

FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 745,866
 REPORTING UNITS: 927

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	2,340	212	247	95	6	6	30
16.0-19.9	444	237	61	14	3		9
20.0-24.9	1,362	751	239	51	17	8	38
25.0-32.9	8,008	3,591	2,360	263	73	142	180
33.0-42.9	20,305	7,113	5,672	1,151	248	158	601
43.0-54.9	31,677	7,459	6,811	2,189	289	119	552
55.0-69.9	37,903	7,098	6,327	3,077	300	135	674
70.0 PLUS	93,504	11,241	11,770	11,688	560	299	1,786
MEDIAN SALARY	\$68,310	\$54,175	\$58,209	\$72,074	\$60,600	\$54,949	\$66,683

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,239	279	162	56	8	6	10
16.0-19.9	942	504	97	27		7	12
20.0-24.9	3,660	2,175	744	93	37	16	62
25.0-32.9	25,158	11,840	7,711	1,192	282	98	463
33.0-42.9	50,700	20,800	14,183	2,431	565	206	913
43.0-54.9	55,565	19,118	14,191	3,968	626	247	1,043
55.0-69.9	49,694	15,340	11,514	4,659	481	231	938
70.0 PLUS	81,132	18,519	14,334	12,978	730	418	1,965
MEDIAN SALARY	\$54,304	\$48,454	\$50,247	\$70,213	\$52,038	\$57,240	\$58,198

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$60,208	\$50,060	\$52,561	\$71,095	\$54,442	\$56,393	\$61,746

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 117,655
 REPORTING UNITS: 927

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	4,039	403	311	121	21	8	59
PROF	7,219	836	537	316	42	17	121
TECH	1,451	439	190	89	12		23
PROT-SERV	3,912	423	162	42	18	9	9
PARA-PROF	1,916	806	359	267	25	11	51
ADM SUPRT	8,143	2,503	1,343	973	89	35	213
SKILLED	2,428	931	559	57	14	5	33
SVC/MAINT	3,767	3,346	886	169	92	38	140

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	2,942	419	417	163	41	6	65
PROF	9,050	1,984	834	550	81	18	153
TECH	1,933	1,165	305	89	31	6	41
PROT-SERV	546	197	95	22	5		8
PARA-PROF	3,735	1,556	694	412	41	23	87
ADM SUPRT	18,403	6,836	3,426	1,347	228	71	425
SKILLED	503	133	47	27	9		14
SVC/MAINT	3,378	3,534	1,102	138	119	11	155

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FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 98,748
 REPORTING UNITS: 927

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	2,973	463	762	478	36	22	202
PROF	10,423	1,792	1,472	1,499	72	65	406
TECH	1,745	413	461	192	13	12	54
PROT-SERV	1,683	445	606	101	18	8	75
PARA-PROF	1,144	449	387	225	10	11	52
ADM SUPRT	2,721	963	1,046	361	49	19	169
SKILLED	2,106	560	464	60	14	8	37
SVC/MAINT	1,062	480	392	52	12	17	46

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	3,204	781	853	715	49	34	321
PROF	11,831	3,497	2,249	1,854	135	81	496
TECH	1,561	1,086	956	152	23	10	55
PROT-SERV	602	263	267	29	8	6	31
PARA-PROF	2,387	1,414	915	340	46	20	112
ADM SUPRT	11,461	4,283	4,202	845	207	81	530
SKILLED	169	67	35	5			6
SVC/MAINT	427	366	214	22	10	5	17

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 283,719
 REPORTING UNITS: 526

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	405	220	35	10	6		7
16.0-19.9	575	492	23				4
20.0-24.9	1,957	1,286	201	11	6		14
25.0-32.9	13,979	4,279	1,974	113	151	88	150
33.0-42.9	34,686	6,311	5,246	318	361	266	252
43.0-54.9	38,951	5,028	5,335	720	455	222	565
55.0-69.9	30,697	3,727	4,584	1,346	388	158	775
70.0 PLUS	39,613	3,803	4,673	5,537	344	166	1,734
MEDIAN SALARY	\$51,881	\$42,975	\$50,999	\$72,724	\$51,716	\$48,081	\$69,680

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	138	230	14	9			3
16.0-19.9	120	143	7	3			
20.0-24.9	493	326	57	16	4		8
25.0-32.9	3,628	1,660	992	83	76	37	36
33.0-42.9	7,510	2,210	1,534	182	108	51	95
43.0-54.9	8,625	2,108	1,526	398	137	59	153
55.0-69.9	7,216	1,663	1,519	762	83	35	216
70.0 PLUS	10,756	1,735	1,613	2,224	132	107	621
MEDIAN SALARY	\$53,231	\$45,667	\$51,075	\$71,733	\$50,094	\$54,491	\$70,878

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,126	\$43,763	\$51,016	\$72,440	\$51,341	\$49,427	\$70,161

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 19,562
 REPORTING UNITS: 526

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	673	36	5	11	4		7
PROF	1,157	116	114	77	14	4	14
TECH	1,355	172	186	118	13		13
PROT-SERV	117	68	26				
PARA-PROF	464	52	58	32			8
ADM SUPRT	934	181	166	84	7	10	32
SKILLED	1,325	233	281	28	45	6	158
SVC/MAINT	2,717	1,035	391	183	34	44	87

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	306	30	8	7			12
PROF	576	130	125	68	9		25
TECH	412	107	78	60	5		11
PROT-SERV	86	72	34	3	3		
PARA-PROF	216	50	36	39			17
ADM SUPRT	1,203	375	224	84	21	9	29
SKILLED	172	20	278		9		21
SVC/MAINT	891	447	146	138	16	13	26

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 34,155
 REPORTING UNITS: 526

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	493	62	68	74	9	3	44
PROF	2,684	387	554	700	22	21	312
TECH	2,145	453	227	150	22	11	60
PROT-SERV	171	72	161	6	4		15
PARA-PROF	266	42	93	21	3	12	8
ADM SUPRT	374	142	123	28	5		32
SKILLED	6,170	1,212	1,451	78	91	42	363
SVC/MAINT	4,502	1,287	835	98	54	76	107

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	412	105	104	109	5		57
PROF	1,329	285	318	329	12	8	168
TECH	385	90	56	51	5		22
PROT-SERV	71	41	76	3			4
PARA-PROF	237	75	91	18	10	10	13
ADM SUPRT	1,096	463	354	56	20	11	46
SKILLED	225	81	30	6	3		41
SVC/MAINT	391	245	49	54	10		21

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FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 402,098
 REPORTING UNITS: 450

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	146	44	16	13			
16.0-19.9	149	107	11	4			
20.0-24.9	556	380	92	17	6	5	6
25.0-32.9	3,222	1,601	1,176	200	45	79	102
33.0-42.9	7,832	3,720	3,061	819	122	137	469
43.0-54.9	10,066	4,649	4,247	1,459	119	101	337
55.0-69.9	10,180	3,778	3,466	1,368	105	86	341
70.0 PLUS	13,753	3,567	3,330	2,549	107	51	566
MEDIAN SALARY	\$56,445	\$50,926	\$52,446	\$62,702	\$50,915	\$44,010	\$54,874

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	369	180	44	6			
16.0-19.9	575	434	22	6	4		
20.0-24.9	3,069	2,296	561	60	24	22	28
25.0-32.9	16,537	10,424	4,732	509	264	291	330
33.0-42.9	35,845	18,994	11,642	1,781	654	554	1,094
43.0-54.9	38,319	19,493	15,574	3,348	548	300	1,024
55.0-69.9	33,402	16,495	11,951	3,024	427	313	991
70.0 PLUS	28,938	12,716	9,622	4,432	301	112	1,047
MEDIAN SALARY	\$49,930	\$48,040	\$50,761	\$59,330	\$46,602	\$41,699	\$52,409

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,228	\$48,596	\$51,122	\$60,380	\$47,371	\$42,080	\$53,020

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 20,837
 REPORTING UNITS: 450

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	187	23	27	7			9
PROF	987	226	147	50	6	8	45
TECH	123	40	27	7		3	10
PROT-SERV	247	75	62	9			
PARA-PROF	430	278	106	37	7	8	12
ADM SUPRT	442	358	284	57	9		44
SKILLED	92	32	18	7		5	
SVC/MAINT	548	284	168	33			10

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	370	43	51	29	4		38
PROF	3,096	1,103	684	187	33	25	182
TECH	463	252	140	45	7	3	52
PROT-SERV	150	56	47	3			
PARA-PROF	1,720	840	414	85	13	13	49
ADM SUPRT	1,516	801	676	127	31	11	85
SKILLED	259	36	48	15	6	4	13
SVC/MAINT	710	364	234	49	15	4	26

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FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 55,972
 REPORTING UNITS: 450

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	437	133	120	104	8		95
PROF	3,414	1,678	841	428	57	67	138
TECH	247	98	174	77	5	10	24
PROT-SERV	421	426	420	41	23	3	25
PARA-PROF	709	367	410	97	24	26	46
ADM SUPRT	495	182	327	133	8	13	50
SKILLED	141	25	33	5	4		9
SVC/MAINT	233	137	126	48	3	3	20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	971	313	286	190	19	7	228
PROF	11,563	6,221	2,677	772	190	253	509
TECH	604	286	535	155	27	12	81
PROT-SERV	627	912	585	29	28		18
PARA-PROF	3,081	1,777	1,759	226	100	59	190
ADM SUPRT	2,934	1,303	1,675	329	59	52	177
SKILLED	21	8					
SVC/MAINT	438	219	150	73	10	5	33

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FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 595,073
 REPORTING UNITS: 1,085

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,048	133	55	18	4	6	6
16.0-19.9	225	55	24	11	4		32
20.0-24.9	609	167	121	14			11
25.0-32.9	3,671	1,328	1,014	179	34	28	107
33.0-42.9	21,451	5,640	4,475	1,521	185	68	296
43.0-54.9	43,790	9,688	9,693	2,073	421	143	597
55.0-69.9	60,208	10,130	12,060	2,083	436	224	730
70.0 PLUS	157,431	20,395	38,411	9,158	1,026	577	1,232
MEDIAN SALARY	\$70,839	\$65,005	\$71,428	\$71,779	\$68,967	\$70,919	\$64,380

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	395	103	52	5	10		4
16.0-19.9	182	96	24				4
20.0-24.9	673	425	146	27	8	8	25
25.0-32.9	6,225	3,193	1,975	224	83	33	145
33.0-42.9	17,077	8,165	5,215	836	206	90	341
43.0-54.9	22,608	10,627	7,496	1,299	436	81	401
55.0-69.9	19,192	6,061	5,817	1,103	207	94	350
70.0 PLUS	28,208	8,642	10,397	2,139	362	77	426
MEDIAN SALARY	\$55,094	\$50,536	\$56,684	\$60,779	\$52,577	\$51,814	\$52,845

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$68,892	\$57,598	\$70,066	\$70,842	\$62,418	\$67,051	\$60,340

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FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 38,716
 REPORTING UNITS: 1,085

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	786	44	17	3	3		9
PROF	1,669	110	99	31	8		25
TECH	829	60	54	11	6		7
PROT-SERV	9,074	1,452	1,512	361	126	30	104
PARA-PROF	986	123	138	32			6
ADM SUPRT	1,596	207	293	55	8	4	33
SKILLED	159	12	48	8	3		
SVC/MAINT	943	342	320	87	8	10	19

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	205	27	23	6	5		
PROF	761	157	110	32	6		18
TECH	545	69	92	9			5
PROT-SERV	3,588	2,245	1,231	165	105	13	49
PARA-PROF	755	193	179	23	6		10
ADM SUPRT	2,664	494	578	77	31	16	52
SKILLED	59	5					
SVC/MAINT	1,099	582	468	38	11	3	22

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FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 49,738
 REPORTING UNITS: 1,085

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	310	42	60	20			10
PROF	1,134	191	128	95	6	8	22
TECH	721	114	134	33	3	3	17
PROT-SERV	15,190	3,173	4,329	1,028	117	96	374
PARA-PROF	493	115	237	37		10	15
ADM SUPRT	1,119	255	364	84	12	14	76
SKILLED	262	50	64	26		5	6
SVC/MAINT	271	80	117	15			13

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	228	46	76	16	3		15
PROF	1,156	262	221	135	3	9	36
TECH	1,063	222	213	42	9	4	34
PROT-SERV	3,446	1,590	1,719	198	64	18	130
PARA-PROF	526	195	192	29	9	4	36
ADM SUPRT	3,358	1,288	1,314	173	53	33	119
SKILLED	42	6	4				
SVC/MAINT	149	55	69	4	4		8

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FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 187,297
 REPORTING UNITS: 568

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	219	30	12	7			
16.0-19.9	215	47	7	7			
20.0-24.9	366	45	50	5			12
25.0-32.9	1,895	533	496	30	21	5	23
33.0-42.9	8,315	1,875	1,812	160	55	12	150
43.0-54.9	17,022	2,915	3,675	384	162	41	200
55.0-69.9	27,760	4,316	5,387	602	244	49	297
70.0 PLUS	67,214	7,079	10,659	2,049	545	161	453
MEDIAN SALARY	\$70,850	\$65,339	\$68,913	\$72,084	\$70,550	\$71,584	\$64,191

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	14	17					
16.0-19.9	20	30					
20.0-24.9	69	54	22	5			
25.0-32.9	428	219	509	11	4		6
33.0-42.9	1,486	573	951	39	25	5	38
43.0-54.9	2,218	795	1,051	113	28	7	44
55.0-69.9	2,328	679	821	115	37	9	43
70.0 PLUS	4,336	906	1,140	359	49	12	50
MEDIAN SALARY	\$62,825	\$54,222	\$51,722	\$71,045	\$60,878	\$60,000	\$55,698

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,643	\$63,779	\$66,380	\$71,929	\$70,126	\$71,127	\$63,117

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 6,930
 REPORTING UNITS: 568

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	178	20	10				
PROF	455	35	30	9	3		17
TECH	218	9	20	6			3
PROT-SERV	1,980	107	509	66	10	6	47
PARA-PROF	654	30	72	11			6
ADM SUPRT	412	18	57	11			3
SKILLED	23						
SVC/MAINT	175	60	40	6			5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	28	3			3		
PROF	91	12	18	4			
TECH	76	6	7				
PROT-SERV	335	18	61	19			4
PARA-PROF	159	20	16	5			4
ADM SUPRT	367	37	94	11			8
SKILLED	17		8				
SVC/MAINT	77	49	16	5			4

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FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 12,621
 REPORTING UNITS: 568

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	82	12	12	4			
PROF	269	32	59	39			12
TECH	447	69	130	27			3
PROT-SERV	5,517	977	1,238	166	44	32	136
PARA-PROF	153	22	38	8			7
ADM SUPRT	143	45	77	6			8
SKILLED	201	37	61	19			13
SVC/MAINT	139	28	52				3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	28	4	5		4		
PROF	126	28	47	14		4	7
TECH	154	56	56	7			4
PROT-SERV	505	172	222	21	5	7	32
PARA-PROF	81	46	15	10			3
ADM SUPRT	215	74	219	8		7	8
SKILLED	7	3	3				
SVC/MAINT	9		13				

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FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 211,881
 REPORTING UNITS: 531

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	1,211	250	256	25	42		13
16.0-19.9	471	146	25	3	41	5	6
20.0-24.9	1,621	795	324	15	24	9	29
25.0-32.9	7,994	2,424	2,301	133	97	47	112
33.0-42.9	15,323	3,342	3,880	333	158	66	215
43.0-54.9	19,997	2,649	3,586	516	147	89	542
55.0-69.9	22,006	1,828	3,226	751	152	74	644
70.0 PLUS	28,508	1,990	3,038	2,424	204	87	1,235
MEDIAN SALARY	\$56,328	\$42,266	\$48,126	\$71,337	\$48,755	\$51,224	\$66,203

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	607	168	114	44	14		7
16.0-19.9	368	99	17	5	13		3
20.0-24.9	1,220	561	173	20	23	27	12
25.0-32.9	5,087	1,187	1,334	104	72	33	76
33.0-42.9	9,550	1,912	2,128	295	105	40	197
43.0-54.9	11,711	1,788	1,976	513	111	36	269
55.0-69.9	10,374	1,461	1,669	685	90	41	286
70.0 PLUS	13,834	1,569	1,831	1,721	110	67	692
MEDIAN SALARY	\$52,778	\$45,990	\$48,192	\$70,160	\$47,540	\$49,999	\$65,856

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$54,916	\$43,542	\$48,150	\$70,848	\$48,232	\$50,871	\$66,096

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 192,113
 REPORTING UNITS: 531

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	877	122	209	75	11	3	53
PROF	4,351	858	1,102	208	23	11	121
TECH	3,547	417	371	145	52	9	165
PROT-SERV	6,528	893	1,984	353	235	27	513
PARA-PROF	11,058	4,444	3,596	783	101	83	643
ADM SUPRT	5,269	1,858	1,187	439	61	28	339
SKILLED	2,137	204	387	63	27		90
SVC/MAINT	27,386	7,140	5,033	1,013	246	82	999

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	591	107	174	44	6	4	44
PROF	5,660	1,149	1,474	325	39	21	235
TECH	2,602	548	382	162	20	4	149
PROT-SERV	2,506	438	814	115	60	10	161
PARA-PROF	14,140	5,524	4,739	1,197	123	111	835
ADM SUPRT	8,242	2,398	2,053	634	80	58	440
SKILLED	1,397	107	318	73	22		49
SVC/MAINT	20,730	6,456	4,309	993	243	72	963

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FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 37,052
 REPORTING UNITS: 531

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	583	56	106	76	5	3	42
PROF	3,032	330	409	418	24	14	216
TECH	819	65	166	38	9	4	55
PROT-SERV	1,875	197	546	79	19	9	124
PARA-PROF	424	179	108	31	4		23
ADM SUPRT	505	105	124	26	7		22
SKILLED	1,312	181	212	33	12	9	40
SVC/MAINT	3,876	2,743	1,275	120	111	20	169

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	678	81	198	125	10	6	98
PROF	2,800	308	467	437	25	18	211
TECH	407	35	66	33			25
PROT-SERV	371	123	190	26	4	4	18
PARA-PROF	493	245	166	49	5		30
ADM SUPRT	1,468	310	421	72	18	11	102
SKILLED	249	34	24	10			11
SVC/MAINT	1,629	2,835	836	65	59	7	143

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FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 490,561
 REPORTING UNITS: 413

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	952	503	183	136	10		55
16.0-19.9	496	642	214	64	13	6	40
20.0-24.9	2,306	2,278	632	213	18	24	105
25.0-32.9	7,192	6,146	2,203	753	76	69	377
33.0-42.9	10,440	7,343	3,290	1,473	95	85	295
43.0-54.9	12,623	5,849	3,434	1,619	94	74	237
55.0-69.9	11,392	3,132	2,575	2,193	88	63	240
70.0 PLUS	22,380	4,161	3,886	6,247	178	170	514
MEDIAN SALARY	\$54,886	\$40,432	\$48,893	\$69,301	\$52,446	\$52,729	\$46,012

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	2,858	1,860	772	229	40		139
16.0-19.9	2,123	2,395	833	132	32	4	80
20.0-24.9	9,014	7,514	2,370	401	84	36	175
25.0-32.9	25,377	18,175	7,156	1,385	232	143	528
33.0-42.9	31,958	18,930	9,302	2,843	248	165	640
43.0-54.9	37,027	16,105	9,013	2,922	260	162	501
55.0-69.9	34,627	9,259	5,866	3,940	214	151	475
70.0 PLUS	51,609	14,344	8,826	15,797	319	393	697
MEDIAN SALARY	\$51,415	\$40,578	\$45,178	\$71,249	\$46,623	\$56,589	\$44,329

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,297	\$40,537	\$46,203	\$70,849	\$48,169	\$55,140	\$44,870

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 107,101
 REPORTING UNITS: 413

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	313	55	22	36		4	11
PROF	4,903	702	702	1,594	43	60	84
TECH	2,523	587	534	366	27	34	131
PROT-SERV	685	325	53	11	4	5	19
PARA-PROF	1,618	882	292	247	12	11	62
ADM SUPRT	608	183	204	103	13	8	68
SKILLED	304	84	59	22	8	7	9
SVC/MAINT	2,370	1,372	467	255	27	14	65

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	656	111	50	43	5		12
PROF	28,138	3,587	2,874	4,407	124	174	373
TECH	8,938	2,330	1,290	837	58	60	233
PROT-SERV	869	261	70	14	12	3	17
PARA-PROF	7,109	3,230	1,254	649	66	40	166
ADM SUPRT	4,943	1,249	1,110	278	38	31	111
SKILLED	452	132	108	70	14	7	18
SVC/MAINT	3,762	1,946	981	377	39	36	129

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FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 77,658
 REPORTING UNITS: 413

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	477	81	90	45	3	4	24
PROF	3,285	685	634	936	51	80	239
TECH	1,463	617	403	250	19	32	142
PROT-SERV	368	311	169	20	5	3	13
PARA-PROF	1,270	1,700	524	192	19	36	79
ADM SUPRT	364	172	236	62	9	7	61
SKILLED	488	75	113	14	7	3	12
SVC/MAINT	1,350	1,174	561	150	25	31	80

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	998	246	167	71		9	29
PROF	12,629	3,146	2,128	2,030	88	102	379
TECH	4,833	2,595	1,053	429	37	25	201
PROT-SERV	218	284	59	5			11
PARA-PROF	4,963	5,024	1,862	398	66	37	164
ADM SUPRT	3,685	1,532	1,597	222	33	24	160
SKILLED	67	31	25				3
SVC/MAINT	2,902	2,518	920	182	46	17	139

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FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 340,662
 REPORTING UNITS: 488

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	208	125	31	17	4	4	9
16.0-19.9	319	644	85	13			89
20.0-24.9	1,195	1,109	509	38	25	36	17
25.0-32.9	3,481	2,608	1,381	194	35	42	162
33.0-42.9	6,881	3,892	2,407	527	133	48	557
43.0-54.9	8,853	2,994	2,702	917	86	80	204
55.0-69.9	9,667	2,471	2,580	1,302	78	76	520
70.0 PLUS	19,903	3,202	3,991	4,476	121	118	798
MEDIAN SALARY	\$61,697	\$43,579	\$53,791	\$71,640	\$48,930	\$53,574	\$59,038

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	858	457	128	27		11	14
16.0-19.9	1,556	1,987	214	34	12	13	26
20.0-24.9	4,015	4,022	1,461	111	29	49	59
25.0-32.9	12,833	10,394	5,121	461	145	126	260
33.0-42.9	21,687	13,557	9,256	1,331	235	172	529
43.0-54.9	24,868	10,943	8,570	2,192	290	256	525
55.0-69.9	24,836	7,745	6,499	2,712	248	199	547
70.0 PLUS	36,858	10,928	8,755	8,868	313	253	1,095
MEDIAN SALARY	\$54,004	\$42,704	\$48,351	\$71,128	\$51,854	\$50,898	\$58,140

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$55,980	\$42,852	\$49,655	\$71,299	\$51,185	\$51,535	\$58,578

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 54,362
 REPORTING UNITS: 488

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	371	49	36	40			8
PROF	3,246	688	540	417	27	17	75
TECH	1,060	269	227	88	12	7	149
PROT-SERV	263	91	26	19			
PARA-PROF	1,040	598	363	135	13	8	22
ADM SUPRT	717	494	548	77	12	13	56
SKILLED	142	33	16	3	6		3
SVC/MAINT	682	437	154	84	11	4	10

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	734	119	142	86	13	3	26
PROF	12,625	2,479	1,754	1,127	86	51	231
TECH	2,561	746	660	184	40	9	74
PROT-SERV	188	72	35	15			5
PARA-PROF	4,021	2,475	1,539	361	39	26	103
ADM SUPRT	2,742	1,423	1,269	216	41	27	139
SKILLED	184	27	24	10			5
SVC/MAINT	953	739	384	77	21	9	31

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FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 55,432
 REPORTING UNITS: 488

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	590	155	171	168	20	7	87
PROF	3,290	922	875	746	142	40	313
TECH	847	246	298	84	11	8	55
PROT-SERV	307	170	79	11	7	5	8
PARA-PROF	934	1,222	387	79	14	11	24
ADM SUPRT	382	207	279	68	3	15	43
SKILLED	206	42	78	6	5		3
SVC/MAINT	364	296	198	19	3	3	17

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	1,130	380	365	407	19	8	143
PROF	10,001	3,713	2,496	1,406	110	136	418
TECH	1,796	830	747	142	32	11	90
PROT-SERV	301	230	59	14	6		22
PARA-PROF	3,067	3,787	1,092	223	22	46	69
ADM SUPRT	2,381	1,441	1,507	240	43	41	148
SKILLED	51	7	10				
SVC/MAINT	723	514	354	35	13	4	27

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 46,822
 REPORTING UNITS: 356

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	29	18	4	4			44
16.0-19.9	69	8		3			24
20.0-24.9	137	105	44	12			62
25.0-32.9	366	693	234	24	9	7	84
33.0-42.9	1,212	1,159	494	94	20	8	101
43.0-54.9	1,861	1,839	1,150	155	40	12	97
55.0-69.9	2,637	1,637	1,240	378	79	22	103
70.0 PLUS	5,366	1,473	1,363	919	79	19	131
MEDIAN SALARY	\$67,311	\$52,676	\$59,088	\$71,355	\$63,164	\$59,091	\$43,990

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	11	37	14			3	
16.0-19.9	9	38	9				
20.0-24.9	46	105	34	6			
25.0-32.9	292	829	219	29	13	7	6
33.0-42.9	1,000	1,715	695	109	25	10	46
43.0-54.9	1,375	2,501	1,152	212	28	22	71
55.0-69.9	1,393	1,824	929	344	24	20	60
70.0 PLUS	2,541	1,726	890	593	26	22	84
MEDIAN SALARY	\$61,466	\$50,981	\$53,416	\$67,645	\$51,356	\$54,726	\$57,500

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$65,291	\$51,699	\$56,286	\$70,466	\$60,024	\$56,964	\$49,357

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 2,889
 REPORTING UNITS: 356

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	65	20	8	4			
PROF	55	15	10	3			
TECH	21	11	7				
PROT-SERV	106	13	3				
PARA-PROF	47	53	21	13			4
ADM SUPRT	63	71	52	11		7	3
SKILLED	57	61	7				
SVC/MAINT	66	336	64	6	7		4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	52	29	8	4			
PROF	89	58	22	10			
TECH	15	9	3	4			
PROT-SERV	8	3	3				
PARA-PROF	58	122	31	24			4
ADM SUPRT	156	227	123	15		20	8
SKILLED		69					
SVC/MAINT	37	267	51	19		8	

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 6,483
 REPORTING UNITS: 356

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	182	47	46	49			20
PROF	411	198	150	150	5	11	29
TECH	313	100	62	13			8
PROT-SERV	26	9	9	11			8
PARA-PROF	54	66	44	16			3
ADM SUPRT	93	78	58	19			10
SKILLED	124	117	183	15			
SVC/MAINT	126	278	136	24		8	9

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	154	93	60	43			14
PROF	381	324	130	105	3	12	40
TECH	64	52	19	11			5
PROT-SERV	18	14	11	9			3
PARA-PROF	110	246	78	29		4	8
ADM SUPRT	245	345	216	68	6	8	33
SKILLED		6	6				3
SVC/MAINT	9	120	27		3		

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 41,967
 REPORTING UNITS: 451

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	444	24	3	4			3
16.0-19.9	17	35					
20.0-24.9	83	57	32				
25.0-32.9	336	222	164	10	3	4	6
33.0-42.9	1,032	387	418	27	12	4	28
43.0-54.9	2,251	455	508	91	24	17	129
55.0-69.9	3,327	504	643	184	31	15	82
70.0 PLUS	7,345	745	981	632	73	49	93
MEDIAN SALARY	\$69,672	\$56,027	\$60,797	\$72,500	\$70,205	\$70,918	\$55,732

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	330	24	10	5	3		6
16.0-19.9	29	51					
20.0-24.9	89	80	21				
25.0-32.9	504	288	175	10	8	9	17
33.0-42.9	1,437	656	540	52	33	7	40
43.0-54.9	2,519	748	677	142	38	15	55
55.0-69.9	2,841	765	639	234	28	15	50
70.0 PLUS	4,711	892	842	625	53	26	86
MEDIAN SALARY	\$61,979	\$53,475	\$55,669	\$71,448	\$54,841	\$59,000	\$57,550

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,129	\$54,396	\$58,241	\$71,977	\$63,135	\$66,749	\$56,420

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 6,169
 REPORTING UNITS: 451

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	357	22	9	11			9
PROF	303	55	38	18	3		7
TECH	331	47	45	13			
PROT-SERV	76	63	64				
PARA-PROF	118	34	49	22			7
ADM SUPRT	289	110	191	17	4	6	23
SKILLED	23	8	7	3			
SVC/MAINT	255	184	102	8			15

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	196	24	11	4			4
PROF	423	121	50	34	10		12
TECH	133	46	24	15			13
PROT-SERV	20	15	20				
PARA-PROF	180	51	43	22			7
ADM SUPRT	501	179	259	46	6	13	44
SKILLED	26		6				
SVC/MAINT	295	204	102	21	5		18

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FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 5,531
 REPORTING UNITS: 451

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	212	30	19	14	4		4
PROF	644	175	109	57	7	6	15
TECH	326	95	62	23			11
PROT-SERV	24	27					3
PARA-PROF	73	14	36	6			4
ADM SUPRT	99	56	35	7			
SKILLED	94	77	24	4			3
SVC/MAINT	96	205	41	9			4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	120	43	11	8	4		5
PROF	698	267	115	83	9	5	37
TECH	168	56	33	10	3		7
PROT-SERV	35	15	4				
PARA-PROF	83	41	43	13			5
ADM SUPRT	291	218	95	12	10	6	24
SKILLED	10	10					3
SVC/MAINT	21	111	13				4

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FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 565,913
 REPORTING UNITS: 496

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	468	62	52	6			3
16.0-19.9	150	146	14	4			
20.0-24.9	1,370	619	161	24	6	7	16
25.0-32.9	12,452	4,513	1,410	172	94	235	374
33.0-42.9	46,602	19,348	10,101	1,006	652	333	745
43.0-54.9	49,128	15,266	10,343	1,538	407	223	703
55.0-69.9	44,852	8,595	6,927	1,571	453	158	2,677
70.0 PLUS	54,333	12,585	17,927	4,541	452	369	2,586
MEDIAN SALARY	\$53,658	\$47,621	\$58,002	\$70,242	\$51,225	\$47,601	\$64,581

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	259	61	31		6		
16.0-19.9	200	417	21	3		3	4
20.0-24.9	2,871	1,754	474	45	19	21	11
25.0-32.9	12,611	9,768	1,853	232	127	208	256
33.0-42.9	29,294	24,849	6,693	767	597	244	911
43.0-54.9	26,912	16,228	7,070	972	346	139	896
55.0-69.9	20,510	8,870	4,948	1,148	303	97	1,323
70.0 PLUS	21,442	10,931	7,473	2,772	294	150	1,686
MEDIAN SALARY	\$48,268	\$42,834	\$51,841	\$67,406	\$46,347	\$41,114	\$60,272

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,750	\$45,084	\$54,672	\$69,511	\$48,984	\$44,309	\$63,156

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 20,346
 REPORTING UNITS: 496

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	230	33	38	9		3	16
PROF	1,222	414	144	98	8	6	39
TECH	134	34	28	20			8
PROT-SERV	2,661	857	485	73	24	20	297
PARA-PROF	293	273	84	22	6	3	9
ADM SUPRT	437	332	81	29		5	29
SKILLED	267	89	210	12	5		83
SVC/MAINT	378	273	97	21	6		46

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	228	35	54	22			37
PROF	1,877	659	189	97	24	8	67
TECH	326	82	79	29			42
PROT-SERV	988	723	342	31	21	4	104
PARA-PROF	466	363	114	15	7	7	10
ADM SUPRT	1,122	629	234	63	18	8	95
SKILLED	94	17	21	9			14
SVC/MAINT	388	365	124	35	5	4	46

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 82,890
 REPORTING UNITS: 496

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	359	82	79	74			68
PROF	2,431	893	594	314	26	27	345
TECH	284	89	71	64			38
PROT-SERV	18,055	6,950	5,488	698	247	248	1,663
PARA-PROF	597	409	195	34		6	26
ADM SUPRT	548	152	288	94	11	16	249
SKILLED	902	115	199	24	16	8	97
SVC/MAINT	643	186	241	83	11	11	139

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	615	159	296	106	16	9	187
PROF	3,930	1,805	830	460	52	42	400
TECH	650	285	243	125	14	19	100
PROT-SERV	7,504	8,121	2,541	156	204	110	582
PARA-PROF	694	450	197	34	8	12	18
ADM SUPRT	3,265	934	1,245	175	52	56	422
SKILLED	70	22	14				14
SVC/MAINT	487	289	205	57	9	12	91

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FUNCTION: 12 UTILITIES AND TRANSPORTATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 445,000
 REPORTING UNITS: 645

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	322	135	58	38			6
16.0-19.9	316	199	152	19	9	3	19
20.0-24.9	646	374	447	25	6	7	24
25.0-32.9	4,188	3,492	2,415	163	69	37	215
33.0-42.9	10,191	9,190	5,421	667	157	98	437
43.0-54.9	18,722	15,357	8,959	2,018	300	180	738
55.0-69.9	34,461	23,593	12,977	4,354	424	260	991
70.0 PLUS	86,865	32,177	23,917	16,588	1,163	400	2,923
MEDIAN SALARY	\$71,037	\$63,590	\$66,236	\$72,804	\$70,843	\$64,605	\$70,843

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	124	183	39	5			3
16.0-19.9	118	101	55	12	4		10
20.0-24.9	321	357	243	13	3		15
25.0-32.9	1,873	2,602	1,011	83	44	21	73
33.0-42.9	4,640	7,022	2,544	400	91	54	277
43.0-54.9	7,471	10,266	4,348	909	172	99	500
55.0-69.9	8,786	12,446	4,422	1,471	212	91	529
70.0 PLUS	18,189	13,825	5,969	4,707	300	118	910
MEDIAN SALARY	\$65,608	\$58,459	\$58,648	\$71,927	\$61,969	\$57,720	\$62,953

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,613	\$61,818	\$64,307	\$72,610	\$69,633	\$62,820	\$69,979

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 12 UTILITES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

TABLE 4: FUNCTION SUMMARY

Total Employees: 25,697

REPORTING UNITS: 645

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	296	51	49	16	3		5
PROF	756	182	106	115		22	28
TECH	285	52	55	50	7		15
PROT-SERV	512	204	114	52	10	4	5
PARA-PROF	535	177	207	150	4		32
ADM SUPRT	1,055	544	542	230	13	13	93
SKILLED	812	146	132	38	18	3	13
SVC/MAINT	2,852	2,182	982	257	63	29	119

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	158	41	57	33			10
PROF	468	183	79	98	3	16	41
TECH	127	25	39	46			7
PROT-SERV	110	70	45	77	4		6
PARA-PROF	449	358	168	144	6	4	29
ADM SUPRT	1,428	1,204	1,197	332	33	17	203
SKILLED	106	223	14	10	3		
SVC/MAINT	884	2,272	427	68	31	11	83

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

TABLE 4: FUNCTION SUMMARY

Total Employees: 41,688

REPORTING UNITS: 645

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	871	188	157	140	8	3	68
PROF	2,142	493	478	601	26	41	136
TECH	876	205	227	95	18	4	27
PROT-SERV	710	301	301	60	4	8	27
PARA-PROF	215	89	111	56		3	13
ADM SUPRT	604	376	558	224	8	11	91
SKILLED	3,751	1,292	1,406	424	77	31	150
SVC/MAINT	2,926	4,428	2,133	560	63	45	241

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	457	170	124	130	5	3	52
PROF	1,148	520	311	410	14	21	76
TECH	204	86	69	20	5		10
PROT-SERV	155	173	80	9			16
PARA-PROF	240	226	138	66	3		4
ADM SUPRT	1,361	1,149	1,072	293	40	33	200
SKILLED	136	140	65	14	3		27
SVC/MAINT	576	2,809	515	72	22	9	97

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 13 SANITATION AND SEWAGE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 96,995
 REPORTING UNITS: 405

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	78	321	13				
16.0-19.9	37	607	16				
20.0-24.9	225	460	221	5		4	10
25.0-32.9	1,747	3,020	1,006	44	21	26	49
33.0-42.9	5,204	5,751	2,869	193	73	29	123
43.0-54.9	7,035	4,418	2,844	304	84	29	121
55.0-69.9	7,869	2,671	2,294	532	71	39	99
70.0 PLUS	17,680	4,321	4,613	2,009	124	44	195
MEDIAN SALARY	\$65,696	\$44,699	\$54,868	\$72,317	\$56,690	\$53,758	\$54,503

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	14	64					
16.0-19.9	16	204					
20.0-24.9	66	169	28	3			
25.0-32.9	433	572	190	11	7	3	7
33.0-42.9	1,049	1,194	491	58	18	4	29
43.0-54.9	1,538	1,067	532	146	17	5	37
55.0-69.9	1,699	863	493	239	21	7	40
70.0 PLUS	3,171	1,238	757	802	37	21	77
MEDIAN SALARY	\$62,742	\$48,426	\$55,106	\$72,145	\$60,000	\$70,476	\$62,874

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$65,172	\$45,424	\$54,901	\$72,268	\$57,445	\$56,630	\$56,727

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 13 SANITATION AND SEWAGE

TABLE 4: FUNCTION SUMMARY

Total Employees: 4,920

REPORTING UNITS: 405

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	84	32					
PROF	154	34	27	33			
TECH	99	12	23	4			5
PROT-SERV	16	33	3				
PARA-PROF	155	44	53	57	3		9
ADM SUPRT	181	35	44	15	4		8
SKILLED	197	38	33	17			
SVC/MAINT	715	726	282	26	12	4	22

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	19	7					
PROF	202	70	41	29			4
TECH	72	10	12	7			
PROT-SERV	3	10					
PARA-PROF	179	36	63	52			7
ADM SUPRT	271	87	72	29	3		6
SKILLED	14	6	4				
SVC/MAINT	106	161	70	5			3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 13 SANITATION AND SEWAGE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 10,921
 REPORTING UNITS: 405

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	99	36	9	5			
PROF	427	97	91	146	3		8
TECH	283	112	62	22	5		9
PROT-SERV	11	26	5				3
PARA-PROF	64	32	38	45			
ADM SUPRT	80	56	52	11			3
SKILLED	1,284	445	368	90	15	9	32
SVC/MAINT	1,457	1,724	917	59	18	12	79

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	49	26	5	6			
PROF	244	107	77	92			17
TECH	101	35	27	11			3
PROT-SERV	21	12	5				
PARA-PROF	82	44	34	41			7
ADM SUPRT	186	233	100	32	4	3	10
SKILLED	68	72	21	4			3
SVC/MAINT	100	457	190	12	4		15

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FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 55,560
 REPORTING UNITS: 72

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	42	6	3				
16.0-19.9	5	4					
20.0-24.9	35	14	48				
25.0-32.9	391	191	230	13	4		7
33.0-42.9	1,706	538	420	118	23	9	63
43.0-54.9	2,357	542	632	310	20	10	100
55.0-69.9	2,591	627	684	464	28	12	131
70.0 PLUS	4,799	772	847	1,171	36	18	294
MEDIAN SALARY	\$63,261	\$56,244	\$57,171	\$71,132	\$59,285	\$60,625	\$69,598

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	41	11	6				
16.0-19.9	12	12					
20.0-24.9	96	54	51	4			
25.0-32.9	1,158	774	449	47	15	3	28
33.0-42.9	3,536	1,707	1,038	288	54	33	148
43.0-54.9	4,396	1,612	1,501	624	63	41	217
55.0-69.9	3,843	1,417	1,479	869	44	34	246
70.0 PLUS	4,878	1,302	1,312	1,356	34	29	374
MEDIAN SALARY	\$54,292	\$49,599	\$53,980	\$65,874	\$49,857	\$52,950	\$61,859

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$57,723	\$51,247	\$54,839	\$68,801	\$52,252	\$54,411	\$64,548

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 3,463
 REPORTING UNITS: 72

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	124	4	7	6			
PROF	334	108	80	13		3	7
TECH	19	16					
PROT-SERV	6						
PARA-PROF	36	26	5				10
ADM SUPRT	89	38	48	32			28
SKILLED	17	3	5				
SVC/MAINT	33	4	6				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	90	9	23	14			
PROF	413	333	179	30	3		11
TECH	39	16	3				
PROT-SERV	12	6	5				
PARA-PROF	142	128	41				
ADM SUPRT	246	154	170	90	6	6	49
SKILLED	37	6	9				
SVC/MAINT	32		14		14		

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FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 8,109
 REPORTING UNITS: 72

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	260	50	125	122		7	51
PROF	776	166	149	175	7	7	62
TECH	42	15	14	6			
PROT-SERV	9	3		3			
PARA-PROF	36	8	26		3		
ADM SUPRT	191	71	183	92	7		65
SKILLED	7		6				
SVC/MAINT	11	7	18	4			

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	455	121	269	224	5	10	86
PROF	1,010	435	285	202	15	10	63
TECH	74	12	15	6	3		
PROT-SERV	19	7	7				
PARA-PROF	91	56	52	6			6
ADM SUPRT	536	234	531	283	10	14	123
SKILLED							
SVC/MAINT	14		7	5			

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FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 283,459
 REPORTING UNITS: 719

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	755	135	75	22	5		15
16.0-19.9	291	142	51	4			6
20.0-24.9	1,292	564	146	47	8	7	17
25.0-32.9	6,922	2,195	1,590	149	48	61	129
33.0-42.9	14,053	4,168	2,820	490	108	89	242
43.0-54.9	18,008	4,245	3,189	781	146	95	269
55.0-69.9	17,873	2,501	2,556	913	147	82	234
70.0 PLUS	33,094	3,555	3,225	2,792	215	110	479
MEDIAN SALARY	\$59,047	\$47,377	\$51,067	\$70,691	\$57,296	\$51,210	\$56,122

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	492	162	78	59	4		10
16.0-19.9	313	232	61	20	4		5
20.0-24.9	2,002	1,032	307	83	15	30	43
25.0-32.9	11,364	4,293	2,131	311	69	131	164
33.0-42.9	20,070	6,780	4,033	714	132	207	349
43.0-54.9	20,845	6,118	4,035	1,172	150	178	353
55.0-69.9	17,433	4,604	2,864	1,479	175	141	371
70.0 PLUS	24,303	5,190	3,429	2,810	178	197	576
MEDIAN SALARY	\$51,157	\$46,347	\$48,528	\$64,786	\$54,159	\$47,955	\$55,465

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$54,427	\$46,769	\$49,649	\$67,986	\$55,559	\$49,087	\$55,719

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 99,174
 REPORTING UNITS: 719

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	965	108	48	25	9		14
PROF	4,823	842	313	203	31	12	59
TECH	1,449	266	160	44	16	7	24
PROT-SERV	1,541	586	158	23	17	7	34
PARA-PROF	3,389	812	532	245	25	23	86
ADM SUPRT	5,811	1,743	1,027	412	44	34	222
SKILLED	972	71	155	14	20		15
SVC/MAINT	7,939	1,381	870	423	67	18	99

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	731	129	57	27	10		27
PROF	7,541	2,194	647	411	53	14	225
TECH	1,281	330	226	54	18	4	21
PROT-SERV	791	878	184	12	21	3	12
PARA-PROF	8,543	2,136	1,177	697	65	39	226
ADM SUPRT	13,047	4,496	2,440	997	91	79	526
SKILLED	701	76	88	20	8	6	14
SVC/MAINT	6,393	1,568	958	489	47	13	96

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FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 36,196
 REPORTING UNITS: 719

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	896	104	90	72	5	10	54
PROF	3,182	608	409	350	14	27	101
TECH	1,003	147	171	68	4	6	32
PROT-SERV	1,128	270	276	18	7	5	33
PARA-PROF	669	200	137	40	3	4	18
ADM SUPRT	943	293	265	65	4	7	43
SKILLED	1,107	272	274	28	20	13	52
SVC/MAINT	1,292	474	430	54	22	19	43

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	905	168	144	101	8	13	57
PROF	4,652	1,536	703	384	28	86	193
TECH	671	154	106	47	8		17
PROT-SERV	466	181	130	9		3	12
PARA-PROF	1,413	653	338	97	14	31	50
ADM SUPRT	3,289	1,023	983	162	33	46	162
SKILLED	64	27	12				
SVC/MAINT	654	212	178	46	5	17	17

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FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 746,714
 REPORTING UNITS: 3,515

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	7,764	871	810	38	101	14	49
16.0-19.9	2,600	637	417	12	70		26
20.0-24.9	7,157	2,377	1,194	36	153	14	64
25.0-32.9	31,947	7,693	4,291	211	401	49	336
33.0-42.9	70,067	9,296	7,107	445	677	126	449
43.0-54.9	88,708	6,857	8,055	631	610	162	609
55.0-69.9	81,734	4,356	6,933	801	402	153	465
70.0 PLUS	108,451	4,244	9,182	2,605	486	281	543
MEDIAN SALARY	\$53,778	\$40,086	\$50,710	\$70,827	\$43,944	\$58,186	\$49,827

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
0.1-15.9	5,287	541	548	33	70	11	29
16.0-19.9	2,339	397	312	10	40		22
20.0-24.9	6,758	1,461	848	56	55	9	47
25.0-32.9	29,603	5,029	3,438	223	308	34	237
33.0-42.9	51,680	6,014	5,275	378	376	64	302
43.0-54.9	48,811	4,238	4,814	559	344	107	399
55.0-69.9	34,634	2,423	3,720	727	211	81	269
70.0 PLUS	31,689	2,209	3,677	1,584	203	113	296
MEDIAN SALARY	\$45,393	\$39,198	\$45,231	\$65,852	\$41,789	\$53,205	\$47,917

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,802	\$39,737	\$48,660	\$70,035	\$43,031	\$56,058	\$49,071

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 344,960
 REPORTING UNITS: 3,515

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	5,835	406	233	67	19	5	165
PROF	4,565	377	310	121	20	9	39
TECH	4,791	370	446	79	21	12	42
PROT-SERV	24,888	2,067	1,357	200	131	26	251
PARA-PROF	21,418	3,187	3,388	1,015	369	79	651
ADM SUPRT	15,844	2,049	1,537	451	73	44	274
SKILLED	6,771	744	752	88	49	13	104
SVC/MAINT	51,312	7,053	5,530	737	460	162	744

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	3,859	402	200	42	14	3	81
PROF	7,086	593	523	219	18	14	71
TECH	3,283	351	409	76	16	10	58
PROT-SERV	7,775	1,003	985	109	50	28	94
PARA-PROF	34,269	3,955	5,770	1,460	210	132	767
ADM SUPRT	37,768	4,467	3,703	836	198	99	431
SKILLED	4,447	531	372	115	28	10	68
SVC/MAINT	35,941	4,801	3,627	704	314	97	718

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FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 96,631
 REPORTING UNITS: 3,515

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2019

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	2,629	179	216	43	23		32
PROF	3,423	271	303	155	24	19	79
TECH	2,982	248	354	82	24	6	59
PROT-SERV	16,817	1,717	1,870	181	122	38	205
PARA-PROF	1,400	242	183	38	10	8	30
ADM SUPRT	2,157	246	363	51	17	11	104
SKILLED	6,234	833	742	68	73	20	76
SVC/MAINT	10,203	2,303	1,789	94	112	47	149

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	AMERICAN INDIAN	NHOPI	TOMR
OFF/ADMIN	1,866	199	143	41	12		19
PROF	4,864	485	429	201	30	25	70
TECH	1,686	157	185	46	13	7	27
PROT-SERV	4,362	760	678	43	56	10	65
PARA-PROF	2,469	505	310	46	26	13	58
ADM SUPRT	10,480	1,130	1,640	167	128	34	151
SKILLED	501	92	110	15	8		11
SVC/MAINT	1,755	419	292	16	15		42

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