



U.S. EEOC CONTINUES THE FIGHT FOR

# Equal Pay

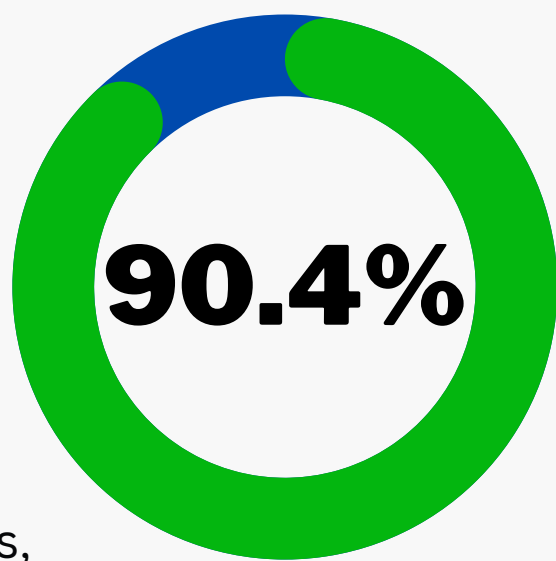
The EEOC addresses pay discrimination with outreach, education, enforcement, and litigation when necessary.

## 60<sup>th</sup> ANNIVERSARY

On June 10, 1963, President John F. Kennedy signed the Equal Pay Act of 1963 (EPA), which requires that men and women in the same workplace be given equal pay for equal work. Great strides have been made since then, but more work needs to be done.

### Equal Pay Act

60 years after the EPA outlawed pay discrimination based on sex, women continue to file a disproportionate number of charges alleging wage discrimination. Over the past five years, women filed 90.4% of the 5,003 EPA charges filed with EEOC and 64% of the 19,427 wage charges filed under Title VII of the Civil Rights Act.



### Combatting Pay Discrimination

In the last 5 years alone, the EEOC recovered **\$65.9 million** for individuals filing Equal Pay Act charges, **\$163.6 million** for individuals filing wage charges under Title VII, and **\$14.2 million** through lawsuits including wage or compensation issues (under sex or any other basis).

# \$163.6M

FOR INDIVIDUALS FILING TITLE VII WAGE CHARGES



#LEVEL  
THE  
PAYING  
FIELD