



EEOC

TRAINING INSTITUTE

U.S. Equal Employment Opportunity Commission

Dallas District Office ★ Phoenix District Office ★ St. Louis District Office

Still Fighting for Women's Rights: Removing Barriers and Advancing Equality for Women in the Workplace

August 31, 2022

12:00 pm – 3:30 pm (EDT)

AGENDA

- | Time | Presentation |
|----------|---|
| 11:30 am | Virtual Environment Opens |
| 12:00 pm | Opening Remarks
Melinda Caraballo, Acting District Director, EEOC Phoenix District Office
David Davis, Acting District Director, EEOC St. Louis District Office
Rayford Irvin, Acting Director, EEOC Dallas District Office |
| 12:15 pm | COVID-19 and the Disproportionate Impact on Women
Katrina Grider, Associate Director – Curriculum, Training and Education, EEOC
During the first two years of the pandemic, women lost 11.9 million jobs, and 4.4 million women left the workforce completely. As women continue to strive for equal pay and equity in the workplace, the pandemic has only deepened pre-existing inequalities and exposed the disproportionate impact on women. Learn best practices for staying EEO compliant and for recruiting, hiring, and retaining women in the workforce. |
| 1:15 pm | EEO Implications for Workers with Caregiving Responsibilities
Carol Miaskoff, Legal Counsel, EEOC Office of Legal Counsel
This session analyzes the EEO implications for workers who have caregiver responsibilities for a child, spouse, partner, older relative, or someone with a disability. Many of these caregivers, who are primarily women, felt compelled to leave the labor force during the pandemic to care for school-aged children, or they remained employed due to financial necessity while juggling family obligations with stressful, shifting job demands. Hear EEOC's Legal Counsel discuss the EEO implications regarding workers with caregiving responsibilities, and best practices for minimizing legal liability. |
| 2:15 pm | Break |

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2:30 pm **#MeToo in 2022: Effectively Addressing Sexual Harassment in the Workplace**

Andrea Baran, Regional Attorney, EEOC St. Louis District Office

Robert Canino, Regional Attorney, EEOC Dallas District Office

Andrea Niefhoff, Supervisory Administrative Judge, EEOC St. Louis District Office

Mary Jo O'Neil, Regional Attorney, EEOC Phoenix District Office

In this interactive panel discussion, hear EEOC expert attorneys discuss how to remedy and prevent sexual harassment in the workplace. Discussion will focus on identifying harassment in the digital age; how to conduct effective harassment investigations, especially in "she said he said" situations; and the impact of the newly enacted, "Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act" and what it means for case settlement.

3:30 pm **Closing Remarks and Adjourn**

REGISTRATION FEE: \$150.00 per person

ENROLL HERE: [Dallas](#) ★ [Phoenix](#) ★ [St. Louis Virtual Workshop](#)

CREDITS:

HRCI – This program has been submitted to the HR Certification Institute for review.

SHRM Credits – submitted for approval.

CLE Credits – seeking credits (AZ, CO, KS, MO, NE, NM, OK, TX, UT, and WY).

Federal Counselor or Investigator Refresher credits (approved three hours).

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