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Please note that the OMB number and expiration date may not have been determined when this Information Collection Request and associated Information Collection forms were submitted to OMB. The approved OMB number and expiration date may be found by clicking on the Notice of Action link below.

**View ICR - OIRA Conclusion**

OMB Control No: 3046-0007 ICR Reference No: 200901-3046-001  
 Status: Historical Active Previous ICR Reference No: [200511-3046-001](#)  
 Agency/Subagency: EEOC Agency Tracking No:  
 Title: Employer Information Report (EEO-1)  
 Type of Information Collection: Extension without change of a currently approved

Type of Review Request: Regular  
 OIRA Conclusion Action: Approved without change Conclusion Date: 03/10/2009  
[Retrieve Notice of Action \(NOA\)](#) Date Received in OIRA: 01/14/2009

Terms of Clearance: Approval of next submission contingent upon its compliance with Standards for Federal Data on Race and Ethnicity. OMB notes that prior terms of clearance continue to apply: "The Employer Information Report (EEO-1) is approved consistent with EEOC memo dated 1/25/2006. OMB notes the following: The 1997 Revised Standards for Data on Race and Ethnicity encourage employers to collect and maintain racial data for Hispanic individuals and detailed racial data for individuals of multiple racial heritages. As noted in the EEOC memo to OMB on 1/25/2006, EEOC will inform employers that they are not precluded from collecting other data at their discretion as deemed appropriate for compliance purposes."

	Inventory as of this Action	Requested	Previously Approved
Expiration Date	01/31/2010	01/31/2010	03/31/2009
Responses	170,000	170,000	170,000
Time Burden (Hours)	599,000	599,000	599,000
Cost Burden (Dollars)	0	0	0

Abstract: EEO-1 data are used by EEOC to investigate charges of discrimination against private employers. Data are shared with the Office of Federal Contract Compliance Programs (DOL) and 86 State and Local Fair Employment Agencies.

Authorizing Statute(s): US Code: 42 USC 2000e-8(c) Name of Law: Civil Rights Act of 1964  
 Citations for New Statutory Requirements: None

Associated Rulemaking Information

RIN:	State of Rulemaking:	Federal Register Citation:	Date:
Federal Register Notices & Comments			
60-day Notice:	Federal Register Citation:	Citation Date:	
	73 FR 57622	10/03/2008	

Number of Information Collection (IC) in this ICR: 1

IC Title	Form No.	Form Name				
Total Approved	Previously Approved	Change Due to New Statute	Change Due to Agency Discretion	Change Due to Adjustment in Estimate	Change Due to Potential Violation of the PRA	
Annual Number of Responses	170,000	170,000	0	0	0	0
Annual Time Burden (Hours)	599,000	599,000	0	0	0	0
Annual Cost	0	0	0	0	0	0
Burden increases because of Program Change due to Agency Discretion: No Burden Increase Due to:						

Burden decreases because of Program Change due to Agency Discretion:  
 No Burden Reduction Due to:

Annual Cost to Federal Government: \$2,100,000

Does this IC contain surveys, censuses, or employ statistical methods? No

Is the Supporting Statement intended to be a Privacy Impact Assessment required by the E-Government Act of 2002? No

Is this ICR related to the American Recovery and Reinvestment Act of 2009 (ARRA)?  
Uncollected Agency Contact: Ronald Edwards 2026634949

**Common Form ICR: No**

On behalf of this Federal agency, I certify that the collection of information encompassed by this request complies with 5 CFR 1320.9 and the related provisions of 5 CFR 1320.8(b)(3).

The following is a summary of the topics, regarding the proposed collection of information, that the certification covers:

- . \* (a) It is necessary for the proper performance of agency functions;
- . \* (b) It avoids unnecessary duplication;
- . \* (c) It reduces burden on small entities;
- . \* (d) It uses plain, coherent, and unambiguous language that is understandable to respondents;
- . \* (e) Its implementation will be consistent and compatible with current reporting and recordkeeping practices;
- . \* (f) It indicates the retention periods for recordkeeping requirements;
- . \* (g) It informs respondents of the information called for under 5 CFR 1320.8 (b)(3) about:
  - (i) Why the information is being collected;
  - (ii) Use of information;
  - (iii) Burden estimate:
  - (iv) Nature of response (voluntary, required for a benefit, or mandatory);
  - (v) Nature and extent of confidentiality; and
  - (vi) Need to display currently valid OMB control number;
- . \* (h) It was developed by an office that has planned and allocated resources for the efficient and effective management and use of the information to be collected.
- . \* (i) It uses effective and efficient statistical survey methodology (if applicable); and
- . \* (j) It makes appropriate use of information technology.

If you are unable to certify compliance with any of these provisions, identify the item by leaving the box unchecked and explain the reason in the Supporting Statement. **Certification Date:** 01/14/2009