



<i>total complaints filed.</i>																	
Appointment/Hire	3	2	1	1	0	5	6	14	1	5	1	5	2	13	4	<b>3</b>	
Assignment of Duties	1	4	5	4	2	4	0	3	3	4	3	1	1	1	7	<b>10</b>	
Awards	4	2	1	1	0	1	1	1	1	0	1	0	0	0	0	<b>2</b>	
Conversion to Full-time	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	<b>0</b>	
<b>Disciplinary Action</b>																	
Demotion	2	0	0	0	0	5	0	0	1	0	1	0	0	0	0	<b>0</b>	
Reprimand	3	1	1	0	0	1	0	2	2	2	0	2	1	0	5	<b>1</b>	
Removal	1	0	1	0	2	1	1	6	3	0	0	0	2	0	0	<b>0</b>	
Suspension	0	2	0	2	0	0	1	0	1	2	1	0	1	0	0	<b>0</b>	
Other	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	<b>0</b>	
Duty Hours	1	0	0	0	2	0	0	0	0	0	0	0	0	0	1	<b>1</b>	
Evaluation Appraisal	6	7	9	2	1	11	11	4	6	2	1	1	4	5	2	<b>15</b>	
Examination/Test	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
<b>Harassment</b>																	
Non-Sexual	18	13	12	11	6	8	14	3	13	3	13	12	10	16	14	<b>16</b>	
Sexual	1	1	0	0	0	0	1	0	1	3	1	0	2	0	4	<b>1</b>	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>	
Pay (Including Overtime)	2	2	0	0	0	2	3	2	1	0	2	2	0	2	5	<b>1</b>	
Promotion/Non-Selection	16	8	4	4	3	4	29	17	12	1	0	2	2	6	12	<b>13</b>	
<b>Reassignment</b>																	
Denied	2	3	1	0	0	0	0	0	0	0	1	1	0	1	0	<b>1</b>	
Directed	1	2	1	2	2	0	0	1	1	0	1	2	0	0	1	<b>2</b>	
Reasonable Accommodation	7	3	3	1	2	7	7	3	5	2	6	5	8	11	8	<b>9</b>	
Reinstatement	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	<b>0</b>	
Retirement	1	1	0	0	0	2	1	1	0	0	0	0	1	0	0	<b>1</b>	
Termination	3	0	0	0	0	5	6	7	2	2	1	1	3	2	7	<b>7</b>	
Terms/Conditions of Employment	10	5	9	9	6	13	9	7	6	6	7	7	8	9	15	<b>19</b>	
Time and Attendance	0	1	3	1	0	0	0	1	0	1	0	0	1	2	2	<b>4</b>	
Training	1	1	1	2	0	0	8	5	4	3	0	1	1	2	1	<b>5</b>	
Other	0	12	3	2	7	6	2	6	0	0	3	0	0	0	0	<b>0</b>	

<b>Processing Time</b>	<b>Comparative Data (Sec. 1614.705)</b>																<b>2017</b>
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Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:	Previous Fiscal Year Data															thru 9/30/17
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
<b>Complaints pending (for any length of time) during fiscal year</b>																
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	172.17	222.51	229.54	340.59	240.08	207.90	248.82	218.36	262.47	<b>293.00</b>
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	144.75	131.18	92.53	215.13	205.67	312.22	164.60	71.50	170.75	<b>63.83</b>
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>																
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	204.73	180.00	235.40	165.60	239.86	143.37	247.62	165.22	242.05	<b>297.00</b>
Average number of days in final	89.90	78.67	96.60	42.08	98.40	37.00	135.50	35.80	55.00	40.00	30.00	154.00	72.00	40.00	277.00	<b>56.00</b>















Directed																		
Reasonable Accommodation																		
Reinstatement																		
Retirement																		
Termination																		
Terms/Conditions of Employment																		
Time and Attendance																		
Training																		
Other																		
<b>Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))</b>	<b>Comparative Data (Sec. 1614.705)</b>																<b>2017 thru 6/30/17</b>	
	<b>Previous Fiscal Year Data</b>																	
	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>			
Total complaints from previous Fiscal Years	63	60	56	36	24	15	27	50	46	34	23	28	28	18	25			29
Total Complainants	57	53	53	32	24	15	24	40	38	29	20	25	25	17	23			26
<b>Number complaints pending</b>																		
Investigation	33	25	10	6	8	4	11	19	0	0	0	0	2	2	4			9
ROI Issued, Pending Complainant's Actions	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0			0
Hearing	30	12	20	16	9	5	9	15	10	9	6	9	9	13	18			14
Final Agency Action	0	20	15	10	10	6	7	16	6	1	3	5	5	3	3			6
Appeal with EEOC Office of Federal Operations	*	*	6	8	7	7	5	5	9	11	17	15	15	16	14			16

\*Column corrected by 2 complaints that were settled during FY 2008 at the hearing stage but were not inputted into the complaint data-base.

<b>Complaint Investigations</b>	<b>Comparative Data (Sec. 1614.705)</b>																<b>2017 thru 9/30/17</b>	
	<b>Previous Fiscal Year Data</b>																	
	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>			
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1	0	1	2	1	0	0	3	8			<b>12</b>