

TYPE: 1 STATE  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,229	51.3	2,501	39.7	448	7.1	158	2.5	97	1.5	25	0.4	0	0.0	0	0.0
16.0-19.9	4,620	33.0	2,410	17.2	1,905	13.6	237	1.7	45	0.3	18	0.1	2	0.0	3	0.0
20.0-24.9	24,260	32.2	14,843	19.7	7,304	9.7	1,606	2.1	286	0.4	169	0.2	31	0.0	21	0.0
25.0-32.9	114,570	41.0	76,615	27.4	26,064	9.3	8,807	3.1	1,847	0.7	1,157	0.4	33	0.0	47	0.0
33.0-42.9	190,114	44.6	133,133	31.2	32,854	7.7	17,912	4.2	4,442	1.0	1,672	0.4	46	0.0	55	0.0
43.0-54.9	185,389	47.1	139,002	35.3	23,805	6.0	15,117	3.8	5,613	1.4	1,724	0.4	36	0.0	92	0.0
55.0-69.9	167,110	51.1	130,893	40.0	17,205	5.3	11,063	3.4	6,654	2.0	1,175	0.4	33	0.0	87	0.0
70.0 PLUS	242,133	58.8	181,205	44.0	20,772	5.0	21,873	5.3	16,838	4.1	1,310	0.3	21	0.0	114	0.0
TOTAL	931,425	48.2	680,602	35.2	130,357	6.7	76,773	4.0	35,822	1.9	7,250	0.4	202	0.0	419	0.0
MEDIAN SALARY	\$51,344		\$52,564		\$41,965		\$50,673		\$67,580		\$47,065		\$40,608		\$53,890	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,064	48.7	1,890	30.0	1,003	15.9	93	1.5	63	1.0	13	0.2	0	0.0	2	0.0
16.0-19.9	9,359	67.0	4,050	29.0	4,841	34.6	354	2.5	78	0.6	34	0.2	0	0.0	2	0.0
20.0-24.9	51,016	67.8	25,116	33.4	20,377	27.1	4,509	6.0	608	0.8	352	0.5	28	0.0	26	0.0
25.0-32.9	165,179	59.0	88,473	31.6	56,236	20.1	16,035	5.7	2,709	1.0	1,633	0.6	28	0.0	65	0.0
33.0-42.9	236,523	55.4	141,303	33.1	62,665	14.7	23,530	5.5	6,666	1.6	2,169	0.5	52	0.0	138	0.0
43.0-54.9	208,457	52.9	133,431	33.9	46,144	11.7	19,030	4.8	7,912	2.0	1,743	0.4	44	0.0	153	0.0
55.0-69.9	159,833	48.9	106,272	32.5	30,263	9.3	13,702	4.2	8,377	2.6	1,096	0.3	29	0.0	94	0.0
70.0 PLUS	169,487	41.2	114,796	27.9	26,784	6.5	13,181	3.2	13,690	3.3	921	0.2	16	0.0	99	0.0
TOTAL	1,002,918	51.8	615,331	31.8	248,313	12.8	90,434	4.7	40,103	2.1	7,961	0.4	197	0.0	579	0.0
MEDIAN SALARY	\$45,091		\$47,212		\$39,654		\$43,439		\$58,609		\$41,983		\$41,172		\$47,431	

\*\*TOTAL\*\*

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	6,293	100.0	4,391	69.8	1,451	23.1	251	4.0	160	2.5	38	0.6	0	0.0	2	2.0
16.0-19.9	13,979	100.0	6,460	46.2	6,746	48.3	591	4.2	123	0.9	52	0.4	2	0.0	5	2.0
20.0-24.9	75,276	100.0	39,959	53.1	27,681	36.8	6,115	8.1	894	1.2	521	0.7	59	0.1	47	26.0
25.0-32.9	279,749	100.0	165,088	59.0	82,300	29.4	24,842	8.9	4,556	1.6	2,790	1.0	61	0.0	112	65.0
33.0-42.9	426,637	100.0	274,436	64.3	95,519	22.4	41,442	9.7	11,108	2.6	3,841	0.9	98	0.0	193	138
43.0-54.9	393,846	100.0	272,433	69.2	69,949	17.8	34,147	8.7	13,525	3.4	3,467	0.9	80	0.0	245	153
55.0-69.9	326,943	100.0	237,165	72.5	47,468	14.5	24,765	7.6	15,031	4.6	2,271	0.7	62	0.0	181	94.0
70.0 PLUS	411,620	100.0	296,001	71.9	47,556	11.6	35,054	8.5	30,528	7.4	2,231	0.5	37	0.0	213	99.0
TOTAL	1,934,343	100.0	1,295,933	67.0	378,670	19.6	167,207	8.6	75,925	3.9	15,211	0.8	399	0.0	998	579
MEDIAN SALARY	\$48,034		\$49,943		\$40,449		\$46,641		\$62,580		\$44,258		\$40,907		\$49,857	

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 1 STATE  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	8,805	66.2	8,335	62.7	239	1.8	117	0.9	79	0.6	33	0.2	2	0.0	0	0.0
PROF	22,088	40.3	17,836	32.6	1,616	3.0	1,126	2.1	1,389	2.5	114	0.2	2	0.0	5	0.0
TECH	8,578	49.0	6,428	36.7	674	3.9	871	5.0	521	3.0	81	0.5	2	0.0	1	0.0
PROT-SERV	9,844	74.5	7,147	54.1	1,294	9.8	820	6.2	223	1.7	358	2.7	0	0.0	2	0.0
PARA-PROF	7,005	31.8	4,829	21.9	1,580	7.2	304	1.4	212	1.0	68	0.3	7	0.0	5	0.0
ADM SUPRT	13,875	33.2	9,979	23.9	2,097	5.0	859	2.1	821	2.0	115	0.3	0	0.0	4	0.0
SKILLED	4,940	83.4	4,145	70.0	281	4.7	403	6.8	50	0.8	61	1.0	0	0.0	0	0.0
SVC/MAINT	25,955	63.2	19,927	48.5	3,093	7.5	2,108	5.1	575	1.4	245	0.6	2	0.0	5	0.0
TOTAL	101,090	48.2	78,626	37.5	10,874	5.2	6,608	3.2	3,870	1.8	1,075	0.5	15	0.0	22	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,492	33.8	3,913	29.4	341	2.6	131	1.0	82	0.6	25	0.2	0	0.0	0	0.0
PROF	32,661	59.7	24,149	44.1	4,461	8.1	2,002	3.7	1,832	3.3	211	0.4	1	0.0	5	0.0
TECH	8,928	51.0	5,565	31.8	1,311	7.5	1,365	7.8	611	3.5	75	0.4	0	0.0	1	0.0
PROT-SERV	3,377	25.5	2,011	15.2	805	6.1	363	2.7	55	0.4	143	1.1	0	0.0	0	0.0
PARA-PROF	15,039	68.2	9,595	43.5	4,119	18.7	887	4.0	301	1.4	129	0.6	4	0.0	4	0.0
ADM SUPRT	27,940	66.8	19,218	46.0	5,370	12.8	2,082	5.0	1,017	2.4	250	0.6	1	0.0	2	0.0
SKILLED	983	16.6	803	13.6	113	1.9	44	0.7	14	0.2	9	0.2	0	0.0	0	0.0
SVC/MAINT	15,144	36.8	11,232	27.3	2,353	5.7	1,022	2.5	310	0.8	224	0.5	1	0.0	2	0.0
TOTAL	108,564	51.8	76,486	36.5	18,873	9.0	7,896	3.8	4,222	2.0	1,066	0.5	7	0.0	14	0.0

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	13,297	100.0	12,248	92.1	580	4.4	248	1.9	161	1.2	58	0.4	2	0.0	0	0.0
PROF	54,749	100.0	41,985	76.7	6,077	11.1	3,128	5.7	3,221	5.9	325	0.6	3	0.0	10	0.0
TECH	17,506	100.0	11,993	68.5	1,985	11.3	2,236	12.8	1,132	6.5	156	0.9	2	0.0	2	0.0
PROT-SERV	13,221	100.0	9,158	69.3	2,099	15.9	1,183	8.9	278	2.1	501	3.8	0	0.0	2	0.0
PARA-PROF	22,044	100.0	14,424	65.4	5,699	25.9	1,191	5.4	513	2.3	197	0.9	11	0.0	9	0.0
ADM SUPRT	41,815	100.0	29,197	69.8	7,467	17.9	2,941	7.0	1,838	4.4	365	0.9	1	0.0	6	0.0
SKILLED	5,923	100.0	4,948	83.5	394	6.7	447	7.5	64	1.1	70	1.2	0	0.0	0	0.0
SVC/MAINT	41,099	100.0	31,159	75.8	5,446	13.3	3,130	7.6	885	2.2	469	1.1	3	0.0	7	0.0
TOTAL	209,654	100.0	155,112	74.0	29,747	14.2	14,504	6.9	8,092	3.9	2,141	1.0	22	0.0	36	0.0

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 1 STATE

TABLE 3: TYPE SUMMARY

REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

## TOTAL NEW HIRES EMPLOYMENT

## MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,969	53.6	3,346	45.2	376	5.1	147	2.0	81	1.1	19	0.3	0	0.0	0	0.0
PROF	28,580	35.3	20,323	25.1	4,204	5.2	2,051	2.5	1,761	2.2	224	0.3	9	0.0	8	0.0
TECH	6,165	44.4	4,137	29.8	1,041	7.5	638	4.6	290	2.1	57	0.4	0	0.0	2	0.0
PROT-SERV	29,889	66.5	19,500	43.4	6,272	14.0	3,416	7.6	440	1.0	250	0.6	6	0.0	5	0.0
PARA-PROF	8,273	30.5	3,875	14.3	3,159	11.7	970	3.6	195	0.7	67	0.2	3	0.0	4	0.0
ADM SUPRT	4,643	18.2	2,959	11.6	834	3.3	572	2.2	208	0.8	65	0.3	1	0.0	4	0.0
SKILLED	7,530	91.4	5,733	69.6	967	11.7	648	7.9	101	1.2	78	0.9	1	0.0	2	0.0
SVC/MAINT	8,439	63.7	5,921	44.7	1,575	11.9	700	5.3	142	1.1	97	0.7	3	0.0	1	0.0
TOTAL	97,488	44.1	65,794	29.7	18,428	8.3	9,142	4.1	3,218	1.5	857	0.4	23	0.0	26	0.0

## FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,433	46.4	2,664	36.0	511	6.9	152	2.1	80	1.1	25	0.3	0	0.0	1	0.0
PROF	52,271	64.7	32,153	39.8	13,376	16.5	3,945	4.9	2,276	2.8	485	0.6	14	0.0	22	0.0
TECH	7,711	55.6	4,039	29.1	2,152	15.5	1,066	7.7	387	2.8	65	0.5	0	0.0	2	0.0
PROT-SERV	15,033	33.5	6,494	14.5	6,657	14.8	1,602	3.6	116	0.3	160	0.4	1	0.0	3	0.0
PARA-PROF	18,827	69.5	8,020	29.6	8,010	29.6	2,225	8.2	340	1.3	228	0.8	0	0.0	4	0.0
ADM SUPRT	20,933	81.8	13,058	51.1	4,482	17.5	2,532	9.9	583	2.3	253	1.0	3	0.0	22	0.1
SKILLED	705	8.6	528	6.4	121	1.5	39	0.5	9	0.1	8	0.1	0	0.0	0	0.0
SVC/MAINT	4,813	36.3	2,841	21.4	1,399	10.6	416	3.1	95	0.7	59	0.4	1	0.0	2	0.0
TOTAL	123,726	55.9	69,797	31.6	36,708	16.6	11,977	5.4	3,886	1.8	1,283	0.6	19	0.0	56	0.0

## \*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7,402	100.0	6,010	81.2	887	12.0	299	4.0	161	2.2	44	0.6	0	0.0	1	0.0
PROF	80,851	100.0	52,476	64.9	17,580	21.7	5,996	7.4	4,037	5.0	709	0.9	23	0.0	30	0.0
TECH	13,876	100.0	8,176	58.9	3,193	23.0	1,704	12.3	677	4.9	122	0.9	0	0.0	4	0.0
PROT-SERV	44,922	100.0	25,994	57.9	12,929	28.8	5,018	11.2	556	1.2	410	0.9	7	0.0	8	0.0
PARA-PROF	27,100	100.0	11,895	43.9	11,169	41.2	3,195	11.8	535	2.0	295	1.1	3	0.0	8	0.0
ADM SUPRT	25,576	100.0	16,017	62.6	5,316	20.8	3,104	12.1	791	3.1	318	1.2	4	0.0	26	0.1
SKILLED	8,235	100.0	6,261	76.0	1,088	13.2	687	8.3	110	1.3	86	1.0	1	0.0	2	0.0
SVC/MAINT	13,252	100.0	8,762	66.1	2,974	22.4	1,116	8.4	237	1.8	156	1.2	4	0.0	3	0.0
TOTAL	221,214	100.0	135,591	61.3	55,136	24.9	21,119	9.5	7,104	3.2	2,140	1.0	42	0.0	82	0.0

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 2 COUNTY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 1,737

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,631	49.6	7,709	39.7	885	4.6	725	3.7	175	0.9	125	0.6	1	0.0	11	0.1
16.0-19.9	5,804	41.5	3,713	26.5	1,039	7.4	872	6.2	122	0.9	51	0.4	4	0.0	3	0.0
20.0-24.9	19,485	40.6	12,754	26.6	4,204	8.8	2,120	4.4	192	0.4	171	0.4	5	0.0	39	0.1
25.0-32.9	74,219	40.0	51,420	27.7	12,753	6.9	8,133	4.4	845	0.5	891	0.5	25	0.0	152	0.1
33.0-42.9	139,625	44.7	100,400	32.2	19,215	6.2	15,605	5.0	2,732	0.9	1,360	0.4	68	0.0	245	0.1
43.0-54.9	143,618	48.3	104,194	35.0	17,376	5.8	16,494	5.5	4,103	1.4	1,148	0.4	78	0.0	225	0.1
55.0-69.9	117,085	53.7	84,547	38.8	12,898	5.9	14,249	6.5	4,292	2.0	849	0.4	64	0.0	186	0.1
70.0 PLUS	155,841	59.6	110,543	42.3	13,328	5.1	20,053	7.7	10,628	4.1	1,043	0.4	87	0.0	159	0.1
TOTAL	665,308	49.1	475,280	35.1	81,698	6.0	78,251	5.8	23,089	1.7	5,638	0.4	332	0.0	1,020	0.1
MEDIAN SALARY	\$50,009		\$50,099		\$44,901		\$51,490		\$66,796		\$45,310		\$52,692		\$46,200	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,776	50.4	7,104	36.6	1,207	6.2	1,060	5.5	320	1.6	75	0.4	2	0.0	8	0.0
16.0-19.9	8,192	58.5	4,912	35.1	1,568	11.2	1,383	9.9	268	1.9	46	0.3	8	0.1	7	0.1
20.0-24.9	28,491	59.4	19,341	40.3	5,030	10.5	3,533	7.4	374	0.8	180	0.4	18	0.0	15	0.0
25.0-32.9	111,168	60.0	74,431	40.1	19,545	10.5	14,616	7.9	1,590	0.9	798	0.4	45	0.0	143	0.1
33.0-42.9	172,390	55.3	110,827	35.5	29,556	9.5	25,744	8.3	4,731	1.5	1,199	0.4	107	0.0	226	0.1
43.0-54.9	153,730	51.7	94,117	31.7	25,955	8.7	25,415	8.5	6,877	2.3	1,064	0.4	72	0.0	230	0.1
55.0-69.9	101,095	46.3	63,007	28.9	15,770	7.2	15,633	7.2	5,757	2.6	698	0.3	75	0.0	155	0.1
70.0 PLUS	105,492	40.4	60,684	23.2	15,217	5.8	15,479	5.9	13,113	5.0	727	0.3	78	0.0	194	0.1
TOTAL	690,334	50.9	434,423	32.0	113,848	8.4	102,863	7.6	33,030	2.4	4,787	0.4	405	0.0	978	0.1
MEDIAN SALARY	\$44,182		\$43,076		\$43,008		\$45,406		\$61,136		\$44,077		\$46,750		\$47,695	

\*\*TOTAL\*\*

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	19,407	100.0	14,813	76.3	2,092	10.8	1,785	9.2	495	2.6	200	1.0	3	0.0	19	8.0
16.0-19.9	13,996	100.0	8,625	61.6	2,607	18.6	2,255	16.1	390	2.8	97	0.7	12	0.1	10	7.0
20.0-24.9	47,976	100.0	32,095	66.9	9,234	19.2	5,653	11.8	566	1.2	351	0.7	23	0.0	54	15.0
25.0-32.9	185,387	100.0	125,851	67.9	32,298	17.4	22,749	12.3	2,435	1.3	1,689	0.9	70	0.0	295	143
33.0-42.9	312,015	100.0	211,227	67.7	48,771	15.6	41,349	13.3	7,463	2.4	2,559	0.8	175	0.1	471	226
43.0-54.9	297,348	100.0	198,311	66.7	43,331	14.6	41,909	14.1	10,980	3.7	2,212	0.7	150	0.1	455	230
55.0-69.9	218,180	100.0	147,554	67.6	28,668	13.1	29,882	13.7	10,049	4.6	1,547	0.7	139	0.1	341	155
70.0 PLUS	261,333	100.0	171,227	65.5	28,545	10.9	35,532	13.6	23,741	9.1	1,770	0.7	165	0.1	353	194
TOTAL	1,355,642	100.0	909,703	67.1	195,546	14.4	181,114	13.4	56,119	4.1	10,425	0.8	737	0.1	1,998	978
MEDIAN SALARY	\$46,997		\$46,766		\$43,767		\$47,800		\$63,553		\$44,717		\$49,839		\$46,956	

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 2 COUNTY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 1,737

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5,880	57.6	5,277	51.7	347	3.4	166	1.6	64	0.6	25	0.2	0	0.0	1	0.0
PROF	11,321	31.0	8,331	22.8	958	2.6	627	1.7	1,245	3.4	124	0.3	5	0.0	31	0.1
TECH	6,484	45.9	5,317	37.6	543	3.8	321	2.3	216	1.5	68	0.5	6	0.0	13	0.1
PROT-SERV	25,203	72.9	20,867	60.3	2,090	6.0	1,727	5.0	306	0.9	161	0.5	6	0.0	46	0.1
PARA-PROF	14,175	34.3	9,883	23.9	2,839	6.9	959	2.3	354	0.9	113	0.3	4	0.0	23	0.1
ADM SUPRT	23,908	29.6	17,682	21.9	3,519	4.4	1,784	2.2	724	0.9	158	0.2	9	0.0	32	0.0
SKILLED	4,431	65.8	3,529	52.4	417	6.2	367	5.4	49	0.7	62	0.9	2	0.0	5	0.1
SVC/MAINT	33,973	58.1	24,936	42.7	5,641	9.7	2,324	4.0	549	0.9	462	0.8	10	0.0	51	0.1
TOTAL	125,375	44.4	95,822	33.9	16,354	5.8	8,275	2.9	3,507	1.2	1,173	0.4	42	0.0	202	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,320	42.4	3,575	35.0	446	4.4	214	2.1	65	0.6	20	0.2	0	0.0	0	0.0
PROF	25,142	69.0	17,618	48.3	2,189	6.0	1,951	5.4	3,009	8.3	268	0.7	18	0.0	89	0.2
TECH	7,645	54.1	5,655	40.0	855	6.1	576	4.1	452	3.2	83	0.6	7	0.0	17	0.1
PROT-SERV	9,384	27.1	6,736	19.5	1,612	4.7	811	2.3	117	0.3	96	0.3	2	0.0	10	0.0
PARA-PROF	27,124	65.7	19,373	46.9	4,936	12.0	1,854	4.5	744	1.8	173	0.4	7	0.0	37	0.1
ADM SUPRT	56,933	70.4	41,870	51.8	8,430	10.4	4,721	5.8	1,451	1.8	354	0.4	26	0.0	81	0.1
SKILLED	2,304	34.2	1,772	26.3	342	5.1	138	2.0	20	0.3	26	0.4	0	0.0	6	0.1
SVC/MAINT	24,458	41.9	16,576	28.4	4,725	8.1	2,246	3.8	575	1.0	277	0.5	11	0.0	48	0.1
TOTAL	157,310	55.6	113,175	40.0	23,535	8.3	12,511	4.4	6,433	2.3	1,297	0.5	71	0.0	288	0.1

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	10,200	100.0	8,852	86.8	793	7.8	380	3.7	129	1.3	45	0.4	0	0.0	1	0.0
PROF	36,463	100.0	25,949	71.2	3,147	8.6	2,578	7.1	4,254	11.7	392	1.1	23	0.1	120	0.3
TECH	14,129	100.0	10,972	77.7	1,398	9.9	897	6.3	668	4.7	151	1.1	13	0.1	30	0.2
PROT-SERV	34,587	100.0	27,603	79.8	3,702	10.7	2,538	7.3	423	1.2	257	0.7	8	0.0	56	0.2
PARA-PROF	41,299	100.0	29,256	70.8	7,775	18.8	2,813	6.8	1,098	2.7	286	0.7	11	0.0	60	0.1
ADM SUPRT	80,841	100.0	59,552	73.7	11,949	14.8	6,505	8.0	2,175	2.7	512	0.6	35	0.0	113	0.1
SKILLED	6,735	100.0	5,301	78.7	759	11.3	505	7.5	69	1.0	88	1.3	2	0.0	11	0.2
SVC/MAINT	58,431	100.0	41,512	71.0	10,366	17.7	4,570	7.8	1,124	1.9	739	1.3	21	0.0	99	0.2
TOTAL	282,685	100.0	208,997	73.9	39,889	14.1	20,786	7.4	9,940	3.5	2,470	0.9	113	0.0	490	0.2

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 2 COUNTY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 1,737

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,967	54.7	2,513	46.4	209	3.9	149	2.7	76	1.4	13	0.2	2	0.0	5	0.1
PROF	9,966	31.9	6,796	21.8	1,176	3.8	1,102	3.5	686	2.2	124	0.4	40	0.1	42	0.1
TECH	5,705	49.7	4,042	35.2	623	5.4	662	5.8	303	2.6	55	0.5	6	0.1	14	0.1
PROT-SERV	26,836	75.2	19,011	53.2	3,544	9.9	3,614	10.1	410	1.1	193	0.5	23	0.1	41	0.1
PARA-PROF	3,381	26.9	2,171	17.3	491	3.9	494	3.9	157	1.3	55	0.4	5	0.0	8	0.1
ADM SUPRT	5,817	18.4	3,518	11.1	826	2.6	1,010	3.2	301	1.0	123	0.4	8	0.0	31	0.1
SKILLED	5,667	91.9	4,316	70.0	581	9.4	629	10.2	79	1.3	52	0.8	4	0.1	6	0.1
SVC/MAINT	10,009	72.9	6,379	46.5	2,168	15.8	1,204	8.8	137	1.0	83	0.6	7	0.1	31	0.2
TOTAL	70,348	47.6	48,746	33.0	9,618	6.5	8,864	6.0	2,149	1.5	698	0.5	95	0.1	178	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,454	45.3	1,874	34.6	286	5.3	207	3.8	73	1.3	13	0.2	0	0.0	1	0.0
PROF	21,247	68.1	13,178	42.2	3,770	12.1	2,674	8.6	1,390	4.5	149	0.5	18	0.1	68	0.2
TECH	5,770	50.3	3,415	29.8	990	8.6	1,018	8.9	270	2.4	52	0.5	5	0.0	20	0.2
PROT-SERV	8,866	24.8	5,389	15.1	2,039	5.7	1,227	3.4	88	0.2	103	0.3	2	0.0	18	0.1
PARA-PROF	9,175	73.1	5,526	44.0	1,713	13.6	1,520	12.1	305	2.4	75	0.6	5	0.0	31	0.2
ADM SUPRT	25,806	81.6	16,439	52.0	3,598	11.4	4,670	14.8	790	2.5	229	0.7	21	0.1	59	0.2
SKILLED	501	8.1	348	5.6	61	1.0	76	1.2	5	0.1	9	0.1	1	0.0	1	0.0
SVC/MAINT	3,723	27.1	2,209	16.1	823	6.0	556	4.0	83	0.6	45	0.3	2	0.0	5	0.0
TOTAL	77,542	52.4	48,378	32.7	13,280	9.0	11,948	8.1	3,004	2.0	675	0.5	54	0.0	203	0.1

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5,421	100.0	4,387	80.9	495	9.1	356	6.6	149	2.7	26	0.5	2	0.0	6	0.1
PROF	31,213	100.0	19,974	64.0	4,946	15.8	3,776	12.1	2,076	6.7	273	0.9	58	0.2	110	0.4
TECH	11,475	100.0	7,457	65.0	1,613	14.1	1,680	14.6	573	5.0	107	0.9	11	0.1	34	0.3
PROT-SERV	35,702	100.0	24,400	68.3	5,583	15.6	4,841	13.6	498	1.4	296	0.8	25	0.1	59	0.2
PARA-PROF	12,556	100.0	7,697	61.3	2,204	17.6	2,014	16.0	462	3.7	130	1.0	10	0.1	39	0.3
ADM SUPRT	31,623	100.0	19,957	63.1	4,424	14.0	5,680	18.0	1,091	3.5	352	1.1	29	0.1	90	0.3
SKILLED	6,168	100.0	4,664	75.6	642	10.4	705	11.4	84	1.4	61	1.0	5	0.1	7	0.1
SVC/MAINT	13,732	100.0	8,588	62.5	2,991	21.8	1,760	12.8	220	1.6	128	0.9	9	0.1	36	0.3
TOTAL	147,890	100.0	97,124	65.7	22,898	15.5	20,812	14.1	5,153	3.5	1,373	0.9	149	0.1	381	0.3

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 3 CITY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 2,125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	5,895	64.5	4,040	44.2	783	8.6	956	10.5	66	0.7	24	0.3	3	0.0	23	0.3
16.0-19.9	5,310	62.9	2,692	31.9	1,588	18.8	916	10.9	33	0.4	77	0.9	2	0.0	2	0.0
20.0-24.9	18,974	66.4	8,832	30.9	6,241	21.8	3,582	12.5	153	0.5	151	0.5	2	0.0	13	0.0
25.0-32.9	69,112	62.6	36,234	32.8	19,704	17.8	11,495	10.4	1,107	1.0	475	0.4	19	0.0	78	0.1
33.0-42.9	142,079	62.5	85,877	37.8	32,147	14.1	19,802	8.7	3,027	1.3	994	0.4	102	0.0	130	0.1
43.0-54.9	180,427	67.5	124,636	46.6	26,966	10.1	23,006	8.6	4,368	1.6	1,190	0.4	92	0.0	169	0.1
55.0-69.9	193,998	73.1	138,637	52.3	22,821	8.6	24,323	9.2	6,800	2.6	1,124	0.4	111	0.0	182	0.1
70.0 PLUS	338,963	78.4	239,586	55.4	33,363	7.7	45,124	10.4	18,778	4.3	1,717	0.4	130	0.0	265	0.1
TOTAL	954,758	70.8	640,534	47.5	143,613	10.6	129,204	9.6	34,332	2.5	5,752	0.4	461	0.0	862	0.1
MEDIAN SALARY	\$59,297		\$61,270		\$48,047		\$57,988		\$70,858		\$54,646		\$56,419		\$56,319	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,243	35.5	1,816	19.9	558	6.1	820	9.0	16	0.2	18	0.2	6	0.1	9	0.1
16.0-19.9	3,127	37.1	1,511	17.9	1,040	12.3	498	5.9	41	0.5	33	0.4	0	0.0	4	0.0
20.0-24.9	9,614	33.6	4,474	15.6	3,044	10.6	1,882	6.6	126	0.4	65	0.2	4	0.0	19	0.1
25.0-32.9	41,369	37.4	20,502	18.6	12,911	11.7	6,990	6.3	630	0.6	257	0.2	26	0.0	53	0.0
33.0-42.9	85,216	37.5	41,370	18.2	28,359	12.5	12,770	5.6	1,966	0.9	660	0.3	24	0.0	67	0.0
43.0-54.9	86,962	32.5	47,631	17.8	22,708	8.5	12,751	4.8	3,116	1.2	612	0.2	56	0.0	88	0.0
55.0-69.9	71,267	26.9	39,258	14.8	16,696	6.3	10,051	3.8	4,735	1.8	393	0.1	56	0.0	78	0.0
70.0 PLUS	93,149	21.6	51,245	11.9	19,033	4.4	13,060	3.0	9,106	2.1	567	0.1	43	0.0	95	0.0
TOTAL	393,947	29.2	207,807	15.4	104,349	7.7	58,822	4.4	19,736	1.5	2,605	0.2	215	0.0	413	0.0
MEDIAN SALARY	\$50,507		\$51,623		\$46,309		\$49,071		\$67,585		\$48,284		\$53,178		\$50,431	

\*\*TOTAL\*\*

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,138	100.0	5,856	64.1	1,341	14.7	1,776	19.4	82	0.9	42	0.5	9	0.1	32	9.0
16.0-19.9	8,437	100.0	4,203	49.8	2,628	31.1	1,414	16.8	74	0.9	110	1.3	2	0.0	6	4.0
20.0-24.9	28,588	100.0	13,306	46.5	9,285	32.5	5,464	19.1	279	1.0	216	0.8	6	0.0	32	19.0
25.0-32.9	110,481	100.0	56,736	51.4	32,615	29.5	18,485	16.7	1,737	1.6	732	0.7	45	0.0	131	53.0
33.0-42.9	227,295	100.0	127,247	56.0	60,506	26.6	32,572	14.3	4,993	2.2	1,654	0.7	126	0.1	197	67.0
43.0-54.9	267,389	100.0	172,267	64.4	49,674	18.6	35,757	13.4	7,484	2.8	1,802	0.7	148	0.1	257	88.0
55.0-69.9	265,265	100.0	177,895	67.1	39,517	14.9	34,374	13.0	11,535	4.3	1,517	0.6	167	0.1	260	78.0
70.0 PLUS	432,112	100.0	290,831	67.3	52,396	12.1	58,184	13.5	27,884	6.5	2,284	0.5	173	0.0	360	95.0
TOTAL	1,348,705	100.0	848,341	62.9	247,962	18.4	188,026	13.9	54,068	4.0	8,357	0.6	676	0.1	1,275	413
MEDIAN SALARY	\$56,302		\$58,757		\$47,253		\$54,511		\$70,305		\$52,485		\$55,180		\$54,182	

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 3 CITY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 2,125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5,762	63.2	4,720	51.8	490	5.4	443	4.9	90	1.0	17	0.2	0	0.0	2	0.0
PROF	9,760	38.9	5,969	23.8	1,495	6.0	1,605	6.4	621	2.5	55	0.2	3	0.0	12	0.0
TECH	6,660	54.9	4,685	38.6	1,020	8.4	684	5.6	200	1.6	37	0.3	4	0.0	30	0.2
PROT-SERV	26,396	63.4	19,902	47.8	2,776	6.7	2,947	7.1	601	1.4	123	0.3	8	0.0	39	0.1
PARA-PROF	39,341	42.9	24,068	26.2	6,802	7.4	6,060	6.6	2,006	2.2	269	0.3	32	0.0	104	0.1
ADM SUPRT	23,543	34.0	14,254	20.6	4,425	6.4	3,631	5.2	1,070	1.5	104	0.2	10	0.0	49	0.1
SKILLED	8,311	58.7	6,088	43.0	1,043	7.4	948	6.7	156	1.1	45	0.3	6	0.0	25	0.2
SVC/MAINT	75,617	58.3	51,444	39.7	12,268	9.5	9,453	7.3	1,804	1.4	443	0.3	74	0.1	131	0.1
TOTAL	195,390	49.7	131,130	33.4	30,319	7.7	25,771	6.6	6,548	1.7	1,093	0.3	137	0.0	392	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,353	36.8	2,421	26.6	470	5.2	374	4.1	76	0.8	9	0.1	0	0.0	3	0.0
PROF	15,346	61.1	9,619	38.3	2,168	8.6	2,164	8.6	1,310	5.2	59	0.2	8	0.0	18	0.1
TECH	5,469	45.1	3,364	27.7	1,250	10.3	599	4.9	196	1.6	38	0.3	3	0.0	19	0.2
PROT-SERV	15,211	36.6	8,970	21.6	3,498	8.4	2,344	5.6	312	0.7	59	0.1	1	0.0	27	0.1
PARA-PROF	52,443	57.1	33,495	36.5	8,070	8.8	7,907	8.6	2,560	2.8	276	0.3	37	0.0	98	0.1
ADM SUPRT	45,735	66.0	29,938	43.2	7,107	10.3	6,582	9.5	1,796	2.6	222	0.3	26	0.0	64	0.1
SKILLED	5,840	41.3	4,314	30.5	664	4.7	671	4.7	120	0.8	44	0.3	4	0.0	23	0.2
SVC/MAINT	53,991	41.7	35,369	27.3	9,910	7.6	6,606	5.1	1,571	1.2	391	0.3	36	0.0	108	0.1
TOTAL	197,388	50.3	127,490	32.5	33,137	8.4	27,247	6.9	7,941	2.0	1,098	0.3	115	0.0	360	0.1

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	9,115	100.0	7,141	78.3	960	10.5	817	9.0	166	1.8	26	0.3	0	0.0	5	0.1
PROF	25,106	100.0	15,588	62.1	3,663	14.6	3,769	15.0	1,931	7.7	114	0.5	11	0.0	30	0.1
TECH	12,129	100.0	8,049	66.4	2,270	18.7	1,283	10.6	396	3.3	75	0.6	7	0.1	49	0.4
PROT-SERV	41,607	100.0	28,872	69.4	6,274	15.1	5,291	12.7	913	2.2	182	0.4	9	0.0	66	0.2
PARA-PROF	91,784	100.0	57,563	62.7	14,872	16.2	13,967	15.2	4,566	5.0	545	0.6	69	0.1	202	0.2
ADM SUPRT	69,278	100.0	44,192	63.8	11,532	16.6	10,213	14.7	2,866	4.1	326	0.5	36	0.1	113	0.2
SKILLED	14,151	100.0	10,402	73.5	1,707	12.1	1,619	11.4	276	2.0	89	0.6	10	0.1	48	0.3
SVC/MAINT	129,608	100.0	86,813	67.0	22,178	17.1	16,059	12.4	3,375	2.6	834	0.6	110	0.1	239	0.2
TOTAL	392,778	100.0	258,620	65.8	63,456	16.2	53,018	13.5	14,489	3.7	2,191	0.6	252	0.1	752	0.2

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races



TYPE: 3 CITY  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 2,125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	6,534	66.0	4,774	48.2	879	8.9	541	5.5	320	3.2	15	0.2	0	0.0	5	0.1
PROF	16,514	50.0	8,619	26.1	2,650	8.0	2,430	7.4	2,718	8.2	72	0.2	3	0.0	22	0.1
TECH	11,782	71.3	6,820	41.2	1,551	9.4	2,306	13.9	1,004	6.1	74	0.4	4	0.0	23	0.1
PROT-SERV	41,828	84.0	25,638	51.5	5,644	11.3	8,198	16.5	2,055	4.1	216	0.4	14	0.0	63	0.1
PARA-PROF	3,958	40.2	1,865	18.9	936	9.5	766	7.8	346	3.5	38	0.4	0	0.0	7	0.1
ADM SUPRT	7,183	26.1	3,519	12.8	1,290	4.7	1,800	6.5	495	1.8	61	0.2	2	0.0	16	0.1
SKILLED	17,507	94.7	9,785	52.9	2,555	13.8	4,142	22.4	877	4.7	137	0.7	1	0.0	10	0.1
SVC/MAINT	27,322	76.0	10,965	30.5	9,038	25.2	6,529	18.2	490	1.4	257	0.7	9	0.0	34	0.1
TOTAL	132,628	66.0	71,985	35.8	24,543	12.2	26,712	13.3	8,305	4.1	870	0.4	33	0.0	180	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,369	34.0	2,049	20.7	642	6.5	374	3.8	285	2.9	12	0.1	1	0.0	6	0.1
PROF	16,542	50.0	7,370	22.3	4,263	12.9	2,411	7.3	2,393	7.2	75	0.2	3	0.0	27	0.1
TECH	4,754	28.7	2,398	14.5	1,170	7.1	808	4.9	325	2.0	32	0.2	1	0.0	20	0.1
PROT-SERV	7,971	16.0	3,683	7.4	2,055	4.1	1,916	3.8	252	0.5	54	0.1	0	0.0	11	0.0
PARA-PROF	5,894	59.8	2,386	24.2	1,732	17.6	1,274	12.9	452	4.6	39	0.4	0	0.0	11	0.1
ADM SUPRT	20,348	73.9	9,008	32.7	5,182	18.8	4,640	16.9	1,303	4.7	169	0.6	9	0.0	37	0.1
SKILLED	986	5.3	448	2.4	215	1.2	285	1.5	31	0.2	6	0.0	1	0.0	0	0.0
SVC/MAINT	8,605	24.0	1,763	4.9	4,747	13.2	1,837	5.1	149	0.4	100	0.3	0	0.0	9	0.0
TOTAL	68,469	34.0	29,105	14.5	20,006	9.9	13,545	6.7	5,190	2.6	487	0.2	15	0.0	121	0.1

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	9,903	100.0	6,823	68.9	1,521	15.4	915	9.2	605	6.1	27	0.3	1	0.0	11	0.1
PROF	33,056	100.0	15,989	48.4	6,913	20.9	4,841	14.6	5,111	15.5	147	0.4	6	0.0	49	0.1
TECH	16,536	100.0	9,218	55.7	2,721	16.5	3,114	18.8	1,329	8.0	106	0.6	5	0.0	43	0.3
PROT-SERV	49,799	100.0	29,321	58.9	7,699	15.5	10,114	20.3	2,307	4.6	270	0.5	14	0.0	74	0.1
PARA-PROF	9,852	100.0	4,251	43.1	2,668	27.1	2,040	20.7	798	8.1	77	0.8	0	0.0	18	0.2
ADM SUPRT	27,531	100.0	12,527	45.5	6,472	23.5	6,440	23.4	1,798	6.5	230	0.8	11	0.0	53	0.2
SKILLED	18,493	100.0	10,233	55.3	2,770	15.0	4,427	23.9	908	4.9	143	0.8	2	0.0	10	0.1
SVC/MAINT	35,927	100.0	12,728	35.4	13,785	38.4	8,366	23.3	639	1.8	357	1.0	9	0.0	43	0.1
TOTAL	201,097	100.0	101,090	50.3	44,549	22.2	40,257	20.0	13,495	6.7	1,357	0.7	48	0.0	301	0.1

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 4 TOWN  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 349

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	486	47.3	460	44.8	10	1.0	7	0.7	3	0.3	5	0.5	0	0.0	1	0.1
16.0-19.9	175	57.2	159	52.0	6	2.0	9	2.9	1	0.3	0	0.0	0	0.0	0	0.0
20.0-24.9	439	57.5	390	51.0	16	2.1	30	3.9	2	0.3	0	0.0	0	0.0	1	0.1
25.0-32.9	1,070	46.6	875	38.1	93	4.0	88	3.8	11	0.5	0	0.0	1	0.0	2	0.1
33.0-42.9	3,807	49.6	3,375	44.0	198	2.6	189	2.5	24	0.3	20	0.3	0	0.0	1	0.0
43.0-54.9	10,906	64.0	9,997	58.7	472	2.8	335	2.0	57	0.3	31	0.2	1	0.0	13	0.1
55.0-69.9	15,426	76.2	14,341	70.8	563	2.8	390	1.9	81	0.4	24	0.1	5	0.0	22	0.1
70.0 PLUS	21,493	82.2	20,141	77.0	697	2.7	487	1.9	114	0.4	26	0.1	4	0.0	24	0.1
TOTAL	53,802	71.2	49,738	65.9	2,055	2.7	1,535	2.0	293	0.4	106	0.1	11	0.0	64	0.1
MEDIAN SALARY	\$64,741		\$65,054		\$61,194		\$59,211		\$63,981		\$53,838		\$65,499		\$64,545	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	541	52.7	516	50.2	11	1.1	6	0.6	2	0.2	6	0.6	0	0.0	0	0.0
16.0-19.9	131	42.8	118	38.6	6	2.0	5	1.6	2	0.7	0	0.0	0	0.0	0	0.0
20.0-24.9	325	42.5	270	35.3	32	4.2	15	2.0	7	0.9	0	0.0	1	0.1	0	0.0
25.0-32.9	1,227	53.4	1,083	47.1	65	2.8	65	2.8	12	0.5	1	0.0	0	0.0	1	0.0
33.0-42.9	3,866	50.4	3,507	45.7	190	2.5	130	1.7	33	0.4	5	0.1	0	0.0	1	0.0
43.0-54.9	6,132	36.0	5,708	33.5	209	1.2	129	0.8	69	0.4	12	0.1	1	0.0	4	0.0
55.0-69.9	4,821	23.8	4,429	21.9	220	1.1	112	0.6	45	0.2	10	0.0	1	0.0	4	0.0
70.0 PLUS	4,668	17.8	4,286	16.4	204	0.8	104	0.4	62	0.2	7	0.0	2	0.0	3	0.0
TOTAL	21,711	28.8	19,917	26.4	937	1.2	566	0.7	232	0.3	41	0.1	5	0.0	13	0.0
MEDIAN SALARY	\$52,325		\$52,385		\$52,444		\$48,767		\$53,434		\$51,499		\$62,500		\$56,875	

\*\*TOTAL\*\*

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,027	100.0	976	95.0	21	2.0	13	1.3	5	0.5	11	1.1	0	0.0	1	0.0
16.0-19.9	306	100.0	277	90.5	12	3.9	14	4.6	3	1.0	0	0.0	0	0.0	0	0.0
20.0-24.9	764	100.0	660	86.4	48	6.3	45	5.9	9	1.2	0	0.0	1	0.1	1	0.0
25.0-32.9	2,297	100.0	1,958	85.2	158	6.9	153	6.7	23	1.0	1	0.0	1	0.0	3	1.0
33.0-42.9	7,673	100.0	6,882	89.7	388	5.1	319	4.2	57	0.7	25	0.3	0	0.0	2	1.0
43.0-54.9	17,038	100.0	15,705	92.2	681	4.0	464	2.7	126	0.7	43	0.3	2	0.0	17	4.0
55.0-69.9	20,247	100.0	18,770	92.7	783	3.9	502	2.5	126	0.6	34	0.2	6	0.0	26	4.0
70.0 PLUS	26,161	100.0	24,427	93.4	901	3.4	591	2.3	176	0.7	33	0.1	6	0.0	27	3.0
TOTAL	75,513	100.0	69,655	92.2	2,992	4.0	2,101	2.8	525	0.7	147	0.2	16	0.0	77	13.0
MEDIAN SALARY	\$61,409		\$61,688		\$58,601		\$56,270		\$59,702		\$53,185		\$64,999		\$63,365	

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 4 TOWN

TABLE 3: TYPE SUMMARY

REPORTING UNITS: 349

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

## TOTAL PART TIME EMPLOYMENT

## MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	933	66.1	905	64.1	14	1.0	7	0.5	2	0.1	1	0.1	0	0.0	4	0.3
PROF	768	36.2	713	33.6	22	1.0	12	0.6	8	0.4	1	0.0	1	0.0	11	0.5
TECH	906	71.6	865	68.3	14	1.1	17	1.3	8	0.6	1	0.1	0	0.0	1	0.1
PROT-SERV	5,602	71.9	5,273	67.7	174	2.2	118	1.5	27	0.3	4	0.1	2	0.0	4	0.1
PARA-PROF	6,427	42.4	5,768	38.0	332	2.2	188	1.2	96	0.6	20	0.1	4	0.0	19	0.1
ADM SUPRT	3,989	34.9	3,640	31.9	199	1.7	82	0.7	46	0.4	1	0.0	4	0.0	17	0.1
SKILLED	1,146	61.6	1,022	55.0	65	3.5	40	2.2	15	0.8	3	0.2	0	0.0	1	0.1
SVC/MAINT	9,993	63.4	8,907	56.5	598	3.8	360	2.3	104	0.7	13	0.1	2	0.0	9	0.1
TOTAL	29,764	52.4	27,093	47.7	1,418	2.5	824	1.5	306	0.5	44	0.1	13	0.0	66	0.1

## FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	478	33.9	459	32.5	5	0.4	8	0.6	5	0.4	1	0.1	0	0.0	0	0.0
PROF	1,354	63.8	1,299	61.2	5	0.2	24	1.1	23	1.1	2	0.1	0	0.0	1	0.0
TECH	360	28.4	343	27.1	4	0.3	8	0.6	3	0.2	2	0.2	0	0.0	0	0.0
PROT-SERV	2,186	28.1	1,997	25.6	103	1.3	65	0.8	20	0.3	0	0.0	0	0.0	1	0.0
PARA-PROF	8,748	57.6	7,984	52.6	408	2.7	191	1.3	148	1.0	13	0.1	4	0.0	0	0.0
ADM SUPRT	7,434	65.1	6,965	61.0	250	2.2	95	0.8	109	1.0	8	0.1	4	0.0	3	0.0
SKILLED	713	38.4	650	35.0	34	1.8	19	1.0	9	0.5	1	0.1	0	0.0	0	0.0
SVC/MAINT	5,764	36.6	5,202	33.0	279	1.8	189	1.2	85	0.5	3	0.0	3	0.0	3	0.0
TOTAL	27,037	47.6	24,899	43.8	1,088	1.9	599	1.1	402	0.7	30	0.1	11	0.0	8	0.0

## \*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,411	100.0	1,364	96.7	19	1.3	15	1.1	7	0.5	2	0.1	0	0.0	4	0.3
PROF	2,122	100.0	2,012	94.8	27	1.3	36	1.7	31	1.5	3	0.1	1	0.0	12	0.6
TECH	1,266	100.0	1,208	95.4	18	1.4	25	2.0	11	0.9	3	0.2	0	0.0	1	0.1
PROT-SERV	7,788	100.0	7,270	93.3	277	3.6	183	2.3	47	0.6	4	0.1	2	0.0	5	0.1
PARA-PROF	15,175	100.0	13,752	90.6	740	4.9	379	2.5	244	1.6	33	0.2	8	0.1	19	0.1
ADM SUPRT	11,423	100.0	10,605	92.8	449	3.9	177	1.5	155	1.4	9	0.1	8	0.1	20	0.2
SKILLED	1,859	100.0	1,672	89.9	99	5.3	59	3.2	24	1.3	4	0.2	0	0.0	1	0.1
SVC/MAINT	15,757	100.0	14,109	89.5	877	5.6	549	3.5	189	1.2	16	0.1	5	0.0	12	0.1
TOTAL	56,801	100.0	51,992	91.5	2,506	4.4	1,423	2.5	708	1.2	74	0.1	24	0.0	74	0.1

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 4 TOWN

TABLE 3: TYPE SUMMARY

REPORTING UNITS: 349

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

## TOTAL NEW HIRES EMPLOYMENT

## MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	229	64.7	212	59.9	9	2.5	8	2.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	262	42.3	242	39.1	6	1.0	9	1.5	4	0.6	0	0.0	0	0.0	1	0.2
TECH	217	76.7	192	67.8	16	5.7	7	2.5	2	0.7	0	0.0	0	0.0	0	0.0
PROT-SERV	1,280	88.3	1,109	76.5	83	5.7	72	5.0	14	1.0	0	0.0	0	0.0	2	0.1
PARA-PROF	163	40.8	149	37.3	7	1.8	7	1.8	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	262	25.5	209	20.3	25	2.4	19	1.8	3	0.3	3	0.3	1	0.1	2	0.2
SKILLED	345	93.8	323	87.8	8	2.2	12	3.3	1	0.3	1	0.3	0	0.0	0	0.0
SVC/MAINT	721	79.8	608	67.3	56	6.2	53	5.9	3	0.3	0	0.0	1	0.1	0	0.0
TOTAL	3,479	64.3	3,044	56.3	210	3.9	187	3.5	27	0.5	4	0.1	2	0.0	5	0.1

## FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	125	35.3	117	33.1	3	0.8	3	0.8	2	0.6	0	0.0	0	0.0	0	0.0
PROF	357	57.7	334	54.0	12	1.9	8	1.3	2	0.3	0	0.0	0	0.0	1	0.2
TECH	66	23.3	55	19.4	5	1.8	4	1.4	2	0.7	0	0.0	0	0.0	0	0.0
PROT-SERV	170	11.7	143	9.9	11	0.8	13	0.9	3	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	237	59.3	215	53.8	11	2.8	7	1.8	2	0.5	2	0.5	0	0.0	0	0.0
ADM SUPRT	767	74.5	669	65.0	52	5.1	34	3.3	8	0.8	1	0.1	0	0.0	3	0.3
SKILLED	23	6.3	17	4.6	1	0.3	5	1.4	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	183	20.2	160	17.7	5	0.6	15	1.7	2	0.2	0	0.0	0	0.0	1	0.1
TOTAL	1,928	35.7	1,710	31.6	100	1.8	89	1.6	21	0.4	3	0.1	0	0.0	5	0.1

## \*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	354	100.0	329	92.9	12	3.4	11	3.1	2	0.6	0	0.0	0	0.0	0	0.0
PROF	619	100.0	576	93.1	18	2.9	17	2.7	6	1.0	0	0.0	0	0.0	2	0.3
TECH	283	100.0	247	87.3	21	7.4	11	3.9	4	1.4	0	0.0	0	0.0	0	0.0
PROT-SERV	1,450	100.0	1,252	86.3	94	6.5	85	5.9	17	1.2	0	0.0	0	0.0	2	0.1
PARA-PROF	400	100.0	364	91.0	18	4.5	14	3.5	2	0.5	2	0.5	0	0.0	0	0.0
ADM SUPRT	1,029	100.0	878	85.3	77	7.5	53	5.2	11	1.1	4	0.4	1	0.1	5	0.5
SKILLED	368	100.0	340	92.4	9	2.4	17	4.6	1	0.3	1	0.3	0	0.0	0	0.0
SVC/MAINT	904	100.0	768	85.0	61	6.7	68	7.5	5	0.6	0	0.0	1	0.1	1	0.1
TOTAL	5,407	100.0	4,754	87.9	310	5.7	276	5.1	48	0.9	7	0.1	2	0.0	10	0.2

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 5 SPC DIST  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 839

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,596	48.5	3,206	33.8	702	7.4	473	5.0	181	1.9	30	0.3	0	0.0	4	0.0
16.0-19.9	1,970	21.4	930	10.1	759	8.3	210	2.3	48	0.5	13	0.1	4	0.0	6	0.1
20.0-24.9	5,852	23.5	2,435	9.8	2,221	8.9	907	3.6	223	0.9	46	0.2	3	0.0	17	0.1
25.0-32.9	17,648	29.1	7,365	12.2	6,211	10.2	3,239	5.3	623	1.0	118	0.2	14	0.0	78	0.1
33.0-42.9	39,176	37.7	16,466	15.8	13,226	12.7	7,194	6.9	1,855	1.8	249	0.2	34	0.0	152	0.1
43.0-54.9	58,352	46.7	28,759	23.0	16,558	13.3	9,540	7.6	2,886	2.3	322	0.3	46	0.0	241	0.2
55.0-69.9	87,327	55.5	42,538	27.1	25,199	16.0	12,591	8.0	5,960	3.8	364	0.2	149	0.0	526	0.3
70.0 PLUS	127,573	60.9	83,722	40.0	18,699	8.9	11,987	5.7	11,286	5.4	864	0.4	130	0.0	885	0.4
TOTAL	342,494	49.0	185,421	26.5	83,575	11.9	46,141	6.6	23,062	3.3	2,006	0.3	380	0.1	1,909	0.3
MEDIAN SALARY	\$62,498		\$66,830		\$56,256		\$56,796		\$69,382		\$64,271		\$63,959		\$68,017	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	4,882	51.5	3,327	35.1	1,046	11.0	366	3.9	108	1.1	26	0.3	0	0.0	9	0.1
16.0-19.9	7,220	78.6	3,669	39.9	2,700	29.4	671	7.3	131	1.4	34	0.4	1	0.0	14	0.2
20.0-24.9	19,044	76.5	9,561	38.4	6,378	25.6	2,566	10.3	392	1.6	115	0.5	10	0.0	22	0.1
25.0-32.9	42,959	70.9	21,025	34.7	13,672	22.6	6,930	11.4	981	1.6	218	0.4	20	0.0	113	0.2
33.0-42.9	64,855	62.3	30,362	29.2	20,917	20.1	10,637	10.2	2,379	2.3	313	0.3	53	0.1	194	0.2
43.0-54.9	66,501	53.3	37,397	30.0	16,474	13.2	9,226	7.4	2,785	2.2	325	0.3	57	0.0	237	0.2
55.0-69.9	69,878	44.5	37,363	23.8	18,539	11.8	8,020	5.1	5,303	3.4	320	0.2	68	0.0	265	0.2
70.0 PLUS	81,755	39.1	51,430	24.6	13,583	6.5	6,768	3.2	9,199	4.4	376	0.2	78	0.0	321	0.2
TOTAL	357,094	51.0	194,134	27.7	93,309	13.3	45,184	6.5	21,278	3.0	1,727	0.2	287	0.0	1,175	0.2
MEDIAN SALARY	\$50,143		\$52,344		\$44,414		\$44,849		\$65,926		\$48,815		\$55,551		\$54,923	

\*\*TOTAL\*\*

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	9,478	100.0	6,533	68.9	1,748	18.4	839	8.9	289	3.0	56	0.6	0	0.0	13	9.0
16.0-19.9	9,190	100.0	4,599	50.0	3,459	37.6	881	9.6	179	1.9	47	0.5	5	0.1	20	14.0
20.0-24.9	24,896	100.0	11,996	48.2	8,599	34.5	3,473	14.0	615	2.5	161	0.6	13	0.1	39	22.0
25.0-32.9	60,607	100.0	28,390	46.8	19,883	32.8	10,169	16.8	1,604	2.6	336	0.6	34	0.1	191	113
33.0-42.9	104,031	100.0	46,828	45.0	34,143	32.8	17,831	17.1	4,234	4.1	562	0.5	87	0.1	346	194
43.0-54.9	124,853	100.0	66,156	53.0	33,032	26.5	18,766	15.0	5,671	4.5	647	0.5	103	0.1	478	237
55.0-69.9	157,205	100.0	79,901	50.8	43,738	27.8	20,611	13.1	11,263	7.2	684	0.4	217	0.1	791	265
70.0 PLUS	209,328	100.0	135,152	64.6	32,282	15.4	18,755	9.0	20,485	9.8	1,240	0.6	208	0.1	1,206	321
TOTAL	699,588	100.0	379,555	54.3	176,884	25.3	91,325	13.1	44,340	6.3	3,733	0.5	667	0.1	3,084	1175
MEDIAN SALARY	\$56,597		\$59,745		\$50,487		\$50,973		\$67,755		\$56,261		\$61,324		\$63,628	

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 5 SPC DIST  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 839

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	738	40.8	596	32.9	77	4.3	25	1.4	37	2.0	3	0.2	0	0.0	0	0.0
PROF	6,904	16.3	4,921	11.6	752	1.8	542	1.3	626	1.5	39	0.1	11	0.0	13	0.0
TECH	4,260	27.3	2,868	18.4	567	3.6	435	2.8	351	2.3	24	0.2	6	0.0	9	0.1
PROT-SERV	3,754	74.7	2,352	46.8	669	13.3	582	11.6	100	2.0	44	0.9	2	0.0	5	0.1
PARA-PROF	5,763	27.6	3,215	15.4	1,428	6.8	734	3.5	306	1.5	71	0.3	1	0.0	8	0.0
ADM SUPRT	5,184	24.1	3,273	15.2	1,069	5.0	493	2.3	292	1.4	25	0.1	4	0.0	28	0.1
SKILLED	1,809	70.6	1,091	42.6	476	18.6	176	6.9	56	2.2	7	0.3	2	0.1	1	0.0
SVC/MAINT	14,370	53.7	8,696	32.5	3,442	12.9	1,613	6.0	493	1.8	68	0.3	11	0.0	47	0.2
TOTAL	42,782	31.3	27,012	19.8	8,480	6.2	4,600	3.4	2,261	1.7	281	0.2	37	0.0	111	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,071	59.2	837	46.3	123	6.8	53	2.9	49	2.7	6	0.3	0	0.0	3	0.2
PROF	35,422	83.7	27,705	65.5	3,032	7.2	2,154	5.1	2,368	5.6	99	0.2	30	0.1	34	0.1
TECH	11,337	72.7	7,892	50.6	1,788	11.5	999	6.4	588	3.8	41	0.3	8	0.1	21	0.1
PROT-SERV	1,270	25.3	640	12.7	275	5.5	265	5.3	62	1.2	27	0.5	0	0.0	1	0.0
PARA-PROF	15,115	72.4	8,803	42.2	3,570	17.1	1,823	8.7	703	3.4	157	0.8	8	0.0	51	0.2
ADM SUPRT	16,331	75.9	10,612	49.3	3,123	14.5	1,772	8.2	596	2.8	98	0.5	11	0.1	119	0.6
SKILLED	755	29.4	334	13.0	276	10.8	120	4.7	20	0.8	5	0.2	0	0.0	0	0.0
SVC/MAINT	12,391	46.3	6,885	25.7	3,734	14.0	1,276	4.8	356	1.3	75	0.3	13	0.0	52	0.2
TOTAL	93,692	68.7	63,708	46.7	15,921	11.7	8,462	6.2	4,742	3.5	508	0.4	70	0.1	281	0.2

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,809	100.0	1,433	79.2	200	11.1	78	4.3	86	4.8	9	0.5	0	0.0	3	0.2
PROF	42,326	100.0	32,626	77.1	3,784	8.9	2,696	6.4	2,994	7.1	138	0.3	41	0.1	47	0.1
TECH	15,597	100.0	10,760	69.0	2,355	15.1	1,434	9.2	939	6.0	65	0.4	14	0.1	30	0.2
PROT-SERV	5,024	100.0	2,992	59.6	944	18.8	847	16.9	162	3.2	71	1.4	2	0.0	6	0.1
PARA-PROF	20,878	100.0	12,018	57.6	4,998	23.9	2,557	12.2	1,009	4.8	228	1.1	9	0.0	59	0.3
ADM SUPRT	21,515	100.0	13,885	64.5	4,192	19.5	2,265	10.5	888	4.1	123	0.6	15	0.1	147	0.7
SKILLED	2,564	100.0	1,425	55.6	752	29.3	296	11.5	76	3.0	12	0.5	2	0.1	1	0.0
SVC/MAINT	26,761	100.0	15,581	58.2	7,176	26.8	2,889	10.8	849	3.2	143	0.5	24	0.1	99	0.4
TOTAL	136,474	100.0	90,720	66.5	24,401	17.9	13,062	9.6	7,003	5.1	789	0.6	107	0.1	392	0.3

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

TYPE: 5 SPC DIST  
TABLE 3: TYPE SUMMARY  
REPORTING UNITS: 839

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015  
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,758	49.7	1,182	33.4	213	6.0	209	5.9	138	3.9	8	0.2	1	0.0	7	0.2
PROF	7,712	28.5	4,822	17.8	938	3.5	715	2.6	1,131	4.2	39	0.1	10	0.0	57	0.2
TECH	2,980	33.8	1,855	21.1	429	4.9	416	4.7	238	2.7	23	0.3	4	0.0	15	0.2
PROT-SERV	2,000	77.0	1,261	48.5	420	16.2	229	8.8	69	2.7	6	0.2	3	0.1	12	0.5
PARA-PROF	1,661	22.4	790	10.6	428	5.8	291	3.9	104	1.4	6	0.1	0	0.0	42	0.6
ADM SUPRT	2,255	18.5	996	8.2	529	4.4	457	3.8	234	1.9	4	0.0	4	0.0	31	0.3
SKILLED	4,913	89.0	2,876	52.1	905	16.4	711	12.9	335	6.1	34	0.6	3	0.1	49	0.9
SVC/MAINT	9,403	61.3	2,981	19.4	4,125	26.9	1,673	10.9	489	3.2	65	0.4	10	0.1	60	0.4
TOTAL	32,682	39.7	16,763	20.3	7,987	9.7	4,701	5.7	2,738	3.3	185	0.2	35	0.0	273	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,776	50.3	1,153	32.6	321	9.1	169	4.8	114	3.2	7	0.2	1	0.0	11	0.3
PROF	19,321	71.5	12,640	46.8	2,957	10.9	1,909	7.1	1,635	6.0	84	0.3	10	0.0	86	0.3
TECH	5,828	66.2	3,388	38.5	1,381	15.7	756	8.6	241	2.7	35	0.4	4	0.0	23	0.3
PROT-SERV	599	23.0	279	10.7	242	9.3	61	2.3	11	0.4	2	0.1	0	0.0	4	0.2
PARA-PROF	5,758	77.6	2,827	38.1	1,759	23.7	925	12.5	201	2.7	23	0.3	7	0.1	16	0.2
ADM SUPRT	9,905	81.5	4,995	41.1	2,478	20.4	1,970	16.2	345	2.8	46	0.4	8	0.1	63	0.5
SKILLED	609	11.0	271	4.9	179	3.2	135	2.4	14	0.3	6	0.1	1	0.0	3	0.1
SVC/MAINT	5,937	38.7	1,890	12.3	3,129	20.4	708	4.6	123	0.8	41	0.3	2	0.0	44	0.3
TOTAL	49,733	60.3	27,443	33.3	12,446	15.1	6,633	8.0	2,684	3.3	244	0.3	33	0.0	250	0.3

\*\*TOTAL\*\*

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,534	100.0	2,335	66.1	534	15.1	378	10.7	252	7.1	15	0.4	2	0.1	18	0.5
PROF	27,033	100.0	17,462	64.6	3,895	14.4	2,624	9.7	2,766	10.2	123	0.5	20	0.1	143	0.5
TECH	8,808	100.0	5,243	59.5	1,810	20.5	1,172	13.3	479	5.4	58	0.7	8	0.1	38	0.4
PROT-SERV	2,599	100.0	1,540	59.3	662	25.5	290	11.2	80	3.1	8	0.3	3	0.1	16	0.6
PARA-PROF	7,419	100.0	3,617	48.8	2,187	29.5	1,216	16.4	305	4.1	29	0.4	7	0.1	58	0.8
ADM SUPRT	12,160	100.0	5,991	49.3	3,007	24.7	2,427	20.0	579	4.8	50	0.4	12	0.1	94	0.8
SKILLED	5,522	100.0	3,147	57.0	1,084	19.6	846	15.3	349	6.3	40	0.7	4	0.1	52	0.9
SVC/MAINT	15,340	100.0	4,871	31.8	7,254	47.3	2,381	15.5	612	4.0	106	0.7	12	0.1	104	0.7
TOTAL	82,415	100.0	44,206	53.6	20,433	24.8	11,334	13.8	5,422	6.6	429	0.5	68	0.1	523	0.6

\* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races