



EEOC

TRAINING INSTITUTE

U.S. Equal Employment Opportunity Commission
Charlotte District Office

The Great Resignation: Why Are Workers Quitting Their Jobs?

August 4, 2022

12:00 pm – 3:10 pm (EDT)

AGENDA

- | Time | Presentation |
|----------|---|
| 11:30 pm | Virtual Environment Opens |
| 12:00 pm | Opening Remarks
Glory Gervacio, Raleigh Local Area Director, EEOC Charlotte District Office |
| 12:05 pm | Workplace Equity in the Age of COVID-10
Bartina Edwards, Attorney, Law Office of Bartina Edwards, PLLC, Charlotte, NC
This session provides a high-level discussion of the deepening issues surrounding equity in the workplace and how the COVID-19 pandemic has amplified civil rights issues in the workplace. It also addresses central questions and explores ideas to reinforce a collective and collaborative approach to avoiding litigation and being committed to an open, inclusive, and equitable workplace in the age of COVID. |
| 1:05 pm | Why Are They Leaving? Check Your Racial Discrimination Bias, Abuse, and Misconduct
Karen Michael, President, Karen Michael Consulting, PLC, Bon Air, VA
This session examines recent accounts of racial harassment, discrimination and abuse leading to poor morale, resignations, and lawsuits. It also examines racial bias and holding employees accountable for their actions and words. |
| 2:05 pm | AI-powered Surveillance in the Workplace and Best Practices to Prevent Discrimination
Kessela Reis, National Program Manager – External Engagement, EEOC, Washington, DC
This session explores emerging technologies used in the workplace that manage and monitor employee productivity, workplace engagement and recruitment. It also discusses best practices to prevent discriminatory behavior from occurring when operating these systems. |
| 3:05 pm | Closing Remarks
Glory Gervacio, Raleigh Local Area Director, EEOC Charlotte District Office |
| 3:10 pm | Adjourn |

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REGISTRATION FEE: \$150.00 per person

ENROLL HERE: [Charlotte Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM – submitted for approval.

CLE – seeking credits for NC

Federal Counselor or Investigator Refresher credits (3 hours).