

FUNCTION: 1 FINANCIAL ADMINISTRATION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 987

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,386	48.0	1,938	39.0	210	4.2	164	3.3	32	0.6	34	0.7	0	0.0	8	0.2
16.0-19.9	1,438	36.3	909	22.9	420	10.6	82	2.1	16	0.4	10	0.3	0	0.0	1	0.0
20.0-24.9	5,154	29.6	2,953	17.0	1,559	9.0	485	2.8	66	0.4	74	0.4	2	0.0	15	0.1
25.0-32.9	21,139	25.2	12,030	14.3	5,060	6.0	3,138	3.7	534	0.6	281	0.3	5	0.0	91	0.1
33.0-42.9	39,934	29.2	25,432	18.6	6,980	5.1	5,259	3.8	1,550	1.1	555	0.4	26	0.0	132	0.1
43.0-54.9	51,742	34.5	34,961	23.3	7,658	5.1	5,916	3.9	2,601	1.7	469	0.3	30	0.0	107	0.1
55.0-69.9	53,480	40.5	38,628	29.2	6,245	4.7	5,004	3.8	3,091	2.3	384	0.3	28	0.0	100	0.1
70.0 PLUS	110,659	51.3	83,440	38.7	9,370	4.3	8,464	3.9	8,653	4.0	528	0.2	53	0.0	151	0.1
TOTAL	285,932	38.4	200,291	26.9	37,502	5.0	28,512	3.8	16,543	2.2	2,335	0.3	144	0.0	605	0.1
MEDIAN SALARY	\$60,938		\$63,512		\$50,085		\$53,401		\$70,441		\$48,462		\$59,821		\$49,224	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,586	52.0	1,971	39.6	355	7.1	219	4.4	30	0.6	5	0.1	0	0.0	6	0.1
16.0-19.9	2,528	63.7	1,461	36.8	864	21.8	158	4.0	35	0.9	8	0.2	0	0.0	2	0.1
20.0-24.9	12,234	70.4	7,187	41.3	3,573	20.5	1,250	7.2	161	0.9	44	0.3	4	0.0	15	0.1
25.0-32.9	62,799	74.8	35,941	42.8	15,991	19.1	9,377	11.2	1,044	1.2	363	0.4	15	0.0	68	0.1
33.0-42.9	96,740	70.8	58,328	42.7	21,509	15.7	13,240	9.7	2,876	2.1	605	0.4	51	0.0	131	0.1
43.0-54.9	98,100	65.5	60,130	40.1	19,578	13.1	13,061	8.7	4,522	3.0	614	0.4	48	0.0	147	0.1
55.0-69.9	78,705	59.5	49,112	37.2	14,536	11.0	9,454	7.2	4,988	3.8	432	0.3	64	0.0	119	0.1
70.0 PLUS	104,929	48.7	69,974	32.5	15,310	7.1	10,030	4.7	8,852	4.1	530	0.2	52	0.0	181	0.1
TOTAL	458,621	61.6	284,104	38.2	91,716	12.3	56,789	7.6	22,508	3.0	2,601	0.3	234	0.0	669	0.1
MEDIAN SALARY	\$49,412		\$50,416		\$45,186		\$46,813		\$62,776		\$48,384		\$54,749		\$52,183	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,972	100.0	3,909	78.6	565	11.4	383	7.7	62	1.2	39	0.8	0	0.0	14	6.0
16.0-19.9	3,966	100.0	2,370	59.8	1,284	32.4	240	6.1	51	1.3	18	0.5	0	0.0	3	2.0
20.0-24.9	17,388	100.0	10,140	58.3	5,132	29.5	1,735	10.0	227	1.3	118	0.7	6	0.0	30	15.0
25.0-32.9	83,938	100.0	47,971	57.2	21,051	25.1	12,515	14.9	1,578	1.9	644	0.8	20	0.0	159	68.0
33.0-42.9	136,674	100.0	83,760	61.3	28,489	20.8	18,499	13.5	4,426	3.2	1,160	0.8	77	0.1	263	131
43.0-54.9	149,842	100.0	95,091	63.5	27,236	18.2	18,977	12.7	7,123	4.8	1,083	0.7	78	0.1	254	147
55.0-69.9	132,185	100.0	87,740	66.4	20,781	15.7	14,458	10.9	8,079	6.1	816	0.6	92	0.1	219	119
70.0 PLUS	215,588	100.0	153,414	71.2	24,680	11.4	18,494	8.6	17,505	8.1	1,058	0.5	105	0.0	332	181
TOTAL	744,553	100.0	484,395	65.1	129,218	17.4	85,301	11.5	39,051	5.2	4,936	0.7	378	0.1	1,274	669
MEDIAN SALARY	\$53,037		\$54,867		\$46,563		\$48,867		\$66,248		\$48,418		\$56,304		\$50,936	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 1 FINANCIAL ADMINISTRATION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 987

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	6,966	63.5	6,360	57.9	355	3.2	152	1.4	80	0.7	18	0.2	0	0.0	1	0.0
PROF	7,777	41.3	6,351	33.7	638	3.4	374	2.0	351	1.9	38	0.2	4	0.0	21	0.1
TECH	2,188	46.1	1,490	31.4	353	7.4	198	4.2	121	2.6	15	0.3	1	0.0	10	0.2
PROT-SERV	3,319	75.6	2,559	58.3	533	12.1	162	3.7	39	0.9	24	0.5	0	0.0	2	0.0
PARA-PROF	3,251	35.5	1,962	21.5	806	8.8	265	2.9	182	2.0	18	0.2	4	0.0	14	0.2
ADM SUPRT	14,728	30.6	9,785	20.3	2,769	5.8	1,204	2.5	862	1.8	72	0.1	11	0.0	25	0.1
SKILLED	1,294	64.4	1,066	53.0	118	5.9	78	3.9	21	1.0	11	0.5	0	0.0	0	0.0
SVC/MAINT	6,650	50.5	4,499	34.2	1,236	9.4	657	5.0	181	1.4	72	0.5	2	0.0	3	0.0
TOTAL	46,173	41.5	34,072	30.6	6,808	6.1	3,090	2.8	1,837	1.6	268	0.2	22	0.0	76	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,011	36.5	3,308	30.1	448	4.1	154	1.4	75	0.7	22	0.2	0	0.0	4	0.0
PROF	11,048	58.7	8,104	43.0	1,530	8.1	673	3.6	643	3.4	57	0.3	5	0.0	36	0.2
TECH	2,554	53.9	1,424	30.0	703	14.8	247	5.2	157	3.3	17	0.4	2	0.0	4	0.1
PROT-SERV	1,073	24.4	656	14.9	300	6.8	75	1.7	22	0.5	19	0.4	0	0.0	1	0.0
PARA-PROF	5,895	64.5	3,608	39.4	1,467	16.0	493	5.4	278	3.0	20	0.2	5	0.1	24	0.3
ADM SUPRT	33,369	69.4	22,309	46.4	6,600	13.7	2,972	6.2	1,188	2.5	211	0.4	33	0.1	56	0.1
SKILLED	716	35.6	549	27.3	112	5.6	41	2.0	12	0.6	2	0.1	0	0.0	0	0.0
SVC/MAINT	6,521	49.5	4,290	32.6	1,145	8.7	805	6.1	174	1.3	100	0.8	0	0.0	7	0.1
TOTAL	65,187	58.5	44,248	39.7	12,305	11.0	5,460	4.9	2,549	2.3	448	0.4	45	0.0	132	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10,977	100.0	9,668	88.1	803	7.3	306	2.8	155	1.4	40	0.4	0	0.0	5	0.0
PROF	18,825	100.0	14,455	76.8	2,168	11.5	1,047	5.6	994	5.3	95	0.5	9	0.0	57	0.3
TECH	4,742	100.0	2,914	61.5	1,056	22.3	445	9.4	278	5.9	32	0.7	3	0.1	14	0.3
PROT-SERV	4,392	100.0	3,215	73.2	833	19.0	237	5.4	61	1.4	43	1.0	0	0.0	3	0.1
PARA-PROF	9,146	100.0	5,570	60.9	2,273	24.9	758	8.3	460	5.0	38	0.4	9	0.1	38	0.4
ADM SUPRT	48,097	100.0	32,094	66.7	9,369	19.5	4,176	8.7	2,050	4.3	283	0.6	44	0.1	81	0.2
SKILLED	2,010	100.0	1,615	80.3	230	11.4	119	5.9	33	1.6	13	0.6	0	0.0	0	0.0
SVC/MAINT	13,171	100.0	8,789	66.7	2,381	18.1	1,462	11.1	355	2.7	172	1.3	2	0.0	10	0.1
TOTAL	111,360	100.0	78,320	70.3	19,113	17.2	8,550	7.7	4,386	3.9	716	0.6	67	0.1	208	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 1 FINANCIAL ADMINISTRATION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 987

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,695	53.7	2,862	41.6	399	5.8	259	3.8	160	2.3	12	0.2	1	0.0	2	0.0
PROF	15,501	43.6	10,684	30.0	2,028	5.7	1,387	3.9	1,285	3.6	91	0.3	8	0.0	18	0.1
TECH	2,993	47.4	1,882	29.8	402	6.4	452	7.2	222	3.5	27	0.4	2	0.0	6	0.1
PROT-SERV	2,061	72.5	1,396	49.1	325	11.4	276	9.7	53	1.9	7	0.2	1	0.0	3	0.1
PARA-PROF	2,165	31.1	1,186	17.1	490	7.0	340	4.9	119	1.7	19	0.3	3	0.0	8	0.1
ADM SUPRT	4,918	18.9	2,653	10.2	978	3.8	918	3.5	266	1.0	79	0.3	1	0.0	23	0.1
SKILLED	1,920	92.2	1,181	56.7	218	10.5	380	18.2	128	6.1	8	0.4	2	0.1	3	0.1
SVC/MAINT	2,150	62.5	983	28.6	708	20.6	392	11.4	56	1.6	11	0.3	0	0.0	0	0.0
TOTAL	35,403	39.3	22,827	25.3	5,548	6.2	4,404	4.9	2,289	2.5	254	0.3	18	0.0	63	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,192	46.3	2,181	31.7	500	7.3	309	4.5	183	2.7	16	0.2	1	0.0	2	0.0
PROF	20,062	56.4	11,897	33.5	4,544	12.8	1,921	5.4	1,556	4.4	107	0.3	6	0.0	31	0.1
TECH	3,323	52.6	1,541	24.4	927	14.7	668	10.6	161	2.5	25	0.4	1	0.0	0	0.0
PROT-SERV	783	27.5	473	16.6	184	6.5	117	4.1	3	0.1	5	0.2	0	0.0	1	0.0
PARA-PROF	4,791	68.9	2,280	32.8	1,435	20.6	838	12.0	206	3.0	24	0.3	0	0.0	8	0.1
ADM SUPRT	21,046	81.1	11,873	45.7	4,081	15.7	4,042	15.6	817	3.1	182	0.7	5	0.0	46	0.2
SKILLED	163	7.8	89	4.3	33	1.6	40	1.9	0	0.0	1	0.0	0	0.0	0	0.0
SVC/MAINT	1,290	37.5	548	15.9	519	15.1	179	5.2	32	0.9	10	0.3	0	0.0	2	0.1
TOTAL	54,650	60.7	30,882	34.3	12,223	13.6	8,114	9.0	2,958	3.3	370	0.4	13	0.0	90	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	6,887	100.0	5,043	73.2	899	13.1	568	8.2	343	5.0	28	0.4	2	0.0	4	0.1
PROF	35,563	100.0	22,581	63.5	6,572	18.5	3,308	9.3	2,841	8.0	198	0.6	14	0.0	49	0.1
TECH	6,316	100.0	3,423	54.2	1,329	21.0	1,120	17.7	383	6.1	52	0.8	3	0.0	6	0.1
PROT-SERV	2,844	100.0	1,869	65.7	509	17.9	393	13.8	56	2.0	12	0.4	1	0.0	4	0.1
PARA-PROF	6,956	100.0	3,466	49.8	1,925	27.7	1,178	16.9	325	4.7	43	0.6	3	0.0	16	0.2
ADM SUPRT	25,964	100.0	14,526	55.9	5,059	19.5	4,960	19.1	1,083	4.2	261	1.0	6	0.0	69	0.3
SKILLED	2,083	100.0	1,270	61.0	251	12.0	420	20.2	128	6.1	9	0.4	2	0.1	3	0.1
SVC/MAINT	3,440	100.0	1,531	44.5	1,227	35.7	571	16.6	88	2.6	21	0.6	0	0.0	2	0.1
TOTAL	90,053	100.0	53,709	59.6	17,771	19.7	12,518	13.9	5,247	5.8	624	0.7	31	0.0	153	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 2 STREETS AND HIGHWAYS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 558

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	423	60.4	315	45.0	75	10.7	14	2.0	3	0.4	1	0.1	0	0.0	15	2.1
16.0-19.9	1,067	85.9	568	45.7	378	30.4	116	9.3	2	0.2	3	0.2	0	0.0	0	0.0
20.0-24.9	7,295	76.4	4,650	48.7	2,031	21.3	538	5.6	27	0.3	41	0.4	1	0.0	7	0.1
25.0-32.9	31,962	78.0	22,536	55.0	6,162	15.0	2,620	6.4	303	0.7	310	0.8	9	0.0	22	0.1
33.0-42.9	51,185	79.7	38,207	59.5	7,098	11.1	4,806	7.5	483	0.8	557	0.9	9	0.0	25	0.0
43.0-54.9	50,329	79.1	39,172	61.6	5,064	8.0	4,637	7.3	851	1.3	532	0.8	36	0.0	37	0.1
55.0-69.9	35,185	77.1	27,628	60.5	2,824	6.2	2,913	6.4	1,405	3.1	344	0.8	24	0.0	47	0.1
70.0 PLUS	45,017	79.4	33,294	58.7	2,974	5.2	3,433	6.1	4,994	8.8	255	0.4	19	0.0	48	0.1
TOTAL	222,463	78.7	166,370	58.9	26,606	9.4	19,077	6.7	8,068	2.9	2,043	0.7	98	0.0	201	0.1
MEDIAN SALARY	\$47,601		\$48,179		\$39,560		\$46,738		\$71,922		\$45,470		\$52,999		\$53,215	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	277	39.6	251	35.9	17	2.4	4	0.6	3	0.4	0	0.0	0	0.0	2	0.3
16.0-19.9	175	14.1	91	7.3	78	6.3	5	0.4	0	0.0	1	0.1	0	0.0	0	0.0
20.0-24.9	2,257	23.6	1,280	13.4	780	8.2	150	1.6	28	0.3	16	0.2	1	0.0	2	0.0
25.0-32.9	9,030	22.0	5,723	14.0	2,380	5.8	712	1.7	77	0.2	110	0.3	19	0.0	9	0.0
33.0-42.9	13,027	20.3	8,998	14.0	2,596	4.0	1,032	1.6	243	0.4	142	0.2	7	0.0	9	0.0
43.0-54.9	13,309	20.9	9,179	14.4	2,221	3.5	1,332	2.1	400	0.6	151	0.2	7	0.0	19	0.0
55.0-69.9	10,445	22.9	7,125	15.6	1,459	3.2	985	2.2	762	1.7	91	0.2	5	0.0	18	0.0
70.0 PLUS	11,671	20.6	7,841	13.8	1,231	2.2	984	1.7	1,509	2.7	83	0.1	8	0.0	15	0.0
TOTAL	60,191	21.3	40,488	14.3	10,762	3.8	5,204	1.8	3,022	1.1	594	0.2	47	0.0	74	0.0
MEDIAN SALARY	\$47,805		\$48,099		\$41,189		\$49,297		\$69,960		\$45,225		\$38,000		\$52,473	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	700	100.0	566	80.9	92	13.1	18	2.6	6	0.9	1	0.1	0	0.0	17	2.0
16.0-19.9	1,242	100.0	659	53.1	456	36.7	121	9.7	2	0.2	4	0.3	0	0.0	0	0.0
20.0-24.9	9,552	100.0	5,930	62.1	2,811	29.4	688	7.2	55	0.6	57	0.6	2	0.0	9	2.0
25.0-32.9	40,992	100.0	28,259	68.9	8,542	20.8	3,332	8.1	380	0.9	420	1.0	28	0.1	31	9.0
33.0-42.9	64,212	100.0	47,205	73.5	9,694	15.1	5,838	9.1	726	1.1	699	1.1	16	0.0	34	9.0
43.0-54.9	63,638	100.0	48,351	76.0	7,285	11.4	5,969	9.4	1,251	2.0	683	1.1	43	0.1	56	19.0
55.0-69.9	45,630	100.0	34,753	76.2	4,283	9.4	3,898	8.5	2,167	4.7	435	1.0	29	0.1	65	18.0
70.0 PLUS	56,688	100.0	41,135	72.6	4,205	7.4	4,417	7.8	6,503	11.5	338	0.6	27	0.0	63	15.0
TOTAL	282,654	100.0	206,858	73.2	37,368	13.2	24,281	8.6	11,090	3.9	2,637	0.9	145	0.1	275	74.0
MEDIAN SALARY	\$47,644		\$48,164		\$39,996		\$47,309		\$71,473		\$45,416		\$50,395		\$52,963	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 2 STREETS AND HIGHWAYS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 558

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	833	71.0	771	65.7	33	2.8	15	1.3	6	0.5	7	0.6	1	0.1	0	0.0
PROF	1,072	58.5	906	49.5	53	2.9	56	3.1	53	2.9	4	0.2	0	0.0	0	0.0
TECH	1,944	74.8	1,588	61.1	140	5.4	128	4.9	63	2.4	19	0.7	2	0.1	4	0.2
PROT-SERV	184	54.8	136	40.5	30	8.9	14	4.2	3	0.9	1	0.3	0	0.0	0	0.0
PARA-PROF	565	65.1	416	47.9	61	7.0	53	6.1	30	3.5	4	0.5	0	0.0	1	0.1
ADM SUPRT	1,454	43.4	1,002	29.9	227	6.8	127	3.8	84	2.5	13	0.4	0	0.0	1	0.0
SKILLED	1,243	90.3	1,025	74.4	111	8.1	61	4.4	17	1.2	29	2.1	0	0.0	0	0.0
SVC/MAINT	5,558	77.0	3,714	51.4	1,065	14.8	488	6.8	164	2.3	50	0.7	35	0.5	42	0.6
TOTAL	12,853	68.5	9,558	51.0	1,720	9.2	942	5.0	420	2.2	127	0.7	38	0.2	48	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	340	29.0	314	26.8	21	1.8	3	0.3	1	0.1	1	0.1	0	0.0	0	0.0
PROF	759	41.5	570	31.1	38	2.1	76	4.2	68	3.7	7	0.4	0	0.0	0	0.0
TECH	655	25.2	414	15.9	157	6.0	43	1.7	34	1.3	4	0.2	0	0.0	3	0.1
PROT-SERV	152	45.2	79	23.5	66	19.6	4	1.2	1	0.3	1	0.3	0	0.0	1	0.3
PARA-PROF	303	34.9	212	24.4	43	5.0	25	2.9	20	2.3	3	0.3	0	0.0	0	0.0
ADM SUPRT	1,900	56.6	1,249	37.2	401	12.0	159	4.7	74	2.2	15	0.4	0	0.0	2	0.1
SKILLED	134	9.7	105	7.6	14	1.0	8	0.6	4	0.3	3	0.2	0	0.0	0	0.0
SVC/MAINT	1,661	23.0	921	12.8	471	6.5	111	1.5	89	1.2	9	0.1	19	0.3	41	0.6
TOTAL	5,904	31.5	3,864	20.6	1,211	6.5	429	2.3	291	1.6	43	0.2	19	0.1	47	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,173	100.0	1,085	92.5	54	4.6	18	1.5	7	0.6	8	0.7	1	0.1	0	0.0
PROF	1,831	100.0	1,476	80.6	91	5.0	132	7.2	121	6.6	11	0.6	0	0.0	0	0.0
TECH	2,599	100.0	2,002	77.0	297	11.4	171	6.6	97	3.7	23	0.9	2	0.1	7	0.3
PROT-SERV	336	100.0	215	64.0	96	28.6	18	5.4	4	1.2	2	0.6	0	0.0	1	0.3
PARA-PROF	868	100.0	628	72.4	104	12.0	78	9.0	50	5.8	7	0.8	0	0.0	1	0.1
ADM SUPRT	3,354	100.0	2,251	67.1	628	18.7	286	8.5	158	4.7	28	0.8	0	0.0	3	0.1
SKILLED	1,377	100.0	1,130	82.1	125	9.1	69	5.0	21	1.5	32	2.3	0	0.0	0	0.0
SVC/MAINT	7,219	100.0	4,635	64.2	1,536	21.3	599	8.3	253	3.5	59	0.8	54	0.7	83	1.1
TOTAL	18,757	100.0	13,422	71.6	2,931	15.6	1,371	7.3	711	3.8	170	0.9	57	0.3	95	0.5

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 2 STREETS AND HIGHWAYS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 558

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	448	72.8	353	57.4	36	5.9	19	3.1	33	5.4	3	0.5	4	0.7	0	0.0
PROF	3,269	64.6	2,214	43.8	302	6.0	319	6.3	419	8.3	13	0.3	1	0.0	1	0.0
TECH	2,405	83.5	1,692	58.8	344	11.9	218	7.6	122	4.2	24	0.8	0	0.0	5	0.2
PROT-SERV	169	57.5	123	41.8	29	9.9	10	3.4	3	1.0	1	0.3	2	0.7	1	0.3
PARA-PROF	476	67.7	373	53.1	41	5.8	37	5.3	21	3.0	3	0.4	0	0.0	1	0.1
ADM SUPRT	494	25.9	302	15.9	111	5.8	66	3.5	12	0.6	2	0.1	1	0.1	0	0.0
SKILLED	5,952	96.3	3,921	63.4	1,003	16.2	898	14.5	68	1.1	59	1.0	0	0.0	3	0.0
SVC/MAINT	6,810	93.4	4,178	57.3	1,458	20.0	1,030	14.1	51	0.7	77	1.1	2	0.0	14	0.2
TOTAL	20,023	80.3	13,156	52.8	3,324	13.3	2,597	10.4	729	2.9	182	0.7	10	0.0	25	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	167	27.2	119	19.3	31	5.0	8	1.3	9	1.5	0	0.0	0	0.0	0	0.0
PROF	1,788	35.4	1,122	22.2	251	5.0	203	4.0	199	3.9	11	0.2	1	0.0	1	0.0
TECH	475	16.5	298	10.3	76	2.6	56	1.9	37	1.3	7	0.2	0	0.0	1	0.0
PROT-SERV	125	42.5	52	17.7	66	22.4	4	1.4	2	0.7	0	0.0	0	0.0	1	0.3
PARA-PROF	227	32.3	137	19.5	56	8.0	25	3.6	5	0.7	3	0.4	0	0.0	1	0.1
ADM SUPRT	1,411	74.1	808	42.4	327	17.2	198	10.4	54	2.8	23	1.2	0	0.0	1	0.1
SKILLED	230	3.7	141	2.3	57	0.9	29	0.5	3	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	481	6.6	205	2.8	219	3.0	48	0.7	2	0.0	7	0.1	0	0.0	0	0.0
TOTAL	4,904	19.7	2,882	11.6	1,083	4.3	571	2.3	311	1.2	51	0.2	1	0.0	5	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	615	100.0	472	76.7	67	10.9	27	4.4	42	6.8	3	0.5	4	0.7	0	0.0
PROF	5,057	100.0	3,336	66.0	553	10.9	522	10.3	618	12.2	24	0.5	2	0.0	2	0.0
TECH	2,880	100.0	1,990	69.1	420	14.6	274	9.5	159	5.5	31	1.1	0	0.0	6	0.2
PROT-SERV	294	100.0	175	59.5	95	32.3	14	4.8	5	1.7	1	0.3	2	0.7	2	0.7
PARA-PROF	703	100.0	510	72.5	97	13.8	62	8.8	26	3.7	6	0.9	0	0.0	2	0.3
ADM SUPRT	1,905	100.0	1,110	58.3	438	23.0	264	13.9	66	3.5	25	1.3	1	0.1	1	0.1
SKILLED	6,182	100.0	4,062	65.7	1,060	17.1	927	15.0	71	1.1	59	1.0	0	0.0	3	0.0
SVC/MAINT	7,291	100.0	4,383	60.1	1,677	23.0	1,078	14.8	53	0.7	84	1.2	2	0.0	14	0.2
TOTAL	24,927	100.0	16,038	64.3	4,407	17.7	3,168	12.7	1,040	4.2	233	0.9	11	0.0	30	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 3 PUBLIC WELFARE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 468

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	389	31.7	264	21.5	82	6.7	21	1.7	21	1.7	1	0.1	0	0.0	0	0.0
16.0-19.9	413	19.5	194	9.2	153	7.2	62	2.9	3	0.1	0	0.0	1	0.0	0	0.0
20.0-24.9	1,627	14.5	844	7.5	539	4.8	184	1.6	41	0.4	15	0.1	3	0.0	1	0.0
25.0-32.9	9,479	17.2	5,030	9.1	2,442	4.4	1,486	2.7	389	0.7	107	0.2	18	0.0	7	0.0
33.0-42.9	19,725	19.4	9,950	9.8	5,025	4.9	3,225	3.2	1,283	1.3	193	0.2	25	0.0	24	0.0
43.0-54.9	20,252	21.2	11,059	11.6	4,398	4.6	3,186	3.3	1,328	1.4	243	0.3	11	0.0	27	0.0
55.0-69.9	15,280	24.7	8,762	14.2	2,808	4.5	2,183	3.5	1,398	2.3	117	0.2	1	0.0	11	0.0
70.0 PLUS	16,619	31.0	10,342	19.3	2,728	5.1	1,880	3.5	1,555	2.9	100	0.2	2	0.0	12	0.0
TOTAL	83,784	21.9	46,445	12.1	18,175	4.8	12,227	3.2	6,018	1.6	776	0.2	61	0.0	82	0.0
MEDIAN SALARY	\$49,078		\$50,530		\$45,309		\$47,276		\$54,493		\$46,555		\$36,400		\$47,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	838	68.3	493	40.2	273	22.2	60	4.9	10	0.8	2	0.2	0	0.0	0	0.0
16.0-19.9	1,703	80.5	870	41.1	741	35.0	72	3.4	14	0.7	5	0.2	1	0.0	0	0.0
20.0-24.9	9,569	85.5	4,643	41.5	3,461	30.9	1,239	11.1	133	1.2	83	0.7	8	0.1	2	0.0
25.0-32.9	45,567	82.8	23,324	42.4	14,157	25.7	6,544	11.9	901	1.6	592	1.1	21	0.0	28	0.1
33.0-42.9	82,179	80.6	41,923	41.1	22,614	22.2	13,695	13.4	2,929	2.9	902	0.9	44	0.0	72	0.1
43.0-54.9	75,484	78.8	39,135	40.9	19,679	20.6	12,657	13.2	3,183	3.3	719	0.8	27	0.0	84	0.1
55.0-69.9	46,462	75.3	25,603	41.5	10,696	17.3	7,005	11.3	2,720	4.4	387	0.6	18	0.0	33	0.1
70.0 PLUS	36,961	69.0	19,872	37.1	9,107	17.0	5,058	9.4	2,653	5.0	232	0.4	8	0.0	31	0.1
TOTAL	298,763	78.1	155,863	40.7	80,728	21.1	46,330	12.1	12,543	3.3	2,922	0.8	127	0.0	250	0.1
MEDIAN SALARY	\$44,514		\$45,048		\$42,609		\$44,474		\$51,612		\$41,636		\$40,613		\$46,285	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,227	100.0	757	61.7	355	28.9	81	6.6	31	2.5	3	0.2	0	0.0	0	0.0
16.0-19.9	2,116	100.0	1,064	50.3	894	42.2	134	6.3	17	0.8	5	0.2	2	0.1	0	0.0
20.0-24.9	11,196	100.0	5,487	49.0	4,000	35.7	1,423	12.7	174	1.6	98	0.9	11	0.1	3	2.0
25.0-32.9	55,046	100.0	28,354	51.5	16,599	30.2	8,030	14.6	1,290	2.3	699	1.3	39	0.1	35	28.0
33.0-42.9	101,904	100.0	51,873	50.9	27,639	27.1	16,920	16.6	4,212	4.1	1,095	1.1	69	0.1	96	72.0
43.0-54.9	95,736	100.0	50,194	52.4	24,077	25.1	15,843	16.5	4,511	4.7	962	1.0	38	0.0	111	84.0
55.0-69.9	61,742	100.0	34,365	55.7	13,504	21.9	9,188	14.9	4,118	6.7	504	0.8	19	0.0	44	33.0
70.0 PLUS	53,580	100.0	30,214	56.4	11,835	22.1	6,938	12.9	4,208	7.9	332	0.6	10	0.0	43	31.0
TOTAL	382,547	100.0	202,308	52.9	98,903	25.9	58,557	15.3	18,561	4.9	3,698	1.0	188	0.0	332	250
MEDIAN SALARY	\$45,480		\$46,256		\$42,986		\$45,038		\$52,460		\$42,533		\$39,086		\$46,459	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 3 PUBLIC WELFARE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 468

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	235	37.3	195	31.0	28	4.4	9	1.4	2	0.3	1	0.2	0	0.0	0	0.0
PROF	1,346	19.7	948	13.8	210	3.1	104	1.5	72	1.1	7	0.1	2	0.0	3	0.0
TECH	433	31.8	269	19.8	80	5.9	47	3.5	33	2.4	4	0.3	0	0.0	0	0.0
PROT-SERV	246	64.4	190	49.7	28	7.3	19	5.0	8	2.1	1	0.3	0	0.0	0	0.0
PARA-PROF	1,003	22.3	535	11.9	309	6.9	109	2.4	30	0.7	5	0.1	7	0.2	8	0.2
ADM SUPRT	1,150	25.5	396	8.8	381	8.4	303	6.7	50	1.1	13	0.3	1	0.0	6	0.1
SKILLED	174	46.4	67	17.9	16	4.3	82	21.9	3	0.8	2	0.5	1	0.3	3	0.8
SVC/MAINT	1,103	45.3	686	28.2	290	11.9	87	3.6	31	1.3	9	0.4	0	0.0	0	0.0
TOTAL	5,690	27.1	3,286	15.6	1,342	6.4	760	3.6	229	1.1	42	0.2	11	0.1	20	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	395	62.7	323	51.3	43	6.8	16	2.5	9	1.4	4	0.6	0	0.0	0	0.0
PROF	5,502	80.3	3,694	53.9	926	13.5	548	8.0	283	4.1	44	0.6	1	0.0	6	0.1
TECH	927	68.2	577	42.4	137	10.1	139	10.2	66	4.9	8	0.6	0	0.0	0	0.0
PROT-SERV	136	35.6	84	22.0	14	3.7	33	8.6	3	0.8	2	0.5	0	0.0	0	0.0
PARA-PROF	3,489	77.7	2,156	48.0	826	18.4	350	7.8	102	2.3	49	1.1	2	0.0	4	0.1
ADM SUPRT	3,363	74.5	1,634	36.2	890	19.7	660	14.6	126	2.8	47	1.0	1	0.0	5	0.1
SKILLED	201	53.6	79	21.1	40	10.7	74	19.7	1	0.3	1	0.3	0	0.0	6	1.6
SVC/MAINT	1,330	54.7	744	30.6	379	15.6	131	5.4	66	2.7	9	0.4	0	0.0	1	0.0
TOTAL	15,343	72.9	9,291	44.2	3,255	15.5	1,951	9.3	656	3.1	164	0.8	4	0.0	22	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	630	100.0	518	82.2	71	11.3	25	4.0	11	1.7	5	0.8	0	0.0	0	0.0
PROF	6,848	100.0	4,642	67.8	1,136	16.6	652	9.5	355	5.2	51	0.7	3	0.0	9	0.1
TECH	1,360	100.0	846	62.2	217	16.0	186	13.7	99	7.3	12	0.9	0	0.0	0	0.0
PROT-SERV	382	100.0	274	71.7	42	11.0	52	13.6	11	2.9	3	0.8	0	0.0	0	0.0
PARA-PROF	4,492	100.0	2,691	59.9	1,135	25.3	459	10.2	132	2.9	54	1.2	9	0.2	12	0.3
ADM SUPRT	4,513	100.0	2,030	45.0	1,271	28.2	963	21.3	176	3.9	60	1.3	2	0.0	11	0.2
SKILLED	375	100.0	146	38.9	56	14.9	156	41.6	4	1.1	3	0.8	1	0.3	9	2.4
SVC/MAINT	2,433	100.0	1,430	58.8	669	27.5	218	9.0	97	4.0	18	0.7	0	0.0	1	0.0
TOTAL	21,033	100.0	12,577	59.8	4,597	21.9	2,711	12.9	885	4.2	206	1.0	15	0.1	42	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 3 PUBLIC WELFARE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 468

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	420	37.3	273	24.2	86	7.6	33	2.9	25	2.2	3	0.3	0	0.0	0	0.0
PROF	5,585	20.8	3,131	11.6	1,392	5.2	631	2.3	335	1.2	81	0.3	9	0.0	6	0.0
TECH	668	27.3	286	11.7	129	5.3	162	6.6	80	3.3	7	0.3	3	0.1	1	0.0
PROT-SERV	844	30.5	333	12.0	268	9.7	216	7.8	22	0.8	5	0.2	0	0.0	0	0.0
PARA-PROF	1,568	20.3	685	8.9	384	5.0	367	4.7	96	1.2	33	0.4	0	0.0	3	0.0
ADM SUPRT	1,232	16.2	569	7.5	245	3.2	260	3.4	140	1.8	17	0.2	1	0.0	0	0.0
SKILLED	144	88.3	93	57.1	22	13.5	24	14.7	3	1.8	2	1.2	0	0.0	0	0.0
SVC/MAINT	533	40.3	275	20.8	159	12.0	79	6.0	14	1.1	5	0.4	1	0.1	0	0.0
TOTAL	10,994	22.0	5,645	11.3	2,685	5.4	1,772	3.5	715	1.4	153	0.3	14	0.0	10	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	706	62.7	434	38.5	172	15.3	74	6.6	20	1.8	6	0.5	0	0.0	0	0.0
PROF	21,317	79.2	11,006	40.9	6,991	26.0	2,360	8.8	678	2.5	252	0.9	14	0.1	16	0.1
TECH	1,783	72.7	695	28.4	351	14.3	565	23.1	145	5.9	17	0.7	3	0.1	7	0.3
PROT-SERV	1,920	69.5	709	25.7	693	25.1	469	17.0	20	0.7	25	0.9	0	0.0	4	0.1
PARA-PROF	6,166	79.7	2,929	37.9	1,451	18.8	1,448	18.7	220	2.8	106	1.4	1	0.0	11	0.1
ADM SUPRT	6,365	83.8	3,014	39.7	1,555	20.5	1,338	17.6	355	4.7	85	1.1	9	0.1	9	0.1
SKILLED	19	11.7	7	4.3	4	2.5	6	3.7	2	1.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	789	59.7	376	28.4	280	21.2	109	8.2	20	1.5	3	0.2	1	0.1	0	0.0
TOTAL	39,065	78.0	19,170	38.3	11,497	23.0	6,369	12.7	1,460	2.9	494	1.0	28	0.1	47	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,126	100.0	707	62.8	258	22.9	107	9.5	45	4.0	9	0.8	0	0.0	0	0.0
PROF	26,902	100.0	14,137	52.5	8,383	31.2	2,991	11.1	1,013	3.8	333	1.2	23	0.1	22	0.1
TECH	2,451	100.0	981	40.0	480	19.6	727	29.7	225	9.2	24	1.0	6	0.2	8	0.3
PROT-SERV	2,764	100.0	1,042	37.7	961	34.8	685	24.8	42	1.5	30	1.1	0	0.0	4	0.1
PARA-PROF	7,734	100.0	3,614	46.7	1,835	23.7	1,815	23.5	316	4.1	139	1.8	1	0.0	14	0.2
ADM SUPRT	7,597	100.0	3,583	47.2	1,800	23.7	1,598	21.0	495	6.5	102	1.3	10	0.1	9	0.1
SKILLED	163	100.0	100	61.3	26	16.0	30	18.4	5	3.1	2	1.2	0	0.0	0	0.0
SVC/MAINT	1,322	100.0	651	49.2	439	33.2	188	14.2	34	2.6	8	0.6	2	0.2	0	0.0
TOTAL	50,059	100.0	24,815	49.6	14,182	28.3	8,141	16.3	2,175	4.3	647	1.3	42	0.1	57	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 4 POLICE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 1,166

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,075	72.0	2,289	53.6	358	8.4	298	7.0	108	2.5	22	0.5	0	0.0	0	0.0
16.0-19.9	503	51.7	348	35.8	114	11.7	34	3.5	5	0.5	2	0.2	0	0.0	0	0.0
20.0-24.9	2,267	42.8	1,530	28.9	366	6.9	344	6.5	21	0.4	6	0.1	0	0.0	0	0.0
25.0-32.9	12,474	40.6	7,880	25.7	2,264	7.4	1,836	6.0	406	1.3	73	0.2	3	0.0	12	0.0
33.0-42.9	49,714	55.4	33,716	37.6	8,582	9.6	5,409	6.0	1,571	1.7	315	0.4	71	0.0	50	0.1
43.0-54.9	76,697	66.3	54,780	47.4	10,271	8.9	9,042	7.8	2,058	1.8	442	0.4	23	0.0	81	0.1
55.0-69.9	92,497	75.7	67,454	55.2	11,081	9.1	11,257	9.2	2,098	1.7	474	0.4	39	0.0	94	0.1
70.0 PLUS	192,507	82.8	133,548	57.5	18,270	7.9	31,368	13.5	8,179	3.5	1,006	0.4	47	0.0	89	0.0
TOTAL	429,734	71.5	301,545	50.2	51,306	8.5	59,588	9.9	14,446	2.4	2,340	0.4	183	0.0	326	0.1
MEDIAN SALARY	\$66,373		\$66,169		\$60,006		\$70,502		\$71,169		\$64,809		\$52,130		\$58,191	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,195	28.0	816	19.1	262	6.1	88	2.1	25	0.6	4	0.1	0	0.0	0	0.0
16.0-19.9	469	48.3	267	27.5	140	14.4	53	5.5	7	0.7	1	0.1	0	0.0	1	0.1
20.0-24.9	3,024	57.2	1,624	30.7	967	18.3	387	7.3	34	0.6	8	0.2	2	0.0	2	0.0
25.0-32.9	18,230	59.4	10,307	33.6	4,874	15.9	2,602	8.5	317	1.0	89	0.3	19	0.1	22	0.1
33.0-42.9	40,060	44.6	21,052	23.4	11,805	13.1	5,712	6.4	1,083	1.2	361	0.4	20	0.0	27	0.0
43.0-54.9	38,958	33.7	22,511	19.5	9,164	7.9	5,692	4.9	1,276	1.1	265	0.2	15	0.0	35	0.0
55.0-69.9	29,716	24.3	18,044	14.8	6,053	5.0	4,397	3.6	1,024	0.8	169	0.1	9	0.0	20	0.0
70.0 PLUS	39,890	17.2	22,119	9.5	7,849	3.4	7,508	3.2	2,097	0.9	281	0.1	12	0.0	24	0.0
TOTAL	171,542	28.5	96,740	16.1	41,114	6.8	26,439	4.4	5,863	1.0	1,178	0.2	77	0.0	131	0.0
MEDIAN SALARY	\$50,020		\$50,624		\$46,285		\$52,228		\$57,776		\$48,705		\$41,749		\$47,628	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,270	100.0	3,105	72.7	620	14.5	386	9.0	133	3.1	26	0.6	0	0.0	0	0.0
16.0-19.9	972	100.0	615	63.3	254	26.1	87	9.0	12	1.2	3	0.3	0	0.0	1	1.0
20.0-24.9	5,291	100.0	3,154	59.6	1,333	25.2	731	13.8	55	1.0	14	0.3	2	0.0	2	2.0
25.0-32.9	30,704	100.0	18,187	59.2	7,138	23.2	4,438	14.5	723	2.4	162	0.5	22	0.1	34	22.0
33.0-42.9	89,774	100.0	54,768	61.0	20,387	22.7	11,121	12.4	2,654	3.0	676	0.8	91	0.1	77	27.0
43.0-54.9	115,655	100.0	77,291	66.8	19,435	16.8	14,734	12.7	3,334	2.9	707	0.6	38	0.0	116	35.0
55.0-69.9	122,213	100.0	85,498	70.0	17,134	14.0	15,654	12.8	3,122	2.6	643	0.5	48	0.0	114	20.0
70.0 PLUS	232,397	100.0	155,667	67.0	26,119	11.2	38,876	16.7	10,276	4.4	1,287	0.6	59	0.0	113	24.0
TOTAL	601,276	100.0	398,285	66.2	92,420	15.4	86,027	14.3	20,309	3.4	3,518	0.6	260	0.0	457	131
MEDIAN SALARY	\$61,624		\$62,372		\$53,173		\$66,035		\$70,118		\$58,989		\$47,736		\$54,844	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 4 POLICE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 1,166

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	590	80.1	556	75.4	18	2.4	12	1.6	2	0.3	2	0.3	0	0.0	0	0.0
PROF	1,893	66.7	1,638	57.7	101	3.6	109	3.8	34	1.2	10	0.4	0	0.0	1	0.0
TECH	1,092	61.7	923	52.1	66	3.7	89	5.0	10	0.6	1	0.1	0	0.0	3	0.2
PROT-SERV	13,044	58.2	9,509	42.4	1,585	7.1	1,445	6.4	361	1.6	115	0.5	1	0.0	28	0.1
PARA-PROF	1,139	41.0	813	29.3	150	5.4	123	4.4	41	1.5	3	0.1	0	0.0	9	0.3
ADM SUPRT	2,278	38.4	1,670	28.1	250	4.2	267	4.5	75	1.3	5	0.1	4	0.1	7	0.1
SKILLED	283	71.5	143	36.1	54	13.6	79	19.9	7	1.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,878	42.9	1,044	23.8	418	9.5	315	7.2	93	2.1	5	0.1	2	0.0	1	0.0
TOTAL	22,197	53.8	16,296	39.5	2,642	6.4	2,439	5.9	623	1.5	141	0.3	7	0.0	49	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	147	19.9	121	16.4	8	1.1	14	1.9	4	0.5	0	0.0	0	0.0	0	0.0
PROF	946	33.3	704	24.8	120	4.2	80	2.8	35	1.2	6	0.2	1	0.0	0	0.0
TECH	678	38.3	501	28.3	71	4.0	83	4.7	18	1.0	3	0.2	0	0.0	2	0.1
PROT-SERV	9,375	41.8	4,563	20.4	2,961	13.2	1,597	7.1	150	0.7	97	0.4	1	0.0	6	0.0
PARA-PROF	1,639	59.0	1,029	37.0	342	12.3	226	8.1	36	1.3	3	0.1	1	0.0	2	0.1
ADM SUPRT	3,662	61.6	2,517	42.4	513	8.6	517	8.7	100	1.7	11	0.2	0	0.0	4	0.1
SKILLED	113	28.5	62	15.7	30	7.6	17	4.3	3	0.8	1	0.3	0	0.0	0	0.0
SVC/MAINT	2,502	57.1	1,277	29.2	710	16.2	455	10.4	47	1.1	8	0.2	0	0.0	5	0.1
TOTAL	19,062	46.2	10,774	26.1	4,755	11.5	2,989	7.2	393	1.0	129	0.3	3	0.0	19	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	737	100.0	677	91.9	26	3.5	26	3.5	6	0.8	2	0.3	0	0.0	0	0.0
PROF	2,839	100.0	2,342	82.5	221	7.8	189	6.7	69	2.4	16	0.6	1	0.0	1	0.0
TECH	1,770	100.0	1,424	80.5	137	7.7	172	9.7	28	1.6	4	0.2	0	0.0	5	0.3
PROT-SERV	22,419	100.0	14,072	62.8	4,546	20.3	3,042	13.6	511	2.3	212	0.9	2	0.0	34	0.2
PARA-PROF	2,778	100.0	1,842	66.3	492	17.7	349	12.6	77	2.8	6	0.2	1	0.0	11	0.4
ADM SUPRT	5,940	100.0	4,187	70.5	763	12.8	784	13.2	175	2.9	16	0.3	4	0.1	11	0.2
SKILLED	396	100.0	205	51.8	84	21.2	96	24.2	10	2.5	1	0.3	0	0.0	0	0.0
SVC/MAINT	4,380	100.0	2,321	53.0	1,128	25.8	770	17.6	140	3.2	13	0.3	2	0.0	6	0.1
TOTAL	41,259	100.0	27,070	65.6	7,397	17.9	5,428	13.2	1,016	2.5	270	0.7	10	0.0	68	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 4 POLICE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 1,166

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,041	74.2	876	62.4	107	7.6	46	3.3	11	0.8	1	0.1	0	0.0	0	0.0
PROF	1,972	50.9	1,323	34.2	222	5.7	236	6.1	180	4.6	8	0.2	1	0.0	2	0.1
TECH	3,684	59.5	1,912	30.9	460	7.4	986	15.9	297	4.8	16	0.3	1	0.0	12	0.2
PROT-SERV	31,883	81.3	19,237	49.0	3,928	10.0	6,894	17.6	1,627	4.1	136	0.3	19	0.0	42	0.1
PARA-PROF	1,097	56.3	676	34.7	133	6.8	233	12.0	46	2.4	5	0.3	0	0.0	4	0.2
ADM SUPRT	2,769	28.0	1,834	18.6	276	2.8	474	4.8	163	1.6	16	0.2	1	0.0	5	0.1
SKILLED	468	90.3	266	51.4	37	7.1	121	23.4	40	7.7	4	0.8	0	0.0	0	0.0
SVC/MAINT	673	70.0	336	34.9	126	13.1	187	19.4	20	2.1	4	0.4	0	0.0	0	0.0
TOTAL	43,587	68.1	26,460	41.3	5,289	8.3	9,177	14.3	2,384	3.7	190	0.3	22	0.0	65	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	362	25.8	239	17.0	74	5.3	34	2.4	12	0.9	3	0.2	0	0.0	0	0.0
PROF	1,900	49.1	1,170	30.2	296	7.6	247	6.4	182	4.7	4	0.1	1	0.0	0	0.0
TECH	2,505	40.5	1,421	23.0	551	8.9	415	6.7	97	1.6	8	0.1	1	0.0	12	0.2
PROT-SERV	7,349	18.7	3,698	9.4	1,558	4.0	1,811	4.6	228	0.6	47	0.1	0	0.0	7	0.0
PARA-PROF	850	43.7	491	25.2	181	9.3	134	6.9	38	2.0	6	0.3	0	0.0	0	0.0
ADM SUPRT	7,115	72.0	3,714	37.6	1,566	15.8	1,490	15.1	286	2.9	53	0.5	1	0.0	5	0.1
SKILLED	50	9.7	33	6.4	5	1.0	7	1.4	5	1.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	289	30.0	147	15.3	69	7.2	64	6.7	7	0.7	1	0.1	0	0.0	1	0.1
TOTAL	20,420	31.9	10,913	17.0	4,300	6.7	4,202	6.6	855	1.3	122	0.2	3	0.0	25	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,403	100.0	1,115	79.5	181	12.9	80	5.7	23	1.6	4	0.3	0	0.0	0	0.0
PROF	3,872	100.0	2,493	64.4	518	13.4	483	12.5	362	9.3	12	0.3	2	0.1	2	0.1
TECH	6,189	100.0	3,333	53.9	1,011	16.3	1,401	22.6	394	6.4	24	0.4	2	0.0	24	0.4
PROT-SERV	39,232	100.0	22,935	58.5	5,486	14.0	8,705	22.2	1,855	4.7	183	0.5	19	0.0	49	0.1
PARA-PROF	1,947	100.0	1,167	59.9	314	16.1	367	18.8	84	4.3	11	0.6	0	0.0	4	0.2
ADM SUPRT	9,884	100.0	5,548	56.1	1,842	18.6	1,964	19.9	449	4.5	69	0.7	2	0.0	10	0.1
SKILLED	518	100.0	299	57.7	42	8.1	128	24.7	45	8.7	4	0.8	0	0.0	0	0.0
SVC/MAINT	962	100.0	483	50.2	195	20.3	251	26.1	27	2.8	5	0.5	0	0.0	1	0.1
TOTAL	64,007	100.0	37,373	58.4	9,589	15.0	13,379	20.9	3,239	5.1	312	0.5	25	0.0	90	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 5 FIRE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 597

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	692	92.4	584	78.0	66	8.8	34	4.5	6	0.8	2	0.3	0	0.0	0	0.0
16.0-19.9	250	86.2	227	78.3	9	3.1	8	2.8	6	2.1	0	0.0	0	0.0	0	0.0
20.0-24.9	710	78.5	550	60.8	85	9.4	62	6.9	5	0.6	8	0.9	0	0.0	0	0.0
25.0-32.9	4,749	81.2	3,211	54.9	972	16.6	467	8.0	71	1.2	23	0.4	0	0.0	5	0.1
33.0-42.9	17,718	86.6	12,926	63.1	2,614	12.8	1,868	9.1	225	1.1	72	0.4	2	0.0	11	0.1
43.0-54.9	27,941	88.5	20,966	66.4	3,579	11.3	2,830	9.0	364	1.2	169	0.5	10	0.0	23	0.1
55.0-69.9	41,233	91.6	30,468	67.7	4,707	10.5	5,186	11.5	545	1.2	267	0.6	13	0.0	47	0.1
70.0 PLUS	74,628	94.3	58,214	73.5	6,253	7.9	7,928	10.0	1,674	2.1	453	0.6	33	0.0	73	0.1
TOTAL	167,921	91.3	127,146	69.1	18,285	9.9	18,383	10.0	2,896	1.6	994	0.5	58	0.0	159	0.1
MEDIAN SALARY	\$66,604		\$67,361		\$60,792		\$66,345		\$71,350		\$67,527		\$71,212		\$67,925	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	57	7.6	43	5.7	9	1.2	5	0.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	40	13.8	27	9.3	6	2.1	7	2.4	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	194	21.5	120	13.3	46	5.1	23	2.5	4	0.4	1	0.1	0	0.0	0	0.0
25.0-32.9	1,103	18.8	620	10.6	273	4.7	183	3.1	18	0.3	7	0.1	0	0.0	2	0.0
33.0-42.9	2,752	13.4	1,593	7.8	610	3.0	473	2.3	62	0.3	13	0.1	0	0.0	1	0.0
43.0-54.9	3,626	11.5	2,236	7.1	701	2.2	559	1.8	104	0.3	26	0.1	0	0.0	0	0.0
55.0-69.9	3,804	8.4	2,359	5.2	763	1.7	515	1.1	135	0.3	27	0.1	1	0.0	4	0.0
70.0 PLUS	4,525	5.7	3,161	4.0	599	0.8	499	0.6	222	0.3	37	0.0	3	0.0	4	0.0
TOTAL	16,101	8.7	10,159	5.5	3,007	1.6	2,264	1.2	545	0.3	111	0.1	4	0.0	11	0.0
MEDIAN SALARY	\$56,098		\$57,801		\$52,577		\$52,466		\$64,388		\$59,722		\$73,333		\$64,374	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	749	100.0	627	83.7	75	10.0	39	5.2	6	0.8	2	0.3	0	0.0	0	0.0
16.0-19.9	290	100.0	254	87.6	15	5.2	15	5.2	6	2.1	0	0.0	0	0.0	0	0.0
20.0-24.9	904	100.0	670	74.1	131	14.5	85	9.4	9	1.0	9	1.0	0	0.0	0	0.0
25.0-32.9	5,852	100.0	3,831	65.5	1,245	21.3	650	11.1	89	1.5	30	0.5	0	0.0	7	2.0
33.0-42.9	20,470	100.0	14,519	70.9	3,224	15.7	2,341	11.4	287	1.4	85	0.4	2	0.0	12	1.0
43.0-54.9	31,567	100.0	23,202	73.5	4,280	13.6	3,389	10.7	468	1.5	195	0.6	10	0.0	23	0.0
55.0-69.9	45,037	100.0	32,827	72.9	5,470	12.1	5,701	12.7	680	1.5	294	0.7	14	0.0	51	4.0
70.0 PLUS	79,153	100.0	61,375	77.5	6,852	8.7	8,427	10.6	1,896	2.4	490	0.6	36	0.0	77	4.0
TOTAL	184,022	100.0	137,305	74.6	21,292	11.6	20,647	11.2	3,441	1.9	1,105	0.6	62	0.0	170	11.0
MEDIAN SALARY	\$65,717		\$66,674		\$59,596		\$65,009		\$70,926		\$66,810		\$71,389		\$67,646	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 5 FIRE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 597

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	268	78.8	242	71.2	10	2.9	12	3.5	4	1.2	0	0.0	0	0.0	0	0.0
PROF	770	82.3	692	73.9	24	2.6	35	3.7	18	1.9	1	0.1	0	0.0	0	0.0
TECH	308	74.2	257	61.9	14	3.4	28	6.7	8	1.9	0	0.0	0	0.0	1	0.2
PROT-SERV	2,901	88.7	2,251	68.9	97	3.0	463	14.2	74	2.3	10	0.3	1	0.0	5	0.2
PARA-PROF	160	60.6	112	42.4	13	4.9	23	8.7	10	3.8	2	0.8	0	0.0	0	0.0
ADM SUPRT	199	42.4	151	32.2	14	3.0	28	6.0	5	1.1	1	0.2	0	0.0	0	0.0
SKILLED	44	95.7	34	73.9	0	0.0	10	21.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	94	75.8	71	57.3	10	8.1	10	8.1	2	1.6	1	0.8	0	0.0	0	0.0
TOTAL	4,744	80.9	3,810	65.0	182	3.1	609	10.4	121	2.1	15	0.3	1	0.0	6	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	72	21.2	63	18.5	3	0.9	6	1.8	0	0.0	0	0.0	0	0.0	0	0.0
PROF	166	17.7	134	14.3	15	1.6	9	1.0	8	0.9	0	0.0	0	0.0	0	0.0
TECH	107	25.8	83	20.0	12	2.9	9	2.2	3	0.7	0	0.0	0	0.0	0	0.0
PROT-SERV	368	11.3	309	9.5	4	0.1	36	1.1	17	0.5	2	0.1	0	0.0	0	0.0
PARA-PROF	104	39.4	61	23.1	27	10.2	12	4.5	4	1.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	270	57.6	173	36.9	33	7.0	52	11.1	10	2.1	2	0.4	0	0.0	0	0.0
SKILLED	2	4.3	1	2.2	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	30	24.2	21	16.9	5	4.0	2	1.6	2	1.6	0	0.0	0	0.0	0	0.0
TOTAL	1,119	19.1	845	14.4	100	1.7	126	2.1	44	0.8	4	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	340	100.0	305	89.7	13	3.8	18	5.3	4	1.2	0	0.0	0	0.0	0	0.0
PROF	936	100.0	826	88.2	39	4.2	44	4.7	26	2.8	1	0.1	0	0.0	0	0.0
TECH	415	100.0	340	81.9	26	6.3	37	8.9	11	2.7	0	0.0	0	0.0	1	0.2
PROT-SERV	3,269	100.0	2,560	78.3	101	3.1	499	15.3	91	2.8	12	0.4	1	0.0	5	0.2
PARA-PROF	264	100.0	173	65.5	40	15.2	35	13.3	14	5.3	2	0.8	0	0.0	0	0.0
ADM SUPRT	469	100.0	324	69.1	47	10.0	80	17.1	15	3.2	3	0.6	0	0.0	0	0.0
SKILLED	46	100.0	35	76.1	1	2.2	10	21.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	124	100.0	92	74.2	15	12.1	12	9.7	4	3.2	1	0.8	0	0.0	0	0.0
TOTAL	5,863	100.0	4,655	79.4	282	4.8	735	12.5	165	2.8	19	0.3	1	0.0	6	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 5 FIRE PROTECTION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 597

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	927	94.8	713	72.9	133	13.6	76	7.8	4	0.4	1	0.1	0	0.0	0	0.0
PROF	1,155	82.2	610	43.4	171	12.2	280	19.9	90	6.4	3	0.2	1	0.1	0	0.0
TECH	1,501	82.2	898	49.2	171	9.4	332	18.2	88	4.8	11	0.6	1	0.1	0	0.0
PROT-SERV	11,505	94.8	7,870	64.9	1,427	11.8	1,812	14.9	318	2.6	57	0.5	2	0.0	19	0.2
PARA-PROF	208	55.3	136	36.2	22	5.9	33	8.8	15	4.0	2	0.5	0	0.0	0	0.0
ADM SUPRT	440	46.7	172	18.3	25	2.7	236	25.1	5	0.5	1	0.1	1	0.1	0	0.0
SKILLED	210	92.5	137	60.4	24	10.6	35	15.4	14	6.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	56	76.7	27	37.0	6	8.2	18	24.7	2	2.7	1	1.4	0	0.0	2	2.7
TOTAL	16,002	89.1	10,563	58.8	1,979	11.0	2,822	15.7	536	3.0	76	0.4	5	0.0	21	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	51	5.2	36	3.7	6	0.6	4	0.4	5	0.5	0	0.0	0	0.0	0	0.0
PROF	250	17.8	148	10.5	41	2.9	24	1.7	36	2.6	1	0.1	0	0.0	0	0.0
TECH	325	17.8	175	9.6	80	4.4	59	3.2	10	0.5	0	0.0	0	0.0	1	0.1
PROT-SERV	625	5.2	442	3.6	95	0.8	62	0.5	16	0.1	9	0.1	0	0.0	1	0.0
PARA-PROF	168	44.7	46	12.2	40	10.6	54	14.4	27	7.2	1	0.3	0	0.0	0	0.0
ADM SUPRT	502	53.3	284	30.1	79	8.4	120	12.7	14	1.5	4	0.4	0	0.0	1	0.1
SKILLED	17	7.5	12	5.3	1	0.4	3	1.3	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	17	23.3	9	12.3	2	2.7	6	8.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,955	10.9	1,152	6.4	344	1.9	332	1.8	109	0.6	15	0.1	0	0.0	3	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	978	100.0	749	76.6	139	14.2	80	8.2	9	0.9	1	0.1	0	0.0	0	0.0
PROF	1,405	100.0	758	54.0	212	15.1	304	21.6	126	9.0	4	0.3	1	0.1	0	0.0
TECH	1,826	100.0	1,073	58.8	251	13.7	391	21.4	98	5.4	11	0.6	1	0.1	1	0.1
PROT-SERV	12,130	100.0	8,312	68.5	1,522	12.5	1,874	15.4	334	2.8	66	0.5	2	0.0	20	0.2
PARA-PROF	376	100.0	182	48.4	62	16.5	87	23.1	42	11.2	3	0.8	0	0.0	0	0.0
ADM SUPRT	942	100.0	456	48.4	104	11.0	356	37.8	19	2.0	5	0.5	1	0.1	1	0.1
SKILLED	227	100.0	149	65.6	25	11.0	38	16.7	15	6.6	0	0.0	0	0.0	0	0.0
SVC/MAINT	73	100.0	36	49.3	8	11.0	24	32.9	2	2.7	1	1.4	0	0.0	2	2.7
TOTAL	17,957	100.0	11,715	65.2	2,323	12.9	3,154	17.6	645	3.6	91	0.5	5	0.0	24	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 6 NATURAL RESOURCES
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 556

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,523	65.4	1,123	48.2	168	7.2	208	8.9	6	0.3	18	0.8	0	0.0	0	0.0
16.0-19.9	1,796	55.5	975	30.1	403	12.5	365	11.3	15	0.5	36	1.1	1	0.0	1	0.0
20.0-24.9	4,991	64.1	3,031	38.9	1,132	14.5	751	9.6	33	0.4	38	0.5	0	0.0	6	0.1
25.0-32.9	15,131	63.3	9,878	41.3	2,783	11.6	2,096	8.8	199	0.8	152	0.6	6	0.0	17	0.1
33.0-42.9	24,880	63.1	17,999	45.7	3,292	8.3	3,046	7.7	342	0.9	182	0.5	8	0.0	11	0.0
43.0-54.9	27,345	64.0	21,446	50.2	2,300	5.4	2,790	6.5	578	1.4	209	0.5	9	0.0	13	0.0
55.0-69.9	26,550	67.1	21,493	54.3	1,596	4.0	2,374	6.0	896	2.3	171	0.4	8	0.0	12	0.0
70.0 PLUS	28,313	67.8	22,946	55.0	1,345	3.2	1,925	4.6	1,906	4.6	175	0.4	5	0.0	11	0.0
TOTAL	130,529	65.0	98,891	49.3	13,019	6.5	13,555	6.8	3,975	2.0	981	0.5	37	0.0	71	0.0
MEDIAN SALARY	\$50,435		\$52,198		\$39,146		\$44,340		\$68,635		\$46,703		\$47,666		\$43,462	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	807	34.6	596	25.6	110	4.7	90	3.9	7	0.3	4	0.2	0	0.0	0	0.0
16.0-19.9	1,440	44.5	842	26.0	411	12.7	148	4.6	17	0.5	22	0.7	0	0.0	0	0.0
20.0-24.9	2,792	35.9	1,803	23.2	580	7.5	318	4.1	48	0.6	39	0.5	0	0.0	4	0.1
25.0-32.9	8,769	36.7	6,014	25.2	1,583	6.6	963	4.0	116	0.5	79	0.3	2	0.0	12	0.1
33.0-42.9	14,548	36.9	10,441	26.5	2,039	5.2	1,561	4.0	369	0.9	123	0.3	4	0.0	11	0.0
43.0-54.9	15,379	36.0	11,471	26.8	1,796	4.2	1,457	3.4	531	1.2	107	0.3	4	0.0	13	0.0
55.0-69.9	13,014	32.9	9,695	24.5	1,275	3.2	1,206	3.0	737	1.9	90	0.2	2	0.0	9	0.0
70.0 PLUS	13,429	32.2	10,215	24.5	949	2.3	998	2.4	1,192	2.9	66	0.2	2	0.0	7	0.0
TOTAL	70,178	35.0	51,077	25.4	8,743	4.4	6,741	3.4	3,017	1.5	530	0.3	14	0.0	56	0.0
MEDIAN SALARY	\$48,253		\$49,111		\$41,275		\$45,392		\$63,558		\$42,836		\$46,000		\$43,923	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,330	100.0	1,719	73.8	278	11.9	298	12.8	13	0.6	22	0.9	0	0.0	0	0.0
16.0-19.9	3,236	100.0	1,817	56.1	814	25.2	513	15.9	32	1.0	58	1.8	1	0.0	1	0.0
20.0-24.9	7,783	100.0	4,834	62.1	1,712	22.0	1,069	13.7	81	1.0	77	1.0	0	0.0	10	4.0
25.0-32.9	23,900	100.0	15,892	66.5	4,366	18.3	3,059	12.8	315	1.3	231	1.0	8	0.0	29	12.0
33.0-42.9	39,428	100.0	28,440	72.1	5,331	13.5	4,607	11.7	711	1.8	305	0.8	12	0.0	22	11.0
43.0-54.9	42,724	100.0	32,917	77.0	4,096	9.6	4,247	9.9	1,109	2.6	316	0.7	13	0.0	26	13.0
55.0-69.9	39,564	100.0	31,188	78.8	2,871	7.3	3,580	9.0	1,633	4.1	261	0.7	10	0.0	21	9.0
70.0 PLUS	41,742	100.0	33,161	79.4	2,294	5.5	2,923	7.0	3,098	7.4	241	0.6	7	0.0	18	7.0
TOTAL	200,707	100.0	149,968	74.7	21,762	10.8	20,296	10.1	6,992	3.5	1,511	0.8	51	0.0	127	56.0
MEDIAN SALARY	\$49,650		\$51,122		\$39,960		\$44,701		\$66,343		\$45,373		\$47,154		\$43,692	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 6 NATURAL RESOURCES
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 556

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	488	59.2	394	47.8	35	4.2	30	3.6	19	2.3	10	1.2	0	0.0	0	0.0
PROF	7,275	45.2	4,944	30.7	953	5.9	1,070	6.6	261	1.6	41	0.3	1	0.0	5	0.0
TECH	4,715	57.3	3,685	44.8	370	4.5	395	4.8	219	2.7	40	0.5	0	0.0	6	0.1
PROT-SERV	9,508	69.6	6,238	45.6	968	7.1	1,670	12.2	309	2.3	313	2.3	1	0.0	9	0.1
PARA-PROF	20,272	46.2	11,551	26.3	4,772	10.9	3,052	7.0	678	1.5	193	0.4	12	0.0	14	0.0
ADM SUPRT	8,963	40.0	5,406	24.1	2,054	9.2	1,115	5.0	327	1.5	50	0.2	1	0.0	10	0.0
SKILLED	2,918	61.9	2,324	49.3	204	4.3	306	6.5	47	1.0	26	0.6	0	0.0	11	0.2
SVC/MAINT	43,100	59.0	28,855	39.5	7,488	10.3	5,345	7.3	1,022	1.4	315	0.4	18	0.0	57	0.1
TOTAL	97,239	53.2	63,397	34.7	16,844	9.2	12,983	7.1	2,882	1.6	988	0.5	33	0.0	112	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	337	40.8	265	32.1	15	1.8	27	3.3	24	2.9	6	0.7	0	0.0	0	0.0
PROF	8,837	54.8	5,815	36.1	1,176	7.3	1,409	8.7	372	2.3	52	0.3	1	0.0	12	0.1
TECH	3,507	42.7	2,523	30.7	431	5.2	355	4.3	166	2.0	27	0.3	0	0.0	5	0.1
PROT-SERV	4,157	30.4	2,690	19.7	454	3.3	741	5.4	162	1.2	101	0.7	0	0.0	9	0.1
PARA-PROF	23,618	53.8	13,341	30.4	5,609	12.8	3,424	7.8	924	2.1	264	0.6	6	0.0	50	0.1
ADM SUPRT	13,445	60.0	8,212	36.6	2,832	12.6	1,676	7.5	517	2.3	124	0.6	6	0.0	78	0.3
SKILLED	1,799	38.1	1,437	30.5	172	3.6	124	2.6	44	0.9	11	0.2	0	0.0	11	0.2
SVC/MAINT	29,927	41.0	17,365	23.8	7,380	10.1	3,897	5.3	920	1.3	300	0.4	10	0.0	55	0.1
TOTAL	85,627	46.8	51,648	28.2	18,069	9.9	11,653	6.4	3,129	1.7	885	0.5	23	0.0	220	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	825	100.0	659	79.9	50	6.1	57	6.9	43	5.2	16	1.9	0	0.0	0	0.0
PROF	16,112	100.0	10,759	66.8	2,129	13.2	2,479	15.4	633	3.9	93	0.6	2	0.0	17	0.1
TECH	8,222	100.0	6,208	75.5	801	9.7	750	9.1	385	4.7	67	0.8	0	0.0	11	0.1
PROT-SERV	13,665	100.0	8,928	65.3	1,422	10.4	2,411	17.6	471	3.4	414	3.0	1	0.0	18	0.1
PARA-PROF	43,890	100.0	24,892	56.7	10,381	23.7	6,476	14.8	1,602	3.7	457	1.0	18	0.0	64	0.1
ADM SUPRT	22,408	100.0	13,618	60.8	4,886	21.8	2,791	12.5	844	3.8	174	0.8	7	0.0	88	0.4
SKILLED	4,717	100.0	3,761	79.7	376	8.0	430	9.1	91	1.9	37	0.8	0	0.0	22	0.5
SVC/MAINT	73,027	100.0	46,220	63.3	14,868	20.4	9,242	12.7	1,942	2.7	615	0.8	28	0.0	112	0.2
TOTAL	182,866	100.0	115,045	62.9	34,913	19.1	24,636	13.5	6,011	3.3	1,873	1.0	56	0.0	332	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 6 NATURAL RESOURCES
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 556

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	518	63.0	438	53.3	37	4.5	29	3.5	13	1.6	1	0.1	0	0.0	0	0.0
PROF	3,483	51.0	2,515	36.8	418	6.1	307	4.5	215	3.1	23	0.3	2	0.0	3	0.0
TECH	1,266	60.8	873	41.9	213	10.2	122	5.9	43	2.1	14	0.7	0	0.0	1	0.0
PROT-SERV	1,352	79.2	951	55.7	140	8.2	205	12.0	43	2.5	13	0.8	0	0.0	0	0.0
PARA-PROF	1,061	43.5	604	24.8	252	10.3	144	5.9	31	1.3	30	1.2	0	0.0	0	0.0
ADM SUPRT	732	27.8	463	17.6	124	4.7	114	4.3	20	0.8	10	0.4	0	0.0	1	0.0
SKILLED	2,261	81.2	1,578	56.6	225	8.1	388	13.9	55	2.0	14	0.5	0	0.0	1	0.0
SVC/MAINT	7,741	56.9	3,453	25.4	2,458	18.1	1,593	11.7	134	1.0	87	0.6	1	0.0	15	0.1
TOTAL	18,414	56.0	10,875	33.1	3,867	11.8	2,902	8.8	554	1.7	192	0.6	3	0.0	21	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	304	37.0	246	29.9	28	3.4	18	2.2	8	1.0	3	0.4	0	0.0	1	0.1
PROF	3,348	49.0	2,265	33.2	500	7.3	314	4.6	243	3.6	22	0.3	2	0.0	2	0.0
TECH	817	39.2	528	25.3	184	8.8	65	3.1	34	1.6	4	0.2	0	0.0	2	0.1
PROT-SERV	356	20.8	217	12.7	56	3.3	76	4.4	4	0.2	1	0.1	0	0.0	2	0.1
PARA-PROF	1,376	56.5	735	30.2	378	15.5	183	7.5	55	2.3	20	0.8	0	0.0	5	0.2
ADM SUPRT	1,904	72.2	1,256	47.6	289	11.0	287	10.9	54	2.0	14	0.5	0	0.0	4	0.2
SKILLED	525	18.8	314	11.3	50	1.8	151	5.4	7	0.3	3	0.1	0	0.0	0	0.0
SVC/MAINT	5,855	43.1	1,319	9.7	3,325	24.5	1,056	7.8	80	0.6	70	0.5	0	0.0	5	0.0
TOTAL	14,485	44.0	6,880	20.9	4,810	14.6	2,150	6.5	485	1.5	137	0.4	2	0.0	21	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	822	100.0	684	83.2	65	7.9	47	5.7	21	2.6	4	0.5	0	0.0	1	0.1
PROF	6,831	100.0	4,780	70.0	918	13.4	621	9.1	458	6.7	45	0.7	4	0.1	5	0.1
TECH	2,083	100.0	1,401	67.3	397	19.1	187	9.0	77	3.7	18	0.9	0	0.0	3	0.1
PROT-SERV	1,708	100.0	1,168	68.4	196	11.5	281	16.5	47	2.8	14	0.8	0	0.0	2	0.1
PARA-PROF	2,437	100.0	1,339	54.9	630	25.9	327	13.4	86	3.5	50	2.1	0	0.0	5	0.2
ADM SUPRT	2,636	100.0	1,719	65.2	413	15.7	401	15.2	74	2.8	24	0.9	0	0.0	5	0.2
SKILLED	2,786	100.0	1,892	67.9	275	9.9	539	19.3	62	2.2	17	0.6	0	0.0	1	0.0
SVC/MAINT	13,596	100.0	4,772	35.1	5,783	42.5	2,649	19.5	214	1.6	157	1.2	1	0.0	20	0.1
TOTAL	32,899	100.0	17,755	54.0	8,677	26.4	5,052	15.4	1,039	3.2	329	1.0	5	0.0	42	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 7 HOSPITALS AND SANATORIUMS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 420

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,861	28.2	1,291	19.6	299	4.5	152	2.3	107	1.6	8	0.1	0	0.0	4	0.1
16.0-19.9	2,413	20.9	961	8.3	917	7.9	378	3.3	128	1.1	20	0.2	3	0.0	6	0.1
20.0-24.9	8,791	23.0	3,516	9.2	3,607	9.4	1,259	3.3	319	0.8	51	0.1	22	0.1	17	0.0
25.0-32.9	16,976	24.0	7,929	11.2	5,866	8.3	2,343	3.3	738	1.0	70	0.1	8	0.0	22	0.0
33.0-42.9	26,018	26.8	12,541	12.9	8,085	8.3	3,528	3.6	1,719	1.8	116	0.1	6	0.0	23	0.0
43.0-54.9	22,837	27.0	13,332	15.8	4,909	5.8	2,740	3.2	1,700	2.0	101	0.1	12	0.0	43	0.1
55.0-69.9	20,186	25.5	11,553	14.6	3,449	4.4	2,405	3.0	2,662	3.4	86	0.1	11	0.0	20	0.0
70.0 PLUS	31,758	30.1	20,645	19.6	3,144	3.0	2,614	2.5	5,108	4.8	191	0.2	20	0.0	36	0.0
TOTAL	130,840	26.5	71,768	14.5	30,276	6.1	15,419	3.1	12,481	2.5	643	0.1	82	0.0	171	0.0
MEDIAN SALARY	\$47,918		\$51,682		\$38,502		\$43,217		\$63,618		\$49,712		\$45,000		\$46,767	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,735	71.8	3,229	49.0	976	14.8	353	5.4	138	2.1	27	0.4	0	0.0	12	0.2
16.0-19.9	9,131	79.1	4,027	34.9	3,470	30.1	1,272	11.0	307	2.7	42	0.4	2	0.0	11	0.1
20.0-24.9	29,426	77.0	13,979	36.6	10,594	27.7	3,973	10.4	652	1.7	173	0.5	24	0.1	31	0.1
25.0-32.9	53,736	76.0	27,331	38.7	17,391	24.6	7,320	10.4	1,349	1.9	262	0.4	15	0.0	68	0.1
33.0-42.9	71,177	73.2	36,874	37.9	21,385	22.0	9,276	9.5	3,151	3.2	368	0.4	19	0.0	104	0.1
43.0-54.9	61,671	73.0	38,520	45.6	13,432	15.9	6,323	7.5	3,001	3.6	273	0.3	20	0.0	102	0.1
55.0-69.9	58,884	74.5	35,838	45.3	11,526	14.6	5,450	6.9	5,743	7.3	251	0.3	16	0.0	60	0.1
70.0 PLUS	73,795	69.9	44,403	42.1	10,278	9.7	5,714	5.4	12,929	12.2	365	0.3	34	0.0	72	0.1
TOTAL	362,555	73.5	204,201	41.4	89,052	18.0	39,681	8.0	27,270	5.5	1,761	0.4	130	0.0	460	0.1
MEDIAN SALARY	\$45,543		\$48,190		\$38,655		\$40,462		\$68,155		\$43,374		\$46,000		\$43,471	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	6,596	100.0	4,520	68.5	1,275	19.3	505	7.7	245	3.7	35	0.5	0	0.0	16	12.0
16.0-19.9	11,544	100.0	4,988	43.2	4,387	38.0	1,650	14.3	435	3.8	62	0.5	5	0.0	17	11.0
20.0-24.9	38,217	100.0	17,495	45.8	14,201	37.2	5,232	13.7	971	2.5	224	0.6	46	0.1	48	31.0
25.0-32.9	70,712	100.0	35,260	49.9	23,257	32.9	9,663	13.7	2,087	3.0	332	0.5	23	0.0	90	68.0
33.0-42.9	97,195	100.0	49,415	50.8	29,470	30.3	12,804	13.2	4,870	5.0	484	0.5	25	0.0	127	104
43.0-54.9	84,508	100.0	51,852	61.4	18,341	21.7	9,063	10.7	4,701	5.6	374	0.4	32	0.0	145	102
55.0-69.9	79,070	100.0	47,391	59.9	14,975	18.9	7,855	9.9	8,405	10.6	337	0.4	27	0.0	80	60.0
70.0 PLUS	105,553	100.0	65,048	61.6	13,422	12.7	8,328	7.9	18,037	17.1	556	0.5	54	0.1	108	72.0
TOTAL	493,395	100.0	275,969	55.9	119,328	24.2	55,100	11.2	39,751	8.1	2,404	0.5	212	0.0	631	460
MEDIAN SALARY	\$46,185		\$49,088		\$38,613		\$41,200		\$66,718		\$45,085		\$45,625		\$44,448	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 REPORTING UNITS: 420

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
 NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	429	32.3	328	24.7	37	2.8	27	2.0	31	2.3	6	0.5	0	0.0	0	0.0
PROF	8,689	17.3	5,406	10.8	776	1.5	696	1.4	1,691	3.4	101	0.2	8	0.0	11	0.0
TECH	4,114	24.0	2,583	15.0	605	3.5	465	2.7	425	2.5	27	0.2	7	0.0	2	0.0
PROT-SERV	735	57.8	503	39.5	154	12.1	60	4.7	15	1.2	3	0.2	0	0.0	0	0.0
PARA-PROF	3,833	21.0	2,005	11.0	1,254	6.9	332	1.8	219	1.2	20	0.1	0	0.0	3	0.0
ADM SUPRT	979	10.7	559	6.1	180	2.0	145	1.6	84	0.9	9	0.1	0	0.0	2	0.0
SKILLED	378	65.5	246	42.6	68	11.8	48	8.3	16	2.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	5,102	38.1	2,654	19.8	1,501	11.2	604	4.5	309	2.3	27	0.2	4	0.0	3	0.0
TOTAL	24,259	21.8	14,284	12.8	4,575	4.1	2,377	2.1	2,790	2.5	193	0.2	19	0.0	21	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	901	67.7	702	52.8	88	6.6	60	4.5	46	3.5	5	0.4	0	0.0	0	0.0
PROF	41,486	82.7	29,867	59.5	3,591	7.2	2,749	5.5	4,911	9.8	292	0.6	20	0.0	56	0.1
TECH	13,050	76.0	8,979	52.3	2,007	11.7	1,122	6.5	840	4.9	74	0.4	8	0.0	20	0.1
PROT-SERV	537	42.2	304	23.9	142	11.2	69	5.4	20	1.6	2	0.2	0	0.0	0	0.0
PARA-PROF	14,405	79.0	8,415	46.1	4,067	22.3	1,276	7.0	558	3.1	74	0.4	3	0.0	12	0.1
ADM SUPRT	8,212	89.3	5,429	59.1	1,286	14.0	1,115	12.1	317	3.4	44	0.5	2	0.0	19	0.2
SKILLED	199	34.5	102	17.7	63	10.9	27	4.7	5	0.9	1	0.2	0	0.0	1	0.2
SVC/MAINT	8,275	61.9	4,495	33.6	2,228	16.7	1,053	7.9	414	3.1	60	0.4	8	0.1	17	0.1
TOTAL	87,065	78.2	58,293	52.4	13,472	12.1	7,471	6.7	7,111	6.4	552	0.5	41	0.0	125	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,330	100.0	1,030	77.4	125	9.4	87	6.5	77	5.8	11	0.8	0	0.0	0	0.0
PROF	50,175	100.0	35,273	70.3	4,367	8.7	3,445	6.9	6,602	13.2	393	0.8	28	0.1	67	0.1
TECH	17,164	100.0	11,562	67.4	2,612	15.2	1,587	9.2	1,265	7.4	101	0.6	15	0.1	22	0.1
PROT-SERV	1,272	100.0	807	63.4	296	23.3	129	10.1	35	2.8	5	0.4	0	0.0	0	0.0
PARA-PROF	18,238	100.0	10,420	57.1	5,321	29.2	1,608	8.8	777	4.3	94	0.5	3	0.0	15	0.1
ADM SUPRT	9,191	100.0	5,988	65.2	1,466	16.0	1,260	13.7	401	4.4	53	0.6	2	0.0	21	0.2
SKILLED	577	100.0	348	60.3	131	22.7	75	13.0	21	3.6	1	0.2	0	0.0	1	0.2
SVC/MAINT	13,377	100.0	7,149	53.4	3,729	27.9	1,657	12.4	723	5.4	87	0.7	12	0.1	20	0.1
TOTAL	111,324	100.0	72,577	65.2	18,047	16.2	9,848	8.8	9,901	8.9	745	0.7	60	0.1	146	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 7 HOSPITALS AND SANATORIUMS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 420

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	784	39.1	537	26.8	90	4.5	85	4.2	67	3.3	1	0.0	0	0.0	4	0.2
PROF	5,889	22.6	3,617	13.9	758	2.9	542	2.1	903	3.5	38	0.1	13	0.0	18	0.1
TECH	2,446	26.6	1,310	14.3	567	6.2	321	3.5	217	2.4	23	0.3	0	0.0	8	0.1
PROT-SERV	767	65.2	394	33.5	230	19.6	110	9.4	28	2.4	4	0.3	0	0.0	1	0.1
PARA-PROF	3,212	22.6	1,254	8.8	1,308	9.2	461	3.2	143	1.0	6	0.0	3	0.0	37	0.3
ADM SUPRT	908	11.8	393	5.1	214	2.8	221	2.9	70	0.9	6	0.1	2	0.0	2	0.0
SKILLED	595	75.3	429	54.3	69	8.7	76	9.6	16	2.0	4	0.5	0	0.0	1	0.1
SVC/MAINT	2,527	34.0	1,102	14.8	892	12.0	400	5.4	106	1.4	19	0.3	3	0.0	5	0.1
TOTAL	17,128	25.0	9,036	13.2	4,128	6.0	2,216	3.2	1,550	2.3	101	0.1	21	0.0	76	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,220	60.9	777	38.8	247	12.3	102	5.1	83	4.1	6	0.3	1	0.0	4	0.2
PROF	20,183	77.4	13,056	50.1	3,337	12.8	1,778	6.8	1,821	7.0	121	0.5	6	0.0	64	0.2
TECH	6,739	73.4	3,828	41.7	1,817	19.8	728	7.9	309	3.4	35	0.4	3	0.0	19	0.2
PROT-SERV	409	34.8	182	15.5	168	14.3	45	3.8	12	1.0	1	0.1	1	0.1	0	0.0
PARA-PROF	11,025	77.4	5,079	35.7	4,024	28.3	1,538	10.8	316	2.2	50	0.4	5	0.0	13	0.1
ADM SUPRT	6,784	88.2	3,732	48.5	1,480	19.2	1,316	17.1	192	2.5	34	0.4	2	0.0	28	0.4
SKILLED	195	24.7	95	12.0	77	9.7	17	2.2	5	0.6	1	0.1	0	0.0	0	0.0
SVC/MAINT	4,902	66.0	2,434	32.8	1,635	22.0	644	8.7	133	1.8	45	0.6	0	0.0	11	0.1
TOTAL	51,457	75.0	29,183	42.6	12,785	18.6	6,168	9.0	2,871	4.2	293	0.4	18	0.0	139	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,004	100.0	1,314	65.6	337	16.8	187	9.3	150	7.5	7	0.3	1	0.0	8	0.4
PROF	26,072	100.0	16,673	63.9	4,095	15.7	2,320	8.9	2,724	10.4	159	0.6	19	0.1	82	0.3
TECH	9,185	100.0	5,138	55.9	2,384	26.0	1,049	11.4	526	5.7	58	0.6	3	0.0	27	0.3
PROT-SERV	1,176	100.0	576	49.0	398	33.8	155	13.2	40	3.4	5	0.4	1	0.1	1	0.1
PARA-PROF	14,237	100.0	6,333	44.5	5,332	37.5	1,999	14.0	459	3.2	56	0.4	8	0.1	50	0.4
ADM SUPRT	7,692	100.0	4,125	53.6	1,694	22.0	1,537	20.0	262	3.4	40	0.5	4	0.1	30	0.4
SKILLED	790	100.0	524	66.3	146	18.5	93	11.8	21	2.7	5	0.6	0	0.0	1	0.1
SVC/MAINT	7,429	100.0	3,536	47.6	2,527	34.0	1,044	14.1	239	3.2	64	0.9	3	0.0	16	0.2
TOTAL	68,585	100.0	38,219	55.7	16,913	24.7	8,384	12.2	4,421	6.4	394	0.6	39	0.1	215	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 8 HEALTH
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 499

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,463	32.8	357	8.0	295	6.6	664	14.9	139	3.1	6	0.1	0	0.0	2	0.0
16.0-19.9	1,528	22.5	436	6.4	875	12.9	192	2.8	18	0.3	5	0.1	2	0.0	0	0.0
20.0-24.9	4,185	23.0	1,796	9.9	1,595	8.8	684	3.8	62	0.3	44	0.2	2	0.0	2	0.0
25.0-32.9	8,861	21.5	4,571	11.1	2,645	6.4	1,356	3.3	210	0.5	69	0.2	2	0.0	8	0.0
33.0-42.9	14,200	23.9	8,536	14.4	3,129	5.3	1,834	3.1	560	0.9	115	0.2	7	0.0	19	0.0
43.0-54.9	13,852	24.9	9,108	16.4	2,162	3.9	1,626	2.9	820	1.5	100	0.2	17	0.0	19	0.0
55.0-69.9	13,608	27.8	9,431	19.3	1,646	3.4	1,374	2.8	1,040	2.1	77	0.2	13	0.0	27	0.1
70.0 PLUS	21,310	34.9	15,107	24.7	1,807	3.0	1,672	2.7	2,572	4.2	98	0.2	17	0.0	37	0.1
TOTAL	79,007	26.7	49,342	16.7	14,154	4.8	9,402	3.2	5,421	1.8	514	0.2	60	0.0	114	0.0
MEDIAN SALARY	\$51,027		\$54,824		\$38,327		\$42,841		\$68,002		\$45,160		\$54,999		\$58,889	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,991	67.2	985	22.1	878	19.7	878	19.7	229	5.1	17	0.4	0	0.0	4	0.1
16.0-19.9	5,268	77.5	1,700	25.0	2,976	43.8	506	7.4	52	0.8	25	0.4	2	0.0	7	0.1
20.0-24.9	13,996	77.0	5,994	33.0	5,875	32.3	1,894	10.4	151	0.8	74	0.4	6	0.0	2	0.0
25.0-32.9	32,343	78.5	16,046	38.9	10,102	24.5	5,312	12.9	591	1.4	234	0.6	17	0.0	41	0.1
33.0-42.9	45,101	76.1	24,660	41.6	11,654	19.7	7,110	12.0	1,308	2.2	273	0.5	24	0.0	72	0.1
43.0-54.9	41,802	75.1	25,434	45.7	8,573	15.4	5,426	9.7	1,915	3.4	363	0.7	24	0.0	67	0.1
55.0-69.9	35,380	72.2	23,058	47.1	6,073	12.4	3,740	7.6	2,190	4.5	239	0.5	25	0.1	55	0.1
70.0 PLUS	39,791	65.1	25,463	41.7	5,743	9.4	3,624	5.9	4,644	7.6	208	0.3	29	0.0	80	0.1
TOTAL	216,672	73.3	123,340	41.7	51,874	17.5	28,490	9.6	11,080	3.7	1,433	0.5	127	0.0	328	0.1
MEDIAN SALARY	\$45,479		\$48,796		\$38,239		\$40,953		\$63,862		\$46,091		\$50,249		\$49,805	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,454	100.0	1,342	30.1	1,173	26.3	1,542	34.6	368	8.3	23	0.5	0	0.0	6	4.0
16.0-19.9	6,796	100.0	2,136	31.4	3,851	56.7	698	10.3	70	1.0	30	0.4	4	0.1	7	7.0
20.0-24.9	18,181	100.0	7,790	42.8	7,470	41.1	2,578	14.2	213	1.2	118	0.6	8	0.0	4	2.0
25.0-32.9	41,204	100.0	20,617	50.0	12,747	30.9	6,668	16.2	801	1.9	303	0.7	19	0.0	49	41.0
33.0-42.9	59,301	100.0	33,196	56.0	14,783	24.9	8,944	15.1	1,868	3.2	388	0.7	31	0.1	91	72.0
43.0-54.9	55,654	100.0	34,542	62.1	10,735	19.3	7,052	12.7	2,735	4.9	463	0.8	41	0.1	86	67.0
55.0-69.9	48,988	100.0	32,489	66.3	7,719	15.8	5,114	10.4	3,230	6.6	316	0.6	38	0.1	82	55.0
70.0 PLUS	61,101	100.0	40,570	66.4	7,550	12.4	5,296	8.7	7,216	11.8	306	0.5	46	0.1	117	80.0
TOTAL	295,679	100.0	172,682	58.4	66,028	22.3	37,892	12.8	16,501	5.6	1,947	0.7	187	0.1	442	328
MEDIAN SALARY	\$46,860		\$50,385		\$38,258		\$41,340		\$65,195		\$45,890		\$52,219		\$51,929	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 8 HEALTH
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 499

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	515	36.4	406	28.7	37	2.6	33	2.3	35	2.5	4	0.3	0	0.0	0	0.0
PROF	4,050	21.3	3,003	15.8	388	2.0	314	1.7	310	1.6	23	0.1	3	0.0	9	0.0
TECH	1,411	28.6	979	19.8	203	4.1	130	2.6	71	1.4	19	0.4	5	0.1	4	0.1
PROT-SERV	339	57.6	221	37.5	64	10.9	44	7.5	10	1.7	0	0.0	0	0.0	0	0.0
PARA-PROF	1,712	20.6	919	11.1	483	5.8	188	2.3	111	1.3	9	0.1	1	0.0	1	0.0
ADM SUPRT	1,427	22.7	594	9.5	409	6.5	316	5.0	95	1.5	10	0.2	0	0.0	3	0.0
SKILLED	177	36.5	119	24.5	20	4.1	30	6.2	3	0.6	2	0.4	1	0.2	2	0.4
SVC/MAINT	1,575	45.2	1,033	29.6	389	11.2	114	3.3	31	0.9	7	0.2	1	0.0	0	0.0
TOTAL	11,206	25.2	7,274	16.3	1,993	4.5	1,169	2.6	666	1.5	74	0.2	11	0.0	19	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	901	63.6	705	49.8	90	6.4	61	4.3	39	2.8	6	0.4	0	0.0	0	0.0
PROF	14,971	78.7	11,533	60.6	1,379	7.2	1,035	5.4	914	4.8	69	0.4	25	0.1	16	0.1
TECH	3,531	71.4	2,322	47.0	596	12.1	401	8.1	170	3.4	35	0.7	3	0.1	4	0.1
PROT-SERV	250	42.4	142	24.1	49	8.3	47	8.0	11	1.9	1	0.2	0	0.0	0	0.0
PARA-PROF	6,587	79.4	3,527	42.5	2,038	24.6	792	9.5	199	2.4	21	0.3	6	0.1	4	0.0
ADM SUPRT	4,858	77.3	2,752	43.8	975	15.5	882	14.0	201	3.2	38	0.6	2	0.0	8	0.1
SKILLED	308	63.5	160	33.0	47	9.7	88	18.1	7	1.4	6	1.2	0	0.0	0	0.0
SVC/MAINT	1,910	54.8	1,167	33.5	474	13.6	204	5.9	48	1.4	15	0.4	0	0.0	2	0.1
TOTAL	33,316	74.8	22,308	50.1	5,648	12.7	3,510	7.9	1,589	3.6	191	0.4	36	0.1	34	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,416	100.0	1,111	78.5	127	9.0	94	6.6	74	5.2	10	0.7	0	0.0	0	0.0
PROF	19,021	100.0	14,536	76.4	1,767	9.3	1,349	7.1	1,224	6.4	92	0.5	28	0.1	25	0.1
TECH	4,942	100.0	3,301	66.8	799	16.2	531	10.7	241	4.9	54	1.1	8	0.2	8	0.2
PROT-SERV	589	100.0	363	61.6	113	19.2	91	15.4	21	3.6	1	0.2	0	0.0	0	0.0
PARA-PROF	8,299	100.0	4,446	53.6	2,521	30.4	980	11.8	310	3.7	30	0.4	7	0.1	5	0.1
ADM SUPRT	6,285	100.0	3,346	53.2	1,384	22.0	1,198	19.1	296	4.7	48	0.8	2	0.0	11	0.2
SKILLED	485	100.0	279	57.5	67	13.8	118	24.3	10	2.1	8	1.6	1	0.2	2	0.4
SVC/MAINT	3,485	100.0	2,200	63.1	863	24.8	318	9.1	79	2.3	22	0.6	1	0.0	2	0.1
TOTAL	44,522	100.0	29,582	66.4	7,641	17.2	4,679	10.5	2,255	5.1	265	0.6	47	0.1	53	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 8 HEALTH
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 499

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	512	33.7	377	24.8	60	3.9	30	2.0	40	2.6	2	0.1	0	0.0	3	0.2
PROF	4,575	23.2	2,945	14.9	697	3.5	463	2.3	408	2.1	39	0.2	11	0.1	12	0.1
TECH	1,398	32.7	905	21.1	201	4.7	205	4.8	70	1.6	10	0.2	3	0.1	4	0.1
PROT-SERV	347	50.4	201	29.2	80	11.6	41	6.0	21	3.0	3	0.4	0	0.0	1	0.1
PARA-PROF	2,356	25.5	800	8.7	1,153	12.5	288	3.1	95	1.0	19	0.2	0	0.0	1	0.0
ADM SUPRT	657	13.2	284	5.7	135	2.7	163	3.3	44	0.9	24	0.5	3	0.1	4	0.1
SKILLED	295	54.7	186	34.5	42	7.8	62	11.5	3	0.6	2	0.4	0	0.0	0	0.0
SVC/MAINT	734	41.2	304	17.1	259	14.5	126	7.1	25	1.4	13	0.7	3	0.2	4	0.2
TOTAL	10,874	25.5	6,002	14.1	2,627	6.1	1,378	3.2	706	1.7	112	0.3	20	0.0	29	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,007	66.3	732	48.2	172	11.3	53	3.5	42	2.8	5	0.3	0	0.0	3	0.2
PROF	15,129	76.8	9,130	46.3	3,333	16.9	1,592	8.1	927	4.7	106	0.5	8	0.0	33	0.2
TECH	2,882	67.3	1,532	35.8	723	16.9	483	11.3	100	2.3	34	0.8	1	0.0	9	0.2
PROT-SERV	342	49.6	212	30.8	82	11.9	31	4.5	17	2.5	0	0.0	0	0.0	0	0.0
PARA-PROF	6,867	74.5	2,226	24.1	3,645	39.5	789	8.6	154	1.7	37	0.4	1	0.0	15	0.2
ADM SUPRT	4,324	86.8	2,130	42.8	1,052	21.1	928	18.6	145	2.9	41	0.8	7	0.1	21	0.4
SKILLED	244	45.3	86	16.0	33	6.1	112	20.8	6	1.1	6	1.1	1	0.2	0	0.0
SVC/MAINT	1,047	58.8	456	25.6	372	20.9	165	9.3	36	2.0	12	0.7	1	0.1	5	0.3
TOTAL	31,842	74.5	16,504	38.6	9,412	22.0	4,153	9.7	1,427	3.3	241	0.6	19	0.0	86	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,519	100.0	1,109	73.0	232	15.3	83	5.5	82	5.4	7	0.5	0	0.0	6	0.4
PROF	19,704	100.0	12,075	61.3	4,030	20.5	2,055	10.4	1,335	6.8	145	0.7	19	0.1	45	0.2
TECH	4,280	100.0	2,437	56.9	924	21.6	688	16.1	170	4.0	44	1.0	4	0.1	13	0.3
PROT-SERV	689	100.0	413	59.9	162	23.5	72	10.4	38	5.5	3	0.4	0	0.0	1	0.1
PARA-PROF	9,223	100.0	3,026	32.8	4,798	52.0	1,077	11.7	249	2.7	56	0.6	1	0.0	16	0.2
ADM SUPRT	4,981	100.0	2,414	48.5	1,187	23.8	1,091	21.9	189	3.8	65	1.3	10	0.2	25	0.5
SKILLED	539	100.0	272	50.5	75	13.9	174	32.3	9	1.7	8	1.5	1	0.2	0	0.0
SVC/MAINT	1,781	100.0	760	42.7	631	35.4	291	16.3	61	3.4	25	1.4	4	0.2	9	0.5
TOTAL	42,716	100.0	22,506	52.7	12,039	28.2	5,531	12.9	2,133	5.0	353	0.8	39	0.1	115	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 9 HOUSING
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	37	37.8	11	11.2	20	20.4	5	5.1	0	0.0	1	1.0	0	0.0	0	0.0
16.0-19.9	111	63.8	15	8.6	88	50.6	8	4.6	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	381	55.8	96	14.1	203	29.7	78	11.4	2	0.3	2	0.3	0	0.0	0	0.0
25.0-32.9	1,836	48.5	422	11.1	964	25.4	412	10.9	19	0.5	15	0.4	1	0.0	3	0.1
33.0-42.9	4,619	45.1	1,521	14.8	1,861	18.2	1,089	10.6	102	1.0	37	0.4	2	0.0	7	0.1
43.0-54.9	6,455	55.9	2,606	22.6	2,216	19.2	1,331	11.5	237	2.1	51	0.4	1	0.0	13	0.1
55.0-69.9	5,789	55.1	2,972	28.3	1,442	13.7	962	9.2	377	3.6	27	0.3	0	0.0	9	0.1
70.0 PLUS	8,159	65.1	5,022	40.1	1,327	10.6	999	8.0	760	6.1	28	0.2	5	0.0	18	0.1
TOTAL	27,387	55.3	12,665	25.6	8,121	16.4	4,884	9.9	1,497	3.0	161	0.3	9	0.0	50	0.1
MEDIAN SALARY	\$55,659		\$63,385		\$48,006		\$50,663		\$70,151		\$49,000		\$71,000		\$58,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	61	62.2	8	8.2	51	52.0	2	2.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	63	36.2	15	8.6	42	24.1	6	3.4	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	302	44.2	92	13.5	154	22.5	52	7.6	2	0.3	2	0.3	0	0.0	0	0.0
25.0-32.9	1,952	51.5	502	13.3	1,035	27.3	364	9.6	27	0.7	15	0.4	1	0.0	8	0.2
33.0-42.9	5,627	54.9	1,346	13.1	2,879	28.1	1,189	11.6	157	1.5	37	0.4	5	0.0	14	0.1
43.0-54.9	5,085	44.1	1,545	13.4	2,157	18.7	1,088	9.4	262	2.3	20	0.2	5	0.0	8	0.1
55.0-69.9	4,720	44.9	1,516	14.4	1,955	18.6	853	8.1	367	3.5	20	0.2	4	0.0	5	0.0
70.0 PLUS	4,365	34.9	2,009	16.0	1,312	10.5	579	4.6	430	3.4	23	0.2	2	0.0	10	0.1
TOTAL	22,175	44.7	7,033	14.2	9,585	19.3	4,133	8.3	1,245	2.5	117	0.2	17	0.0	45	0.1
MEDIAN SALARY	\$50,274		\$55,084		\$46,513		\$48,001		\$62,132		\$45,700		\$49,000		\$43,750	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	98	100.0	19	19.4	71	72.4	7	7.1	0	0.0	1	1.0	0	0.0	0	0.0
16.0-19.9	174	100.0	30	17.2	130	74.7	14	8.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	683	100.0	188	27.5	357	52.3	130	19.0	4	0.6	4	0.6	0	0.0	0	0.0
25.0-32.9	3,788	100.0	924	24.4	1,999	52.8	776	20.5	46	1.2	30	0.8	2	0.1	11	8.0
33.0-42.9	10,246	100.0	2,867	28.0	4,740	46.3	2,278	22.2	259	2.5	74	0.7	7	0.1	21	14.0
43.0-54.9	11,540	100.0	4,151	36.0	4,373	37.9	2,419	21.0	499	4.3	71	0.6	6	0.1	21	8.0
55.0-69.9	10,509	100.0	4,488	42.7	3,397	32.3	1,815	17.3	744	7.1	47	0.4	4	0.0	14	5.0
70.0 PLUS	12,524	100.0	7,031	56.1	2,639	21.1	1,578	12.6	1,190	9.5	51	0.4	7	0.1	28	10.0
TOTAL	49,562	100.0	19,698	39.7	17,706	35.7	9,017	18.2	2,742	5.5	278	0.6	26	0.1	95	45.0
MEDIAN SALARY	\$53,181		\$60,581		\$47,269		\$49,466		\$66,350		\$48,070		\$50,999		\$51,856	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 9 HOUSING
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	57	51.4	48	43.2	5	4.5	3	2.7	1	0.9	0	0.0	0	0.0	0	0.0
PROF	190	35.0	125	23.0	42	7.7	12	2.2	9	1.7	1	0.2	0	0.0	1	0.2
TECH	108	59.7	63	34.8	26	14.4	15	8.3	4	2.2	0	0.0	0	0.0	0	0.0
PROT-SERV	208	82.9	107	42.6	27	10.8	72	28.7	0	0.0	1	0.4	0	0.0	1	0.4
PARA-PROF	134	30.9	54	12.4	51	11.8	22	5.1	6	1.4	1	0.2	0	0.0	0	0.0
ADM SUPRT	257	27.3	71	7.5	131	13.9	34	3.6	18	1.9	2	0.2	0	0.0	1	0.1
SKILLED	262	94.6	162	58.5	49	17.7	40	14.4	9	3.2	2	0.7	0	0.0	0	0.0
SVC/MAINT	527	50.0	89	8.5	328	31.1	99	9.4	7	0.7	3	0.3	0	0.0	1	0.1
TOTAL	1,743	46.0	719	19.0	659	17.4	297	7.8	54	1.4	10	0.3	0	0.0	4	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	54	48.6	41	36.9	8	7.2	3	2.7	1	0.9	1	0.9	0	0.0	0	0.0
PROF	353	65.0	164	30.2	130	23.9	28	5.2	27	5.0	2	0.4	0	0.0	2	0.4
TECH	73	40.3	29	16.0	30	16.6	10	5.5	3	1.7	1	0.6	0	0.0	0	0.0
PROT-SERV	43	17.1	6	2.4	33	13.1	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	300	69.1	68	15.7	145	33.4	73	16.8	10	2.3	3	0.7	0	0.0	1	0.2
ADM SUPRT	686	72.7	161	17.1	347	36.8	120	12.7	45	4.8	11	1.2	1	0.1	1	0.1
SKILLED	15	5.4	6	2.2	8	2.9	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	526	50.0	39	3.7	386	36.7	84	8.0	14	1.3	2	0.2	1	0.1	0	0.0
TOTAL	2,050	54.0	514	13.6	1,087	28.7	323	8.5	100	2.6	20	0.5	2	0.1	4	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	111	100.0	89	80.2	13	11.7	6	5.4	2	1.8	1	0.9	0	0.0	0	0.0
PROF	543	100.0	289	53.2	172	31.7	40	7.4	36	6.6	3	0.6	0	0.0	3	0.6
TECH	181	100.0	92	50.8	56	30.9	25	13.8	7	3.9	1	0.6	0	0.0	0	0.0
PROT-SERV	251	100.0	113	45.0	60	23.9	76	30.3	0	0.0	1	0.4	0	0.0	1	0.4
PARA-PROF	434	100.0	122	28.1	196	45.2	95	21.9	16	3.7	4	0.9	0	0.0	1	0.2
ADM SUPRT	943	100.0	232	24.6	478	50.7	154	16.3	63	6.7	13	1.4	1	0.1	2	0.2
SKILLED	277	100.0	168	60.6	57	20.6	41	14.8	9	3.2	2	0.7	0	0.0	0	0.0
SVC/MAINT	1,053	100.0	128	12.2	714	67.8	183	17.4	21	2.0	5	0.5	1	0.1	1	0.1
TOTAL	3,793	100.0	1,233	32.5	1,746	46.0	620	16.3	154	4.1	30	0.8	2	0.1	8	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 9 HOUSING
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	386	68.9	205	36.6	69	12.3	73	13.0	38	6.8	1	0.2	0	0.0	0	0.0
PROF	964	52.1	435	23.5	204	11.0	138	7.5	182	9.8	3	0.2	0	0.0	2	0.1
TECH	621	78.5	440	55.6	84	10.6	61	7.7	28	3.5	6	0.8	0	0.0	2	0.3
PROT-SERV	70	62.5	30	26.8	25	22.3	14	12.5	1	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	212	33.4	60	9.4	74	11.7	51	8.0	19	3.0	5	0.8	0	0.0	3	0.5
ADM SUPRT	291	22.1	80	6.1	81	6.2	88	6.7	38	2.9	4	0.3	0	0.0	0	0.0
SKILLED	818	92.3	460	51.9	133	15.0	158	17.8	65	7.3	2	0.2	0	0.0	0	0.0
SVC/MAINT	712	67.4	158	15.0	352	33.3	178	16.9	12	1.1	8	0.8	1	0.1	3	0.3
TOTAL	4,074	56.5	1,868	25.9	1,022	14.2	761	10.6	383	5.3	29	0.4	1	0.0	10	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	174	31.1	89	15.9	51	9.1	19	3.4	14	2.5	0	0.0	0	0.0	1	0.2
PROF	886	47.9	326	17.6	286	15.5	130	7.0	136	7.4	3	0.2	0	0.0	5	0.3
TECH	170	21.5	71	9.0	51	6.4	36	4.6	8	1.0	4	0.5	0	0.0	0	0.0
PROT-SERV	42	37.5	11	9.8	27	24.1	3	2.7	1	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	423	66.6	113	17.8	191	30.1	98	15.4	17	2.7	2	0.3	0	0.0	2	0.3
ADM SUPRT	1,024	77.9	244	18.6	371	28.2	312	23.7	82	6.2	8	0.6	1	0.1	6	0.5
SKILLED	68	7.7	20	2.3	21	2.4	22	2.5	2	0.2	2	0.2	0	0.0	1	0.1
SVC/MAINT	344	32.6	18	1.7	255	24.1	64	6.1	1	0.1	3	0.3	0	0.0	3	0.3
TOTAL	3,131	43.5	892	12.4	1,253	17.4	684	9.5	261	3.6	22	0.3	1	0.0	18	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	560	100.0	294	52.5	120	21.4	92	16.4	52	9.3	1	0.2	0	0.0	1	0.2
PROF	1,850	100.0	761	41.1	490	26.5	268	14.5	318	17.2	6	0.3	0	0.0	7	0.4
TECH	791	100.0	511	64.6	135	17.1	97	12.3	36	4.6	10	1.3	0	0.0	2	0.3
PROT-SERV	112	100.0	41	36.6	52	46.4	17	15.2	2	1.8	0	0.0	0	0.0	0	0.0
PARA-PROF	635	100.0	173	27.2	265	41.7	149	23.5	36	5.7	7	1.1	0	0.0	5	0.8
ADM SUPRT	1,315	100.0	324	24.6	452	34.4	400	30.4	120	9.1	12	0.9	1	0.1	6	0.5
SKILLED	886	100.0	480	54.2	154	17.4	180	20.3	67	7.6	4	0.5	0	0.0	1	0.1
SVC/MAINT	1,056	100.0	176	16.7	607	57.5	242	22.9	13	1.2	11	1.0	1	0.1	6	0.6
TOTAL	7,205	100.0	2,760	38.3	2,275	31.6	1,445	20.1	644	8.9	51	0.7	2	0.0	28	0.4

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 10 COMMUNITY DEVELOPMENT
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 489

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	84	51.5	45	27.6	9	5.5	28	17.2	1	0.6	1	0.6	0	0.0	0	0.0
16.0-19.9	59	41.3	30	21.0	8	5.6	21	14.7	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	282	39.7	150	21.1	65	9.1	64	9.0	2	0.3	1	0.1	0	0.0	0	0.0
25.0-32.9	1,008	39.5	475	18.6	216	8.5	297	11.6	9	0.4	9	0.4	0	0.0	2	0.1
33.0-42.9	2,154	40.3	1,234	23.1	413	7.7	452	8.5	39	0.7	13	0.2	0	0.0	3	0.1
43.0-54.9	3,685	45.1	2,567	31.4	460	5.6	515	6.3	102	1.2	34	0.4	2	0.0	5	0.1
55.0-69.9	4,768	52.3	3,563	39.1	467	5.1	512	5.6	176	1.9	34	0.4	4	0.0	12	0.1
70.0 PLUS	7,908	60.5	6,057	46.3	617	4.7	638	4.9	520	4.0	64	0.5	2	0.0	10	0.1
TOTAL	19,948	50.8	14,121	36.0	2,255	5.7	2,527	6.4	849	2.2	156	0.4	8	0.0	32	0.1
MEDIAN SALARY	\$63,500		\$65,775		\$53,864		\$52,355		\$71,837		\$63,823		\$62,500		\$62,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	79	48.5	29	17.8	4	2.5	44	27.0	0	0.0	2	1.2	0	0.0	0	0.0
16.0-19.9	84	58.7	32	22.4	47	32.9	4	2.8	1	0.7	0	0.0	0	0.0	0	0.0
20.0-24.9	429	60.3	204	28.7	137	19.3	82	11.5	4	0.6	2	0.3	0	0.0	0	0.0
25.0-32.9	1,545	60.5	726	28.4	493	19.3	282	11.0	32	1.3	10	0.4	0	0.0	2	0.1
33.0-42.9	3,186	59.7	1,850	34.6	761	14.3	467	8.7	74	1.4	30	0.6	1	0.0	3	0.1
43.0-54.9	4,493	54.9	2,919	35.7	827	10.1	539	6.6	160	2.0	38	0.5	3	0.0	7	0.1
55.0-69.9	4,354	47.7	2,859	31.3	715	7.8	511	5.6	222	2.4	35	0.4	5	0.1	7	0.1
70.0 PLUS	5,160	39.5	3,544	27.1	714	5.5	464	3.6	395	3.0	33	0.3	4	0.0	6	0.0
TOTAL	19,330	49.2	12,163	31.0	3,698	9.4	2,393	6.1	888	2.3	150	0.4	13	0.0	25	0.1
MEDIAN SALARY	\$54,596		\$56,687		\$48,905		\$50,068		\$66,688		\$52,789		\$62,500		\$56,071	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	163	100.0	74	45.4	13	8.0	72	44.2	1	0.6	3	1.8	0	0.0	0	0.0
16.0-19.9	143	100.0	62	43.4	55	38.5	25	17.5	1	0.7	0	0.0	0	0.0	0	0.0
20.0-24.9	711	100.0	354	49.8	202	28.4	146	20.5	6	0.8	3	0.4	0	0.0	0	0.0
25.0-32.9	2,553	100.0	1,201	47.0	709	27.8	579	22.7	41	1.6	19	0.7	0	0.0	4	2.0
33.0-42.9	5,340	100.0	3,084	57.8	1,174	22.0	919	17.2	113	2.1	43	0.8	1	0.0	6	3.0
43.0-54.9	8,178	100.0	5,486	67.1	1,287	15.7	1,054	12.9	262	3.2	72	0.9	5	0.1	12	7.0
55.0-69.9	9,122	100.0	6,422	70.4	1,182	13.0	1,023	11.2	398	4.4	69	0.8	9	0.1	19	7.0
70.0 PLUS	13,068	100.0	9,601	73.5	1,331	10.2	1,102	8.4	915	7.0	97	0.7	6	0.0	16	6.0
TOTAL	39,278	100.0	26,284	66.9	5,953	15.2	4,920	12.5	1,737	4.4	306	0.8	21	0.1	57	25.0
MEDIAN SALARY	\$59,195		\$61,729		\$50,678		\$51,185		\$70,508		\$57,826		\$62,500		\$60,131	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 10 COMMUNITY DEVELOPMENT
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 489

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	650	67.1	584	60.3	36	3.7	16	1.7	9	0.9	5	0.5	0	0.0	0	0.0
PROF	370	38.0	276	28.3	29	3.0	32	3.3	25	2.6	8	0.8	0	0.0	0	0.0
TECH	418	62.6	324	48.5	43	6.4	34	5.1	10	1.5	3	0.4	0	0.0	4	0.6
PROT-SERV	60	77.9	29	37.7	14	18.2	16	20.8	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	176	33.0	94	17.6	42	7.9	30	5.6	9	1.7	1	0.2	0	0.0	0	0.0
ADM SUPRT	538	40.2	294	22.0	102	7.6	100	7.5	32	2.4	9	0.7	0	0.0	1	0.1
SKILLED	56	54.4	45	43.7	5	4.9	4	3.9	1	1.0	0	0.0	1	1.0	0	0.0
SVC/MAINT	521	52.3	243	24.4	169	17.0	90	9.0	16	1.6	2	0.2	0	0.0	1	0.1
TOTAL	2,789	49.3	1,889	33.4	440	7.8	322	5.7	103	1.8	28	0.5	1	0.0	6	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	318	32.9	274	28.3	24	2.5	16	1.7	4	0.4	0	0.0	0	0.0	0	0.0
PROF	604	62.0	434	44.6	70	7.2	59	6.1	35	3.6	4	0.4	1	0.1	1	0.1
TECH	250	37.4	150	22.5	56	8.4	19	2.8	16	2.4	5	0.7	1	0.1	3	0.4
PROT-SERV	17	22.1	6	7.8	5	6.5	5	6.5	1	1.3	0	0.0	0	0.0	0	0.0
PARA-PROF	357	67.0	148	27.8	104	19.5	50	9.4	43	8.1	11	2.1	0	0.0	1	0.2
ADM SUPRT	800	59.8	464	34.7	129	9.6	146	10.9	50	3.7	11	0.8	0	0.0	0	0.0
SKILLED	47	45.6	30	29.1	5	4.9	11	10.7	1	1.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	476	47.7	230	23.1	114	11.4	107	10.7	20	2.0	4	0.4	0	0.0	1	0.1
TOTAL	2,869	50.7	1,736	30.7	507	9.0	413	7.3	170	3.0	35	0.6	2	0.0	6	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	968	100.0	858	88.6	60	6.2	32	3.3	13	1.3	5	0.5	0	0.0	0	0.0
PROF	974	100.0	710	72.9	99	10.2	91	9.3	60	6.2	12	1.2	1	0.1	1	0.1
TECH	668	100.0	474	71.0	99	14.8	53	7.9	26	3.9	8	1.2	1	0.1	7	1.0
PROT-SERV	77	100.0	35	45.5	19	24.7	21	27.3	2	2.6	0	0.0	0	0.0	0	0.0
PARA-PROF	533	100.0	242	45.4	146	27.4	80	15.0	52	9.8	12	2.3	0	0.0	1	0.2
ADM SUPRT	1,338	100.0	758	56.7	231	17.3	246	18.4	82	6.1	20	1.5	0	0.0	1	0.1
SKILLED	103	100.0	75	72.8	10	9.7	15	14.6	2	1.9	0	0.0	1	1.0	0	0.0
SVC/MAINT	997	100.0	473	47.4	283	28.4	197	19.8	36	3.6	6	0.6	0	0.0	2	0.2
TOTAL	5,658	100.0	3,625	64.1	947	16.7	735	13.0	273	4.8	63	1.1	3	0.1	12	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 10 COMMUNITY DEVELOPMENT
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 489

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	496	74.1	332	49.6	146	21.8	11	1.6	7	1.0	0	0.0	0	0.0	0	0.0
PROF	1,187	48.0	809	32.7	132	5.3	133	5.4	99	4.0	9	0.4	1	0.0	4	0.2
TECH	691	74.1	477	51.2	62	6.7	119	12.8	26	2.8	6	0.6	0	0.0	1	0.1
PROT-SERV	11	64.7	10	58.8	0	0.0	0	0.0	0	0.0	1	5.9	0	0.0	0	0.0
PARA-PROF	160	50.6	74	23.4	37	11.7	46	14.6	3	0.9	0	0.0	0	0.0	0	0.0
ADM SUPRT	180	18.5	81	8.3	26	2.7	60	6.2	8	0.8	5	0.5	0	0.0	0	0.0
SKILLED	172	97.2	112	63.3	8	4.5	50	28.2	1	0.6	1	0.6	0	0.0	0	0.0
SVC/MAINT	225	79.8	97	34.4	40	14.2	83	29.4	3	1.1	2	0.7	0	0.0	0	0.0
TOTAL	3,122	53.4	1,992	34.1	451	7.7	502	8.6	147	2.5	24	0.4	1	0.0	5	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	173	25.9	129	19.3	17	2.5	17	2.5	8	1.2	2	0.3	0	0.0	0	0.0
PROF	1,288	52.0	785	31.7	225	9.1	137	5.5	127	5.1	8	0.3	0	0.0	6	0.2
TECH	241	25.9	157	16.8	26	2.8	43	4.6	11	1.2	4	0.4	0	0.0	0	0.0
PROT-SERV	6	35.3	5	29.4	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	156	49.4	68	21.5	48	15.2	32	10.1	8	2.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	793	81.5	359	36.9	149	15.3	238	24.5	32	3.3	15	1.5	0	0.0	0	0.0
SKILLED	5	2.8	1	0.6	2	1.1	2	1.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	57	20.2	30	10.6	16	5.7	9	3.2	0	0.0	2	0.7	0	0.0	0	0.0
TOTAL	2,719	46.6	1,534	26.3	484	8.3	478	8.2	186	3.2	31	0.5	0	0.0	6	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	669	100.0	461	68.9	163	24.4	28	4.2	15	2.2	2	0.3	0	0.0	0	0.0
PROF	2,475	100.0	1,594	64.4	357	14.4	270	10.9	226	9.1	17	0.7	1	0.0	10	0.4
TECH	932	100.0	634	68.0	88	9.4	162	17.4	37	4.0	10	1.1	0	0.0	1	0.1
PROT-SERV	17	100.0	15	88.2	1	5.9	0	0.0	0	0.0	1	5.9	0	0.0	0	0.0
PARA-PROF	316	100.0	142	44.9	85	26.9	78	24.7	11	3.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	973	100.0	440	45.2	175	18.0	298	30.6	40	4.1	20	2.1	0	0.0	0	0.0
SKILLED	177	100.0	113	63.8	10	5.6	52	29.4	1	0.6	1	0.6	0	0.0	0	0.0
SVC/MAINT	282	100.0	127	45.0	56	19.9	92	32.6	3	1.1	4	1.4	0	0.0	0	0.0
TOTAL	5,841	100.0	3,526	60.4	935	16.0	980	16.8	333	5.7	55	0.9	1	0.0	11	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 11 CORRECTIONS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 511

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	544	67.2	439	54.2	67	8.3	34	4.2	2	0.2	1	0.1	1	0.1	0	0.0
16.0-19.9	260	27.5	159	16.8	60	6.4	39	4.1	2	0.2	0	0.0	0	0.0	0	0.0
20.0-24.9	4,716	34.8	3,278	24.2	1,109	8.2	258	1.9	45	0.3	19	0.1	3	0.0	4	0.0
25.0-32.9	51,448	54.5	32,921	34.9	13,198	14.0	4,269	4.5	521	0.6	505	0.5	9	0.0	25	0.0
33.0-42.9	87,928	57.7	54,881	36.0	19,729	13.0	11,281	7.4	1,343	0.9	636	0.4	24	0.1	34	0.0
43.0-54.9	70,774	61.8	48,381	42.3	12,188	10.6	7,886	6.9	1,666	1.5	594	0.5	29	0.1	30	0.0
55.0-69.9	60,314	65.9	44,352	48.5	8,606	9.4	5,740	6.3	1,225	1.3	341	0.4	25	0.1	25	0.0
70.0 PLUS	72,641	70.0	44,748	43.1	10,940	10.5	13,342	12.9	3,224	3.1	348	0.3	16	0.1	23	0.0
TOTAL	348,625	61.0	229,159	40.1	65,897	11.5	42,849	7.5	8,028	1.4	2,444	0.4	107	0.0	141	0.0
MEDIAN SALARY	\$47,987		\$48,680		\$42,383		\$51,435		\$60,326		\$44,232		\$49,827		\$46,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	266	32.8	166	20.5	74	9.1	22	2.7	3	0.4	1	0.1	0	0.0	0	0.0
16.0-19.9	684	72.5	463	49.0	175	18.5	36	3.8	7	0.7	2	0.2	0	0.0	1	0.1
20.0-24.9	8,817	65.2	4,932	36.4	3,070	22.7	702	5.2	58	0.4	50	0.4	0	0.0	5	0.0
25.0-32.9	43,004	45.5	20,501	21.7	18,193	19.3	3,416	3.6	455	0.5	414	0.4	6	0.0	19	0.0
33.0-42.9	64,336	42.3	32,869	21.6	22,197	14.6	7,697	5.1	990	0.7	531	0.3	15	0.0	37	0.0
43.0-54.9	43,669	38.2	24,763	21.6	12,419	10.9	5,007	4.4	1,091	1.0	332	0.3	14	0.0	43	0.0
55.0-69.9	31,162	34.1	18,159	19.9	8,126	8.9	3,758	4.1	855	0.9	222	0.2	13	0.0	29	0.0
70.0 PLUS	31,178	30.0	15,477	14.9	8,882	8.6	4,725	4.6	1,840	1.8	229	0.2	9	0.0	16	0.0
TOTAL	223,116	39.0	117,330	20.5	73,136	12.8	25,363	4.4	5,299	0.9	1,781	0.3	57	0.0	150	0.0
MEDIAN SALARY	\$42,137		\$42,918		\$39,782		\$44,938		\$55,798		\$40,975		\$49,428		\$46,628	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	810	100.0	605	74.7	141	17.4	56	6.9	5	0.6	2	0.2	1	0.1	0	0.0
16.0-19.9	944	100.0	622	65.9	235	24.9	75	7.9	9	1.0	2	0.2	0	0.0	1	1.0
20.0-24.9	13,533	100.0	8,210	60.7	4,179	30.9	960	7.1	103	0.8	69	0.5	3	0.0	9	5.0
25.0-32.9	94,452	100.0	53,422	56.6	31,391	33.2	7,685	8.1	976	1.0	919	1.0	15	0.0	44	19.0
33.0-42.9	152,264	100.0	87,750	57.6	41,926	27.5	18,978	12.5	2,333	1.5	1,167	0.8	39	0.0	71	37.0
43.0-54.9	114,443	100.0	73,144	63.9	24,607	21.5	12,893	11.3	2,757	2.4	926	0.8	43	0.0	73	43.0
55.0-69.9	91,476	100.0	62,511	68.3	16,732	18.3	9,498	10.4	2,080	2.3	563	0.6	38	0.0	54	29.0
70.0 PLUS	103,819	100.0	60,225	58.0	19,822	19.1	18,067	17.4	5,064	4.9	577	0.6	25	0.0	39	16.0
TOTAL	571,741	100.0	346,489	60.6	139,033	24.3	68,212	11.9	13,327	2.3	4,225	0.7	164	0.0	291	150
MEDIAN SALARY	\$45,502		\$46,713		\$41,006		\$48,912		\$58,465		\$42,601		\$49,697		\$46,370	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 11 CORRECTIONS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 511

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	259	60.5	210	49.1	28	6.5	11	2.6	7	1.6	3	0.7	0	0.0	0	0.0
PROF	1,777	40.8	1,202	27.6	328	7.5	129	3.0	105	2.4	10	0.2	0	0.0	3	0.1
TECH	268	35.2	188	24.7	55	7.2	15	2.0	9	1.2	1	0.1	0	0.0	0	0.0
PROT-SERV	4,583	68.1	2,902	43.1	786	11.7	686	10.2	173	2.6	30	0.4	0	0.0	6	0.1
PARA-PROF	672	40.4	315	18.9	286	17.2	48	2.9	22	1.3	1	0.1	0	0.0	0	0.0
ADM SUPRT	601	27.7	379	17.5	166	7.7	35	1.6	19	0.9	2	0.1	0	0.0	0	0.0
SKILLED	488	91.9	309	58.2	41	7.7	121	22.8	13	2.4	4	0.8	0	0.0	0	0.0
SVC/MAINT	3,804	80.7	2,716	57.6	423	9.0	443	9.4	186	3.9	34	0.7	1	0.0	1	0.0
TOTAL	12,452	58.3	8,221	38.5	2,113	9.9	1,488	7.0	534	2.5	85	0.4	1	0.0	10	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	169	39.5	119	27.8	26	6.1	17	4.0	6	1.4	1	0.2	0	0.0	0	0.0
PROF	2,582	59.2	1,738	39.9	476	10.9	220	5.0	126	2.9	19	0.4	0	0.0	3	0.1
TECH	493	64.8	335	44.0	85	11.2	43	5.7	26	3.4	4	0.5	0	0.0	0	0.0
PROT-SERV	2,151	31.9	1,071	15.9	613	9.1	399	5.9	43	0.6	24	0.4	0	0.0	1	0.0
PARA-PROF	992	59.6	489	29.4	363	21.8	111	6.7	21	1.3	8	0.5	0	0.0	0	0.0
ADM SUPRT	1,567	72.3	1,043	48.1	299	13.8	166	7.7	48	2.2	10	0.5	0	0.0	1	0.0
SKILLED	43	8.1	21	4.0	21	4.0	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	911	19.3	586	12.4	197	4.2	70	1.5	34	0.7	23	0.5	1	0.0	0	0.0
TOTAL	8,908	41.7	5,402	25.3	2,080	9.7	1,026	4.8	305	1.4	89	0.4	1	0.0	5	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	428	100.0	329	76.9	54	12.6	28	6.5	13	3.0	4	0.9	0	0.0	0	0.0
PROF	4,359	100.0	2,940	67.4	804	18.4	349	8.0	231	5.3	29	0.7	0	0.0	6	0.1
TECH	761	100.0	523	68.7	140	18.4	58	7.6	35	4.6	5	0.7	0	0.0	0	0.0
PROT-SERV	6,734	100.0	3,973	59.0	1,399	20.8	1,085	16.1	216	3.2	54	0.8	0	0.0	7	0.1
PARA-PROF	1,664	100.0	804	48.3	649	39.0	159	9.6	43	2.6	9	0.5	0	0.0	0	0.0
ADM SUPRT	2,168	100.0	1,422	65.6	465	21.4	201	9.3	67	3.1	12	0.6	0	0.0	1	0.0
SKILLED	531	100.0	330	62.1	62	11.7	121	22.8	14	2.6	4	0.8	0	0.0	0	0.0
SVC/MAINT	4,715	100.0	3,302	70.0	620	13.1	513	10.9	220	4.7	57	1.2	2	0.0	1	0.0
TOTAL	21,360	100.0	13,623	63.8	4,193	19.6	2,514	11.8	839	3.9	174	0.8	2	0.0	15	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 11 CORRECTIONS
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 511

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	393	58.7	280	41.9	83	12.4	20	3.0	5	0.7	4	0.6	1	0.1	0	0.0
PROF	3,991	39.2	2,461	24.2	887	8.7	422	4.1	182	1.8	29	0.3	7	0.1	3	0.0
TECH	667	41.6	379	23.7	171	10.7	70	4.4	40	2.5	7	0.4	0	0.0	0	0.0
PROT-SERV	31,565	67.7	19,799	42.5	7,084	15.2	3,889	8.3	491	1.1	269	0.6	14	0.0	19	0.0
PARA-PROF	1,223	52.5	593	25.5	463	19.9	140	6.0	19	0.8	7	0.3	0	0.0	1	0.0
ADM SUPRT	871	16.4	502	9.4	132	2.5	167	3.1	63	1.2	4	0.1	2	0.0	1	0.0
SKILLED	1,191	94.2	921	72.8	86	6.8	140	11.1	30	2.4	14	1.1	0	0.0	0	0.0
SVC/MAINT	1,017	55.0	594	32.1	192	10.4	164	8.9	46	2.5	15	0.8	2	0.1	4	0.2
TOTAL	40,918	58.6	25,529	36.5	9,098	13.0	5,012	7.2	876	1.3	349	0.5	26	0.0	28	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	276	41.3	184	27.5	70	10.5	16	2.4	5	0.7	1	0.1	0	0.0	0	0.0
PROF	6,199	60.8	3,667	36.0	1,604	15.7	617	6.1	260	2.6	46	0.5	0	0.0	5	0.0
TECH	935	58.4	457	28.5	296	18.5	127	7.9	42	2.6	12	0.7	0	0.0	1	0.1
PROT-SERV	15,068	32.3	6,296	13.5	6,881	14.8	1,617	3.5	110	0.2	156	0.3	1	0.0	7	0.0
PARA-PROF	1,106	47.5	560	24.0	383	16.4	121	5.2	22	0.9	17	0.7	1	0.0	2	0.1
ADM SUPRT	4,456	83.6	2,734	51.3	789	14.8	729	13.7	158	3.0	42	0.8	2	0.0	2	0.0
SKILLED	74	5.8	44	3.5	18	1.4	7	0.6	2	0.2	3	0.2	0	0.0	0	0.0
SVC/MAINT	831	45.0	453	24.5	232	12.6	100	5.4	29	1.6	16	0.9	1	0.1	0	0.0
TOTAL	28,945	41.4	14,395	20.6	10,273	14.7	3,334	4.8	628	0.9	293	0.4	5	0.0	17	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	669	100.0	464	69.4	153	22.9	36	5.4	10	1.5	5	0.7	1	0.1	0	0.0
PROF	10,190	100.0	6,128	60.1	2,491	24.4	1,039	10.2	442	4.3	75	0.7	7	0.1	8	0.1
TECH	1,602	100.0	836	52.2	467	29.2	197	12.3	82	5.1	19	1.2	0	0.0	1	0.1
PROT-SERV	46,633	100.0	26,095	56.0	13,965	29.9	5,506	11.8	601	1.3	425	0.9	15	0.0	26	0.1
PARA-PROF	2,329	100.0	1,153	49.5	846	36.3	261	11.2	41	1.8	24	1.0	1	0.0	3	0.1
ADM SUPRT	5,327	100.0	3,236	60.7	921	17.3	896	16.8	221	4.1	46	0.9	4	0.1	3	0.1
SKILLED	1,265	100.0	965	76.3	104	8.2	147	11.6	32	2.5	17	1.3	0	0.0	0	0.0
SVC/MAINT	1,848	100.0	1,047	56.7	424	22.9	264	14.3	75	4.1	31	1.7	3	0.2	4	0.2
TOTAL	69,863	100.0	39,924	57.1	19,371	27.7	8,346	11.9	1,504	2.2	642	0.9	31	0.0	45	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 12 UTILITIES AND TRANSPORTATION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 651

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	863	78.0	550	49.7	222	20.1	77	7.0	9	0.8	4	0.4	0	0.0	1	0.1
16.0-19.9	528	62.5	247	29.2	168	19.9	100	11.8	2	0.2	9	1.1	1	0.1	1	0.1
20.0-24.9	2,885	66.1	1,102	25.3	1,102	25.3	609	14.0	54	1.2	15	0.3	1	0.0	2	0.0
25.0-32.9	14,927	63.4	5,784	24.6	5,504	23.4	3,150	13.4	379	1.6	72	0.3	10	0.0	28	0.1
33.0-42.9	33,453	65.8	14,069	27.7	11,713	23.1	6,151	12.1	1,183	2.3	244	0.5	23	0.0	70	0.1
43.0-54.9	54,118	68.0	25,021	31.5	16,518	20.8	9,558	12.0	2,392	3.0	418	0.5	29	0.0	182	0.2
55.0-69.9	84,902	76.7	38,769	35.0	25,851	23.3	13,202	11.9	5,963	5.4	489	0.4	130	0.0	498	0.4
70.0 PLUS	116,022	80.3	71,557	49.5	18,377	12.7	12,940	9.0	11,302	7.8	957	0.7	95	0.0	794	0.5
TOTAL	307,698	74.1	157,099	37.8	79,455	19.1	45,787	11.0	21,284	5.1	2,208	0.5	289	0.1	1,576	0.4
MEDIAN SALARY	\$63,316		\$67,294		\$57,611		\$58,691		\$70,584		\$65,490		\$64,288		\$70,076	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	244	22.0	126	11.4	87	7.9	26	2.3	2	0.2	2	0.2	0	0.0	1	0.1
16.0-19.9	317	37.5	157	18.6	99	11.7	52	6.2	5	0.6	3	0.4	1	0.1	0	0.0
20.0-24.9	1,479	33.9	519	11.9	630	14.4	290	6.6	25	0.6	12	0.3	0	0.0	3	0.1
25.0-32.9	8,605	36.6	2,945	12.5	4,103	17.4	1,264	5.4	197	0.8	65	0.3	2	0.0	29	0.1
33.0-42.9	17,354	34.2	6,099	12.0	7,946	15.6	2,555	5.0	559	1.1	131	0.3	10	0.0	54	0.1
43.0-54.9	25,421	32.0	9,223	11.6	10,396	13.1	4,371	5.5	1,134	1.4	178	0.2	19	0.0	100	0.1
55.0-69.9	25,845	23.3	8,939	8.1	11,637	10.5	3,367	3.0	1,518	1.4	191	0.2	27	0.0	166	0.1
70.0 PLUS	28,418	19.7	14,053	9.7	7,080	4.9	3,200	2.2	3,646	2.5	205	0.1	30	0.0	204	0.1
TOTAL	107,683	25.9	42,061	10.1	41,978	10.1	15,125	3.6	7,086	1.7	787	0.2	89	0.0	557	0.1
MEDIAN SALARY	\$55,245		\$58,291		\$52,377		\$52,266		\$70,283		\$55,196		\$61,944		\$63,268	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,107	100.0	676	61.1	309	27.9	103	9.3	11	1.0	6	0.5	0	0.0	2	1.0
16.0-19.9	845	100.0	404	47.8	267	31.6	152	18.0	7	0.8	12	1.4	2	0.2	1	0.0
20.0-24.9	4,364	100.0	1,621	37.1	1,732	39.7	899	20.6	79	1.8	27	0.6	1	0.0	5	3.0
25.0-32.9	23,532	100.0	8,729	37.1	9,607	40.8	4,414	18.8	576	2.4	137	0.6	12	0.1	57	29.0
33.0-42.9	50,807	100.0	20,168	39.7	19,659	38.7	8,706	17.1	1,742	3.4	375	0.7	33	0.1	124	54.0
43.0-54.9	79,539	100.0	34,244	43.1	26,914	33.8	13,929	17.5	3,526	4.4	596	0.7	48	0.1	282	100
55.0-69.9	110,747	100.0	47,708	43.1	37,488	33.9	16,569	15.0	7,481	6.8	680	0.6	157	0.1	664	166
70.0 PLUS	144,440	100.0	85,610	59.3	25,457	17.6	16,140	11.2	14,948	10.3	1,162	0.8	125	0.1	998	204
TOTAL	415,381	100.0	199,160	47.9	121,433	29.2	60,912	14.7	28,370	6.8	2,995	0.7	378	0.1	2,133	557
MEDIAN SALARY	\$61,433		\$65,607		\$55,892		\$57,040		\$70,510		\$62,599		\$63,885		\$68,452	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 12 UTILITES AND TRANSPORTATION
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 651

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	346	65.4	271	51.2	34	6.4	28	5.3	13	2.5	0	0.0	0	0.0	0	0.0
PROF	1,210	56.7	796	37.3	203	9.5	94	4.4	107	5.0	5	0.2	1	0.0	4	0.2
TECH	956	40.6	473	20.1	160	6.8	192	8.2	122	5.2	6	0.3	1	0.0	2	0.1
PROT-SERV	776	79.9	453	46.7	170	17.5	115	11.8	34	3.5	1	0.1	2	0.2	1	0.1
PARA-PROF	749	45.4	381	23.1	137	8.3	138	8.4	89	5.4	1	0.1	0	0.0	3	0.2
ADM SUPRT	1,980	40.2	1,075	21.8	438	8.9	262	5.3	166	3.4	21	0.4	0	0.0	18	0.4
SKILLED	1,478	81.8	861	47.7	422	23.4	130	7.2	47	2.6	16	0.9	1	0.1	1	0.1
SVC/MAINT	6,918	67.3	3,481	33.9	2,036	19.8	1,042	10.1	264	2.6	65	0.6	4	0.0	26	0.3
TOTAL	14,413	58.5	7,791	31.6	3,600	14.6	2,001	8.1	842	3.4	115	0.5	9	0.0	55	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	183	34.6	111	21.0	33	6.2	24	4.5	14	2.6	1	0.2	0	0.0	0	0.0
PROF	925	43.3	569	26.7	147	6.9	92	4.3	108	5.1	4	0.2	0	0.0	5	0.2
TECH	1,398	59.4	398	16.9	288	12.2	525	22.3	168	7.1	16	0.7	0	0.0	3	0.1
PROT-SERV	195	20.1	51	5.3	71	7.3	37	3.8	34	3.5	1	0.1	0	0.0	1	0.1
PARA-PROF	899	54.6	380	23.1	234	14.2	165	10.0	116	7.0	1	0.1	0	0.0	3	0.2
ADM SUPRT	2,942	59.8	1,410	28.6	823	16.7	499	10.1	161	3.3	26	0.5	3	0.1	20	0.4
SKILLED	328	18.2	97	5.4	199	11.0	25	1.4	6	0.3	1	0.1	0	0.0	0	0.0
SVC/MAINT	3,355	32.7	1,202	11.7	1,602	15.6	410	4.0	76	0.7	39	0.4	2	0.0	24	0.2
TOTAL	10,225	41.5	4,218	17.1	3,397	13.8	1,777	7.2	683	2.8	89	0.4	5	0.0	56	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	529	100.0	382	72.2	67	12.7	52	9.8	27	5.1	1	0.2	0	0.0	0	0.0
PROF	2,135	100.0	1,365	63.9	350	16.4	186	8.7	215	10.1	9	0.4	1	0.0	9	0.4
TECH	2,354	100.0	871	37.0	448	19.0	717	30.5	290	12.3	22	0.9	1	0.0	5	0.2
PROT-SERV	971	100.0	504	51.9	241	24.8	152	15.7	68	7.0	2	0.2	2	0.2	2	0.2
PARA-PROF	1,648	100.0	761	46.2	371	22.5	303	18.4	205	12.4	2	0.1	0	0.0	6	0.4
ADM SUPRT	4,922	100.0	2,485	50.5	1,261	25.6	761	15.5	327	6.6	47	1.0	3	0.1	38	0.8
SKILLED	1,806	100.0	958	53.0	621	34.4	155	8.6	53	2.9	17	0.9	1	0.1	1	0.1
SVC/MAINT	10,273	100.0	4,683	45.6	3,638	35.4	1,452	14.1	340	3.3	104	1.0	6	0.1	50	0.5
TOTAL	24,638	100.0	12,009	48.7	6,997	28.4	3,778	15.3	1,525	6.2	204	0.8	14	0.1	111	0.5

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 12 UTILITES AND TRANSPORTATION
 TABLE 4: FUNCTION SUMMARY
 REPORTING UNITS: 651

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
 NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,455	70.2	1,047	50.5	165	8.0	125	6.0	106	5.1	7	0.3	1	0.0	4	0.2
PROF	5,355	60.7	2,695	30.6	698	7.9	693	7.9	1,186	13.4	46	0.5	5	0.1	32	0.4
TECH	2,612	78.3	1,466	44.0	324	9.7	461	13.8	335	10.0	18	0.5	3	0.1	5	0.1
PROT-SERV	2,324	77.6	789	26.3	691	23.1	630	21.0	191	6.4	12	0.4	1	0.0	10	0.3
PARA-PROF	404	48.4	193	23.1	92	11.0	62	7.4	56	6.7	0	0.0	0	0.0	1	0.1
ADM SUPRT	2,077	31.3	740	11.2	532	8.0	522	7.9	254	3.8	11	0.2	1	0.0	17	0.3
SKILLED	10,739	96.4	5,687	51.0	1,684	15.1	2,444	21.9	782	7.0	90	0.8	3	0.0	49	0.4
SVC/MAINT	12,027	77.3	3,473	22.3	5,197	33.4	2,666	17.1	565	3.6	71	0.5	5	0.0	50	0.3
TOTAL	36,993	72.0	16,090	31.3	9,383	18.3	7,603	14.8	3,475	6.8	255	0.5	19	0.0	168	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	617	29.8	328	15.8	123	5.9	68	3.3	92	4.4	1	0.0	0	0.0	5	0.2
PROF	3,466	39.3	1,365	15.5	843	9.6	452	5.1	766	8.7	18	0.2	2	0.0	20	0.2
TECH	722	21.7	350	10.5	174	5.2	92	2.8	94	2.8	9	0.3	0	0.0	3	0.1
PROT-SERV	672	22.4	113	3.8	388	13.0	143	4.8	23	0.8	0	0.0	0	0.0	5	0.2
PARA-PROF	430	51.6	176	21.1	143	17.1	57	6.8	52	6.2	2	0.2	0	0.0	0	0.0
ADM SUPRT	4,557	68.7	1,371	20.7	1,836	27.7	943	14.2	382	5.8	15	0.2	2	0.0	8	0.1
SKILLED	403	3.6	204	1.8	127	1.1	53	0.5	14	0.1	3	0.0	0	0.0	2	0.0
SVC/MAINT	3,526	22.7	525	3.4	2,291	14.7	598	3.8	56	0.4	27	0.2	1	0.0	28	0.2
TOTAL	14,393	28.0	4,432	8.6	5,925	11.5	2,406	4.7	1,479	2.9	75	0.1	5	0.0	71	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,072	100.0	1,375	66.4	288	13.9	193	9.3	198	9.6	8	0.4	1	0.0	9	0.4
PROF	8,821	100.0	4,060	46.0	1,541	17.5	1,145	13.0	1,952	22.1	64	0.7	7	0.1	52	0.6
TECH	3,334	100.0	1,816	54.5	498	14.9	553	16.6	429	12.9	27	0.8	3	0.1	8	0.2
PROT-SERV	2,996	100.0	902	30.1	1,079	36.0	773	25.8	214	7.1	12	0.4	1	0.0	15	0.5
PARA-PROF	834	100.0	369	44.2	235	28.2	119	14.3	108	12.9	2	0.2	0	0.0	1	0.1
ADM SUPRT	6,634	100.0	2,111	31.8	2,368	35.7	1,465	22.1	636	9.6	26	0.4	3	0.0	25	0.4
SKILLED	11,142	100.0	5,891	52.9	1,811	16.3	2,497	22.4	796	7.1	93	0.8	3	0.0	51	0.5
SVC/MAINT	15,553	100.0	3,998	25.7	7,488	48.1	3,264	21.0	621	4.0	98	0.6	6	0.0	78	0.5
TOTAL	51,386	100.0	20,522	39.9	15,308	29.8	10,009	19.5	4,954	9.6	330	0.6	24	0.0	239	0.5

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 13 SANITATION AND SEWAGE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 435

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	217	82.2	171	64.8	36	13.6	5	1.9	5	1.9	0	0.0	0	0.0	0	0.0
16.0-19.9	396	76.9	190	36.9	100	19.4	81	15.7	22	4.3	3	0.6	0	0.0	0	0.0
20.0-24.9	1,909	86.7	530	24.1	968	44.0	388	17.6	16	0.7	5	0.2	0	0.0	2	0.1
25.0-32.9	8,838	84.3	2,725	26.0	4,510	43.0	1,442	13.8	84	0.8	53	0.5	2	0.0	22	0.2
33.0-42.9	16,525	82.4	6,969	34.8	6,267	31.3	2,897	14.5	251	1.3	115	0.6	3	0.0	23	0.1
43.0-54.9	15,686	80.1	8,798	44.9	4,126	21.1	2,259	11.5	366	1.9	113	0.6	4	0.0	20	0.1
55.0-69.9	13,153	80.7	8,312	51.0	2,103	12.9	1,967	12.1	660	4.0	77	0.5	13	0.0	21	0.1
70.0 PLUS	24,787	84.2	15,810	53.7	3,817	13.0	3,393	11.5	1,638	5.6	110	0.4	2	0.0	17	0.1
TOTAL	81,511	82.5	43,505	44.0	21,927	22.2	12,432	12.6	3,042	3.1	476	0.5	24	0.0	105	0.1
MEDIAN SALARY	\$52,845		\$59,276		\$41,535		\$50,452		\$70,714		\$49,584		\$58,461		\$46,300	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	47	17.8	28	10.6	8	3.0	3	1.1	7	2.7	1	0.4	0	0.0	0	0.0
16.0-19.9	119	23.1	54	10.5	25	4.9	20	3.9	18	3.5	2	0.4	0	0.0	0	0.0
20.0-24.9	292	13.3	135	6.1	99	4.5	56	2.5	2	0.1	0	0.0	0	0.0	0	0.0
25.0-32.9	1,641	15.7	626	6.0	738	7.0	240	2.3	24	0.2	9	0.1	0	0.0	4	0.0
33.0-42.9	3,520	17.6	1,501	7.5	1,380	6.9	503	2.5	97	0.5	28	0.1	4	0.0	7	0.0
43.0-54.9	3,890	19.9	1,953	10.0	1,207	6.2	522	2.7	177	0.9	26	0.1	1	0.0	4	0.0
55.0-69.9	3,155	19.3	1,688	10.4	737	4.5	453	2.8	251	1.5	18	0.1	1	0.0	7	0.0
70.0 PLUS	4,635	15.8	2,580	8.8	962	3.3	466	1.6	592	2.0	30	0.1	1	0.0	4	0.0
TOTAL	17,299	17.5	8,565	8.7	5,156	5.2	2,263	2.3	1,168	1.2	114	0.1	7	0.0	26	0.0
MEDIAN SALARY	\$52,348		\$54,910		\$46,261		\$50,114		\$70,135		\$50,846		\$41,749		\$49,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	264	100.0	199	75.4	44	16.7	8	3.0	12	4.5	1	0.4	0	0.0	0	0.0
16.0-19.9	515	100.0	244	47.4	125	24.3	101	19.6	40	7.8	5	1.0	0	0.0	0	0.0
20.0-24.9	2,201	100.0	665	30.2	1,067	48.5	444	20.2	18	0.8	5	0.2	0	0.0	2	0.0
25.0-32.9	10,479	100.0	3,351	32.0	5,248	50.1	1,682	16.1	108	1.0	62	0.6	2	0.0	26	4.0
33.0-42.9	20,045	100.0	8,470	42.3	7,647	38.1	3,400	17.0	348	1.7	143	0.7	7	0.0	30	7.0
43.0-54.9	19,576	100.0	10,751	54.9	5,333	27.2	2,781	14.2	543	2.8	139	0.7	5	0.0	24	4.0
55.0-69.9	16,308	100.0	10,000	61.3	2,840	17.4	2,420	14.8	911	5.6	95	0.6	14	0.1	28	7.0
70.0 PLUS	29,422	100.0	18,390	62.5	4,779	16.2	3,859	13.1	2,230	7.6	140	0.5	3	0.0	21	4.0
TOTAL	98,810	100.0	52,070	52.7	27,083	27.4	14,695	14.9	4,210	4.3	590	0.6	31	0.0	131	26.0
MEDIAN SALARY	\$52,746		\$58,532		\$42,228		\$50,389		\$70,561		\$49,820		\$56,607		\$46,750	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 13 SANITATION AND SEWAGE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 435

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	89	79.5	77	68.8	5	4.5	3	2.7	4	3.6	0	0.0	0	0.0	0	0.0
PROF	219	49.7	137	31.1	30	6.8	21	4.8	22	5.0	9	2.0	0	0.0	0	0.0
TECH	191	67.0	111	38.9	43	15.1	22	7.7	13	4.6	2	0.7	0	0.0	0	0.0
PROT-SERV	17	44.7	9	23.7	4	10.5	2	5.3	1	2.6	1	2.6	0	0.0	0	0.0
PARA-PROF	277	54.2	151	29.5	38	7.4	42	8.2	40	7.8	4	0.8	1	0.2	1	0.2
ADM SUPRT	201	33.0	107	17.6	53	8.7	32	5.3	9	1.5	0	0.0	0	0.0	0	0.0
SKILLED	364	91.9	230	58.1	80	20.2	38	9.6	13	3.3	2	0.5	0	0.0	1	0.3
SVC/MAINT	1,930	85.4	862	38.2	661	29.3	330	14.6	30	1.3	41	1.8	2	0.1	4	0.2
TOTAL	3,288	70.7	1,684	36.2	914	19.7	490	10.5	132	2.8	59	1.3	3	0.1	6	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	23	20.5	13	11.6	3	2.7	3	2.7	4	3.6	0	0.0	0	0.0	0	0.0
PROF	222	50.3	138	31.3	37	8.4	28	6.3	18	4.1	1	0.2	0	0.0	0	0.0
TECH	94	33.0	62	21.8	19	6.7	6	2.1	6	2.1	1	0.4	0	0.0	0	0.0
PROT-SERV	21	55.3	8	21.1	4	10.5	4	10.5	5	13.2	0	0.0	0	0.0	0	0.0
PARA-PROF	234	45.8	120	23.5	34	6.7	42	8.2	38	7.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	408	67.0	209	34.3	88	14.4	85	14.0	20	3.3	3	0.5	1	0.2	2	0.3
SKILLED	32	8.1	17	4.3	5	1.3	9	2.3	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	329	14.6	153	6.8	94	4.2	67	3.0	5	0.2	6	0.3	2	0.1	2	0.1
TOTAL	1,363	29.3	720	15.5	284	6.1	244	5.2	97	2.1	11	0.2	3	0.1	4	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	112	100.0	90	80.4	8	7.1	6	5.4	8	7.1	0	0.0	0	0.0	0	0.0
PROF	441	100.0	275	62.4	67	15.2	49	11.1	40	9.1	10	2.3	0	0.0	0	0.0
TECH	285	100.0	173	60.7	62	21.8	28	9.8	19	6.7	3	1.1	0	0.0	0	0.0
PROT-SERV	38	100.0	17	44.7	8	21.1	6	15.8	6	15.8	1	2.6	0	0.0	0	0.0
PARA-PROF	511	100.0	271	53.0	72	14.1	84	16.4	78	15.3	4	0.8	1	0.2	1	0.2
ADM SUPRT	609	100.0	316	51.9	141	23.2	117	19.2	29	4.8	3	0.5	1	0.2	2	0.3
SKILLED	396	100.0	247	62.4	85	21.5	47	11.9	14	3.5	2	0.5	0	0.0	1	0.3
SVC/MAINT	2,259	100.0	1,015	44.9	755	33.4	397	17.6	35	1.5	47	2.1	4	0.2	6	0.3
TOTAL	4,651	100.0	2,404	51.7	1,198	25.8	734	15.8	229	4.9	70	1.5	6	0.1	10	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 13 SANITATION AND SEWAGE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 435

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	193	71.2	119	43.9	32	11.8	20	7.4	21	7.7	1	0.4	0	0.0	0	0.0
PROF	996	61.8	527	32.7	130	8.1	113	7.0	215	13.3	8	0.5	0	0.0	3	0.2
TECH	583	70.2	338	40.7	85	10.2	76	9.1	78	9.4	3	0.4	0	0.0	3	0.4
PROT-SERV	65	80.2	40	49.4	17	21.0	5	6.2	3	3.7	0	0.0	0	0.0	0	0.0
PARA-PROF	165	50.9	78	24.1	31	9.6	22	6.8	31	9.6	3	0.9	0	0.0	0	0.0
ADM SUPRT	255	26.4	106	11.0	71	7.3	58	6.0	16	1.7	3	0.3	0	0.0	1	0.1
SKILLED	2,789	95.9	1,463	50.3	617	21.2	579	19.9	116	4.0	10	0.3	1	0.0	3	0.1
SVC/MAINT	6,036	92.0	1,814	27.7	2,628	40.1	1,459	22.2	88	1.3	37	0.6	0	0.0	10	0.2
TOTAL	11,082	81.8	4,485	33.1	3,611	26.7	2,332	17.2	568	4.2	65	0.5	1	0.0	20	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	78	28.8	50	18.5	11	4.1	4	1.5	13	4.8	0	0.0	0	0.0	0	0.0
PROF	615	38.2	297	18.4	101	6.3	85	5.3	131	8.1	1	0.1	0	0.0	0	0.0
TECH	248	29.8	131	15.8	35	4.2	37	4.5	43	5.2	0	0.0	0	0.0	2	0.2
PROT-SERV	16	19.8	9	11.1	4	4.9	3	3.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	159	49.1	60	18.5	40	12.3	28	8.6	31	9.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	711	73.6	289	29.9	211	21.8	151	15.6	51	5.3	6	0.6	0	0.0	3	0.3
SKILLED	118	4.1	58	2.0	45	1.5	13	0.4	2	0.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	522	8.0	103	1.6	309	4.7	97	1.5	5	0.1	8	0.1	0	0.0	0	0.0
TOTAL	2,467	18.2	997	7.4	756	5.6	418	3.1	276	2.0	15	0.1	0	0.0	5	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	271	100.0	169	62.4	43	15.9	24	8.9	34	12.5	1	0.4	0	0.0	0	0.0
PROF	1,611	100.0	824	51.1	231	14.3	198	12.3	346	21.5	9	0.6	0	0.0	3	0.2
TECH	831	100.0	469	56.4	120	14.4	113	13.6	121	14.6	3	0.4	0	0.0	5	0.6
PROT-SERV	81	100.0	49	60.5	21	25.9	8	9.9	3	3.7	0	0.0	0	0.0	0	0.0
PARA-PROF	324	100.0	138	42.6	71	21.9	50	15.4	62	19.1	3	0.9	0	0.0	0	0.0
ADM SUPRT	966	100.0	395	40.9	282	29.2	209	21.6	67	6.9	9	0.9	0	0.0	4	0.4
SKILLED	2,907	100.0	1,521	52.3	662	22.8	592	20.4	118	4.1	10	0.3	1	0.0	3	0.1
SVC/MAINT	6,558	100.0	1,917	29.2	2,937	44.8	1,556	23.7	93	1.4	45	0.7	0	0.0	10	0.2
TOTAL	13,549	100.0	5,482	40.5	4,367	32.2	2,750	20.3	844	6.2	80	0.6	1	0.0	25	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 14 EMPLOYMENT SECURITY
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 66

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	77	56.6	59	43.4	5	3.7	4	2.9	9	6.6	0	0.0	0	0.0	0	0.0
16.0-19.9	13	41.9	6	19.4	3	9.7	0	0.0	1	3.2	3	9.7	0	0.0	0	0.0
20.0-24.9	114	20.1	67	11.8	24	4.2	12	2.1	8	1.4	3	0.5	0	0.0	0	0.0
25.0-32.9	1,414	27.2	770	14.8	321	6.2	243	4.7	59	1.1	20	0.4	0	0.0	1	0.0
33.0-42.9	3,363	30.5	2,119	19.2	561	5.1	421	3.8	227	2.1	32	0.3	0	0.0	3	0.0
43.0-54.9	4,659	32.1	2,765	19.1	671	4.6	734	5.1	456	3.1	33	0.2	0	0.0	0	0.0
55.0-69.9	3,857	37.2	2,517	24.3	449	4.3	486	4.7	389	3.8	16	0.2	0	0.0	0	0.0
70.0 PLUS	5,869	48.8	4,156	34.6	523	4.3	470	3.9	691	5.7	29	0.2	0	0.0	0	0.0
TOTAL	19,366	36.0	12,459	23.1	2,557	4.7	2,370	4.4	1,840	3.4	136	0.3	0	0.0	4	0.0
MEDIAN SALARY	\$55,167		\$57,643		\$49,518		\$51,255		\$61,169		\$46,636		.		\$36,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	59	43.4	46	33.8	7	5.1	4	2.9	2	1.5	0	0.0	0	0.0	0	0.0
16.0-19.9	18	58.1	11	35.5	4	12.9	1	3.2	1	3.2	1	3.2	0	0.0	0	0.0
20.0-24.9	453	79.9	253	44.6	135	23.8	48	8.5	12	2.1	5	0.9	0	0.0	0	0.0
25.0-32.9	3,787	72.8	1,874	36.0	1,129	21.7	654	12.6	99	1.9	31	0.6	0	0.0	0	0.0
33.0-42.9	7,647	69.5	4,313	39.2	1,687	15.3	1,081	9.8	497	4.5	66	0.6	1	0.0	2	0.0
43.0-54.9	9,853	67.9	4,960	34.2	1,999	13.8	1,846	12.7	973	6.7	74	0.5	1	0.0	0	0.0
55.0-69.9	6,516	62.8	3,704	35.7	1,213	11.7	902	8.7	653	6.3	44	0.4	0	0.0	0	0.0
70.0 PLUS	6,159	51.2	3,746	31.1	906	7.5	658	5.5	820	6.8	29	0.2	0	0.0	0	0.0
TOTAL	34,492	64.0	18,907	35.1	7,080	13.1	5,194	9.6	3,057	5.7	250	0.5	2	0.0	2	0.0
MEDIAN SALARY	\$49,432		\$50,152		\$46,469		\$48,259		\$54,315		\$46,567		\$42,999		\$38,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	136	100.0	105	77.2	12	8.8	8	5.9	11	8.1	0	0.0	0	0.0	0	0.0
16.0-19.9	31	100.0	17	54.8	7	22.6	1	3.2	2	6.5	4	12.9	0	0.0	0	0.0
20.0-24.9	567	100.0	320	56.4	159	28.0	60	10.6	20	3.5	8	1.4	0	0.0	0	0.0
25.0-32.9	5,201	100.0	2,644	50.8	1,450	27.9	897	17.2	158	3.0	51	1.0	0	0.0	1	0.0
33.0-42.9	11,010	100.0	6,432	58.4	2,248	20.4	1,502	13.6	724	6.6	98	0.9	1	0.0	5	2.0
43.0-54.9	14,512	100.0	7,725	53.2	2,670	18.4	2,580	17.8	1,429	9.8	107	0.7	1	0.0	0	0.0
55.0-69.9	10,373	100.0	6,221	60.0	1,662	16.0	1,388	13.4	1,042	10.0	60	0.6	0	0.0	0	0.0
70.0 PLUS	12,028	100.0	7,902	65.7	1,429	11.9	1,128	9.4	1,511	12.6	58	0.5	0	0.0	0	0.0
TOTAL	53,858	100.0	31,366	58.2	9,637	17.9	7,564	14.0	4,897	9.1	386	0.7	2	0.0	6	2.0
MEDIAN SALARY	\$51,255		\$52,576		\$47,236		\$49,111		\$56,504		\$46,588		\$42,999		\$37,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 14 EMPLOYMENT SECURITY
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 66

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	50	53.8	41	44.1	4	4.3	3	3.2	2	2.2	0	0.0	0	0.0	0	0.0
PROF	794	34.1	469	20.1	124	5.3	119	5.1	78	3.3	4	0.2	0	0.0	0	0.0
TECH	72	31.9	23	10.2	11	4.9	23	10.2	14	6.2	1	0.4	0	0.0	0	0.0
PROT-SERV	8	88.9	5	55.6	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	135	20.1	88	13.1	38	5.7	6	0.9	1	0.1	1	0.1	0	0.0	1	0.1
ADM SUPRT	198	24.6	103	12.8	41	5.1	22	2.7	30	3.7	2	0.2	0	0.0	0	0.0
SKILLED	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	52	37.1	35	25.0	3	2.1	7	5.0	1	0.7	6	4.3	0	0.0	0	0.0
TOTAL	1,312	30.7	767	17.9	224	5.2	180	4.2	126	2.9	14	0.3	0	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	43	46.2	30	32.3	7	7.5	6	6.5	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,535	65.9	700	30.1	364	15.6	302	13.0	158	6.8	11	0.5	0	0.0	0	0.0
TECH	154	68.1	49	21.7	30	13.3	54	23.9	21	9.3	0	0.0	0	0.0	0	0.0
PROT-SERV	1	11.1	0	0.0	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	535	79.9	315	47.0	162	24.2	50	7.5	5	0.7	3	0.4	0	0.0	0	0.0
ADM SUPRT	606	75.4	290	36.1	164	20.4	78	9.7	66	8.2	8	1.0	0	0.0	0	0.0
SKILLED	1	25.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	88	62.9	56	40.0	4	2.9	16	11.4	0	0.0	12	8.6	0	0.0	0	0.0
TOTAL	2,963	69.3	1,440	33.7	731	17.1	508	11.9	250	5.8	34	0.8	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	100.0	71	76.3	11	11.8	9	9.7	2	2.2	0	0.0	0	0.0	0	0.0
PROF	2,329	100.0	1,169	50.2	488	21.0	421	18.1	236	10.1	15	0.6	0	0.0	0	0.0
TECH	226	100.0	72	31.9	41	18.1	77	34.1	35	15.5	1	0.4	0	0.0	0	0.0
PROT-SERV	9	100.0	5	55.6	3	33.3	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	670	100.0	403	60.1	200	29.9	56	8.4	6	0.9	4	0.6	0	0.0	1	0.1
ADM SUPRT	804	100.0	393	48.9	205	25.5	100	12.4	96	11.9	10	1.2	0	0.0	0	0.0
SKILLED	4	100.0	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	140	100.0	91	65.0	7	5.0	23	16.4	1	0.7	18	12.9	0	0.0	0	0.0
TOTAL	4,275	100.0	2,207	51.6	955	22.3	688	16.1	376	8.8	48	1.1	0	0.0	1	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 14 EMPLOYMENT SECURITY
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 66

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	133	50.4	111	42.0	12	4.5	5	1.9	4	1.5	1	0.4	0	0.0	0	0.0
PROF	967	43.5	634	28.5	147	6.6	111	5.0	68	3.1	7	0.3	0	0.0	0	0.0
TECH	90	42.5	51	24.1	9	4.2	16	7.5	13	6.1	1	0.5	0	0.0	0	0.0
PROT-SERV	11	61.1	5	27.8	1	5.6	4	22.2	0	0.0	1	5.6	0	0.0	0	0.0
PARA-PROF	67	36.6	30	16.4	16	8.7	18	9.8	3	1.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	183	27.6	63	9.5	67	10.1	30	4.5	22	3.3	1	0.2	0	0.0	0	0.0
SKILLED	18	30.0	15	25.0	2	3.3	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	17	34.0	6	12.0	3	6.0	7	14.0	1	2.0	0	0.0	0	0.0	0	0.0
TOTAL	1,486	40.5	915	24.9	257	7.0	192	5.2	111	3.0	11	0.3	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	131	49.6	107	40.5	16	6.1	7	2.7	1	0.4	0	0.0	0	0.0	0	0.0
PROF	1,257	56.5	707	31.8	311	14.0	150	6.7	71	3.2	18	0.8	0	0.0	0	0.0
TECH	122	57.5	53	25.0	26	12.3	22	10.4	20	9.4	1	0.5	0	0.0	0	0.0
PROT-SERV	7	38.9	0	0.0	2	11.1	5	27.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	116	63.4	47	25.7	28	15.3	36	19.7	5	2.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	479	72.4	201	30.4	146	22.1	84	12.7	40	6.0	8	1.2	0	0.0	0	0.0
SKILLED	42	70.0	33	55.0	7	11.7	1	1.7	1	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	33	66.0	19	38.0	2	4.0	8	16.0	2	4.0	2	4.0	0	0.0	0	0.0
TOTAL	2,187	59.5	1,167	31.8	538	14.6	313	8.5	140	3.8	29	0.8	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	264	100.0	218	82.6	28	10.6	12	4.5	5	1.9	1	0.4	0	0.0	0	0.0
PROF	2,224	100.0	1,341	60.3	458	20.6	261	11.7	139	6.3	25	1.1	0	0.0	0	0.0
TECH	212	100.0	104	49.1	35	16.5	38	17.9	33	15.6	2	0.9	0	0.0	0	0.0
PROT-SERV	18	100.0	5	27.8	3	16.7	9	50.0	0	0.0	1	5.6	0	0.0	0	0.0
PARA-PROF	183	100.0	77	42.1	44	24.0	54	29.5	8	4.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	662	100.0	264	39.9	213	32.2	114	17.2	62	9.4	9	1.4	0	0.0	0	0.0
SKILLED	60	100.0	48	80.0	9	15.0	2	3.3	1	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	50	100.0	25	50.0	5	10.0	15	30.0	3	6.0	2	4.0	0	0.0	0	0.0
TOTAL	3,673	100.0	2,082	56.7	795	21.6	505	13.7	251	6.8	40	1.1	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 15 OTHER
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 705

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,077	52.2	864	41.9	123	6.0	59	2.9	26	1.3	4	0.2	0	0.0	1	0.0
16.0-19.9	1,245	39.6	760	24.2	349	11.1	113	3.6	17	0.5	3	0.1	1	0.0	2	0.1
20.0-24.9	4,488	36.8	2,521	20.7	1,334	10.9	501	4.1	74	0.6	44	0.4	4	0.0	10	0.1
25.0-32.9	12,706	39.3	8,180	25.3	2,685	8.3	1,407	4.3	246	0.8	136	0.4	7	0.0	45	0.1
33.0-42.9	22,258	42.4	15,130	28.8	3,679	7.0	2,382	4.5	778	1.5	196	0.4	15	0.0	78	0.1
43.0-54.9	24,864	45.6	18,000	33.0	3,197	5.9	2,484	4.6	883	1.6	216	0.4	8	0.0	76	0.1
55.0-69.9	21,910	47.8	16,651	36.3	2,080	4.5	1,851	4.0	1,097	2.4	190	0.4	14	0.0	27	0.1
70.0 PLUS	35,204	55.2	26,881	42.1	2,540	4.0	2,581	4.0	2,900	4.5	203	0.3	27	0.0	72	0.1
TOTAL	123,752	46.5	88,987	33.4	15,987	6.0	11,378	4.3	6,021	2.3	992	0.4	76	0.0	311	0.1
MEDIAN SALARY	\$52,701		\$54,358		\$42,519		\$48,927		\$68,488		\$49,277		\$58,214		\$46,079	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	986	47.8	736	35.7	160	7.8	56	2.7	30	1.5	2	0.1	0	0.0	2	0.1
16.0-19.9	1,901	60.4	1,142	36.3	552	17.5	159	5.1	38	1.2	4	0.1	2	0.1	4	0.1
20.0-24.9	7,700	63.2	4,292	35.2	2,497	20.5	697	5.7	124	1.0	77	0.6	7	0.1	6	0.0
25.0-32.9	19,658	60.7	12,599	38.9	4,597	14.2	1,788	5.5	448	1.4	167	0.5	6	0.0	53	0.2
33.0-42.9	30,283	57.6	19,968	38.0	5,910	11.2	3,033	5.8	1,067	2.0	225	0.4	22	0.0	58	0.1
43.0-54.9	29,609	54.4	19,794	36.3	4,973	9.1	3,039	5.6	1,495	2.7	210	0.4	28	0.1	70	0.1
55.0-69.9	23,921	52.2	16,307	35.6	3,506	7.6	2,435	5.3	1,445	3.2	159	0.3	15	0.0	54	0.1
70.0 PLUS	28,586	44.8	19,989	31.3	3,553	5.6	2,356	3.7	2,472	3.9	151	0.2	11	0.0	54	0.1
TOTAL	142,644	53.5	94,827	35.6	25,748	9.7	13,563	5.1	7,119	2.7	995	0.4	91	0.0	301	0.1
MEDIAN SALARY	\$47,374		\$48,260		\$41,574		\$47,140		\$58,711		\$44,286		\$46,643		\$47,714	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,063	100.0	1,600	77.6	283	13.7	115	5.6	56	2.7	6	0.3	0	0.0	3	2.0
16.0-19.9	3,146	100.0	1,902	60.5	901	28.6	272	8.6	55	1.7	7	0.2	3	0.1	6	4.0
20.0-24.9	12,188	100.0	6,813	55.9	3,831	31.4	1,198	9.8	198	1.6	121	1.0	11	0.1	16	6.0
25.0-32.9	32,364	100.0	20,779	64.2	7,282	22.5	3,195	9.9	694	2.1	303	0.9	13	0.0	98	53.0
33.0-42.9	52,541	100.0	35,098	66.8	9,589	18.3	5,415	10.3	1,845	3.5	421	0.8	37	0.1	136	58.0
43.0-54.9	54,473	100.0	37,794	69.4	8,170	15.0	5,523	10.1	2,378	4.4	426	0.8	36	0.1	146	70.0
55.0-69.9	45,831	100.0	32,958	71.9	5,586	12.2	4,286	9.4	2,542	5.5	349	0.8	29	0.1	81	54.0
70.0 PLUS	63,790	100.0	46,870	73.5	6,093	9.6	4,937	7.7	5,372	8.4	354	0.6	38	0.1	126	54.0
TOTAL	266,396	100.0	183,814	69.0	41,735	15.7	24,941	9.4	13,140	4.9	1,987	0.7	167	0.1	612	301
MEDIAN SALARY	\$49,806		\$51,164		\$41,937		\$47,944		\$62,930		\$46,817		\$49,499		\$46,863	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 15 OTHER
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 705

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,816	59.9	2,619	55.7	122	2.6	56	1.2	13	0.3	4	0.1	1	0.0	1	0.0
PROF	7,385	39.9	5,674	30.6	612	3.3	423	2.3	646	3.5	28	0.2	1	0.0	1	0.0
TECH	2,097	57.4	1,552	42.5	263	7.2	169	4.6	88	2.4	18	0.5	1	0.0	6	0.2
PROT-SERV	3,274	59.5	2,202	40.0	849	15.4	155	2.8	47	0.9	19	0.3	2	0.0	0	0.0
PARA-PROF	4,909	29.7	3,225	19.5	803	4.9	510	3.1	306	1.9	46	0.3	4	0.0	15	0.1
ADM SUPRT	13,158	32.5	8,980	22.2	1,940	4.8	1,451	3.6	671	1.7	95	0.2	3	0.0	18	0.0
SKILLED	2,343	77.4	1,941	64.1	126	4.2	221	7.3	21	0.7	33	1.1	0	0.0	1	0.0
SVC/MAINT	12,073	54.1	8,305	37.2	1,970	8.8	1,151	5.2	479	2.1	150	0.7	8	0.0	10	0.0
TOTAL	48,055	41.9	34,498	30.1	6,685	5.8	4,136	3.6	2,271	2.0	393	0.3	20	0.0	52	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,884	40.1	1,558	33.1	247	5.3	54	1.1	18	0.4	6	0.1	0	0.0	1	0.0
PROF	11,131	60.1	8,489	45.8	1,455	7.9	508	2.7	618	3.3	50	0.3	1	0.0	10	0.1
TECH	1,556	42.6	1,071	29.3	252	6.9	139	3.8	71	1.9	12	0.3	3	0.1	8	0.2
PROT-SERV	2,231	40.5	1,434	26.0	611	11.1	149	2.7	26	0.5	11	0.2	0	0.0	0	0.0
PARA-PROF	11,598	70.3	8,252	50.0	1,803	10.9	874	5.3	565	3.4	69	0.4	2	0.0	33	0.2
ADM SUPRT	27,273	67.5	18,103	44.8	4,678	11.6	3,032	7.5	1,237	3.1	187	0.5	6	0.0	30	0.1
SKILLED	686	22.6	439	14.5	117	3.9	93	3.1	24	0.8	11	0.4	1	0.0	1	0.0
SVC/MAINT	10,253	45.9	6,866	30.8	1,873	8.4	982	4.4	440	2.0	81	0.4	5	0.0	6	0.0
TOTAL	66,612	58.1	46,212	40.3	11,036	9.6	5,831	5.1	2,999	2.6	427	0.4	18	0.0	89	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,700	100.0	4,177	88.9	369	7.9	110	2.3	31	0.7	10	0.2	1	0.0	2	0.0
PROF	18,516	100.0	14,163	76.5	2,067	11.2	931	5.0	1,264	6.8	78	0.4	2	0.0	11	0.1
TECH	3,653	100.0	2,623	71.8	515	14.1	308	8.4	159	4.4	30	0.8	4	0.1	14	0.4
PROT-SERV	5,505	100.0	3,636	66.0	1,460	26.5	304	5.5	73	1.3	30	0.5	2	0.0	0	0.0
PARA-PROF	16,507	100.0	11,477	69.5	2,606	15.8	1,384	8.4	871	5.3	115	0.7	6	0.0	48	0.3
ADM SUPRT	40,431	100.0	27,083	67.0	6,618	16.4	4,483	11.1	1,908	4.7	282	0.7	9	0.0	48	0.1
SKILLED	3,029	100.0	2,380	78.6	243	8.0	314	10.4	45	1.5	44	1.5	1	0.0	2	0.1
SVC/MAINT	22,326	100.0	15,171	68.0	3,843	17.2	2,133	9.6	919	4.1	231	1.0	13	0.1	16	0.1
TOTAL	114,667	100.0	80,710	70.4	17,721	15.5	9,967	8.7	5,270	4.6	820	0.7	38	0.0	141	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 15 OTHER
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 705

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	931	53.0	766	43.6	78	4.4	44	2.5	35	2.0	8	0.5	0	0.0	0	0.0
PROF	4,369	38.0	3,013	26.2	589	5.1	297	2.6	428	3.7	31	0.3	0	0.0	11	0.1
TECH	1,924	61.5	1,406	45.0	243	7.8	173	5.5	81	2.6	19	0.6	0	0.0	2	0.1
PROT-SERV	1,114	64.2	780	45.0	206	11.9	79	4.6	30	1.7	15	0.9	1	0.1	3	0.2
PARA-PROF	1,370	31.0	754	17.1	392	8.9	121	2.7	78	1.8	22	0.5	1	0.0	2	0.0
ADM SUPRT	1,411	24.7	836	14.6	260	4.5	204	3.6	81	1.4	20	0.3	1	0.0	9	0.2
SKILLED	1,507	92.6	1,059	65.0	232	14.3	168	10.3	30	1.8	15	0.9	2	0.1	1	0.1
SVC/MAINT	2,159	67.9	1,150	36.2	615	19.3	313	9.8	52	1.6	26	0.8	1	0.0	2	0.1
TOTAL	14,785	44.7	9,764	29.5	2,615	7.9	1,399	4.2	815	2.5	156	0.5	6	0.0	30	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	826	47.0	618	35.2	128	7.3	50	2.8	22	1.3	8	0.5	0	0.0	0	0.0
PROF	7,115	62.0	4,552	39.6	1,390	12.1	643	5.6	467	4.1	47	0.4	2	0.0	14	0.1
TECH	1,202	38.5	734	23.5	246	7.9	129	4.1	73	2.3	13	0.4	0	0.0	7	0.2
PROT-SERV	620	35.8	347	20.0	217	12.5	39	2.2	10	0.6	5	0.3	1	0.1	1	0.1
PARA-PROF	3,049	69.0	1,617	36.6	961	21.7	292	6.6	92	2.1	78	1.8	4	0.1	5	0.1
ADM SUPRT	4,307	75.3	2,626	45.9	831	14.5	547	9.6	204	3.6	55	1.0	6	0.1	38	0.7
SKILLED	121	7.4	55	3.4	41	2.5	16	1.0	3	0.2	6	0.4	0	0.0	0	0.0
SVC/MAINT	1,022	32.1	547	17.2	292	9.2	146	4.6	23	0.7	12	0.4	1	0.0	1	0.0
TOTAL	18,262	55.3	11,096	33.6	4,106	12.4	1,862	5.6	894	2.7	224	0.7	14	0.0	66	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,757	100.0	1,384	78.8	206	11.7	94	5.4	57	3.2	16	0.9	0	0.0	0	0.0
PROF	11,484	100.0	7,565	65.9	1,979	17.2	940	8.2	895	7.8	78	0.7	2	0.0	25	0.2
TECH	3,126	100.0	2,140	68.5	489	15.6	302	9.7	154	4.9	32	1.0	0	0.0	9	0.3
PROT-SERV	1,734	100.0	1,127	65.0	423	24.4	118	6.8	40	2.3	20	1.2	2	0.1	4	0.2
PARA-PROF	4,419	100.0	2,371	53.7	1,353	30.6	413	9.3	170	3.8	100	2.3	5	0.1	7	0.2
ADM SUPRT	5,718	100.0	3,462	60.5	1,091	19.1	751	13.1	285	5.0	75	1.3	7	0.1	47	0.8
SKILLED	1,628	100.0	1,114	68.4	273	16.8	184	11.3	33	2.0	21	1.3	2	0.1	1	0.1
SVC/MAINT	3,181	100.0	1,697	53.3	907	28.5	459	14.4	75	2.4	38	1.2	2	0.1	3	0.1
TOTAL	33,047	100.0	20,860	63.1	6,721	20.3	3,261	9.9	1,709	5.2	380	1.1	20	0.1	96	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 16 JURISDICTION AGGREGATE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 3,758

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,192	59.1	7,676	49.4	796	5.1	553	3.6	50	0.3	106	0.7	3	0.0	8	0.1
16.0-19.9	5,948	56.6	3,929	37.4	1,287	12.3	647	6.2	13	0.1	66	0.6	3	0.0	3	0.0
20.0-24.9	19,515	54.2	12,798	35.6	4,385	12.2	2,045	5.7	88	0.2	171	0.5	3	0.0	25	0.1
25.0-32.9	64,857	55.0	48,911	41.5	9,481	8.0	5,354	4.5	297	0.3	748	0.6	16	0.0	50	0.0
33.0-42.9	104,057	60.0	85,805	49.4	9,193	5.3	7,506	4.3	509	0.3	930	0.5	30	0.0	84	0.0
43.0-54.9	111,849	66.4	96,775	57.5	6,060	3.6	7,435	4.4	739	0.4	711	0.4	42	0.0	87	0.1
55.0-69.9	92,336	72.3	81,302	63.7	3,903	3.1	5,669	4.4	894	0.7	457	0.4	43	0.0	68	0.1
70.0 PLUS	102,809	78.1	89,994	68.4	3,503	2.7	6,499	4.9	2,273	1.7	430	0.3	34	0.0	76	0.1
TOTAL	510,563	65.4	427,190	54.7	38,608	4.9	35,708	4.6	4,863	0.6	3,619	0.5	174	0.0	401	0.1
MEDIAN SALARY	\$48,548		\$49,754		\$36,649		\$45,823		\$67,340		\$40,725		\$52,142		\$47,207	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	6,357	40.9	5,199	33.4	563	3.6	492	3.2	23	0.1	71	0.5	8	0.1	1	0.0
16.0-19.9	4,553	43.4	3,347	31.9	734	7.0	418	4.0	20	0.2	31	0.3	1	0.0	2	0.0
20.0-24.9	16,471	45.8	12,205	33.9	2,643	7.3	1,389	3.9	85	0.2	127	0.4	10	0.0	12	0.0
25.0-32.9	53,108	45.0	42,303	35.9	6,166	5.2	3,871	3.3	260	0.2	469	0.4	16	0.0	23	0.0
33.0-42.9	69,483	40.0	58,045	33.4	5,737	3.3	4,666	2.7	448	0.3	528	0.3	15	0.0	44	0.0
43.0-54.9	56,582	33.6	47,913	28.4	3,429	2.0	4,136	2.5	673	0.4	370	0.2	23	0.0	38	0.0
55.0-69.9	35,340	27.7	29,329	23.0	2,114	1.7	2,887	2.3	803	0.6	158	0.1	28	0.0	21	0.0
70.0 PLUS	28,795	21.9	23,343	17.7	1,645	1.2	2,325	1.8	1,336	1.0	110	0.1	16	0.0	20	0.0
TOTAL	270,689	34.6	221,684	28.4	23,031	2.9	20,184	2.6	3,648	0.5	1,864	0.2	117	0.0	161	0.0
MEDIAN SALARY	\$40,894		\$41,232		\$35,457		\$41,405		\$60,884		\$37,431		\$47,434		\$42,658	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	15,549	100.0	12,875	82.8	1,359	8.7	1,045	6.7	73	0.5	177	1.1	11	0.1	9	1.0
16.0-19.9	10,501	100.0	7,276	69.3	2,021	19.2	1,065	10.1	33	0.3	97	0.9	4	0.0	5	2.0
20.0-24.9	35,986	100.0	25,003	69.5	7,028	19.5	3,434	9.5	173	0.5	298	0.8	13	0.0	37	12.0
25.0-32.9	117,965	100.0	91,214	77.3	15,647	13.3	9,225	7.8	557	0.5	1,217	1.0	32	0.0	73	23.0
33.0-42.9	173,540	100.0	143,850	82.9	14,930	8.6	12,172	7.0	957	0.6	1,458	0.8	45	0.0	128	44.0
43.0-54.9	168,431	100.0	144,688	85.9	9,489	5.6	11,571	6.9	1,412	0.8	1,081	0.6	65	0.0	125	38.0
55.0-69.9	127,676	100.0	110,631	86.6	6,017	4.7	8,556	6.7	1,697	1.3	615	0.5	71	0.1	89	21.0
70.0 PLUS	131,604	100.0	113,337	86.1	5,148	3.9	8,824	6.7	3,609	2.7	540	0.4	50	0.0	96	20.0
TOTAL	781,252	100.0	648,874	83.1	61,639	7.9	55,892	7.2	8,511	1.1	5,483	0.7	291	0.0	562	161
MEDIAN SALARY	\$45,642		\$46,667		\$36,191		\$44,042		\$64,285		\$39,532		\$50,476		\$45,784	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 16 JURISDICTION AGGREGATE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 3,758

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7,586	65.7	6,786	58.7	382	3.3	350	3.0	44	0.4	19	0.2	0	0.0	5	0.0
PROF	6,194	38.9	5,345	33.6	343	2.2	328	2.1	120	0.8	43	0.3	2	0.0	13	0.1
TECH	6,666	57.5	5,738	49.5	386	3.3	387	3.3	87	0.8	55	0.5	1	0.0	12	0.1
PROT-SERV	31,657	74.7	28,277	66.7	1,695	4.0	1,277	3.0	182	0.4	171	0.4	11	0.0	44	0.1
PARA-PROF	34,010	41.3	25,372	30.8	3,782	4.6	3,310	4.0	1,205	1.5	233	0.3	19	0.0	89	0.1
ADM SUPRT	22,531	30.4	18,365	24.8	2,172	2.9	1,419	1.9	431	0.6	99	0.1	7	0.0	38	0.1
SKILLED	9,269	60.8	7,381	48.4	1,009	6.6	697	4.6	112	0.7	51	0.3	6	0.0	13	0.1
SVC/MAINT	69,457	61.3	55,915	49.3	7,140	6.3	5,117	4.5	720	0.6	449	0.4	22	0.0	94	0.1
TOTAL	187,370	51.1	153,179	41.8	16,909	4.6	12,885	3.5	2,901	0.8	1,120	0.3	68	0.0	308	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,969	34.3	3,285	28.4	326	2.8	317	2.7	32	0.3	8	0.1	0	0.0	1	0.0
PROF	9,734	61.1	8,509	53.4	447	2.8	507	3.2	247	1.6	21	0.1	2	0.0	1	0.0
TECH	4,918	42.5	4,087	35.3	348	3.0	355	3.1	88	0.8	33	0.3	1	0.0	6	0.1
PROT-SERV	10,746	25.3	8,967	21.1	972	2.3	649	1.5	72	0.2	64	0.2	2	0.0	20	0.0
PARA-PROF	48,273	58.7	37,691	45.8	3,981	4.8	4,712	5.7	1,578	1.9	220	0.3	35	0.0	56	0.1
ADM SUPRT	51,567	69.6	43,089	58.2	4,280	5.8	3,135	4.2	818	1.1	186	0.3	15	0.0	44	0.1
SKILLED	5,981	39.2	4,773	31.3	599	3.9	474	3.1	74	0.5	48	0.3	3	0.0	10	0.1
SVC/MAINT	43,883	38.7	36,025	31.8	3,981	3.5	2,953	2.6	552	0.5	304	0.3	16	0.0	52	0.0
TOTAL	179,071	48.9	146,426	40.0	14,934	4.1	13,102	3.6	3,461	0.9	884	0.2	74	0.0	190	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	11,555	100.0	10,071	87.2	708	6.1	667	5.8	76	0.7	27	0.2	0	0.0	6	0.1
PROF	15,928	100.0	13,854	87.0	790	5.0	835	5.2	367	2.3	64	0.4	4	0.0	14	0.1
TECH	11,584	100.0	9,825	84.8	734	6.3	742	6.4	175	1.5	88	0.8	2	0.0	18	0.2
PROT-SERV	42,403	100.0	37,244	87.8	2,667	6.3	1,926	4.5	254	0.6	235	0.6	13	0.0	64	0.2
PARA-PROF	82,283	100.0	63,063	76.6	7,763	9.4	8,022	9.7	2,783	3.4	453	0.6	54	0.1	145	0.2
ADM SUPRT	74,098	100.0	61,454	82.9	6,452	8.7	4,554	6.1	1,249	1.7	285	0.4	22	0.0	82	0.1
SKILLED	15,250	100.0	12,154	79.7	1,608	10.5	1,171	7.7	186	1.2	99	0.6	9	0.1	23	0.2
SVC/MAINT	113,340	100.0	91,940	81.1	11,121	9.8	8,070	7.1	1,272	1.1	753	0.7	38	0.0	146	0.1
TOTAL	366,441	100.0	299,605	81.8	31,843	8.7	25,987	7.1	6,362	1.7	2,004	0.5	142	0.0	498	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

FUNCTION: 16 JURISDICTION AGGREGATE
TABLE 4: FUNCTION SUMMARY
REPORTING UNITS: 3,758

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,203	62.3	2,804	54.6	159	3.1	179	3.5	48	0.9	9	0.2	0	0.0	4	0.1
PROF	4,032	42.5	3,358	35.4	235	2.5	252	2.7	139	1.5	30	0.3	3	0.0	15	0.2
TECH	3,385	65.8	2,788	54.2	211	4.1	261	5.1	103	2.0	17	0.3	1	0.0	4	0.1
PROT-SERV	17,989	80.4	14,733	65.9	1,540	6.9	1,384	6.2	161	0.7	141	0.6	6	0.0	24	0.1
PARA-PROF	1,795	35.3	1,422	28.0	156	3.1	173	3.4	30	0.6	12	0.2	1	0.0	1	0.0
ADM SUPRT	2,867	18.6	2,198	14.3	256	1.7	292	1.9	45	0.3	53	0.3	2	0.0	21	0.1
SKILLED	6,996	92.6	5,599	74.1	642	8.5	625	8.3	43	0.6	79	1.0	1	0.0	7	0.1
SVC/MAINT	12,665	84.3	8,992	59.8	1,927	12.8	1,499	10.0	92	0.6	127	0.8	11	0.1	17	0.1
TOTAL	52,932	62.1	41,894	49.2	5,126	6.0	4,665	5.5	661	0.8	468	0.5	25	0.0	93	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,936	37.7	1,636	31.8	129	2.5	124	2.4	37	0.7	7	0.1	0	0.0	3	0.1
PROF	5,466	57.5	4,509	47.5	435	4.6	332	3.5	152	1.6	28	0.3	3	0.0	7	0.1
TECH	1,759	34.2	1,390	27.0	175	3.4	135	2.6	46	0.9	11	0.2	1	0.0	1	0.0
PROT-SERV	4,373	19.6	3,262	14.6	595	2.7	415	1.9	24	0.1	70	0.3	0	0.0	7	0.0
PARA-PROF	3,288	64.7	2,606	51.3	308	6.1	286	5.6	63	1.2	22	0.4	0	0.0	3	0.1
ADM SUPRT	12,532	81.4	9,879	64.2	1,141	7.4	1,196	7.8	184	1.2	114	0.7	6	0.0	12	0.1
SKILLED	562	7.4	427	5.6	60	0.8	62	0.8	6	0.1	4	0.1	2	0.0	1	0.0
SVC/MAINT	2,366	15.7	1,730	11.5	326	2.2	251	1.7	26	0.2	28	0.2	0	0.0	5	0.0
TOTAL	32,282	37.9	25,439	29.9	3,169	3.7	2,801	3.3	538	0.6	284	0.3	12	0.0	39	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5,139	100.0	4,440	86.4	288	5.6	303	5.9	85	1.7	16	0.3	0	0.0	7	0.1
PROF	9,498	100.0	7,867	82.8	670	7.1	584	6.1	291	3.1	58	0.6	6	0.1	22	0.2
TECH	5,144	100.0	4,178	81.2	386	7.5	396	7.7	149	2.9	28	0.5	2	0.0	5	0.1
PROT-SERV	22,362	100.0	17,995	80.5	2,135	9.5	1,799	8.0	185	0.8	211	0.9	6	0.0	31	0.1
PARA-PROF	5,083	100.0	4,028	79.2	464	9.1	459	9.0	93	1.8	34	0.7	1	0.0	4	0.1
ADM SUPRT	15,399	100.0	12,077	78.4	1,397	9.1	1,488	9.7	229	1.5	167	1.1	8	0.1	33	0.2
SKILLED	7,558	100.0	6,026	79.7	702	9.3	687	9.1	49	0.6	83	1.1	3	0.0	8	0.1
SVC/MAINT	15,031	100.0	10,722	71.3	2,253	15.0	1,750	11.6	118	0.8	155	1.0	11	0.1	22	0.1
TOTAL	85,214	100.0	67,333	79.0	8,295	9.7	7,466	8.8	1,199	1.4	752	0.9	37	0.0	132	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races