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U.S. Equal Employment Opportunity Commission
Los Angeles District ★ Washington Field Office

Second Chance Hiring and Racial Justice: Unlocking Opportunities for Returning Citizens

August 16, 2022

1:00 pm – 4:20 pm (EDT)

AGENDA

Time	Presentation
12:30 pm	Virtual Environment Opens
1:00 pm	Opening Remarks Mindy Weinstein, Field Office Director, EEOC Washington Field Office Monica Colunga, Lead Outreach and Education Coordinator, EEOC Washington Field Office
1:05 pm	Legal Assessment Factors in Second Chance Hiring Pamela Q. Devata, Partner, Seyfarth Shaw LLP, Chicago, IL Jennifer L. Mora, Senior Counsel, Seyfarth Shaw LLP, San Francisco, CA Employers may feel apprehensive about hiring individuals with a prior conviction and may not understand the legal requirements when determining not to select an individual with a prior conviction. Ms. Devata and Ms. Morea will provide a discussion on the legal factors for second chance hiring.
2:05pm	Break
2:10pm	Social Justice: The Argument for Second Chance Hiring Alyssa Lovegrove, Academic Director, Georgetown Pivot Program, Washington, DC Joseph Paul, Managing Director, Los Angeles Regional Re-entry Partnership, Los Angeles, CA Nicole St. Germain, Lead Outreach and Education Coordinator, EEOC Los Angeles District Office (Moderator) The benefits of second chance hiring spread far beyond the immediate employee and the employer. Join Ms. Love and Mr. Paul for a dynamic conversation about the social justice argument for second chance hiring.
3:10pm	Break

Monica Colunga
(202) 921-2803
monica.colunga@eeoc.gov

Nicole St. Germain
(213) 785-3045
nicole.stgermain@eeoc.gov.



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3:15pm **The Benefits of Second Chance Hiring for Employers**

Monica Colunga, Lead Outreach and Education Coordinator, EEOC Washington Field Office (Moderator)

Genevieve Martin, Executive Director, Dave's Killer Bread Foundation, Portland, OR

Jelahn Stewart, Vice President – Global Ethics & Compliance, Walmart, Bentonville, AK

Still not convinced that second chance hiring is in the best interest of your company? Ms. Martin and Ms. Stewart discuss and dispel the myths surrounding second chance hiring and review the benefits of hiring individuals with prior convictions.

4:15pm **Closing Remarks**

Christine Park-Gonzalez, Acting District Director, EEOC Los Angeles District Office

4:20pm **Adjourn**

REGISTRATION FEE: \$150.00 per person

ENROLL HERE: [Los Angeles ★ Washington Field Office Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credits.

Federal Counselor or Investigator Refresher credits – pending.