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TRAINING INSTITUTE

U.S. Equal Employment Opportunity Commission
Los Angeles District Office

Proactively Combating Workplace Harassment: An EEOC Workshop

July 14, 2022

9:00 am – 12:20 pm (PDT)

12:00 pm – 3:20 pm (EDT)

AGENDA

Time	Presentation
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8:30 am	Virtual Environment Opens
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9:00 am	Opening Remarks
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Christine Park-Gonzalez, Acting District Director, EEOC Los Angeles District Office

Rogelio Colón, Outreach & Education Coordinator, EEOC Los Angeles District Office

9:05 am	Why is Harassment Still a Problem?
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Anna Park, Regional Attorney, EEOC Los Angeles District

Craig Ackermann, Managing Shareholder, Ackermann & Tilajef, P.C., Los Angeles, CA (Plaintiffs' Counsel)

Apalla U. Chopra, Partner, O'Melveny & Myers, Los Angeles, CA (Defense Counsel)

Christine Park-Gonzalez, Acting District Director, EEOC Los Angeles District Office

Join legal experts for a discussion on the landscape of harassment in 2022, including how it manifests in the workplace. Examples of discussion topics include what harassment looks like today based on race, related to the COVID-19 pandemic, sex, sexual orientation, and the nuances in between. The panel shares warning signs that may slip past an employer and result in further escalation of these behaviors. These experts provide key takeaways that employers can implement in their workplaces.

10:05 am	Break
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10:10 am	Understanding the Trauma of Workplace Harassment
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Dr. Jennifer Guthrie, Through the Fray Coaching, LLC

Trauma changes the brain, and the way people process and remember trauma is not the same as remembering a benign event. This session helps employers understand the impact of trauma on their staff, and how it affects investigations and credibility assessments.

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11:10 am Break

11:15 am **Harassment Investigations: The Good, the Bad, and the Legally Liable**

Heidi-Jane Olguin, President & CEO, Progressive Management Resources, Inc.

Matthias Wagener, Managing Partner, Wagener Law

Anna Park, Regional Attorney, EEOC Los Angeles District Office

Conducting proper investigations into allegations of harassment is a powerful tool to address discriminatory behaviors in the workplace. Investigative experts discuss the benefits of a proper investigation, the pitfalls of narrow investigations (or no investigation), and the risks for liability. The panel provides a roadmap of the techniques and elements of an effective investigation so that employers can uncover the full picture of harassment in their workplaces and address it appropriately.

12:15 pm **Closing Remarks**

Christine Park-Gonzalez, Acting District Director, EEOC Los Angeles District Office

12:20 pm Adjourn

REGISTRATION FEE: \$150.00 per person

ENROLL HERE: [Los Angeles Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credits.

Federal Counselor or Investigator Refresher credits – pending.

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