	0	0.0	1	2.4	0	0.0
PROT-SERV	190	81.9	188	81.0	2	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	19	9.8	14	7.3	5	2.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	29	23.4	29	23.4	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	30	96.8	30	96.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	117	56.0	112	53.6	1	0.5	2	1.0	1	0.5	1	0.5
TOTAL	464	47.7	451	46.4	8	0.8	2	0.2	2	0.2	1	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10	37.0	10	37.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	68	59.1	62	53.9	3	2.6	2	1.7	1	0.9	0	0.0
TECH	26	63.4	21	51.2	5	12.2	0	0.0	0	0.0	0	0.0
PROT-SERV	42	18.1	40	17.2	0	0.0	2	0.9	0	0.0	0	0.0
PARA-PROF	174	90.2	105	54.4	64	33.2	0	0.0	4	2.1	1	0.5
ADM SUPRT	95	76.6	94	75.8	0	0.0	1	0.8	0	0.0	0	0.0
SKILLED	1	3.2	1	3.2	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	92	44.0	82	39.2	9	4.3	1	0.5	0	0.0	0	0.0
TOTAL	508	52.3	415	42.7	81	8.3	6	0.6	5	0.5	1	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	27	100.0	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	115	100.0	109	94.8	3	2.6	2	1.7	1	0.9	0	0.0
TECH	41	100.0	35	85.4	5	12.2	0	0.0	1	2.4	0	0.0
PROT-SERV	232	100.0	228	98.3	2	0.9	2	0.9	0	0.0	0	0.0
PARA-PROF	193	100.0	119	61.7	69	35.8	0	0.0	4	2.1	1	0.5
ADM SUPRT	124	100.0	123	99.2	0	0.0	1	0.8	0	0.0	0	0.0
SKILLED	31	100.0	31	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	209	100.0	194	92.8	10	4.8	3	1.4	1	0.5	1	0.5
TOTAL	972	100.0	866	89.1	89	9.2	8	0.8	7	0.7	2	0.2

STATE: SOUTH DAKOTA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 22

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	424	71.4	419	70.5	1	0.2	0	0.0	0	0.0	4	0.7
PROF	173	33.3	169	32.6	2	0.4	0	0.0	1	0.2	1	0.2
TECH	34	42.0	33	40.7	0	0.0	0	0.0	0	0.0	1	1.2
PROT-SERV	224	64.4	222	63.8	1	0.3	0	0.0	0	0.0	1	0.3
PARA-PROF	289	34.3	272	32.3	3	0.4	4	0.5	0	0.0	10	1.2
ADM SUPRT	107	24.6	104	23.9	0	0.0	2	0.5	0	0.0	1	0.2
SKILLED	179	62.2	173	60.1	4	1.4	0	0.0	0	0.0	2	0.7
SVC/MAINT	1,343	61.8	1,259	57.9	14	0.6	12	0.6	9	0.4	49	2.3
TOTAL	2,773	52.5	2,651	50.2	25	0.5	18	0.3	10	0.2	69	1.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	170	28.6	165	27.8	0	0.0	0	0.0	0	0.0	5	0.8
PROF	346	66.7	343	66.1	0	0.0	2	0.4	0	0.0	1	0.2
TECH	47	58.0	47	58.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	124	35.6	121	34.8	1	0.3	1	0.3	0	0.0	1	0.3
PARA-PROF	553	65.7	541	64.3	1	0.1	1	0.1	3	0.4	7	0.8
ADM SUPRT	328	75.4	321	73.8	1	0.2	2	0.5	0	0.0	4	0.9
SKILLED	109	37.8	109	37.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	830	38.2	777	35.8	6	0.3	5	0.2	2	0.1	40	1.8
TOTAL	2,507	47.5	2,424	45.9	9	0.2	11	0.2	5	0.1	58	1.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	594	100.0	584	98.3	1	0.2	0	0.0	0	0.0	9	1.5
PROF	519	100.0	512	98.7	2	0.4	2	0.4	1	0.2	2	0.4
TECH	81	100.0	80	98.8	0	0.0	0	0.0	0	0.0	1	1.2
PROT-SERV	348	100.0	343	98.6	2	0.6	1	0.3	0	0.0	2	0.6
PARA-PROF	842	100.0	813	96.6	4	0.5	5	0.6	3	0.4	17	2.0
ADM SUPRT	435	100.0	425	97.7	1	0.2	4	0.9	0	0.0	5	1.1
SKILLED	288	100.0	282	97.9	4	1.4	0	0.0	0	0.0	2	0.7
SVC/MAINT	2,173	100.0	2,036	93.7	20	0.9	17	0.8	11	0.5	89	4.1
TOTAL	5,280	100.0	5,075	96.1	34	0.6	29	0.5	15	0.3	127	2.4

STATE: SOUTH DAKOTA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 22

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	23	69.7	23	69.7	0	0.0	0	0.0	0	0.0	0	0.0
PROF	118	39.2	112	37.2	0	0.0	1	0.3	2	0.7	3	1.0
TECH	42	73.7	40	70.2	0	0.0	0	0.0	1	1.8	1	1.8
PROT-SERV	182	78.1	176	75.5	1	0.4	3	1.3	0	0.0	2	0.9
PARA-PROF	33	29.7	28	25.2	2	1.8	0	0.0	0	0.0	3	2.7
ADM SUPRT	24	14.8	21	13.0	0	0.0	0	0.0	1	0.6	2	1.2
SKILLED	34	73.9	30	65.2	0	0.0	0	0.0	0	0.0	4	8.7
SVC/MAINT	73	79.3	68	73.9	0	0.0	1	1.1	0	0.0	4	4.3
TOTAL	529	51.1	498	48.1	3	0.3	5	0.5	4	0.4	19	1.8

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10	30.3	10	30.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	183	60.8	176	58.5	1	0.3	1	0.3	1	0.3	4	1.3
TECH	15	26.3	14	24.6	0	0.0	0	0.0	0	0.0	1	1.8
PROT-SERV	51	21.9	51	21.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	78	70.3	74	66.7	1	0.9	1	0.9	0	0.0	2	1.8
ADM SUPRT	138	85.2	133	82.1	1	0.6	2	1.2	0	0.0	2	1.2
SKILLED	12	26.1	12	26.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	19	20.7	17	18.5	1	1.1	0	0.0	0	0.0	1	1.1
TOTAL	506	48.9	487	47.1	4	0.4	4	0.4	1	0.1	10	1.0

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	33	100.0	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	301	100.0	288	95.7	1	0.3	2	0.7	3	1.0	7	2.3
TECH	57	100.0	54	94.7	0	0.0	0	0.0	1	1.8	2	3.5
PROT-SERV	233	100.0	227	97.4	1	0.4	3	1.3	0	0.0	2	0.9
PARA-PROF	111	100.0	102	91.9	3	2.7	1	0.9	0	0.0	5	4.5
ADM SUPRT	162	100.0	154	95.1	1	0.6	2	1.2	1	0.6	4	2.5
SKILLED	46	100.0	42	91.3	0	0.0	0	0.0	0	0.0	4	8.7
SVC/MAINT	92	100.0	85	92.4	1	1.1	1	1.1	0	0.0	5	5.4
TOTAL	1,035	100.0	985	95.2	7	0.7	9	0.9	5	0.5	29	2.8

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

195

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	908	42.6	780	36.6	125	5.9	2	0.1	1	0.0	0	0.0
16.0-19.9	3,183	42.9	2,419	32.6	743	10.0	9	0.1	4	0.1	8	0.1
20.0-24.9	9,029	47.2	7,259	37.9	1,645	8.6	50	0.3	52	0.3	23	0.1
25.0-32.9	16,051	51.7	12,566	40.4	3,326	10.7	94	0.3	52	0.2	13	0.0
33.0-42.9	13,553	57.2	11,070	46.7	2,284	9.6	93	0.4	85	0.4	21	0.1
43.0-54.9	11,767	68.2	9,420	54.6	2,209	12.8	42	0.2	82	0.5	14	0.1
55.0-69.9	4,980	69.7	4,328	60.6	577	8.1	17	0.2	46	0.6	12	0.2
70.0 PLUS	2,041	68.3	1,864	62.4	150	5.0	4	0.1	22	0.7	1	0.0
TOTAL	61,512	55.5	49,706	44.9	11,059	10.0	311	0.3	344	0.3	92	0.1
MEDIAN SALARY	\$34,169		\$34,652		\$32,255		\$33,054		\$40,412		\$33,952	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,221	57.4	982	46.1	226	10.6	11	0.5	2	0.1	0	0.0
16.0-19.9	4,239	57.1	3,016	40.6	1,161	15.6	37	0.5	20	0.3	5	0.1
20.0-24.9	10,101	52.8	6,990	36.5	2,985	15.6	79	0.4	30	0.2	17	0.1
25.0-32.9	15,018	48.3	10,409	33.5	4,447	14.3	108	0.3	38	0.1	16	0.1
33.0-42.9	10,146	42.8	7,346	31.0	2,662	11.2	50	0.2	74	0.3	14	0.1
43.0-54.9	5,477	31.8	4,077	23.6	1,295	7.5	22	0.1	67	0.4	16	0.1
55.0-69.9	2,163	30.3	1,769	24.8	361	5.1	9	0.1	22	0.3	2	0.0
70.0 PLUS	946	31.7	782	26.2	152	5.1	0	0.0	12	0.4	0	0.0
TOTAL	49,311	44.5	35,371	31.9	13,289	12.0	316	0.3	265	0.2	70	0.1
MEDIAN SALARY	\$29,845		\$30,147		\$29,088		\$27,296		\$38,743		\$31,500	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,129	100.0	1,762	82.8	351	16.5	13	0.6	3	0.1	0	0.0
16.0-19.9	7,422	100.0	5,435	73.2	1,904	25.7	46	0.6	24	0.3	13	0.2
20.0-24.9	19,130	100.0	14,249	74.5	4,630	24.2	129	0.7	82	0.4	40	0.2
25.0-32.9	31,069	100.0	22,975	73.9	7,773	25.0	202	0.7	90	0.3	29	0.1
33.0-42.9	23,699	100.0	18,416	77.7	4,946	20.9	143	0.6	159	0.7	35	0.1
43.0-54.9	17,244	100.0	13,497	78.3	3,504	20.3	64	0.4	149	0.9	30	0.2
55.0-69.9	7,143	100.0	6,097	85.4	938	13.1	26	0.4	68	1.0	14	0.2
70.0 PLUS	2,987	100.0	2,646	88.6	302	10.1	4	0.1	34	1.1	1	0.0
TOTAL	110,823	100.0	85,077	76.8	24,348	22.0	627	0.6	609	0.5	162	0.1
MEDIAN SALARY	\$31,883		\$32,345		\$30,443		\$29,970		\$39,635		\$32,724	

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	576	58.3	505	51.1	65	6.6	0	0.0	6	0.6	0	0.0
PROF	1,013	24.8	881	21.6	110	2.7	13	0.3	9	0.2	0	0.0
TECH	385	28.3	337	24.8	42	3.1	3	0.2	3	0.2	0	0.0
PROT-SERV	908	55.5	801	49.0	100	6.1	4	0.2	2	0.1	1	0.1
PARA-PROF	1,417	42.6	1,099	33.0	306	9.2	7	0.2	5	0.2	0	0.0
ADM SUPRT	616	22.1	504	18.1	101	3.6	7	0.3	1	0.0	3	0.1
SKILLED	299	59.4	253	50.3	43	8.5	2	0.4	0	0.0	1	0.2
SVC/MAINT	3,090	63.5	2,473	50.8	594	12.2	13	0.3	8	0.2	2	0.0
TOTAL	8,304	42.5	6,853	35.1	1,361	7.0	49	0.3	34	0.2	7	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	412	41.7	321	32.5	85	8.6	5	0.5	1	0.1	0	0.0
PROF	3,070	75.2	2,419	59.2	593	14.5	20	0.5	31	0.8	7	0.2
TECH	974	71.7	811	59.7	148	10.9	7	0.5	8	0.6	0	0.0
PROT-SERV	728	44.5	413	25.2	310	18.9	4	0.2	1	0.1	0	0.0
PARA-PROF	1,909	57.4	1,295	38.9	591	17.8	11	0.3	10	0.3	2	0.1
ADM SUPRT	2,174	77.9	1,649	59.1	500	17.9	20	0.7	4	0.1	1	0.0
SKILLED	204	40.6	161	32.0	40	8.0	3	0.6	0	0.0	0	0.0
SVC/MAINT	1,776	36.5	1,344	27.6	406	8.3	19	0.4	5	0.1	2	0.0
TOTAL	11,247	57.5	8,413	43.0	2,673	13.7	89	0.5	60	0.3	12	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	988	100.0	826	83.6	150	15.2	5	0.5	7	0.7	0	0.0
PROF	4,083	100.0	3,300	80.8	703	17.2	33	0.8	40	1.0	7	0.2
TECH	1,359	100.0	1,148	84.5	190	14.0	10	0.7	11	0.8	0	0.0
PROT-SERV	1,636	100.0	1,214	74.2	410	25.1	8	0.5	3	0.2	1	0.1
PARA-PROF	3,326	100.0	2,394	72.0	897	27.0	18	0.5	15	0.5	2	0.1
ADM SUPRT	2,790	100.0	2,153	77.2	601	21.5	27	1.0	5	0.2	4	0.1
SKILLED	503	100.0	414	82.3	83	16.5	5	1.0	0	0.0	1	0.2
SVC/MAINT	4,866	100.0	3,817	78.4	1,000	20.6	32	0.7	13	0.3	4	0.1
TOTAL	19,551	100.0	15,266	78.1	4,034	20.6	138	0.7	94	0.5	19	0.1

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 153

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

197

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	296	56.7	251	48.1	39	7.5	2	0.4	3	0.6	1	0.2
PROF	1,288	29.6	999	22.9	248	5.7	9	0.2	31	0.7	1	0.0
TECH	307	47.1	228	35.0	75	11.5	2	0.3	2	0.3	0	0.0
PROT-SERV	2,706	77.6	2,106	60.4	548	15.7	32	0.9	12	0.3	8	0.2
PARA-PROF	216	31.7	184	27.0	29	4.3	1	0.1	1	0.1	1	0.1
ADM SUPRT	482	19.5	389	15.7	82	3.3	2	0.1	6	0.2	3	0.1
SKILLED	406	90.8	358	80.1	43	9.6	3	0.7	0	0.0	2	0.4
SVC/MAINT	1,365	64.9	1,023	48.7	326	15.5	9	0.4	7	0.3	0	0.0
TOTAL	7,066	48.0	5,538	37.6	1,390	9.4	60	0.4	62	0.4	16	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	226	43.3	168	32.2	53	10.2	2	0.4	3	0.6	0	0.0
PROF	3,065	70.4	2,214	50.9	792	18.2	24	0.6	26	0.6	9	0.2
TECH	345	52.9	271	41.6	64	9.8	4	0.6	4	0.6	2	0.3
PROT-SERV	779	22.4	543	15.6	210	6.0	19	0.5	5	0.1	2	0.1
PARA-PROF	465	68.3	345	50.7	105	15.4	13	1.9	2	0.3	0	0.0
ADM SUPRT	1,991	80.5	1,457	58.9	481	19.5	32	1.3	15	0.6	6	0.2
SKILLED	41	9.2	16	3.6	22	4.9	3	0.7	0	0.0	0	0.0
SVC/MAINT	737	35.1	528	25.1	192	9.1	12	0.6	4	0.2	1	0.0
TOTAL	7,649	52.0	5,542	37.7	1,919	13.0	109	0.7	59	0.4	20	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	522	100.0	419	80.3	92	17.6	4	0.8	6	1.1	1	0.2
PROF	4,353	100.0	3,213	73.8	1,040	23.9	33	0.8	57	1.3	10	0.2
TECH	652	100.0	499	76.5	139	21.3	6	0.9	6	0.9	2	0.3
PROT-SERV	3,485	100.0	2,649	76.0	758	21.8	51	1.5	17	0.5	10	0.3
PARA-PROF	681	100.0	529	77.7	134	19.7	14	2.1	3	0.4	1	0.1
ADM SUPRT	2,473	100.0	1,846	74.6	563	22.8	34	1.4	21	0.8	9	0.4
SKILLED	447	100.0	374	83.7	65	14.5	6	1.3	0	0.0	2	0.4
SVC/MAINT	2,102	100.0	1,551	73.8	518	24.6	21	1.0	11	0.5	1	0.0
TOTAL	14,715	100.0	11,080	75.3	3,309	22.5	169	1.1	121	0.8	36	0.2

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 444

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,240	44.3	1,978	20.7	493	5.2	1,737	18.1	23	0.2	9	0.1
16.0-19.9	11,339	40.8	3,656	13.2	2,122	7.6	5,384	19.4	146	0.5	31	0.1
20.0-24.9	26,745	46.2	10,738	18.5	5,068	8.8	10,537	18.2	315	0.5	87	0.2
25.0-32.9	60,447	51.7	30,567	26.2	10,708	9.2	18,258	15.6	622	0.5	292	0.2
33.0-42.9	47,763	57.7	27,163	32.8	7,109	8.6	12,367	14.9	931	1.1	193	0.2
43.0-54.9	41,985	67.8	27,452	44.3	4,641	7.5	9,071	14.7	659	1.1	162	0.3
55.0-69.9	20,732	66.5	15,364	49.3	1,745	5.6	3,089	9.9	414	1.3	120	0.4
70.0 PLUS	14,051	67.8	10,865	52.4	1,098	5.3	1,608	7.8	415	2.0	65	0.3
TOTAL	227,302	55.6	127,783	31.3	32,984	8.1	62,051	15.2	3,525	0.9	959	0.2
MEDIAN SALARY	\$35,278		\$39,241		\$31,582		\$30,857		\$40,052		\$36,135	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	5,331	55.7	2,626	27.4	813	8.5	1,838	19.2	37	0.4	17	0.2
16.0-19.9	16,463	59.2	6,582	23.7	3,871	13.9	5,804	20.9	166	0.6	40	0.1
20.0-24.9	31,155	53.8	12,862	22.2	7,416	12.8	10,414	18.0	337	0.6	126	0.2
25.0-32.9	56,382	48.3	24,997	21.4	15,002	12.8	15,443	13.2	677	0.6	263	0.2
33.0-42.9	35,031	42.3	18,768	22.7	7,219	8.7	8,012	9.7	845	1.0	187	0.2
43.0-54.9	19,929	32.2	12,214	19.7	3,415	5.5	3,550	5.7	678	1.1	72	0.1
55.0-69.9	10,440	33.5	6,631	21.3	1,609	5.2	1,358	4.4	795	2.6	47	0.2
70.0 PLUS	6,677	32.2	4,314	20.8	994	4.8	737	3.6	602	2.9	30	0.1
TOTAL	181,408	44.4	88,994	21.8	40,339	9.9	47,156	11.5	4,137	1.0	782	0.2
MEDIAN SALARY	\$30,357		\$32,178		\$29,303		\$27,861		\$43,115		\$31,327	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,571	100.0	4,604	48.1	1,306	13.6	3,575	37.4	60	0.6	26	0.3
16.0-19.9	27,802	100.0	10,238	36.8	5,993	21.6	11,188	40.2	312	1.1	71	0.3
20.0-24.9	57,900	100.0	23,600	40.8	12,484	21.6	20,951	36.2	652	1.1	213	0.4
25.0-32.9	116,829	100.0	55,564	47.6	25,710	22.0	33,701	28.8	1,299	1.1	555	0.5
33.0-42.9	82,794	100.0	45,931	55.5	14,328	17.3	20,379	24.6	1,776	2.1	380	0.5
43.0-54.9	61,914	100.0	39,666	64.1	8,056	13.0	12,621	20.4	1,337	2.2	234	0.4
55.0-69.9	31,172	100.0	21,995	70.6	3,354	10.8	4,447	14.3	1,209	3.9	167	0.5
70.0 PLUS	20,728	100.0	15,179	73.2	2,092	10.1	2,345	11.3	1,017	4.9	95	0.5
TOTAL	408,710	100.0	216,777	53.0	73,323	17.9	109,207	26.7	7,662	1.9	1,741	0.4
MEDIAN SALARY	\$32,470		\$36,131		\$30,252		\$29,484		\$41,491		\$33,145	

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 444

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	362	56.7	281	44.0	28	4.4	49	7.7	3	0.5	1	0.2
PROF	1,310	25.4	838	16.2	135	2.6	279	5.4	52	1.0	6	0.1
TECH	1,030	45.4	664	29.3	98	4.3	229	10.1	37	1.6	2	0.1
PROT-SERV	2,959	66.2	1,987	44.4	311	7.0	638	14.3	13	0.3	10	0.2
PARA-PROF	2,836	38.5	1,591	21.6	457	6.2	736	10.0	46	0.6	6	0.1
ADM SUPRT	4,649	27.7	2,571	15.3	659	3.9	1,280	7.6	111	0.7	28	0.2
SKILLED	1,175	67.9	691	39.9	157	9.1	319	18.4	7	0.4	1	0.1
SVC/MAINT	6,566	62.5	3,501	33.3	1,189	11.3	1,811	17.2	43	0.4	22	0.2
TOTAL	20,887	42.7	12,124	24.8	3,034	6.2	5,341	10.9	312	0.6	76	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	277	43.3	169	26.4	22	3.4	85	13.3	1	0.2	0	0.0
PROF	3,852	74.6	2,617	50.7	406	7.9	636	12.3	183	3.5	10	0.2
TECH	1,239	54.6	775	34.2	148	6.5	282	12.4	31	1.4	3	0.1
PROT-SERV	1,512	33.8	942	21.1	267	6.0	291	6.5	8	0.2	4	0.1
PARA-PROF	4,537	61.5	2,508	34.0	720	9.8	1,190	16.1	104	1.4	15	0.2
ADM SUPRT	12,154	72.3	7,370	43.9	1,745	10.4	2,842	16.9	160	1.0	37	0.2
SKILLED	556	32.1	313	18.1	56	3.2	180	10.4	5	0.3	2	0.1
SVC/MAINT	3,947	37.5	2,076	19.7	800	7.6	1,033	9.8	26	0.2	12	0.1
TOTAL	28,074	57.3	16,770	34.3	4,164	8.5	6,539	13.4	518	1.1	83	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	639	100.0	450	70.4	50	7.8	134	21.0	4	0.6	1	0.2
PROF	5,162	100.0	3,455	66.9	541	10.5	915	17.7	235	4.6	16	0.3
TECH	2,269	100.0	1,439	63.4	246	10.8	511	22.5	68	3.0	5	0.2
PROT-SERV	4,471	100.0	2,929	65.5	578	12.9	929	20.8	21	0.5	14	0.3
PARA-PROF	7,373	100.0	4,099	55.6	1,177	16.0	1,926	26.1	150	2.0	21	0.3
ADM SUPRT	16,803	100.0	9,941	59.2	2,404	14.3	4,122	24.5	271	1.6	65	0.4
SKILLED	1,731	100.0	1,004	58.0	213	12.3	499	28.8	12	0.7	3	0.2
SVC/MAINT	10,513	100.0	5,577	53.0	1,989	18.9	2,844	27.1	69	0.7	34	0.3
TOTAL	48,961	100.0	28,894	59.0	7,198	14.7	11,880	24.3	830	1.7	159	0.3

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 444

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

200

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	761	60.4	538	42.7	77	6.1	127	10.1	15	1.2	4	0.3
PROF	4,466	40.8	2,638	24.1	623	5.7	912	8.3	270	2.5	23	0.2
TECH	2,069	48.6	1,133	26.6	308	7.2	540	12.7	78	1.8	10	0.2
PROT-SERV	10,997	66.6	6,054	36.7	1,804	10.9	3,006	18.2	96	0.6	37	0.2
PARA-PROF	1,178	35.7	606	18.4	210	6.4	336	10.2	24	0.7	2	0.1
ADM SUPRT	1,609	16.0	672	6.7	283	2.8	598	5.9	49	0.5	7	0.1
SKILLED	3,139	94.5	1,771	53.3	475	14.3	857	25.8	22	0.7	14	0.4
SVC/MAINT	5,625	65.0	2,272	26.2	1,399	16.2	1,884	21.8	55	0.6	15	0.2
TOTAL	29,844	51.2	15,684	26.9	5,179	8.9	8,260	14.2	609	1.0	112	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	499	39.6	287	22.8	109	8.7	94	7.5	8	0.6	1	0.1
PROF	6,474	59.2	3,451	31.5	1,195	10.9	1,360	12.4	437	4.0	31	0.3
TECH	2,192	51.4	1,026	24.1	518	12.2	563	13.2	71	1.7	14	0.3
PROT-SERV	5,515	33.4	2,519	15.3	1,795	10.9	1,142	6.9	28	0.2	31	0.2
PARA-PROF	2,120	64.3	928	28.1	448	13.6	684	20.7	49	1.5	11	0.3
ADM SUPRT	8,462	84.0	4,100	40.7	1,296	12.9	2,930	29.1	104	1.0	32	0.3
SKILLED	184	5.5	90	2.7	43	1.3	50	1.5	0	0.0	1	0.0
SVC/MAINT	3,032	35.0	1,138	13.1	1,072	12.4	775	9.0	25	0.3	22	0.3
TOTAL	28,478	48.8	13,539	23.2	6,476	11.1	7,598	13.0	722	1.2	143	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,260	100.0	825	65.5	186	14.8	221	17.5	23	1.8	5	0.4
PROF	10,940	100.0	6,089	55.7	1,818	16.6	2,272	20.8	707	6.5	54	0.5
TECH	4,261	100.0	2,159	50.7	826	19.4	1,103	25.9	149	3.5	24	0.6
PROT-SERV	16,512	100.0	8,573	51.9	3,599	21.8	4,148	25.1	124	0.8	68	0.4
PARA-PROF	3,298	100.0	1,534	46.5	658	20.0	1,020	30.9	73	2.2	13	0.4
ADM SUPRT	10,071	100.0	4,772	47.4	1,579	15.7	3,528	35.0	153	1.5	39	0.4
SKILLED	3,323	100.0	1,861	56.0	518	15.6	907	27.3	22	0.7	15	0.5
SVC/MAINT	8,657	100.0	3,410	39.4	2,471	28.5	2,659	30.7	80	0.9	37	0.4
TOTAL	58,322	100.0	29,223	50.1	11,655	20.0	15,858	27.2	1,331	2.3	255	0.4

STATE: UTAH
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

201

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	122	35.4	111	32.2	1	0.3	8	2.3	0	0.0	2	0.6
16.0-19.9	366	35.5	319	30.9	4	0.4	23	2.2	14	1.4	6	0.6
20.0-24.9	867	29.2	736	24.8	13	0.4	76	2.6	32	1.1	10	0.3
25.0-32.9	3,746	46.5	3,397	42.2	31	0.4	227	2.8	57	0.7	34	0.4
33.0-42.9	6,411	61.2	5,881	56.1	59	0.6	313	3.0	108	1.0	50	0.5
43.0-54.9	4,913	72.1	4,578	67.2	39	0.6	165	2.4	98	1.4	33	0.5
55.0-69.9	2,355	78.1	2,245	74.4	9	0.3	48	1.6	46	1.5	7	0.2
70.0 PLUS	1,157	85.8	1,099	81.5	4	0.3	27	2.0	24	1.8	3	0.2
TOTAL	19,937	58.5	18,366	53.9	160	0.5	887	2.6	379	1.1	145	0.4
MEDIAN SALARY	\$40,592		\$40,856		\$38,254		\$36,498		\$41,009		\$37,100	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	223	64.6	204	59.1	1	0.3	17	4.9	1	0.3	0	0.0
16.0-19.9	666	64.5	582	56.4	7	0.7	54	5.2	16	1.6	7	0.7
20.0-24.9	2,105	70.8	1,854	62.4	23	0.8	167	5.6	40	1.3	21	0.7
25.0-32.9	4,305	53.5	3,834	47.6	40	0.5	292	3.6	89	1.1	50	0.6
33.0-42.9	4,063	38.8	3,683	35.2	39	0.4	232	2.2	72	0.7	37	0.4
43.0-54.9	1,902	27.9	1,743	25.6	18	0.3	70	1.0	56	0.8	15	0.2
55.0-69.9	662	21.9	584	19.4	4	0.1	23	0.8	45	1.5	6	0.2
70.0 PLUS	192	14.2	176	13.0	0	0.0	6	0.4	8	0.6	2	0.1
TOTAL	14,118	41.5	12,660	37.2	132	0.4	861	2.5	327	1.0	138	0.4
MEDIAN SALARY	\$32,554		\$32,699		\$32,000		\$30,274		\$35,431		\$31,560	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	345	100.0	315	91.3	2	0.6	25	7.2	1	0.3	2	0.6
16.0-19.9	1,032	100.0	901	87.3	11	1.1	77	7.5	30	2.9	13	1.3
20.0-24.9	2,972	100.0	2,590	87.1	36	1.2	243	8.2	72	2.4	31	1.0
25.0-32.9	8,051	100.0	7,231	89.8	71	0.9	519	6.4	146	1.8	84	1.0
33.0-42.9	10,474	100.0	9,564	91.3	98	0.9	545	5.2	180	1.7	87	0.8
43.0-54.9	6,815	100.0	6,321	92.8	57	0.8	235	3.4	154	2.3	48	0.7
55.0-69.9	3,017	100.0	2,829	93.8	13	0.4	71	2.4	91	3.0	13	0.4
70.0 PLUS	1,349	100.0	1,275	94.5	4	0.3	33	2.4	32	2.4	5	0.4
TOTAL	34,055	100.0	31,026	91.1	292	0.9	1,748	5.1	706	2.1	283	0.8
MEDIAN SALARY	\$37,418		\$37,680		\$35,653		\$33,183		\$38,778		\$34,322	

STATE: UTAH
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	40	44.9	39	43.8	0	0.0	0	0.0	0	0.0	1	1.1
PROF	221	21.7	214	21.0	0	0.0	3	0.3	3	0.3	1	0.1
TECH	481	56.3	463	54.2	4	0.5	7	0.8	5	0.6	2	0.2
PROT-SERV	625	67.9	589	64.0	6	0.7	19	2.1	7	0.8	4	0.4
PARA-PROF	948	38.5	851	34.5	22	0.9	37	1.5	32	1.3	6	0.2
ADM SUPRT	402	20.5	372	19.0	5	0.3	13	0.7	10	0.5	2	0.1
SKILLED	129	76.3	117	69.2	1	0.6	9	5.3	1	0.6	1	0.6
SVC/MAINT	2,675	61.0	2,440	55.6	21	0.5	181	4.1	23	0.5	10	0.2
TOTAL	5,521	46.5	5,085	42.9	59	0.5	269	2.3	81	0.7	27	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	49	55.1	49	55.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	798	78.3	751	73.7	5	0.5	24	2.4	16	1.6	2	0.2
TECH	373	43.7	345	40.4	3	0.4	13	1.5	10	1.2	2	0.2
PROT-SERV	295	32.1	276	30.0	6	0.7	10	1.1	1	0.1	2	0.2
PARA-PROF	1,516	61.5	1,377	55.9	14	0.6	63	2.6	49	2.0	13	0.5
ADM SUPRT	1,560	79.5	1,457	74.3	8	0.4	61	3.1	22	1.1	12	0.6
SKILLED	40	23.7	39	23.1	0	0.0	1	0.6	0	0.0	0	0.0
SVC/MAINT	1,712	39.0	1,618	36.9	5	0.1	69	1.6	8	0.2	12	0.3
TOTAL	6,343	53.5	5,912	49.8	41	0.3	241	2.0	106	0.9	43	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	89	100.0	88	98.9	0	0.0	0	0.0	0	0.0	1	1.1
PROF	1,019	100.0	965	94.7	5	0.5	27	2.6	19	1.9	3	0.3
TECH	854	100.0	808	94.6	7	0.8	20	2.3	15	1.8	4	0.5
PROT-SERV	920	100.0	865	94.0	12	1.3	29	3.2	8	0.9	6	0.7
PARA-PROF	2,464	100.0	2,228	90.4	36	1.5	100	4.1	81	3.3	19	0.8
ADM SUPRT	1,962	100.0	1,829	93.2	13	0.7	74	3.8	32	1.6	14	0.7
SKILLED	169	100.0	156	92.3	1	0.6	10	5.9	1	0.6	1	0.6
SVC/MAINT	4,387	100.0	4,058	92.5	26	0.6	250	5.7	31	0.7	22	0.5
TOTAL	11,864	100.0	10,997	92.7	100	0.8	510	4.3	187	1.6	70	0.6

STATE: UTAH
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

203

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	59	69.4	57	67.1	1	1.2	1	1.2	0	0.0	0	0.0
PROF	435	46.3	386	41.1	4	0.4	26	2.8	16	1.7	3	0.3
TECH	142	58.2	134	54.9	1	0.4	5	2.0	2	0.8	0	0.0
PROT-SERV	581	87.9	560	84.7	0	0.0	13	2.0	7	1.1	1	0.2
PARA-PROF	190	46.5	167	40.8	0	0.0	9	2.2	13	3.2	1	0.2
ADM SUPRT	78	13.3	72	12.3	1	0.2	2	0.3	2	0.3	1	0.2
SKILLED	182	97.3	168	89.8	1	0.5	8	4.3	3	1.6	2	1.1
SVC/MAINT	184	71.0	161	62.2	0	0.0	21	8.1	0	0.0	2	0.8
TOTAL	1,851	54.9	1,705	50.6	8	0.2	85	2.5	43	1.3	10	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	26	30.6	25	29.4	1	1.2	0	0.0	0	0.0	0	0.0
PROF	504	53.7	436	46.4	12	1.3	34	3.6	18	1.9	4	0.4
TECH	102	41.8	94	38.5	1	0.4	5	2.0	1	0.4	1	0.4
PROT-SERV	80	12.1	73	11.0	3	0.5	4	0.6	0	0.0	0	0.0
PARA-PROF	219	53.5	187	45.7	6	1.5	16	3.9	8	2.0	2	0.5
ADM SUPRT	509	86.7	457	77.9	9	1.5	35	6.0	6	1.0	2	0.3
SKILLED	5	2.7	5	2.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	75	29.0	58	22.4	1	0.4	13	5.0	1	0.4	2	0.8
TOTAL	1,520	45.1	1,335	39.6	33	1.0	107	3.2	34	1.0	11	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	85	100.0	82	96.5	2	2.4	1	1.2	0	0.0	0	0.0
PROF	939	100.0	822	87.5	16	1.7	60	6.4	34	3.6	7	0.7
TECH	244	100.0	228	93.4	2	0.8	10	4.1	3	1.2	1	0.4
PROT-SERV	661	100.0	633	95.8	3	0.5	17	2.6	7	1.1	1	0.2
PARA-PROF	409	100.0	354	86.6	6	1.5	25	6.1	21	5.1	3	0.7
ADM SUPRT	587	100.0	529	90.1	10	1.7	37	6.3	8	1.4	3	0.5
SKILLED	187	100.0	173	92.5	1	0.5	8	4.3	3	1.6	2	1.1
SVC/MAINT	259	100.0	219	84.6	1	0.4	34	13.1	1	0.4	4	1.5
TOTAL	3,371	100.0	3,040	90.2	41	1.2	192	5.7	77	2.3	21	0.6

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 11

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

204

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1	7.1	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	10	32.3	9	29.0	0	0.0	0	0.0	1	3.2	0	0.0
20.0-24.9	113	41.7	110	40.6	0	0.0	2	0.7	0	0.0	1	0.4
25.0-32.9	971	52.7	947	51.4	8	0.4	6	0.3	2	0.1	8	0.4
33.0-42.9	1,664	51.7	1,635	50.8	9	0.3	5	0.2	2	0.1	13	0.4
43.0-54.9	1,473	56.8	1,445	55.7	7	0.3	9	0.3	4	0.2	8	0.3
55.0-69.9	725	64.6	717	63.8	1	0.1	3	0.3	1	0.1	3	0.3
70.0 PLUS	357	73.6	352	72.6	1	0.2	2	0.4	2	0.4	0	0.0
TOTAL	5,314	55.5	5,216	54.5	26	0.3	27	0.3	12	0.1	33	0.3
MEDIAN SALARY	\$42,387		\$42,425		\$38,556		\$43,667		\$46,000		\$38,769	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	13	92.9	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	21	67.7	20	64.5	0	0.0	0	0.0	1	3.2	0	0.0
20.0-24.9	158	58.3	155	57.2	0	0.0	2	0.7	1	0.4	0	0.0
25.0-32.9	871	47.3	847	46.0	6	0.3	4	0.2	9	0.5	5	0.3
33.0-42.9	1,553	48.3	1,520	47.2	6	0.2	7	0.2	7	0.2	13	0.4
43.0-54.9	1,122	43.2	1,105	42.6	2	0.1	6	0.2	4	0.2	5	0.2
55.0-69.9	398	35.4	396	35.3	1	0.1	0	0.0	0	0.0	1	0.1
70.0 PLUS	128	26.4	127	26.2	0	0.0	1	0.2	0	0.0	0	0.0
TOTAL	4,264	44.5	4,183	43.7	15	0.2	20	0.2	22	0.2	24	0.3
MEDIAN SALARY	\$39,883		\$39,951		\$35,500		\$38,714		\$33,000		\$38,385	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	14	100.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	31	100.0	29	93.5	0	0.0	0	0.0	2	6.5	0	0.0
20.0-24.9	271	100.0	265	97.8	0	0.0	4	1.5	1	0.4	1	0.4
25.0-32.9	1,842	100.0	1,794	97.4	14	0.8	10	0.5	11	0.6	13	0.7
33.0-42.9	3,217	100.0	3,155	98.1	15	0.5	12	0.4	9	0.3	26	0.8
43.0-54.9	2,595	100.0	2,550	98.3	9	0.3	15	0.6	8	0.3	13	0.5
55.0-69.9	1,123	100.0	1,113	99.1	2	0.2	3	0.3	1	0.1	4	0.4
70.0 PLUS	485	100.0	479	98.8	1	0.2	3	0.6	2	0.4	0	0.0
TOTAL	9,578	100.0	9,399	98.1	41	0.4	47	0.5	34	0.4	57	0.6
MEDIAN SALARY	\$41,178		\$41,233		\$37,333		\$40,917		\$36,333		\$38,577	

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 11

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	20	74.1	20	74.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	113	28.0	112	27.8	0	0.0	0	0.0	1	0.2	0	0.0
TECH	152	65.0	152	65.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	180	75.0	178	74.2	1	0.4	1	0.4	0	0.0	0	0.0
PARA-PROF	48	37.8	48	37.8	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	91	18.9	88	18.3	1	0.2	0	0.0	1	0.2	1	0.2
SKILLED	22	88.0	22	88.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	240	51.6	239	51.4	1	0.2	0	0.0	0	0.0	0	0.0
TOTAL	866	43.3	859	42.9	3	0.1	1	0.0	2	0.1	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	25.9	7	25.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	290	72.0	288	71.5	0	0.0	0	0.0	0	0.0	2	0.5
TECH	82	35.0	81	34.6	0	0.0	0	0.0	1	0.4	0	0.0
PROT-SERV	60	25.0	58	24.2	2	0.8	0	0.0	0	0.0	0	0.0
PARA-PROF	79	62.2	78	61.4	1	0.8	0	0.0	0	0.0	0	0.0
ADM SUPRT	390	81.1	384	79.8	1	0.2	2	0.4	3	0.6	0	0.0
SKILLED	3	12.0	3	12.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	225	48.4	223	48.0	1	0.2	0	0.0	0	0.0	1	0.2
TOTAL	1,136	56.7	1,122	56.0	5	0.2	2	0.1	4	0.2	3	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	27	100.0	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	403	100.0	400	99.3	0	0.0	0	0.0	1	0.2	2	0.5
TECH	234	100.0	233	99.6	0	0.0	0	0.0	1	0.4	0	0.0
PROT-SERV	240	100.0	236	98.3	3	1.3	1	0.4	0	0.0	0	0.0
PARA-PROF	127	100.0	126	99.2	1	0.8	0	0.0	0	0.0	0	0.0
ADM SUPRT	481	100.0	472	98.1	2	0.4	2	0.4	4	0.8	1	0.2
SKILLED	25	100.0	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	465	100.0	462	99.4	2	0.4	0	0.0	0	0.0	1	0.2
TOTAL	2,002	100.0	1,981	99.0	8	0.4	3	0.1	6	0.3	4	0.2

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 11

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	32	56.1	32	56.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	121	38.8	117	37.5	2	0.6	0	0.0	2	0.6	0	0.0
TECH	35	55.6	34	54.0	0	0.0	1	1.6	0	0.0	0	0.0
PROT-SERV	155	81.6	147	77.4	5	2.6	1	0.5	1	0.5	1	0.5
PARA-PROF	7	18.4	7	18.4	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	26	22.4	26	22.4	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	40	95.2	39	92.9	0	0.0	0	0.0	0	0.0	1	2.4
SVC/MAINT	40	87.0	39	84.8	0	0.0	1	2.2	0	0.0	0	0.0
TOTAL	456	52.8	441	51.0	7	0.8	3	0.3	3	0.3	2	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	25	43.9	24	42.1	0	0.0	1	1.8	0	0.0	0	0.0
PROF	191	61.2	189	60.6	1	0.3	0	0.0	1	0.3	0	0.0
TECH	28	44.4	28	44.4	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	35	18.4	33	17.4	1	0.5	0	0.0	0	0.0	1	0.5
PARA-PROF	31	81.6	31	81.6	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	90	77.6	88	75.9	0	0.0	0	0.0	1	0.9	1	0.9
SKILLED	2	4.8	2	4.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	6	13.0	6	13.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	408	47.2	401	46.4	2	0.2	1	0.1	2	0.2	2	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	57	100.0	56	98.2	0	0.0	1	1.8	0	0.0	0	0.0
PROF	312	100.0	306	98.1	3	1.0	0	0.0	3	1.0	0	0.0
TECH	63	100.0	62	98.4	0	0.0	1	1.6	0	0.0	0	0.0
PROT-SERV	190	100.0	180	94.7	6	3.2	1	0.5	1	0.5	2	1.1
PARA-PROF	38	100.0	38	100.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	116	100.0	114	98.3	0	0.0	0	0.0	1	0.9	1	0.9
SKILLED	42	100.0	41	97.6	0	0.0	0	0.0	0	0.0	1	2.4
SVC/MAINT	46	100.0	45	97.8	0	0.0	1	2.2	0	0.0	0	0.0
TOTAL	864	100.0	842	97.5	9	1.0	4	0.5	5	0.6	4	0.5

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 141

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	420	37.8	255	23.0	161	14.5	3	0.3	1	0.1	0	0.0
16.0-19.9	1,578	34.4	695	15.1	838	18.3	28	0.6	16	0.3	1	0.0
20.0-24.9	5,330	39.6	3,101	23.1	2,085	15.5	87	0.6	43	0.3	14	0.1
25.0-32.9	18,770	49.0	12,295	32.1	5,943	15.5	292	0.8	204	0.5	36	0.1
33.0-42.9	20,679	56.1	15,428	41.9	4,482	12.2	374	1.0	335	0.9	60	0.2
43.0-54.9	14,667	59.6	11,788	47.9	2,229	9.1	304	1.2	300	1.2	46	0.2
55.0-69.9	9,695	65.2	8,142	54.8	1,115	7.5	176	1.2	222	1.5	40	0.3
70.0 PLUS	6,767	71.0	5,834	61.2	610	6.4	91	1.0	220	2.3	12	0.1
TOTAL	77,906	54.4	57,538	40.2	17,463	12.2	1,355	0.9	1,341	0.9	209	0.1
MEDIAN SALARY	\$39,216		\$41,052		\$32,602		\$40,152		\$45,860		\$41,917	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	690	62.2	255	23.0	414	37.3	13	1.2	7	0.6	1	0.1
16.0-19.9	3,011	65.6	1,304	28.4	1,638	35.7	30	0.7	35	0.8	4	0.1
20.0-24.9	8,116	60.4	4,332	32.2	3,571	26.6	121	0.9	73	0.5	19	0.1
25.0-32.9	19,546	51.0	10,747	28.0	8,052	21.0	404	1.1	293	0.8	50	0.1
33.0-42.9	16,153	43.9	10,441	28.3	4,922	13.4	404	1.1	338	0.9	48	0.1
43.0-54.9	9,928	40.4	7,012	28.5	2,372	9.6	237	1.0	276	1.1	31	0.1
55.0-69.9	5,175	34.8	3,780	25.4	1,040	7.0	147	1.0	190	1.3	18	0.1
70.0 PLUS	2,766	29.0	2,203	23.1	411	4.3	40	0.4	103	1.1	9	0.1
TOTAL	65,385	45.6	40,074	28.0	22,420	15.6	1,396	1.0	1,315	0.9	180	0.1
MEDIAN SALARY	\$33,823		\$36,255		\$30,551		\$36,218		\$40,382		\$36,333	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,110	100.0	510	45.9	575	51.8	16	1.4	8	0.7	1	0.1
16.0-19.9	4,589	100.0	1,999	43.6	2,476	54.0	58	1.3	51	1.1	5	0.1
20.0-24.9	13,446	100.0	7,433	55.3	5,656	42.1	208	1.5	116	0.9	33	0.2
25.0-32.9	38,316	100.0	23,042	60.1	13,995	36.5	696	1.8	497	1.3	86	0.2
33.0-42.9	36,832	100.0	25,869	70.2	9,404	25.5	778	2.1	673	1.8	108	0.3
43.0-54.9	24,595	100.0	18,800	76.4	4,601	18.7	541	2.2	576	2.3	77	0.3
55.0-69.9	14,870	100.0	11,922	80.2	2,155	14.5	323	2.2	412	2.8	58	0.4
70.0 PLUS	9,533	100.0	8,037	84.3	1,021	10.7	131	1.4	323	3.4	21	0.2
TOTAL	143,291	100.0	97,612	68.1	39,883	27.8	2,751	1.9	2,656	1.9	389	0.3
MEDIAN SALARY	\$36,851		\$39,116		\$31,422		\$38,109		\$42,747		\$39,435	

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 141

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	874	50.1	740	42.4	109	6.2	14	0.8	11	0.6	0	0.0
PROF	2,037	32.0	1,425	22.4	479	7.5	53	0.8	66	1.0	14	0.2
TECH	750	45.0	622	37.3	89	5.3	17	1.0	18	1.1	4	0.2
PROT-SERV	1,127	63.8	918	52.0	189	10.7	12	0.7	4	0.2	4	0.2
PARA-PROF	3,774	30.7	2,383	19.4	1,136	9.2	137	1.1	105	0.9	13	0.1
ADM SUPRT	3,051	31.7	2,172	22.5	685	7.1	56	0.6	127	1.3	11	0.1
SKILLED	1,233	68.6	961	53.4	236	13.1	14	0.8	9	0.5	13	0.7
SVC/MAINT	4,495	60.3	2,897	38.8	1,442	19.3	105	1.4	42	0.6	9	0.1
TOTAL	17,341	40.6	12,118	28.4	4,365	10.2	408	1.0	382	0.9	68	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	872	49.9	662	37.9	188	10.8	7	0.4	13	0.7	2	0.1
PROF	4,332	68.0	3,169	49.8	874	13.7	136	2.1	139	2.2	14	0.2
TECH	918	55.0	656	39.3	217	13.0	20	1.2	24	1.4	1	0.1
PROT-SERV	640	36.2	469	26.5	147	8.3	16	0.9	2	0.1	6	0.3
PARA-PROF	8,514	69.3	5,054	41.1	2,912	23.7	297	2.4	233	1.9	18	0.1
ADM SUPRT	6,584	68.3	4,421	45.9	1,819	18.9	141	1.5	181	1.9	22	0.2
SKILLED	565	31.4	418	23.2	128	7.1	7	0.4	8	0.4	4	0.2
SVC/MAINT	2,963	39.7	1,773	23.8	1,089	14.6	60	0.8	35	0.5	6	0.1
TOTAL	25,388	59.4	16,622	38.9	7,374	17.3	684	1.6	635	1.5	73	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,746	100.0	1,402	80.3	297	17.0	21	1.2	24	1.4	2	0.1
PROF	6,369	100.0	4,594	72.1	1,353	21.2	189	3.0	205	3.2	28	0.4
TECH	1,668	100.0	1,278	76.6	306	18.3	37	2.2	42	2.5	5	0.3
PROT-SERV	1,767	100.0	1,387	78.5	336	19.0	28	1.6	6	0.3	10	0.6
PARA-PROF	12,288	100.0	7,437	60.5	4,048	32.9	434	3.5	338	2.8	31	0.3
ADM SUPRT	9,635	100.0	6,593	68.4	2,504	26.0	197	2.0	308	3.2	33	0.3
SKILLED	1,798	100.0	1,379	76.7	364	20.2	21	1.2	17	0.9	17	0.9
SVC/MAINT	7,458	100.0	4,670	62.6	2,531	33.9	165	2.2	77	1.0	15	0.2
TOTAL	42,729	100.0	28,740	67.3	11,739	27.5	1,092	2.6	1,017	2.4	141	0.3

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 141

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	336	61.2	287	52.3	39	7.1	4	0.7	5	0.9	1	0.2
PROF	1,317	35.1	929	24.8	293	7.8	32	0.9	57	1.5	6	0.2
TECH	526	46.3	395	34.8	87	7.7	19	1.7	21	1.9	4	0.4
PROT-SERV	3,232	71.6	2,319	51.4	782	17.3	86	1.9	36	0.8	9	0.2
PARA-PROF	551	23.0	266	11.1	264	11.0	13	0.5	7	0.3	1	0.0
ADM SUPRT	304	13.3	203	8.9	80	3.5	5	0.2	15	0.7	1	0.0
SKILLED	913	83.3	623	56.8	250	22.8	19	1.7	14	1.3	7	0.6
SVC/MAINT	1,053	73.7	497	34.8	520	36.4	24	1.7	9	0.6	3	0.2
TOTAL	8,232	48.0	5,519	32.2	2,315	13.5	202	1.2	164	1.0	32	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	213	38.8	165	30.1	39	7.1	8	1.5	1	0.2	0	0.0
PROF	2,434	64.9	1,511	40.3	756	20.2	85	2.3	69	1.8	13	0.3
TECH	609	53.7	344	30.3	234	20.6	18	1.6	11	1.0	2	0.2
PROT-SERV	1,284	28.4	543	12.0	700	15.5	28	0.6	9	0.2	4	0.1
PARA-PROF	1,847	77.0	760	31.7	968	40.4	72	3.0	36	1.5	11	0.5
ADM SUPRT	1,980	86.7	1,237	54.2	623	27.3	86	3.8	33	1.4	1	0.0
SKILLED	183	16.7	71	6.5	95	8.7	3	0.3	11	1.0	3	0.3
SVC/MAINT	375	26.3	139	9.7	212	14.8	7	0.5	15	1.1	2	0.1
TOTAL	8,925	52.0	4,770	27.8	3,627	21.1	307	1.8	185	1.1	36	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	549	100.0	452	82.3	78	14.2	12	2.2	6	1.1	1	0.2
PROF	3,751	100.0	2,440	65.0	1,049	28.0	117	3.1	126	3.4	19	0.5
TECH	1,135	100.0	739	65.1	321	28.3	37	3.3	32	2.8	6	0.5
PROT-SERV	4,516	100.0	2,862	63.4	1,482	32.8	114	2.5	45	1.0	13	0.3
PARA-PROF	2,398	100.0	1,026	42.8	1,232	51.4	85	3.5	43	1.8	12	0.5
ADM SUPRT	2,284	100.0	1,440	63.0	703	30.8	91	4.0	48	2.1	2	0.1
SKILLED	1,096	100.0	694	63.3	345	31.5	22	2.0	25	2.3	10	0.9
SVC/MAINT	1,428	100.0	636	44.5	732	51.3	31	2.2	24	1.7	5	0.4
TOTAL	17,157	100.0	10,289	60.0	5,942	34.6	509	3.0	349	2.0	68	0.4

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 155

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	434	39.3	409	37.0	4	0.4	9	0.8	9	0.8	3	0.3
16.0-19.9	106	22.6	87	18.5	7	1.5	7	1.5	5	1.1	0	0.0
20.0-24.9	490	26.2	384	20.6	32	1.7	36	1.9	30	1.6	8	0.4
25.0-32.9	4,128	33.3	3,174	25.6	339	2.7	248	2.0	320	2.6	47	0.4
33.0-42.9	14,030	45.3	11,491	37.1	899	2.9	653	2.1	743	2.4	244	0.8
43.0-54.9	19,511	56.3	16,030	46.2	1,273	3.7	727	2.1	1,203	3.5	278	0.8
55.0-69.9	19,407	67.6	16,663	58.0	787	2.7	616	2.1	1,099	3.8	242	0.8
70.0 PLUS	12,745	71.2	11,062	61.8	489	2.7	275	1.5	785	4.4	134	0.7
TOTAL	70,851	55.3	59,300	46.3	3,830	3.0	2,571	2.0	4,194	3.3	956	0.7
MEDIAN SALARY	\$52,986		\$53,559		\$48,976		\$48,489		\$52,875		\$50,597	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	671	60.7	607	54.9	10	0.9	22	2.0	23	2.1	9	0.8
16.0-19.9	364	77.4	302	64.3	15	3.2	38	8.1	7	1.5	2	0.4
20.0-24.9	1,377	73.8	1,154	61.8	42	2.2	99	5.3	68	3.6	14	0.7
25.0-32.9	8,280	66.7	6,723	54.2	351	2.8	471	3.8	595	4.8	140	1.1
33.0-42.9	16,962	54.7	13,702	44.2	1,041	3.4	773	2.5	1,114	3.6	332	1.1
43.0-54.9	15,162	43.7	12,366	35.7	946	2.7	640	1.8	909	2.6	301	0.9
55.0-69.9	9,316	32.4	7,845	27.3	434	1.5	239	0.8	656	2.3	142	0.5
70.0 PLUS	5,153	28.8	4,415	24.7	203	1.1	109	0.6	372	2.1	54	0.3
TOTAL	57,285	44.7	47,114	36.8	3,042	2.4	2,391	1.9	3,744	2.9	994	0.8
MEDIAN SALARY	\$43,782		\$44,037		\$43,786		\$40,316		\$43,858		\$43,000	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,105	100.0	1,016	91.9	14	1.3	31	2.8	32	2.9	12	1.1
16.0-19.9	470	100.0	389	82.8	22	4.7	45	9.6	12	2.6	2	0.4
20.0-24.9	1,867	100.0	1,538	82.4	74	4.0	135	7.2	98	5.2	22	1.2
25.0-32.9	12,408	100.0	9,897	79.8	690	5.6	719	5.8	915	7.4	187	1.5
33.0-42.9	30,992	100.0	25,193	81.3	1,940	6.3	1,426	4.6	1,857	6.0	576	1.9
43.0-54.9	34,673	100.0	28,396	81.9	2,219	6.4	1,367	3.9	2,112	6.1	579	1.7
55.0-69.9	28,723	100.0	24,508	85.3	1,221	4.3	855	3.0	1,755	6.1	384	1.3
70.0 PLUS	17,898	100.0	15,477	86.5	692	3.9	384	2.1	1,157	6.5	188	1.1
TOTAL	128,136	100.0	106,414	83.0	6,872	5.4	4,962	3.9	7,938	6.2	1,950	1.5
MEDIAN SALARY	\$48,962		\$49,413		\$46,764		\$44,097		\$48,994		\$46,648	

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 155

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	41.7	240	39.2	6	1.0	4	0.7	5	0.8	0	0.0
PROF	1,284	18.8	1,065	15.6	82	1.2	43	0.6	86	1.3	8	0.1
TECH	1,083	36.4	953	32.0	34	1.1	34	1.1	53	1.8	9	0.3
PROT-SERV	1,091	74.5	871	59.5	100	6.8	54	3.7	52	3.6	14	1.0
PARA-PROF	2,095	34.1	1,576	25.7	244	4.0	86	1.4	175	2.9	14	0.2
ADM SUPRT	1,709	21.1	1,396	17.2	81	1.0	57	0.7	162	2.0	13	0.2
SKILLED	573	55.2	466	44.9	33	3.2	32	3.1	39	3.8	3	0.3
SVC/MAINT	4,828	57.2	3,466	41.1	681	8.1	218	2.6	373	4.4	90	1.1
TOTAL	12,918	36.3	10,033	28.2	1,261	3.5	528	1.5	945	2.7	151	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	357	58.3	322	52.6	9	1.5	12	2.0	12	2.0	2	0.3
PROF	5,535	81.2	4,775	70.0	147	2.2	140	2.1	430	6.3	43	0.6
TECH	1,892	63.6	1,694	56.9	44	1.5	53	1.8	96	3.2	5	0.2
PROT-SERV	373	25.5	330	22.5	25	1.7	10	0.7	8	0.5	0	0.0
PARA-PROF	4,041	65.9	3,366	54.9	219	3.6	137	2.2	277	4.5	42	0.7
ADM SUPRT	6,406	78.9	5,513	67.9	241	3.0	204	2.5	396	4.9	52	0.6
SKILLED	465	44.8	394	38.0	18	1.7	19	1.8	31	3.0	3	0.3
SVC/MAINT	3,611	42.8	2,601	30.8	511	6.1	165	2.0	271	3.2	63	0.7
TOTAL	22,680	63.7	18,995	53.4	1,214	3.4	740	2.1	1,521	4.3	210	0.6

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	612	100.0	562	91.8	15	2.5	16	2.6	17	2.8	2	0.3
PROF	6,819	100.0	5,840	85.6	229	3.4	183	2.7	516	7.6	51	0.7
TECH	2,975	100.0	2,647	89.0	78	2.6	87	2.9	149	5.0	14	0.5
PROT-SERV	1,464	100.0	1,201	82.0	125	8.5	64	4.4	60	4.1	14	1.0
PARA-PROF	6,136	100.0	4,942	80.5	463	7.5	223	3.6	452	7.4	56	0.9
ADM SUPRT	8,115	100.0	6,909	85.1	322	4.0	261	3.2	558	6.9	65	0.8
SKILLED	1,038	100.0	860	82.9	51	4.9	51	4.9	70	6.7	6	0.6
SVC/MAINT	8,439	100.0	6,067	71.9	1,192	14.1	383	4.5	644	7.6	153	1.8
TOTAL	35,598	100.0	29,028	81.5	2,475	7.0	1,268	3.6	2,466	6.9	361	1.0

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 155

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	460	54.2	403	47.5	23	2.7	9	1.1	19	2.2	6	0.7
PROF	1,279	44.0	1,028	35.4	68	2.3	46	1.6	125	4.3	12	0.4
TECH	574	57.4	492	49.2	20	2.0	21	2.1	32	3.2	9	0.9
PROT-SERV	809	80.7	671	66.9	48	4.8	51	5.1	27	2.7	12	1.2
PARA-PROF	152	24.6	111	18.0	16	2.6	9	1.5	15	2.4	1	0.2
ADM SUPRT	239	13.5	182	10.3	21	1.2	8	0.5	26	1.5	2	0.1
SKILLED	512	88.9	443	76.9	21	3.6	8	1.4	31	5.4	9	1.6
SVC/MAINT	622	78.2	524	65.9	30	3.8	32	4.0	26	3.3	10	1.3
TOTAL	4,647	48.9	3,854	40.5	247	2.6	184	1.9	301	3.2	61	0.6

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	389	45.8	332	39.1	12	1.4	10	1.2	25	2.9	10	1.2
PROF	1,625	56.0	1,329	45.8	86	3.0	65	2.2	120	4.1	25	0.9
TECH	426	42.6	375	37.5	14	1.4	14	1.4	20	2.0	3	0.3
PROT-SERV	194	19.3	163	16.3	12	1.2	9	0.9	6	0.6	4	0.4
PARA-PROF	465	75.4	368	59.6	29	4.7	30	4.9	34	5.5	4	0.6
ADM SUPRT	1,527	86.5	1,249	70.7	80	4.5	96	5.4	81	4.6	21	1.2
SKILLED	64	11.1	53	9.2	3	0.5	3	0.5	3	0.5	2	0.3
SVC/MAINT	173	21.8	151	19.0	5	0.6	13	1.6	2	0.3	2	0.3
TOTAL	4,863	51.1	4,020	42.3	241	2.5	240	2.5	291	3.1	71	0.7

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	849	100.0	735	86.6	35	4.1	19	2.2	44	5.2	16	1.9
PROF	2,904	100.0	2,357	81.2	154	5.3	111	3.8	245	8.4	37	1.3
TECH	1,000	100.0	867	86.7	34	3.4	35	3.5	52	5.2	12	1.2
PROT-SERV	1,003	100.0	834	83.2	60	6.0	60	6.0	33	3.3	16	1.6
PARA-PROF	617	100.0	479	77.6	45	7.3	39	6.3	49	7.9	5	0.8
ADM SUPRT	1,766	100.0	1,431	81.0	101	5.7	104	5.9	107	6.1	23	1.3
SKILLED	576	100.0	496	86.1	24	4.2	11	1.9	34	5.9	11	1.9
SVC/MAINT	795	100.0	675	84.9	35	4.4	45	5.7	28	3.5	12	1.5
TOTAL	9,510	100.0	7,874	82.8	488	5.1	424	4.5	592	6.2	132	1.4

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	391	30.3	375	29.0	15	1.2	1	0.1	0	0.0	0	0.0
16.0-19.9	1,482	40.1	1,414	38.3	57	1.5	5	0.1	4	0.1	2	0.1
20.0-24.9	4,071	51.9	3,893	49.7	164	2.1	7	0.1	4	0.1	3	0.0
25.0-32.9	5,563	55.4	5,389	53.6	156	1.6	10	0.1	6	0.1	2	0.0
33.0-42.9	4,294	62.9	4,161	61.0	100	1.5	8	0.1	20	0.3	5	0.1
43.0-54.9	1,858	64.2	1,817	62.8	22	0.8	3	0.1	16	0.6	0	0.0
55.0-69.9	831	66.7	805	64.7	14	1.1	4	0.3	8	0.6	0	0.0
70.0 PLUS	394	58.3	370	54.7	9	1.3	3	0.4	8	1.2	4	0.6
TOTAL	18,884	54.7	18,224	52.8	537	1.6	41	0.1	66	0.2	16	0.0
MEDIAN SALARY	\$30,030		\$30,092		\$26,666		\$31,000		\$42,500		\$35,000	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	900	69.7	868	67.2	24	1.9	3	0.2	4	0.3	1	0.1
16.0-19.9	2,213	59.9	2,113	57.2	84	2.3	6	0.2	9	0.2	1	0.0
20.0-24.9	3,768	48.1	3,602	45.9	142	1.8	5	0.1	14	0.2	5	0.1
25.0-32.9	4,482	44.6	4,290	42.7	169	1.7	2	0.0	14	0.1	7	0.1
33.0-42.9	2,530	37.1	2,434	35.7	75	1.1	6	0.1	11	0.2	4	0.1
43.0-54.9	1,035	35.8	1,006	34.8	23	0.8	1	0.0	5	0.2	0	0.0
55.0-69.9	414	33.3	398	32.0	12	1.0	0	0.0	4	0.3	0	0.0
70.0 PLUS	282	41.7	269	39.8	10	1.5	0	0.0	3	0.4	0	0.0
TOTAL	15,624	45.3	14,980	43.4	539	1.6	23	0.1	64	0.2	18	0.1
MEDIAN SALARY	\$26,662		\$26,691		\$25,923		\$22,500		\$27,857		\$27,286	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,291	100.0	1,243	96.3	39	3.0	4	0.3	4	0.3	1	0.1
16.0-19.9	3,695	100.0	3,527	95.5	141	3.8	11	0.3	13	0.4	3	0.1
20.0-24.9	7,839	100.0	7,495	95.6	306	3.9	12	0.2	18	0.2	8	0.1
25.0-32.9	10,045	100.0	9,679	96.4	325	3.2	12	0.1	20	0.2	9	0.1
33.0-42.9	6,824	100.0	6,595	96.6	175	2.6	14	0.2	31	0.5	9	0.1
43.0-54.9	2,893	100.0	2,823	97.6	45	1.6	4	0.1	21	0.7	0	0.0
55.0-69.9	1,245	100.0	1,203	96.6	26	2.1	4	0.3	12	1.0	0	0.0
70.0 PLUS	676	100.0	639	94.5	19	2.8	3	0.4	11	1.6	4	0.6
TOTAL	34,508	100.0	33,204	96.2	1,076	3.1	64	0.2	130	0.4	34	0.1
MEDIAN SALARY	\$28,527		\$28,585		\$26,280		\$28,334		\$36,226		\$29,445	

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	104	56.2	95	51.4	2	1.1	1	0.5	6	3.2	0	0.0
PROF	243	31.5	230	29.8	7	0.9	0	0.0	3	0.4	3	0.4
TECH	63	23.3	61	22.6	1	0.4	0	0.0	1	0.4	0	0.0
PROT-SERV	153	82.3	150	80.6	3	1.6	0	0.0	0	0.0	0	0.0
PARA-PROF	157	45.4	152	43.9	4	1.2	1	0.3	0	0.0	0	0.0
ADM SUPRT	327	29.9	312	28.5	15	1.4	0	0.0	0	0.0	0	0.0
SKILLED	76	71.0	73	68.2	3	2.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,387	55.4	1,311	52.3	72	2.9	3	0.1	1	0.0	0	0.0
TOTAL	2,510	45.9	2,384	43.6	107	2.0	5	0.1	11	0.2	3	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	81	43.8	78	42.2	3	1.6	0	0.0	0	0.0	0	0.0
PROF	528	68.5	521	67.6	4	0.5	0	0.0	2	0.3	1	0.1
TECH	207	76.7	206	76.3	1	0.4	0	0.0	0	0.0	0	0.0
PROT-SERV	33	17.7	30	16.1	3	1.6	0	0.0	0	0.0	0	0.0
PARA-PROF	189	54.6	185	53.5	4	1.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	767	70.1	740	67.6	25	2.3	0	0.0	2	0.2	0	0.0
SKILLED	31	29.0	31	29.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,118	44.6	1,047	41.8	64	2.6	2	0.1	3	0.1	2	0.1
TOTAL	2,954	54.1	2,838	51.9	104	1.9	2	0.0	7	0.1	3	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	185	100.0	173	93.5	5	2.7	1	0.5	6	3.2	0	0.0
PROF	771	100.0	751	97.4	11	1.4	0	0.0	5	0.6	4	0.5
TECH	270	100.0	267	98.9	2	0.7	0	0.0	1	0.4	0	0.0
PROT-SERV	186	100.0	180	96.8	6	3.2	0	0.0	0	0.0	0	0.0
PARA-PROF	346	100.0	337	97.4	8	2.3	1	0.3	0	0.0	0	0.0
ADM SUPRT	1,094	100.0	1,052	96.2	40	3.7	0	0.0	2	0.2	0	0.0
SKILLED	107	100.0	104	97.2	3	2.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,505	100.0	2,358	94.1	136	5.4	5	0.2	4	0.2	2	0.1
TOTAL	5,464	100.0	5,222	95.6	211	3.9	7	0.1	18	0.3	6	0.1

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	71	54.6	69	53.1	1	0.8	0	0.0	1	0.8	0	0.0
PROF	320	34.2	300	32.1	12	1.3	2	0.2	6	0.6	0	0.0
TECH	80	57.6	78	56.1	1	0.7	0	0.0	1	0.7	0	0.0
PROT-SERV	470	78.2	458	76.2	7	1.2	3	0.5	0	0.0	2	0.3
PARA-PROF	26	23.0	22	19.5	3	2.7	1	0.9	0	0.0	0	0.0
ADM SUPRT	80	15.6	74	14.4	5	1.0	1	0.2	0	0.0	0	0.0
SKILLED	52	96.3	50	92.6	2	3.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	144	54.3	132	49.8	12	4.5	0	0.0	0	0.0	0	0.0
TOTAL	1,243	45.2	1,183	43.0	43	1.6	7	0.3	8	0.3	2	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	59	45.4	54	41.5	5	3.8	0	0.0	0	0.0	0	0.0
PROF	616	65.8	585	62.5	27	2.9	0	0.0	3	0.3	1	0.1
TECH	59	42.4	56	40.3	2	1.4	0	0.0	0	0.0	1	0.7
PROT-SERV	131	21.8	124	20.6	7	1.2	0	0.0	0	0.0	0	0.0
PARA-PROF	87	77.0	85	75.2	1	0.9	1	0.9	0	0.0	0	0.0
ADM SUPRT	433	84.4	407	79.3	22	4.3	2	0.4	1	0.2	1	0.2
SKILLED	2	3.7	2	3.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	121	45.7	117	44.2	3	1.1	1	0.4	0	0.0	0	0.0
TOTAL	1,508	54.8	1,430	52.0	67	2.4	4	0.1	4	0.1	3	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	130	100.0	123	94.6	6	4.6	0	0.0	1	0.8	0	0.0
PROF	936	100.0	885	94.6	39	4.2	2	0.2	9	1.0	1	0.1
TECH	139	100.0	134	96.4	3	2.2	0	0.0	1	0.7	1	0.7
PROT-SERV	601	100.0	582	96.8	14	2.3	3	0.5	0	0.0	2	0.3
PARA-PROF	113	100.0	107	94.7	4	3.5	2	1.8	0	0.0	0	0.0
ADM SUPRT	513	100.0	481	93.8	27	5.3	3	0.6	1	0.2	1	0.2
SKILLED	54	100.0	52	96.3	2	3.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	265	100.0	249	94.0	15	5.7	1	0.4	0	0.0	0	0.0
TOTAL	2,751	100.0	2,613	95.0	110	4.0	11	0.4	12	0.4	5	0.2

STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 156

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	164	28.4	143	24.7	11	1.9	3	0.5	2	0.3	5	0.9
16.0-19.9	150	33.3	143	31.7	2	0.4	0	0.0	2	0.4	3	0.7
20.0-24.9	790	21.3	661	17.8	85	2.3	21	0.6	18	0.5	5	0.1
25.0-32.9	5,302	32.4	4,750	29.0	319	2.0	128	0.8	55	0.3	50	0.3
33.0-42.9	15,944	56.0	14,539	51.1	837	2.9	312	1.1	116	0.4	140	0.5
43.0-54.9	14,730	64.1	13,517	58.8	635	2.8	332	1.4	126	0.5	120	0.5
55.0-69.9	8,984	72.6	7,989	64.5	563	4.5	282	2.3	84	0.7	66	0.5
70.0 PLUS	3,537	72.8	3,288	67.7	124	2.6	49	1.0	62	1.3	14	0.3
TOTAL	49,601	55.3	45,030	50.2	2,576	2.9	1,127	1.3	465	0.5	403	0.4
MEDIAN SALARY	\$44,997		\$45,023		\$43,642		\$46,596		\$46,762		\$42,893	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	414	71.6	344	59.5	58	10.0	9	1.6	2	0.3	1	0.2
16.0-19.9	301	66.7	281	62.3	12	2.7	2	0.4	2	0.4	4	0.9
20.0-24.9	2,920	78.7	2,549	68.7	241	6.5	70	1.9	42	1.1	18	0.5
25.0-32.9	11,051	67.6	9,926	60.7	759	4.6	206	1.3	90	0.6	70	0.4
33.0-42.9	12,517	44.0	11,040	38.8	1,035	3.6	252	0.9	115	0.4	75	0.3
43.0-54.9	8,241	35.9	7,534	32.8	445	1.9	118	0.5	94	0.4	50	0.2
55.0-69.9	3,393	27.4	3,056	24.7	224	1.8	61	0.5	41	0.3	11	0.1
70.0 PLUS	1,323	27.2	1,193	24.5	91	1.9	18	0.4	17	0.3	4	0.1
TOTAL	40,160	44.7	35,923	40.0	2,865	3.2	736	0.8	403	0.4	233	0.3
MEDIAN SALARY	\$37,309		\$37,404		\$36,502		\$36,214		\$38,696		\$36,133	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	578	100.0	487	84.3	69	11.9	12	2.1	4	0.7	6	1.0
16.0-19.9	451	100.0	424	94.0	14	3.1	2	0.4	4	0.9	7	1.6
20.0-24.9	3,710	100.0	3,210	86.5	326	8.8	91	2.5	60	1.6	23	0.6
25.0-32.9	16,353	100.0	14,676	89.7	1,078	6.6	334	2.0	145	0.9	120	0.7
33.0-42.9	28,461	100.0	25,579	89.9	1,872	6.6	564	2.0	231	0.8	215	0.8
43.0-54.9	22,971	100.0	21,051	91.6	1,080	4.7	450	2.0	220	1.0	170	0.7
55.0-69.9	12,377	100.0	11,045	89.2	787	6.4	343	2.8	125	1.0	77	0.6
70.0 PLUS	4,860	100.0	4,481	92.2	215	4.4	67	1.4	79	1.6	18	0.4
TOTAL	89,761	100.0	80,953	90.2	5,441	6.1	1,863	2.1	868	1.0	636	0.7
MEDIAN SALARY	\$41,358		\$41,476		\$39,589		\$41,732		\$42,567		\$40,535	

STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 156

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	298	53.9	292	52.8	3	0.5	3	0.5	0	0.0	0	0.0
PROF	1,435	34.2	1,216	29.0	147	3.5	42	1.0	22	0.5	8	0.2
TECH	1,188	59.6	1,146	57.5	12	0.6	9	0.5	7	0.4	14	0.7
PROT-SERV	1,883	75.9	1,799	72.5	44	1.8	20	0.8	8	0.3	12	0.5
PARA-PROF	1,825	29.0	1,733	27.6	48	0.8	21	0.3	20	0.3	3	0.0
ADM SUPRT	1,234	20.7	1,125	18.9	63	1.1	16	0.3	22	0.4	8	0.1
SKILLED	376	50.9	371	50.2	2	0.3	2	0.3	1	0.1	0	0.0
SVC/MAINT	6,188	52.6	5,756	48.9	277	2.4	92	0.8	33	0.3	30	0.3
TOTAL	14,427	42.5	13,438	39.6	596	1.8	205	0.6	113	0.3	75	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	46.1	252	45.6	2	0.4	1	0.2	0	0.0	0	0.0
PROF	2,762	65.8	2,477	59.0	177	4.2	46	1.1	48	1.1	14	0.3
TECH	806	40.4	776	38.9	12	0.6	8	0.4	3	0.2	7	0.4
PROT-SERV	598	24.1	557	22.5	24	1.0	11	0.4	3	0.1	3	0.1
PARA-PROF	4,460	71.0	4,230	67.3	115	1.8	43	0.7	52	0.8	20	0.3
ADM SUPRT	4,725	79.3	4,460	74.8	160	2.7	47	0.8	48	0.8	10	0.2
SKILLED	363	49.1	359	48.6	3	0.4	1	0.1	0	0.0	0	0.0
SVC/MAINT	5,572	47.4	5,308	45.1	141	1.2	53	0.5	42	0.4	28	0.2
TOTAL	19,541	57.5	18,419	54.2	634	1.9	210	0.6	196	0.6	82	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	553	100.0	544	98.4	5	0.9	4	0.7	0	0.0	0	0.0
PROF	4,197	100.0	3,693	88.0	324	7.7	88	2.1	70	1.7	22	0.5
TECH	1,994	100.0	1,922	96.4	24	1.2	17	0.9	10	0.5	21	1.1
PROT-SERV	2,481	100.0	2,356	95.0	68	2.7	31	1.2	11	0.4	15	0.6
PARA-PROF	6,285	100.0	5,963	94.9	163	2.6	64	1.0	72	1.1	23	0.4
ADM SUPRT	5,959	100.0	5,585	93.7	223	3.7	63	1.1	70	1.2	18	0.3
SKILLED	739	100.0	730	98.8	5	0.7	3	0.4	1	0.1	0	0.0
SVC/MAINT	11,760	100.0	11,064	94.1	418	3.6	145	1.2	75	0.6	58	0.5
TOTAL	33,968	100.0	31,857	93.8	1,230	3.6	415	1.2	309	0.9	157	0.5

STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 REPORTING UNITS: 156

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2005
 NATIONAL EMPLOYMENT SUMMARY

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TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	132	60.8	129	59.4	2	0.9	1	0.5	0	0.0	0	0.0
PROF	451	29.5	396	25.9	26	1.7	13	0.9	12	0.8	4	0.3
TECH	172	50.6	148	43.5	15	4.4	3	0.9	2	0.6	4	1.2
PROT-SERV	904	78.1	812	70.1	51	4.4	29	2.5	9	0.8	3	0.3
PARA-PROF	144	20.6	95	13.6	30	4.3	9	1.3	8	1.1	2	0.3
ADM SUPRT	95	12.9	75	10.2	13	1.8	5	0.7	1	0.1	1	0.1
SKILLED	119	88.1	110	81.5	7	5.2	1	0.7	0	0.0	1	0.7
SVC/MAINT	370	64.0	333	57.6	24	4.2	6	1.0	3	0.5	4	0.7
TOTAL	2,387	44.3	2,098	38.9	168	3.1	67	1.2	35	0.6	19	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	85	39.2	76	35.0	4	1.8	1	0.5	2	0.9	2	0.9
PROF	1,077	70.5	963	63.0	69	4.5	18	1.2	21	1.4	6	0.4
TECH	168	49.4	155	45.6	8	2.4	1	0.3	2	0.6	2	0.6
PROT-SERV	254	21.9	214	18.5	23	2.0	10	0.9	3	0.3	4	0.3
PARA-PROF	554	79.4	434	62.2	82	11.7	19	2.7	15	2.1	4	0.6
ADM SUPRT	641	87.1	510	69.3	93	12.6	24	3.3	7	1.0	7	1.0
SKILLED	16	11.9	16	11.9	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	208	36.0	168	29.1	29	5.0	9	1.6	2	0.3	0	0.0
TOTAL	3,003	55.7	2,536	47.1	308	5.7	82	1.5	52	1.0	25	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	217	100.0	205	94.5	6	2.8	2	0.9	2	0.9	2	0.9
PROF	1,528	100.0	1,359	88.9	95	6.2	31	2.0	33	2.2	10	0.7
TECH	340	100.0	303	89.1	23	6.8	4	1.2	4	1.2	6	1.8
PROT-SERV	1,158	100.0	1,026	88.6	74	6.4	39	3.4	12	1.0	7	0.6
PARA-PROF	698	100.0	529	75.8	112	16.0	28	4.0	23	3.3	6	0.9
ADM SUPRT	736	100.0	585	79.5	106	14.4	29	3.9	8	1.1	8	1.1
SKILLED	135	100.0	126	93.3	7	5.2	1	0.7	0	0.0	1	0.7
SVC/MAINT	578	100.0	501	86.7	53	9.2	15	2.6	5	0.9	4	0.7
TOTAL	5,390	100.0	4,634	86.0	476	8.8	149	2.8	87	1.6	44	0.8

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	122	42.8	116	40.7	0	0.0	4	1.4	1	0.4	1	0.4
16.0-19.9	280	29.9	240	25.6	7	0.7	27	2.9	6	0.6	0	0.0
20.0-24.9	547	31.8	476	27.7	9	0.5	57	3.3	4	0.2	1	0.1
25.0-32.9	1,632	43.5	1,513	40.3	16	0.4	91	2.4	7	0.2	5	0.1
33.0-42.9	2,378	59.3	2,265	56.5	16	0.4	88	2.2	6	0.1	3	0.1
43.0-54.9	1,654	61.1	1,607	59.3	6	0.2	32	1.2	7	0.3	2	0.1
55.0-69.9	688	60.2	671	58.7	3	0.3	10	0.9	3	0.3	1	0.1
70.0 PLUS	387	64.7	380	63.5	1	0.2	6	1.0	0	0.0	0	0.0
TOTAL	7,688	50.7	7,268	48.0	58	0.4	315	2.1	34	0.2	13	0.1
MEDIAN SALARY	\$38,311		\$38,691		\$31,500		\$31,110		\$31,857		\$32,200	

FEMALE

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	163	57.2	146	51.2	3	1.1	10	3.5	4	1.4	0	0.0
16.0-19.9	657	70.1	581	62.0	6	0.6	53	5.7	17	1.8	0	0.0
20.0-24.9	1,171	68.2	1,050	61.1	20	1.2	86	5.0	14	0.8	1	0.1
25.0-32.9	2,118	56.5	1,938	51.7	31	0.8	118	3.1	26	0.7	5	0.1
33.0-42.9	1,634	40.7	1,541	38.4	23	0.6	57	1.4	12	0.3	1	0.0
43.0-54.9	1,055	38.9	1,029	38.0	3	0.1	21	0.8	2	0.1	0	0.0
55.0-69.9	455	39.8	442	38.7	2	0.2	7	0.6	4	0.3	0	0.0
70.0 PLUS	211	35.3	207	34.6	0	0.0	2	0.3	2	0.3	0	0.0
TOTAL	7,464	49.3	6,934	45.8	88	0.6	354	2.3	81	0.5	7	0.0
MEDIAN SALARY	\$31,576		\$31,976		\$28,871		\$26,898		\$26,692		\$29,000	

** TOTAL **

ANNUAL SALARY \$M	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	285	100.0	262	91.9	3	1.1	14	4.9	5	1.8	1	0.4
16.0-19.9	937	100.0	821	87.6	13	1.4	80	8.5	23	2.5	0	0.0
20.0-24.9	1,718	100.0	1,526	88.8	29	1.7	143	8.3	18	1.0	2	0.1
25.0-32.9	3,750	100.0	3,451	92.0	47	1.3	209	5.6	33	0.9	10	0.3
33.0-42.9	4,012	100.0	3,806	94.9	39	1.0	145	3.6	18	0.4	4	0.1
43.0-54.9	2,709	100.0	2,636	97.3	9	0.3	53	2.0	9	0.3	2	0.1
55.0-69.9	1,143	100.0	1,113	97.4	5	0.4	17	1.5	7	0.6	1	0.1
70.0 PLUS	598	100.0	587	98.2	1	0.2	8	1.3	2	0.3	0	0.0
TOTAL	15,152	100.0	14,202	93.7	146	1.0	669	4.4	115	0.8	20	0.1
MEDIAN SALARY	\$35,208		\$35,735		\$29,766		\$28,732		\$27,788		\$30,600	

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	123	56.9	121	56.0	0	0.0	2	0.9	0	0.0	0	0.0
PROF	93	23.1	91	22.6	1	0.2	1	0.2	0	0.0	0	0.0
TECH	64	31.8	58	28.9	3	1.5	2	1.0	1	0.5	0	0.0
PROT-SERV	47	60.3	45	57.7	0	0.0	2	2.6	0	0.0	0	0.0
PARA-PROF	36	15.9	35	15.4	1	0.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	74	10.7	72	10.4	0	0.0	1	0.1	1	0.1	0	0.0
SKILLED	150	45.2	148	44.6	1	0.3	1	0.3	0	0.0	0	0.0
SVC/MAINT	611	51.7	537	45.5	16	1.4	55	4.7	2	0.2	1	0.1
TOTAL	1,198	36.0	1,107	33.2	22	0.7	64	1.9	4	0.1	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	43.1	91	42.1	2	0.9	0	0.0	0	0.0	0	0.0
PROF	310	76.9	303	75.2	2	0.5	3	0.7	2	0.5	0	0.0
TECH	137	68.2	132	65.7	1	0.5	4	2.0	0	0.0	0	0.0
PROT-SERV	31	39.7	31	39.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	191	84.1	183	80.6	0	0.0	5	2.2	2	0.9	1	0.4
ADM SUPRT	619	89.3	584	84.3	6	0.9	25	3.6	4	0.6	0	0.0
SKILLED	182	54.8	173	52.1	2	0.6	5	1.5	2	0.6	0	0.0
SVC/MAINT	570	48.3	505	42.8	6	0.5	46	3.9	12	1.0	1	0.1
TOTAL	2,133	64.0	2,002	60.1	19	0.6	88	2.6	22	0.7	2	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	216	100.0	212	98.1	2	0.9	2	0.9	0	0.0	0	0.0
PROF	403	100.0	394	97.8	3	0.7	4	1.0	2	0.5	0	0.0
TECH	201	100.0	190	94.5	4	2.0	6	3.0	1	0.5	0	0.0
PROT-SERV	78	100.0	76	97.4	0	0.0	2	2.6	0	0.0	0	0.0
PARA-PROF	227	100.0	218	96.0	1	0.4	5	2.2	2	0.9	1	0.4
ADM SUPRT	693	100.0	656	94.7	6	0.9	26	3.8	5	0.7	0	0.0
SKILLED	332	100.0	321	96.7	3	0.9	6	1.8	2	0.6	0	0.0
SVC/MAINT	1,181	100.0	1,042	88.2	22	1.9	101	8.6	14	1.2	2	0.2
TOTAL	3,331	100.0	3,109	93.3	41	1.2	152	4.6	26	0.8	3	0.1

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	63	49.2	60	46.9	3	2.3	0	0.0	0	0.0	0	0.0
PROF	180	37.4	171	35.6	2	0.4	5	1.0	2	0.4	0	0.0
TECH	63	30.7	57	27.8	1	0.5	5	2.4	0	0.0	0	0.0
PROT-SERV	214	72.5	202	68.5	1	0.3	9	3.1	0	0.0	2	0.7
PARA-PROF	30	23.6	29	22.8	0	0.0	1	0.8	0	0.0	0	0.0
ADM SUPRT	58	13.8	52	12.4	1	0.2	4	1.0	1	0.2	0	0.0
SKILLED	234	73.8	223	70.3	1	0.3	10	3.2	0	0.0	0	0.0
SVC/MAINT	145	53.9	119	44.2	3	1.1	19	7.1	4	1.5	0	0.0
TOTAL	987	44.0	913	40.7	12	0.5	53	2.4	7	0.3	2	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	65	50.8	65	50.8	0	0.0	0	0.0	0	0.0	0	0.0
PROF	301	62.6	294	61.1	1	0.2	6	1.2	0	0.0	0	0.0
TECH	142	69.3	136	66.3	1	0.5	3	1.5	2	1.0	0	0.0
PROT-SERV	81	27.5	79	26.8	1	0.3	1	0.3	0	0.0	0	0.0
PARA-PROF	97	76.4	90	70.9	0	0.0	6	4.7	1	0.8	0	0.0
ADM SUPRT	361	86.2	344	82.1	1	0.2	14	3.3	1	0.2	1	0.2
SKILLED	83	26.2	81	25.6	0	0.0	1	0.3	1	0.3	0	0.0
SVC/MAINT	124	46.1	105	39.0	1	0.4	11	4.1	6	2.2	1	0.4
TOTAL	1,254	56.0	1,194	53.3	5	0.2	42	1.9	11	0.5	2	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	128	100.0	125	97.7	3	2.3	0	0.0	0	0.0	0	0.0
PROF	481	100.0	465	96.7	3	0.6	11	2.3	2	0.4	0	0.0
TECH	205	100.0	193	94.1	2	1.0	8	3.9	2	1.0	0	0.0
PROT-SERV	295	100.0	281	95.3	2	0.7	10	3.4	0	0.0	2	0.7
PARA-PROF	127	100.0	119	93.7	0	0.0	7	5.5	1	0.8	0	0.0
ADM SUPRT	419	100.0	396	94.5	2	0.5	18	4.3	2	0.5	1	0.2
SKILLED	317	100.0	304	95.9	1	0.3	11	3.5	1	0.3	0	0.0
SVC/MAINT	269	100.0	224	83.3	4	1.5	30	11.2	10	3.7	1	0.4
TOTAL	2,241	100.0	2,107	94.0	17	0.8	95	4.2	18	0.8	4	0.2