OMB Control No: 3046-0007
Status: Historical Active
Agency/Subagency: EEOC
Title: Employer Information Report (EEO-1)
Type of Information Collection: Extension without change of a currently approved collection
Type of Review Request: Regular
OIRA Conclusion Action: Approved without change

Abstract: EEOC regulations require private employers with 100 or more employees to collect and retain in their records demographic information about their employees, and report this information to EEOC annually. EEOC uses this information to enforce civil rights laws and shares it with the Office of Federal Contract Compliance Programs (OFCCP), U.S. Department of Labor, and several other Federal agencies. Data are also shared with State and local Fair Employment Practices Agencies (FEPAs).


Citations for New Statutory Requirements: None

Associated Rulemaking Information

RIN:

Federal Register Notices & Comments

60-day Notice:

Federal Register Citation: 76 FR 22897
Citation Date: 02/04/2011

Number of Information Collection (IC) in this ICR: 1

ICR Summary of Burden

IC Title | Form No. | Form Name
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Total Approved | Previously Approved | Change Due to New Statute | Change Due to Agency Discretion | Change Due to Adjustment in Estimate | Change Due to Potential Violation of the PRA

Annual Number of Responses | 290,410 | 170,000 | 0 | 0 | 120,410 | 0

Annual Time Burden (Hours) | 987,394 | 599,000 | 0 | 0 | 388,394 | 0

Burden increases because of Program Change due to Agency Discretion: Yes
Burden Increase Due to: Miscellaneous Actions
Burden decreases because of Program Change due to Agency Discretion: No
Burden Reduction Due to: Short Statement: The total burden hour estimate represents an update from the pre-2007 estimates when total burden hours were estimated at 599,000. This increase in burden hours is due to a significant increase in the number of firms reporting that began in 2007. In that year we nearly doubled the number of firms contacted, notified of their obligation to file a report and provided detailed information to do so. That effort was successful in that the number of firms filing increased from 49,610 to 68,999.

Annual Cost to Federal Government: $2,100,000
Does this IC contain surveys, censuses, or employ statistical methods? No

Is the Supporting Statement intended to be a Privacy Impact Assessment required by the E-Government Act of 2002? No
Is this ICR related to the Affordable Care Act [PPACA, P.L. 111-148 & 111-152]? No

Is this ICR related to the Dodd-Frank Act [Dodd-Frank Wall Street Reform and Consumer Protection Act, P.L. 111-203]? No
Is this ICR related to the American Recovery and Reinvestment Act of 2009 (ARRA)? No

Agency Contact: Ronald Edwards 2026634949

Common Form ICR: No

On behalf of this Federal agency, I certify that the collection of information encompassed by this request complies with 5 CFR 1320.9 and the related provisions of 5 CFR 1320.8(b)(3).

The following is a summary of the topics, regarding the proposed collection of information, that the certification covers:

" (a) It is necessary for the proper performance of agency functions;
" (b) It avoids unnecessary duplication;
" (c) It reduces burden on small entities;
" (d) It uses plain, coherent, and unambiguous language that is understandable to respondents;
" (e) Its implementation will be consistent and compatible with current reporting and recordkeeping practices;
" (f) It indicates the retention periods for recordkeeping requirements;
" (g) It informs respondents of the information called for under 5 CFR 1320.8(b)(3) about:

(i) Why the information is being collected;
(ii) Use of information;
(iii) Burden estimate;
(iv) Nature of response (voluntary, required for a benefit, or mandatory);
(v) Nature and extent of confidentiality; and
(vi) Need to display currently valid OMB control number;

(h) It was developed by an office that has planned and allocated resources for the efficient and effective management and use of the information to be collected.

(i) It uses effective and efficient statistical survey methodology (if applicable); and

(ii) It makes appropriate use of information technology.

If you are unable to certify compliance with any of these provisions, identify the item by leaving the box unchecked and explain the reason in the Supporting Statement. Certification Date: 04/29/2011