Display additional information by clicking on the following: ' All ' Brief and OIRA conclusion


Please note that the OMB number and expiration date may not have been determined when this Information Collection Request and associated Information Collection forms were submitted to OMB. The approved OMB number and expiration date may be found by clicking on the Notice of Action link below.

**View ICR - OIRA Conclusion**

OMB Control No: 3046-0007
ICR Reference No: 200901-3046-001
Status: Historical Active
Previous ICR Reference No: 200511-3046-001
Agency/Subagency: EEOC
Agency Tracking No:
Title: Employer Information Report (EEO-1)
Type of Information Collection: Extension without change of a currently approved

Type of Review Request: Regular
OIRA Conclusion Action: Approved without change
Conclusion Date: 03/10/2009
Retrieve Notice of Action (NOA) Date Received in OIRA: 01/14/2009

Terms of Clearance: Approval of next submission contingent upon its compliance with Standards for Federal Data on Race and Ethnicity. OMB notes that prior terms of clearance continue to apply: "The Employer Information Report (EEO-1) is approved consistent with EEOC memo dated 1/25/2006. OMB notes the following: The 1997 Revised Standards for Data on Race and Ethnicity encourage employers to collect and maintain racial data for Hispanic individuals and detailed racial data for individuals of multiple racial heritages. As noted in the EEOC memo to OMB on 1/25/2006, EEOC will inform employers that they are not precluded from collecting other data at their discretion as deemed appropriate for compliance purposes."*

<table>
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<tr>
<th>Inventory as of this Action</th>
<th>Requested</th>
<th>Previously Approved</th>
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<td>Expiration Date</td>
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<tr>
<td>Responses</td>
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<tr>
<td>Time Burden (Hours)</td>
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<td>599,000</td>
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<tr>
<td>Cost Burden (Dollars)</td>
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Abstract: EEO-1 data are used by EEOC to investigate charges of discrimination against private employers. Data are shared with the Office of Federal Contract Compliance Programs (DOL) and 86 State and Local Fair Employment Agencies.


Citations for New Statutory Requirements: None

Associated Rulemaking Information

RIN: Federal Register Citation: Date:

Federal Register Notices & Comments

60-day Notice: Federal Register Citation: Citation Date:

73 FR 57622 10/03/2008

Number of Information Collection (IC) in this ICR: 1

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<th>Form No.</th>
<th>Form Name</th>
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ICR Summary of Burden

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<th></th>
<th>Total Approved</th>
<th>Previously Approved</th>
<th>Change Due to New Statute</th>
<th>Change Due to Agency Discretion</th>
<th>Change Due to Adjustment in Estimate</th>
<th>Change Due to Potential Violation of the PRA</th>
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<tbody>
<tr>
<td>Annual Number of Responses</td>
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<tr>
<td>Annual Time Burden (Hours)</td>
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<td>0</td>
<td>0</td>
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</tbody>
</table>

Burden increases because of Program Change due to Agency Discretion: No Burden Increase Due to:

Burden decreases because of Program Change due to Agency Discretion: No Burden Reduction Due to:

Annual Cost to Federal Government: $2,100,000

Does this IC contain surveys, censuses, or employ statistical methods? No

Is the Supporting Statement intended to be a Privacy Impact Assessment required by the E-Government Act of 2002? No
Is this ICR related to the American Recovery and Reinvestment Act of 2009 (ARRA)?

Uncollected Agency Contact: Ronald Edwards 2026634949

Common Form ICR: No

On behalf of this Federal agency, I certify that the collection of information encompassed by this request complies with 5 CFR 1320.9 and the related provisions of 5 CFR 1320.8(b)(3).

The following is a summary of the topics, regarding the proposed collection of information, that the certification covers:

. ' (a) It is necessary for the proper performance of agency functions;

. ' (b) It avoids unnecessary duplication;

. ' (c) It reduces burden on small entities;

. ' (d) It uses plain, coherent, and unambiguous language that is understandable to respondents;

. ' (e) Its implementation will be consistent and compatible with current reporting and recordkeeping practices;

. ' (f) It indicates the retention periods for recordkeeping requirements;

. ' (g) It informs respondents of the information called for under 5 CFR 1320.8 (b)(3) about:

- Why the information is being collected;
- Use of information;
- Burden estimate;
- Nature of response (voluntary, required for a benefit, or mandatory);
- Nature and extent of confidentiality; and
- Need to display currently valid OMB control number;

. ' (h) It was developed by an office that has planned and allocated resources for the efficient and effective management and use of the information to be collected.

. ' (i) It uses effective and efficient statistical survey methodology (if applicable); and

. ' (j) It makes appropriate use of information technology.

If you are unable to certify compliance with any of these provisions, identify the item by leaving the box unchecked and explain the reason in the Supporting Statement. Certification Date: 01/14/2009