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U.S. Equal Employment Opportunity Commission
Birmingham District Office

Promising Pay Practices: Closing the Gap

July 19, 2022

11:00 am – 1:15 pm (EDT)

AGENDA

Time	Presentation
10:30 am	Virtual Environment Opens
11:00 am	Opening Remarks Bradley Anderson, District Director, EEOC Birmingham District Office Teri Peters, Outreach and Education Coordinator, EEOC Birmingham District Office
11:05 am	Deconstructing Compensation Data and Global Analysis Robert LaJuenesse, Ph.D., Director of Enforcement, Office of Federal Contract Compliance (OFCCP) The OFCCP provides guidance on how it pursues enforcement action regarding compensation discrimination. This session discusses the OFCCP's priorities, identifies key decision points in the compensation process, and offers strategies to evaluate compensation systems for compliance.
12:05 pm	Point – Counterpoint: Question and Answer Panel Discussion Bradley Anderson, District Director, EEOC Birmingham District Office (Moderator) Douglas B. Kauffman, Partner, Balch & Bingham LLP, Birmingham, AL Marsha Rucker, Regional Attorney, EEOC Birmingham District Office You have questions and we have answers! Hear from the EEOC and management-side defense counsel about current developments and future trends regarding compensation discrimination and pay equity.
1:10 pm	Closing remarks Bradley Anderson, District Director, EEOC Birmingham District Office
1:15 pm	Adjourn

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REGISTRATION FEE: \$115.00 per person

ENROLL HERE: [Birmingham Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credits.

Federal Counselor or Investigator Refresher credits – pending.