

JOB CATEGORY: OFFICIALS ADMINISTRATORS
 TABLE 2: JOB CATEGORY SUMMARY
 REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
 NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 4,527 | 62.5 | 3,318 | 45.8 | 379 | 5.2 | 717 | 9.9 | 74 | 1.0 | 31 | 0.4 | 0 | 0.0 | 8 | 0.1 |
| 16.0-19.9 | 867 | 59.9 | 713 | 49.3 | 109 | 7.5 | 33 | 2.3 | 7 | 0.5 | 5 | 0.3 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 1,247 | 43.8 | 982 | 34.5 | 183 | 6.4 | 67 | 2.4 | 4 | 0.1 | 9 | 0.3 | 0 | 0.0 | 2 | 0.1 |
| 25.0-32.9 | 2,695 | 38.6 | 2,123 | 30.4 | 335 | 4.8 | 193 | 2.8 | 12 | 0.2 | 29 | 0.4 | 1 | 0.0 | 2 | 0.0 |
| 33.0-42.9 | 8,057 | 45.1 | 6,488 | 36.3 | 968 | 5.4 | 450 | 2.5 | 78 | 0.4 | 61 | 0.3 | 3 | 0.0 | 9 | 0.1 |
| 43.0-54.9 | 17,436 | 48.5 | 14,239 | 39.6 | 1,859 | 5.2 | 1,016 | 2.8 | 203 | 0.6 | 89 | 0.2 | 3 | 0.0 | 27 | 0.1 |
| 55.0-69.9 | 30,805 | 52.2 | 25,124 | 42.6 | 3,088 | 5.2 | 1,760 | 3.0 | 588 | 1.0 | 179 | 0.3 | 13 | 0.0 | 53 | 0.1 |
| 70.0 PLUS | 143,443 | 61.5 | 113,572 | 48.7 | 13,090 | 5.6 | 9,310 | 4.0 | 6,322 | 2.7 | 688 | 0.3 | 51 | 0.0 | 410 | 0.2 |
| TOTAL | 209,077 | 57.4 | 166,559 | 45.7 | 20,011 | 5.5 | 13,546 | 3.7 | 7,288 | 2.0 | 1,091 | 0.3 | 71 | 0.0 | 511 | 0.1 |
| MEDIAN SALARY | \$72,712 | | \$72,667 | | \$72,356 | | \$72,725 | | \$74,236 | | \$72,071 | | \$73,039 | | \$72,071 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,716 | 37.5 | 1,618 | 22.3 | 411 | 5.7 | 637 | 8.8 | 39 | 0.5 | 7 | 0.1 | 0 | 0.0 | 4 | 0.1 |
| 16.0-19.9 | 580 | 40.1 | 407 | 28.1 | 143 | 9.9 | 28 | 1.9 | 1 | 0.1 | 1 | 0.1 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 1,601 | 56.2 | 1,182 | 41.5 | 300 | 10.5 | 103 | 3.6 | 8 | 0.3 | 8 | 0.3 | 0 | 0.0 | 0 | 0.0 |
| 25.0-32.9 | 4,284 | 61.4 | 3,298 | 47.3 | 645 | 9.2 | 292 | 4.2 | 27 | 0.4 | 18 | 0.3 | 0 | 0.0 | 4 | 0.1 |
| 33.0-42.9 | 9,818 | 54.9 | 7,441 | 41.6 | 1,563 | 8.7 | 650 | 3.6 | 103 | 0.6 | 52 | 0.3 | 3 | 0.0 | 6 | 0.0 |
| 43.0-54.9 | 18,499 | 51.5 | 13,688 | 38.1 | 2,982 | 8.3 | 1,388 | 3.9 | 314 | 0.9 | 116 | 0.3 | 1 | 0.0 | 10 | 0.0 |
| 55.0-69.9 | 28,182 | 47.8 | 20,844 | 35.3 | 4,429 | 7.5 | 2,086 | 3.5 | 629 | 1.1 | 163 | 0.3 | 8 | 0.0 | 23 | 0.0 |
| 70.0 PLUS | 89,619 | 38.5 | 63,579 | 27.3 | 14,181 | 6.1 | 6,804 | 2.9 | 4,372 | 1.9 | 514 | 0.2 | 32 | 0.0 | 137 | 0.1 |
| TOTAL | 155,299 | 42.6 | 112,057 | 30.8 | 24,654 | 6.8 | 11,988 | 3.3 | 5,493 | 1.5 | 879 | 0.2 | 44 | 0.0 | 184 | 0.1 |
| MEDIAN SALARY | \$71,336 | | \$71,188 | | \$71,307 | | \$71,190 | | \$73,718 | | \$71,449 | | \$73,125 | | \$73,285 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 7,243 | 100.0 | 4,936 | 68.1 | 790 | 10.9 | 1,354 | 18.7 | 113 | 1.6 | 38 | 0.5 | 0 | 0.0 | 12 | 0.2 |
| 16.0-19.9 | 1,447 | 100.0 | 1,120 | 77.4 | 252 | 17.4 | 61 | 4.2 | 8 | 0.6 | 6 | 0.4 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 2,848 | 100.0 | 2,164 | 76.0 | 483 | 17.0 | 170 | 6.0 | 12 | 0.4 | 17 | 0.6 | 0 | 0.0 | 2 | 0.1 |
| 25.0-32.9 | 6,979 | 100.0 | 5,421 | 77.7 | 980 | 14.0 | 485 | 6.9 | 39 | 0.6 | 47 | 0.7 | 1 | 0.0 | 6 | 0.1 |
| 33.0-42.9 | 17,875 | 100.0 | 13,929 | 77.9 | 2,531 | 14.2 | 1,100 | 6.2 | 181 | 1.0 | 113 | 0.6 | 6 | 0.0 | 15 | 0.1 |
| 43.0-54.9 | 35,935 | 100.0 | 27,927 | 77.7 | 4,841 | 13.5 | 2,404 | 6.7 | 517 | 1.4 | 205 | 0.6 | 4 | 0.0 | 37 | 0.1 |
| 55.0-69.9 | 58,987 | 100.0 | 45,968 | 77.9 | 7,517 | 12.7 | 3,846 | 6.5 | 1,217 | 2.1 | 342 | 0.6 | 21 | 0.0 | 76 | 0.1 |
| 70.0 PLUS | 233,062 | 100.0 | 177,151 | 76.0 | 27,271 | 11.7 | 16,114 | 6.9 | 10,694 | 4.6 | 1,202 | 0.5 | 83 | 0.0 | 547 | 0.2 |
| TOTAL | 364,376 | 100.0 | 278,616 | 76.5 | 44,665 | 12.3 | 25,534 | 7.0 | 12,781 | 3.5 | 1,970 | 0.5 | 115 | 0.0 | 695 | 0.2 |
| MEDIAN SALARY | \$72,183 | | \$72,136 | | \$71,811 | | \$72,077 | | \$74,024 | | \$71,805 | | \$73,072 | | \$73,647 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: PROFESSIONALS
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,968 | 43.2 | 2,294 | 33.4 | 225 | 3.3 | 226 | 3.3 | 212 | 3.1 | 8 | 0.1 | 0 | 0.0 | 3 | 0.0 |
| 16.0-19.9 | 1,033 | 47.5 | 794 | 36.5 | 73 | 3.4 | 131 | 6.0 | 31 | 1.4 | 4 | 0.2 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 2,283 | 28.1 | 1,551 | 19.1 | 402 | 4.9 | 277 | 3.4 | 39 | 0.5 | 11 | 0.1 | 1 | 0.0 | 2 | 0.0 |
| 25.0-32.9 | 18,146 | 25.6 | 11,884 | 16.8 | 4,420 | 6.2 | 1,396 | 2.0 | 295 | 0.4 | 118 | 0.2 | 11 | 0.0 | 22 | 0.0 |
| 33.0-42.9 | 60,337 | 30.2 | 41,560 | 20.8 | 11,500 | 5.8 | 5,029 | 2.5 | 1,724 | 0.9 | 447 | 0.2 | 30 | 0.0 | 47 | 0.0 |
| 43.0-54.9 | 105,896 | 34.8 | 76,689 | 25.2 | 15,244 | 5.0 | 8,523 | 2.8 | 4,451 | 1.5 | 804 | 0.3 | 48 | 0.0 | 137 | 0.0 |
| 55.0-69.9 | 143,093 | 39.3 | 105,233 | 28.9 | 16,709 | 4.6 | 11,176 | 3.1 | 8,852 | 2.4 | 869 | 0.2 | 74 | 0.0 | 180 | 0.0 |
| 70.0 PLUS | 291,749 | 51.0 | 212,064 | 37.1 | 24,819 | 4.3 | 22,367 | 3.9 | 30,481 | 5.3 | 1,480 | 0.3 | 137 | 0.0 | 401 | 0.1 |
| TOTAL | 625,505 | 40.9 | 452,069 | 29.6 | 73,392 | 4.8 | 49,125 | 3.2 | 46,085 | 3.0 | 3,741 | 0.2 | 301 | 0.0 | 792 | 0.1 |
| MEDIAN SALARY | \$67,797 | | \$68,008 | | \$59,337 | | \$67,052 | | \$72,440 | | \$63,259 | | \$67,263 | | \$70,125 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 3,907 | 56.8 | 2,688 | 39.1 | 535 | 7.8 | 391 | 5.7 | 279 | 4.1 | 14 | 0.2 | 0 | 0.0 | 0 | 0.0 |
| 16.0-19.9 | 1,140 | 52.5 | 839 | 38.6 | 134 | 6.2 | 132 | 6.1 | 28 | 1.3 | 7 | 0.3 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 5,855 | 71.9 | 3,411 | 41.9 | 1,860 | 22.9 | 470 | 5.8 | 91 | 1.1 | 21 | 0.3 | 0 | 0.0 | 2 | 0.0 |
| 25.0-32.9 | 52,776 | 74.4 | 29,566 | 41.7 | 17,851 | 25.2 | 4,229 | 6.0 | 625 | 0.9 | 449 | 0.6 | 12 | 0.0 | 44 | 0.1 |
| 33.0-42.9 | 139,186 | 69.8 | 86,108 | 43.2 | 36,541 | 18.3 | 12,429 | 6.2 | 2,825 | 1.4 | 1,124 | 0.6 | 35 | 0.0 | 124 | 0.1 |
| 43.0-54.9 | 197,983 | 65.2 | 131,053 | 43.1 | 39,726 | 13.1 | 18,010 | 5.9 | 7,423 | 2.4 | 1,436 | 0.5 | 68 | 0.0 | 267 | 0.1 |
| 55.0-69.9 | 221,387 | 60.7 | 143,683 | 39.4 | 40,559 | 11.1 | 20,736 | 5.7 | 14,712 | 4.0 | 1,295 | 0.4 | 113 | 0.0 | 289 | 0.1 |
| 70.0 PLUS | 279,905 | 49.0 | 174,288 | 30.5 | 42,180 | 7.4 | 25,929 | 4.5 | 35,511 | 6.2 | 1,391 | 0.2 | 152 | 0.0 | 454 | 0.1 |
| TOTAL | 902,139 | 59.1 | 571,636 | 37.4 | 179,386 | 11.7 | 82,326 | 5.4 | 61,494 | 4.0 | 5,737 | 0.4 | 380 | 0.0 | 1,180 | 0.1 |
| MEDIAN SALARY | \$58,403 | | \$58,356 | | \$52,899 | | \$58,980 | | \$71,342 | | \$53,474 | | \$64,955 | | \$62,941 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|-----------|-------|-----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 6,875 | 100.0 | 4,982 | 72.5 | 760 | 11.1 | 617 | 9.0 | 491 | 7.1 | 22 | 0.3 | 0 | 0.0 | 3 | 0.0 |
| 16.0-19.9 | 2,173 | 100.0 | 1,633 | 75.1 | 207 | 9.5 | 263 | 12.1 | 59 | 2.7 | 11 | 0.5 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 8,138 | 100.0 | 4,962 | 61.0 | 2,262 | 27.8 | 747 | 9.2 | 130 | 1.6 | 32 | 0.4 | 1 | 0.0 | 4 | 0.0 |
| 25.0-32.9 | 70,922 | 100.0 | 41,450 | 58.4 | 22,271 | 31.4 | 5,625 | 7.9 | 920 | 1.3 | 567 | 0.8 | 23 | 0.0 | 66 | 0.1 |
| 33.0-42.9 | 199,523 | 100.0 | 127,668 | 64.0 | 48,041 | 24.1 | 17,458 | 8.7 | 4,549 | 2.3 | 1,571 | 0.8 | 65 | 0.0 | 171 | 0.1 |
| 43.0-54.9 | 303,879 | 100.0 | 207,742 | 68.4 | 54,970 | 18.1 | 26,533 | 8.7 | 11,874 | 3.9 | 2,240 | 0.7 | 116 | 0.0 | 404 | 0.1 |
| 55.0-69.9 | 364,480 | 100.0 | 248,916 | 68.3 | 57,268 | 15.7 | 31,912 | 8.8 | 23,564 | 6.5 | 2,164 | 0.6 | 187 | 0.1 | 469 | 0.1 |
| 70.0 PLUS | 571,654 | 100.0 | 386,352 | 67.6 | 66,999 | 11.7 | 48,296 | 8.4 | 65,992 | 11.5 | 2,871 | 0.5 | 289 | 0.1 | 855 | 0.1 |
| TOTAL | 1,527,644 | 100.0 | 1,023,705 | 67.0 | 252,778 | 16.5 | 131,451 | 8.6 | 107,579 | 7.0 | 9,478 | 0.6 | 681 | 0.0 | 1,972 | 0.1 |
| MEDIAN SALARY | \$62,091 | | \$62,437 | | \$54,536 | | \$61,807 | | \$71,849 | | \$57,052 | | \$65,868 | | \$65,810 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: TECHNICIANS
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 891 | 44.2 | 687 | 34.1 | 80 | 4.0 | 85 | 4.2 | 34 | 1.7 | 5 | 0.2 | 0 | 0.0 | 0 | 0.0 |
| 16.0-19.9 | 1,034 | 37.9 | 655 | 24.0 | 251 | 9.2 | 116 | 4.3 | 5 | 0.2 | 7 | 0.3 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 4,072 | 37.6 | 2,552 | 23.6 | 939 | 8.7 | 479 | 4.4 | 68 | 0.6 | 27 | 0.2 | 2 | 0.0 | 5 | 0.0 |
| 25.0-32.9 | 20,076 | 39.7 | 13,043 | 25.8 | 4,352 | 8.6 | 2,127 | 4.2 | 385 | 0.8 | 136 | 0.3 | 12 | 0.0 | 21 | 0.0 |
| 33.0-42.9 | 45,292 | 48.1 | 31,785 | 33.7 | 6,598 | 7.0 | 4,914 | 5.2 | 1,552 | 1.6 | 382 | 0.4 | 13 | 0.0 | 48 | 0.1 |
| 43.0-54.9 | 57,038 | 54.5 | 41,626 | 39.8 | 6,858 | 6.6 | 5,689 | 5.4 | 2,312 | 2.2 | 452 | 0.4 | 26 | 0.0 | 75 | 0.1 |
| 55.0-69.9 | 54,323 | 63.3 | 40,304 | 47.0 | 5,076 | 5.9 | 5,383 | 6.3 | 3,103 | 3.6 | 357 | 0.4 | 39 | 0.0 | 61 | 0.1 |
| 70.0 PLUS | 60,900 | 77.1 | 44,437 | 56.2 | 4,812 | 6.1 | 6,791 | 8.6 | 4,333 | 5.5 | 395 | 0.5 | 46 | 0.1 | 86 | 0.1 |
| TOTAL | 243,626 | 56.7 | 175,089 | 40.7 | 28,966 | 6.7 | 25,584 | 6.0 | 11,792 | 2.7 | 1,761 | 0.4 | 138 | 0.0 | 296 | 0.1 |
| MEDIAN SALARY | \$53,613 | | \$54,191 | | \$46,959 | | \$53,696 | | \$62,444 | | \$51,588 | | \$61,153 | | \$54,839 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 1,124 | 55.8 | 840 | 41.7 | 171 | 8.5 | 80 | 4.0 | 22 | 1.1 | 4 | 0.2 | 6 | 0.3 | 1 | 0.0 |
| 16.0-19.9 | 1,692 | 62.1 | 1,051 | 38.6 | 448 | 16.4 | 146 | 5.4 | 25 | 0.9 | 20 | 0.7 | 0 | 0.0 | 2 | 0.1 |
| 20.0-24.9 | 6,751 | 62.4 | 3,734 | 34.5 | 2,130 | 19.7 | 735 | 6.8 | 107 | 1.0 | 37 | 0.3 | 4 | 0.0 | 4 | 0.0 |
| 25.0-32.9 | 30,433 | 60.3 | 15,865 | 31.4 | 9,636 | 19.1 | 4,147 | 8.2 | 568 | 1.1 | 183 | 0.4 | 8 | 0.0 | 26 | 0.1 |
| 33.0-42.9 | 48,891 | 51.9 | 27,281 | 29.0 | 11,436 | 12.1 | 7,520 | 8.0 | 2,200 | 2.3 | 364 | 0.4 | 40 | 0.0 | 50 | 0.1 |
| 43.0-54.9 | 47,622 | 45.5 | 27,633 | 26.4 | 8,774 | 8.4 | 7,729 | 7.4 | 3,032 | 2.9 | 357 | 0.3 | 34 | 0.0 | 63 | 0.1 |
| 55.0-69.9 | 31,430 | 36.7 | 18,203 | 21.2 | 5,259 | 6.1 | 5,004 | 5.8 | 2,700 | 3.1 | 195 | 0.2 | 15 | 0.0 | 54 | 0.1 |
| 70.0 PLUS | 18,124 | 22.9 | 10,539 | 13.3 | 2,538 | 3.2 | 2,544 | 3.2 | 2,325 | 2.9 | 141 | 0.2 | 8 | 0.0 | 29 | 0.0 |
| TOTAL | 186,067 | 43.3 | 105,146 | 24.5 | 40,392 | 9.4 | 27,905 | 6.5 | 10,979 | 2.6 | 1,301 | 0.3 | 115 | 0.0 | 229 | 0.1 |
| MEDIAN SALARY | \$44,044 | | \$44,651 | | \$39,830 | | \$45,056 | | \$53,161 | | \$44,428 | | \$42,874 | | \$49,000 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,015 | 100.0 | 1,527 | 75.8 | 251 | 12.5 | 165 | 8.2 | 56 | 2.8 | 9 | 0.4 | 6 | 0.3 | 1 | 0.0 |
| 16.0-19.9 | 2,726 | 100.0 | 1,706 | 62.6 | 699 | 25.6 | 262 | 9.6 | 30 | 1.1 | 27 | 1.0 | 0 | 0.0 | 2 | 0.1 |
| 20.0-24.9 | 10,823 | 100.0 | 6,286 | 58.1 | 3,069 | 28.4 | 1,214 | 11.2 | 175 | 1.6 | 64 | 0.6 | 6 | 0.1 | 9 | 0.1 |
| 25.0-32.9 | 50,509 | 100.0 | 28,908 | 57.2 | 13,988 | 27.7 | 6,274 | 12.4 | 953 | 1.9 | 319 | 0.6 | 20 | 0.0 | 47 | 0.1 |
| 33.0-42.9 | 94,183 | 100.0 | 59,066 | 62.7 | 18,034 | 19.1 | 12,434 | 13.2 | 3,752 | 4.0 | 746 | 0.8 | 53 | 0.1 | 98 | 0.1 |
| 43.0-54.9 | 104,660 | 100.0 | 69,259 | 66.2 | 15,632 | 14.9 | 13,418 | 12.8 | 5,344 | 5.1 | 809 | 0.8 | 60 | 0.1 | 138 | 0.1 |
| 55.0-69.9 | 85,753 | 100.0 | 58,507 | 68.2 | 10,335 | 12.1 | 10,387 | 12.1 | 5,803 | 6.8 | 552 | 0.6 | 54 | 0.1 | 115 | 0.1 |
| 70.0 PLUS | 79,024 | 100.0 | 54,976 | 69.6 | 7,350 | 9.3 | 9,335 | 11.8 | 6,658 | 8.4 | 536 | 0.7 | 54 | 0.1 | 115 | 0.1 |
| TOTAL | 429,693 | 100.0 | 280,235 | 65.2 | 69,358 | 16.1 | 53,489 | 12.4 | 22,771 | 5.3 | 3,062 | 0.7 | 253 | 0.1 | 525 | 0.1 |
| MEDIAN SALARY | \$49,259 | | \$50,385 | | \$42,244 | | \$48,719 | | \$57,780 | | \$48,428 | | \$51,299 | | \$52,173 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: PROTECTIVE SERVICE
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 4,714 | 74.4 | 3,853 | 60.8 | 388 | 6.1 | 341 | 5.4 | 35 | 0.6 | 79 | 1.2 | 1 | 0.0 | 17 | 0.3 |
| 16.0-19.9 | 2,251 | 72.8 | 1,764 | 57.0 | 314 | 10.2 | 144 | 4.7 | 10 | 0.3 | 17 | 0.5 | 2 | 0.1 | 0 | 0.0 |
| 20.0-24.9 | 10,877 | 67.6 | 7,913 | 49.2 | 2,119 | 13.2 | 721 | 4.5 | 51 | 0.3 | 62 | 0.4 | 3 | 0.0 | 8 | 0.0 |
| 25.0-32.9 | 77,327 | 68.5 | 52,704 | 46.7 | 16,491 | 14.6 | 6,489 | 5.7 | 836 | 0.7 | 740 | 0.7 | 13 | 0.0 | 54 | 0.0 |
| 33.0-42.9 | 167,745 | 73.4 | 116,396 | 50.9 | 29,284 | 12.8 | 18,127 | 7.9 | 2,539 | 1.1 | 1,172 | 0.5 | 99 | 0.0 | 128 | 0.1 |
| 43.0-54.9 | 185,451 | 81.2 | 137,700 | 60.3 | 23,452 | 10.3 | 19,549 | 8.6 | 3,275 | 1.4 | 1,238 | 0.5 | 70 | 0.0 | 167 | 0.1 |
| 55.0-69.9 | 196,000 | 85.4 | 147,934 | 64.4 | 22,189 | 9.7 | 21,320 | 9.3 | 3,247 | 1.4 | 1,048 | 0.5 | 77 | 0.0 | 185 | 0.1 |
| 70.0 PLUS | 288,336 | 87.2 | 201,394 | 60.9 | 27,971 | 8.5 | 46,833 | 14.2 | 10,346 | 3.1 | 1,515 | 0.5 | 96 | 0.0 | 181 | 0.1 |
| TOTAL | 932,701 | 80.7 | 669,658 | 57.9 | 122,208 | 10.6 | 113,524 | 9.8 | 20,339 | 1.8 | 5,871 | 0.5 | 361 | 0.0 | 740 | 0.1 |
| MEDIAN SALARY | \$56,376 | | \$56,470 | | \$49,400 | | \$63,014 | | \$70,171 | | \$51,389 | | \$53,713 | | \$54,712 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 1,625 | 25.6 | 1,236 | 19.5 | 202 | 3.2 | 136 | 2.1 | 8 | 0.1 | 41 | 0.6 | 0 | 0.0 | 0 | 0.0 |
| 16.0-19.9 | 842 | 27.2 | 527 | 17.0 | 239 | 7.7 | 61 | 2.0 | 4 | 0.1 | 8 | 0.3 | 1 | 0.0 | 1 | 0.0 |
| 20.0-24.9 | 5,216 | 32.4 | 2,810 | 17.5 | 2,030 | 12.6 | 302 | 1.9 | 26 | 0.2 | 36 | 0.2 | 8 | 0.0 | 8 | 0.0 |
| 25.0-32.9 | 35,578 | 31.5 | 16,743 | 14.8 | 15,474 | 13.7 | 2,759 | 2.4 | 229 | 0.2 | 343 | 0.3 | 15 | 0.0 | 15 | 0.0 |
| 33.0-42.9 | 60,725 | 26.6 | 28,599 | 12.5 | 22,894 | 10.0 | 7,931 | 3.5 | 646 | 0.3 | 588 | 0.3 | 14 | 0.0 | 14 | 0.0 |
| 43.0-54.9 | 42,850 | 18.8 | 23,884 | 10.5 | 12,317 | 5.4 | 5,768 | 2.5 | 511 | 0.2 | 296 | 0.1 | 13 | 0.0 | 13 | 0.0 |
| 55.0-69.9 | 33,563 | 14.6 | 19,273 | 8.4 | 8,854 | 3.9 | 4,639 | 2.0 | 527 | 0.2 | 221 | 0.1 | 14 | 0.0 | 14 | 0.0 |
| 70.0 PLUS | 42,486 | 12.8 | 21,461 | 6.5 | 10,243 | 3.1 | 9,146 | 2.8 | 1,273 | 0.4 | 319 | 0.1 | 13 | 0.0 | 13 | 0.0 |
| TOTAL | 222,885 | 19.3 | 114,533 | 9.9 | 72,253 | 6.3 | 30,742 | 2.7 | 3,224 | 0.3 | 1,852 | 0.2 | 78 | 0.0 | 203 | 0.0 |
| MEDIAN SALARY | \$45,088 | | \$46,693 | | \$40,941 | | \$51,700 | | \$60,351 | | \$41,469 | | \$43,923 | | \$48,016 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|-----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 6,339 | 100.0 | 5,089 | 80.3 | 590 | 9.3 | 477 | 7.5 | 43 | 0.7 | 120 | 1.9 | 1 | 0.0 | 19 | 0.3 |
| 16.0-19.9 | 3,093 | 100.0 | 2,291 | 74.1 | 553 | 17.9 | 205 | 6.6 | 14 | 0.5 | 25 | 0.8 | 3 | 0.1 | 2 | 0.1 |
| 20.0-24.9 | 16,093 | 100.0 | 10,723 | 66.6 | 4,149 | 25.8 | 1,023 | 6.4 | 77 | 0.5 | 98 | 0.6 | 11 | 0.1 | 12 | 0.1 |
| 25.0-32.9 | 112,905 | 100.0 | 69,447 | 61.5 | 31,965 | 28.3 | 9,248 | 8.2 | 1,065 | 0.9 | 1,083 | 1.0 | 28 | 0.0 | 69 | 0.1 |
| 33.0-42.9 | 228,470 | 100.0 | 144,995 | 63.5 | 52,178 | 22.8 | 26,058 | 11.4 | 3,185 | 1.4 | 1,760 | 0.8 | 113 | 0.0 | 181 | 0.1 |
| 43.0-54.9 | 228,301 | 100.0 | 161,584 | 70.8 | 35,769 | 15.7 | 25,317 | 11.1 | 3,786 | 1.7 | 1,534 | 0.7 | 83 | 0.0 | 228 | 0.1 |
| 55.0-69.9 | 229,563 | 100.0 | 167,207 | 72.8 | 31,043 | 13.5 | 25,959 | 11.3 | 3,774 | 1.6 | 1,269 | 0.6 | 91 | 0.0 | 220 | 0.1 |
| 70.0 PLUS | 330,822 | 100.0 | 222,855 | 67.4 | 38,214 | 11.6 | 55,979 | 16.9 | 11,619 | 3.5 | 1,834 | 0.6 | 109 | 0.0 | 212 | 0.1 |
| TOTAL | 1,155,586 | 100.0 | 784,191 | 67.9 | 194,461 | 16.8 | 144,266 | 12.5 | 23,563 | 2.0 | 7,723 | 0.7 | 439 | 0.0 | 943 | 0.1 |
| MEDIAN SALARY | \$54,084 | | \$54,848 | | \$45,615 | | \$60,665 | | \$69,353 | | \$49,066 | | \$52,180 | | \$52,920 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: PARA-PROFESSIONALS
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,704 | 49.6 | 1,891 | 34.7 | 432 | 7.9 | 285 | 5.2 | 77 | 1.4 | 17 | 0.3 | 0 | 0.0 | 2 | 0.0 |
| 16.0-19.9 | 2,407 | 23.2 | 908 | 8.7 | 1,271 | 12.2 | 170 | 1.6 | 38 | 0.4 | 17 | 0.2 | 1 | 0.0 | 2 | 0.0 |
| 20.0-24.9 | 8,937 | 23.2 | 3,998 | 10.4 | 3,555 | 9.2 | 1,080 | 2.8 | 197 | 0.5 | 53 | 0.1 | 25 | 0.1 | 29 | 0.1 |
| 25.0-32.9 | 17,961 | 24.3 | 9,709 | 13.1 | 5,358 | 7.3 | 2,250 | 3.0 | 418 | 0.6 | 156 | 0.2 | 12 | 0.0 | 58 | 0.1 |
| 33.0-42.9 | 25,547 | 26.6 | 14,377 | 15.0 | 6,706 | 7.0 | 3,121 | 3.3 | 1,058 | 1.1 | 209 | 0.2 | 11 | 0.0 | 65 | 0.1 |
| 43.0-54.9 | 21,367 | 28.2 | 12,918 | 17.1 | 4,448 | 5.9 | 2,728 | 3.6 | 991 | 1.3 | 239 | 0.3 | 8 | 0.0 | 35 | 0.0 |
| 55.0-69.9 | 11,540 | 34.6 | 7,268 | 21.8 | 1,675 | 5.0 | 1,713 | 5.1 | 780 | 2.3 | 83 | 0.2 | 6 | 0.0 | 15 | 0.0 |
| 70.0 PLUS | 5,894 | 46.6 | 4,102 | 32.5 | 521 | 4.1 | 747 | 5.9 | 488 | 3.9 | 29 | 0.2 | 2 | 0.0 | 5 | 0.0 |
| TOTAL | 96,357 | 27.9 | 55,171 | 16.0 | 23,966 | 6.9 | 12,094 | 3.5 | 4,047 | 1.2 | 803 | 0.2 | 65 | 0.0 | 211 | 0.1 |
| MEDIAN SALARY | \$39,329 | | \$40,706 | | \$35,038 | | \$40,247 | | \$45,851 | | \$40,583 | | \$29,333 | | \$35,231 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,748 | 50.4 | 1,821 | 33.4 | 710 | 13.0 | 168 | 3.1 | 34 | 0.6 | 10 | 0.2 | 1 | 0.0 | 4 | 0.1 |
| 16.0-19.9 | 7,988 | 76.8 | 2,964 | 28.5 | 4,490 | 43.2 | 417 | 4.0 | 88 | 0.8 | 21 | 0.2 | 1 | 0.0 | 7 | 0.1 |
| 20.0-24.9 | 29,533 | 76.8 | 13,102 | 34.1 | 12,373 | 32.2 | 3,337 | 8.7 | 469 | 1.2 | 196 | 0.5 | 29 | 0.1 | 27 | 0.1 |
| 25.0-32.9 | 55,934 | 75.7 | 29,287 | 39.6 | 16,943 | 22.9 | 7,988 | 10.8 | 1,122 | 1.5 | 498 | 0.7 | 25 | 0.0 | 71 | 0.1 |
| 33.0-42.9 | 70,325 | 73.4 | 38,611 | 40.3 | 18,890 | 19.7 | 9,765 | 10.2 | 2,425 | 2.5 | 494 | 0.5 | 44 | 0.0 | 96 | 0.1 |
| 43.0-54.9 | 54,389 | 71.8 | 31,115 | 41.1 | 12,881 | 17.0 | 7,840 | 10.3 | 2,107 | 2.8 | 366 | 0.5 | 17 | 0.0 | 63 | 0.1 |
| 55.0-69.9 | 21,828 | 65.4 | 12,060 | 36.1 | 4,289 | 12.9 | 3,826 | 11.5 | 1,476 | 4.4 | 139 | 0.4 | 10 | 0.0 | 28 | 0.1 |
| 70.0 PLUS | 6,743 | 53.4 | 3,873 | 30.6 | 1,150 | 9.1 | 1,036 | 8.2 | 631 | 5.0 | 43 | 0.3 | 5 | 0.0 | 5 | 0.0 |
| TOTAL | 249,488 | 72.1 | 132,833 | 38.4 | 71,726 | 20.7 | 34,377 | 9.9 | 8,352 | 2.4 | 1,767 | 0.5 | 132 | 0.0 | 301 | 0.1 |
| MEDIAN SALARY | \$37,058 | | \$37,983 | | \$33,713 | | \$38,405 | | \$43,216 | | \$36,208 | | \$35,273 | | \$37,322 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 5,452 | 100.0 | 3,712 | 68.1 | 1,142 | 20.9 | 453 | 8.3 | 111 | 2.0 | 27 | 0.5 | 1 | 0.0 | 6 | 0.1 |
| 16.0-19.9 | 10,395 | 100.0 | 3,872 | 37.2 | 5,761 | 55.4 | 587 | 5.6 | 126 | 1.2 | 38 | 0.4 | 2 | 0.0 | 9 | 0.1 |
| 20.0-24.9 | 38,470 | 100.0 | 17,100 | 44.5 | 15,928 | 41.4 | 4,417 | 11.5 | 666 | 1.7 | 249 | 0.6 | 54 | 0.1 | 56 | 0.1 |
| 25.0-32.9 | 73,895 | 100.0 | 38,996 | 52.8 | 22,301 | 30.2 | 10,238 | 13.9 | 1,540 | 2.1 | 654 | 0.9 | 37 | 0.1 | 129 | 0.2 |
| 33.0-42.9 | 95,872 | 100.0 | 52,988 | 55.3 | 25,596 | 26.7 | 12,886 | 13.4 | 3,483 | 3.6 | 703 | 0.7 | 55 | 0.1 | 161 | 0.2 |
| 43.0-54.9 | 75,756 | 100.0 | 44,033 | 58.1 | 17,329 | 22.9 | 10,568 | 14.0 | 3,098 | 4.1 | 605 | 0.8 | 25 | 0.0 | 98 | 0.1 |
| 55.0-69.9 | 33,368 | 100.0 | 19,328 | 57.9 | 5,964 | 17.9 | 5,539 | 16.6 | 2,256 | 6.8 | 222 | 0.7 | 16 | 0.0 | 43 | 0.1 |
| 70.0 PLUS | 12,637 | 100.0 | 7,975 | 63.1 | 1,671 | 13.2 | 1,783 | 14.1 | 1,119 | 8.9 | 72 | 0.6 | 7 | 0.1 | 10 | 0.1 |
| TOTAL | 345,845 | 100.0 | 188,004 | 54.4 | 95,692 | 27.7 | 46,471 | 13.4 | 12,399 | 3.6 | 2,570 | 0.7 | 197 | 0.1 | 512 | 0.1 |
| MEDIAN SALARY | \$37,663 | | \$38,722 | | \$34,060 | | \$38,851 | | \$44,059 | | \$37,509 | | \$33,818 | | \$36,478 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: ADMINISTRATIVE SUPPORT
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 1,565 | 20.3 | 1,119 | 14.5 | 191 | 2.5 | 208 | 2.7 | 22 | 0.3 | 22 | 0.3 | 0 | 0.0 | 3 | 0.0 |
| 16.0-19.9 | 1,669 | 16.3 | 728 | 7.1 | 318 | 3.1 | 512 | 5.0 | 88 | 0.9 | 15 | 0.1 | 4 | 0.0 | 4 | 0.0 |
| 20.0-24.9 | 5,965 | 12.3 | 3,529 | 7.3 | 1,317 | 2.7 | 892 | 1.8 | 129 | 0.3 | 82 | 0.2 | 2 | 0.0 | 14 | 0.0 |
| 25.0-32.9 | 23,446 | 13.2 | 13,674 | 7.7 | 4,578 | 2.6 | 3,872 | 2.2 | 805 | 0.5 | 406 | 0.2 | 11 | 0.0 | 100 | 0.1 |
| 33.0-42.9 | 36,231 | 14.9 | 20,174 | 8.3 | 6,644 | 2.7 | 6,031 | 2.5 | 2,579 | 1.1 | 620 | 0.3 | 24 | 0.0 | 159 | 0.1 |
| 43.0-54.9 | 27,579 | 16.0 | 15,278 | 8.9 | 4,538 | 2.6 | 4,983 | 2.9 | 2,286 | 1.3 | 365 | 0.2 | 26 | 0.0 | 103 | 0.1 |
| 55.0-69.9 | 14,659 | 19.6 | 7,812 | 10.5 | 2,948 | 3.9 | 2,228 | 3.0 | 1,468 | 2.0 | 103 | 0.1 | 9 | 0.0 | 91 | 0.1 |
| 70.0 PLUS | 6,194 | 23.6 | 3,955 | 15.1 | 938 | 3.6 | 846 | 3.2 | 394 | 1.5 | 45 | 0.2 | 4 | 0.0 | 12 | 0.0 |
| TOTAL | 117,308 | 15.4 | 66,269 | 8.7 | 21,472 | 2.8 | 19,572 | 2.6 | 7,771 | 1.0 | 1,658 | 0.2 | 80 | 0.0 | 486 | 0.1 |
| MEDIAN SALARY | \$40,178 | | \$39,981 | | \$39,520 | | \$40,132 | | \$44,378 | | \$37,903 | | \$42,582 | | \$40,672 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 6,163 | 79.7 | 4,492 | 58.1 | 833 | 10.8 | 723 | 9.4 | 70 | 0.9 | 36 | 0.5 | 1 | 0.0 | 8 | 0.1 |
| 16.0-19.9 | 8,566 | 83.7 | 5,053 | 49.4 | 1,808 | 17.7 | 1,422 | 13.9 | 237 | 2.3 | 25 | 0.2 | 6 | 0.1 | 15 | 0.1 |
| 20.0-24.9 | 42,361 | 87.7 | 26,257 | 54.3 | 10,212 | 21.1 | 5,119 | 10.6 | 451 | 0.9 | 274 | 0.6 | 15 | 0.0 | 33 | 0.1 |
| 25.0-32.9 | 153,689 | 86.8 | 96,868 | 54.7 | 32,382 | 18.3 | 20,597 | 11.6 | 2,419 | 1.4 | 1,171 | 0.7 | 67 | 0.0 | 185 | 0.1 |
| 33.0-42.9 | 207,583 | 85.1 | 127,878 | 52.4 | 40,843 | 16.8 | 30,210 | 12.4 | 6,801 | 2.8 | 1,480 | 0.6 | 89 | 0.0 | 282 | 0.1 |
| 43.0-54.9 | 144,656 | 84.0 | 85,471 | 49.6 | 27,649 | 16.1 | 23,326 | 13.5 | 6,862 | 4.0 | 1,020 | 0.6 | 89 | 0.1 | 239 | 0.1 |
| 55.0-69.9 | 60,054 | 80.4 | 34,385 | 46.0 | 11,721 | 15.7 | 9,632 | 12.9 | 3,751 | 5.0 | 398 | 0.5 | 65 | 0.1 | 102 | 0.1 |
| 70.0 PLUS | 20,083 | 76.4 | 11,691 | 44.5 | 3,719 | 14.2 | 3,149 | 12.0 | 1,331 | 5.1 | 148 | 0.6 | 9 | 0.0 | 36 | 0.1 |
| TOTAL | 643,155 | 84.6 | 392,095 | 51.6 | 129,167 | 17.0 | 94,178 | 12.4 | 21,922 | 2.9 | 4,552 | 0.6 | 341 | 0.0 | 900 | 0.1 |
| MEDIAN SALARY | \$38,337 | | \$37,956 | | \$37,737 | | \$39,364 | | \$44,719 | | \$38,202 | | \$42,156 | | \$40,411 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 7,728 | 100.0 | 5,611 | 72.6 | 1,024 | 13.3 | 931 | 12.0 | 92 | 1.2 | 58 | 0.8 | 1 | 0.0 | 11 | 0.1 |
| 16.0-19.9 | 10,235 | 100.0 | 5,781 | 56.5 | 2,126 | 20.8 | 1,934 | 18.9 | 325 | 3.2 | 40 | 0.4 | 10 | 0.1 | 19 | 0.2 |
| 20.0-24.9 | 48,326 | 100.0 | 29,786 | 61.6 | 11,529 | 23.9 | 6,011 | 12.4 | 580 | 1.2 | 356 | 0.7 | 17 | 0.0 | 47 | 0.1 |
| 25.0-32.9 | 177,135 | 100.0 | 110,542 | 62.4 | 36,960 | 20.9 | 24,469 | 13.8 | 3,224 | 1.8 | 1,577 | 0.9 | 78 | 0.0 | 285 | 0.2 |
| 33.0-42.9 | 243,814 | 100.0 | 148,052 | 60.7 | 47,487 | 19.5 | 36,241 | 14.9 | 9,380 | 3.8 | 2,100 | 0.9 | 113 | 0.0 | 441 | 0.2 |
| 43.0-54.9 | 172,235 | 100.0 | 100,749 | 58.5 | 32,187 | 18.7 | 28,309 | 16.4 | 9,148 | 5.3 | 1,385 | 0.8 | 115 | 0.1 | 342 | 0.2 |
| 55.0-69.9 | 74,713 | 100.0 | 42,197 | 56.5 | 14,669 | 19.6 | 11,860 | 15.9 | 5,219 | 7.0 | 501 | 0.7 | 74 | 0.1 | 193 | 0.3 |
| 70.0 PLUS | 26,277 | 100.0 | 15,646 | 59.5 | 4,657 | 17.7 | 3,995 | 15.2 | 1,725 | 6.6 | 193 | 0.7 | 13 | 0.0 | 48 | 0.2 |
| TOTAL | 760,463 | 100.0 | 458,364 | 60.3 | 150,639 | 19.8 | 113,750 | 15.0 | 29,693 | 3.9 | 6,210 | 0.8 | 421 | 0.1 | 1,386 | 0.2 |
| MEDIAN SALARY | \$38,611 | | \$38,232 | | \$37,986 | | \$39,492 | | \$44,634 | | \$38,114 | | \$42,247 | | \$40,505 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: SKILLED CRAFT
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,463 | 85.8 | 1,888 | 65.7 | 381 | 13.3 | 143 | 5.0 | 40 | 1.4 | 9 | 0.3 | 0 | 0.0 | 2 | 0.1 |
| 16.0-19.9 | 1,533 | 82.6 | 969 | 52.2 | 373 | 20.1 | 173 | 9.3 | 4 | 0.2 | 11 | 0.6 | 1 | 0.1 | 2 | 0.1 |
| 20.0-24.9 | 7,441 | 88.9 | 4,902 | 58.5 | 1,683 | 20.1 | 768 | 9.2 | 24 | 0.3 | 61 | 0.7 | 0 | 0.0 | 3 | 0.0 |
| 25.0-32.9 | 44,277 | 92.5 | 30,512 | 63.8 | 8,399 | 17.5 | 4,616 | 9.6 | 240 | 0.5 | 489 | 1.0 | 6 | 0.0 | 15 | 0.0 |
| 33.0-42.9 | 79,928 | 94.1 | 57,756 | 68.0 | 12,265 | 14.4 | 8,586 | 10.1 | 587 | 0.7 | 664 | 0.8 | 26 | 0.0 | 44 | 0.1 |
| 43.0-54.9 | 88,480 | 95.2 | 66,648 | 71.7 | 10,562 | 11.4 | 9,132 | 9.8 | 1,350 | 1.5 | 678 | 0.7 | 23 | 0.0 | 87 | 0.1 |
| 55.0-69.9 | 72,102 | 96.0 | 50,759 | 67.6 | 9,066 | 12.1 | 9,023 | 12.0 | 2,467 | 3.3 | 553 | 0.7 | 68 | 0.1 | 166 | 0.2 |
| 70.0 PLUS | 73,108 | 96.4 | 47,315 | 62.4 | 10,341 | 13.6 | 9,372 | 12.4 | 5,038 | 6.6 | 661 | 0.9 | 34 | 0.0 | 347 | 0.5 |
| TOTAL | 369,332 | 94.7 | 260,749 | 66.9 | 53,070 | 13.6 | 41,813 | 10.7 | 9,750 | 2.5 | 3,126 | 0.8 | 158 | 0.0 | 666 | 0.2 |
| MEDIAN SALARY | \$49,648 | | \$49,184 | | \$46,901 | | \$51,699 | | \$70,324 | | \$48,823 | | \$60,073 | | \$70,403 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 409 | 14.2 | 259 | 9.0 | 97 | 3.4 | 46 | 1.6 | 5 | 0.2 | 2 | 0.1 | 0 | 0.0 | 0 | 0.0 |
| 16.0-19.9 | 324 | 17.4 | 191 | 10.3 | 71 | 3.8 | 51 | 2.7 | 4 | 0.2 | 7 | 0.4 | 0 | 0.0 | 0 | 0.0 |
| 20.0-24.9 | 933 | 11.1 | 587 | 7.0 | 233 | 2.8 | 90 | 1.1 | 12 | 0.1 | 11 | 0.1 | 0 | 0.0 | 0 | 0.0 |
| 25.0-32.9 | 3,582 | 7.5 | 2,365 | 4.9 | 820 | 1.7 | 330 | 0.7 | 32 | 0.1 | 29 | 0.1 | 3 | 0.0 | 3 | 0.0 |
| 33.0-42.9 | 5,022 | 5.9 | 3,069 | 3.6 | 1,150 | 1.4 | 671 | 0.8 | 76 | 0.1 | 51 | 0.1 | 4 | 0.0 | 1 | 0.0 |
| 43.0-54.9 | 4,492 | 4.8 | 2,566 | 2.8 | 1,142 | 1.2 | 656 | 0.7 | 84 | 0.1 | 38 | 0.0 | 2 | 0.0 | 4 | 0.0 |
| 55.0-69.9 | 3,000 | 4.0 | 1,583 | 2.1 | 913 | 1.2 | 346 | 0.5 | 105 | 0.1 | 35 | 0.0 | 0 | 0.0 | 18 | 0.0 |
| 70.0 PLUS | 2,727 | 3.6 | 1,381 | 1.8 | 839 | 1.1 | 322 | 0.4 | 137 | 0.2 | 24 | 0.0 | 1 | 0.0 | 23 | 0.0 |
| TOTAL | 20,489 | 5.3 | 12,001 | 3.1 | 5,265 | 1.4 | 2,512 | 0.6 | 455 | 0.1 | 197 | 0.1 | 10 | 0.0 | 49 | 0.0 |
| MEDIAN SALARY | \$42,948 | | \$41,466 | | \$45,748 | | \$44,244 | | \$57,071 | | \$42,705 | | \$38,000 | | \$68,749 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,872 | 100.0 | 2,147 | 74.8 | 478 | 16.6 | 189 | 6.6 | 45 | 1.6 | 11 | 0.4 | 0 | 0.0 | 2 | 0.1 |
| 16.0-19.9 | 1,857 | 100.0 | 1,160 | 62.5 | 444 | 23.9 | 224 | 12.1 | 8 | 0.4 | 18 | 1.0 | 1 | 0.1 | 2 | 0.1 |
| 20.0-24.9 | 8,374 | 100.0 | 5,489 | 65.5 | 1,916 | 22.9 | 858 | 10.2 | 36 | 0.4 | 72 | 0.9 | 0 | 0.0 | 3 | 0.0 |
| 25.0-32.9 | 47,859 | 100.0 | 32,877 | 68.7 | 9,219 | 19.3 | 4,946 | 10.3 | 272 | 0.6 | 518 | 1.1 | 9 | 0.0 | 18 | 0.0 |
| 33.0-42.9 | 84,950 | 100.0 | 60,825 | 71.6 | 13,415 | 15.8 | 9,257 | 10.9 | 663 | 0.8 | 715 | 0.8 | 30 | 0.0 | 45 | 0.1 |
| 43.0-54.9 | 92,972 | 100.0 | 69,214 | 74.4 | 11,704 | 12.6 | 9,788 | 10.5 | 1,434 | 1.5 | 716 | 0.8 | 25 | 0.0 | 91 | 0.1 |
| 55.0-69.9 | 75,102 | 100.0 | 52,342 | 69.7 | 9,979 | 13.3 | 9,369 | 12.5 | 2,572 | 3.4 | 588 | 0.8 | 68 | 0.1 | 184 | 0.2 |
| 70.0 PLUS | 75,835 | 100.0 | 48,696 | 64.2 | 11,180 | 14.7 | 9,694 | 12.8 | 5,175 | 6.8 | 685 | 0.9 | 35 | 0.0 | 370 | 0.5 |
| TOTAL | 389,821 | 100.0 | 272,750 | 70.0 | 58,335 | 15.0 | 44,325 | 11.4 | 10,205 | 2.6 | 3,323 | 0.9 | 168 | 0.0 | 715 | 0.2 |
| MEDIAN SALARY | \$49,324 | | \$38,295 | | \$46,789 | | \$51,199 | | \$70,140 | | \$48,488 | | \$59,191 | | \$70,338 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

JOB CATEGORY: SERVICE MAINTENANCE
TABLE 2: JOB CATEGORY SUMMARY
REPORTING UNITS: 5,174

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 4,071 | 58.5 | 2,926 | 27.1 | 755 | 5.5 | 315 | 2.1 | 30 | 0.6 | 38 | 0.1 | 3 | 0.0 | 4 | 0.0 |
| 16.0-19.9 | 7,174 | 49.4 | 3,423 | 6.7 | 2,623 | 2.6 | 967 | 1.2 | 67 | 0.0 | 84 | 0.1 | 4 | 0.0 | 54 | 0.0 |
| 20.0-24.9 | 28,488 | 62.4 | 13,985 | 10.7 | 9,906 | 3.7 | 3,978 | 1.7 | 351 | 0.1 | 232 | 0.1 | 8 | 0.0 | 28 | 0.0 |
| 25.0-32.9 | 73,877 | 72.1 | 39,604 | 29.8 | 21,140 | 8.2 | 10,973 | 4.5 | 1,473 | 0.2 | 569 | 0.5 | 30 | 0.0 | 88 | 0.0 |
| 33.0-42.9 | 94,594 | 78.8 | 52,499 | 48.1 | 24,256 | 10.2 | 14,896 | 7.2 | 2,048 | 0.5 | 753 | 0.6 | 45 | 0.0 | 97 | 0.0 |
| 43.0-54.9 | 79,838 | 82.9 | 44,639 | 69.2 | 18,816 | 11.0 | 13,349 | 9.5 | 2,273 | 1.4 | 570 | 0.7 | 59 | 0.0 | 132 | 0.1 |
| 55.0-69.9 | 62,526 | 83.9 | 29,421 | 68.1 | 18,506 | 12.2 | 10,482 | 12.1 | 3,411 | 3.3 | 359 | 0.7 | 80 | 0.1 | 267 | 0.2 |
| 70.0 PLUS | 24,586 | 90.4 | 14,922 | 174 | 5,043 | 38.0 | 3,880 | 34.5 | 547 | 18.5 | 162 | 2.4 | 7 | 0.1 | 25 | 1.3 |
| TOTAL | 375,154 | 76.9 | 201,419 | 41.3 | 101,045 | 20.7 | 58,840 | 12.1 | 10,200 | 2.1 | 2,767 | 0.6 | 236 | 0.0 | 647 | 0.1 |
| MEDIAN SALARY | \$40,819 | | \$40,765 | | \$39,636 | | \$41,852 | | \$48,970 | | \$39,115 | | \$48,694 | | \$52,136 | |

FEMALE

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 2,893 | 41.5 | 1,768 | 3.7 | 875 | 1.4 | 165 | 0.7 | 52 | 0.1 | 24 | 0.0 | 0 | 0.0 | 9 | 0.0 |
| 16.0-19.9 | 7,361 | 50.6 | 3,474 | 1.3 | 3,031 | 0.5 | 660 | 0.4 | 135 | 0.0 | 58 | 0.0 | 1 | 0.0 | 2 | 0.0 |
| 20.0-24.9 | 17,185 | 37.6 | 8,179 | 1.3 | 6,103 | 0.5 | 2,394 | 0.2 | 359 | 0.0 | 130 | 0.0 | 6 | 0.0 | 14 | 0.0 |
| 25.0-32.9 | 28,601 | 27.9 | 13,390 | 2.3 | 9,454 | 0.8 | 4,550 | 0.3 | 933 | 0.0 | 225 | 0.0 | 9 | 0.0 | 40 | 0.0 |
| 33.0-42.9 | 25,470 | 21.2 | 10,873 | 2.6 | 9,392 | 1.0 | 4,114 | 0.6 | 834 | 0.1 | 210 | 0.0 | 13 | 0.0 | 34 | 0.0 |
| 43.0-54.9 | 16,440 | 17.1 | 6,276 | 2.7 | 7,080 | 1.2 | 2,338 | 0.7 | 564 | 0.1 | 137 | 0.0 | 15 | 0.0 | 30 | 0.0 |
| 55.0-69.9 | 11,979 | 16.1 | 3,304 | 2.1 | 6,360 | 1.2 | 1,649 | 0.5 | 513 | 0.1 | 87 | 0.0 | 8 | 0.0 | 58 | 0.0 |
| 70.0 PLUS | 2,600 | 9.6 | 977 | 5.1 | 1,270 | 3.1 | 258 | 1.2 | 49 | 0.5 | 32 | 0.1 | 1 | 0.0 | 13 | 0.1 |
| TOTAL | 112,529 | 23.1 | 48,241 | 9.9 | 43,565 | 8.9 | 16,128 | 3.3 | 3,439 | 0.7 | 903 | 0.2 | 53 | 0.0 | 200 | 0.0 |
| MEDIAN SALARY | \$33,088 | | \$31,392 | | \$35,469 | | \$33,717 | | \$35,883 | | \$33,690 | | \$41,076 | | \$43,400 | |

TOTAL

| ANNUAL | TOTAL | | WHITE | | BLACK | | HISPANIC | | ASIAN | | INDIAN | | NHOPI | | TOMR | |
|---------------|----------|-------|----------|------|----------|------|----------|------|----------|-----|----------|-----|----------|-----|----------|-----|
| SALARY \$K* | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT | NUMBER | PCT |
| 0.1-15.9 | 6,964 | 100.0 | 4,694 | 67.4 | 1,630 | 23.4 | 480 | 6.9 | 82 | 1.2 | 62 | 0.9 | 3 | 0.0 | 13 | 0.2 |
| 16.0-19.9 | 14,535 | 100.0 | 6,897 | 47.5 | 5,654 | 38.9 | 1,627 | 11.2 | 202 | 1.4 | 142 | 1.0 | 5 | 0.0 | 8 | 0.1 |
| 20.0-24.9 | 45,673 | 100.0 | 22,164 | 48.5 | 16,009 | 35.1 | 6,372 | 14.0 | 710 | 1.6 | 362 | 0.8 | 14 | 0.0 | 42 | 0.1 |
| 25.0-32.9 | 102,478 | 100.0 | 52,994 | 51.7 | 30,594 | 29.9 | 15,523 | 15.1 | 2,406 | 2.3 | 794 | 0.8 | 39 | 0.0 | 128 | 0.1 |
| 33.0-42.9 | 120,064 | 100.0 | 63,372 | 52.8 | 33,648 | 28.0 | 19,010 | 15.8 | 2,882 | 2.4 | 963 | 0.8 | 58 | 0.0 | 131 | 0.1 |
| 43.0-54.9 | 96,278 | 100.0 | 50,915 | 52.9 | 25,896 | 26.9 | 15,687 | 16.3 | 2,837 | 2.9 | 707 | 0.7 | 74 | 0.1 | 162 | 0.2 |
| 55.0-69.9 | 74,505 | 100.0 | 32,725 | 43.9 | 24,866 | 33.4 | 12,131 | 16.3 | 3,924 | 5.3 | 446 | 0.6 | 88 | 0.1 | 325 | 0.4 |
| 70.0 PLUS | 27,186 | 100.0 | 15,899 | 58.5 | 6,313 | 23.2 | 4,138 | 15.2 | 596 | 2.2 | 194 | 0.7 | 8 | 0.0 | 38 | 0.1 |
| TOTAL | 487,683 | 100.0 | 249,660 | 51.2 | 144,610 | 29.7 | 74,968 | 15.4 | 13,639 | 2.8 | 3,670 | 0.8 | 289 | 0.1 | 847 | 0.2 |
| MEDIAN SALARY | \$39,179 | | \$31,209 | | \$38,473 | | \$40,091 | | \$45,273 | | \$37,932 | | \$47,135 | | \$50,518 | |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races