

STATE: ALABAMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	544	51.9	443	42.2	87	8.3	4	0.4	9	0.9	1	0.1	0	0.0	0	0.0
16.0-19.9	737	32.4	397	17.4	316	13.9	16	0.7	6	0.3	2	0.1	0	0.0	0	0.0
20.0-24.9	3,206	39.3	1,805	22.1	1,330	16.3	43	0.5	16	0.2	10	0.1	0	0.0	2	0.0
25.0-32.9	9,068	47.0	5,556	28.8	3,187	16.5	75	0.4	207	1.1	36	0.2	0	0.0	7	0.0
33.0-42.9	11,239	51.6	7,573	34.7	3,413	15.7	145	0.7	55	0.3	48	0.2	0	0.0	5	0.0
43.0-54.9	9,847	55.5	7,253	40.9	2,350	13.2	120	0.7	58	0.3	60	0.3	1	0.0	5	0.0
55.0-69.9	6,465	53.8	5,156	42.9	1,122	9.3	116	1.0	39	0.3	32	0.3	0	0.0	0	0.0
70.0 PLUS	4,529	56.6	3,727	46.5	629	7.9	73	0.9	71	0.9	26	0.3	0	0.0	3	0.0
TOTAL	45,635	50.5	31,910	35.3	12,434	13.8	592	0.7	461	0.5	215	0.2	1	0.0	22	0.0
MEDIAN SALARY	\$41,241		\$43,299		\$36,800		\$44,300		\$32,709		\$45,100		\$49,000		\$37,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	505	48.1	304	29.0	168	16.0	10	1.0	21	2.0	1	0.1	0	0.0	1	0.1
16.0-19.9	1,541	67.6	761	33.4	728	32.0	16	0.7	31	1.4	2	0.1	1	0.0	2	0.1
20.0-24.9	4,951	60.7	2,510	30.8	2,276	27.9	70	0.9	76	0.9	15	0.2	0	0.0	4	0.0
25.0-32.9	10,221	53.0	5,165	26.8	4,805	24.9	129	0.7	84	0.4	37	0.2	0	0.0	1	0.0
33.0-42.9	10,556	48.4	6,209	28.5	4,026	18.5	131	0.6	136	0.6	48	0.2	0	0.0	6	0.0
43.0-54.9	7,902	44.5	5,032	28.4	2,619	14.8	83	0.5	120	0.7	43	0.2	2	0.0	3	0.0
55.0-69.9	5,559	46.2	3,981	33.1	1,391	11.6	105	0.9	65	0.5	16	0.1	0	0.0	1	0.0
70.0 PLUS	3,478	43.4	2,613	32.6	746	9.3	53	0.7	58	0.7	8	0.1	0	0.0	0	0.0
TOTAL	44,713	49.5	26,575	29.4	16,759	18.5	597	0.7	591	0.7	170	0.2	3	0.0	18	0.0
MEDIAN SALARY	\$37,867		\$40,323		\$34,000		\$38,610		\$39,139		\$39,249		\$46,000		\$34,667	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,049	100.0	747	71.2	255	24.3	14	1.3	30	2.9	2	0.2	0	0.0	1	1.0
16.0-19.9	2,278	100.0	1,158	50.8	1,044	45.8	32	1.4	37	1.6	4	0.2	1	0.0	2	2.0
20.0-24.9	8,157	100.0	4,315	52.9	3,606	44.2	113	1.4	92	1.1	25	0.3	0	0.0	6	4.0
25.0-32.9	19,289	100.0	10,721	55.6	7,992	41.4	204	1.1	291	1.5	73	0.4	0	0.0	8	1.0
33.0-42.9	21,795	100.0	13,782	63.2	7,439	34.1	276	1.3	191	0.9	96	0.4	0	0.0	11	6.0
43.0-54.9	17,749	100.0	12,285	69.2	4,969	28.0	203	1.1	178	1.0	103	0.6	3	0.0	8	3.0
55.0-69.9	12,024	100.0	9,137	76.0	2,513	20.9	221	1.8	104	0.9	48	0.4	0	0.0	1	1.0
70.0 PLUS	8,007	100.0	6,340	79.2	1,375	17.2	126	1.6	129	1.6	34	0.4	0	0.0	3	0.0
TOTAL	90,348	100.0	58,485	64.7	29,193	32.3	1,189	1.3	1,052	1.2	385	0.4	4	0.0	40	18.0
MEDIAN SALARY	\$39,607		\$41,925		\$35,284		\$41,387		\$36,979		\$42,218		\$47,000		\$35,727	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ALABAMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	239	63.9	182	48.7	39	10.4	16	4.3	1	0.3	1	0.3	0	0.0	0	0.0
PROF	436	13.5	352	10.9	62	1.9	7	0.2	9	0.3	6	0.2	0	0.0	0	0.0
TECH	457	27.5	355	21.3	81	4.9	9	0.5	5	0.3	5	0.3	0	0.0	2	0.1
PROT-SERV	1,019	69.5	864	58.9	122	8.3	16	1.1	3	0.2	3	0.2	0	0.0	11	0.8
PARA-PROF	885	37.0	462	19.3	205	8.6	142	5.9	4	0.2	53	2.2	0	0.0	19	0.8
ADM SUPRT	804	28.5	513	18.2	254	9.0	15	0.5	9	0.3	11	0.4	0	0.0	2	0.1
SKILLED	384	78.2	300	61.1	82	16.7	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,025	58.2	1,289	37.1	687	19.7	36	1.0	0	0.0	8	0.2	0	0.0	5	0.1
TOTAL	6,249	39.3	4,317	27.1	1,532	9.6	243	1.5	31	0.2	87	0.5	0	0.0	39	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	135	36.1	98	26.2	20	5.3	16	4.3	1	0.3	0	0.0	0	0.0	0	0.0
PROF	2,790	86.5	2,353	72.9	367	11.4	23	0.7	37	1.1	9	0.3	0	0.0	1	0.0
TECH	1,206	72.5	848	51.0	316	19.0	20	1.2	14	0.8	5	0.3	0	0.0	3	0.2
PROT-SERV	447	30.5	238	16.2	192	13.1	9	0.6	6	0.4	0	0.0	0	0.0	2	0.1
PARA-PROF	1,504	63.0	953	39.9	443	18.5	88	3.7	17	0.7	2	0.1	0	0.0	1	0.0
ADM SUPRT	2,019	71.5	1,302	46.1	654	23.2	40	1.4	16	0.6	6	0.2	0	0.0	1	0.0
SKILLED	107	21.8	45	9.2	46	9.4	12	2.4	3	0.6	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,454	41.8	731	21.0	663	19.1	41	1.2	8	0.2	8	0.2	1	0.0	2	0.1
TOTAL	9,662	60.7	6,568	41.3	2,701	17.0	249	1.6	102	0.6	31	0.2	1	0.0	10	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	374	100.0	280	74.9	59	15.8	32	8.6	2	0.5	1	0.3	0	0.0	0	0.0
PROF	3,226	100.0	2,705	83.8	429	13.3	30	0.9	46	1.4	15	0.5	0	0.0	1	0.0
TECH	1,663	100.0	1,203	72.3	397	23.9	29	1.7	19	1.1	10	0.6	0	0.0	5	0.3
PROT-SERV	1,466	100.0	1,102	75.2	314	21.4	25	1.7	9	0.6	3	0.2	0	0.0	13	0.9
PARA-PROF	2,389	100.0	1,415	59.2	648	27.1	230	9.6	21	0.9	55	2.3	0	0.0	20	0.8
ADM SUPRT	2,823	100.0	1,815	64.3	908	32.2	55	1.9	25	0.9	17	0.6	0	0.0	3	0.1
SKILLED	491	100.0	345	70.3	128	26.1	14	2.9	3	0.6	1	0.2	0	0.0	0	0.0
SVC/MAINT	3,479	100.0	2,020	58.1	1,350	38.8	77	2.2	8	0.2	16	0.5	1	0.0	7	0.2
TOTAL	15,911	100.0	10,885	68.4	4,233	26.6	492	3.1	133	0.8	118	0.7	1	0.0	49	0.3

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STATE: ALABAMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 134

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	154	50.0	132	42.9	18	5.8	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0
PROF	496	21.2	379	16.2	94	4.0	5	0.2	15	0.6	3	0.1	0	0.0	0	0.0
TECH	282	36.4	206	26.6	65	8.4	4	0.5	3	0.4	3	0.4	0	0.0	1	0.1
PROT-SERV	1,599	81.5	1,066	54.4	496	25.3	22	1.1	4	0.2	8	0.4	0	0.0	3	0.2
PARA-PROF	189	24.8	85	11.2	94	12.4	5	0.7	3	0.4	1	0.1	0	0.0	1	0.1
ADM SUPRT	216	14.2	141	9.2	63	4.1	7	0.5	0	0.0	3	0.2	0	0.0	2	0.1
SKILLED	466	88.9	339	64.7	119	22.7	4	0.8	2	0.4	2	0.4	0	0.0	0	0.0
SVC/MAINT	733	66.1	398	35.9	310	28.0	18	1.6	0	0.0	6	0.5	0	0.0	1	0.1
TOTAL	4,135	44.4	2,746	29.5	1,259	13.5	67	0.7	29	0.3	26	0.3	0	0.0	8	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	154	50.0	109	35.4	41	13.3	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0
PROF	1,844	78.8	1,171	50.0	603	25.8	26	1.1	23	1.0	15	0.6	1	0.0	5	0.2
TECH	493	63.6	306	39.5	168	21.7	11	1.4	6	0.8	2	0.3	0	0.0	0	0.0
PROT-SERV	362	18.5	162	8.3	185	9.4	12	0.6	3	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	572	75.2	293	38.5	258	33.9	6	0.8	14	1.8	0	0.0	0	0.0	1	0.1
ADM SUPRT	1,310	85.8	776	50.9	482	31.6	22	1.4	23	1.5	7	0.5	0	0.0	0	0.0
SKILLED	58	11.1	34	6.5	24	4.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	376	33.9	156	14.1	204	18.4	9	0.8	3	0.3	1	0.1	0	0.0	3	0.3
TOTAL	5,169	55.6	3,007	32.3	1,965	21.1	88	0.9	74	0.8	25	0.3	1	0.0	9	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	308	100.0	241	78.2	59	19.2	4	1.3	4	1.3	0	0.0	0	0.0	0	0.0
PROF	2,340	100.0	1,550	66.2	697	29.8	31	1.3	38	1.6	18	0.8	1	0.0	5	0.2
TECH	775	100.0	512	66.1	233	30.1	15	1.9	9	1.2	5	0.6	0	0.0	1	0.1
PROT-SERV	1,961	100.0	1,228	62.6	681	34.7	34	1.7	7	0.4	8	0.4	0	0.0	3	0.2
PARA-PROF	761	100.0	378	49.7	352	46.3	11	1.4	17	2.2	1	0.1	0	0.0	2	0.3
ADM SUPRT	1,526	100.0	917	60.1	545	35.7	29	1.9	23	1.5	10	0.7	0	0.0	2	0.1
SKILLED	524	100.0	373	71.2	143	27.3	4	0.8	2	0.4	2	0.4	0	0.0	0	0.0
SVC/MAINT	1,109	100.0	554	50.0	514	46.3	27	2.4	3	0.3	7	0.6	0	0.0	4	0.4
TOTAL	9,304	100.0	5,753	61.8	3,224	34.7	155	1.7	103	1.1	51	0.5	1	0.0	17	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ALASKA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	39	78.0	23	46.0	5	10.0	1	2.0	0	0.0	8	16.0	2	4.0	0	0.0
16.0-19.9	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	7	50.0	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	81	34.2	37	15.6	6	2.5	5	2.1	29	12.2	4	1.7	0	0.0	0	0.0
33.0-42.9	583	28.3	351	17.0	40	1.9	30	1.5	98	4.8	63	3.1	0	4.0	1	0.0
43.0-54.9	1,867	43.9	1,365	32.1	81	1.9	82	1.9	162	3.8	177	4.2	0	4.0	0	0.0
55.0-69.9	3,045	53.4	2,448	43.0	102	1.8	70	1.2	178	3.1	242	4.2	4	4.0	1	0.0
70.0 PLUS	5,898	64.2	5,091	55.4	136	1.5	131	1.4	217	2.4	319	3.5	1	4.0	3	0.0
TOTAL	11,521	53.6	9,323	43.3	370	1.7	319	1.5	684	3.2	813	3.8	7	0.0	5	0.0
MEDIAN SALARY	\$70,233		\$70,844		\$62,794		\$63,892		\$59,466		\$64,576		\$60,625		\$71,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	11	22.0	7	14.0	0	0.0	1	2.0	0	0.0	3	6.0	0	0.0	0	0.0
16.0-19.9	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
20.0-24.9	7	50.0	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	7.1
25.0-32.9	156	65.8	79	33.3	12	5.1	10	4.2	39	16.5	15	6.3	0	0.0	1	0.4
33.0-42.9	1,476	71.7	973	47.3	73	3.5	68	3.3	225	10.9	137	6.7	0	0.0	0	0.0
43.0-54.9	2,388	56.1	1,686	39.6	111	2.6	91	2.1	282	6.6	210	4.9	2	0.0	6	0.1
55.0-69.9	2,653	46.6	1,999	35.1	106	1.9	100	1.8	205	3.6	238	4.2	2	0.0	3	0.1
70.0 PLUS	3,296	35.8	2,682	29.2	70	0.8	82	0.9	199	2.2	262	2.8	0	0.0	1	0.0
TOTAL	9,989	46.4	7,432	34.6	373	1.7	352	1.6	950	4.4	865	4.0	4	0.0	13	0.1
MEDIAN SALARY	\$60,396		\$62,241		\$53,864		\$55,900		\$51,978		\$59,254		\$54,999		\$49,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	50	100.0	30	60.0	5	10.0	2	4.0	0	0.0	11	22.0	2	4.0	0	0.0
16.0-19.9	3	100.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0
20.0-24.9	14	100.0	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0
25.0-32.9	237	100.0	116	48.9	18	7.6	15	6.3	68	28.7	19	8.0	0	0.0	1	1.0
33.0-42.9	2,059	100.0	1,324	64.3	113	5.5	98	4.8	323	15.7	200	9.7	0	0.0	1	0.0
43.0-54.9	4,255	100.0	3,051	71.7	192	4.5	173	4.1	444	10.4	387	9.1	2	0.0	6	6.0
55.0-69.9	5,698	100.0	4,447	78.0	208	3.7	170	3.0	383	6.7	480	8.4	6	0.1	4	3.0
70.0 PLUS	9,194	100.0	7,773	84.5	206	2.2	213	2.3	416	4.5	581	6.3	1	0.0	4	1.0
TOTAL	21,510	100.0	16,755	77.9	743	3.5	671	3.1	1,634	7.6	1,678	7.8	11	0.1	18	13.0
MEDIAN SALARY	\$65,890		\$67,960		\$58,065		\$59,191		\$54,513		\$61,937		\$58,750		\$52,999	

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STATE: ALASKA
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REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	40	55.6	39	54.2	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	285	41.1	257	37.1	5	0.7	9	1.3	8	1.2	6	0.9	0	0.0	0	0.0
TECH	408	67.0	333	54.7	11	1.8	14	2.3	14	2.3	36	5.9	0	0.0	0	0.0
PROT-SERV	1,102	69.3	703	44.2	24	1.5	22	1.4	13	0.8	332	20.9	0	0.0	8	0.5
PARA-PROF	389	51.0	332	43.6	5	0.7	11	1.4	6	0.8	35	4.6	0	0.0	0	0.0
ADM SUPRT	225	28.9	155	19.9	8	1.0	8	1.0	29	3.7	25	3.2	0	0.0	0	0.0
SKILLED	290	86.3	211	62.8	4	1.2	4	1.2	15	4.5	55	16.4	0	0.0	1	0.3
SVC/MAINT	747	64.0	504	43.2	23	2.0	32	2.7	51	4.4	133	11.4	0	0.0	4	0.3
TOTAL	3,486	58.0	2,534	42.2	80	1.3	101	1.7	136	2.3	622	10.4	0	0.0	13	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	32	44.4	26	36.1	1	1.4	0	0.0	0	0.0	5	6.9	0	0.0	0	0.0
PROF	408	58.9	338	48.8	4	0.6	11	1.6	21	3.0	34	4.9	0	0.0	0	0.0
TECH	201	33.0	161	26.4	2	0.3	6	1.0	8	1.3	24	3.9	0	0.0	0	0.0
PROT-SERV	488	30.7	325	20.4	8	0.5	14	0.9	4	0.3	134	8.4	1	0.1	2	0.1
PARA-PROF	373	49.0	315	41.3	1	0.1	8	1.0	18	2.4	28	3.7	1	0.1	2	0.3
ADM SUPRT	553	71.1	406	52.2	7	0.9	13	1.7	42	5.4	85	10.9	0	0.0	0	0.0
SKILLED	46	13.7	37	11.0	0	0.0	1	0.3	2	0.6	6	1.8	0	0.0	0	0.0
SVC/MAINT	421	36.0	282	24.1	11	0.9	17	1.5	46	3.9	64	5.5	1	0.1	0	0.0
TOTAL	2,522	42.0	1,890	31.5	34	0.6	70	1.2	141	2.3	380	6.3	3	0.0	4	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	72	100.0	65	90.3	1	1.4	1	1.4	0	0.0	5	6.9	0	0.0	0	0.0
PROF	693	100.0	595	85.9	9	1.3	20	2.9	29	4.2	40	5.8	0	0.0	0	0.0
TECH	609	100.0	494	81.1	13	2.1	20	3.3	22	3.6	60	9.9	0	0.0	0	0.0
PROT-SERV	1,590	100.0	1,028	64.7	32	2.0	36	2.3	17	1.1	466	29.3	1	0.1	10	0.6
PARA-PROF	762	100.0	647	84.9	6	0.8	19	2.5	24	3.1	63	8.3	1	0.1	2	0.3
ADM SUPRT	778	100.0	561	72.1	15	1.9	21	2.7	71	9.1	110	14.1	0	0.0	0	0.0
SKILLED	336	100.0	248	73.8	4	1.2	5	1.5	17	5.1	61	18.2	0	0.0	1	0.3
SVC/MAINT	1,168	100.0	786	67.3	34	2.9	49	4.2	97	8.3	197	16.9	1	0.1	4	0.3
TOTAL	6,008	100.0	4,424	73.6	114	1.9	171	2.8	277	4.6	1,002	16.7	3	0.0	17	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ALASKA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	76	62.3	65	53.3	1	0.8	2	1.6	1	0.8	7	5.7	0	0.0	0	0.0
PROF	316	41.8	269	35.6	13	1.7	7	0.9	14	1.9	13	1.7	0	0.0	0	0.0
TECH	65	45.5	52	36.4	1	0.7	1	0.7	2	1.4	9	6.3	0	0.0	0	0.0
PROT-SERV	257	81.3	198	62.7	12	3.8	13	4.1	15	4.7	19	6.0	0	0.0	0	0.0
PARA-PROF	25	40.3	21	33.9	2	3.2	0	0.0	1	1.6	1	1.6	0	0.0	0	0.0
ADM SUPRT	160	24.4	92	14.0	10	1.5	8	1.2	24	3.7	26	4.0	0	0.0	0	0.0
SKILLED	176	95.1	142	76.8	4	2.2	1	0.5	2	1.1	27	14.6	0	0.0	0	0.0
SVC/MAINT	82	56.6	57	39.3	7	4.8	1	0.7	13	9.0	2	1.4	0	0.0	2	1.4
TOTAL	1,157	48.5	896	37.6	50	2.1	33	1.4	72	3.0	104	4.4	0	0.0	2	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	46	37.7	38	31.1	0	0.0	1	0.8	1	0.8	6	4.9	0	0.0	0	0.0
PROF	440	58.2	337	44.6	28	3.7	21	2.8	22	2.9	32	4.2	0	0.0	0	0.0
TECH	78	54.5	54	37.8	5	3.5	6	4.2	7	4.9	6	4.2	0	0.0	0	0.0
PROT-SERV	59	18.7	44	13.9	3	0.9	2	0.6	3	0.9	7	2.2	0	0.0	0	0.0
PARA-PROF	37	59.7	24	38.7	0	0.0	0	0.0	7	11.3	6	9.7	0	0.0	0	0.0
ADM SUPRT	496	75.6	338	51.5	14	2.1	21	3.2	46	7.0	76	11.6	1	0.2	0	0.0
SKILLED	9	4.9	8	4.3	0	0.0	0	0.0	0	0.0	1	0.5	0	0.0	0	0.0
SVC/MAINT	63	43.4	32	22.1	5	3.4	2	1.4	10	6.9	14	9.7	0	0.0	0	0.0
TOTAL	1,228	51.5	875	36.7	55	2.3	53	2.2	96	4.0	148	6.2	1	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	122	100.0	103	84.4	1	0.8	3	2.5	2	1.6	13	10.7	0	0.0	0	0.0
PROF	756	100.0	606	80.2	41	5.4	28	3.7	36	4.8	45	6.0	0	0.0	0	0.0
TECH	143	100.0	106	74.1	6	4.2	7	4.9	9	6.3	15	10.5	0	0.0	0	0.0
PROT-SERV	316	100.0	242	76.6	15	4.7	15	4.7	18	5.7	26	8.2	0	0.0	0	0.0
PARA-PROF	62	100.0	45	72.6	2	3.2	0	0.0	8	12.9	7	11.3	0	0.0	0	0.0
ADM SUPRT	656	100.0	430	65.5	24	3.7	29	4.4	70	10.7	102	15.5	1	0.2	0	0.0
SKILLED	185	100.0	150	81.1	4	2.2	1	0.5	2	1.1	28	15.1	0	0.0	0	0.0
SVC/MAINT	145	100.0	89	61.4	12	8.3	3	2.1	23	15.9	16	11.0	0	0.0	2	1.4
TOTAL	2,385	100.0	1,771	74.3	105	4.4	86	3.6	168	7.0	252	10.6	1	0.0	2	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARIZONA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 56

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	182	40.9	111	24.9	7	1.6	57	12.8	2	0.4	5	1.1	0	0.0	0	0.0
16.0-19.9	171	46.7	100	27.3	3	0.8	59	16.1	3	0.8	6	1.6	0	0.0	0	0.0
20.0-24.9	646	31.5	277	13.5	59	2.9	270	13.2	21	1.0	19	0.9	0	0.0	0	0.0
25.0-32.9	4,882	33.9	2,221	15.4	414	2.9	2,016	14.0	99	0.7	131	0.9	0	0.0	1	0.0
33.0-42.9	13,390	51.6	6,681	25.7	869	3.3	5,287	20.4	262	1.0	288	1.1	0	0.0	3	0.0
43.0-54.9	12,786	56.4	8,034	35.5	626	2.8	3,617	16.0	282	1.2	218	1.0	3	0.0	6	0.0
55.0-69.9	11,455	63.7	8,333	46.3	408	2.3	2,265	12.6	291	1.6	148	0.8	5	0.0	5	0.0
70.0 PLUS	17,159	71.6	13,511	56.4	581	2.4	2,090	8.7	515	2.1	435	1.8	10	0.0	17	0.1
TOTAL	60,671	56.3	39,268	36.4	2,967	2.8	15,661	14.5	1,475	1.4	1,250	1.2	18	0.0	32	0.0
MEDIAN SALARY	\$53,383		\$58,978		\$45,521		\$43,469		\$58,531		\$52,687		\$71,000		\$70,588	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	263	59.1	144	32.4	4	0.9	108	24.3	4	0.9	3	0.7	0	0.0	0	0.0
16.0-19.9	195	53.3	105	28.7	11	3.0	71	19.4	1	0.3	7	1.9	0	0.0	0	0.0
20.0-24.9	1,405	68.5	574	28.0	108	5.3	632	30.8	29	1.4	62	3.0	0	0.0	0	0.0
25.0-32.9	9,512	66.1	4,134	28.7	837	5.8	3,988	27.7	183	1.3	369	2.6	1	0.0	0	0.0
33.0-42.9	12,571	48.4	6,437	24.8	934	3.6	4,554	17.5	265	1.0	375	1.4	3	0.0	3	0.0
43.0-54.9	9,866	43.6	6,109	27.0	635	2.8	2,628	11.6	280	1.2	206	0.9	1	0.0	7	0.0
55.0-69.9	6,535	36.3	4,482	24.9	397	2.2	1,279	7.1	261	1.5	108	0.6	1	0.0	7	0.0
70.0 PLUS	6,802	28.4	5,162	21.5	336	1.4	845	3.5	350	1.5	103	0.4	3	0.0	3	0.0
TOTAL	47,149	43.7	27,147	25.2	3,262	3.0	14,105	13.1	1,373	1.3	1,233	1.1	9	0.0	20	0.0
MEDIAN SALARY	\$42,704		\$47,281		\$40,183		\$37,948		\$51,764		\$37,680		\$49,000		\$54,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	445	100.0	255	57.3	11	2.5	165	37.1	6	1.3	8	1.8	0	0.0	0	0.0
16.0-19.9	366	100.0	205	56.0	14	3.8	130	35.5	4	1.1	13	3.6	0	0.0	0	0.0
20.0-24.9	2,051	100.0	851	41.5	167	8.1	902	44.0	50	2.4	81	3.9	0	0.0	0	0.0
25.0-32.9	14,394	100.0	6,355	44.2	1,251	8.7	6,004	41.7	282	2.0	500	3.5	1	0.0	1	0.0
33.0-42.9	25,961	100.0	13,118	50.5	1,803	6.9	9,841	37.9	527	2.0	663	2.6	3	0.0	6	3.0
43.0-54.9	22,652	100.0	14,143	62.4	1,261	5.6	6,245	27.6	562	2.5	424	1.9	4	0.0	13	7.0
55.0-69.9	17,990	100.0	12,815	71.2	805	4.5	3,544	19.7	552	3.1	256	1.4	6	0.0	12	7.0
70.0 PLUS	23,961	100.0	18,673	77.9	917	3.8	2,935	12.2	865	3.6	538	2.2	13	0.1	20	3.0
TOTAL	107,820	100.0	66,415	61.6	6,229	5.8	29,766	27.6	2,848	2.6	2,483	2.3	27	0.0	52	20.0
MEDIAN SALARY	\$48,664		\$53,540		\$42,270		\$40,805		\$54,850		\$42,645		\$68,749		\$62,500	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARIZONA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 56

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	66.2	234	60.8	1	0.3	17	4.4	3	0.8	0	0.0	0	0.0	0	0.0
PROF	588	31.7	431	23.3	45	2.4	93	5.0	12	0.6	7	0.4	0	0.0	0	0.0
TECH	158	44.5	104	29.3	15	4.2	38	10.7	0	0.0	1	0.3	0	0.0	0	0.0
PROT-SERV	690	74.9	528	57.3	26	2.8	123	13.4	8	0.9	5	0.5	0	0.0	0	0.0
PARA-PROF	1,379	43.2	991	31.0	91	2.9	253	7.9	21	0.7	21	0.7	0	0.0	2	0.1
ADM SUPRT	916	30.3	482	16.0	101	3.3	289	9.6	21	0.7	19	0.6	0	0.0	4	0.1
SKILLED	154	66.1	102	43.8	5	2.1	42	18.0	1	0.4	4	1.7	0	0.0	0	0.0
SVC/MAINT	2,363	49.4	1,313	27.5	199	4.2	723	15.1	42	0.9	84	1.8	2	0.0	0	0.0
TOTAL	6,503	44.1	4,185	28.4	483	3.3	1,578	10.7	108	0.7	141	1.0	2	0.0	6	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	130	33.8	113	29.4	3	0.8	11	2.9	2	0.5	1	0.3	0	0.0	0	0.0
PROF	1,264	68.3	927	50.1	65	3.5	217	11.7	38	2.1	17	0.9	0	0.0	0	0.0
TECH	197	55.5	118	33.2	15	4.2	52	14.6	7	2.0	5	1.4	0	0.0	0	0.0
PROT-SERV	231	25.1	179	19.4	4	0.4	36	3.9	8	0.9	4	0.4	0	0.0	0	0.0
PARA-PROF	1,813	56.8	1,296	40.6	81	2.5	358	11.2	51	1.6	27	0.8	0	0.0	0	0.0
ADM SUPRT	2,105	69.7	1,240	41.0	126	4.2	655	21.7	45	1.5	38	1.3	0	0.0	1	0.0
SKILLED	79	33.9	56	24.0	1	0.4	16	6.9	3	1.3	3	1.3	0	0.0	0	0.0
SVC/MAINT	2,417	50.6	1,337	28.0	192	4.0	700	14.6	71	1.5	117	2.4	0	0.0	0	0.0
TOTAL	8,236	55.9	5,266	35.7	487	3.3	2,045	13.9	225	1.5	212	1.4	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	385	100.0	347	90.1	4	1.0	28	7.3	5	1.3	1	0.3	0	0.0	0	0.0
PROF	1,852	100.0	1,358	73.3	110	5.9	310	16.7	50	2.7	24	1.3	0	0.0	0	0.0
TECH	355	100.0	222	62.5	30	8.5	90	25.4	7	2.0	6	1.7	0	0.0	0	0.0
PROT-SERV	921	100.0	707	76.8	30	3.3	159	17.3	16	1.7	9	1.0	0	0.0	0	0.0
PARA-PROF	3,192	100.0	2,287	71.6	172	5.4	611	19.1	72	2.3	48	1.5	0	0.0	2	0.1
ADM SUPRT	3,021	100.0	1,722	57.0	227	7.5	944	31.2	66	2.2	57	1.9	0	0.0	5	0.2
SKILLED	233	100.0	158	67.8	6	2.6	58	24.9	4	1.7	7	3.0	0	0.0	0	0.0
SVC/MAINT	4,780	100.0	2,650	55.4	391	8.2	1,423	29.8	113	2.4	201	4.2	2	0.0	0	0.0
TOTAL	14,739	100.0	9,451	64.1	970	6.6	3,623	24.6	333	2.3	353	2.4	2	0.0	7	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARIZONA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 56

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	350	60.3	285	49.1	20	3.4	37	6.4	4	0.7	4	0.7	0	0.0	0	0.0
PROF	2,441	41.6	1,677	28.6	209	3.6	375	6.4	141	2.4	34	0.6	0	0.0	5	0.1
TECH	1,192	66.9	808	45.4	103	5.8	222	12.5	39	2.2	19	1.1	1	0.1	0	0.0
PROT-SERV	4,588	82.4	3,013	54.1	275	4.9	1,146	20.6	96	1.7	53	1.0	3	0.1	2	0.0
PARA-PROF	463	25.9	225	12.6	62	3.5	157	8.8	9	0.5	10	0.6	0	0.0	0	0.0
ADM SUPRT	1,997	32.2	1,326	21.4	134	2.2	458	7.4	64	1.0	15	0.2	0	0.0	0	0.0
SKILLED	983	96.1	668	65.3	33	3.2	258	25.2	11	1.1	13	1.3	0	0.0	0	0.0
SVC/MAINT	2,364	87.0	921	33.9	241	8.9	1,121	41.3	25	0.9	55	2.0	0	0.0	1	0.0
TOTAL	14,378	56.3	8,923	34.9	1,077	4.2	3,774	14.8	389	1.5	203	0.8	4	0.0	8	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	230	39.7	179	30.9	15	2.6	27	4.7	8	1.4	0	0.0	0	0.0	1	0.2
PROF	3,427	58.4	2,036	34.7	394	6.7	744	12.7	180	3.1	72	1.2	0	0.0	1	0.0
TECH	589	33.1	355	19.9	71	4.0	127	7.1	22	1.2	14	0.8	0	0.0	0	0.0
PROT-SERV	982	17.6	561	10.1	84	1.5	299	5.4	13	0.2	25	0.4	0	0.0	0	0.0
PARA-PROF	1,327	74.1	552	30.8	192	10.7	498	27.8	25	1.4	60	3.4	0	0.0	0	0.0
ADM SUPRT	4,211	67.8	2,172	35.0	294	4.7	1,558	25.1	89	1.4	96	1.5	1	0.0	1	0.0
SKILLED	40	3.9	25	2.4	0	0.0	12	1.2	0	0.0	3	0.3	0	0.0	0	0.0
SVC/MAINT	353	13.0	159	5.9	57	2.1	120	4.4	5	0.2	12	0.4	0	0.0	0	0.0
TOTAL	11,159	43.7	6,039	23.6	1,107	4.3	3,385	13.3	342	1.3	282	1.1	1	0.0	3	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	580	100.0	464	80.0	35	6.0	64	11.0	12	2.1	4	0.7	0	0.0	1	0.2
PROF	5,868	100.0	3,713	63.3	603	10.3	1,119	19.1	321	5.5	106	1.8	0	0.0	6	0.1
TECH	1,781	100.0	1,163	65.3	174	9.8	349	19.6	61	3.4	33	1.9	1	0.1	0	0.0
PROT-SERV	5,570	100.0	3,574	64.2	359	6.4	1,445	25.9	109	2.0	78	1.4	3	0.1	2	0.0
PARA-PROF	1,790	100.0	777	43.4	254	14.2	655	36.6	34	1.9	70	3.9	0	0.0	0	0.0
ADM SUPRT	6,208	100.0	3,498	56.3	428	6.9	2,016	32.5	153	2.5	111	1.8	1	0.0	1	0.0
SKILLED	1,023	100.0	693	67.7	33	3.2	270	26.4	11	1.1	16	1.6	0	0.0	0	0.0
SVC/MAINT	2,717	100.0	1,080	39.7	298	11.0	1,241	45.7	30	1.1	67	2.5	0	0.0	1	0.0
TOTAL	25,537	100.0	14,962	58.6	2,184	8.6	7,159	28.0	731	2.9	485	1.9	5	0.0	11	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARKANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	756	57.0	674	50.8	76	5.7	3	0.2	0	0.0	3	0.2	0	0.0	0	0.0
16.0-19.9	448	39.3	249	21.8	192	16.8	3	0.3	0	0.0	4	0.4	0	0.0	0	0.0
20.0-24.9	2,144	38.2	1,413	25.2	663	11.8	43	0.8	8	0.1	15	0.3	1	0.0	1	0.0
25.0-32.9	6,891	42.9	5,280	32.9	1,393	8.7	128	0.8	20	0.1	66	0.4	2	0.0	2	0.0
33.0-42.9	7,395	54.6	5,808	42.9	1,376	10.2	115	0.8	44	0.3	51	0.4	0	0.0	1	0.0
43.0-54.9	4,428	60.7	3,777	51.8	556	7.6	36	0.5	23	0.3	32	0.4	4	0.0	0	0.0
55.0-69.9	2,943	61.8	2,535	53.2	328	6.9	33	0.7	20	0.4	24	0.5	1	0.0	2	0.0
70.0 PLUS	1,788	68.7	1,615	62.0	126	4.8	6	0.2	31	1.2	8	0.3	0	0.0	2	0.1
TOTAL	26,793	51.2	21,351	40.8	4,710	9.0	367	0.7	146	0.3	203	0.4	8	0.0	8	0.0
MEDIAN SALARY	\$37,269		\$38,267		\$33,225		\$33,565		\$43,522		\$35,647		\$46,000		\$42,999	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	571	43.0	529	39.9	35	2.6	3	0.2	1	0.1	3	0.2	0	0.0	0	0.0
16.0-19.9	693	60.7	445	39.0	233	20.4	11	1.0	3	0.3	1	0.1	0	0.0	0	0.0
20.0-24.9	3,462	61.8	2,138	38.1	1,228	21.9	61	1.1	21	0.4	11	0.2	0	0.0	3	0.1
25.0-32.9	9,176	57.1	5,831	36.3	3,134	19.5	136	0.8	45	0.3	27	0.2	3	0.0	0	0.0
33.0-42.9	6,138	45.4	3,807	28.1	2,205	16.3	60	0.4	42	0.3	23	0.2	1	0.0	0	0.0
43.0-54.9	2,861	39.3	2,024	27.8	753	10.3	35	0.5	27	0.4	22	0.3	0	0.0	0	0.0
55.0-69.9	1,819	38.2	1,421	29.8	365	7.7	13	0.3	17	0.4	3	0.1	0	0.0	0	0.0
70.0 PLUS	816	31.3	674	25.9	128	4.9	2	0.1	7	0.3	3	0.1	0	0.0	2	0.1
TOTAL	25,536	48.8	16,869	32.2	8,081	15.4	321	0.6	163	0.3	93	0.2	4	0.0	5	0.0
MEDIAN SALARY	\$32,010		\$32,301		\$31,494		\$30,029		\$35,738		\$34,956		\$30,333		\$24,166	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,327	100.0	1,203	90.7	111	8.4	6	0.5	1	0.1	6	0.5	0	0.0	0	0.0
16.0-19.9	1,141	100.0	694	60.8	425	37.2	14	1.2	3	0.3	5	0.4	0	0.0	0	0.0
20.0-24.9	5,606	100.0	3,551	63.3	1,891	33.7	104	1.9	29	0.5	26	0.5	1	0.0	4	3.0
25.0-32.9	16,067	100.0	11,111	69.2	4,527	28.2	264	1.6	65	0.4	93	0.6	5	0.0	2	0.0
33.0-42.9	13,533	100.0	9,615	71.0	3,581	26.5	175	1.3	86	0.6	74	0.5	1	0.0	1	0.0
43.0-54.9	7,289	100.0	5,801	79.6	1,309	18.0	71	1.0	50	0.7	54	0.7	4	0.1	0	0.0
55.0-69.9	4,762	100.0	3,956	83.1	693	14.6	46	1.0	37	0.8	27	0.6	1	0.0	2	0.0
70.0 PLUS	2,604	100.0	2,289	87.9	254	9.8	8	0.3	38	1.5	11	0.4	0	0.0	4	2.0
TOTAL	52,329	100.0	38,220	73.0	12,791	24.4	688	1.3	309	0.6	296	0.6	12	0.0	13	5.0
MEDIAN SALARY	\$34,495		\$35,653		\$32,012		\$31,666		\$39,569		\$35,432		\$32,999		\$38,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARKANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	140	49.1	127	44.6	8	2.8	4	1.4	0	0.0	1	0.4	0	0.0	0	0.0
PROF	181	51.9	168	48.1	12	3.4	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
TECH	62	62.0	51	51.0	8	8.0	0	0.0	2	2.0	1	1.0	0	0.0	0	0.0
PROT-SERV	318	73.3	284	65.4	29	6.7	0	0.0	1	0.2	3	0.7	0	0.0	1	0.2
PARA-PROF	214	33.4	159	24.8	55	8.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	555	32.6	350	20.5	196	11.5	6	0.4	0	0.0	2	0.1	1	0.1	0	0.0
SKILLED	114	60.6	102	54.3	10	5.3	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	739	70.1	443	42.0	262	24.9	27	2.6	6	0.6	1	0.1	0	0.0	0	0.0
TOTAL	2,323	48.8	1,684	35.4	580	12.2	38	0.8	11	0.2	8	0.2	1	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	145	50.9	135	47.4	6	2.1	3	1.1	1	0.4	0	0.0	0	0.0	0	0.0
PROF	168	48.1	155	44.4	11	3.2	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0
TECH	38	38.0	34	34.0	4	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	116	26.7	91	21.0	22	5.1	0	0.0	1	0.2	2	0.5	0	0.0	0	0.0
PARA-PROF	427	66.6	321	50.1	97	15.1	6	0.9	3	0.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,150	67.4	844	49.5	285	16.7	14	0.8	5	0.3	2	0.1	0	0.0	0	0.0
SKILLED	74	39.4	58	30.9	15	8.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	315	29.9	207	19.6	102	9.7	4	0.4	0	0.0	2	0.2	0	0.0	0	0.0
TOTAL	2,433	51.2	1,845	38.8	542	11.4	29	0.6	11	0.2	6	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	285	100.0	262	91.9	14	4.9	7	2.5	1	0.4	1	0.4	0	0.0	0	0.0
PROF	349	100.0	323	92.6	23	6.6	1	0.3	2	0.6	0	0.0	0	0.0	0	0.0
TECH	100	100.0	85	85.0	12	12.0	0	0.0	2	2.0	1	1.0	0	0.0	0	0.0
PROT-SERV	434	100.0	375	86.4	51	11.8	0	0.0	2	0.5	5	1.2	0	0.0	1	0.2
PARA-PROF	641	100.0	480	74.9	152	23.7	6	0.9	3	0.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,705	100.0	1,194	70.0	481	28.2	20	1.2	5	0.3	4	0.2	1	0.1	0	0.0
SKILLED	188	100.0	160	85.1	25	13.3	2	1.1	1	0.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,054	100.0	650	61.7	364	34.5	31	2.9	6	0.6	3	0.3	0	0.0	0	0.0
TOTAL	4,756	100.0	3,529	74.2	1,122	23.6	67	1.4	22	0.5	14	0.3	1	0.0	1	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ARKANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 65

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	74	56.9	66	50.8	7	5.4	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
PROF	550	30.5	454	25.2	75	4.2	11	0.6	9	0.5	1	0.1	0	0.0	0	0.0
TECH	215	33.8	172	27.0	38	6.0	4	0.6	1	0.2	0	0.0	0	0.0	0	0.0
PROT-SERV	1,219	68.7	888	50.0	282	15.9	37	2.1	6	0.3	6	0.3	0	0.0	0	0.0
PARA-PROF	118	22.3	79	14.9	37	7.0	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	153	16.7	132	14.4	20	2.2	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	233	93.6	189	75.9	40	16.1	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	492	54.0	340	37.3	132	14.5	16	1.8	3	0.3	1	0.1	0	0.0	0	0.0
TOTAL	3,054	43.9	2,320	33.4	631	9.1	74	1.1	20	0.3	9	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	56	43.1	46	35.4	10	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,255	69.5	916	50.7	312	17.3	10	0.6	14	0.8	3	0.2	0	0.0	0	0.0
TECH	421	66.2	296	46.5	111	17.5	9	1.4	3	0.5	2	0.3	0	0.0	0	0.0
PROT-SERV	556	31.3	219	12.3	326	18.4	7	0.4	1	0.1	3	0.2	0	0.0	0	0.0
PARA-PROF	412	77.7	282	53.2	119	22.5	8	1.5	1	0.2	2	0.4	0	0.0	0	0.0
ADM SUPRT	763	83.3	508	55.5	226	24.7	22	2.4	6	0.7	1	0.1	0	0.0	0	0.0
SKILLED	16	6.4	13	5.2	3	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	419	46.0	229	25.1	179	19.6	7	0.8	1	0.1	3	0.3	0	0.0	0	0.0
TOTAL	3,898	56.1	2,509	36.1	1,286	18.5	63	0.9	26	0.4	14	0.2	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	130	100.0	112	86.2	17	13.1	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
PROF	1,805	100.0	1,370	75.9	387	21.4	21	1.2	23	1.3	4	0.2	0	0.0	0	0.0
TECH	636	100.0	468	73.6	149	23.4	13	2.0	4	0.6	2	0.3	0	0.0	0	0.0
PROT-SERV	1,775	100.0	1,107	62.4	608	34.3	44	2.5	7	0.4	9	0.5	0	0.0	0	0.0
PARA-PROF	530	100.0	361	68.1	156	29.4	9	1.7	2	0.4	2	0.4	0	0.0	0	0.0
ADM SUPRT	916	100.0	640	69.9	246	26.9	23	2.5	6	0.7	1	0.1	0	0.0	0	0.0
SKILLED	249	100.0	202	81.1	43	17.3	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	911	100.0	569	62.5	311	34.1	23	2.5	4	0.4	4	0.4	0	0.0	0	0.0
TOTAL	6,952	100.0	4,829	69.5	1,917	27.6	137	2.0	46	0.7	23	0.3	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: CALIFORNIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 407

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,570	42.5	487	13.2	127	3.4	763	20.7	187	5.1	1	0.0	0	0.0	5	0.1
16.0-19.9	854	31.6	263	9.7	101	3.7	376	13.9	108	4.0	2	0.1	3	0.1	1	0.0
20.0-24.9	2,071	36.1	1,085	18.9	140	2.4	715	12.5	114	2.0	12	0.2	2	0.0	3	0.1
25.0-32.9	8,885	35.2	3,190	12.6	1,342	5.3	3,197	12.7	1,065	4.2	61	0.2	17	0.1	13	0.1
33.0-42.9	25,181	32.3	8,679	11.1	3,317	4.3	9,228	11.9	3,625	4.7	198	0.3	62	0.0	72	0.1
43.0-54.9	51,300	39.9	19,611	15.3	6,168	4.8	18,506	14.4	6,477	5.0	381	0.3	66	0.0	91	0.1
55.0-69.9	71,991	48.9	31,392	21.3	8,484	5.8	21,087	14.3	10,357	7.0	439	0.3	127	0.0	105	0.1
70.0 PLUS	218,484	63.4	119,720	34.7	16,145	4.7	49,163	14.3	31,878	9.2	1,138	0.3	139	0.0	301	0.1
TOTAL	380,336	51.7	184,427	25.1	35,824	4.9	103,035	14.0	53,811	7.3	2,232	0.3	416	0.1	591	0.1
MEDIAN SALARY	\$71,296		\$72,298		\$66,875		\$68,324		\$71,560		\$70,193		\$61,850		\$70,183	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,120	57.5	482	13.1	353	9.6	1,000	27.1	269	7.3	6	0.2	6	0.2	4	0.1
16.0-19.9	1,851	68.4	413	15.3	420	15.5	794	29.4	215	7.9	4	0.1	4	0.1	1	0.0
20.0-24.9	3,661	63.9	1,483	25.9	382	6.7	1,536	26.8	227	4.0	22	0.4	7	0.1	4	0.1
25.0-32.9	16,343	64.8	5,341	21.2	2,184	8.7	7,101	28.1	1,511	6.0	127	0.5	31	0.1	48	0.2
33.0-42.9	52,688	67.7	17,586	22.6	7,657	9.8	20,372	26.2	6,379	8.2	441	0.6	101	0.1	152	0.2
43.0-54.9	77,146	60.1	25,987	20.2	11,800	9.2	27,953	21.8	10,530	8.2	538	0.4	100	0.1	238	0.2
55.0-69.9	75,166	51.1	29,134	19.8	11,560	7.9	21,726	14.8	11,958	8.1	484	0.3	120	0.1	184	0.1
70.0 PLUS	126,212	36.6	56,774	16.5	15,064	4.4	25,770	7.5	27,411	8.0	730	0.2	135	0.0	328	0.1
TOTAL	355,187	48.3	137,200	18.7	49,420	6.7	106,252	14.4	58,500	8.0	2,352	0.3	504	0.1	959	0.1
MEDIAN SALARY	\$59,746		\$63,911		\$57,483		\$52,582		\$67,692		\$56,178		\$55,375		\$57,649	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,690	100.0	969	26.3	480	13.0	1,763	47.8	456	12.4	7	0.2	6	0.2	9	4.0
16.0-19.9	2,705	100.0	676	25.0	521	19.3	1,170	43.3	323	11.9	6	0.2	7	0.3	2	1.0
20.0-24.9	5,732	100.0	2,568	44.8	522	9.1	2,251	39.3	341	5.9	34	0.6	9	0.2	7	4.0
25.0-32.9	25,228	100.0	8,531	33.8	3,526	14.0	10,298	40.8	2,576	10.2	188	0.7	48	0.2	61	48.0
33.0-42.9	77,869	100.0	26,265	33.7	10,974	14.1	29,600	38.0	10,004	12.8	639	0.8	163	0.2	224	152
43.0-54.9	128,446	100.0	45,598	35.5	17,968	14.0	46,459	36.2	17,007	13.2	919	0.7	166	0.1	329	238
55.0-69.9	147,157	100.0	60,526	41.1	20,044	13.6	42,813	29.1	22,315	15.2	923	0.6	247	0.2	289	184
70.0 PLUS	344,696	100.0	176,494	51.2	31,209	9.1	74,933	21.7	59,289	17.2	1,868	0.5	274	0.1	629	328
TOTAL	735,523	100.0	321,627	43.7	85,244	11.6	209,287	28.5	112,311	15.3	4,584	0.6	920	0.1	1,550	959
MEDIAN SALARY	\$67,648		\$70,888		\$61,459		\$59,590		\$70,529		\$63,109		\$58,704		\$62,422	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: CALIFORNIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 407

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,137	54.1	796	37.9	82	3.9	157	7.5	98	4.7	4	0.2	0	0.0	0	0.0
PROF	9,654	31.1	4,966	16.0	916	2.9	1,668	5.4	1,964	6.3	106	0.3	9	0.0	25	0.1
TECH	4,793	40.8	2,511	21.4	351	3.0	1,106	9.4	766	6.5	43	0.4	9	0.1	7	0.1
PROT-SERV	9,477	76.2	6,273	50.4	494	4.0	1,997	16.1	656	5.3	47	0.4	1	0.0	9	0.1
PARA-PROF	10,376	42.3	4,458	18.2	1,156	4.7	3,367	13.7	1,263	5.1	93	0.4	11	0.0	28	0.1
ADM SUPRT	7,939	30.8	3,089	12.0	1,091	4.2	2,363	9.2	1,317	5.1	49	0.2	8	0.0	22	0.1
SKILLED	2,710	74.8	1,717	47.4	119	3.3	744	20.5	107	3.0	21	0.6	1	0.0	1	0.0
SVC/MAINT	16,250	61.8	7,327	27.9	1,689	6.4	5,819	22.1	1,257	4.8	131	0.5	16	0.1	11	0.0
TOTAL	62,336	45.3	31,137	22.6	5,898	4.3	17,221	12.5	7,428	5.4	494	0.4	55	0.0	103	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	964	45.9	572	27.2	108	5.1	182	8.7	94	4.5	6	0.3	0	0.0	2	0.1
PROF	21,417	68.9	10,466	33.7	1,884	6.1	3,713	12.0	5,004	16.1	239	0.8	33	0.1	78	0.3
TECH	6,947	59.2	3,255	27.7	663	5.6	1,833	15.6	1,077	9.2	92	0.8	10	0.1	17	0.1
PROT-SERV	2,964	23.8	1,566	12.6	258	2.1	909	7.3	203	1.6	19	0.2	1	0.0	8	0.1
PARA-PROF	14,164	57.7	6,266	25.5	1,333	5.4	4,836	19.7	1,574	6.4	90	0.4	26	0.1	39	0.2
ADM SUPRT	17,820	69.2	7,511	29.2	2,215	8.6	5,552	21.6	2,308	9.0	160	0.6	26	0.1	48	0.2
SKILLED	914	25.2	576	15.9	43	1.2	248	6.8	39	1.1	8	0.2	0	0.0	0	0.0
SVC/MAINT	10,048	38.2	3,719	14.1	1,452	5.5	3,813	14.5	920	3.5	107	0.4	14	0.1	23	0.1
TOTAL	75,238	54.7	33,931	24.7	7,956	5.8	21,086	15.3	11,219	8.2	721	0.5	110	0.1	215	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,101	100.0	1,368	65.1	190	9.0	339	16.1	192	9.1	10	0.5	0	0.0	2	0.1
PROF	31,071	100.0	15,432	49.7	2,800	9.0	5,381	17.3	6,968	22.4	345	1.1	42	0.1	103	0.3
TECH	11,740	100.0	5,766	49.1	1,014	8.6	2,939	25.0	1,843	15.7	135	1.1	19	0.2	24	0.2
PROT-SERV	12,441	100.0	7,839	63.0	752	6.0	2,906	23.4	859	6.9	66	0.5	2	0.0	17	0.1
PARA-PROF	24,540	100.0	10,724	43.7	2,489	10.1	8,203	33.4	2,837	11.6	183	0.7	37	0.2	67	0.3
ADM SUPRT	25,759	100.0	10,600	41.2	3,306	12.8	7,915	30.7	3,625	14.1	209	0.8	34	0.1	70	0.3
SKILLED	3,624	100.0	2,293	63.3	162	4.5	992	27.4	146	4.0	29	0.8	1	0.0	1	0.0
SVC/MAINT	26,298	100.0	11,046	42.0	3,141	11.9	9,632	36.6	2,177	8.3	238	0.9	30	0.1	34	0.1
TOTAL	137,574	100.0	65,068	47.3	13,854	10.1	38,307	27.8	18,647	13.6	1,215	0.9	165	0.1	318	0.2

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STATE: CALIFORNIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 407

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,457	57.6	915	36.2	99	3.9	224	8.9	206	8.1	3	0.1	2	0.1	8	0.3
PROF	11,492	45.3	4,981	19.6	1,091	4.3	2,184	8.6	3,094	12.2	58	0.2	44	0.2	40	0.2
TECH	6,579	61.4	2,808	26.2	601	5.6	1,973	18.4	1,140	10.6	42	0.4	6	0.1	9	0.1
PROT-SERV	13,696	82.6	5,568	33.6	1,578	9.5	5,120	30.9	1,340	8.1	59	0.4	16	0.1	15	0.1
PARA-PROF	1,277	32.3	527	13.3	105	2.7	442	11.2	187	4.7	8	0.2	3	0.1	5	0.1
ADM SUPRT	4,040	23.8	1,246	7.4	541	3.2	1,519	9.0	685	4.0	28	0.2	10	0.1	11	0.1
SKILLED	8,976	97.1	4,199	45.4	930	10.1	2,952	31.9	825	8.9	63	0.7	2	0.0	5	0.1
SVC/MAINT	6,930	76.8	1,862	20.6	1,433	15.9	3,093	34.3	472	5.2	48	0.5	9	0.1	13	0.1
TOTAL	54,447	57.7	22,106	23.4	6,378	6.8	17,507	18.6	7,949	8.4	309	0.3	92	0.1	106	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,072	42.4	548	21.7	119	4.7	182	7.2	212	8.4	6	0.2	1	0.0	4	0.2
PROF	13,871	54.7	5,438	21.4	1,825	7.2	2,876	11.3	3,535	13.9	101	0.4	20	0.1	76	0.3
TECH	4,142	38.6	1,564	14.6	577	5.4	1,329	12.4	621	5.8	33	0.3	5	0.0	13	0.1
PROT-SERV	2,886	17.4	955	5.8	565	3.4	1,199	7.2	155	0.9	8	0.0	0	0.0	4	0.0
PARA-PROF	2,675	67.7	854	21.6	334	8.5	1,157	29.3	298	7.5	16	0.4	5	0.1	11	0.3
ADM SUPRT	12,902	76.2	3,845	22.7	2,561	15.1	4,630	27.3	1,708	10.1	96	0.6	24	0.1	38	0.2
SKILLED	268	2.9	120	1.3	50	0.5	67	0.7	28	0.3	2	0.0	1	0.0	0	0.0
SVC/MAINT	2,094	23.2	403	4.5	645	7.1	866	9.6	154	1.7	14	0.2	0	0.0	12	0.1
TOTAL	39,910	42.3	13,727	14.5	6,676	7.1	12,306	13.0	6,711	7.1	276	0.3	56	0.1	158	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,529	100.0	1,463	57.8	218	8.6	406	16.1	418	16.5	9	0.4	3	0.1	12	0.5
PROF	25,363	100.0	10,419	41.1	2,916	11.5	5,060	20.0	6,629	26.1	159	0.6	64	0.3	116	0.5
TECH	10,721	100.0	4,372	40.8	1,178	11.0	3,302	30.8	1,761	16.4	75	0.7	11	0.1	22	0.2
PROT-SERV	16,582	100.0	6,523	39.3	2,143	12.9	6,319	38.1	1,495	9.0	67	0.4	16	0.1	19	0.1
PARA-PROF	3,952	100.0	1,381	34.9	439	11.1	1,599	40.5	485	12.3	24	0.6	8	0.2	16	0.4
ADM SUPRT	16,942	100.0	5,091	30.0	3,102	18.3	6,149	36.3	2,393	14.1	124	0.7	34	0.2	49	0.3
SKILLED	9,244	100.0	4,319	46.7	980	10.6	3,019	32.7	853	9.2	65	0.7	3	0.0	5	0.1
SVC/MAINT	9,024	100.0	2,265	25.1	2,078	23.0	3,959	43.9	626	6.9	62	0.7	9	0.1	25	0.3
TOTAL	94,357	100.0	35,833	38.0	13,054	13.8	29,813	31.6	14,660	15.5	585	0.6	148	0.2	264	0.3

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STATE: COLORADO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	101	48.1	75	35.7	3	1.4	21	10.0	0	0.0	1	0.5	0	0.0	1	0.5
16.0-19.9	76	41.5	51	27.9	2	1.1	22	12.0	1	0.5	0	0.0	0	0.0	0	0.0
20.0-24.9	383	40.7	186	19.8	52	5.5	130	13.8	7	0.7	8	0.9	0	0.0	0	0.0
25.0-32.9	1,928	40.2	1,148	23.9	182	3.8	518	10.8	33	0.7	36	0.8	0	0.0	11	0.2
33.0-42.9	8,386	45.2	5,505	29.7	646	3.5	1,992	10.7	136	0.7	100	0.5	1	0.0	6	0.0
43.0-54.9	11,693	50.6	8,833	38.3	512	2.2	2,018	8.7	191	0.8	112	0.5	3	0.0	24	0.1
55.0-69.9	10,623	55.4	8,523	44.4	393	2.0	1,434	7.5	167	0.9	89	0.5	1	0.0	16	0.1
70.0 PLUS	19,095	68.2	16,223	58.0	651	2.3	1,689	6.0	397	1.4	122	0.4	4	0.0	9	0.0
TOTAL	52,285	55.1	40,544	42.7	2,441	2.6	7,824	8.2	932	1.0	468	0.5	9	0.0	67	0.1
MEDIAN SALARY	\$60,048		\$62,873		\$50,863		\$50,308		\$63,802		\$52,535		\$62,500		\$50,749	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	109	51.9	87	41.4	3	1.4	19	9.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	107	58.5	77	42.1	8	4.4	19	10.4	2	1.1	1	0.5	0	0.0	0	0.0
20.0-24.9	557	59.3	307	32.7	35	3.7	199	21.2	10	1.1	6	0.6	0	0.0	0	0.0
25.0-32.9	2,867	59.8	1,665	34.7	213	4.4	874	18.2	47	1.0	29	0.6	0	0.0	39	0.8
33.0-42.9	10,162	54.8	6,452	34.8	639	3.4	2,739	14.8	182	1.0	111	0.6	6	0.0	33	0.2
43.0-54.9	11,398	49.4	8,196	35.5	602	2.6	2,264	9.8	226	1.0	82	0.4	1	0.0	27	0.1
55.0-69.9	8,562	44.6	6,643	34.6	415	2.2	1,219	6.4	211	1.1	63	0.3	1	0.0	10	0.1
70.0 PLUS	8,899	31.8	7,444	26.6	343	1.2	818	2.9	238	0.9	51	0.2	1	0.0	4	0.0
TOTAL	42,661	44.9	30,871	32.5	2,258	2.4	8,151	8.6	916	1.0	343	0.4	9	0.0	113	0.1
MEDIAN SALARY	\$50,925		\$53,025		\$47,604		\$44,195		\$54,521		\$46,585		\$40,499		\$38,303	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	210	100.0	162	77.1	6	2.9	40	19.0	0	0.0	1	0.5	0	0.0	1	0.0
16.0-19.9	183	100.0	128	69.9	10	5.5	41	22.4	3	1.6	1	0.5	0	0.0	0	0.0
20.0-24.9	940	100.0	493	52.4	87	9.3	329	35.0	17	1.8	14	1.5	0	0.0	0	0.0
25.0-32.9	4,795	100.0	2,813	58.7	395	8.2	1,392	29.0	80	1.7	65	1.4	0	0.0	50	39.0
33.0-42.9	18,548	100.0	11,957	64.5	1,285	6.9	4,731	25.5	318	1.7	211	1.1	7	0.0	39	33.0
43.0-54.9	23,091	100.0	17,029	73.7	1,114	4.8	4,282	18.5	417	1.8	194	0.8	4	0.0	51	27.0
55.0-69.9	19,185	100.0	15,166	79.1	808	4.2	2,653	13.8	378	2.0	152	0.8	2	0.0	26	10.0
70.0 PLUS	27,994	100.0	23,667	84.5	994	3.6	2,507	9.0	635	2.3	173	0.6	5	0.0	13	4.0
TOTAL	94,946	100.0	71,415	75.2	4,699	4.9	15,975	16.8	1,848	1.9	811	0.9	18	0.0	180	113
MEDIAN SALARY	\$54,846		\$58,091		\$49,102		\$47,076		\$58,532		\$50,020		\$49,000		\$42,999	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: COLORADO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	173	54.2	156	48.9	1	0.3	15	4.7	0	0.0	1	0.3	0	0.0	0	0.0
PROF	1,133	24.9	978	21.5	30	0.7	97	2.1	20	0.4	7	0.2	0	0.0	1	0.0
TECH	617	42.9	499	34.7	45	3.1	60	4.2	11	0.8	2	0.1	0	0.0	0	0.0
PROT-SERV	831	55.5	600	40.1	76	5.1	111	7.4	17	1.1	5	0.3	0	0.0	22	1.5
PARA-PROF	2,246	36.0	1,796	28.8	126	2.0	250	4.0	47	0.8	9	0.1	11	0.2	7	0.1
ADM SUPRT	1,930	33.4	1,605	27.7	73	1.3	203	3.5	30	0.5	17	0.3	0	0.0	2	0.0
SKILLED	375	54.2	316	45.7	7	1.0	47	6.8	3	0.4	1	0.1	1	0.1	0	0.0
SVC/MAINT	4,965	64.7	3,775	49.2	224	2.9	841	11.0	76	1.0	42	0.5	1	0.0	6	0.1
TOTAL	12,270	43.5	9,725	34.5	582	2.1	1,624	5.8	204	0.7	84	0.3	13	0.0	38	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	146	45.8	130	40.8	3	0.9	13	4.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	3,418	75.1	2,912	64.0	98	2.2	310	6.8	82	1.8	15	0.3	0	0.0	1	0.0
TECH	821	57.1	524	36.4	78	5.4	186	12.9	24	1.7	8	0.6	0	0.0	1	0.1
PROT-SERV	665	44.5	461	30.8	67	4.5	119	8.0	15	1.0	3	0.2	0	0.0	0	0.0
PARA-PROF	3,996	64.0	3,295	52.8	134	2.1	442	7.1	95	1.5	17	0.3	1	0.0	12	0.2
ADM SUPRT	3,857	66.6	3,155	54.5	111	1.9	458	7.9	78	1.3	39	0.7	0	0.0	16	0.3
SKILLED	317	45.8	215	31.1	31	4.5	61	8.8	6	0.9	4	0.6	0	0.0	0	0.0
SVC/MAINT	2,713	35.3	2,099	27.3	116	1.5	393	5.1	66	0.9	36	0.5	0	0.0	3	0.0
TOTAL	15,933	56.5	12,791	45.4	638	2.3	1,982	7.0	366	1.3	122	0.4	1	0.0	33	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	319	100.0	286	89.7	4	1.3	28	8.8	0	0.0	1	0.3	0	0.0	0	0.0
PROF	4,551	100.0	3,890	85.5	128	2.8	407	8.9	102	2.2	22	0.5	0	0.0	2	0.0
TECH	1,438	100.0	1,023	71.1	123	8.6	246	17.1	35	2.4	10	0.7	0	0.0	1	0.1
PROT-SERV	1,496	100.0	1,061	70.9	143	9.6	230	15.4	32	2.1	8	0.5	0	0.0	22	1.5
PARA-PROF	6,242	100.0	5,091	81.6	260	4.2	692	11.1	142	2.3	26	0.4	12	0.2	19	0.3
ADM SUPRT	5,787	100.0	4,760	82.3	184	3.2	661	11.4	108	1.9	56	1.0	0	0.0	18	0.3
SKILLED	692	100.0	531	76.7	38	5.5	108	15.6	9	1.3	5	0.7	1	0.1	0	0.0
SVC/MAINT	7,678	100.0	5,874	76.5	340	4.4	1,234	16.1	142	1.8	78	1.0	1	0.0	9	0.1
TOTAL	28,203	100.0	22,516	79.8	1,220	4.3	3,606	12.8	570	2.0	206	0.7	14	0.0	71	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: COLORADO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	272	52.0	242	46.3	10	1.9	14	2.7	6	1.1	0	0.0	0	0.0	0	0.0
PROF	1,287	35.0	1,015	27.6	77	2.1	123	3.3	43	1.2	22	0.6	1	0.0	6	0.2
TECH	557	47.4	450	38.3	26	2.2	63	5.4	6	0.5	8	0.7	1	0.1	3	0.3
PROT-SERV	1,779	74.2	1,306	54.5	108	4.5	309	12.9	40	1.7	10	0.4	0	0.0	6	0.3
PARA-PROF	136	21.1	80	12.4	17	2.6	28	4.3	7	1.1	2	0.3	0	0.0	2	0.3
ADM SUPRT	398	20.0	267	13.4	31	1.6	80	4.0	11	0.6	7	0.4	0	0.0	2	0.1
SKILLED	679	75.1	525	58.1	29	3.2	113	12.5	5	0.6	6	0.7	0	0.0	1	0.1
SVC/MAINT	917	73.4	583	46.6	92	7.4	211	16.9	14	1.1	12	1.0	0	0.0	5	0.4
TOTAL	6,025	48.0	4,468	35.6	390	3.1	941	7.5	132	1.1	67	0.5	2	0.0	25	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	251	48.0	216	41.3	10	1.9	18	3.4	7	1.3	0	0.0	0	0.0	0	0.0
PROF	2,386	65.0	1,903	51.8	119	3.2	251	6.8	91	2.5	17	0.5	0	0.0	5	0.1
TECH	619	52.6	373	31.7	48	4.1	163	13.9	20	1.7	11	0.9	0	0.0	4	0.3
PROT-SERV	618	25.8	439	18.3	37	1.5	119	5.0	11	0.5	7	0.3	0	0.0	5	0.2
PARA-PROF	508	78.9	333	51.7	27	4.2	125	19.4	11	1.7	3	0.5	0	0.0	9	1.4
ADM SUPRT	1,595	80.0	1,055	52.9	103	5.2	367	18.4	36	1.8	16	0.8	0	0.0	18	0.9
SKILLED	225	24.9	87	9.6	24	2.7	102	11.3	6	0.7	5	0.6	1	0.1	0	0.0
SVC/MAINT	333	26.6	177	14.2	47	3.8	94	7.5	8	0.6	6	0.5	0	0.0	1	0.1
TOTAL	6,535	52.0	4,583	36.5	415	3.3	1,239	9.9	190	1.5	65	0.5	1	0.0	42	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	523	100.0	458	87.6	20	3.8	32	6.1	13	2.5	0	0.0	0	0.0	0	0.0
PROF	3,673	100.0	2,918	79.4	196	5.3	374	10.2	134	3.6	39	1.1	1	0.0	11	0.3
TECH	1,176	100.0	823	70.0	74	6.3	226	19.2	26	2.2	19	1.6	1	0.1	7	0.6
PROT-SERV	2,397	100.0	1,745	72.8	145	6.0	428	17.9	51	2.1	17	0.7	0	0.0	11	0.5
PARA-PROF	644	100.0	413	64.1	44	6.8	153	23.8	18	2.8	5	0.8	0	0.0	11	1.7
ADM SUPRT	1,993	100.0	1,322	66.3	134	6.7	447	22.4	47	2.4	23	1.2	0	0.0	20	1.0
SKILLED	904	100.0	612	67.7	53	5.9	215	23.8	11	1.2	11	1.2	1	0.1	1	0.1
SVC/MAINT	1,250	100.0	760	60.8	139	11.1	305	24.4	22	1.8	18	1.4	0	0.0	6	0.5
TOTAL	12,560	100.0	9,051	72.1	805	6.4	2,180	17.4	322	2.6	132	1.1	3	0.0	67	0.5

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: CONNECTICUT
TABLE 5: STATE SUMMARY
REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	27	65.9	23	56.1	2	4.9	2	4.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	25	43.1	18	31.0	4	6.9	2	3.4	1	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	34	46.6	32	43.8	0	0.0	2	2.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	111	41.1	77	28.5	16	5.9	16	5.9	2	0.7	0	0.0	0	0.0	0	0.0
33.0-42.9	672	41.9	457	28.5	120	7.5	84	5.2	5	0.3	4	0.2	0	0.0	2	0.1
43.0-54.9	3,570	55.5	2,701	42.0	495	7.7	335	5.2	24	0.4	8	0.1	0	0.0	7	0.1
55.0-69.9	8,618	63.7	6,808	50.3	1,002	7.4	705	5.2	73	0.5	22	0.2	4	0.0	4	0.0
70.0 PLUS	12,068	62.4	10,353	53.5	889	4.6	605	3.1	189	1.0	29	0.1	0	0.0	3	0.0
TOTAL	25,125	60.8	20,469	49.5	2,528	6.1	1,751	4.2	294	0.7	63	0.2	4	0.0	16	0.0
MEDIAN SALARY	\$69,138		\$70,114		\$64,386		\$64,244		\$72,222		\$68,295		\$62,500		\$53,285	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	14	34.1	13	31.7	0	0.0	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	33	56.9	25	43.1	6	10.3	1	1.7	1	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	39	53.4	35	47.9	1	1.4	2	2.7	1	1.4	0	0.0	0	0.0	0	0.0
25.0-32.9	159	58.9	133	49.3	10	3.7	15	5.6	1	0.4	0	0.0	0	0.0	0	0.0
33.0-42.9	932	58.1	634	39.5	208	13.0	73	4.6	17	1.1	0	0.0	0	0.0	0	0.0
43.0-54.9	2,867	44.5	1,855	28.8	649	10.1	310	4.8	43	0.7	7	0.1	2	0.0	1	0.0
55.0-69.9	4,905	36.3	3,198	23.6	1,103	8.2	528	3.9	67	0.5	8	0.1	1	0.0	0	0.0
70.0 PLUS	7,279	37.6	5,328	27.5	1,168	6.0	564	2.9	197	1.0	18	0.1	1	0.0	3	0.0
TOTAL	16,228	39.2	11,221	27.1	3,145	7.6	1,494	3.6	327	0.8	33	0.1	4	0.0	4	0.0
MEDIAN SALARY	\$67,446		\$68,674		\$64,498		\$64,800		\$71,701		\$70,833		\$54,999		\$73,333	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	41	100.0	36	87.8	2	4.9	3	7.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	58	100.0	43	74.1	10	17.2	3	5.2	2	3.4	0	0.0	0	0.0	0	0.0
20.0-24.9	73	100.0	67	91.8	1	1.4	4	5.5	1	1.4	0	0.0	0	0.0	0	0.0
25.0-32.9	270	100.0	210	77.8	26	9.6	31	11.5	3	1.1	0	0.0	0	0.0	0	0.0
33.0-42.9	1,604	100.0	1,091	68.0	328	20.4	157	9.8	22	1.4	4	0.2	0	0.0	2	0.0
43.0-54.9	6,437	100.0	4,556	70.8	1,144	17.8	645	10.0	67	1.0	15	0.2	2	0.0	8	1.0
55.0-69.9	13,523	100.0	10,006	74.0	2,105	15.6	1,233	9.1	140	1.0	30	0.2	5	0.0	4	0.0
70.0 PLUS	19,347	100.0	15,681	81.1	2,057	10.6	1,169	6.0	386	2.0	47	0.2	1	0.0	6	3.0
TOTAL	41,353	100.0	31,690	76.6	5,673	13.7	3,245	7.8	621	1.5	96	0.2	8	0.0	20	4.0
MEDIAN SALARY	\$68,524		\$69,753		\$64,445		\$64,482		\$71,956		\$69,499		\$61,000		\$54,999	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: CONNECTICUT
TABLE 5: STATE SUMMARY
REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	153	43.3	118	33.4	17	4.8	17	4.8	1	0.3	0	0.0	0	0.0	0	0.0
PROF	398	33.8	317	26.9	42	3.6	29	2.5	9	0.8	1	0.1	0	0.0	0	0.0
TECH	200	48.0	152	36.5	27	6.5	14	3.4	6	1.4	1	0.2	0	0.0	0	0.0
PROT-SERV	953	68.1	778	55.6	111	7.9	52	3.7	11	0.8	1	0.1	0	0.0	0	0.0
PARA-PROF	1,573	41.9	1,293	34.4	182	4.8	77	2.1	18	0.5	3	0.1	0	0.0	0	0.0
ADM SUPRT	1,203	39.4	839	27.5	254	8.3	91	3.0	17	0.6	1	0.0	0	0.0	1	0.0
SKILLED	302	49.8	233	38.4	35	5.8	26	4.3	8	1.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,912	70.5	1,580	58.2	149	5.5	155	5.7	23	0.8	3	0.1	0	0.0	2	0.1
TOTAL	6,694	49.7	5,310	39.4	817	6.1	461	3.4	93	0.7	10	0.1	0	0.0	3	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	200	56.7	135	38.2	31	8.8	32	9.1	2	0.6	0	0.0	0	0.0	0	0.0
PROF	781	66.2	642	54.5	73	6.2	48	4.1	18	1.5	0	0.0	0	0.0	0	0.0
TECH	217	52.0	162	38.8	37	8.9	10	2.4	6	1.4	2	0.5	0	0.0	0	0.0
PROT-SERV	446	31.9	364	26.0	43	3.1	28	2.0	11	0.8	0	0.0	0	0.0	0	0.0
PARA-PROF	2,181	58.1	1,753	46.7	315	8.4	90	2.4	21	0.6	2	0.1	0	0.0	0	0.0
ADM SUPRT	1,848	60.6	1,448	47.5	244	8.0	114	3.7	34	1.1	3	0.1	1	0.0	4	0.1
SKILLED	304	50.2	269	44.4	17	2.8	15	2.5	3	0.5	0	0.0	0	0.0	0	0.0
SVC/MAINT	801	29.5	695	25.6	46	1.7	51	1.9	7	0.3	2	0.1	0	0.0	0	0.0
TOTAL	6,778	50.3	5,468	40.6	806	6.0	388	2.9	102	0.8	9	0.1	1	0.0	4	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	353	100.0	253	71.7	48	13.6	49	13.9	3	0.8	0	0.0	0	0.0	0	0.0
PROF	1,179	100.0	959	81.3	115	9.8	77	6.5	27	2.3	1	0.1	0	0.0	0	0.0
TECH	417	100.0	314	75.3	64	15.3	24	5.8	12	2.9	3	0.7	0	0.0	0	0.0
PROT-SERV	1,399	100.0	1,142	81.6	154	11.0	80	5.7	22	1.6	1	0.1	0	0.0	0	0.0
PARA-PROF	3,754	100.0	3,046	81.1	497	13.2	167	4.4	39	1.0	5	0.1	0	0.0	0	0.0
ADM SUPRT	3,051	100.0	2,287	75.0	498	16.3	205	6.7	51	1.7	4	0.1	1	0.0	5	0.2
SKILLED	606	100.0	502	82.8	52	8.6	41	6.8	11	1.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,713	100.0	2,275	83.9	195	7.2	206	7.6	30	1.1	5	0.2	0	0.0	2	0.1
TOTAL	13,472	100.0	10,778	80.0	1,623	12.0	849	6.3	195	1.4	19	0.1	1	0.0	7	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: CONNECTICUT
TABLE 5: STATE SUMMARY
REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	52.0	73	40.8	10	5.6	8	4.5	2	1.1	0	0.0	0	0.0	0	0.0
PROF	419	41.9	296	29.6	50	5.0	40	4.0	32	3.2	1	0.1	0	0.0	0	0.0
TECH	88	66.7	64	48.5	12	9.1	8	6.1	4	3.0	0	0.0	0	0.0	0	0.0
PROT-SERV	882	79.2	653	58.7	112	10.1	99	8.9	15	1.3	3	0.3	0	0.0	0	0.0
PARA-PROF	18	25.0	10	13.9	6	8.3	2	2.8	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	61	20.0	41	13.4	12	3.9	8	2.6	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	93	94.9	80	81.6	6	6.1	7	7.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	300	89.8	226	67.7	36	10.8	33	9.9	1	0.3	4	1.2	0	0.0	0	0.0
TOTAL	1,954	60.4	1,443	44.6	244	7.5	205	6.3	54	1.7	8	0.2	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	86	48.0	69	38.5	13	7.3	3	1.7	1	0.6	0	0.0	0	0.0	0	0.0
PROF	581	58.1	385	38.5	105	10.5	63	6.3	24	2.4	4	0.4	0	0.0	0	0.0
TECH	44	33.3	27	20.5	6	4.5	7	5.3	3	2.3	0	0.0	0	0.0	1	0.8
PROT-SERV	231	20.8	129	11.6	53	4.8	45	4.0	2	0.2	1	0.1	0	0.0	1	0.1
PARA-PROF	54	75.0	33	45.8	15	20.8	5	6.9	1	1.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	244	80.0	158	51.8	40	13.1	35	11.5	10	3.3	1	0.3	0	0.0	0	0.0
SKILLED	5	5.1	2	2.0	1	1.0	2	2.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	34	10.2	22	6.6	5	1.5	6	1.8	1	0.3	0	0.0	0	0.0	0	0.0
TOTAL	1,279	39.6	825	25.5	238	7.4	166	5.1	42	1.3	6	0.2	0	0.0	2	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	179	100.0	142	79.3	23	12.8	11	6.1	3	1.7	0	0.0	0	0.0	0	0.0
PROF	1,000	100.0	681	68.1	155	15.5	103	10.3	56	5.6	5	0.5	0	0.0	0	0.0
TECH	132	100.0	91	68.9	18	13.6	15	11.4	7	5.3	0	0.0	0	0.0	1	0.8
PROT-SERV	1,113	100.0	782	70.3	165	14.8	144	12.9	17	1.5	4	0.4	0	0.0	1	0.1
PARA-PROF	72	100.0	43	59.7	21	29.2	7	9.7	1	1.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	305	100.0	199	65.2	52	17.0	43	14.1	10	3.3	1	0.3	0	0.0	0	0.0
SKILLED	98	100.0	82	83.7	7	7.1	9	9.2	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	334	100.0	248	74.3	41	12.3	39	11.7	2	0.6	4	1.2	0	0.0	0	0.0
TOTAL	3,233	100.0	2,268	70.2	482	14.9	371	11.5	96	3.0	14	0.4	0	0.0	2	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DELAWARE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	70	38.9	29	16.1	36	20.0	3	1.7	2	1.1	0	0.0	0	0.0	0	0.0
20.0-24.9	278	42.3	172	26.2	92	14.0	9	1.4	1	0.2	3	0.5	0	0.0	1	0.2
25.0-32.9	1,905	44.1	1,237	28.7	564	13.1	74	1.7	22	0.5	8	0.2	0	0.0	0	0.0
33.0-42.9	2,651	47.5	1,747	31.3	756	13.5	102	1.8	33	0.6	10	0.2	1	0.0	2	0.0
43.0-54.9	2,341	50.3	1,761	37.8	447	9.6	87	1.9	31	0.7	8	0.2	0	0.0	7	0.2
55.0-69.9	1,659	63.8	1,365	52.5	199	7.7	53	2.0	29	1.1	7	0.3	0	0.0	6	0.2
70.0 PLUS	1,807	68.9	1,507	57.4	203	7.7	29	1.1	50	1.9	8	0.3	1	0.0	9	0.3
TOTAL	10,711	51.9	7,818	37.9	2,297	11.1	357	1.7	168	0.8	44	0.2	2	0.0	25	0.1
MEDIAN SALARY	\$45,314		\$47,933		\$39,038		\$42,068		\$53,064		\$44,500		\$42,999		\$61,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1	100	1	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	110	61.1	55	30.6	47	26.1	5	2.8	1	0.6	2	1.1	0	0.0	0	0.0
20.0-24.9	379	57.7	189	28.8	162	24.7	20	3.0	6	0.9	2	0.3	0	0.0	0	0.0
25.0-32.9	2,412	55.9	1,286	29.8	995	23.0	81	1.9	37	0.9	13	0.3	0	0.0	0	0.0
33.0-42.9	2,935	52.5	1,753	31.4	1,030	18.4	105	1.9	32	0.6	14	0.3	0	0.0	1	0.0
43.0-54.9	2,317	49.7	1,641	35.2	561	12.0	55	1.2	53	1.1	5	0.1	0	0.0	2	0.0
55.0-69.9	940	36.2	690	26.5	190	7.3	29	1.1	25	1.0	4	0.2	0	0.0	2	0.1
70.0 PLUS	817	31.1	671	25.6	100	3.8	14	0.5	28	1.1	4	0.2	0	0.0	0	0.0
TOTAL	9,911	48.1	6,286	30.5	3,085	15.0	309	1.5	182	0.9	44	0.2	0	0.0	5	0.0
MEDIAN SALARY	\$39,996		\$42,195		\$36,286		\$37,619		\$46,396		\$36,571		.		\$51,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1	100.0	1	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	180	100.0	84	46.7	83	46.1	8	4.4	3	1.7	2	1.1	0	0.0	0	0.0
20.0-24.9	657	100.0	361	54.9	254	38.7	29	4.4	7	1.1	5	0.8	0	0.0	1	0.0
25.0-32.9	4,317	100.0	2,523	58.4	1,559	36.1	155	3.6	59	1.4	21	0.5	0	0.0	0	0.0
33.0-42.9	5,586	100.0	3,500	62.7	1,786	32.0	207	3.7	65	1.2	24	0.4	1	0.0	3	1.0
43.0-54.9	4,658	100.0	3,402	73.0	1,008	21.6	142	3.0	84	1.8	13	0.3	0	0.0	9	2.0
55.0-69.9	2,599	100.0	2,055	79.1	389	15.0	82	3.2	54	2.1	11	0.4	0	0.0	8	2.0
70.0 PLUS	2,624	100.0	2,178	83.0	303	11.5	43	1.6	78	3.0	12	0.5	1	0.0	9	0.0
TOTAL	20,622	100.0	14,104	68.4	5,382	26.1	666	3.2	350	1.7	88	0.4	2	0.0	30	5.0
MEDIAN SALARY	\$42,229		\$45,056		\$37,451		\$39,811		\$48,857		\$39,666		\$42,999		\$58,750	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DELAWARE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	100	70.4	90	63.4	9	6.3	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
PROF	33	47.8	30	43.5	1	1.4	1	1.4	1	1.4	0	0.0	0	0.0	0	0.0
TECH	91	94.8	58	60.4	33	34.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	104	49.8	87	41.6	11	5.3	5	2.4	1	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	202	33.3	111	18.3	75	12.4	11	1.8	5	0.8	0	0.0	0	0.0	0	0.0
ADM SUPRT	540	42.6	275	21.7	253	19.9	8	0.6	3	0.2	1	0.1	0	0.0	0	0.0
SKILLED	82	84.5	75	77.3	5	5.2	1	1.0	0	0.0	1	1.0	0	0.0	0	0.0
SVC/MAINT	861	60.5	758	53.3	89	6.3	11	0.8	2	0.1	1	0.1	0	0.0	0	0.0
TOTAL	2,013	51.5	1,484	38.0	476	12.2	38	1.0	12	0.3	3	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	42	29.6	38	26.8	4	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	36	52.2	30	43.5	3	4.3	1	1.4	2	2.9	0	0.0	0	0.0	0	0.0
TECH	5	5.2	3	3.1	2	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	105	50.2	79	37.8	25	12.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	404	66.7	265	43.7	109	18.0	9	1.5	18	3.0	3	0.5	0	0.0	0	0.0
ADM SUPRT	729	57.4	412	32.5	306	24.1	10	0.8	0	0.0	1	0.1	0	0.0	0	0.0
SKILLED	15	15.5	15	15.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	561	39.5	502	35.3	58	4.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,897	48.5	1,344	34.4	507	13.0	22	0.6	20	0.5	4	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	142	100.0	128	90.1	13	9.2	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
PROF	69	100.0	60	87.0	4	5.8	2	2.9	3	4.3	0	0.0	0	0.0	0	0.0
TECH	96	100.0	61	63.5	35	36.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	209	100.0	166	79.4	36	17.2	6	2.9	1	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	606	100.0	376	62.0	184	30.4	20	3.3	23	3.8	3	0.5	0	0.0	0	0.0
ADM SUPRT	1,269	100.0	687	54.1	559	44.1	18	1.4	3	0.2	2	0.2	0	0.0	0	0.0
SKILLED	97	100.0	90	92.8	5	5.2	1	1.0	0	0.0	1	1.0	0	0.0	0	0.0
SVC/MAINT	1,422	100.0	1,260	88.6	147	10.3	12	0.8	2	0.1	1	0.1	0	0.0	0	0.0
TOTAL	3,910	100.0	2,828	72.3	983	25.1	60	1.5	32	0.8	7	0.2	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DELAWARE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	45	52.3	36	41.9	8	9.3	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	171	40.0	129	30.1	30	7.0	3	0.7	9	2.1	0	0.0	0	0.0	0	0.0
TECH	44	59.5	30	40.5	10	13.5	2	2.7	2	2.7	0	0.0	0	0.0	0	0.0
PROT-SERV	349	76.4	225	49.2	91	19.9	24	5.3	7	1.5	2	0.4	0	0.0	0	0.0
PARA-PROF	16	20.3	10	12.7	6	7.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	101	35.4	73	25.6	24	8.4	3	1.1	0	0.0	1	0.4	0	0.0	0	0.0
SKILLED	100	85.5	70	59.8	20	17.1	10	8.5	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	77	69.4	38	34.2	35	31.5	4	3.6	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	903	55.2	611	37.3	224	13.7	47	2.9	18	1.1	3	0.2	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	41	47.7	32	37.2	8	9.3	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	257	60.0	163	38.1	73	17.1	10	2.3	11	2.6	0	0.0	0	0.0	0	0.0
TECH	30	40.5	16	21.6	11	14.9	2	2.7	1	1.4	0	0.0	0	0.0	0	0.0
PROT-SERV	108	23.6	43	9.4	54	11.8	9	2.0	2	0.4	0	0.0	0	0.0	0	0.0
PARA-PROF	63	79.7	29	36.7	33	41.8	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	184	64.6	96	33.7	73	25.6	11	3.9	4	1.4	0	0.0	0	0.0	0	0.0
SKILLED	17	14.5	7	6.0	10	8.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	34	30.6	13	11.7	19	17.1	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	734	44.8	399	24.4	281	17.2	35	2.1	19	1.2	0	0.0	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	86	100.0	68	79.1	16	18.6	2	2.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	428	100.0	292	68.2	103	24.1	13	3.0	20	4.7	0	0.0	0	0.0	0	0.0
TECH	74	100.0	46	62.2	21	28.4	4	5.4	3	4.1	0	0.0	0	0.0	0	0.0
PROT-SERV	457	100.0	268	58.6	145	31.7	33	7.2	9	2.0	2	0.4	0	0.0	0	0.0
PARA-PROF	79	100.0	39	49.4	39	49.4	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	285	100.0	169	59.3	97	34.0	14	4.9	4	1.4	1	0.4	0	0.0	0	0.0
SKILLED	117	100.0	77	65.8	30	25.6	10	8.5	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	111	100.0	51	45.9	54	48.6	6	5.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,637	100.0	1,010	61.7	505	30.8	82	5.0	37	2.3	3	0.2	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DISTRICT OF COLUMBIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	15	24.2	0	0.0	14	22.6	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	70	72.9	0	0.0	67	69.8	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	129	56.1	1	0.4	117	50.9	9	3.9	2	0.9	0	0.0	0	0.0	0	0.0
25.0-32.9	205	46.0	9	2.0	187	41.9	2	0.4	7	1.6	0	0.0	0	0.0	0	0.0
33.0-42.9	937	56.3	31	1.9	834	50.2	51	3.1	21	1.3	0	0.0	0	0.0	0	0.0
43.0-54.9	2,211	54.6	275	6.8	1,766	43.6	120	3.0	46	1.1	4	0.1	0	0.0	0	0.0
55.0-69.9	7,053	71.0	1,366	13.8	5,110	51.4	290	2.9	260	2.6	27	0.3	0	0.0	0	0.0
70.0 PLUS	9,953	68.8	3,343	23.1	5,548	38.3	422	2.9	601	4.2	39	0.3	0	0.0	0	0.0
TOTAL	20,573	66.5	5,025	16.2	13,643	44.1	898	2.9	937	3.0	70	0.2	0	0.0	0	0.0
MEDIAN SALARY	\$69,290		\$72,484		\$66,261		\$68,603		\$72,205		\$71,026		.		.	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	47	75.8	0	0.0	46	74.2	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	26	27.1	0	0.0	26	27.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	101	43.9	0	0.0	97	42.2	2	0.9	2	0.9	0	0.0	0	0.0	0	0.0
25.0-32.9	241	54.0	5	1.1	227	50.9	5	1.1	4	0.9	0	0.0	0	0.0	0	0.0
33.0-42.9	726	43.7	26	1.6	661	39.7	25	1.5	13	0.8	1	0.1	0	0.0	0	0.0
43.0-54.9	1,835	45.4	94	2.3	1,646	40.7	69	1.7	25	0.6	1	0.0	0	0.0	0	0.0
55.0-69.9	2,880	29.0	159	1.6	2,582	26.0	81	0.8	47	0.5	11	0.1	0	0.0	0	0.0
70.0 PLUS	4,524	31.2	664	4.6	3,488	24.1	170	1.2	196	1.4	6	0.0	0	0.0	0	0.0
TOTAL	10,380	33.5	948	3.1	8,773	28.3	353	1.1	287	0.9	19	0.1	0	0.0	0	0.0
MEDIAN SALARY	\$66,530		\$72,861		\$64,780		\$68,795		\$72,679		\$65,227		.		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	62	100.0	0	0.0	60	96.8	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	96	100.0	0	0.0	93	96.9	3	3.1	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	230	100.0	1	0.4	214	93.0	11	4.8	4	1.7	0	0.0	0	0.0	0	0.0
25.0-32.9	446	100.0	14	3.1	414	92.8	7	1.6	11	2.5	0	0.0	0	0.0	0	0.0
33.0-42.9	1,663	100.0	57	3.4	1,495	89.9	76	4.6	34	2.0	1	0.1	0	0.0	0	0.0
43.0-54.9	4,046	100.0	369	9.1	3,412	84.3	189	4.7	71	1.8	5	0.1	0	0.0	0	0.0
55.0-69.9	9,933	100.0	1,525	15.4	7,692	77.4	371	3.7	307	3.1	38	0.4	0	0.0	0	0.0
70.0 PLUS	14,477	100.0	4,007	27.7	9,036	62.4	592	4.1	797	5.5	45	0.3	0	0.0	0	0.0
TOTAL	30,953	100.0	5,973	19.3	22,416	72.4	1,251	4.0	1,224	4.0	89	0.3	0	0.0	0	0.0
MEDIAN SALARY	\$68,490		\$72,547		\$65,764		\$68,645		\$72,321		\$70,111		.		.	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DISTRICT OF COLUMBIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	14	63.6	10	45.5	3	13.6	0	0.0	1	4.5	0	0.0	0	0.0	0	0.0
PROF	63	49.2	26	20.3	26	20.3	1	0.8	10	7.8	0	0.0	0	0.0	0	0.0
TECH	86	33.1	12	4.6	64	24.6	2	0.8	8	3.1	0	0.0	0	0.0	0	0.0
PROT-SERV	68	66.0	12	11.7	56	54.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	6	37.5	0	0.0	5	31.3	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	62	35.0	13	7.3	28	15.8	6	3.4	15	8.5	0	0.0	0	0.0	0	0.0
SKILLED	45	95.7	25	53.2	10	21.3	1	2.1	9	19.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	252	63.6	31	7.8	207	52.3	5	1.3	9	2.3	0	0.0	0	0.0	0	0.0
TOTAL	596	51.9	129	11.2	399	34.7	15	1.3	53	4.6	0	0.0	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	8	36.4	1	4.5	5	22.7	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0
PROF	65	50.8	21	16.4	35	27.3	1	0.8	8	6.3	0	0.0	0	0.0	0	0.0
TECH	174	66.9	8	3.1	164	63.1	0	0.0	2	0.8	0	0.0	0	0.0	0	0.0
PROT-SERV	35	34.0	8	7.8	27	26.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	10	62.5	3	18.8	7	43.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	115	65.0	14	7.9	71	40.1	7	4.0	22	12.4	1	0.6	0	0.0	0	0.0
SKILLED	2	4.3	0	0.0	1	2.1	0	0.0	1	2.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	144	36.4	10	2.5	130	32.8	4	1.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	553	48.1	65	5.7	440	38.3	13	1.1	34	3.0	1	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	22	100.0	11	50.0	8	36.4	1	4.5	2	9.1	0	0.0	0	0.0	0	0.0
PROF	128	100.0	47	36.7	61	47.7	2	1.6	18	14.1	0	0.0	0	0.0	0	0.0
TECH	260	100.0	20	7.7	228	87.7	2	0.8	10	3.8	0	0.0	0	0.0	0	0.0
PROT-SERV	103	100.0	20	19.4	83	80.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	16	100.0	3	18.8	12	75.0	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	177	100.0	27	15.3	99	55.9	13	7.3	37	20.9	1	0.6	0	0.0	0	0.0
SKILLED	47	100.0	25	53.2	11	23.4	1	2.1	10	21.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	396	100.0	41	10.4	337	85.1	9	2.3	9	2.3	0	0.0	0	0.0	0	0.0
TOTAL	1,149	100.0	194	16.9	839	73.0	28	2.4	87	7.6	1	0.1	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: DISTRICT OF COLUMBIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	46	55.4	23	27.7	19	22.9	1	1.2	3	3.6	0	0.0	0	0.0	0	0.0
PROF	168	44.3	53	14.0	77	20.3	10	2.6	26	6.9	2	0.5	0	0.0	0	0.0
TECH	35	49.3	9	12.7	24	33.8	1	1.4	1	1.4	0	0.0	0	0.0	0	0.0
PROT-SERV	169	75.1	85	37.8	57	25.3	20	8.9	7	3.1	0	0.0	0	0.0	0	0.0
PARA-PROF	9	52.9	1	5.9	8	47.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	53	38.7	11	8.0	37	27.0	2	1.5	3	2.2	0	0.0	0	0.0	0	0.0
SKILLED	120	96.0	20	16.0	80	64.0	10	8.0	9	7.2	1	0.8	0	0.0	0	0.0
SVC/MAINT	343	69.3	25	5.1	292	59.0	15	3.0	9	1.8	2	0.4	0	0.0	0	0.0
TOTAL	943	61.6	227	14.8	594	38.8	59	3.9	58	3.8	5	0.3	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	37	44.6	13	15.7	21	25.3	3	3.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	211	55.7	46	12.1	143	37.7	10	2.6	12	3.2	0	0.0	0	0.0	0	0.0
TECH	36	50.7	1	1.4	34	47.9	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	56	24.9	20	8.9	27	12.0	9	4.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	8	47.1	0	0.0	8	47.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	84	61.3	4	2.9	73	53.3	2	1.5	5	3.6	0	0.0	0	0.0	0	0.0
SKILLED	5	4.0	1	0.8	4	3.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	152	30.7	7	1.4	140	28.3	2	0.4	2	0.4	1	0.2	0	0.0	0	0.0
TOTAL	589	38.4	92	6.0	450	29.4	27	1.8	19	1.2	1	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	83	100.0	36	43.4	40	48.2	4	4.8	3	3.6	0	0.0	0	0.0	0	0.0
PROF	379	100.0	99	26.1	220	58.0	20	5.3	38	10.0	2	0.5	0	0.0	0	0.0
TECH	71	100.0	10	14.1	58	81.7	2	2.8	1	1.4	0	0.0	0	0.0	0	0.0
PROT-SERV	225	100.0	105	46.7	84	37.3	29	12.9	7	3.1	0	0.0	0	0.0	0	0.0
PARA-PROF	17	100.0	1	5.9	16	94.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	137	100.0	15	10.9	110	80.3	4	2.9	8	5.8	0	0.0	0	0.0	0	0.0
SKILLED	125	100.0	21	16.8	84	67.2	10	8.0	9	7.2	1	0.8	0	0.0	0	0.0
SVC/MAINT	495	100.0	32	6.5	432	87.3	17	3.4	11	2.2	3	0.6	0	0.0	0	0.0
TOTAL	1,532	100.0	319	20.8	1,044	68.1	86	5.6	77	5.0	6	0.4	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: FLORIDA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 255

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	476	51.5	278	30.1	104	11.2	90	9.7	2	0.2	1	0.1	1	0.1	0	0.0
16.0-19.9	1,058	40.0	488	18.5	449	17.0	101	3.8	11	0.4	7	0.3	1	0.0	1	0.0
20.0-24.9	6,124	38.4	3,187	20.0	2,077	13.0	659	4.1	119	0.7	68	0.4	3	0.0	11	0.1
25.0-32.9	27,601	47.6	16,300	28.1	7,004	12.1	3,561	6.1	358	0.6	290	0.5	2	0.0	86	0.1
33.0-42.9	39,275	54.4	25,155	34.8	7,647	10.6	5,236	7.2	585	0.8	509	0.7	9	0.1	134	0.2
43.0-54.9	34,654	55.2	21,833	34.8	6,127	9.8	5,480	8.7	634	1.0	429	0.7	21	0.1	130	0.2
55.0-69.9	29,456	57.3	18,867	36.7	4,170	8.1	5,443	10.6	580	1.1	298	0.6	27	0.1	71	0.1
70.0 PLUS	44,017	56.8	30,419	39.3	4,676	6.0	7,263	9.4	1,209	1.6	355	0.5	41	0.1	54	0.1
TOTAL	182,661	53.5	116,527	34.1	32,254	9.5	27,833	8.2	3,498	1.0	1,957	0.6	105	0.0	487	0.1
MEDIAN SALARY	\$48,816		\$50,065		\$41,490		\$52,348		\$56,034		\$45,895		\$63,611		\$44,061	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	449	48.5	273	29.5	102	11.0	66	7.1	6	0.6	2	0.2	0	0.0	0	0.0
16.0-19.9	1,585	60.0	783	29.6	592	22.4	165	6.2	41	1.6	2	0.1	0	0.0	2	0.1
20.0-24.9	9,822	61.6	4,386	27.5	3,931	24.7	1,282	8.0	184	1.2	31	0.2	2	0.0	6	0.0
25.0-32.9	30,344	52.4	14,453	24.9	11,070	19.1	4,181	7.2	502	0.9	105	0.2	7	0.0	26	0.0
33.0-42.9	32,949	45.6	17,885	24.8	9,747	13.5	4,569	6.3	592	0.8	109	0.2	10	0.0	37	0.1
43.0-54.9	28,109	44.8	15,858	25.3	7,179	11.4	4,305	6.9	620	1.0	108	0.2	14	0.0	25	0.0
55.0-69.9	21,953	42.7	12,597	24.5	5,504	10.7	3,154	6.1	603	1.2	74	0.1	15	0.0	6	0.0
70.0 PLUS	33,413	43.2	21,561	27.8	5,975	7.7	4,378	5.7	1,384	1.8	97	0.1	15	0.0	3	0.0
TOTAL	158,624	46.5	87,796	25.7	44,100	12.9	22,100	6.5	3,932	1.2	528	0.2	63	0.0	105	0.0
MEDIAN SALARY	\$44,777		\$47,629		\$39,519		\$45,194		\$55,522		\$44,667		\$53,713		\$38,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	925	100.0	551	59.6	206	22.3	156	16.9	8	0.9	3	0.3	1	0.1	0	0.0
16.0-19.9	2,643	100.0	1,271	48.1	1,041	39.4	266	10.1	52	2.0	9	0.3	1	0.0	3	2.0
20.0-24.9	15,946	100.0	7,573	47.5	6,008	37.7	1,941	12.2	303	1.9	99	0.6	5	0.0	17	6.0
25.0-32.9	57,945	100.0	30,753	53.1	18,074	31.2	7,742	13.4	860	1.5	395	0.7	9	0.0	112	26.0
33.0-42.9	72,224	100.0	43,040	59.6	17,394	24.1	9,805	13.6	1,177	1.6	618	0.9	19	0.0	171	37.0
43.0-54.9	62,763	100.0	37,691	60.1	13,306	21.2	9,785	15.6	1,254	2.0	537	0.9	35	0.1	155	25.0
55.0-69.9	51,409	100.0	31,464	61.2	9,674	18.8	8,597	16.7	1,183	2.3	372	0.7	42	0.1	77	6.0
70.0 PLUS	77,430	100.0	51,980	67.1	10,651	13.8	11,641	15.0	2,593	3.3	452	0.6	56	0.1	57	3.0
TOTAL	341,285	100.0	204,323	59.9	76,354	22.4	49,933	14.6	7,430	2.2	2,485	0.7	168	0.0	592	105
MEDIAN SALARY	\$47,007		\$49,040		\$40,386		\$49,201		\$55,773		\$45,648		\$60,000		\$42,590	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: FLORIDA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 255

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	405	51.4	324	41.1	26	3.3	49	6.2	6	0.8	0	0.0	0	0.0	0	0.0
PROF	2,884	29.2	2,030	20.5	389	3.9	338	3.4	109	1.1	13	0.1	4	0.0	1	0.0
TECH	1,577	46.0	1,000	29.1	261	7.6	238	6.9	70	2.0	7	0.2	1	0.0	0	0.0
PROT-SERV	3,530	69.6	2,170	42.8	593	11.7	703	13.9	41	0.8	10	0.2	2	0.0	11	0.2
PARA-PROF	3,162	38.9	1,396	17.2	982	12.1	720	8.9	56	0.7	7	0.1	1	0.0	0	0.0
ADM SUPRT	3,059	29.9	1,810	17.7	728	7.1	420	4.1	73	0.7	20	0.2	0	0.0	8	0.1
SKILLED	833	60.8	447	32.7	215	15.7	150	11.0	17	1.2	3	0.2	0	0.0	1	0.1
SVC/MAINT	5,677	55.3	2,736	26.7	1,872	18.2	970	9.5	78	0.8	15	0.1	0	0.0	6	0.1
TOTAL	21,127	43.0	11,913	24.2	5,066	10.3	3,588	7.3	450	0.9	75	0.2	8	0.0	27	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	383	48.6	301	38.2	32	4.1	46	5.8	3	0.4	1	0.1	0	0.0	0	0.0
PROF	6,999	70.8	4,740	48.0	1,126	11.4	808	8.2	300	3.0	17	0.2	5	0.1	3	0.0
TECH	1,854	54.0	1,097	32.0	433	12.6	258	7.5	56	1.6	5	0.1	2	0.1	3	0.1
PROT-SERV	1,542	30.4	901	17.8	371	7.3	233	4.6	18	0.4	9	0.2	0	0.0	10	0.2
PARA-PROF	4,973	61.1	2,174	26.7	1,639	20.1	1,033	12.7	114	1.4	12	0.1	0	0.0	1	0.0
ADM SUPRT	7,162	70.1	4,645	45.4	1,577	15.4	777	7.6	130	1.3	19	0.2	4	0.0	10	0.1
SKILLED	536	39.2	240	17.5	234	17.1	51	3.7	8	0.6	2	0.1	0	0.0	1	0.1
SVC/MAINT	4,581	44.7	1,850	18.0	1,890	18.4	745	7.3	76	0.7	11	0.1	1	0.0	8	0.1
TOTAL	28,030	57.0	15,948	32.4	7,302	14.9	3,951	8.0	705	1.4	76	0.2	12	0.0	36	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	788	100.0	625	79.3	58	7.4	95	12.1	9	1.1	1	0.1	0	0.0	0	0.0
PROF	9,883	100.0	6,770	68.5	1,515	15.3	1,146	11.6	409	4.1	30	0.3	9	0.1	4	0.0
TECH	3,431	100.0	2,097	61.1	694	20.2	496	14.5	126	3.7	12	0.3	3	0.1	3	0.1
PROT-SERV	5,072	100.0	3,071	60.5	964	19.0	936	18.5	59	1.2	19	0.4	2	0.0	21	0.4
PARA-PROF	8,135	100.0	3,570	43.9	2,621	32.2	1,753	21.5	170	2.1	19	0.2	1	0.0	1	0.0
ADM SUPRT	10,221	100.0	6,455	63.2	2,305	22.6	1,197	11.7	203	2.0	39	0.4	4	0.0	18	0.2
SKILLED	1,369	100.0	687	50.2	449	32.8	201	14.7	25	1.8	5	0.4	0	0.0	2	0.1
SVC/MAINT	10,258	100.0	4,586	44.7	3,762	36.7	1,715	16.7	154	1.5	26	0.3	1	0.0	14	0.1
TOTAL	49,157	100.0	27,861	56.7	12,368	25.2	7,539	15.3	1,155	2.3	151	0.3	20	0.0	63	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: FLORIDA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 255

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,022	55.0	817	43.9	97	5.2	83	4.5	20	1.1	4	0.2	0	0.0	1	0.1
PROF	6,062	34.1	4,097	23.0	994	5.6	685	3.9	229	1.3	49	0.3	2	0.0	6	0.0
TECH	1,685	55.0	1,147	37.4	189	6.2	276	9.0	53	1.7	16	0.5	1	0.0	3	0.1
PROT-SERV	6,051	70.7	4,018	46.9	1,021	11.9	905	10.6	66	0.8	26	0.3	2	0.0	13	0.2
PARA-PROF	1,757	34.5	762	15.0	739	14.5	207	4.1	27	0.5	19	0.4	0	0.0	3	0.1
ADM SUPRT	1,165	16.3	637	8.9	230	3.2	212	3.0	31	0.4	42	0.6	1	0.0	12	0.2
SKILLED	1,834	94.8	1,230	63.6	294	15.2	256	13.2	31	1.6	17	0.9	2	0.1	4	0.2
SVC/MAINT	3,169	75.3	1,746	41.5	908	21.6	434	10.3	53	1.3	17	0.4	2	0.0	9	0.2
TOTAL	22,745	45.8	14,454	29.1	4,472	9.0	3,058	6.2	510	1.0	190	0.4	10	0.0	51	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	837	45.0	630	33.9	103	5.5	82	4.4	17	0.9	5	0.3	0	0.0	0	0.0
PROF	11,714	65.9	7,048	39.6	2,862	16.1	1,423	8.0	342	1.9	31	0.2	1	0.0	7	0.0
TECH	1,381	45.0	747	24.4	337	11.0	235	7.7	56	1.8	3	0.1	0	0.0	3	0.1
PROT-SERV	2,510	29.3	1,199	14.0	1,044	12.2	234	2.7	20	0.2	10	0.1	0	0.0	3	0.0
PARA-PROF	3,335	65.5	1,366	26.8	1,478	29.0	413	8.1	69	1.4	9	0.2	0	0.0	0	0.0
ADM SUPRT	5,968	83.7	3,697	51.8	1,222	17.1	941	13.2	84	1.2	16	0.2	1	0.0	7	0.1
SKILLED	100	5.2	46	2.4	29	1.5	23	1.2	1	0.1	1	0.1	0	0.0	0	0.0
SVC/MAINT	1,041	24.7	506	12.0	408	9.7	110	2.6	11	0.3	3	0.1	0	0.0	3	0.1
TOTAL	26,886	54.2	15,239	30.7	7,483	15.1	3,461	7.0	600	1.2	78	0.2	2	0.0	23	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,859	100.0	1,447	77.8	200	10.8	165	8.9	37	2.0	9	0.5	0	0.0	1	0.1
PROF	17,776	100.0	11,145	62.7	3,856	21.7	2,108	11.9	571	3.2	80	0.5	3	0.0	13	0.1
TECH	3,066	100.0	1,894	61.8	526	17.2	511	16.7	109	3.6	19	0.6	1	0.0	6	0.2
PROT-SERV	8,561	100.0	5,217	60.9	2,065	24.1	1,139	13.3	86	1.0	36	0.4	2	0.0	16	0.2
PARA-PROF	5,092	100.0	2,128	41.8	2,217	43.5	620	12.2	96	1.9	28	0.5	0	0.0	3	0.1
ADM SUPRT	7,133	100.0	4,334	60.8	1,452	20.4	1,153	16.2	115	1.6	58	0.8	2	0.0	19	0.3
SKILLED	1,934	100.0	1,276	66.0	323	16.7	279	14.4	32	1.7	18	0.9	2	0.1	4	0.2
SVC/MAINT	4,210	100.0	2,252	53.5	1,316	31.3	544	12.9	64	1.5	20	0.5	2	0.0	12	0.3
TOTAL	49,631	100.0	29,693	59.8	11,955	24.1	6,519	13.1	1,110	2.2	268	0.5	12	0.0	74	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: GEORGIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 200

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	805	47.0	556	32.4	235	13.7	5	0.3	7	0.4	0	0.0	0	0.0	2	0.1
16.0-19.9	1,611	31.6	771	15.1	772	15.1	49	1.0	15	0.3	2	0.0	1	0.0	1	0.0
20.0-24.9	5,283	34.0	2,574	16.6	2,504	16.1	149	1.0	37	0.2	6	0.0	0	0.0	13	0.1
25.0-32.9	19,464	43.6	10,752	24.1	8,036	18.0	454	1.0	139	0.3	36	0.1	0	0.0	47	0.1
33.0-42.9	25,958	55.9	16,343	35.2	8,577	18.5	720	1.6	205	0.4	47	0.1	11	0.0	55	0.1
43.0-54.9	17,839	56.6	12,250	38.9	4,931	15.6	376	1.2	224	0.7	37	0.1	4	0.0	17	0.1
55.0-69.9	9,853	54.8	7,059	39.2	2,452	13.6	146	0.8	164	0.9	27	0.2	1	0.0	4	0.0
70.0 PLUS	7,948	55.5	6,133	42.9	1,433	10.0	92	0.6	269	1.9	16	0.1	0	0.0	5	0.0
TOTAL	88,761	50.1	56,438	31.8	28,940	16.3	1,991	1.1	1,060	0.6	171	0.1	17	0.0	144	0.1
MEDIAN SALARY	\$39,632		\$41,300		\$36,408		\$37,701		\$49,803		\$41,829		\$39,818		\$34,636	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	909	53.0	530	30.9	355	20.7	11	0.6	10	0.6	3	0.2	0	0.0	0	0.0
16.0-19.9	3,490	68.4	1,102	21.6	2,255	44.2	91	1.8	35	0.7	6	0.1	0	0.0	1	0.0
20.0-24.9	10,263	66.0	4,318	27.8	5,519	35.5	343	2.2	68	0.4	13	0.1	0	0.0	2	0.0
25.0-32.9	25,140	56.4	11,088	24.9	13,121	29.4	684	1.5	189	0.4	35	0.1	3	0.0	20	0.0
33.0-42.9	20,465	44.1	10,168	21.9	9,540	20.6	521	1.1	197	0.4	34	0.1	0	0.0	5	0.0
43.0-54.9	13,671	43.4	8,024	25.5	5,103	16.2	292	0.9	217	0.7	25	0.1	1	0.0	9	0.0
55.0-69.9	8,140	45.2	5,120	28.5	2,727	15.2	121	0.7	156	0.9	16	0.1	0	0.0	0	0.0
70.0 PLUS	6,361	44.5	4,322	30.2	1,745	12.2	82	0.6	197	1.4	11	0.1	1	0.0	3	0.0
TOTAL	88,439	49.9	44,672	25.2	40,365	22.8	2,145	1.2	1,069	0.6	143	0.1	5	0.0	40	0.0
MEDIAN SALARY	\$35,158		\$38,210		\$32,348		\$32,338		\$44,963		\$37,264		\$31,666		\$31,799	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,714	100.0	1,086	63.4	590	34.4	16	0.9	17	1.0	3	0.2	0	0.0	2	0.0
16.0-19.9	5,101	100.0	1,873	36.7	3,027	59.3	140	2.7	50	1.0	8	0.2	1	0.0	2	1.0
20.0-24.9	15,546	100.0	6,892	44.3	8,023	51.6	492	3.2	105	0.7	19	0.1	0	0.0	15	2.0
25.0-32.9	44,604	100.0	21,840	49.0	21,157	47.4	1,138	2.6	328	0.7	71	0.2	3	0.0	67	20.0
33.0-42.9	46,423	100.0	26,511	57.1	18,117	39.0	1,241	2.7	402	0.9	81	0.2	11	0.0	60	5.0
43.0-54.9	31,510	100.0	20,274	64.3	10,034	31.8	668	2.1	441	1.4	62	0.2	5	0.0	26	9.0
55.0-69.9	17,993	100.0	12,179	67.7	5,179	28.8	267	1.5	320	1.8	43	0.2	1	0.0	4	0.0
70.0 PLUS	14,309	100.0	10,455	73.1	3,178	22.2	174	1.2	466	3.3	27	0.2	1	0.0	8	3.0
TOTAL	177,200	100.0	101,110	57.1	69,305	39.1	4,136	2.3	2,129	1.2	314	0.2	22	0.0	184	40.0
MEDIAN SALARY	\$37,660		\$40,115		\$34,024		\$35,272		\$47,421		\$39,913		\$39,363		\$34,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: GEORGIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 200

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,550	58.6	1,359	51.4	133	5.0	22	0.8	28	1.1	8	0.3	0	0.0	0	0.0
PROF	2,263	30.4	1,561	21.0	580	7.8	52	0.7	66	0.9	4	0.1	0	0.0	0	0.0
TECH	667	35.5	453	24.1	197	10.5	8	0.4	8	0.4	1	0.1	0	0.0	0	0.0
PROT-SERV	3,093	75.4	2,103	51.3	831	20.3	133	3.2	12	0.3	14	0.3	0	0.0	0	0.0
PARA-PROF	1,995	34.7	1,049	18.2	855	14.9	44	0.8	46	0.8	1	0.0	0	0.0	0	0.0
ADM SUPRT	3,008	30.7	1,924	19.7	999	10.2	64	0.7	11	0.1	10	0.1	0	0.0	0	0.0
SKILLED	354	61.9	187	32.7	147	25.7	18	3.1	2	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,630	57.2	1,673	36.4	871	18.9	59	1.3	21	0.5	6	0.1	0	0.0	0	0.0
TOTAL	15,560	42.3	10,309	28.0	4,613	12.5	400	1.1	194	0.5	44	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,096	41.4	924	34.9	142	5.4	15	0.6	13	0.5	2	0.1	0	0.0	0	0.0
PROF	5,177	69.6	3,549	47.7	1,429	19.2	76	1.0	112	1.5	8	0.1	1	0.0	2	0.0
TECH	1,211	64.5	744	39.6	420	22.4	23	1.2	21	1.1	2	0.1	1	0.1	0	0.0
PROT-SERV	1,007	24.6	421	10.3	536	13.1	28	0.7	5	0.1	17	0.4	0	0.0	0	0.0
PARA-PROF	3,760	65.3	1,801	31.3	1,800	31.3	98	1.7	55	1.0	6	0.1	0	0.0	0	0.0
ADM SUPRT	6,776	69.3	3,958	40.5	2,398	24.5	345	3.5	49	0.5	23	0.2	0	0.0	3	0.0
SKILLED	218	38.1	105	18.4	99	17.3	13	2.3	0	0.0	0	0.0	0	0.0	1	0.2
SVC/MAINT	1,967	42.8	1,032	22.4	867	18.9	54	1.2	6	0.1	4	0.1	0	0.0	4	0.1
TOTAL	21,212	57.7	12,534	34.1	7,691	20.9	652	1.8	261	0.7	62	0.2	2	0.0	10	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,646	100.0	2,283	86.3	275	10.4	37	1.4	41	1.5	10	0.4	0	0.0	0	0.0
PROF	7,440	100.0	5,110	68.7	2,009	27.0	128	1.7	178	2.4	12	0.2	1	0.0	2	0.0
TECH	1,878	100.0	1,197	63.7	617	32.9	31	1.7	29	1.5	3	0.2	1	0.1	0	0.0
PROT-SERV	4,100	100.0	2,524	61.6	1,367	33.3	161	3.9	17	0.4	31	0.8	0	0.0	0	0.0
PARA-PROF	5,755	100.0	2,850	49.5	2,655	46.1	142	2.5	101	1.8	7	0.1	0	0.0	0	0.0
ADM SUPRT	9,784	100.0	5,882	60.1	3,397	34.7	409	4.2	60	0.6	33	0.3	0	0.0	3	0.0
SKILLED	572	100.0	292	51.0	246	43.0	31	5.4	2	0.3	0	0.0	0	0.0	1	0.2
SVC/MAINT	4,597	100.0	2,705	58.8	1,738	37.8	113	2.5	27	0.6	10	0.2	0	0.0	4	0.1
TOTAL	36,772	100.0	22,843	62.1	12,304	33.5	1,052	2.9	455	1.2	106	0.3	2	0.0	10	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: GEORGIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 200

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	337	56.2	272	45.3	62	10.3	0	0.0	3	0.5	0	0.0	0	0.0	0	0.0
PROF	1,486	24.6	838	13.9	565	9.3	25	0.4	51	0.8	7	0.1	0	0.0	0	0.0
TECH	582	39.0	364	24.4	194	13.0	12	0.8	9	0.6	3	0.2	0	0.0	0	0.0
PROT-SERV	4,059	74.7	2,631	48.4	1,216	22.4	152	2.8	44	0.8	11	0.2	1	0.0	4	0.1
PARA-PROF	651	28.4	282	12.3	312	13.6	38	1.7	18	0.8	1	0.0	0	0.0	0	0.0
ADM SUPRT	537	15.9	292	8.6	217	6.4	18	0.5	7	0.2	0	0.0	1	0.0	2	0.1
SKILLED	864	94.3	545	59.5	279	30.5	28	3.1	10	1.1	1	0.1	1	0.1	0	0.0
SVC/MAINT	1,788	61.8	747	25.8	978	33.8	50	1.7	8	0.3	1	0.0	0	0.0	4	0.1
TOTAL	10,304	44.7	5,971	25.9	3,823	16.6	323	1.4	150	0.7	24	0.1	3	0.0	10	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	263	43.8	185	30.8	68	11.3	6	1.0	4	0.7	0	0.0	0	0.0	0	0.0
PROF	4,559	75.4	1,993	33.0	2,378	39.3	88	1.5	87	1.4	11	0.2	0	0.0	2	0.0
TECH	911	61.0	531	35.6	338	22.6	26	1.7	11	0.7	4	0.3	1	0.1	0	0.0
PROT-SERV	1,377	25.3	466	8.6	840	15.5	64	1.2	3	0.1	1	0.0	0	0.0	3	0.1
PARA-PROF	1,645	71.6	715	31.1	835	36.4	69	3.0	24	1.0	2	0.1	0	0.0	0	0.0
ADM SUPRT	2,848	84.1	1,481	43.8	1,200	35.5	121	3.6	38	1.1	6	0.2	0	0.0	2	0.1
SKILLED	52	5.7	22	2.4	27	2.9	2	0.2	0	0.0	0	0.0	0	0.0	1	0.1
SVC/MAINT	1,105	38.2	268	9.3	791	27.3	17	0.6	10	0.3	6	0.2	0	0.0	13	0.4
TOTAL	12,760	55.3	5,661	24.5	6,477	28.1	393	1.7	177	0.8	30	0.1	1	0.0	21	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	600	100.0	457	76.2	130	21.7	6	1.0	7	1.2	0	0.0	0	0.0	0	0.0
PROF	6,045	100.0	2,831	46.8	2,943	48.7	113	1.9	138	2.3	18	0.3	0	0.0	2	0.0
TECH	1,493	100.0	895	59.9	532	35.6	38	2.5	20	1.3	7	0.5	1	0.1	0	0.0
PROT-SERV	5,436	100.0	3,097	57.0	2,056	37.8	216	4.0	47	0.9	12	0.2	1	0.0	7	0.1
PARA-PROF	2,296	100.0	997	43.4	1,147	50.0	107	4.7	42	1.8	3	0.1	0	0.0	0	0.0
ADM SUPRT	3,385	100.0	1,773	52.4	1,417	41.9	139	4.1	45	1.3	6	0.2	1	0.0	4	0.1
SKILLED	916	100.0	567	61.9	306	33.4	30	3.3	10	1.1	1	0.1	1	0.1	1	0.1
SVC/MAINT	2,893	100.0	1,015	35.1	1,769	61.1	67	2.3	18	0.6	7	0.2	0	0.0	17	0.6
TOTAL	23,064	100.0	11,632	50.4	10,300	44.7	716	3.1	327	1.4	54	0.2	4	0.0	31	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IDAHO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 38

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	92	30.2	89	29.2	0	0.0	2	0.7	1	0.3	0	0.0	0	0.0	0	0.0
16.0-19.9	116	48.1	109	45.2	1	0.4	6	2.5	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	144	33.2	130	30.0	2	0.5	10	2.3	2	0.5	0	0.0	0	0.0	0	0.0
25.0-32.9	924	37.9	861	35.3	8	0.3	43	1.8	5	0.2	6	0.2	1	0.0	0	0.0
33.0-42.9	2,023	51.9	1,876	48.1	17	0.4	102	2.6	17	0.4	11	0.3	0	0.0	0	0.0
43.0-54.9	2,203	62.6	2,080	59.1	21	0.6	80	2.3	9	0.3	12	0.3	1	0.0	0	0.0
55.0-69.9	2,040	66.5	1,947	63.5	9	0.3	55	1.8	18	0.6	10	0.3	0	0.0	1	0.0
70.0 PLUS	1,187	66.9	1,142	64.3	3	0.2	19	1.1	14	0.8	8	0.5	1	0.0	0	0.0
TOTAL	8,729	55.7	8,234	52.5	61	0.4	317	2.0	66	0.4	47	0.3	3	0.0	1	0.0
MEDIAN SALARY	\$48,803		\$49,069		\$44,428		\$42,558		\$53,666		\$49,499		\$49,000		\$62,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	213	69.8	204	66.9	0	0.0	7	2.3	2	0.7	0	0.0	0	0.0	0	0.0
16.0-19.9	125	51.9	113	46.9	1	0.4	7	2.9	4	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	290	66.8	268	61.8	0	0.0	13	3.0	7	1.6	2	0.5	0	0.0	0	0.0
25.0-32.9	1,515	62.1	1,387	56.9	7	0.3	88	3.6	15	0.6	11	0.5	1	0.0	6	0.2
33.0-42.9	1,874	48.1	1,743	44.7	6	0.2	97	2.5	15	0.4	11	0.3	1	0.0	1	0.0
43.0-54.9	1,318	37.4	1,252	35.6	3	0.1	42	1.2	13	0.4	8	0.2	0	0.0	0	0.0
55.0-69.9	1,027	33.5	961	31.3	4	0.1	45	1.5	8	0.3	8	0.3	1	0.0	0	0.0
70.0 PLUS	588	33.1	568	32.0	0	0.0	10	0.6	6	0.3	4	0.2	0	0.0	0	0.0
TOTAL	6,950	44.3	6,496	41.4	21	0.1	309	2.0	70	0.4	44	0.3	3	0.0	7	0.0
MEDIAN SALARY	\$40,107		\$40,320		\$37,166		\$37,072		\$37,666		\$41,181		\$38,000		\$29,666	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	305	100.0	293	96.1	0	0.0	9	3.0	3	1.0	0	0.0	0	0.0	0	0.0
16.0-19.9	241	100.0	222	92.1	2	0.8	13	5.4	4	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	434	100.0	398	91.7	2	0.5	23	5.3	9	2.1	2	0.5	0	0.0	0	0.0
25.0-32.9	2,439	100.0	2,248	92.2	15	0.6	131	5.4	20	0.8	17	0.7	2	0.1	6	6.0
33.0-42.9	3,897	100.0	3,619	92.9	23	0.6	199	5.1	32	0.8	22	0.6	1	0.0	1	1.0
43.0-54.9	3,521	100.0	3,332	94.6	24	0.7	122	3.5	22	0.6	20	0.6	1	0.0	0	0.0
55.0-69.9	3,067	100.0	2,908	94.8	13	0.4	100	3.3	26	0.8	18	0.6	1	0.0	1	0.0
70.0 PLUS	1,775	100.0	1,710	96.3	3	0.2	29	1.6	20	1.1	12	0.7	1	0.1	0	0.0
TOTAL	15,679	100.0	14,730	93.9	82	0.5	626	4.0	136	0.9	91	0.6	6	0.0	8	7.0
MEDIAN SALARY	\$44,784		\$45,107		\$42,564		\$39,884		\$42,999		\$45,700		\$42,999		\$30,333	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IDAHO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 38

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	28	75.7	28	75.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	43	30.7	41	29.3	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0
TECH	51	49.5	50	48.5	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	213	75.0	203	71.5	2	0.7	6	2.1	2	0.7	0	0.0	0	0.0	0	0.0
PARA-PROF	181	38.0	171	35.9	4	0.8	5	1.1	1	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	110	21.0	105	20.1	1	0.2	2	0.4	2	0.4	0	0.0	0	0.0	0	0.0
SKILLED	59	73.8	59	73.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	619	63.7	570	58.7	5	0.5	31	3.2	8	0.8	5	0.5	0	0.0	0	0.0
TOTAL	1,304	49.9	1,227	46.9	13	0.5	45	1.7	13	0.5	6	0.2	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	9	24.3	8	21.6	0	0.0	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0
PROF	97	69.3	91	65.0	0	0.0	4	2.9	1	0.7	1	0.7	0	0.0	0	0.0
TECH	52	50.5	50	48.5	0	0.0	1	1.0	0	0.0	1	1.0	0	0.0	0	0.0
PROT-SERV	71	25.0	67	23.6	2	0.7	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0
PARA-PROF	295	62.0	284	59.7	0	0.0	8	1.7	3	0.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	413	79.0	385	73.6	2	0.4	23	4.4	1	0.2	1	0.2	0	0.0	1	0.2
SKILLED	21	26.3	20	25.0	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	352	36.3	331	34.1	2	0.2	14	1.4	2	0.2	3	0.3	0	0.0	0	0.0
TOTAL	1,310	50.1	1,236	47.3	7	0.3	52	2.0	7	0.3	7	0.3	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	37	100.0	36	97.3	0	0.0	1	2.7	0	0.0	0	0.0	0	0.0	0	0.0
PROF	140	100.0	132	94.3	0	0.0	5	3.6	1	0.7	2	1.4	0	0.0	0	0.0
TECH	103	100.0	100	97.1	1	1.0	1	1.0	0	0.0	1	1.0	0	0.0	0	0.0
PROT-SERV	284	100.0	270	95.1	4	1.4	7	2.5	2	0.7	1	0.4	0	0.0	0	0.0
PARA-PROF	476	100.0	455	95.6	4	0.8	13	2.7	4	0.8	0	0.0	0	0.0	0	0.0
ADM SUPRT	523	100.0	490	93.7	3	0.6	25	4.8	3	0.6	1	0.2	0	0.0	1	0.2
SKILLED	80	100.0	79	98.8	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	971	100.0	901	92.8	7	0.7	45	4.6	10	1.0	8	0.8	0	0.0	0	0.0
TOTAL	2,614	100.0	2,463	94.2	20	0.8	97	3.7	20	0.8	13	0.5	0	0.0	1	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IDAHO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 38

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	59	67.8	58	66.7	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	162	37.7	151	35.1	2	0.5	7	1.6	2	0.5	0	0.0	0	0.0	0	0.0
TECH	80	57.6	73	52.5	1	0.7	5	3.6	1	0.7	0	0.0	0	0.0	0	0.0
PROT-SERV	292	76.4	263	68.8	6	1.6	16	4.2	6	1.6	0	0.0	0	0.0	1	0.3
PARA-PROF	50	27.6	44	24.3	1	0.6	5	2.8	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	91	13.5	82	12.1	2	0.3	7	1.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	194	88.6	180	82.2	2	0.9	11	5.0	0	0.0	1	0.5	0	0.0	0	0.0
SVC/MAINT	112	54.9	100	49.0	3	1.5	6	2.9	2	1.0	1	0.5	0	0.0	0	0.0
TOTAL	1,040	44.9	951	41.0	17	0.7	58	2.5	11	0.5	2	0.1	0	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	28	32.2	28	32.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	268	62.3	251	58.4	0	0.0	10	2.3	5	1.2	2	0.5	0	0.0	0	0.0
TECH	59	42.4	56	40.3	0	0.0	1	0.7	0	0.0	2	1.4	0	0.0	0	0.0
PROT-SERV	90	23.6	81	21.2	0	0.0	6	1.6	3	0.8	0	0.0	0	0.0	0	0.0
PARA-PROF	131	72.4	121	66.9	3	1.7	3	1.7	3	1.7	1	0.6	0	0.0	0	0.0
ADM SUPRT	584	86.5	532	78.8	9	1.3	33	4.9	5	0.7	4	0.6	0	0.0	1	0.1
SKILLED	25	11.4	25	11.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	92	45.1	79	38.7	0	0.0	10	4.9	3	1.5	0	0.0	0	0.0	0	0.0
TOTAL	1,277	55.1	1,173	50.6	12	0.5	63	2.7	19	0.8	9	0.4	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	87	100.0	86	98.9	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	430	100.0	402	93.5	2	0.5	17	4.0	7	1.6	2	0.5	0	0.0	0	0.0
TECH	139	100.0	129	92.8	1	0.7	6	4.3	1	0.7	2	1.4	0	0.0	0	0.0
PROT-SERV	382	100.0	344	90.1	6	1.6	22	5.8	9	2.4	0	0.0	0	0.0	1	0.3
PARA-PROF	181	100.0	165	91.2	4	2.2	8	4.4	3	1.7	1	0.6	0	0.0	0	0.0
ADM SUPRT	675	100.0	614	91.0	11	1.6	40	5.9	5	0.7	4	0.6	0	0.0	1	0.1
SKILLED	219	100.0	205	93.6	2	0.9	11	5.0	0	0.0	1	0.5	0	0.0	0	0.0
SVC/MAINT	204	100.0	179	87.7	3	1.5	16	7.8	5	2.5	1	0.5	0	0.0	0	0.0
TOTAL	2,317	100.0	2,124	91.7	29	1.3	121	5.2	30	1.3	11	0.5	0	0.0	2	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ILLINOIS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 213

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,037	56.9	1,697	47.4	155	4.3	88	2.5	87	2.4	10	0.3	0	0.0	0	0.0
16.0-19.9	393	38.2	300	29.2	64	6.2	19	1.8	8	0.8	1	0.1	0	0.0	1	0.1
20.0-24.9	403	20.9	315	16.3	44	2.3	24	1.2	18	0.9	2	0.1	0	0.0	0	0.0
25.0-32.9	1,233	22.6	901	16.5	204	3.7	98	1.8	27	0.5	2	0.0	0	0.0	1	0.0
33.0-42.9	5,119	35.4	3,283	22.7	1,207	8.3	495	3.4	118	0.8	11	0.1	1	0.0	4	0.0
43.0-54.9	12,357	46.8	8,716	33.0	2,024	7.7	1,294	4.9	284	1.1	30	0.1	4	0.0	5	0.0
55.0-69.9	21,747	59.0	15,805	42.9	3,367	9.1	2,047	5.6	460	1.2	55	0.1	6	0.0	7	0.0
70.0 PLUS	51,691	72.3	37,561	52.6	7,426	10.4	5,152	7.2	1,405	2.0	119	0.2	15	0.0	13	0.0
TOTAL	94,980	58.9	68,578	42.6	14,491	9.0	9,217	5.7	2,407	1.5	230	0.1	26	0.0	31	0.0
MEDIAN SALARY	\$70,813		\$70,871		\$70,243		\$71,055		\$71,434		\$70,336		\$71,333		\$64,642	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,544	43.1	1,082	30.2	338	9.4	60	1.7	55	1.5	9	0.3	0	0.0	0	0.0
16.0-19.9	636	61.8	528	51.3	78	7.6	18	1.7	8	0.8	2	0.2	0	0.0	2	0.2
20.0-24.9	1,528	79.1	1,293	67.0	129	6.7	80	4.1	22	1.1	2	0.1	1	0.1	1	0.1
25.0-32.9	4,214	77.4	3,061	56.2	664	12.2	416	7.6	62	1.1	8	0.1	1	0.0	2	0.0
33.0-42.9	9,344	64.6	5,740	39.7	2,460	17.0	931	6.4	180	1.2	28	0.2	0	0.0	5	0.0
43.0-54.9	14,026	53.2	8,191	31.0	4,277	16.2	1,233	4.7	296	1.1	27	0.1	1	0.0	1	0.0
55.0-69.9	15,108	41.0	8,507	23.1	4,731	12.8	1,404	3.8	421	1.1	39	0.1	3	0.0	3	0.0
70.0 PLUS	19,761	27.7	10,866	15.2	5,990	8.4	1,637	2.3	1,206	1.7	58	0.1	0	0.0	4	0.0
TOTAL	66,161	41.1	39,268	24.4	18,667	11.6	5,779	3.6	2,250	1.4	173	0.1	6	0.0	18	0.0
MEDIAN SALARY	\$56,776		\$54,617		\$59,399		\$56,618		\$70,672		\$59,038		\$54,999		\$40,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,581	100.0	2,779	77.6	493	13.8	148	4.1	142	4.0	19	0.5	0	0.0	0	0.0
16.0-19.9	1,029	100.0	828	80.5	142	13.8	37	3.6	16	1.6	3	0.3	0	0.0	3	2.0
20.0-24.9	1,931	100.0	1,608	83.3	173	9.0	104	5.4	40	2.1	4	0.2	1	0.1	1	1.0
25.0-32.9	5,447	100.0	3,962	72.7	868	15.9	514	9.4	89	1.6	10	0.2	1	0.0	3	2.0
33.0-42.9	14,463	100.0	9,023	62.4	3,667	25.4	1,426	9.9	298	2.1	39	0.3	1	0.0	9	5.0
43.0-54.9	26,383	100.0	16,907	64.1	6,301	23.9	2,527	9.6	580	2.2	57	0.2	5	0.0	6	1.0
55.0-69.9	36,855	100.0	24,312	66.0	8,098	22.0	3,451	9.4	881	2.4	94	0.3	9	0.0	10	3.0
70.0 PLUS	71,452	100.0	48,427	67.8	13,416	18.8	6,789	9.5	2,611	3.7	177	0.2	15	0.0	17	4.0
TOTAL	161,141	100.0	107,846	66.9	33,158	20.6	14,996	9.3	4,657	2.9	403	0.3	32	0.0	49	18.0
MEDIAN SALARY	\$66,288		\$66,608		\$64,141		\$66,917		\$71,082		\$66,090		\$68,332		\$58,750	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ILLINOIS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 213

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	625	67.9	571	62.1	38	4.1	10	1.1	6	0.7	0	0.0	0	0.0	0	0.0
PROF	808	29.7	599	22.0	71	2.6	37	1.4	98	3.6	1	0.0	0	0.0	2	0.1
TECH	320	37.3	268	31.3	22	2.6	21	2.5	8	0.9	1	0.1	0	0.0	0	0.0
PROT-SERV	3,179	59.8	2,162	40.7	483	9.1	441	8.3	52	1.0	38	0.7	1	0.0	2	0.0
PARA-PROF	3,226	36.1	1,884	21.1	818	9.1	362	4.0	98	1.1	63	0.7	0	0.0	1	0.0
ADM SUPRT	1,948	32.8	1,398	23.6	356	6.0	144	2.4	42	0.7	6	0.1	0	0.0	2	0.0
SKILLED	462	62.0	406	54.5	18	2.4	38	5.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	5,192	64.2	3,771	46.7	805	10.0	526	6.5	64	0.8	19	0.2	1	0.0	6	0.1
TOTAL	15,760	47.0	11,059	33.0	2,611	7.8	1,579	4.7	368	1.1	128	0.4	2	0.0	13	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	295	32.1	254	27.6	24	2.6	13	1.4	4	0.4	0	0.0	0	0.0	0	0.0
PROF	1,914	70.3	1,549	56.9	168	6.2	79	2.9	112	4.1	6	0.2	0	0.0	0	0.0
TECH	537	62.7	445	51.9	42	4.9	30	3.5	20	2.3	0	0.0	0	0.0	0	0.0
PROT-SERV	2,134	40.2	963	18.1	794	14.9	321	6.0	32	0.6	24	0.5	0	0.0	0	0.0
PARA-PROF	5,714	63.9	3,390	37.9	1,424	15.9	568	6.4	205	2.3	125	1.4	1	0.0	1	0.0
ADM SUPRT	3,988	67.2	2,943	49.6	710	12.0	230	3.9	86	1.4	16	0.3	0	0.0	3	0.1
SKILLED	283	38.0	258	34.6	2	0.3	21	2.8	1	0.1	1	0.1	0	0.0	0	0.0
SVC/MAINT	2,890	35.8	2,000	24.7	624	7.7	204	2.5	45	0.6	15	0.2	1	0.0	1	0.0
TOTAL	17,755	53.0	11,802	35.2	3,788	11.3	1,466	4.4	505	1.5	187	0.6	2	0.0	5	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	920	100.0	825	89.7	62	6.7	23	2.5	10	1.1	0	0.0	0	0.0	0	0.0
PROF	2,722	100.0	2,148	78.9	239	8.8	116	4.3	210	7.7	7	0.3	0	0.0	2	0.1
TECH	857	100.0	713	83.2	64	7.5	51	6.0	28	3.3	1	0.1	0	0.0	0	0.0
PROT-SERV	5,313	100.0	3,125	58.8	1,277	24.0	762	14.3	84	1.6	62	1.2	1	0.0	2	0.0
PARA-PROF	8,940	100.0	5,274	59.0	2,242	25.1	930	10.4	303	3.4	188	2.1	1	0.0	2	0.0
ADM SUPRT	5,936	100.0	4,341	73.1	1,066	18.0	374	6.3	128	2.2	22	0.4	0	0.0	5	0.1
SKILLED	745	100.0	664	89.1	20	2.7	59	7.9	1	0.1	1	0.1	0	0.0	0	0.0
SVC/MAINT	8,082	100.0	5,771	71.4	1,429	17.7	730	9.0	109	1.3	34	0.4	2	0.0	7	0.1
TOTAL	33,515	100.0	22,861	68.2	6,399	19.1	3,045	9.1	873	2.6	315	0.9	4	0.0	18	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: ILLINOIS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 213

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	431	56.0	327	42.5	65	8.4	27	3.5	9	1.2	2	0.3	0	0.0	1	0.1
PROF	1,328	34.0	811	20.8	290	7.4	117	3.0	95	2.4	6	0.2	0	0.0	9	0.2
TECH	437	40.5	293	27.2	85	7.9	28	2.6	27	2.5	4	0.4	0	0.0	0	0.0
PROT-SERV	2,381	81.4	1,800	61.5	180	6.2	345	11.8	47	1.6	5	0.2	2	0.1	2	0.1
PARA-PROF	319	29.5	224	20.7	44	4.1	39	3.6	11	1.0	1	0.1	0	0.0	0	0.0
ADM SUPRT	413	23.0	249	13.9	79	4.4	64	3.6	13	0.7	0	0.0	0	0.0	8	0.4
SKILLED	567	93.1	412	67.7	74	12.2	71	11.7	4	0.7	1	0.2	0	0.0	5	0.8
SVC/MAINT	1,027	73.4	602	43.0	309	22.1	97	6.9	13	0.9	4	0.3	0	0.0	2	0.1
TOTAL	6,903	50.9	4,718	34.8	1,126	8.3	788	5.8	219	1.6	23	0.2	2	0.0	27	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	339	44.0	214	27.8	67	8.7	37	4.8	14	1.8	6	0.8	0	0.0	1	0.1
PROF	2,573	66.0	1,291	33.1	880	22.6	266	6.8	118	3.0	17	0.4	0	0.0	1	0.0
TECH	642	59.5	357	33.1	223	20.7	37	3.4	25	2.3	0	0.0	0	0.0	0	0.0
PROT-SERV	544	18.6	393	13.4	73	2.5	69	2.4	8	0.3	1	0.0	0	0.0	0	0.0
PARA-PROF	764	70.5	507	46.8	180	16.6	56	5.2	20	1.8	0	0.0	0	0.0	1	0.1
ADM SUPRT	1,383	77.0	939	52.3	281	15.6	135	7.5	25	1.4	1	0.1	0	0.0	2	0.1
SKILLED	42	6.9	33	5.4	4	0.7	4	0.7	1	0.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	372	26.6	223	15.9	122	8.7	22	1.6	3	0.2	2	0.1	0	0.0	0	0.0
TOTAL	6,659	49.1	3,957	29.2	1,830	13.5	626	4.6	214	1.6	27	0.2	0	0.0	5	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	770	100.0	541	70.3	132	17.1	64	8.3	23	3.0	8	1.0	0	0.0	2	0.3
PROF	3,901	100.0	2,102	53.9	1,170	30.0	383	9.8	213	5.5	23	0.6	0	0.0	10	0.3
TECH	1,079	100.0	650	60.2	308	28.5	65	6.0	52	4.8	4	0.4	0	0.0	0	0.0
PROT-SERV	2,925	100.0	2,193	75.0	253	8.6	414	14.2	55	1.9	6	0.2	2	0.1	2	0.1
PARA-PROF	1,083	100.0	731	67.5	224	20.7	95	8.8	31	2.9	1	0.1	0	0.0	1	0.1
ADM SUPRT	1,796	100.0	1,188	66.1	360	20.0	199	11.1	38	2.1	1	0.1	0	0.0	10	0.6
SKILLED	609	100.0	445	73.1	78	12.8	75	12.3	5	0.8	1	0.2	0	0.0	5	0.8
SVC/MAINT	1,399	100.0	825	59.0	431	30.8	119	8.5	16	1.1	6	0.4	0	0.0	2	0.1
TOTAL	13,562	100.0	8,675	64.0	2,956	21.8	1,414	10.4	433	3.2	50	0.4	2	0.0	32	0.2

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STATE: INDIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	808	60.3	749	55.9	35	2.6	10	0.7	9	0.7	3	0.2	1	0.1	1	0.1
16.0-19.9	357	38.6	319	34.4	29	3.1	1	0.1	2	0.2	6	0.6	0	0.0	0	0.0
20.0-24.9	1,538	30.3	1,202	23.7	280	5.5	38	0.7	10	0.2	8	0.2	0	0.0	0	0.0
25.0-32.9	8,074	41.4	6,909	35.4	857	4.4	186	1.0	53	0.3	64	0.3	1	0.0	4	0.0
33.0-42.9	12,212	50.1	10,737	44.1	1,066	4.4	280	1.1	63	0.3	64	0.3	0	0.1	2	0.0
43.0-54.9	11,741	65.5	10,291	57.4	974	5.4	297	1.7	102	0.6	75	0.4	1	0.1	1	0.0
55.0-69.9	8,156	68.7	7,248	61.1	604	5.1	176	1.5	75	0.6	51	0.4	1	0.1	1	0.0
70.0 PLUS	4,165	62.7	3,751	56.4	254	3.8	53	0.8	95	1.4	11	0.2	0	0.1	1	0.0
TOTAL	47,051	53.7	41,206	47.0	4,099	4.7	1,041	1.2	409	0.5	282	0.3	4	0.0	10	0.0
MEDIAN SALARY	\$43,548		\$43,801		\$40,959		\$43,222		\$50,941		\$42,374		\$32,999		\$32,999	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	533	39.7	449	33.5	60	4.5	13	1.0	8	0.6	1	0.1	2	0.1	0	0.0
16.0-19.9	569	61.4	482	52.1	63	6.8	20	2.2	2	0.2	2	0.2	0	0.0	0	0.0
20.0-24.9	3,542	69.7	2,677	52.7	716	14.1	119	2.3	21	0.4	6	0.1	0	0.0	3	0.1
25.0-32.9	11,449	58.6	9,009	46.1	1,939	9.9	391	2.0	68	0.3	38	0.2	0	0.0	4	0.0
33.0-42.9	12,142	49.9	9,919	40.7	1,678	6.9	332	1.4	110	0.5	100	0.4	1	0.0	2	0.0
43.0-54.9	6,185	34.5	5,139	28.7	700	3.9	211	1.2	79	0.4	54	0.3	0	0.0	2	0.0
55.0-69.9	3,711	31.3	3,162	26.6	331	2.8	148	1.2	53	0.4	16	0.1	1	0.0	0	0.0
70.0 PLUS	2,480	37.3	2,145	32.3	215	3.2	43	0.6	71	1.1	6	0.1	0	0.0	0	0.0
TOTAL	40,611	46.3	32,982	37.6	5,702	6.5	1,277	1.5	412	0.5	223	0.3	4	0.0	11	0.0
MEDIAN SALARY	\$36,469		\$36,905		\$33,435		\$35,876		\$42,726		\$39,449		\$15,999		\$29,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,341	100.0	1,198	89.3	95	7.1	23	1.7	17	1.3	4	0.3	3	0.2	1	0.0
16.0-19.9	926	100.0	801	86.5	92	9.9	21	2.3	4	0.4	8	0.9	0	0.0	0	0.0
20.0-24.9	5,080	100.0	3,879	76.4	996	19.6	157	3.1	31	0.6	14	0.3	0	0.0	3	3.0
25.0-32.9	19,523	100.0	15,918	81.5	2,796	14.3	577	3.0	121	0.6	102	0.5	1	0.0	8	4.0
33.0-42.9	24,354	100.0	20,656	84.8	2,744	11.3	612	2.5	173	0.7	164	0.7	1	0.0	4	2.0
43.0-54.9	17,926	100.0	15,430	86.1	1,674	9.3	508	2.8	181	1.0	129	0.7	1	0.0	3	2.0
55.0-69.9	11,867	100.0	10,410	87.7	935	7.9	324	2.7	128	1.1	67	0.6	2	0.0	1	0.0
70.0 PLUS	6,645	100.0	5,896	88.7	469	7.1	96	1.4	166	2.5	17	0.3	0	0.0	1	0.0
TOTAL	87,662	100.0	74,188	84.6	9,801	11.2	2,318	2.6	821	0.9	505	0.6	8	0.0	21	11.0
MEDIAN SALARY	\$39,964		\$40,405		\$36,358		\$39,225		\$47,276		\$40,591		\$32,999		\$31,499	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: INDIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	560	62.3	502	55.8	33	3.7	19	2.1	1	0.1	5	0.6	0	0.0	0	0.0
PROF	410	24.0	375	22.0	11	0.6	6	0.4	16	0.9	1	0.1	0	0.0	1	0.1
TECH	314	38.7	292	36.0	13	1.6	7	0.9	1	0.1	1	0.1	0	0.0	0	0.0
PROT-SERV	1,077	69.3	968	62.3	81	5.2	19	1.2	5	0.3	2	0.1	1	0.1	1	0.1
PARA-PROF	409	36.3	332	29.5	70	6.2	3	0.3	4	0.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,439	32.9	1,281	29.3	119	2.7	24	0.5	8	0.2	5	0.1	0	0.0	2	0.0
SKILLED	208	55.2	191	50.7	9	2.4	4	1.1	3	0.8	1	0.3	0	0.0	0	0.0
SVC/MAINT	3,979	54.8	3,447	47.5	358	4.9	106	1.5	46	0.6	20	0.3	0	0.0	2	0.0
TOTAL	8,396	46.4	7,388	40.8	694	3.8	188	1.0	84	0.5	35	0.2	1	0.0	6	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	339	37.7	302	33.6	19	2.1	18	2.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,297	76.0	1,214	71.1	40	2.3	19	1.1	20	1.2	2	0.1	1	0.1	1	0.1
TECH	498	61.3	472	58.1	9	1.1	12	1.5	0	0.0	3	0.4	0	0.0	2	0.2
PROT-SERV	478	30.7	384	24.7	76	4.9	9	0.6	1	0.1	8	0.5	0	0.0	0	0.0
PARA-PROF	717	63.7	604	53.6	76	6.7	9	0.8	5	0.4	23	2.0	0	0.0	0	0.0
ADM SUPRT	2,934	67.1	2,520	57.6	264	6.0	96	2.2	25	0.6	17	0.4	2	0.0	10	0.2
SKILLED	169	44.8	109	28.9	34	9.0	18	4.8	1	0.3	7	1.9	0	0.0	0	0.0
SVC/MAINT	3,285	45.2	2,691	37.0	360	5.0	137	1.9	63	0.9	34	0.5	0	0.0	0	0.0
TOTAL	9,717	53.6	8,296	45.8	878	4.8	318	1.8	115	0.6	94	0.5	3	0.0	13	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	899	100.0	804	89.4	52	5.8	37	4.1	1	0.1	5	0.6	0	0.0	0	0.0
PROF	1,707	100.0	1,589	93.1	51	3.0	25	1.5	36	2.1	3	0.2	1	0.1	2	0.1
TECH	812	100.0	764	94.1	22	2.7	19	2.3	1	0.1	4	0.5	0	0.0	2	0.2
PROT-SERV	1,555	100.0	1,352	86.9	157	10.1	28	1.8	6	0.4	10	0.6	1	0.1	1	0.1
PARA-PROF	1,126	100.0	936	83.1	146	13.0	12	1.1	9	0.8	23	2.0	0	0.0	0	0.0
ADM SUPRT	4,373	100.0	3,801	86.9	383	8.8	120	2.7	33	0.8	22	0.5	2	0.0	12	0.3
SKILLED	377	100.0	300	79.6	43	11.4	22	5.8	4	1.1	8	2.1	0	0.0	0	0.0
SVC/MAINT	7,264	100.0	6,138	84.5	718	9.9	243	3.3	109	1.5	54	0.7	0	0.0	2	0.0
TOTAL	18,113	100.0	15,684	86.6	1,572	8.7	506	2.8	199	1.1	129	0.7	4	0.0	19	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: INDIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	311	46.5	283	42.3	18	2.7	5	0.7	4	0.6	1	0.1	0	0.0	0	0.0
PROF	927	27.9	759	22.8	107	3.2	30	0.9	22	0.7	6	0.2	0	0.0	3	0.1
TECH	332	37.9	272	31.0	48	5.5	3	0.3	7	0.8	2	0.2	0	0.0	0	0.0
PROT-SERV	1,975	69.6	1,681	59.2	207	7.3	57	2.0	13	0.5	15	0.5	0	0.0	2	0.1
PARA-PROF	116	26.5	88	20.1	17	3.9	7	1.6	4	0.9	0	0.0	0	0.0	0	0.0
ADM SUPRT	267	17.9	240	16.1	10	0.7	5	0.3	2	0.1	0	0.0	0	0.0	10	0.7
SKILLED	429	86.7	374	75.6	40	8.1	12	2.4	2	0.4	1	0.2	0	0.0	0	0.0
SVC/MAINT	907	74.7	769	63.3	116	9.6	20	1.6	2	0.2	0	0.0	0	0.0	0	0.0
TOTAL	5,264	46.4	4,466	39.3	563	5.0	139	1.2	56	0.5	25	0.2	0	0.0	15	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	358	53.5	316	47.2	27	4.0	6	0.9	7	1.0	1	0.1	0	0.0	1	0.1
PROF	2,401	72.1	1,837	55.2	418	12.6	91	2.7	45	1.4	10	0.3	0	0.0	0	0.0
TECH	545	62.1	413	47.1	107	12.2	16	1.8	7	0.8	1	0.1	0	0.0	1	0.1
PROT-SERV	864	30.4	640	22.5	184	6.5	30	1.1	3	0.1	7	0.2	0	0.0	0	0.0
PARA-PROF	322	73.5	214	48.9	79	18.0	29	6.6	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,224	82.1	1,027	68.9	140	9.4	42	2.8	10	0.7	4	0.3	0	0.0	1	0.1
SKILLED	66	13.3	44	8.9	16	3.2	3	0.6	2	0.4	1	0.2	0	0.0	0	0.0
SVC/MAINT	307	25.3	232	19.1	58	4.8	12	1.0	2	0.2	3	0.2	0	0.0	0	0.0
TOTAL	6,087	53.6	4,723	41.6	1,029	9.1	229	2.0	76	0.7	27	0.2	0	0.0	3	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	669	100.0	599	89.5	45	6.7	11	1.6	11	1.6	2	0.3	0	0.0	1	0.1
PROF	3,328	100.0	2,596	78.0	525	15.8	121	3.6	67	2.0	16	0.5	0	0.0	3	0.1
TECH	877	100.0	685	78.1	155	17.7	19	2.2	14	1.6	3	0.3	0	0.0	1	0.1
PROT-SERV	2,839	100.0	2,321	81.8	391	13.8	87	3.1	16	0.6	22	0.8	0	0.0	2	0.1
PARA-PROF	438	100.0	302	68.9	96	21.9	36	8.2	4	0.9	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,491	100.0	1,267	85.0	150	10.1	47	3.2	12	0.8	4	0.3	0	0.0	11	0.7
SKILLED	495	100.0	418	84.4	56	11.3	15	3.0	4	0.8	2	0.4	0	0.0	0	0.0
SVC/MAINT	1,214	100.0	1,001	82.5	174	14.3	32	2.6	4	0.3	3	0.2	0	0.0	0	0.0
TOTAL	11,351	100.0	9,189	81.0	1,592	14.0	368	3.2	132	1.2	52	0.5	0	0.0	18	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IOWA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	412	44.7	398	43.2	6	0.7	5	0.5	3	0.3	0	0.0	0	0.0	0	0.0
16.0-19.9	82	36.9	79	35.6	0	0.0	2	0.9	0	0.0	1	0.5	0	0.0	0	0.0
20.0-24.9	87	16.4	77	14.5	4	0.8	0	0.0	6	1.1	0	0.0	0	0.0	0	0.0
25.0-32.9	385	18.1	333	15.6	34	1.6	8	0.4	8	0.4	2	0.1	0	0.0	0	0.0
33.0-42.9	2,329	38.6	2,170	36.0	83	1.4	51	0.8	19	0.3	6	0.1	0	0.0	0	0.0
43.0-54.9	6,282	56.1	5,975	53.4	153	1.4	95	0.8	37	0.3	22	0.2	0	0.0	0	0.0
55.0-69.9	6,311	59.0	5,991	56.0	117	1.1	106	1.0	55	0.5	41	0.4	0	0.0	1	0.0
70.0 PLUS	5,707	63.5	5,393	60.0	113	1.3	78	0.9	96	1.1	27	0.3	0	0.0	0	0.0
TOTAL	21,595	53.0	20,416	50.2	510	1.3	345	0.8	224	0.6	99	0.2	0	0.0	1	0.0
MEDIAN SALARY	\$57,901		\$57,944		\$53,038		\$56,627		\$65,636		\$61,768		.		\$62,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	510	55.3	462	50.1	29	3.1	9	1.0	9	1.0	1	0.1	0	0.0	0	0.0
16.0-19.9	140	63.1	128	57.7	5	2.3	2	0.9	4	1.8	1	0.5	0	0.0	0	0.0
20.0-24.9	443	83.6	408	77.0	26	4.9	4	0.8	4	0.8	1	0.2	0	0.0	0	0.0
25.0-32.9	1,746	81.9	1,600	75.1	82	3.8	38	1.8	21	1.0	5	0.2	0	0.0	0	0.0
33.0-42.9	3,698	61.4	3,483	57.8	92	1.5	82	1.4	31	0.5	10	0.2	0	0.0	0	0.0
43.0-54.9	4,912	43.9	4,596	41.1	151	1.3	102	0.9	52	0.5	11	0.1	0	0.0	0	0.0
55.0-69.9	4,379	41.0	4,108	38.4	102	1.0	84	0.8	69	0.6	16	0.1	0	0.0	0	0.0
70.0 PLUS	3,284	36.5	3,130	34.8	47	0.5	37	0.4	61	0.7	9	0.1	0	0.0	0	0.0
TOTAL	19,112	47.0	17,915	44.0	534	1.3	358	0.9	251	0.6	54	0.1	0	0.0	0	0.0
MEDIAN SALARY	\$50,375		\$50,510		\$45,622		\$48,176		\$55,978		\$52,817		.		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	922	100.0	860	93.3	35	3.8	14	1.5	12	1.3	1	0.1	0	0.0	0	0.0
16.0-19.9	222	100.0	207	93.2	5	2.3	4	1.8	4	1.8	2	0.9	0	0.0	0	0.0
20.0-24.9	530	100.0	485	91.5	30	5.7	4	0.8	10	1.9	1	0.2	0	0.0	0	0.0
25.0-32.9	2,131	100.0	1,933	90.7	116	5.4	46	2.2	29	1.4	7	0.3	0	0.0	0	0.0
33.0-42.9	6,027	100.0	5,653	93.8	175	2.9	133	2.2	50	0.8	16	0.3	0	0.0	0	0.0
43.0-54.9	11,194	100.0	10,571	94.4	304	2.7	197	1.8	89	0.8	33	0.3	0	0.0	0	0.0
55.0-69.9	10,690	100.0	10,099	94.5	219	2.0	190	1.8	124	1.2	57	0.5	0	0.0	1	0.0
70.0 PLUS	8,991	100.0	8,523	94.8	160	1.8	115	1.3	157	1.7	36	0.4	0	0.0	0	0.0
TOTAL	40,707	100.0	38,331	94.2	1,044	2.6	703	1.7	475	1.2	153	0.4	0	0.0	1	0.0
MEDIAN SALARY	\$54,278		\$54,382		\$49,355		\$52,167		\$60,262		\$59,342		.		\$62,500	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IOWA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	60.0	91	58.7	1	0.6	0	0.0	1	0.6	0	0.0	0	0.0	0	0.0
PROF	143	12.3	136	11.7	3	0.3	2	0.2	2	0.2	0	0.0	0	0.0	0	0.0
TECH	155	32.6	147	30.9	2	0.4	1	0.2	4	0.8	1	0.2	0	0.0	0	0.0
PROT-SERV	480	72.4	449	67.7	16	2.4	10	1.5	4	0.6	1	0.2	0	0.0	0	0.0
PARA-PROF	638	35.1	596	32.8	16	0.9	15	0.8	9	0.5	2	0.1	0	0.0	0	0.0
ADM SUPRT	287	22.9	268	21.4	10	0.8	5	0.4	3	0.2	1	0.1	0	0.0	0	0.0
SKILLED	159	66.3	138	57.5	16	6.7	4	1.7	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,378	51.7	2,196	47.8	113	2.5	44	1.0	20	0.4	4	0.1	0	0.0	1	0.0
TOTAL	4,333	41.8	4,021	38.8	177	1.7	81	0.8	44	0.4	9	0.1	0	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	62	40.0	59	38.1	1	0.6	1	0.6	0	0.0	1	0.6	0	0.0	0	0.0
PROF	1,023	87.7	998	85.6	8	0.7	12	1.0	5	0.4	0	0.0	0	0.0	0	0.0
TECH	320	67.4	306	64.4	4	0.8	7	1.5	3	0.6	0	0.0	0	0.0	0	0.0
PROT-SERV	183	27.6	163	24.6	7	1.1	11	1.7	2	0.3	0	0.0	0	0.0	0	0.0
PARA-PROF	1,179	64.9	1,107	60.9	35	1.9	20	1.1	16	0.9	1	0.1	0	0.0	0	0.0
ADM SUPRT	965	77.1	923	73.7	21	1.7	14	1.1	5	0.4	2	0.2	0	0.0	0	0.0
SKILLED	81	33.8	74	30.8	7	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,219	48.3	2,061	44.8	80	1.7	37	0.8	33	0.7	7	0.2	0	0.0	1	0.0
TOTAL	6,032	58.2	5,691	54.9	163	1.6	102	1.0	64	0.6	11	0.1	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	155	100.0	150	96.8	2	1.3	1	0.6	1	0.6	1	0.6	0	0.0	0	0.0
PROF	1,166	100.0	1,134	97.3	11	0.9	14	1.2	7	0.6	0	0.0	0	0.0	0	0.0
TECH	475	100.0	453	95.4	6	1.3	8	1.7	7	1.5	1	0.2	0	0.0	0	0.0
PROT-SERV	663	100.0	612	92.3	23	3.5	21	3.2	6	0.9	1	0.2	0	0.0	0	0.0
PARA-PROF	1,817	100.0	1,703	93.7	51	2.8	35	1.9	25	1.4	3	0.2	0	0.0	0	0.0
ADM SUPRT	1,252	100.0	1,191	95.1	31	2.5	19	1.5	8	0.6	3	0.2	0	0.0	0	0.0
SKILLED	240	100.0	212	88.3	23	9.6	4	1.7	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	4,597	100.0	4,257	92.6	193	4.2	81	1.8	53	1.2	11	0.2	0	0.0	2	0.0
TOTAL	10,365	100.0	9,712	93.7	340	3.3	183	1.8	108	1.0	20	0.2	0	0.0	2	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: IOWA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	101	52.9	92	48.2	3	1.6	5	2.6	0	0.0	1	0.5	0	0.0	0	0.0
PROF	275	32.2	248	29.1	14	1.6	4	0.5	9	1.1	0	0.0	0	0.0	0	0.0
TECH	134	41.0	124	37.9	8	2.4	0	0.0	2	0.6	0	0.0	0	0.0	0	0.0
PROT-SERV	331	81.5	311	76.6	8	2.0	7	1.7	5	1.2	0	0.0	0	0.0	0	0.0
PARA-PROF	54	20.2	48	18.0	3	1.1	2	0.7	1	0.4	0	0.0	0	0.0	0	0.0
ADM SUPRT	64	12.8	53	10.6	6	1.2	5	1.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	253	95.8	235	89.0	12	4.5	5	1.9	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	271	47.1	235	40.9	22	3.8	9	1.6	3	0.5	2	0.3	0	0.0	0	0.0
TOTAL	1,483	43.8	1,346	39.8	76	2.2	37	1.1	21	0.6	3	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	90	47.1	85	44.5	1	0.5	3	1.6	1	0.5	0	0.0	0	0.0	0	0.0
PROF	578	67.8	542	63.5	17	2.0	11	1.3	8	0.9	0	0.0	0	0.0	0	0.0
TECH	193	59.0	171	52.3	11	3.4	5	1.5	5	1.5	1	0.3	0	0.0	0	0.0
PROT-SERV	75	18.5	70	17.2	0	0.0	4	1.0	1	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	213	79.8	197	73.8	10	3.7	4	1.5	2	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	436	87.2	400	80.0	12	2.4	18	3.6	5	1.0	1	0.2	0	0.0	0	0.0
SKILLED	11	4.2	7	2.7	4	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	304	52.9	265	46.1	19	3.3	14	2.4	5	0.9	1	0.2	0	0.0	0	0.0
TOTAL	1,900	56.2	1,737	51.3	74	2.2	59	1.7	27	0.8	3	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	191	100.0	177	92.7	4	2.1	8	4.2	1	0.5	1	0.5	0	0.0	0	0.0
PROF	853	100.0	790	92.6	31	3.6	15	1.8	17	2.0	0	0.0	0	0.0	0	0.0
TECH	327	100.0	295	90.2	19	5.8	5	1.5	7	2.1	1	0.3	0	0.0	0	0.0
PROT-SERV	406	100.0	381	93.8	8	2.0	11	2.7	6	1.5	0	0.0	0	0.0	0	0.0
PARA-PROF	267	100.0	245	91.8	13	4.9	6	2.2	3	1.1	0	0.0	0	0.0	0	0.0
ADM SUPRT	500	100.0	453	90.6	18	3.6	23	4.6	5	1.0	1	0.2	0	0.0	0	0.0
SKILLED	264	100.0	242	91.7	16	6.1	5	1.9	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	575	100.0	500	87.0	41	7.1	23	4.0	8	1.4	3	0.5	0	0.0	0	0.0
TOTAL	3,383	100.0	3,083	91.1	150	4.4	96	2.8	48	1.4	6	0.2	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	273	41.3	255	38.6	10	1.5	3	0.5	3	0.5	2	0.3	0	0.0	0	0.0
16.0-19.9	77	35.5	68	31.3	2	0.9	6	2.8	0	0.0	1	0.5	0	0.0	0	0.0
20.0-24.9	696	38.3	492	27.1	106	5.8	84	4.6	11	0.6	3	0.2	0	0.0	0	0.0
25.0-32.9	5,081	47.6	4,204	39.4	436	4.1	360	3.4	31	0.3	45	0.4	3	0.0	2	0.0
33.0-42.9	6,710	50.5	5,689	42.8	466	3.5	406	3.1	65	0.5	76	0.6	2	0.0	6	0.0
43.0-54.9	6,014	56.5	5,331	50.1	321	3.0	254	2.4	47	0.4	54	0.5	2	0.0	5	0.0
55.0-69.9	4,196	62.5	3,769	56.2	161	2.4	179	2.7	52	0.8	33	0.5	1	0.0	1	0.0
70.0 PLUS	3,655	63.1	3,315	57.3	144	2.5	121	2.1	48	0.8	26	0.4	0	0.0	1	0.0
TOTAL	26,702	53.6	23,123	46.5	1,646	3.3	1,413	2.8	257	0.5	240	0.5	8	0.0	15	0.0
MEDIAN SALARY	\$44,026		\$44,921		\$38,772		\$39,243		\$47,723		\$42,078		\$38,000		\$42,166	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	388	58.7	364	55.1	15	2.3	4	0.6	1	0.2	2	0.3	0	0.0	2	0.3
16.0-19.9	140	64.5	108	49.8	3	1.4	24	11.1	4	1.8	1	0.5	0	0.0	0	0.0
20.0-24.9	1,121	61.7	776	42.7	155	8.5	162	8.9	20	1.1	7	0.4	0	0.0	1	0.1
25.0-32.9	5,591	52.4	4,400	41.2	645	6.0	449	4.2	60	0.6	36	0.3	0	0.0	1	0.0
33.0-42.9	6,567	49.5	5,264	39.6	754	5.7	421	3.2	69	0.5	54	0.4	0	0.0	5	0.0
43.0-54.9	4,621	43.5	4,036	38.0	272	2.6	210	2.0	69	0.6	29	0.3	3	0.0	2	0.0
55.0-69.9	2,514	37.5	2,209	32.9	155	2.3	88	1.3	42	0.6	16	0.2	2	0.0	2	0.0
70.0 PLUS	2,135	36.9	1,937	33.5	81	1.4	34	0.6	65	1.1	18	0.3	0	0.0	0	0.0
TOTAL	23,077	46.4	19,094	38.4	2,080	4.2	1,392	2.8	330	0.7	163	0.3	5	0.0	13	0.0
MEDIAN SALARY	\$39,545		\$40,406		\$35,944		\$34,354		\$44,913		\$39,573		\$52,999		\$38,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	661	100.0	619	93.6	25	3.8	7	1.1	4	0.6	4	0.6	0	0.0	2	2.0
16.0-19.9	217	100.0	176	81.1	5	2.3	30	13.8	4	1.8	2	0.9	0	0.0	0	0.0
20.0-24.9	1,817	100.0	1,268	69.8	261	14.4	246	13.5	31	1.7	10	0.6	0	0.0	1	1.0
25.0-32.9	10,672	100.0	8,604	80.6	1,081	10.1	809	7.6	91	0.9	81	0.8	3	0.0	3	1.0
33.0-42.9	13,277	100.0	10,953	82.5	1,220	9.2	827	6.2	134	1.0	130	1.0	2	0.0	11	5.0
43.0-54.9	10,635	100.0	9,367	88.1	593	5.6	464	4.4	116	1.1	83	0.8	5	0.0	7	2.0
55.0-69.9	6,710	100.0	5,978	89.1	316	4.7	267	4.0	94	1.4	49	0.7	3	0.0	3	2.0
70.0 PLUS	5,790	100.0	5,252	90.7	225	3.9	155	2.7	113	2.0	44	0.8	0	0.0	1	0.0
TOTAL	49,779	100.0	42,217	84.8	3,726	7.5	2,805	5.6	587	1.2	403	0.8	13	0.0	28	13.0
MEDIAN SALARY	\$41,678		\$42,532		\$37,024		\$36,754		\$46,051		\$41,038		\$46,600		\$40,272	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	598	56.0	561	52.6	14	1.3	16	1.5	3	0.3	4	0.4	0	0.0	0	0.0
PROF	1,198	36.0	1,085	32.6	39	1.2	43	1.3	21	0.6	9	0.3	1	0.0	0	0.0
TECH	536	59.2	449	49.6	46	5.1	34	3.8	4	0.4	3	0.3	0	0.0	0	0.0
PROT-SERV	1,040	69.6	971	65.0	27	1.8	33	2.2	4	0.3	5	0.3	0	0.0	0	0.0
PARA-PROF	728	46.8	626	40.2	43	2.8	21	1.3	7	0.4	29	1.9	0	0.0	2	0.1
ADM SUPRT	619	24.8	554	22.2	32	1.3	22	0.9	7	0.3	3	0.1	1	0.0	0	0.0
SKILLED	263	72.1	248	67.9	3	0.8	10	2.7	1	0.3	1	0.3	0	0.0	0	0.0
SVC/MAINT	2,700	56.4	2,258	47.2	242	5.1	139	2.9	23	0.5	30	0.6	0	0.0	8	0.2
TOTAL	7,682	48.0	6,752	42.2	446	2.8	318	2.0	70	0.4	84	0.5	2	0.0	10	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	469	44.0	431	40.4	18	1.7	9	0.8	7	0.7	4	0.4	0	0.0	0	0.0
PROF	2,127	64.0	1,887	56.8	105	3.2	79	2.4	47	1.4	7	0.2	1	0.0	1	0.0
TECH	369	40.8	299	33.0	31	3.4	28	3.1	8	0.9	3	0.3	0	0.0	0	0.0
PROT-SERV	454	30.4	416	27.8	12	0.8	18	1.2	4	0.3	3	0.2	0	0.0	1	0.1
PARA-PROF	829	53.2	747	48.0	40	2.6	24	1.5	11	0.7	5	0.3	1	0.1	1	0.1
ADM SUPRT	1,881	75.2	1,519	60.8	276	11.0	63	2.5	13	0.5	9	0.4	1	0.0	0	0.0
SKILLED	102	27.9	68	18.6	4	1.1	28	7.7	1	0.3	0	0.0	0	0.0	1	0.3
SVC/MAINT	2,088	43.6	1,715	35.8	214	4.5	112	2.3	22	0.5	22	0.5	0	0.0	3	0.1
TOTAL	8,319	52.0	7,082	44.3	700	4.4	361	2.3	113	0.7	53	0.3	3	0.0	7	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,067	100.0	992	93.0	32	3.0	25	2.3	10	0.9	8	0.7	0	0.0	0	0.0
PROF	3,325	100.0	2,972	89.4	144	4.3	122	3.7	68	2.0	16	0.5	2	0.1	1	0.0
TECH	905	100.0	748	82.7	77	8.5	62	6.9	12	1.3	6	0.7	0	0.0	0	0.0
PROT-SERV	1,494	100.0	1,387	92.8	39	2.6	51	3.4	8	0.5	8	0.5	0	0.0	1	0.1
PARA-PROF	1,557	100.0	1,373	88.2	83	5.3	45	2.9	18	1.2	34	2.2	1	0.1	3	0.2
ADM SUPRT	2,500	100.0	2,073	82.9	308	12.3	85	3.4	20	0.8	12	0.5	2	0.1	0	0.0
SKILLED	365	100.0	316	86.6	7	1.9	38	10.4	2	0.5	1	0.3	0	0.0	1	0.3
SVC/MAINT	4,788	100.0	3,973	83.0	456	9.5	251	5.2	45	0.9	52	1.1	0	0.0	11	0.2
TOTAL	16,001	100.0	13,834	86.5	1,146	7.2	679	4.2	183	1.1	137	0.9	5	0.0	17	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KANSAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	114	53.0	103	47.9	2	0.9	8	3.7	0	0.0	1	0.5	0	0.0	0	0.0
PROF	371	28.7	308	23.8	32	2.5	14	1.1	12	0.9	3	0.2	0	0.0	2	0.2
TECH	249	41.5	189	31.5	24	4.0	26	4.3	8	1.3	2	0.3	0	0.0	0	0.0
PROT-SERV	972	72.9	803	60.2	81	6.1	74	5.6	5	0.4	7	0.5	0	0.0	2	0.2
PARA-PROF	88	26.5	65	19.6	14	4.2	7	2.1	1	0.3	1	0.3	0	0.0	0	0.0
ADM SUPRT	129	14.9	106	12.2	13	1.5	10	1.2	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	340	93.7	295	81.3	13	3.6	26	7.2	4	1.1	2	0.6	0	0.0	0	0.0
SVC/MAINT	559	67.3	429	51.7	57	6.9	59	7.1	7	0.8	4	0.5	2	0.2	1	0.1
TOTAL	2,822	48.4	2,298	39.4	236	4.0	224	3.8	37	0.6	20	0.3	2	0.0	5	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	101	47.0	94	43.7	2	0.9	3	1.4	0	0.0	2	0.9	0	0.0	0	0.0
PROF	921	71.3	778	60.2	67	5.2	49	3.8	21	1.6	6	0.5	0	0.0	0	0.0
TECH	351	58.5	237	39.5	70	11.7	36	6.0	7	1.2	1	0.2	0	0.0	0	0.0
PROT-SERV	361	27.1	281	21.1	32	2.4	37	2.8	4	0.3	4	0.3	0	0.0	3	0.2
PARA-PROF	244	73.5	199	59.9	25	7.5	17	5.1	2	0.6	1	0.3	0	0.0	0	0.0
ADM SUPRT	738	85.1	556	64.1	114	13.1	56	6.5	4	0.5	8	0.9	0	0.0	0	0.0
SKILLED	23	6.3	21	5.8	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	271	32.7	162	19.5	76	9.2	19	2.3	7	0.8	7	0.8	0	0.0	0	0.0
TOTAL	3,010	51.6	2,328	39.9	387	6.6	218	3.7	45	0.8	29	0.5	0	0.0	3	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	215	100.0	197	91.6	4	1.9	11	5.1	0	0.0	3	1.4	0	0.0	0	0.0
PROF	1,292	100.0	1,086	84.1	99	7.7	63	4.9	33	2.6	9	0.7	0	0.0	2	0.2
TECH	600	100.0	426	71.0	94	15.7	62	10.3	15	2.5	3	0.5	0	0.0	0	0.0
PROT-SERV	1,333	100.0	1,084	81.3	113	8.5	111	8.3	9	0.7	11	0.8	0	0.0	5	0.4
PARA-PROF	332	100.0	264	79.5	39	11.7	24	7.2	3	0.9	2	0.6	0	0.0	0	0.0
ADM SUPRT	867	100.0	662	76.4	127	14.6	66	7.6	4	0.5	8	0.9	0	0.0	0	0.0
SKILLED	363	100.0	316	87.1	14	3.9	27	7.4	4	1.1	2	0.6	0	0.0	0	0.0
SVC/MAINT	830	100.0	591	71.2	133	16.0	78	9.4	14	1.7	11	1.3	2	0.2	1	0.1
TOTAL	5,832	100.0	4,626	79.3	623	10.7	442	7.6	82	1.4	49	0.8	2	0.0	8	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KENTUCKY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	405	50.0	360	44.4	37	4.6	7	0.9	1	0.1	0	0.0	0	0.0	0	0.0
16.0-19.9	561	41.8	496	37.0	55	4.1	8	0.6	0	0.0	0	0.0	0	0.0	2	0.1
20.0-24.9	3,510	58.2	3,281	54.4	178	3.0	24	0.4	7	0.1	2	0.0	5	0.1	13	0.2
25.0-32.9	7,644	53.5	6,985	48.9	570	4.0	44	0.3	19	0.1	2	0.0	5	0.0	19	0.1
33.0-42.9	9,437	55.7	8,460	49.9	863	5.1	59	0.3	30	0.2	3	0.0	10	0.0	12	0.1
43.0-54.9	7,678	64.3	6,828	57.2	710	5.9	64	0.5	38	0.3	12	0.1	8	0.0	18	0.2
55.0-69.9	3,546	65.6	3,214	59.5	261	4.8	17	0.3	33	0.6	3	0.1	4	0.0	14	0.3
70.0 PLUS	1,934	66.0	1,843	62.9	70	2.4	8	0.3	8	0.3	3	0.1	1	0.0	1	0.0
TOTAL	34,715	58.2	31,467	52.7	2,744	4.6	231	0.4	136	0.2	25	0.0	33	0.1	79	0.1
MEDIAN SALARY	\$38,549		\$38,450		\$39,164		\$38,508		\$46,473		\$48,500		\$39,499		\$37,583	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	405	50.0	353	43.6	43	5.3	4	0.5	2	0.2	1	0.1	0	0.0	2	0.2
16.0-19.9	780	58.2	693	51.7	74	5.5	7	0.5	4	0.3	0	0.0	0	0.0	2	0.1
20.0-24.9	2,516	41.8	2,200	36.5	251	4.2	28	0.5	18	0.3	2	0.0	6	0.1	11	0.2
25.0-32.9	6,640	46.5	5,733	40.1	784	5.5	42	0.3	30	0.2	4	0.0	7	0.0	40	0.3
33.0-42.9	7,507	44.3	6,412	37.8	945	5.6	47	0.3	49	0.3	7	0.0	14	0.1	33	0.2
43.0-54.9	4,263	35.7	3,645	30.5	536	4.5	22	0.2	49	0.4	2	0.0	0	0.0	9	0.1
55.0-69.9	1,857	34.4	1,650	30.5	170	3.1	11	0.2	17	0.3	2	0.0	1	0.0	6	0.1
70.0 PLUS	998	34.0	908	31.0	77	2.6	3	0.1	8	0.3	0	0.0	0	0.0	2	0.1
TOTAL	24,966	41.8	21,594	36.2	2,880	4.8	164	0.3	177	0.3	18	0.0	28	0.0	105	0.2
MEDIAN SALARY	\$35,853		\$35,835		\$36,047		\$33,213		\$40,040		\$35,857		\$33,714		\$32,499	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	810	100.0	713	88.0	80	9.9	11	1.4	3	0.4	1	0.1	0	0.0	2	2.0
16.0-19.9	1,341	100.0	1,189	88.7	129	9.6	15	1.1	4	0.3	0	0.0	0	0.0	4	2.0
20.0-24.9	6,026	100.0	5,481	91.0	429	7.1	52	0.9	25	0.4	4	0.1	11	0.2	24	11.0
25.0-32.9	14,284	100.0	12,718	89.0	1,354	9.5	86	0.6	49	0.3	6	0.0	12	0.1	59	40.0
33.0-42.9	16,944	100.0	14,872	87.8	1,808	10.7	106	0.6	79	0.5	10	0.1	24	0.1	45	33.0
43.0-54.9	11,941	100.0	10,473	87.7	1,246	10.4	86	0.7	87	0.7	14	0.1	8	0.1	27	9.0
55.0-69.9	5,403	100.0	4,864	90.0	431	8.0	28	0.5	50	0.9	5	0.1	5	0.1	20	6.0
70.0 PLUS	2,932	100.0	2,751	93.8	147	5.0	11	0.4	16	0.5	3	0.1	1	0.0	3	2.0
TOTAL	59,681	100.0	53,061	88.9	5,624	9.4	395	0.7	313	0.5	43	0.1	61	0.1	184	105
MEDIAN SALARY	\$37,355		\$37,323		\$37,535		\$36,160		\$42,556		\$43,429		\$36,125		\$33,667	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KENTUCKY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	40	52.6	38	50.0	1	1.3	0	0.0	0	0.0	0	0.0	1	1.3	0	0.0
PROF	1,077	54.8	1,051	53.5	18	0.9	3	0.2	1	0.1	0	0.0	1	0.1	3	0.2
TECH	106	53.5	97	49.0	8	4.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	375	68.2	318	57.8	54	9.8	3	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	666	44.9	446	30.1	204	13.8	7	0.5	7	0.5	0	0.0	0	0.0	2	0.1
ADM SUPRT	286	28.3	249	24.7	34	3.4	2	0.2	1	0.1	0	0.0	0	0.0	0	0.0
SKILLED	58	96.7	56	93.3	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,085	62.2	936	53.6	141	8.1	4	0.2	2	0.1	2	0.1	0	0.0	0	0.0
TOTAL	3,693	52.1	3,191	45.0	462	6.5	20	0.3	11	0.2	2	0.0	2	0.0	5	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	36	47.4	34	44.7	2	2.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	888	45.2	852	43.4	24	1.2	4	0.2	6	0.3	1	0.1	0	0.0	1	0.1
TECH	92	46.5	82	41.4	9	4.5	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
PROT-SERV	175	31.8	115	20.9	59	10.7	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	816	55.1	543	36.6	258	17.4	9	0.6	4	0.3	1	0.1	0	0.0	1	0.1
ADM SUPRT	724	71.7	642	63.6	65	6.4	9	0.9	8	0.8	0	0.0	0	0.0	0	0.0
SKILLED	2	3.3	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	660	37.8	580	33.2	67	3.8	7	0.4	4	0.2	0	0.0	0	0.0	2	0.1
TOTAL	3,393	47.9	2,850	40.2	484	6.8	30	0.4	23	0.3	2	0.0	0	0.0	4	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	76	100.0	72	94.7	3	3.9	0	0.0	0	0.0	0	0.0	1	1.3	0	0.0
PROF	1,965	100.0	1,903	96.8	42	2.1	7	0.4	7	0.4	1	0.1	1	0.1	4	0.2
TECH	198	100.0	179	90.4	17	8.6	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0
PROT-SERV	550	100.0	433	78.7	113	20.5	4	0.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,482	100.0	989	66.7	462	31.2	16	1.1	11	0.7	1	0.1	0	0.0	3	0.2
ADM SUPRT	1,010	100.0	891	88.2	99	9.8	11	1.1	9	0.9	0	0.0	0	0.0	0	0.0
SKILLED	60	100.0	58	96.7	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,745	100.0	1,516	86.9	208	11.9	11	0.6	6	0.3	2	0.1	0	0.0	2	0.1
TOTAL	7,086	100.0	6,041	85.3	946	13.4	50	0.7	34	0.5	4	0.1	2	0.0	9	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: KENTUCKY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 62

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	56	50.5	54	48.6	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	506	40.4	459	36.6	37	3.0	7	0.6	2	0.2	0	0.0	1	0.1	0	0.0
TECH	219	58.6	212	56.7	5	1.3	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	963	81.1	830	69.9	103	8.7	22	1.9	7	0.6	0	0.0	0	0.0	1	0.1
PARA-PROF	175	35.0	142	28.4	27	5.4	1	0.2	0	0.0	0	0.0	2	0.4	3	0.6
ADM SUPRT	84	18.4	73	16.0	6	1.3	2	0.4	3	0.7	0	0.0	0	0.0	0	0.0
SKILLED	255	97.0	219	83.3	33	12.5	2	0.8	0	0.0	0	0.0	1	0.4	0	0.0
SVC/MAINT	363	73.8	278	56.5	79	16.1	5	1.0	1	0.2	0	0.0	0	0.0	0	0.0
TOTAL	2,621	56.5	2,267	48.9	292	6.3	41	0.9	13	0.3	0	0.0	4	0.1	4	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	55	49.5	48	43.2	6	5.4	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	748	59.6	651	51.9	80	6.4	3	0.2	6	0.5	1	0.1	0	0.0	7	0.6
TECH	155	41.4	146	39.0	5	1.3	1	0.3	3	0.8	0	0.0	0	0.0	0	0.0
PROT-SERV	224	18.9	161	13.6	52	4.4	9	0.8	1	0.1	0	0.0	0	0.0	1	0.1
PARA-PROF	325	65.0	256	51.2	55	11.0	8	1.6	3	0.6	0	0.0	0	0.0	3	0.6
ADM SUPRT	372	81.6	291	63.8	67	14.7	8	1.8	3	0.7	0	0.0	0	0.0	3	0.7
SKILLED	8	3.0	6	2.3	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	129	26.2	88	17.9	36	7.3	2	0.4	1	0.2	0	0.0	0	0.0	2	0.4
TOTAL	2,016	43.5	1,647	35.5	302	6.5	33	0.7	17	0.4	1	0.0	0	0.0	16	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	111	100.0	102	91.9	8	7.2	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,254	100.0	1,110	88.5	117	9.3	10	0.8	8	0.6	1	0.1	1	0.1	7	0.6
TECH	374	100.0	358	95.7	10	2.7	3	0.8	3	0.8	0	0.0	0	0.0	0	0.0
PROT-SERV	1,187	100.0	991	83.5	155	13.1	31	2.6	8	0.7	0	0.0	0	0.0	2	0.2
PARA-PROF	500	100.0	398	79.6	82	16.4	9	1.8	3	0.6	0	0.0	2	0.4	6	1.2
ADM SUPRT	456	100.0	364	79.8	73	16.0	10	2.2	6	1.3	0	0.0	0	0.0	3	0.7
SKILLED	263	100.0	225	85.6	34	12.9	3	1.1	0	0.0	0	0.0	1	0.4	0	0.0
SVC/MAINT	492	100.0	366	74.4	115	23.4	7	1.4	2	0.4	0	0.0	0	0.0	2	0.4
TOTAL	4,637	100.0	3,914	84.4	594	12.8	74	1.6	30	0.6	1	0.0	4	0.1	20	0.4

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: LOUISIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	694	41.3	468	27.8	211	12.6	9	0.5	5	0.3	1	0.1	0	0.0	0	0.0
16.0-19.9	835	34.9	289	12.1	524	21.9	17	0.7	2	0.1	2	0.1	0	0.0	1	0.0
20.0-24.9	3,167	44.8	1,221	17.3	1,844	26.1	55	0.8	26	0.4	7	0.1	0	0.0	14	0.2
25.0-32.9	7,141	46.3	3,644	23.6	3,223	20.9	163	1.1	74	0.5	22	0.1	1	0.0	14	0.1
33.0-42.9	8,901	51.0	5,600	32.1	2,963	17.0	215	1.2	76	0.4	36	0.2	0	0.0	11	0.1
43.0-54.9	8,125	52.1	5,594	35.9	2,184	14.0	211	1.4	79	0.5	48	0.3	1	0.0	8	0.1
55.0-69.9	5,408	53.5	4,110	40.6	1,113	11.0	80	0.8	65	0.6	37	0.4	0	0.0	3	0.0
70.0 PLUS	4,137	53.3	3,400	43.8	541	7.0	71	0.9	102	1.3	22	0.3	0	0.0	1	0.0
TOTAL	38,408	49.6	24,326	31.4	12,603	16.3	821	1.1	429	0.6	175	0.2	2	0.0	52	0.1
MEDIAN SALARY	\$41,276		\$45,018		\$34,686		\$40,743		\$47,784		\$47,875		\$32,999		\$31,285	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	987	58.7	595	35.4	364	21.7	19	1.1	5	0.3	4	0.2	0	0.0	0	0.0
16.0-19.9	1,560	65.1	564	23.5	950	39.7	36	1.5	5	0.2	5	0.2	0	0.0	0	0.0
20.0-24.9	3,897	55.2	1,436	20.3	2,341	33.1	85	1.2	20	0.3	15	0.2	0	0.0	0	0.0
25.0-32.9	8,285	53.7	3,610	23.4	4,449	28.8	168	1.1	33	0.2	25	0.2	0	0.0	0	0.0
33.0-42.9	8,562	49.0	4,370	25.0	3,978	22.8	145	0.8	48	0.3	21	0.1	0	0.0	0	0.0
43.0-54.9	7,477	47.9	4,439	28.5	2,844	18.2	100	0.6	79	0.5	15	0.1	0	0.0	0	0.0
55.0-69.9	4,706	46.5	3,103	30.7	1,446	14.3	67	0.7	77	0.8	13	0.1	0	0.0	0	0.0
70.0 PLUS	3,622	46.7	2,501	32.2	1,002	12.9	33	0.4	74	1.0	12	0.2	0	0.0	0	0.0
TOTAL	39,096	50.4	20,618	26.6	17,374	22.4	653	0.8	341	0.4	110	0.1	0	0.0	0	0.0
MEDIAN SALARY	\$38,628		\$42,390		\$34,465		\$34,276		\$52,037		\$35,857		.		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,681	100.0	1,063	63.2	575	34.2	28	1.7	10	0.6	5	0.3	0	0.0	0	0.0
16.0-19.9	2,395	100.0	853	35.6	1,474	61.5	53	2.2	7	0.3	7	0.3	0	0.0	1	0.0
20.0-24.9	7,064	100.0	2,657	37.6	4,185	59.2	140	2.0	46	0.7	22	0.3	0	0.0	14	0.0
25.0-32.9	15,426	100.0	7,254	47.0	7,672	49.7	331	2.1	107	0.7	47	0.3	1	0.0	14	0.0
33.0-42.9	17,463	100.0	9,970	57.1	6,941	39.7	360	2.1	124	0.7	57	0.3	0	0.0	11	0.0
43.0-54.9	15,602	100.0	10,033	64.3	5,028	32.2	311	2.0	158	1.0	63	0.4	1	0.0	8	0.0
55.0-69.9	10,114	100.0	7,213	71.3	2,559	25.3	147	1.5	142	1.4	50	0.5	0	0.0	3	0.0
70.0 PLUS	7,759	100.0	5,901	76.1	1,543	19.9	104	1.3	176	2.3	34	0.4	0	0.0	1	0.0
TOTAL	77,504	100.0	44,944	58.0	29,977	38.7	1,474	1.9	770	1.0	285	0.4	2	0.0	52	0.0
MEDIAN SALARY	\$39,977		\$43,807		\$34,559		\$38,138		\$49,911		\$43,857		\$32,999		\$31,285	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: LOUISIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	470	58.0	382	47.1	75	9.2	5	0.6	6	0.7	2	0.2	0	0.0	0	0.0
PROF	1,340	30.1	1,039	23.3	232	5.2	22	0.5	37	0.8	10	0.2	0	0.0	0	0.0
TECH	396	32.3	311	25.3	36	2.9	12	1.0	3	0.2	27	2.2	0	0.0	7	0.6
PROT-SERV	898	74.9	578	48.2	275	22.9	39	3.3	4	0.3	2	0.2	0	0.0	0	0.0
PARA-PROF	827	37.2	467	21.0	334	15.0	8	0.4	6	0.3	6	0.3	0	0.0	6	0.3
ADM SUPRT	907	28.5	512	16.1	362	11.4	8	0.3	10	0.3	9	0.3	0	0.0	6	0.2
SKILLED	481	66.2	318	43.7	155	21.3	3	0.4	2	0.3	3	0.4	0	0.0	0	0.0
SVC/MAINT	1,730	54.8	833	26.4	836	26.5	42	1.3	7	0.2	10	0.3	0	0.0	2	0.1
TOTAL	7,049	41.5	4,440	26.1	2,305	13.6	139	0.8	75	0.4	69	0.4	0	0.0	21	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	341	42.0	262	32.3	65	8.0	8	1.0	4	0.5	2	0.2	0	0.0	0	0.0
PROF	3,118	69.9	2,130	47.8	875	19.6	58	1.3	48	1.1	7	0.2	0	0.0	0	0.0
TECH	831	67.7	600	48.9	199	16.2	21	1.7	9	0.7	2	0.2	0	0.0	0	0.0
PROT-SERV	301	25.1	142	11.8	143	11.9	16	1.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,396	62.8	732	32.9	633	28.5	15	0.7	9	0.4	7	0.3	0	0.0	0	0.0
ADM SUPRT	2,276	71.5	1,169	36.7	1,016	31.9	59	1.9	20	0.6	11	0.3	0	0.0	1	0.0
SKILLED	246	33.8	147	20.2	56	7.7	42	5.8	0	0.0	1	0.1	0	0.0	0	0.0
SVC/MAINT	1,429	45.2	711	22.5	677	21.4	32	1.0	4	0.1	5	0.2	0	0.0	0	0.0
TOTAL	9,938	58.5	5,893	34.7	3,664	21.6	251	1.5	94	0.6	35	0.2	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	811	100.0	644	79.4	140	17.3	13	1.6	10	1.2	4	0.5	0	0.0	0	0.0
PROF	4,458	100.0	3,169	71.1	1,107	24.8	80	1.8	85	1.9	17	0.4	0	0.0	0	0.0
TECH	1,227	100.0	911	74.2	235	19.2	33	2.7	12	1.0	29	2.4	0	0.0	7	0.6
PROT-SERV	1,199	100.0	720	60.1	418	34.9	55	4.6	4	0.3	2	0.2	0	0.0	0	0.0
PARA-PROF	2,223	100.0	1,199	53.9	967	43.5	23	1.0	15	0.7	13	0.6	0	0.0	6	0.3
ADM SUPRT	3,183	100.0	1,681	52.8	1,378	43.3	67	2.1	30	0.9	20	0.6	0	0.0	7	0.2
SKILLED	727	100.0	465	64.0	211	29.0	45	6.2	2	0.3	4	0.6	0	0.0	0	0.0
SVC/MAINT	3,159	100.0	1,544	48.9	1,513	47.9	74	2.3	11	0.3	15	0.5	0	0.0	2	0.1
TOTAL	16,987	100.0	10,333	60.8	5,969	35.1	390	2.3	169	1.0	104	0.6	0	0.0	22	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: LOUISIANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 97

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	224	47.4	179	37.8	37	7.8	5	1.1	3	0.6	0	0.0	0	0.0	0	0.0
PROF	825	28.8	565	19.7	207	7.2	25	0.9	23	0.8	5	0.2	0	0.0	0	0.0
TECH	301	40.3	225	30.1	63	8.4	4	0.5	6	0.8	2	0.3	0	0.0	1	0.1
PROT-SERV	1,549	62.1	843	33.8	653	26.2	33	1.3	13	0.5	5	0.2	0	0.0	2	0.1
PARA-PROF	345	22.7	112	7.4	223	14.7	4	0.3	3	0.2	3	0.2	0	0.0	0	0.0
ADM SUPRT	172	13.5	98	7.7	66	5.2	6	0.5	1	0.1	1	0.1	0	0.0	0	0.0
SKILLED	777	90.5	471	54.8	292	34.0	9	1.0	5	0.6	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,314	74.7	397	22.6	882	50.1	25	1.4	6	0.3	4	0.2	0	0.0	0	0.0
TOTAL	5,507	45.9	2,890	24.1	2,423	20.2	111	0.9	60	0.5	20	0.2	0	0.0	3	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	249	52.6	149	31.5	91	19.2	5	1.1	4	0.8	0	0.0	0	0.0	0	0.0
PROF	2,038	71.2	1,027	35.9	921	32.2	41	1.4	44	1.5	4	0.1	0	0.0	1	0.0
TECH	446	59.7	256	34.3	179	24.0	9	1.2	1	0.1	1	0.1	0	0.0	0	0.0
PROT-SERV	944	37.9	203	8.1	724	29.0	10	0.4	2	0.1	5	0.2	0	0.0	0	0.0
PARA-PROF	1,174	77.3	283	18.6	866	57.0	18	1.2	5	0.3	2	0.1	0	0.0	0	0.0
ADM SUPRT	1,101	86.5	588	46.2	485	38.1	18	1.4	6	0.5	4	0.3	0	0.0	0	0.0
SKILLED	82	9.5	41	4.8	40	4.7	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	445	25.3	98	5.6	339	19.3	7	0.4	1	0.1	0	0.0	0	0.0	0	0.0
TOTAL	6,479	54.1	2,645	22.1	3,645	30.4	109	0.9	63	0.5	16	0.1	0	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	473	100.0	328	69.3	128	27.1	10	2.1	7	1.5	0	0.0	0	0.0	0	0.0
PROF	2,863	100.0	1,592	55.6	1,128	39.4	66	2.3	67	2.3	9	0.3	0	0.0	1	0.0
TECH	747	100.0	481	64.4	242	32.4	13	1.7	7	0.9	3	0.4	0	0.0	1	0.1
PROT-SERV	2,493	100.0	1,046	42.0	1,377	55.2	43	1.7	15	0.6	10	0.4	0	0.0	2	0.1
PARA-PROF	1,519	100.0	395	26.0	1,089	71.7	22	1.4	8	0.5	5	0.3	0	0.0	0	0.0
ADM SUPRT	1,273	100.0	686	53.9	551	43.3	24	1.9	7	0.5	5	0.4	0	0.0	0	0.0
SKILLED	859	100.0	512	59.6	332	38.6	10	1.2	5	0.6	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,759	100.0	495	28.1	1,221	69.4	32	1.8	7	0.4	4	0.2	0	0.0	0	0.0
TOTAL	11,986	100.0	5,535	46.2	6,068	50.6	220	1.8	123	1.0	36	0.3	0	0.0	4	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MAINE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	23	69.7	23	69.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	6	27.3	6	27.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	147	43.1	142	41.6	3	0.9	1	0.3	0	0.0	1	0.3	0	0.0	0	0.0
25.0-32.9	1,190	47.8	1,139	45.7	25	1.0	10	0.4	10	0.4	6	0.2	0	0.0	0	0.0
33.0-42.9	2,881	51.8	2,789	50.1	54	1.0	16	0.3	7	0.1	15	0.3	0	0.0	0	0.0
43.0-54.9	2,923	59.6	2,871	58.6	23	0.5	12	0.2	8	0.2	9	0.2	0	0.0	0	0.0
55.0-69.9	1,514	62.1	1,485	60.9	10	0.4	7	0.3	7	0.3	5	0.2	0	0.0	0	0.0
70.0 PLUS	684	66.0	673	64.9	5	0.5	2	0.2	3	0.3	1	0.1	0	0.0	0	0.0
TOTAL	9,368	55.7	9,128	54.2	120	0.7	48	0.3	35	0.2	37	0.2	0	0.0	0	0.0
MEDIAN SALARY	\$44,794		\$44,943		\$38,925		\$41,124		\$43,750		\$40,666		.		.	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	10	30.3	9	27.3	1	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	16	72.7	16	72.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	194	56.9	189	55.4	2	0.6	0	0.0	1	0.3	2	0.6	0	0.0	0	0.0
25.0-32.9	1,300	52.2	1,248	50.1	15	0.6	18	0.7	14	0.6	5	0.2	0	0.0	0	0.0
33.0-42.9	2,686	48.2	2,611	46.9	26	0.5	21	0.4	11	0.2	17	0.3	0	0.0	0	0.0
43.0-54.9	1,979	40.4	1,926	39.3	17	0.3	5	0.1	18	0.4	13	0.3	0	0.0	0	0.0
55.0-69.9	923	37.9	895	36.7	11	0.5	6	0.2	9	0.4	1	0.0	1	0.0	0	0.0
70.0 PLUS	353	34.0	347	33.5	0	0.0	2	0.2	2	0.2	2	0.2	0	0.0	0	0.0
TOTAL	7,461	44.3	7,241	43.0	72	0.4	52	0.3	55	0.3	40	0.2	1	0.0	0	0.0
MEDIAN SALARY	\$41,229		\$41,266		\$39,922		\$36,809		\$44,000		\$40,646		\$62,500		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	33	100.0	32	97.0	1	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	22	100.0	22	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	341	100.0	331	97.1	5	1.5	1	0.3	1	0.3	3	0.9	0	0.0	0	0.0
25.0-32.9	2,490	100.0	2,387	95.9	40	1.6	28	1.1	24	1.0	11	0.4	0	0.0	0	0.0
33.0-42.9	5,567	100.0	5,400	97.0	80	1.4	37	0.7	18	0.3	32	0.6	0	0.0	0	0.0
43.0-54.9	4,902	100.0	4,797	97.9	40	0.8	17	0.3	26	0.5	22	0.4	0	0.0	0	0.0
55.0-69.9	2,437	100.0	2,380	97.7	21	0.9	13	0.5	16	0.7	6	0.2	1	0.0	0	0.0
70.0 PLUS	1,037	100.0	1,020	98.4	5	0.5	4	0.4	5	0.5	3	0.3	0	0.0	0	0.0
TOTAL	16,829	100.0	16,369	97.3	192	1.1	100	0.6	90	0.5	77	0.5	1	0.0	0	0.0
MEDIAN SALARY	\$42,930		\$43,031		\$39,249		\$38,675		\$43,923		\$40,655		\$62,500		.	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MAINE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	54	50.0	54	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	82	24.5	80	23.9	0	0.0	0	0.0	1	0.3	0	0.0	0	0.0	1	0.3
TECH	101	57.4	97	55.1	4	2.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	272	84.2	270	83.6	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	137	34.8	129	32.7	8	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	354	31.6	337	30.1	15	1.3	0	0.0	1	0.1	1	0.1	0	0.0	0	0.0
SKILLED	47	95.9	46	93.9	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,008	53.9	965	51.6	36	1.9	3	0.2	1	0.1	3	0.2	0	0.0	0	0.0
TOTAL	2,055	47.0	1,978	45.2	65	1.5	4	0.1	3	0.1	4	0.1	0	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	54	50.0	53	49.1	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	253	75.5	247	73.7	3	0.9	0	0.0	3	0.9	0	0.0	0	0.0	0	0.0
TECH	75	42.6	71	40.3	0	0.0	2	1.1	2	1.1	0	0.0	0	0.0	0	0.0
PROT-SERV	51	15.8	51	15.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	257	65.2	245	62.2	5	1.3	2	0.5	3	0.8	2	0.5	0	0.0	0	0.0
ADM SUPRT	765	68.4	749	66.9	9	0.8	3	0.3	2	0.2	2	0.2	0	0.0	0	0.0
SKILLED	2	4.1	2	4.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	862	46.1	836	44.7	10	0.5	5	0.3	7	0.4	3	0.2	1	0.1	0	0.0
TOTAL	2,319	53.0	2,254	51.5	27	0.6	13	0.3	17	0.4	7	0.2	1	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	108	100.0	107	99.1	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	335	100.0	327	97.6	3	0.9	0	0.0	4	1.2	0	0.0	0	0.0	1	0.3
TECH	176	100.0	168	95.5	4	2.3	2	1.1	2	1.1	0	0.0	0	0.0	0	0.0
PROT-SERV	323	100.0	321	99.4	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	394	100.0	374	94.9	13	3.3	2	0.5	3	0.8	2	0.5	0	0.0	0	0.0
ADM SUPRT	1,119	100.0	1,086	97.1	24	2.1	3	0.3	3	0.3	3	0.3	0	0.0	0	0.0
SKILLED	49	100.0	48	98.0	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,870	100.0	1,801	96.3	46	2.5	8	0.4	8	0.4	6	0.3	1	0.1	0	0.0
TOTAL	4,374	100.0	4,232	96.8	92	2.1	17	0.4	20	0.5	11	0.3	1	0.0	1	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MAINE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	67.9	37	66.1	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	143	37.9	135	35.8	6	1.6	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
TECH	53	65.4	51	63.0	1	1.2	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	177	88.1	165	82.1	10	5.0	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	103	69.6	96	64.9	5	3.4	1	0.7	1	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	44	16.3	42	15.6	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	43	97.7	42	95.5	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	146	70.2	138	66.3	4	1.9	2	1.0	1	0.5	1	0.5	0	0.0	0	0.0
TOTAL	747	53.9	706	51.0	29	2.1	8	0.6	3	0.2	1	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	18	32.1	18	32.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	234	62.1	223	59.2	4	1.1	2	0.5	2	0.5	3	0.8	0	0.0	0	0.0
TECH	28	34.6	27	33.3	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	24	11.9	15	7.5	8	4.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	45	30.4	40	27.0	2	1.4	3	2.0	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	226	83.7	216	80.0	3	1.1	2	0.7	2	0.7	3	1.1	0	0.0	0	0.0
SKILLED	1	2.3	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	62	29.8	60	28.8	0	0.0	0	0.0	1	0.5	1	0.5	0	0.0	0	0.0
TOTAL	638	46.1	600	43.3	18	1.3	8	0.6	5	0.4	7	0.5	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	56	100.0	55	98.2	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	377	100.0	358	95.0	10	2.7	4	1.1	2	0.5	3	0.8	0	0.0	0	0.0
TECH	81	100.0	78	96.3	2	2.5	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	201	100.0	180	89.6	18	9.0	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	148	100.0	136	91.9	7	4.7	4	2.7	1	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	270	100.0	258	95.6	4	1.5	3	1.1	2	0.7	3	1.1	0	0.0	0	0.0
SKILLED	44	100.0	43	97.7	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	208	100.0	198	95.2	4	1.9	2	1.0	2	1.0	2	1.0	0	0.0	0	0.0
TOTAL	1,385	100.0	1,306	94.3	47	3.4	16	1.2	8	0.6	8	0.6	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MARYLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	167	28.8	77	13.3	68	11.7	2	0.3	1	0.2	2	0.3	0	0.0	17	2.9
16.0-19.9	91	54.5	25	15.0	63	37.7	0	0.0	2	1.2	0	0.0	0	0.0	1	0.6
20.0-24.9	381	57.8	149	22.6	216	32.8	1	0.2	10	1.5	2	0.3	0	0.0	3	0.5
25.0-32.9	3,247	47.0	1,317	19.1	1,791	25.9	60	0.9	40	0.6	6	0.1	1	0.0	32	0.5
33.0-42.9	8,953	44.3	4,899	24.2	3,596	17.8	244	1.2	150	0.7	15	0.1	9	0.0	40	0.2
43.0-54.9	16,284	51.6	9,593	30.4	5,894	18.7	400	1.3	270	0.9	45	0.1	12	0.0	70	0.2
55.0-69.9	14,582	56.6	9,497	36.9	4,091	15.9	488	1.9	367	1.4	40	0.2	12	0.0	87	0.3
70.0 PLUS	18,504	64.1	13,554	46.9	3,782	13.1	449	1.6	593	2.1	69	0.2	8	0.0	49	0.2
TOTAL	62,209	54.2	39,111	34.1	19,501	17.0	1,644	1.4	1,433	1.2	179	0.2	42	0.0	299	0.3
MEDIAN SALARY	\$57,038		\$60,521		\$51,177		\$58,535		\$64,952		\$62,312		\$53,999		\$52,685	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	412	71.2	252	43.5	151	26.1	0	0.0	1	0.2	1	0.2	0	0.0	7	1.2
16.0-19.9	76	45.5	26	15.6	49	29.3	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	278	42.2	110	16.7	154	23.4	5	0.8	3	0.5	1	0.2	1	0.2	4	0.6
25.0-32.9	3,665	53.0	1,606	23.2	1,905	27.6	71	1.0	44	0.6	10	0.1	0	0.0	29	0.4
33.0-42.9	11,256	55.7	5,060	25.0	5,606	27.7	327	1.6	137	0.7	28	0.1	8	0.0	90	0.4
43.0-54.9	15,304	48.4	6,678	21.1	7,893	25.0	347	1.1	222	0.7	37	0.1	15	0.0	112	0.4
55.0-69.9	11,176	43.4	5,772	22.4	4,679	18.2	295	1.1	313	1.2	25	0.1	6	0.0	86	0.3
70.0 PLUS	10,367	35.9	6,325	21.9	3,247	11.2	286	1.0	431	1.5	26	0.1	2	0.0	50	0.2
TOTAL	52,534	45.8	25,829	22.5	23,684	20.6	1,332	1.2	1,151	1.0	128	0.1	32	0.0	378	0.3
MEDIAN SALARY	\$51,295		\$53,530		\$49,046		\$52,060		\$63,075		\$50,783		\$48,600		\$49,321	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	579	100.0	329	56.8	219	37.8	2	0.3	2	0.3	3	0.5	0	0.0	24	7.0
16.0-19.9	167	100.0	51	30.5	112	67.1	1	0.6	2	1.2	0	0.0	0	0.0	1	0.0
20.0-24.9	659	100.0	259	39.3	370	56.1	6	0.9	13	2.0	3	0.5	1	0.2	7	4.0
25.0-32.9	6,912	100.0	2,923	42.3	3,696	53.5	131	1.9	84	1.2	16	0.2	1	0.0	61	29.0
33.0-42.9	20,209	100.0	9,959	49.3	9,202	45.5	571	2.8	287	1.4	43	0.2	17	0.1	130	90.0
43.0-54.9	31,588	100.0	16,271	51.5	13,787	43.6	747	2.4	492	1.6	82	0.3	27	0.1	182	112
55.0-69.9	25,758	100.0	15,269	59.3	8,770	34.0	783	3.0	680	2.6	65	0.3	18	0.1	173	86.0
70.0 PLUS	28,871	100.0	19,879	68.9	7,029	24.3	735	2.5	1,024	3.5	95	0.3	10	0.0	99	50.0
TOTAL	114,743	100.0	64,940	56.6	43,185	37.6	2,976	2.6	2,584	2.3	307	0.3	74	0.1	677	378
MEDIAN SALARY	\$53,957		\$57,631		\$49,957		\$55,575		\$64,088		\$56,500		\$50,999		\$50,615	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MARYLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	189	50.4	162	43.2	21	5.6	2	0.5	3	0.8	0	0.0	0	0.0	1	0.3
PROF	537	27.4	417	21.3	98	5.0	9	0.5	9	0.5	1	0.1	0	0.0	3	0.2
TECH	447	47.7	339	36.2	81	8.6	5	0.5	14	1.5	1	0.1	0	0.0	7	0.7
PROT-SERV	1,023	63.9	812	50.7	190	11.9	10	0.6	8	0.5	1	0.1	0	0.0	2	0.1
PARA-PROF	1,099	35.7	715	23.2	331	10.8	16	0.5	28	0.9	1	0.0	0	0.0	8	0.3
ADM SUPRT	1,891	36.4	975	18.8	632	12.2	170	3.3	106	2.0	1	0.0	0	0.0	7	0.1
SKILLED	260	53.7	180	37.2	60	12.4	12	2.5	7	1.4	0	0.0	0	0.0	1	0.2
SVC/MAINT	2,245	60.2	1,474	39.5	671	18.0	66	1.8	21	0.6	6	0.2	1	0.0	6	0.2
TOTAL	7,691	44.3	5,074	29.2	2,084	12.0	290	1.7	196	1.1	11	0.1	1	0.0	35	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	186	49.6	148	39.5	28	7.5	5	1.3	4	1.1	0	0.0	0	0.0	1	0.3
PROF	1,421	72.6	1,043	53.3	297	15.2	27	1.4	39	2.0	3	0.2	1	0.1	11	0.6
TECH	490	52.3	318	33.9	113	12.1	32	3.4	24	2.6	0	0.0	0	0.0	3	0.3
PROT-SERV	579	36.1	376	23.5	175	10.9	18	1.1	5	0.3	1	0.1	0	0.0	4	0.2
PARA-PROF	1,977	64.3	1,349	43.9	501	16.3	42	1.4	58	1.9	9	0.3	0	0.0	18	0.6
ADM SUPRT	3,300	63.6	1,762	33.9	1,083	20.9	253	4.9	196	3.8	2	0.0	1	0.0	3	0.1
SKILLED	224	46.3	162	33.5	46	9.5	8	1.7	6	1.2	0	0.0	1	0.2	1	0.2
SVC/MAINT	1,484	39.8	971	26.0	439	11.8	53	1.4	10	0.3	4	0.1	2	0.1	5	0.1
TOTAL	9,661	55.7	6,129	35.3	2,682	15.5	438	2.5	342	2.0	19	0.1	5	0.0	46	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	375	100.0	310	82.7	49	13.1	7	1.9	7	1.9	0	0.0	0	0.0	2	0.5
PROF	1,958	100.0	1,460	74.6	395	20.2	36	1.8	48	2.5	4	0.2	1	0.1	14	0.7
TECH	937	100.0	657	70.1	194	20.7	37	3.9	38	4.1	1	0.1	0	0.0	10	1.1
PROT-SERV	1,602	100.0	1,188	74.2	365	22.8	28	1.7	13	0.8	2	0.1	0	0.0	6	0.4
PARA-PROF	3,076	100.0	2,064	67.1	832	27.0	58	1.9	86	2.8	10	0.3	0	0.0	26	0.8
ADM SUPRT	5,191	100.0	2,737	52.7	1,715	33.0	423	8.1	302	5.8	3	0.1	1	0.0	10	0.2
SKILLED	484	100.0	342	70.7	106	21.9	20	4.1	13	2.7	0	0.0	1	0.2	2	0.4
SVC/MAINT	3,729	100.0	2,445	65.6	1,110	29.8	119	3.2	31	0.8	10	0.3	3	0.1	11	0.3
TOTAL	17,352	100.0	11,203	64.6	4,766	27.5	728	4.2	538	3.1	30	0.2	6	0.0	81	0.5

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MARYLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 48

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	348	57.7	267	44.3	56	9.3	4	0.7	21	3.5	0	0.0	0	0.0	0	0.0
PROF	1,270	35.0	726	20.0	398	11.0	60	1.7	74	2.0	2	0.1	1	0.0	9	0.2
TECH	731	61.7	365	30.8	235	19.8	52	4.4	63	5.3	0	0.0	0	0.0	16	1.4
PROT-SERV	2,130	76.3	1,382	49.5	550	19.7	110	3.9	77	2.8	3	0.1	5	0.2	3	0.1
PARA-PROF	119	26.9	59	13.3	50	11.3	3	0.7	7	1.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	382	24.3	156	9.9	183	11.6	18	1.1	14	0.9	2	0.1	0	0.0	9	0.6
SKILLED	505	92.3	317	58.0	124	22.7	42	7.7	20	3.7	0	0.0	0	0.0	2	0.4
SVC/MAINT	1,093	83.6	213	16.3	843	64.5	13	1.0	16	1.2	1	0.1	0	0.0	7	0.5
TOTAL	6,578	54.5	3,485	28.9	2,439	20.2	302	2.5	292	2.4	8	0.1	6	0.0	46	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	42.3	155	25.7	80	13.3	6	1.0	10	1.7	1	0.2	0	0.0	3	0.5
PROF	2,355	65.0	1,015	28.0	989	27.3	166	4.6	159	4.4	2	0.1	1	0.0	23	0.6
TECH	453	38.3	195	16.5	192	16.2	32	2.7	17	1.4	2	0.2	0	0.0	15	1.3
PROT-SERV	661	23.7	298	10.7	320	11.5	35	1.3	4	0.1	0	0.0	0	0.0	4	0.1
PARA-PROF	323	73.1	126	28.5	132	29.9	52	11.8	3	0.7	1	0.2	0	0.0	9	2.0
ADM SUPRT	1,191	75.7	511	32.5	546	34.7	58	3.7	44	2.8	2	0.1	0	0.0	30	1.9
SKILLED	42	7.7	24	4.4	17	3.1	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	214	16.4	37	2.8	164	12.5	9	0.7	0	0.0	0	0.0	0	0.0	4	0.3
TOTAL	5,494	45.5	2,361	19.6	2,440	20.2	358	3.0	238	2.0	8	0.1	1	0.0	88	0.7

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	603	100.0	422	70.0	136	22.6	10	1.7	31	5.1	1	0.2	0	0.0	3	0.5
PROF	3,625	100.0	1,741	48.0	1,387	38.3	226	6.2	233	6.4	4	0.1	2	0.1	32	0.9
TECH	1,184	100.0	560	47.3	427	36.1	84	7.1	80	6.8	2	0.2	0	0.0	31	2.6
PROT-SERV	2,791	100.0	1,680	60.2	870	31.2	145	5.2	81	2.9	3	0.1	5	0.2	7	0.3
PARA-PROF	442	100.0	185	41.9	182	41.2	55	12.4	10	2.3	1	0.2	0	0.0	9	2.0
ADM SUPRT	1,573	100.0	667	42.4	729	46.3	76	4.8	58	3.7	4	0.3	0	0.0	39	2.5
SKILLED	547	100.0	341	62.3	141	25.8	42	7.7	21	3.8	0	0.0	0	0.0	2	0.4
SVC/MAINT	1,307	100.0	250	19.1	1,007	77.0	22	1.7	16	1.2	1	0.1	0	0.0	11	0.8
TOTAL	12,072	100.0	5,846	48.4	4,879	40.4	660	5.5	530	4.4	16	0.1	7	0.1	134	1.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MASSACHUSETTS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 151

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	487	57.0	464	54.3	10	1.2	9	1.1	2	0.2	0	0.0	0	0.0	2	0.2
16.0-19.9	208	62.3	193	57.8	7	2.1	7	2.1	1	0.3	0	0.0	0	0.0	0	0.0
20.0-24.9	346	60.8	321	56.4	8	1.4	13	2.3	0	0.0	2	0.4	0	0.0	2	0.4
25.0-32.9	1,508	50.0	1,025	34.0	332	11.0	119	3.9	28	0.9	2	0.1	0	0.0	2	0.1
33.0-42.9	5,339	49.0	3,656	33.6	1,194	11.0	384	3.5	95	0.9	9	0.1	0	0.0	1	0.0
43.0-54.9	10,705	56.8	8,821	46.8	1,044	5.5	655	3.5	148	0.8	25	0.1	0	0.0	12	0.1
55.0-69.9	19,398	66.4	16,511	56.5	1,497	5.1	931	3.2	379	1.3	43	0.1	2	0.0	35	0.1
70.0 PLUS	30,899	70.5	26,258	59.9	2,675	6.1	1,078	2.5	783	1.8	59	0.1	1	0.0	45	0.1
TOTAL	68,890	64.0	57,249	53.2	6,767	6.3	3,196	3.0	1,436	1.3	140	0.1	3	0.0	99	0.1
MEDIAN SALARY	\$67,257		\$67,849		\$62,900		\$61,621		\$70,830		\$66,162		\$66,249		\$68,071	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	368	43.0	338	39.5	13	1.5	14	1.6	1	0.1	0	0.0	0	0.0	2	0.2
16.0-19.9	126	37.7	118	35.3	4	1.2	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0
20.0-24.9	223	39.2	195	34.3	15	2.6	9	1.6	1	0.2	0	0.0	3	0.5	0	0.0
25.0-32.9	1,507	50.0	1,052	34.9	315	10.4	107	3.5	28	0.9	5	0.2	0	0.0	0	0.0
33.0-42.9	5,548	51.0	3,783	34.7	1,210	11.1	431	4.0	114	1.0	8	0.1	0	0.0	2	0.0
43.0-54.9	8,131	43.2	5,950	31.6	1,210	6.4	712	3.8	229	1.2	23	0.1	0	0.0	7	0.0
55.0-69.9	9,826	33.6	7,359	25.2	1,297	4.4	805	2.8	329	1.1	31	0.1	2	0.0	3	0.0
70.0 PLUS	12,958	29.5	9,993	22.8	1,800	4.1	577	1.3	541	1.2	35	0.1	0	0.0	12	0.0
TOTAL	38,687	36.0	28,788	26.8	5,864	5.5	2,657	2.5	1,245	1.2	102	0.1	5	0.0	26	0.0
MEDIAN SALARY	\$60,252		\$61,029		\$56,908		\$55,997		\$66,283		\$62,258		\$24,166		\$64,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	855	100.0	802	93.8	23	2.7	23	2.7	3	0.4	0	0.0	0	0.0	4	2.0
16.0-19.9	334	100.0	311	93.1	11	3.3	9	2.7	3	0.9	0	0.0	0	0.0	0	0.0
20.0-24.9	569	100.0	516	90.7	23	4.0	22	3.9	1	0.2	2	0.4	3	0.5	2	0.0
25.0-32.9	3,015	100.0	2,077	68.9	647	21.5	226	7.5	56	1.9	7	0.2	0	0.0	2	0.0
33.0-42.9	10,887	100.0	7,439	68.3	2,404	22.1	815	7.5	209	1.9	17	0.2	0	0.0	3	2.0
43.0-54.9	18,836	100.0	14,771	78.4	2,254	12.0	1,367	7.3	377	2.0	48	0.3	0	0.0	19	7.0
55.0-69.9	29,224	100.0	23,770	81.7	2,794	9.6	1,736	5.9	708	2.4	74	0.3	4	0.0	38	3.0
70.0 PLUS	43,857	100.0	36,251	82.7	4,475	10.2	1,655	3.8	1,324	3.0	94	0.2	1	0.0	57	12.0
TOTAL	107,577	100.0	86,037	80.0	12,631	11.7	5,853	5.4	2,681	2.5	242	0.2	8	0.0	125	26.0
MEDIAN SALARY	\$64,902		\$65,747		\$60,119		\$59,013		\$69,649		\$64,526		\$58,750		\$67,828	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MASSACHUSETTS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 151

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	879	60.6	799	55.1	43	3.0	29	2.0	6	0.4	0	0.0	0	0.0	2	0.1
PROF	888	29.6	764	25.5	44	1.5	61	2.0	9	0.3	0	0.0	0	0.0	10	0.3
TECH	513	53.3	479	49.8	20	2.1	7	0.7	5	0.5	1	0.1	0	0.0	1	0.1
PROT-SERV	2,397	71.5	2,240	66.8	69	2.1	78	2.3	7	0.2	3	0.1	0	0.0	0	0.0
PARA-PROF	2,090	38.9	1,594	29.6	297	5.5	116	2.2	56	1.0	8	0.1	1	0.0	18	0.3
ADM SUPRT	2,727	34.9	2,165	27.7	199	2.5	253	3.2	90	1.2	2	0.0	1	0.0	17	0.2
SKILLED	481	75.3	441	69.0	16	2.5	21	3.3	2	0.3	1	0.2	0	0.0	0	0.0
SVC/MAINT	4,101	62.1	3,442	52.1	357	5.4	221	3.3	66	1.0	4	0.1	1	0.0	10	0.2
TOTAL	14,076	48.2	11,924	40.8	1,045	3.6	786	2.7	241	0.8	19	0.1	3	0.0	58	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	572	39.4	496	34.2	29	2.0	36	2.5	10	0.7	1	0.1	0	0.0	0	0.0
PROF	2,108	70.4	1,909	63.7	69	2.3	77	2.6	48	1.6	4	0.1	0	0.0	1	0.0
TECH	449	46.7	373	38.8	53	5.5	10	1.0	12	1.2	1	0.1	0	0.0	0	0.0
PROT-SERV	955	28.5	798	23.8	81	2.4	66	2.0	8	0.2	2	0.1	0	0.0	0	0.0
PARA-PROF	3,288	61.1	2,631	48.9	365	6.8	193	3.6	87	1.6	11	0.2	1	0.0	0	0.0
ADM SUPRT	5,094	65.1	4,135	52.9	321	4.1	501	6.4	123	1.6	11	0.1	0	0.0	3	0.0
SKILLED	158	24.7	144	22.5	3	0.5	8	1.3	2	0.3	1	0.2	0	0.0	0	0.0
SVC/MAINT	2,501	37.9	2,098	31.8	191	2.9	131	2.0	69	1.0	5	0.1	0	0.0	7	0.1
TOTAL	15,125	51.8	12,584	43.1	1,112	3.8	1,022	3.5	359	1.2	36	0.1	1	0.0	11	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,451	100.0	1,295	89.2	72	5.0	65	4.5	16	1.1	1	0.1	0	0.0	2	0.1
PROF	2,996	100.0	2,673	89.2	113	3.8	138	4.6	57	1.9	4	0.1	0	0.0	11	0.4
TECH	962	100.0	852	88.6	73	7.6	17	1.8	17	1.8	2	0.2	0	0.0	1	0.1
PROT-SERV	3,352	100.0	3,038	90.6	150	4.5	144	4.3	15	0.4	5	0.1	0	0.0	0	0.0
PARA-PROF	5,378	100.0	4,225	78.6	662	12.3	309	5.7	143	2.7	19	0.4	2	0.0	18	0.3
ADM SUPRT	7,821	100.0	6,300	80.6	520	6.6	754	9.6	213	2.7	13	0.2	1	0.0	20	0.3
SKILLED	639	100.0	585	91.5	19	3.0	29	4.5	4	0.6	2	0.3	0	0.0	0	0.0
SVC/MAINT	6,602	100.0	5,540	83.9	548	8.3	352	5.3	135	2.0	9	0.1	1	0.0	17	0.3
TOTAL	29,201	100.0	24,508	83.9	2,157	7.4	1,808	6.2	600	2.1	55	0.2	4	0.0	69	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MASSACHUSETTS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 151

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	592	67.3	542	61.6	27	3.1	16	1.8	7	0.8	0	0.0	0	0.0	0	0.0
PROF	1,259	38.4	944	28.8	189	5.8	74	2.3	49	1.5	2	0.1	0	0.0	1	0.0
TECH	236	61.8	188	49.2	18	4.7	21	5.5	8	2.1	1	0.3	0	0.0	0	0.0
PROT-SERV	1,723	87.8	1,423	72.5	165	8.4	108	5.5	18	0.9	5	0.3	0	0.0	4	0.2
PARA-PROF	398	46.9	213	25.1	156	18.4	24	2.8	5	0.6	0	0.0	0	0.0	0	0.0
ADM SUPRT	386	32.8	295	25.1	42	3.6	40	3.4	6	0.5	0	0.0	1	0.1	2	0.2
SKILLED	1,203	81.3	957	64.7	128	8.7	92	6.2	24	1.6	1	0.1	0	0.0	1	0.1
SVC/MAINT	480	89.9	377	70.6	48	9.0	45	8.4	8	1.5	1	0.2	0	0.0	1	0.2
TOTAL	6,277	59.6	4,939	46.9	773	7.3	420	4.0	125	1.2	10	0.1	1	0.0	9	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	288	32.7	246	28.0	23	2.6	10	1.1	9	1.0	0	0.0	0	0.0	0	0.0
PROF	2,016	61.6	1,405	42.9	319	9.7	214	6.5	74	2.3	2	0.1	0	0.0	2	0.1
TECH	146	38.2	106	27.7	24	6.3	11	2.9	5	1.3	0	0.0	0	0.0	0	0.0
PROT-SERV	239	12.2	167	8.5	41	2.1	29	1.5	2	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	450	53.1	254	30.0	145	17.1	36	4.2	11	1.3	4	0.5	0	0.0	0	0.0
ADM SUPRT	791	67.2	621	52.8	75	6.4	74	6.3	19	1.6	0	0.0	0	0.0	2	0.2
SKILLED	276	18.7	203	13.7	43	2.9	24	1.6	5	0.3	1	0.1	0	0.0	0	0.0
SVC/MAINT	54	10.1	37	6.9	10	1.9	6	1.1	1	0.2	0	0.0	0	0.0	0	0.0
TOTAL	4,260	40.4	3,039	28.8	680	6.5	404	3.8	126	1.2	7	0.1	0	0.0	4	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	880	100.0	788	89.5	50	5.7	26	3.0	16	1.8	0	0.0	0	0.0	0	0.0
PROF	3,275	100.0	2,349	71.7	508	15.5	288	8.8	123	3.8	4	0.1	0	0.0	3	0.1
TECH	382	100.0	294	77.0	42	11.0	32	8.4	13	3.4	1	0.3	0	0.0	0	0.0
PROT-SERV	1,962	100.0	1,590	81.0	206	10.5	137	7.0	20	1.0	5	0.3	0	0.0	4	0.2
PARA-PROF	848	100.0	467	55.1	301	35.5	60	7.1	16	1.9	4	0.5	0	0.0	0	0.0
ADM SUPRT	1,177	100.0	916	77.8	117	9.9	114	9.7	25	2.1	0	0.0	1	0.1	4	0.3
SKILLED	1,479	100.0	1,160	78.4	171	11.6	116	7.8	29	2.0	2	0.1	0	0.0	1	0.1
SVC/MAINT	534	100.0	414	77.5	58	10.9	51	9.6	9	1.7	1	0.2	0	0.0	1	0.2
TOTAL	10,537	100.0	7,978	75.7	1,453	13.8	824	7.8	251	2.4	17	0.2	1	0.0	13	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MICHIGAN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	248	55.7	220	49.4	14	3.1	10	2.2	1	0.2	2	0.4	0	0.0	1	0.2
16.0-19.9	46	32.9	35	25.0	4	2.9	3	2.1	1	0.7	3	2.1	0	0.0	0	0.0
20.0-24.9	482	45.3	201	18.9	269	25.3	9	0.8	0	0.0	3	0.3	0	0.0	0	0.0
25.0-32.9	2,065	35.7	1,069	18.5	898	15.5	59	1.0	7	0.1	29	0.5	0	0.0	3	0.1
33.0-42.9	7,487	43.6	5,121	29.8	1,942	11.3	255	1.5	46	0.3	118	0.7	0	0.0	5	0.0
43.0-54.9	19,183	51.5	14,804	39.7	3,333	8.9	639	1.7	106	0.3	296	0.8	0	0.0	5	0.0
55.0-69.9	15,409	61.2	13,141	52.2	1,562	6.2	402	1.6	154	0.6	144	0.6	1	0.0	5	0.0
70.0 PLUS	10,524	62.4	9,200	54.5	776	4.6	224	1.3	266	1.6	58	0.3	0	0.0	0	0.0
TOTAL	55,444	53.4	43,791	42.1	8,798	8.5	1,601	1.5	581	0.6	653	0.6	1	0.0	19	0.0
MEDIAN SALARY	\$53,880		\$55,508		\$47,579		\$51,722		\$67,613		\$49,952		\$62,500		\$44,200	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	197	44.3	189	42.5	5	1.1	1	0.2	1	0.2	0	0.0	0	0.0	1	0.2
16.0-19.9	94	67.1	80	57.1	10	7.1	4	2.9	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	583	54.7	359	33.7	208	19.5	13	1.2	2	0.2	0	0.0	0	0.0	1	0.1
25.0-32.9	3,717	64.3	2,482	42.9	1,107	19.1	90	1.6	14	0.2	16	0.3	1	0.0	7	0.1
33.0-42.9	9,671	56.4	7,102	41.4	2,169	12.6	266	1.6	66	0.4	54	0.3	1	0.0	13	0.1
43.0-54.9	18,061	48.5	12,554	33.7	4,666	12.5	575	1.5	128	0.3	134	0.4	0	0.0	4	0.0
55.0-69.9	9,788	38.8	7,302	29.0	2,044	8.1	253	1.0	152	0.6	36	0.1	0	0.0	1	0.0
70.0 PLUS	6,346	37.6	4,998	29.6	988	5.9	123	0.7	204	1.2	33	0.2	0	0.0	0	0.0
TOTAL	48,457	46.6	35,066	33.7	11,197	10.8	1,325	1.3	567	0.5	273	0.3	2	0.0	27	0.0
MEDIAN SALARY	\$49,621		\$49,997		\$48,399		\$49,020		\$62,154		\$48,955		\$32,999		\$36,461	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	445	100.0	409	91.9	19	4.3	11	2.5	2	0.4	2	0.4	0	0.0	2	1.0
16.0-19.9	140	100.0	115	82.1	14	10.0	7	5.0	1	0.7	3	2.1	0	0.0	0	0.0
20.0-24.9	1,065	100.0	560	52.6	477	44.8	22	2.1	2	0.2	3	0.3	0	0.0	1	1.0
25.0-32.9	5,782	100.0	3,551	61.4	2,005	34.7	149	2.6	21	0.4	45	0.8	1	0.0	10	7.0
33.0-42.9	17,158	100.0	12,223	71.2	4,111	24.0	521	3.0	112	0.7	172	1.0	1	0.0	18	13.0
43.0-54.9	37,244	100.0	27,358	73.5	7,999	21.5	1,214	3.3	234	0.6	430	1.2	0	0.0	9	4.0
55.0-69.9	25,197	100.0	20,443	81.1	3,606	14.3	655	2.6	306	1.2	180	0.7	1	0.0	6	1.0
70.0 PLUS	16,870	100.0	14,198	84.2	1,764	10.5	347	2.1	470	2.8	91	0.5	0	0.0	0	0.0
TOTAL	103,901	100.0	78,857	75.9	19,995	19.2	2,926	2.8	1,148	1.1	926	0.9	3	0.0	46	27.0
MEDIAN SALARY	\$51,815		\$52,899		\$48,057		\$50,443		\$64,901		\$49,641		\$38,000		\$38,555	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MICHIGAN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	620	66.4	578	61.9	24	2.6	9	1.0	1	0.1	6	0.6	0	0.0	2	0.2
PROF	527	26.2	473	23.5	42	2.1	5	0.2	5	0.2	1	0.0	1	0.0	0	0.0
TECH	349	45.9	331	43.5	15	2.0	2	0.3	1	0.1	0	0.0	0	0.0	0	0.0
PROT-SERV	2,460	76.7	2,273	70.9	99	3.1	57	1.8	17	0.5	10	0.3	3	0.1	1	0.0
PARA-PROF	1,444	32.6	1,160	26.2	208	4.7	52	1.2	16	0.4	6	0.1	2	0.0	0	0.0
ADM SUPRT	1,960	29.6	1,743	26.3	127	1.9	49	0.7	25	0.4	15	0.2	0	0.0	1	0.0
SKILLED	309	77.6	281	70.6	12	3.0	7	1.8	1	0.3	8	2.0	0	0.0	0	0.0
SVC/MAINT	4,261	61.2	3,634	52.2	444	6.4	120	1.7	28	0.4	31	0.4	1	0.0	3	0.0
TOTAL	11,930	47.1	10,473	41.4	971	3.8	301	1.2	94	0.4	77	0.3	7	0.0	7	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	314	33.6	272	29.1	30	3.2	6	0.6	5	0.5	1	0.1	0	0.0	0	0.0
PROF	1,485	73.8	1,298	64.5	130	6.5	29	1.4	19	0.9	7	0.3	0	0.0	2	0.1
TECH	412	54.1	377	49.5	23	3.0	5	0.7	2	0.3	5	0.7	0	0.0	0	0.0
PROT-SERV	748	23.3	662	20.6	55	1.7	24	0.7	2	0.1	5	0.2	0	0.0	0	0.0
PARA-PROF	2,990	67.4	2,435	54.9	407	9.2	97	2.2	44	1.0	5	0.1	1	0.0	1	0.0
ADM SUPRT	4,662	70.4	4,214	63.6	330	5.0	61	0.9	44	0.7	6	0.1	0	0.0	7	0.1
SKILLED	89	22.4	82	20.6	4	1.0	2	0.5	0	0.0	1	0.3	0	0.0	0	0.0
SVC/MAINT	2,696	38.8	2,290	32.9	270	3.9	95	1.4	24	0.3	10	0.1	4	0.1	3	0.0
TOTAL	13,396	52.9	11,630	45.9	1,249	4.9	319	1.3	140	0.6	40	0.2	5	0.0	13	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	934	100.0	850	91.0	54	5.8	15	1.6	6	0.6	7	0.7	0	0.0	2	0.2
PROF	2,012	100.0	1,771	88.0	172	8.5	34	1.7	24	1.2	8	0.4	1	0.0	2	0.1
TECH	761	100.0	708	93.0	38	5.0	7	0.9	3	0.4	5	0.7	0	0.0	0	0.0
PROT-SERV	3,208	100.0	2,935	91.5	154	4.8	81	2.5	19	0.6	15	0.5	3	0.1	1	0.0
PARA-PROF	4,434	100.0	3,595	81.1	615	13.9	149	3.4	60	1.4	11	0.2	3	0.1	1	0.0
ADM SUPRT	6,622	100.0	5,957	90.0	457	6.9	110	1.7	69	1.0	21	0.3	0	0.0	8	0.1
SKILLED	398	100.0	363	91.2	16	4.0	9	2.3	1	0.3	9	2.3	0	0.0	0	0.0
SVC/MAINT	6,957	100.0	5,924	85.2	714	10.3	215	3.1	52	0.7	41	0.6	5	0.1	6	0.1
TOTAL	25,326	100.0	22,103	87.3	2,220	8.8	620	2.4	234	0.9	117	0.5	12	0.0	20	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MICHIGAN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	184	55.4	159	47.9	18	5.4	4	1.2	3	0.9	0	0.0	0	0.0	0	0.0
PROF	777	37.3	672	32.3	58	2.8	16	0.8	28	1.3	3	0.1	0	0.0	0	0.0
TECH	347	65.7	294	55.7	40	7.6	6	1.1	4	0.8	3	0.6	0	0.0	0	0.0
PROT-SERV	1,956	82.5	1,582	66.7	270	11.4	65	2.7	10	0.4	28	1.2	0	0.0	1	0.0
PARA-PROF	174	31.0	132	23.5	33	5.9	5	0.9	2	0.4	2	0.4	0	0.0	0	0.0
ADM SUPRT	146	12.5	116	10.0	21	1.8	5	0.4	1	0.1	2	0.2	0	0.0	1	0.1
SKILLED	286	96.0	259	86.9	23	7.7	2	0.7	0	0.0	2	0.7	0	0.0	0	0.0
SVC/MAINT	574	70.8	372	45.9	181	22.3	15	1.8	1	0.1	4	0.5	0	0.0	1	0.1
TOTAL	4,444	54.5	3,586	44.0	644	7.9	118	1.4	49	0.6	44	0.5	0	0.0	3	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	148	44.6	118	35.5	23	6.9	5	1.5	1	0.3	0	0.0	0	0.0	1	0.3
PROF	1,306	62.7	1,017	48.8	198	9.5	37	1.8	46	2.2	8	0.4	0	0.0	0	0.0
TECH	181	34.3	140	26.5	35	6.6	5	0.9	1	0.2	0	0.0	0	0.0	0	0.0
PROT-SERV	415	17.5	291	12.3	105	4.4	11	0.5	5	0.2	3	0.1	0	0.0	0	0.0
PARA-PROF	387	69.0	290	51.7	73	13.0	14	2.5	4	0.7	5	0.9	0	0.0	1	0.2
ADM SUPRT	1,018	87.5	816	70.1	149	12.8	33	2.8	10	0.9	8	0.7	1	0.1	1	0.1
SKILLED	12	4.0	7	2.3	5	1.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	237	29.2	111	13.7	118	14.5	5	0.6	1	0.1	0	0.0	0	0.0	2	0.2
TOTAL	3,704	45.5	2,790	34.2	706	8.7	110	1.4	68	0.8	24	0.3	1	0.0	5	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	332	100.0	277	83.4	41	12.3	9	2.7	4	1.2	0	0.0	0	0.0	1	0.3
PROF	2,083	100.0	1,689	81.1	256	12.3	53	2.5	74	3.6	11	0.5	0	0.0	0	0.0
TECH	528	100.0	434	82.2	75	14.2	11	2.1	5	0.9	3	0.6	0	0.0	0	0.0
PROT-SERV	2,371	100.0	1,873	79.0	375	15.8	76	3.2	15	0.6	31	1.3	0	0.0	1	0.0
PARA-PROF	561	100.0	422	75.2	106	18.9	19	3.4	6	1.1	7	1.2	0	0.0	1	0.2
ADM SUPRT	1,164	100.0	932	80.1	170	14.6	38	3.3	11	0.9	10	0.9	1	0.1	2	0.2
SKILLED	298	100.0	266	89.3	28	9.4	2	0.7	0	0.0	2	0.7	0	0.0	0	0.0
SVC/MAINT	811	100.0	483	59.6	299	36.9	20	2.5	2	0.2	4	0.5	0	0.0	3	0.4
TOTAL	8,148	100.0	6,376	78.3	1,350	16.6	228	2.8	117	1.4	68	0.8	1	0.0	8	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MINNESOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	60	39.5	34	22.4	12	7.9	1	0.7	10	6.6	0	0.0	0	0.0	3	2.0
16.0-19.9	80	40.8	62	31.6	5	2.6	0	0.0	10	5.1	1	0.5	0	0.0	2	1.0
20.0-24.9	124	31.6	100	25.5	14	3.6	4	1.0	5	1.3	1	0.3	0	0.0	0	0.0
25.0-32.9	549	26.2	443	21.1	57	2.7	13	0.6	29	1.4	5	0.2	0	0.0	2	0.1
33.0-42.9	4,799	37.7	4,008	31.5	448	3.5	128	1.0	156	1.2	49	0.4	3	0.0	7	0.1
43.0-54.9	12,355	48.9	10,654	42.2	911	3.6	276	1.1	385	1.5	114	0.5	4	0.0	11	0.0
55.0-69.9	11,967	54.5	10,877	49.5	474	2.2	206	0.9	280	1.3	124	0.6	1	0.0	5	0.0
70.0 PLUS	14,806	57.3	13,319	51.5	671	2.6	227	0.9	470	1.8	107	0.4	4	0.0	8	0.0
TOTAL	44,740	50.5	39,497	44.6	2,592	2.9	855	1.0	1,345	1.5	401	0.5	12	0.0	38	0.0
MEDIAN SALARY	\$60,519		\$61,133		\$53,010		\$55,400		\$59,152		\$58,689		\$51,999		\$48,454	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	92	60.5	66	43.4	6	3.9	6	3.9	8	5.3	1	0.7	0	0.0	5	3.3
16.0-19.9	116	59.2	86	43.9	12	6.1	4	2.0	10	5.1	0	0.0	0	0.0	4	2.0
20.0-24.9	268	68.4	217	55.4	40	10.2	2	0.5	9	2.3	0	0.0	0	0.0	0	0.0
25.0-32.9	1,546	73.8	1,331	63.5	122	5.8	34	1.6	39	1.9	8	0.4	2	0.1	10	0.5
33.0-42.9	7,939	62.3	6,613	51.9	610	4.8	251	2.0	337	2.6	73	0.6	10	0.1	45	0.4
43.0-54.9	12,899	51.1	11,245	44.5	814	3.2	272	1.1	429	1.7	102	0.4	4	0.0	33	0.1
55.0-69.9	9,995	45.5	8,987	40.9	478	2.2	178	0.8	253	1.2	90	0.4	0	0.0	9	0.0
70.0 PLUS	11,056	42.7	9,913	38.3	502	1.9	140	0.5	415	1.6	74	0.3	4	0.0	8	0.0
TOTAL	43,911	49.5	38,458	43.4	2,584	2.9	887	1.0	1,500	1.7	348	0.4	20	0.0	114	0.1
MEDIAN SALARY	\$54,158		\$54,648		\$50,400		\$49,463		\$52,705		\$53,823		\$40,999		\$41,444	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	152	100.0	100	65.8	18	11.8	7	4.6	18	11.8	1	0.7	0	0.0	8	5.0
16.0-19.9	196	100.0	148	75.5	17	8.7	4	2.0	20	10.2	1	0.5	0	0.0	6	4.0
20.0-24.9	392	100.0	317	80.9	54	13.8	6	1.5	14	3.6	1	0.3	0	0.0	0	0.0
25.0-32.9	2,095	100.0	1,774	84.7	179	8.5	47	2.2	68	3.2	13	0.6	2	0.1	12	10.0
33.0-42.9	12,738	100.0	10,621	83.4	1,058	8.3	379	3.0	493	3.9	122	1.0	13	0.1	52	45.0
43.0-54.9	25,254	100.0	21,899	86.7	1,725	6.8	548	2.2	814	3.2	216	0.9	8	0.0	44	33.0
55.0-69.9	21,962	100.0	19,864	90.4	952	4.3	384	1.7	533	2.4	214	1.0	1	0.0	14	9.0
70.0 PLUS	25,862	100.0	23,232	89.8	1,173	4.5	367	1.4	885	3.4	181	0.7	8	0.0	16	8.0
TOTAL	88,651	100.0	77,955	87.9	5,176	5.8	1,742	2.0	2,845	3.2	749	0.8	32	0.0	152	114
MEDIAN SALARY	\$57,389		\$58,110		\$51,778		\$52,371		\$54,933		\$56,437		\$44,500		\$42,614	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MINNESOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	444	51.4	410	47.5	17	2.0	8	0.9	5	0.6	4	0.5	0	0.0	0	0.0
PROF	1,360	24.3	1,167	20.9	68	1.2	34	0.6	77	1.4	13	0.2	1	0.0	0	0.0
TECH	707	33.7	638	30.4	38	1.8	9	0.4	21	1.0	1	0.0	0	0.0	0	0.0
PROT-SERV	3,076	82.1	2,892	77.2	63	1.7	64	1.7	45	1.2	12	0.3	0	0.0	0	0.0
PARA-PROF	1,938	32.6	1,542	26.0	258	4.3	45	0.8	80	1.3	12	0.2	0	0.0	1	0.0
ADM SUPRT	1,937	28.4	1,677	24.5	160	2.3	29	0.4	63	0.9	7	0.1	1	0.0	0	0.0
SKILLED	505	67.6	480	64.3	5	0.7	8	1.1	3	0.4	9	1.2	0	0.0	0	0.0
SVC/MAINT	6,690	59.5	5,515	49.0	732	6.5	139	1.2	254	2.3	43	0.4	1	0.0	6	0.1
TOTAL	16,657	44.9	14,321	38.6	1,341	3.6	336	0.9	548	1.5	101	0.3	3	0.0	7	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	419	48.6	396	45.9	13	1.5	2	0.2	6	0.7	2	0.2	0	0.0	0	0.0
PROF	4,236	75.7	3,863	69.0	136	2.4	58	1.0	141	2.5	26	0.5	6	0.1	6	0.1
TECH	1,390	66.3	1,276	60.8	45	2.1	20	1.0	43	2.1	6	0.3	0	0.0	0	0.0
PROT-SERV	672	17.9	627	16.7	16	0.4	10	0.3	16	0.4	2	0.1	0	0.0	1	0.0
PARA-PROF	4,004	67.4	3,465	58.3	313	5.3	84	1.4	106	1.8	22	0.4	4	0.1	10	0.2
ADM SUPRT	4,895	71.6	4,380	64.1	264	3.9	94	1.4	138	2.0	15	0.2	1	0.0	3	0.0
SKILLED	242	32.4	232	31.1	1	0.1	5	0.7	3	0.4	0	0.0	0	0.0	1	0.1
SVC/MAINT	4,554	40.5	3,618	32.2	488	4.3	123	1.1	280	2.5	37	0.3	1	0.0	7	0.1
TOTAL	20,412	55.1	17,857	48.2	1,276	3.4	396	1.1	733	2.0	110	0.3	12	0.0	28	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	863	100.0	806	93.4	30	3.5	10	1.2	11	1.3	6	0.7	0	0.0	0	0.0
PROF	5,596	100.0	5,030	89.9	204	3.6	92	1.6	218	3.9	39	0.7	7	0.1	6	0.1
TECH	2,097	100.0	1,914	91.3	83	4.0	29	1.4	64	3.1	7	0.3	0	0.0	0	0.0
PROT-SERV	3,748	100.0	3,519	93.9	79	2.1	74	2.0	61	1.6	14	0.4	0	0.0	1	0.0
PARA-PROF	5,942	100.0	5,007	84.3	571	9.6	129	2.2	186	3.1	34	0.6	4	0.1	11	0.2
ADM SUPRT	6,832	100.0	6,057	88.7	424	6.2	123	1.8	201	2.9	22	0.3	2	0.0	3	0.0
SKILLED	747	100.0	712	95.3	6	0.8	13	1.7	6	0.8	9	1.2	0	0.0	1	0.1
SVC/MAINT	11,244	100.0	9,133	81.2	1,220	10.9	262	2.3	534	4.7	80	0.7	2	0.0	13	0.1
TOTAL	37,069	100.0	32,178	86.8	2,617	7.1	732	2.0	1,281	3.5	211	0.6	15	0.0	35	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MINNESOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	154	53.3	144	49.8	4	1.4	0	0.0	4	1.4	2	0.7	0	0.0	0	0.0
PROF	936	36.6	771	30.1	60	2.3	16	0.6	54	2.1	28	1.1	2	0.1	5	0.2
TECH	349	60.4	298	51.6	29	5.0	5	0.9	13	2.2	1	0.2	0	0.0	3	0.5
PROT-SERV	721	77.3	609	65.3	53	5.7	32	3.4	23	2.5	4	0.4	0	0.0	0	0.0
PARA-PROF	230	27.9	164	19.9	29	3.5	8	1.0	14	1.7	12	1.5	1	0.1	2	0.2
ADM SUPRT	270	18.0	175	11.7	44	2.9	18	1.2	21	1.4	11	0.7	1	0.1	0	0.0
SKILLED	357	95.2	336	89.6	9	2.4	4	1.1	6	1.6	2	0.5	0	0.0	0	0.0
SVC/MAINT	413	77.1	370	69.0	21	3.9	11	2.1	3	0.6	5	0.9	0	0.0	3	0.6
TOTAL	3,430	45.2	2,867	37.8	249	3.3	94	1.2	138	1.8	65	0.9	4	0.1	13	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	135	46.7	123	42.6	9	3.1	1	0.3	2	0.7	0	0.0	0	0.0	0	0.0
PROF	1,622	63.4	1,357	53.0	121	4.7	33	1.3	92	3.6	11	0.4	2	0.1	6	0.2
TECH	229	39.6	184	31.8	21	3.6	9	1.6	14	2.4	1	0.2	0	0.0	0	0.0
PROT-SERV	212	22.7	186	19.9	14	1.5	5	0.5	4	0.4	3	0.3	0	0.0	0	0.0
PARA-PROF	593	72.1	406	49.3	107	13.0	34	4.1	33	4.0	8	1.0	3	0.4	2	0.2
ADM SUPRT	1,226	82.0	933	62.4	134	9.0	67	4.5	70	4.7	10	0.7	1	0.1	11	0.7
SKILLED	18	4.8	14	3.7	3	0.8	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	123	22.9	101	18.8	14	2.6	3	0.6	3	0.6	2	0.4	0	0.0	0	0.0
TOTAL	4,158	54.8	3,304	43.5	423	5.6	152	2.0	219	2.9	35	0.5	6	0.1	19	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	289	100.0	267	92.4	13	4.5	1	0.3	6	2.1	2	0.7	0	0.0	0	0.0
PROF	2,558	100.0	2,128	83.2	181	7.1	49	1.9	146	5.7	39	1.5	4	0.2	11	0.4
TECH	578	100.0	482	83.4	50	8.7	14	2.4	27	4.7	2	0.3	0	0.0	3	0.5
PROT-SERV	933	100.0	795	85.2	67	7.2	37	4.0	27	2.9	7	0.8	0	0.0	0	0.0
PARA-PROF	823	100.0	570	69.3	136	16.5	42	5.1	47	5.7	20	2.4	4	0.5	4	0.5
ADM SUPRT	1,496	100.0	1,108	74.1	178	11.9	85	5.7	91	6.1	21	1.4	2	0.1	11	0.7
SKILLED	375	100.0	350	93.3	12	3.2	4	1.1	7	1.9	2	0.5	0	0.0	0	0.0
SVC/MAINT	536	100.0	471	87.9	35	6.5	14	2.6	6	1.1	7	1.3	0	0.0	3	0.6
TOTAL	7,588	100.0	6,171	81.3	672	8.9	246	3.2	357	4.7	100	1.3	10	0.1	32	0.4

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSISSIPPI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	794	44.1	425	23.6	357	19.8	2	0.1	8	0.4	2	0.1	0	0.0	0	0.0
16.0-19.9	2,028	34.3	652	11.0	1,354	22.9	10	0.2	8	0.1	4	0.1	0	0.0	0	0.0
20.0-24.9	4,380	40.4	1,824	16.8	2,540	23.4	7	0.1	5	0.0	3	0.0	1	0.0	0	0.0
25.0-32.9	7,403	45.2	4,235	25.9	3,096	18.9	26	0.2	18	0.1	24	0.1	2	0.0	2	0.0
33.0-42.9	6,603	48.7	4,564	33.7	1,978	14.6	26	0.2	19	0.1	14	0.1	2	0.0	0	0.0
43.0-54.9	4,061	46.7	3,129	36.0	882	10.1	22	0.3	22	0.3	2	0.0	2	0.0	2	0.0
55.0-69.9	1,869	42.1	1,508	34.0	328	7.4	14	0.3	15	0.3	3	0.1	0	0.0	1	0.0
70.0 PLUS	1,848	50.1	1,604	43.5	175	4.7	15	0.4	51	1.4	2	0.1	1	0.0	0	0.0
TOTAL	28,986	44.4	17,941	27.5	10,710	16.4	122	0.2	146	0.2	54	0.1	8	0.0	5	0.0
MEDIAN SALARY	\$32,878		\$37,019		\$27,852		\$39,153		\$51,181		\$30,999		\$38,000		\$46,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,005	55.9	369	20.5	632	35.1	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
16.0-19.9	3,887	65.7	1,070	18.1	2,775	46.9	20	0.3	13	0.2	7	0.1	1	0.0	1	0.0
20.0-24.9	6,471	59.6	2,244	20.7	4,155	38.3	45	0.4	13	0.1	11	0.1	2	0.0	1	0.0
25.0-32.9	8,964	54.8	3,815	23.3	5,019	30.7	69	0.4	29	0.2	17	0.1	12	0.1	3	0.0
33.0-42.9	6,954	51.3	3,802	28.0	3,044	22.5	42	0.3	44	0.3	14	0.1	8	0.1	0	0.0
43.0-54.9	4,637	53.3	3,175	36.5	1,379	15.9	19	0.2	49	0.6	9	0.1	2	0.0	4	0.0
55.0-69.9	2,571	57.9	1,938	43.6	593	13.4	10	0.2	21	0.5	7	0.2	2	0.0	0	0.0
70.0 PLUS	1,843	49.9	1,497	40.6	298	8.1	9	0.2	30	0.8	8	0.2	0	0.0	1	0.0
TOTAL	36,332	55.6	17,910	27.4	17,895	27.4	217	0.3	200	0.3	73	0.1	27	0.0	10	0.0
MEDIAN SALARY	\$31,071		\$36,832		\$27,208		\$29,695		\$42,999		\$34,071		\$31,999		\$32,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,799	100.0	794	44.1	989	55.0	5	0.3	9	0.5	2	0.1	0	0.0	0	0.0
16.0-19.9	5,915	100.0	1,722	29.1	4,129	69.8	30	0.5	21	0.4	11	0.2	1	0.0	1	1.0
20.0-24.9	10,851	100.0	4,068	37.5	6,695	61.7	52	0.5	18	0.2	14	0.1	3	0.0	1	1.0
25.0-32.9	16,367	100.0	8,050	49.2	8,115	49.6	95	0.6	47	0.3	41	0.3	14	0.1	5	3.0
33.0-42.9	13,557	100.0	8,366	61.7	5,022	37.0	68	0.5	63	0.5	28	0.2	10	0.1	0	0.0
43.0-54.9	8,698	100.0	6,304	72.5	2,261	26.0	41	0.5	71	0.8	11	0.1	4	0.0	6	4.0
55.0-69.9	4,440	100.0	3,446	77.6	921	20.7	24	0.5	36	0.8	10	0.2	2	0.0	1	0.0
70.0 PLUS	3,691	100.0	3,101	84.0	473	12.8	24	0.7	81	2.2	10	0.3	1	0.0	1	1.0
TOTAL	65,318	100.0	35,851	54.9	28,605	43.8	339	0.5	346	0.5	127	0.2	35	0.1	15	10.0
MEDIAN SALARY	\$31,888		\$36,934		\$27,454		\$31,947		\$45,535		\$32,121		\$32,713		\$44,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSISSIPPI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	137	59.6	110	47.8	26	11.3	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	358	20.2	315	17.8	32	1.8	1	0.1	2	0.1	8	0.5	0	0.0	0	0.0
TECH	242	27.0	185	20.6	53	5.9	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0
PROT-SERV	815	71.4	539	47.2	256	22.4	3	0.3	15	1.3	2	0.2	0	0.0	0	0.0
PARA-PROF	216	33.5	128	19.8	83	12.9	4	0.6	1	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	311	24.2	187	14.6	123	9.6	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	100	52.6	53	27.9	47	24.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,136	68.5	561	33.8	570	34.4	3	0.2	2	0.1	0	0.0	0	0.0	0	0.0
TOTAL	3,315	42.4	2,078	26.6	1,190	15.2	16	0.2	21	0.3	10	0.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	40.4	55	23.9	35	15.2	2	0.9	1	0.4	0	0.0	0	0.0	0	0.0
PROF	1,416	79.8	1,221	68.8	167	9.4	14	0.8	14	0.8	0	0.0	0	0.0	0	0.0
TECH	654	73.0	477	53.2	163	18.2	4	0.4	9	1.0	1	0.1	0	0.0	0	0.0
PROT-SERV	327	28.6	117	10.2	208	18.2	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	429	66.5	168	26.0	255	39.5	5	0.8	1	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	972	75.8	599	46.7	366	28.5	2	0.2	3	0.2	2	0.2	0	0.0	0	0.0
SKILLED	90	47.4	21	11.1	69	36.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	522	31.5	212	12.8	306	18.5	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
TOTAL	4,503	57.6	2,870	36.7	1,569	20.1	32	0.4	29	0.4	3	0.0	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	230	100.0	165	71.7	61	26.5	3	1.3	1	0.4	0	0.0	0	0.0	0	0.0
PROF	1,774	100.0	1,536	86.6	199	11.2	15	0.8	16	0.9	8	0.5	0	0.0	0	0.0
TECH	896	100.0	662	73.9	216	24.1	7	0.8	10	1.1	1	0.1	0	0.0	0	0.0
PROT-SERV	1,142	100.0	656	57.4	464	40.6	5	0.4	15	1.3	2	0.2	0	0.0	0	0.0
PARA-PROF	645	100.0	296	45.9	338	52.4	9	1.4	2	0.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,283	100.0	786	61.3	489	38.1	3	0.2	3	0.2	2	0.2	0	0.0	0	0.0
SKILLED	190	100.0	74	38.9	116	61.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,658	100.0	773	46.6	876	52.8	6	0.4	3	0.2	0	0.0	0	0.0	0	0.0
TOTAL	7,818	100.0	4,948	63.3	2,759	35.3	48	0.6	50	0.6	13	0.2	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSISSIPPI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	119	38.6	90	29.2	27	8.8	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	653	28.7	464	20.4	176	7.7	2	0.1	10	0.4	1	0.0	0	0.0	0	0.0
TECH	583	51.1	339	29.7	240	21.0	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0
PROT-SERV	1,386	66.9	748	36.1	617	29.8	7	0.3	8	0.4	4	0.2	2	0.1	0	0.0
PARA-PROF	714	21.9	138	4.2	567	17.4	4	0.1	4	0.1	1	0.0	0	0.0	0	0.0
ADM SUPRT	142	14.6	84	8.6	57	5.9	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
SKILLED	234	80.1	136	46.6	98	33.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	747	67.4	376	33.9	369	33.3	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,578	40.0	2,375	20.8	2,151	18.8	20	0.2	24	0.2	6	0.1	2	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	189	61.4	118	38.3	70	22.7	0	0.0	0	0.0	1	0.3	0	0.0	0	0.0
PROF	1,624	71.3	897	39.4	693	30.4	7	0.3	17	0.7	10	0.4	0	0.0	0	0.0
TECH	558	48.9	288	25.2	263	23.0	3	0.3	2	0.2	2	0.2	0	0.0	0	0.0
PROT-SERV	686	33.1	139	6.7	543	26.2	2	0.1	0	0.0	1	0.0	1	0.0	0	0.0
PARA-PROF	2,553	78.1	391	12.0	2,130	65.2	6	0.2	9	0.3	17	0.5	0	0.0	0	0.0
ADM SUPRT	831	85.4	458	47.1	358	36.8	8	0.8	2	0.2	5	0.5	0	0.0	0	0.0
SKILLED	58	19.9	15	5.1	43	14.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	361	32.6	159	14.4	200	18.1	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,860	60.0	2,465	21.6	4,300	37.6	28	0.2	30	0.3	36	0.3	1	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	308	100.0	208	67.5	97	31.5	2	0.6	0	0.0	1	0.3	0	0.0	0	0.0
PROF	2,277	100.0	1,361	59.8	869	38.2	9	0.4	27	1.2	11	0.5	0	0.0	0	0.0
TECH	1,141	100.0	627	55.0	503	44.1	6	0.5	3	0.3	2	0.2	0	0.0	0	0.0
PROT-SERV	2,072	100.0	887	42.8	1,160	56.0	9	0.4	8	0.4	5	0.2	3	0.1	0	0.0
PARA-PROF	3,267	100.0	529	16.2	2,697	82.6	10	0.3	13	0.4	18	0.6	0	0.0	0	0.0
ADM SUPRT	973	100.0	542	55.7	415	42.7	8	0.8	3	0.3	5	0.5	0	0.0	0	0.0
SKILLED	292	100.0	151	51.7	141	48.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,108	100.0	535	48.3	569	51.4	4	0.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,438	100.0	4,840	42.3	6,451	56.4	48	0.4	54	0.5	42	0.4	3	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSOURI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 113

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	349	41.3	328	38.8	15	1.8	3	0.4	2	0.2	1	0.1	0	0.0	0	0.0
16.0-19.9	597	38.0	547	34.8	33	2.1	9	0.6	6	0.4	2	0.1	0	0.0	0	0.0
20.0-24.9	2,174	28.0	1,568	20.2	536	6.9	40	0.5	19	0.2	10	0.1	0	0.0	1	0.0
25.0-32.9	12,395	46.6	10,337	38.8	1,777	6.7	173	0.6	62	0.2	44	0.2	1	0.0	1	0.0
33.0-42.9	13,033	51.5	10,870	42.9	1,822	7.2	171	0.7	92	0.4	70	0.3	3	0.0	5	0.0
43.0-54.9	10,120	59.2	8,227	48.1	1,632	9.5	115	0.7	98	0.6	44	0.3	1	0.0	3	0.0
55.0-69.9	7,548	66.9	6,434	57.1	906	8.0	114	1.0	63	0.6	26	0.2	2	0.0	3	0.0
70.0 PLUS	5,572	69.5	4,937	61.6	434	5.4	66	0.8	111	1.4	23	0.3	0	0.0	1	0.0
TOTAL	51,788	52.6	43,248	43.9	7,155	7.3	691	0.7	453	0.5	220	0.2	7	0.0	14	0.0
MEDIAN SALARY	\$40,963		\$41,135		\$39,676		\$40,046		\$48,571		\$40,571		\$41,333		\$42,999	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	497	58.7	461	54.5	30	3.5	4	0.5	1	0.1	1	0.1	0	0.0	0	0.0
16.0-19.9	975	62.0	899	57.2	56	3.6	10	0.6	8	0.5	2	0.1	0	0.0	0	0.0
20.0-24.9	5,589	72.0	4,215	54.3	1,203	15.5	80	1.0	73	0.9	14	0.2	3	0.0	1	0.0
25.0-32.9	14,227	53.4	11,473	43.1	2,389	9.0	185	0.7	116	0.4	54	0.2	5	0.0	5	0.0
33.0-42.9	12,285	48.5	9,957	39.3	2,066	8.2	132	0.5	77	0.3	40	0.2	4	0.0	9	0.0
43.0-54.9	6,988	40.8	5,466	31.9	1,351	7.9	63	0.4	89	0.5	16	0.1	2	0.0	1	0.0
55.0-69.9	3,728	33.1	3,129	27.7	499	4.4	37	0.3	56	0.5	5	0.0	0	0.0	2	0.0
70.0 PLUS	2,447	30.5	2,156	26.9	216	2.7	23	0.3	47	0.6	5	0.1	0	0.0	0	0.0
TOTAL	46,736	47.4	37,756	38.3	7,810	7.9	534	0.5	467	0.5	137	0.1	14	0.0	18	0.0
MEDIAN SALARY	\$34,693		\$34,838		\$34,099		\$32,480		\$37,610		\$32,629		\$31,399		\$36,333	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	846	100.0	789	93.3	45	5.3	7	0.8	3	0.4	2	0.2	0	0.0	0	0.0
16.0-19.9	1,572	100.0	1,446	92.0	89	5.7	19	1.2	14	0.9	4	0.3	0	0.0	0	0.0
20.0-24.9	7,763	100.0	5,783	74.5	1,739	22.4	120	1.5	92	1.2	24	0.3	3	0.0	2	1.0
25.0-32.9	26,622	100.0	21,810	81.9	4,166	15.6	358	1.3	178	0.7	98	0.4	6	0.0	6	5.0
33.0-42.9	25,318	100.0	20,827	82.3	3,888	15.4	303	1.2	169	0.7	110	0.4	7	0.0	14	9.0
43.0-54.9	17,108	100.0	13,693	80.0	2,983	17.4	178	1.0	187	1.1	60	0.4	3	0.0	4	1.0
55.0-69.9	11,276	100.0	9,563	84.8	1,405	12.5	151	1.3	119	1.1	31	0.3	2	0.0	5	2.0
70.0 PLUS	8,019	100.0	7,093	88.5	650	8.1	89	1.1	158	2.0	28	0.3	0	0.0	1	0.0
TOTAL	98,524	100.0	81,004	82.2	14,965	15.2	1,225	1.2	920	0.9	357	0.4	21	0.0	32	18.0
MEDIAN SALARY	\$37,921		\$38,125		\$36,712		\$36,581		\$43,257		\$37,590		\$35,143		\$38,714	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSOURI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 113

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	120	51.9	117	50.6	3	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	879	25.1	742	21.2	83	2.4	12	0.3	40	1.1	2	0.1	0	0.0	0	0.0
TECH	667	41.7	584	36.5	53	3.3	10	0.6	18	1.1	1	0.1	0	0.0	1	0.1
PROT-SERV	808	75.7	633	59.3	158	14.8	11	1.0	2	0.2	2	0.2	0	0.0	2	0.2
PARA-PROF	1,912	35.8	1,371	25.7	473	8.9	36	0.7	21	0.4	9	0.2	0	0.0	2	0.0
ADM SUPRT	847	26.8	714	22.6	108	3.4	15	0.5	5	0.2	5	0.2	0	0.0	0	0.0
SKILLED	333	52.9	312	49.5	20	3.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	5,522	57.0	4,214	43.5	1,149	11.9	74	0.8	42	0.4	25	0.3	1	0.0	17	0.2
TOTAL	11,088	44.0	8,687	34.4	2,047	8.1	159	0.6	128	0.5	44	0.2	1	0.0	22	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	111	48.1	105	45.5	5	2.2	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0
PROF	2,620	74.9	2,335	66.7	194	5.5	34	1.0	52	1.5	5	0.1	0	0.0	0	0.0
TECH	932	58.3	799	50.0	92	5.8	21	1.3	18	1.1	1	0.1	0	0.0	1	0.1
PROT-SERV	260	24.3	179	16.8	65	6.1	15	1.4	0	0.0	0	0.0	0	0.0	1	0.1
PARA-PROF	3,430	64.2	2,572	48.1	708	13.3	74	1.4	54	1.0	13	0.2	2	0.0	7	0.1
ADM SUPRT	2,318	73.2	2,057	65.0	214	6.8	28	0.9	17	0.5	1	0.0	0	0.0	1	0.0
SKILLED	297	47.1	255	40.5	28	4.4	9	1.4	3	0.5	0	0.0	2	0.3	0	0.0
SVC/MAINT	4,164	43.0	3,226	33.3	787	8.1	62	0.6	45	0.5	17	0.2	2	0.0	25	0.3
TOTAL	14,132	56.0	11,528	45.7	2,093	8.3	243	1.0	190	0.8	37	0.1	6	0.0	35	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	231	100.0	222	96.1	8	3.5	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0
PROF	3,499	100.0	3,077	87.9	277	7.9	46	1.3	92	2.6	7	0.2	0	0.0	0	0.0
TECH	1,599	100.0	1,383	86.5	145	9.1	31	1.9	36	2.3	2	0.1	0	0.0	2	0.1
PROT-SERV	1,068	100.0	812	76.0	223	20.9	26	2.4	2	0.2	2	0.2	0	0.0	3	0.3
PARA-PROF	5,342	100.0	3,943	73.8	1,181	22.1	110	2.1	75	1.4	22	0.4	2	0.0	9	0.2
ADM SUPRT	3,165	100.0	2,771	87.6	322	10.2	43	1.4	22	0.7	6	0.2	0	0.0	1	0.0
SKILLED	630	100.0	567	90.0	48	7.6	10	1.6	3	0.5	0	0.0	2	0.3	0	0.0
SVC/MAINT	9,686	100.0	7,440	76.8	1,936	20.0	136	1.4	87	0.9	42	0.4	3	0.0	42	0.4
TOTAL	25,220	100.0	20,215	80.2	4,140	16.4	402	1.6	318	1.3	81	0.3	7	0.0	57	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MISSOURI
TABLE 5: STATE SUMMARY
REPORTING UNITS: 113

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	183	54.5	162	48.2	19	5.7	0	0.0	0	0.0	2	0.6	0	0.0	0	0.0
PROF	892	30.7	762	26.3	100	3.4	15	0.5	11	0.4	4	0.1	0	0.0	0	0.0
TECH	340	47.6	294	41.2	35	4.9	5	0.7	5	0.7	0	0.0	0	0.0	1	0.1
PROT-SERV	1,608	74.6	1,392	64.6	172	8.0	26	1.2	12	0.6	4	0.2	0	0.0	2	0.1
PARA-PROF	382	24.5	266	17.1	100	6.4	11	0.7	4	0.3	1	0.1	0	0.0	0	0.0
ADM SUPRT	253	14.2	208	11.7	33	1.8	7	0.4	3	0.2	0	0.0	1	0.1	1	0.1
SKILLED	377	93.8	324	80.6	44	10.9	6	1.5	2	0.5	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,124	69.1	866	53.3	221	13.6	26	1.6	3	0.2	8	0.5	0	0.0	0	0.0
TOTAL	5,159	45.0	4,274	37.2	724	6.3	96	0.8	40	0.3	20	0.2	1	0.0	4	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	153	45.5	132	39.3	19	5.7	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0
PROF	2,009	69.3	1,645	56.7	302	10.4	28	1.0	23	0.8	11	0.4	0	0.0	0	0.0
TECH	374	52.4	331	46.4	36	5.0	2	0.3	3	0.4	1	0.1	1	0.1	0	0.0
PROT-SERV	548	25.4	428	19.9	92	4.3	17	0.8	6	0.3	5	0.2	0	0.0	0	0.0
PARA-PROF	1,175	75.5	893	57.4	244	15.7	21	1.3	10	0.6	7	0.4	0	0.0	0	0.0
ADM SUPRT	1,531	85.8	1,258	70.5	211	11.8	32	1.8	12	0.7	8	0.4	0	0.0	10	0.6
SKILLED	25	6.2	22	5.5	3	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	502	30.9	352	21.6	131	8.1	11	0.7	6	0.4	2	0.1	0	0.0	0	0.0
TOTAL	6,317	55.0	5,061	44.1	1,038	9.0	112	1.0	61	0.5	34	0.3	1	0.0	10	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	336	100.0	294	87.5	38	11.3	1	0.3	1	0.3	2	0.6	0	0.0	0	0.0
PROF	2,901	100.0	2,407	83.0	402	13.9	43	1.5	34	1.2	15	0.5	0	0.0	0	0.0
TECH	714	100.0	625	87.5	71	9.9	7	1.0	8	1.1	1	0.1	1	0.1	1	0.1
PROT-SERV	2,156	100.0	1,820	84.4	264	12.2	43	2.0	18	0.8	9	0.4	0	0.0	2	0.1
PARA-PROF	1,557	100.0	1,159	74.4	344	22.1	32	2.1	14	0.9	8	0.5	0	0.0	0	0.0
ADM SUPRT	1,784	100.0	1,466	82.2	244	13.7	39	2.2	15	0.8	8	0.4	1	0.1	11	0.6
SKILLED	402	100.0	346	86.1	47	11.7	6	1.5	2	0.5	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,626	100.0	1,218	74.9	352	21.6	37	2.3	9	0.6	10	0.6	0	0.0	0	0.0
TOTAL	11,476	100.0	9,335	81.3	1,762	15.4	208	1.8	101	0.9	54	0.5	2	0.0	14	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MONTANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	41	57.7	38	53.5	1	1.4	0	0.0	1	1.4	1	1.4	0	0.0	0	0.0
16.0-19.9	20	58.8	19	55.9	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	120	36.7	111	33.9	0	0.0	2	0.6	0	0.0	7	2.1	0	0.0	0	0.0
25.0-32.9	398	25.5	354	22.7	4	0.3	13	0.8	3	0.2	24	1.5	0	0.0	0	0.0
33.0-42.9	1,466	42.6	1,395	40.5	9	0.3	27	0.8	6	0.2	29	0.8	0	0.0	0	0.0
43.0-54.9	2,408	59.8	2,309	57.3	3	0.1	30	0.7	10	0.2	56	1.4	0	0.0	0	0.0
55.0-69.9	1,881	63.9	1,826	62.1	5	0.2	17	0.6	7	0.2	26	0.9	0	0.0	0	0.0
70.0 PLUS	1,405	66.9	1,378	65.6	1	0.0	5	0.2	7	0.3	14	0.7	0	0.0	0	0.0
TOTAL	7,739	53.4	7,430	51.2	24	0.2	94	0.6	34	0.2	157	1.1	0	0.0	0	0.0
MEDIAN SALARY	\$52,091		\$52,344		\$39,666		\$45,000		\$51,399		\$46,750		.		.	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	30	42.3	29	40.8	0	0.0	0	0.0	0	0.0	1	1.4	0	0.0	0	0.0
16.0-19.9	14	41.2	11	32.4	1	2.9	0	0.0	0	0.0	2	5.9	0	0.0	0	0.0
20.0-24.9	207	63.3	188	57.5	2	0.6	4	1.2	6	1.8	7	2.1	0	0.0	0	0.0
25.0-32.9	1,161	74.5	1,067	68.4	3	0.2	19	1.2	10	0.6	62	4.0	0	0.0	0	0.0
33.0-42.9	1,975	57.4	1,866	54.2	5	0.1	34	1.0	15	0.4	55	1.6	0	0.0	0	0.0
43.0-54.9	1,621	40.2	1,538	38.2	0	0.0	13	0.3	13	0.3	57	1.4	0	0.0	0	0.0
55.0-69.9	1,061	36.1	1,002	34.1	3	0.1	12	0.4	13	0.4	31	1.1	0	0.0	0	0.0
70.0 PLUS	696	33.1	678	32.3	0	0.0	4	0.2	1	0.0	13	0.6	0	0.0	0	0.0
TOTAL	6,765	46.6	6,379	44.0	14	0.1	86	0.6	58	0.4	228	1.6	0	0.0	0	0.0
MEDIAN SALARY	\$42,976		\$43,222		\$35,000		\$38,882		\$41,666		\$40,636		.		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	71	100.0	67	94.4	1	1.4	0	0.0	1	1.4	2	2.8	0	0.0	0	0.0
16.0-19.9	34	100.0	30	88.2	2	5.9	0	0.0	0	0.0	2	5.9	0	0.0	0	0.0
20.0-24.9	327	100.0	299	91.4	2	0.6	6	1.8	6	1.8	14	4.3	0	0.0	0	0.0
25.0-32.9	1,559	100.0	1,421	91.1	7	0.4	32	2.1	13	0.8	86	5.5	0	0.0	0	0.0
33.0-42.9	3,441	100.0	3,261	94.8	14	0.4	61	1.8	21	0.6	84	2.4	0	0.0	0	0.0
43.0-54.9	4,029	100.0	3,847	95.5	3	0.1	43	1.1	23	0.6	113	2.8	0	0.0	0	0.0
55.0-69.9	2,942	100.0	2,828	96.1	8	0.3	29	1.0	20	0.7	57	1.9	0	0.0	0	0.0
70.0 PLUS	2,101	100.0	2,056	97.9	1	0.0	9	0.4	8	0.4	27	1.3	0	0.0	0	0.0
TOTAL	14,504	100.0	13,809	95.2	38	0.3	180	1.2	92	0.6	385	2.7	0	0.0	0	0.0
MEDIAN SALARY	\$48,420		\$48,697		\$38,000		\$41,524		\$45,608		\$43,478		.		.	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MONTANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	52	62.7	51	61.4	0	0.0	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	120	24.1	117	23.5	2	0.4	0	0.0	0	0.0	1	0.2	0	0.0	0	0.0
TECH	115	44.2	110	42.3	1	0.4	1	0.4	0	0.0	3	1.2	0	0.0	0	0.0
PROT-SERV	96	80.7	88	73.9	4	3.4	2	1.7	0	0.0	2	1.7	0	0.0	0	0.0
PARA-PROF	183	37.3	169	34.5	4	0.8	5	1.0	0	0.0	5	1.0	0	0.0	0	0.0
ADM SUPRT	159	27.1	155	26.4	1	0.2	0	0.0	1	0.2	2	0.3	0	0.0	0	0.0
SKILLED	88	70.4	86	68.8	0	0.0	0	0.0	0	0.0	2	1.6	0	0.0	0	0.0
SVC/MAINT	659	58.3	618	54.6	2	0.2	13	1.1	5	0.4	21	1.9	0	0.0	0	0.0
TOTAL	1,472	44.7	1,394	42.3	14	0.4	22	0.7	6	0.2	36	1.1	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	31	37.3	31	37.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	377	75.9	365	73.4	0	0.0	3	0.6	4	0.8	5	1.0	0	0.0	0	0.0
TECH	145	55.8	136	52.3	0	0.0	3	1.2	3	1.2	3	1.2	0	0.0	0	0.0
PROT-SERV	23	19.3	23	19.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	307	62.7	286	58.4	3	0.6	3	0.6	4	0.8	11	2.2	0	0.0	0	0.0
ADM SUPRT	428	72.9	420	71.6	2	0.3	2	0.3	0	0.0	4	0.7	0	0.0	0	0.0
SKILLED	37	29.6	36	28.8	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
SVC/MAINT	472	41.7	447	39.5	2	0.2	8	0.7	7	0.6	8	0.7	0	0.0	0	0.0
TOTAL	1,820	55.3	1,744	53.0	7	0.2	19	0.6	18	0.5	32	1.0	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	83	100.0	82	98.8	0	0.0	1	1.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	497	100.0	482	97.0	2	0.4	3	0.6	4	0.8	6	1.2	0	0.0	0	0.0
TECH	260	100.0	246	94.6	1	0.4	4	1.5	3	1.2	6	2.3	0	0.0	0	0.0
PROT-SERV	119	100.0	111	93.3	4	3.4	2	1.7	0	0.0	2	1.7	0	0.0	0	0.0
PARA-PROF	490	100.0	455	92.9	7	1.4	8	1.6	4	0.8	16	3.3	0	0.0	0	0.0
ADM SUPRT	587	100.0	575	98.0	3	0.5	2	0.3	1	0.2	6	1.0	0	0.0	0	0.0
SKILLED	125	100.0	122	97.6	0	0.0	0	0.0	0	0.0	3	2.4	0	0.0	0	0.0
SVC/MAINT	1,131	100.0	1,065	94.2	4	0.4	21	1.9	12	1.1	29	2.6	0	0.0	0	0.0
TOTAL	3,292	100.0	3,138	95.3	21	0.6	41	1.2	24	0.7	68	2.1	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: MONTANA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 23

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	27	58.7	25	54.3	0	0.0	0	0.0	0	0.0	2	4.3	0	0.0	0	0.0
PROF	125	38.9	120	37.4	2	0.6	0	0.0	1	0.3	2	0.6	0	0.0	0	0.0
TECH	43	31.6	40	29.4	1	0.7	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0
PROT-SERV	167	77.7	158	73.5	1	0.5	2	0.9	1	0.5	5	2.3	0	0.0	0	0.0
PARA-PROF	18	24.7	14	19.2	3	4.1	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	30	13.9	26	12.0	0	0.0	1	0.5	1	0.5	2	0.9	0	0.0	0	0.0
SKILLED	60	88.2	50	73.5	6	8.8	1	1.5	0	0.0	3	4.4	0	0.0	0	0.0
SVC/MAINT	99	75.0	90	68.2	1	0.8	4	3.0	0	0.0	4	3.0	0	0.0	0	0.0
TOTAL	569	47.1	523	43.3	14	1.2	10	0.8	3	0.2	19	1.6	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	19	41.3	18	39.1	0	0.0	0	0.0	1	2.2	0	0.0	0	0.0	0	0.0
PROF	196	61.1	183	57.0	0	0.0	8	2.5	2	0.6	3	0.9	0	0.0	0	0.0
TECH	93	68.4	80	58.8	2	1.5	1	0.7	3	2.2	7	5.1	0	0.0	0	0.0
PROT-SERV	48	22.3	45	20.9	0	0.0	0	0.0	1	0.5	2	0.9	0	0.0	0	0.0
PARA-PROF	55	75.3	48	65.8	2	2.7	3	4.1	1	1.4	1	1.4	0	0.0	0	0.0
ADM SUPRT	186	86.1	172	79.6	3	1.4	4	1.9	2	0.9	5	2.3	0	0.0	0	0.0
SKILLED	8	11.8	6	8.8	0	0.0	0	0.0	2	2.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	33	25.0	19	14.4	7	5.3	3	2.3	3	2.3	1	0.8	0	0.0	0	0.0
TOTAL	638	52.9	571	47.3	14	1.2	19	1.6	15	1.2	19	1.6	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	46	100.0	43	93.5	0	0.0	0	0.0	1	2.2	2	4.3	0	0.0	0	0.0
PROF	321	100.0	303	94.4	2	0.6	8	2.5	3	0.9	5	1.6	0	0.0	0	0.0
TECH	136	100.0	120	88.2	3	2.2	2	1.5	3	2.2	8	5.9	0	0.0	0	0.0
PROT-SERV	215	100.0	203	94.4	1	0.5	2	0.9	2	0.9	7	3.3	0	0.0	0	0.0
PARA-PROF	73	100.0	62	84.9	5	6.8	4	5.5	1	1.4	1	1.4	0	0.0	0	0.0
ADM SUPRT	216	100.0	198	91.7	3	1.4	5	2.3	3	1.4	7	3.2	0	0.0	0	0.0
SKILLED	68	100.0	56	82.4	6	8.8	1	1.5	2	2.9	3	4.4	0	0.0	0	0.0
SVC/MAINT	132	100.0	109	82.6	8	6.1	7	5.3	3	2.3	5	3.8	0	0.0	0	0.0
TOTAL	1,207	100.0	1,094	90.6	28	2.3	29	2.4	18	1.5	38	3.1	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEBRASKA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	31	35.2	31	35.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	53	28.8	48	26.1	4	2.2	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	204	21.7	166	17.7	24	2.6	13	1.4	1	0.1	0	0.0	0	0.0	0	0.0
25.0-32.9	1,774	39.4	1,565	34.8	112	2.5	67	1.5	18	0.4	12	0.3	0	0.0	0	0.0
33.0-42.9	3,696	42.7	3,267	37.7	215	2.5	159	1.8	30	0.3	23	0.3	1	0.0	1	0.0
43.0-54.9	4,361	56.4	3,945	51.0	205	2.7	151	2.0	44	0.6	15	0.2	1	0.0	0	0.0
55.0-69.9	3,934	66.8	3,622	61.5	125	2.1	137	2.3	32	0.5	16	0.3	2	0.0	0	0.0
70.0 PLUS	6,345	81.7	5,854	75.4	172	2.2	197	2.5	80	1.0	34	0.4	2	0.0	6	0.1
TOTAL	20,398	57.0	18,498	51.7	857	2.4	725	2.0	205	0.6	100	0.3	6	0.0	7	0.0
MEDIAN SALARY	\$55,305		\$55,940		\$47,302		\$52,734		\$59,453		\$54,999		\$62,500		\$74,167	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	57	64.8	57	64.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	131	71.2	125	67.9	3	1.6	2	1.1	1	0.5	0	0.0	0	0.0	0	0.0
20.0-24.9	734	78.3	613	65.4	30	3.2	77	8.2	13	1.4	1	0.1	0	0.0	0	0.0
25.0-32.9	2,728	60.6	2,416	53.7	147	3.3	122	2.7	23	0.5	18	0.4	2	0.0	0	0.0
33.0-42.9	4,964	57.3	4,351	50.2	282	3.3	244	2.8	52	0.6	31	0.4	1	0.0	3	0.0
43.0-54.9	3,371	43.6	2,992	38.7	203	2.6	115	1.5	45	0.6	14	0.2	0	0.0	2	0.0
55.0-69.9	1,953	33.2	1,779	30.2	95	1.6	47	0.8	23	0.4	9	0.2	0	0.0	0	0.0
70.0 PLUS	1,420	18.3	1,296	16.7	60	0.8	31	0.4	27	0.3	4	0.1	1	0.0	1	0.0
TOTAL	15,358	43.0	13,629	38.1	820	2.3	638	1.8	184	0.5	77	0.2	4	0.0	6	0.0
MEDIAN SALARY	\$41,116		\$41,281		\$41,155		\$37,836		\$43,800		\$39,290		\$32,999		\$42,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	88	100.0	88	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	184	100.0	173	94.0	7	3.8	3	1.6	1	0.5	0	0.0	0	0.0	0	0.0
20.0-24.9	938	100.0	779	83.0	54	5.8	90	9.6	14	1.5	1	0.1	0	0.0	0	0.0
25.0-32.9	4,502	100.0	3,981	88.4	259	5.8	189	4.2	41	0.9	30	0.7	2	0.0	0	0.0
33.0-42.9	8,660	100.0	7,618	88.0	497	5.7	403	4.7	82	0.9	54	0.6	2	0.0	4	3.0
43.0-54.9	7,732	100.0	6,937	89.7	408	5.3	266	3.4	89	1.2	29	0.4	1	0.0	2	2.0
55.0-69.9	5,887	100.0	5,401	91.7	220	3.7	184	3.1	55	0.9	25	0.4	2	0.0	0	0.0
70.0 PLUS	7,765	100.0	7,150	92.1	232	3.0	228	2.9	107	1.4	38	0.5	3	0.0	7	1.0
TOTAL	35,756	100.0	32,127	89.9	1,677	4.7	1,363	3.8	389	1.1	177	0.5	10	0.0	13	6.0
MEDIAN SALARY	\$48,441		\$48,923		\$43,632		\$42,912		\$50,617		\$44,448		\$54,999		\$70,714	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEBRASKA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	16	66.7	15	62.5	0	0.0	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	300	43.9	268	39.2	14	2.0	9	1.3	9	1.3	0	0.0	0	0.0	0	0.0
TECH	129	53.3	115	47.5	2	0.8	5	2.1	5	2.1	0	0.0	0	0.0	2	0.8
PROT-SERV	379	68.3	344	62.0	18	3.2	12	2.2	5	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	659	31.5	552	26.4	70	3.3	27	1.3	9	0.4	1	0.0	0	0.0	0	0.0
ADM SUPRT	207	24.9	178	21.4	11	1.3	9	1.1	6	0.7	1	0.1	0	0.0	2	0.2
SKILLED	466	55.6	400	47.7	34	4.1	25	3.0	7	0.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,300	58.7	1,185	53.5	47	2.1	52	2.3	8	0.4	6	0.3	0	0.0	2	0.1
TOTAL	3,456	46.2	3,057	40.9	196	2.6	140	1.9	49	0.7	8	0.1	0	0.0	6	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	8	33.3	8	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	384	56.1	346	50.6	20	2.9	11	1.6	5	0.7	2	0.3	0	0.0	0	0.0
TECH	113	46.7	93	38.4	6	2.5	8	3.3	5	2.1	1	0.4	0	0.0	0	0.0
PROT-SERV	176	31.7	155	27.9	6	1.1	9	1.6	2	0.4	1	0.2	0	0.0	3	0.5
PARA-PROF	1,434	68.5	1,181	56.4	116	5.5	77	3.7	53	2.5	6	0.3	0	0.0	1	0.0
ADM SUPRT	624	75.1	544	65.5	36	4.3	27	3.2	11	1.3	5	0.6	1	0.1	0	0.0
SKILLED	372	44.4	317	37.8	23	2.7	19	2.3	8	1.0	5	0.6	0	0.0	0	0.0
SVC/MAINT	913	41.3	846	38.2	32	1.4	30	1.4	0	0.0	5	0.2	0	0.0	0	0.0
TOTAL	4,024	53.8	3,490	46.7	239	3.2	181	2.4	84	1.1	25	0.3	1	0.0	4	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	24	100.0	23	95.8	0	0.0	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	684	100.0	614	89.8	34	5.0	20	2.9	14	2.0	2	0.3	0	0.0	0	0.0
TECH	242	100.0	208	86.0	8	3.3	13	5.4	10	4.1	1	0.4	0	0.0	2	0.8
PROT-SERV	555	100.0	499	89.9	24	4.3	21	3.8	7	1.3	1	0.2	0	0.0	3	0.5
PARA-PROF	2,093	100.0	1,733	82.8	186	8.9	104	5.0	62	3.0	7	0.3	0	0.0	1	0.0
ADM SUPRT	831	100.0	722	86.9	47	5.7	36	4.3	17	2.0	6	0.7	1	0.1	2	0.2
SKILLED	838	100.0	717	85.6	57	6.8	44	5.3	15	1.8	5	0.6	0	0.0	0	0.0
SVC/MAINT	2,213	100.0	2,031	91.8	79	3.6	82	3.7	8	0.4	11	0.5	0	0.0	2	0.1
TOTAL	7,480	100.0	6,547	87.5	435	5.8	321	4.3	133	1.8	33	0.4	1	0.0	10	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEBRASKA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 39

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	66	57.9	64	56.1	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	475	38.6	397	32.2	30	2.4	26	2.1	20	1.6	1	0.1	1	0.1	0	0.0
TECH	162	68.4	145	61.2	9	3.8	5	2.1	2	0.8	0	0.0	0	0.0	1	0.4
PROT-SERV	592	66.1	508	56.8	39	4.4	35	3.9	9	1.0	1	0.1	0	0.0	0	0.0
PARA-PROF	120	18.2	87	13.2	14	2.1	15	2.3	2	0.3	1	0.2	0	0.0	1	0.2
ADM SUPRT	76	17.1	61	13.7	2	0.4	9	2.0	2	0.4	2	0.4	0	0.0	0	0.0
SKILLED	369	97.1	342	90.0	10	2.6	13	3.4	2	0.5	1	0.3	0	0.0	1	0.3
SVC/MAINT	135	67.5	115	57.5	9	4.5	8	4.0	2	1.0	1	0.5	0	0.0	0	0.0
TOTAL	1,995	47.9	1,719	41.3	114	2.7	112	2.7	39	0.9	7	0.2	1	0.0	3	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	48	42.1	44	38.6	2	1.8	1	0.9	1	0.9	0	0.0	0	0.0	0	0.0
PROF	757	61.4	652	52.9	44	3.6	46	3.7	12	1.0	3	0.2	0	0.0	0	0.0
TECH	75	31.6	61	25.7	10	4.2	2	0.8	1	0.4	1	0.4	0	0.0	0	0.0
PROT-SERV	303	33.9	254	28.4	19	2.1	24	2.7	1	0.1	5	0.6	0	0.0	0	0.0
PARA-PROF	538	81.8	426	64.7	46	7.0	54	8.2	5	0.8	4	0.6	0	0.0	3	0.5
ADM SUPRT	369	82.9	291	65.4	36	8.1	36	8.1	4	0.9	2	0.4	0	0.0	0	0.0
SKILLED	11	2.9	11	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	65	32.5	53	26.5	7	3.5	4	2.0	0	0.0	1	0.5	0	0.0	0	0.0
TOTAL	2,166	52.1	1,792	43.1	164	3.9	167	4.0	24	0.6	16	0.4	0	0.0	3	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	114	100.0	108	94.7	3	2.6	2	1.8	1	0.9	0	0.0	0	0.0	0	0.0
PROF	1,232	100.0	1,049	85.1	74	6.0	72	5.8	32	2.6	4	0.3	1	0.1	0	0.0
TECH	237	100.0	206	86.9	19	8.0	7	3.0	3	1.3	1	0.4	0	0.0	1	0.4
PROT-SERV	895	100.0	762	85.1	58	6.5	59	6.6	10	1.1	6	0.7	0	0.0	0	0.0
PARA-PROF	658	100.0	513	78.0	60	9.1	69	10.5	7	1.1	5	0.8	0	0.0	4	0.6
ADM SUPRT	445	100.0	352	79.1	38	8.5	45	10.1	6	1.3	4	0.9	0	0.0	0	0.0
SKILLED	380	100.0	353	92.9	10	2.6	13	3.4	2	0.5	1	0.3	0	0.0	1	0.3
SVC/MAINT	200	100.0	168	84.0	16	8.0	12	6.0	2	1.0	2	1.0	0	0.0	0	0.0
TOTAL	4,161	100.0	3,511	84.4	278	6.7	279	6.7	63	1.5	23	0.6	1	0.0	6	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEVADA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,095	82.3	1,545	60.7	197	7.7	240	9.4	96	3.8	17	0.7	0	0.0	0	0.0
16.0-19.9	18	58.1	8	25.8	6	19.4	2	6.5	0	0.0	1	3.2	1	3.2	0	0.0
20.0-24.9	183	48.9	118	31.6	22	5.9	26	7.0	14	3.7	3	0.8	0	0.0	0	0.0
25.0-32.9	1,038	32.9	597	18.9	146	4.6	185	5.9	100	3.2	9	0.3	1	0.0	0	0.0
33.0-42.9	2,859	39.0	1,809	24.7	351	4.8	437	6.0	227	3.1	32	0.4	0	0.0	3	0.0
43.0-54.9	4,774	47.1	3,257	32.2	466	4.6	635	6.3	308	3.0	104	1.0	1	0.0	3	0.0
55.0-69.9	5,242	53.7	3,920	40.1	411	4.2	525	5.4	321	3.3	62	0.6	0	0.0	3	0.0
70.0 PLUS	8,229	62.9	6,427	49.1	512	3.9	635	4.9	563	4.3	88	0.7	2	0.0	2	0.0
TOTAL	24,438	52.6	17,681	38.1	2,111	4.5	2,685	5.8	1,629	3.5	316	0.7	5	0.0	11	0.0
MEDIAN SALARY	\$58,582		\$60,764		\$51,587		\$51,550		\$58,247		\$54,076		\$49,000		\$52,999	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	450	17.7	319	12.5	62	2.4	46	1.8	21	0.8	2	0.1	0	0.0	0	0.0
16.0-19.9	13	41.9	5	16.1	6	19.4	2	6.5	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	191	51.1	102	27.3	29	7.8	40	10.7	10	2.7	10	2.7	0	0.0	0	0.0
25.0-32.9	2,115	67.1	1,171	37.1	299	9.5	414	13.1	198	6.3	33	1.0	0	0.0	0	0.0
33.0-42.9	4,479	61.0	2,638	35.9	708	9.6	732	10.0	342	4.7	56	0.8	2	0.0	1	0.0
43.0-54.9	5,355	52.9	3,465	34.2	738	7.3	747	7.4	345	3.4	56	0.6	0	0.0	4	0.0
55.0-69.9	4,523	46.3	3,072	31.5	520	5.3	471	4.8	406	4.2	52	0.5	0	0.0	2	0.0
70.0 PLUS	4,854	37.1	3,286	25.1	435	3.3	361	2.8	732	5.6	37	0.3	2	0.0	1	0.0
TOTAL	21,980	47.4	14,058	30.3	2,797	6.0	2,813	6.1	2,054	4.4	246	0.5	4	0.0	8	0.0
MEDIAN SALARY	\$51,385		\$52,675		\$47,788		\$45,771		\$59,101		\$47,714		\$42,999		\$51,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,545	100.0	1,864	73.2	259	10.2	286	11.2	117	4.6	19	0.7	0	0.0	0	0.0
16.0-19.9	31	100.0	13	41.9	12	38.7	4	12.9	0	0.0	1	3.2	1	3.2	0	0.0
20.0-24.9	374	100.0	220	58.8	51	13.6	66	17.6	24	6.4	13	3.5	0	0.0	0	0.0
25.0-32.9	3,153	100.0	1,768	56.1	445	14.1	599	19.0	298	9.5	42	1.3	1	0.0	0	0.0
33.0-42.9	7,338	100.0	4,447	60.6	1,059	14.4	1,169	15.9	569	7.8	88	1.2	2	0.0	4	1.0
43.0-54.9	10,129	100.0	6,122	66.4	1,204	11.9	1,382	13.6	653	6.4	160	1.6	1	0.0	7	4.0
55.0-69.9	9,765	100.0	6,992	71.6	931	9.5	996	10.2	727	7.4	114	1.2	0	0.0	5	2.0
70.0 PLUS	13,083	100.0	9,713	74.2	947	7.2	996	7.6	1,295	9.9	125	1.0	4	0.0	3	1.0
TOTAL	46,418	100.0	31,739	68.4	4,908	10.6	5,498	11.8	3,683	7.9	562	1.2	9	0.0	19	8.0
MEDIAN SALARY	\$54,571		\$56,792		\$49,259		\$48,426		\$58,724		\$51,849		\$49,000		\$52,428	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEVADA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	60	60.6	51	51.5	5	5.1	2	2.0	2	2.0	0	0.0	0	0.0	0	0.0
PROF	210	28.3	129	17.4	27	3.6	19	2.6	35	4.7	0	0.0	0	0.0	0	0.0
TECH	222	41.3	153	28.4	23	4.3	22	4.1	20	3.7	4	0.7	0	0.0	0	0.0
PROT-SERV	485	73.9	340	51.8	37	5.6	70	10.7	27	4.1	11	1.7	0	0.0	0	0.0
PARA-PROF	1,259	38.1	692	20.9	223	6.7	251	7.6	81	2.4	12	0.4	0	0.0	0	0.0
ADM SUPRT	303	25.1	194	16.0	49	4.1	45	3.7	14	1.2	1	0.1	0	0.0	0	0.0
SKILLED	95	70.4	71	52.6	4	3.0	13	9.6	3	2.2	4	3.0	0	0.0	0	0.0
SVC/MAINT	577	59.1	413	42.3	46	4.7	96	9.8	17	1.7	5	0.5	0	0.0	0	0.0
TOTAL	3,211	41.9	2,043	26.7	414	5.4	518	6.8	199	2.6	37	0.5	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	39	39.4	26	26.3	6	6.1	6	6.1	1	1.0	0	0.0	0	0.0	0	0.0
PROF	533	71.7	322	43.3	60	8.1	54	7.3	95	12.8	2	0.3	0	0.0	0	0.0
TECH	316	58.7	175	32.5	49	9.1	39	7.2	51	9.5	2	0.4	0	0.0	0	0.0
PROT-SERV	171	26.1	130	19.8	7	1.1	21	3.2	10	1.5	3	0.5	0	0.0	0	0.0
PARA-PROF	2,049	61.9	1,087	32.9	394	11.9	400	12.1	146	4.4	22	0.7	0	0.0	0	0.0
ADM SUPRT	906	74.9	606	50.1	109	9.0	144	11.9	36	3.0	11	0.9	0	0.0	0	0.0
SKILLED	40	29.6	21	15.6	5	3.7	12	8.9	1	0.7	1	0.7	0	0.0	0	0.0
SVC/MAINT	400	40.9	274	28.0	40	4.1	65	6.7	15	1.5	6	0.6	0	0.0	0	0.0
TOTAL	4,454	58.1	2,641	34.5	670	8.7	741	9.7	355	4.6	47	0.6	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	99	100.0	77	77.8	11	11.1	8	8.1	3	3.0	0	0.0	0	0.0	0	0.0
PROF	743	100.0	451	60.7	87	11.7	73	9.8	130	17.5	2	0.3	0	0.0	0	0.0
TECH	538	100.0	328	61.0	72	13.4	61	11.3	71	13.2	6	1.1	0	0.0	0	0.0
PROT-SERV	656	100.0	470	71.6	44	6.7	91	13.9	37	5.6	14	2.1	0	0.0	0	0.0
PARA-PROF	3,308	100.0	1,779	53.8	617	18.7	651	19.7	227	6.9	34	1.0	0	0.0	0	0.0
ADM SUPRT	1,209	100.0	800	66.2	158	13.1	189	15.6	50	4.1	12	1.0	0	0.0	0	0.0
SKILLED	135	100.0	92	68.1	9	6.7	25	18.5	4	3.0	5	3.7	0	0.0	0	0.0
SVC/MAINT	977	100.0	687	70.3	86	8.8	161	16.5	32	3.3	11	1.1	0	0.0	0	0.0
TOTAL	7,665	100.0	4,684	61.1	1,084	14.1	1,259	16.4	554	7.2	84	1.1	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEVADA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	76	51.7	61	41.5	5	3.4	3	2.0	6	4.1	0	0.0	0	0.0	1	0.7
PROF	424	38.6	300	27.3	25	2.3	30	2.7	68	6.2	1	0.1	0	0.0	0	0.0
TECH	183	70.4	127	48.8	14	5.4	20	7.7	18	6.9	4	1.5	0	0.0	0	0.0
PROT-SERV	667	85.2	431	55.0	72	9.2	114	14.6	46	5.9	4	0.5	0	0.0	0	0.0
PARA-PROF	294	37.3	160	20.3	59	7.5	41	5.2	32	4.1	2	0.3	0	0.0	0	0.0
ADM SUPRT	199	18.0	105	9.5	25	2.3	32	2.9	16	1.5	21	1.9	0	0.0	0	0.0
SKILLED	121	93.8	103	79.8	2	1.6	11	8.5	3	2.3	2	1.6	0	0.0	0	0.0
SVC/MAINT	413	80.0	291	56.4	44	8.5	55	10.7	13	2.5	9	1.7	1	0.2	0	0.0
TOTAL	2,377	49.3	1,578	32.7	246	5.1	306	6.3	202	4.2	43	0.9	1	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	71	48.3	55	37.4	5	3.4	8	5.4	1	0.7	2	1.4	0	0.0	0	0.0
PROF	675	61.4	421	38.3	81	7.4	74	6.7	94	8.6	5	0.5	0	0.0	0	0.0
TECH	77	29.6	43	16.5	8	3.1	12	4.6	11	4.2	3	1.2	0	0.0	0	0.0
PROT-SERV	116	14.8	60	7.7	26	3.3	23	2.9	3	0.4	4	0.5	0	0.0	0	0.0
PARA-PROF	495	62.7	231	29.3	122	15.5	88	11.2	49	6.2	5	0.6	0	0.0	0	0.0
ADM SUPRT	904	82.0	550	49.9	137	12.4	144	13.1	62	5.6	11	1.0	0	0.0	0	0.0
SKILLED	8	6.2	8	6.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	103	20.0	60	11.6	18	3.5	10	1.9	6	1.2	9	1.7	0	0.0	0	0.0
TOTAL	2,449	50.7	1,428	29.6	397	8.2	359	7.4	226	4.7	39	0.8	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	147	100.0	116	78.9	10	6.8	11	7.5	7	4.8	2	1.4	0	0.0	1	0.7
PROF	1,099	100.0	721	65.6	106	9.6	104	9.5	162	14.7	6	0.5	0	0.0	0	0.0
TECH	260	100.0	170	65.4	22	8.5	32	12.3	29	11.2	7	2.7	0	0.0	0	0.0
PROT-SERV	783	100.0	491	62.7	98	12.5	137	17.5	49	6.3	8	1.0	0	0.0	0	0.0
PARA-PROF	789	100.0	391	49.6	181	22.9	129	16.3	81	10.3	7	0.9	0	0.0	0	0.0
ADM SUPRT	1,103	100.0	655	59.4	162	14.7	176	16.0	78	7.1	32	2.9	0	0.0	0	0.0
SKILLED	129	100.0	111	86.0	2	1.6	11	8.5	3	2.3	2	1.6	0	0.0	0	0.0
SVC/MAINT	516	100.0	351	68.0	62	12.0	65	12.6	19	3.7	18	3.5	1	0.2	0	0.0
TOTAL	4,826	100.0	3,006	62.3	643	13.3	665	13.8	428	8.9	82	1.7	1	0.0	1	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW HAMPSHIRE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	137	41.6	137	41.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	27	34.2	27	34.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	113	45.4	108	43.4	2	0.8	0	0.0	1	0.4	2	0.8	0	0.0	0	0.0
25.0-32.9	1,028	50.7	1,001	49.4	14	0.7	8	0.4	2	0.1	3	0.1	0	0.0	0	0.0
33.0-42.9	2,342	48.9	2,265	47.3	29	0.6	34	0.7	10	0.2	4	0.1	0	0.0	0	0.0
43.0-54.9	2,865	60.1	2,812	59.0	22	0.5	18	0.4	8	0.2	5	0.1	0	0.0	0	0.0
55.0-69.9	2,595	60.6	2,549	59.5	16	0.4	11	0.3	15	0.4	4	0.1	0	0.0	0	0.0
70.0 PLUS	2,181	65.9	2,143	64.8	9	0.3	10	0.3	16	0.5	2	0.1	1	0.0	0	0.0
TOTAL	11,288	56.9	11,042	55.7	92	0.5	81	0.4	52	0.3	20	0.1	1	0.0	0	0.0
MEDIAN SALARY	\$51,364		\$51,462		\$43,545		\$42,558		\$60,000		\$45,400		\$75,000		.	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	192	58.4	188	57.1	0	0.0	1	0.3	2	0.6	1	0.3	0	0.0	0	0.0
16.0-19.9	52	65.8	51	64.6	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	136	54.6	129	51.8	1	0.4	0	0.0	6	2.4	0	0.0	0	0.0	0	0.0
25.0-32.9	1,000	49.3	965	47.6	9	0.4	9	0.4	11	0.5	3	0.1	3	0.1	0	0.0
33.0-42.9	2,443	51.1	2,388	49.9	20	0.4	17	0.4	10	0.2	5	0.1	3	0.1	0	0.0
43.0-54.9	1,899	39.9	1,862	39.1	16	0.3	11	0.2	7	0.1	2	0.0	1	0.0	0	0.0
55.0-69.9	1,690	39.4	1,639	38.2	19	0.4	13	0.3	9	0.2	9	0.2	1	0.0	0	0.0
70.0 PLUS	1,127	34.1	1,095	33.1	7	0.2	9	0.3	15	0.5	1	0.0	0	0.0	0	0.0
TOTAL	8,539	43.1	8,317	41.9	72	0.4	61	0.3	60	0.3	21	0.1	8	0.0	0	0.0
MEDIAN SALARY	\$45,821		\$45,819		\$47,500		\$45,727		\$44,714		\$51,999		\$36,333		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	329	100.0	325	98.8	0	0.0	1	0.3	2	0.6	1	0.3	0	0.0	0	0.0
16.0-19.9	79	100.0	78	98.7	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	249	100.0	237	95.2	3	1.2	0	0.0	7	2.8	2	0.8	0	0.0	0	0.0
25.0-32.9	2,028	100.0	1,966	96.9	23	1.1	17	0.8	13	0.6	6	0.3	3	0.1	0	0.0
33.0-42.9	4,785	100.0	4,653	97.2	49	1.0	51	1.1	20	0.4	9	0.2	3	0.1	0	0.0
43.0-54.9	4,764	100.0	4,674	98.1	38	0.8	29	0.6	15	0.3	7	0.1	1	0.0	0	0.0
55.0-69.9	4,285	100.0	4,188	97.7	35	0.8	24	0.6	24	0.6	13	0.3	1	0.0	0	0.0
70.0 PLUS	3,308	100.0	3,238	97.9	16	0.5	19	0.6	31	0.9	3	0.1	1	0.0	0	0.0
TOTAL	19,827	100.0	19,359	97.6	164	0.8	142	0.7	112	0.6	41	0.2	9	0.0	0	0.0
MEDIAN SALARY	\$49,154		\$49,214		\$45,210		\$43,414		\$54,199		\$47,285		\$38,000		.	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW HAMPSHIRE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,201	86.7	3,194	86.5	0	0.0	3	0.1	2	0.1	2	0.1	0	0.0	0	0.0
PROF	244	39.9	239	39.1	3	0.5	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0
TECH	94	38.8	93	38.4	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
PROT-SERV	973	83.2	961	82.1	4	0.3	5	0.4	1	0.1	2	0.2	0	0.0	0	0.0
PARA-PROF	294	22.4	281	21.4	5	0.4	6	0.5	2	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	208	27.5	207	27.3	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
SKILLED	134	92.4	134	92.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,664	55.7	1,627	54.4	11	0.4	18	0.6	7	0.2	0	0.0	1	0.0	0	0.0
TOTAL	6,812	62.4	6,736	61.7	23	0.2	33	0.3	14	0.1	5	0.0	1	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	493	13.3	487	13.2	0	0.0	5	0.1	0	0.0	1	0.0	0	0.0	0	0.0
PROF	367	60.1	358	58.6	0	0.0	2	0.3	5	0.8	1	0.2	1	0.2	0	0.0
TECH	148	61.2	141	58.3	3	1.2	1	0.4	3	1.2	0	0.0	0	0.0	0	0.0
PROT-SERV	197	16.8	192	16.4	3	0.3	1	0.1	0	0.0	1	0.1	0	0.0	0	0.0
PARA-PROF	1,019	77.6	983	74.9	15	1.1	8	0.6	11	0.8	1	0.1	1	0.1	0	0.0
ADM SUPRT	549	72.5	544	71.9	1	0.1	2	0.3	1	0.1	1	0.1	0	0.0	0	0.0
SKILLED	11	7.6	11	7.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,326	44.3	1,259	42.1	21	0.7	25	0.8	17	0.6	4	0.1	0	0.0	0	0.0
TOTAL	4,110	37.6	3,975	36.4	43	0.4	44	0.4	37	0.3	9	0.1	2	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,694	100.0	3,681	99.6	0	0.0	8	0.2	2	0.1	3	0.1	0	0.0	0	0.0
PROF	611	100.0	597	97.7	3	0.5	3	0.5	6	1.0	1	0.2	1	0.2	0	0.0
TECH	242	100.0	234	96.7	3	1.2	1	0.4	3	1.2	1	0.4	0	0.0	0	0.0
PROT-SERV	1,170	100.0	1,153	98.5	7	0.6	6	0.5	1	0.1	3	0.3	0	0.0	0	0.0
PARA-PROF	1,313	100.0	1,264	96.3	20	1.5	14	1.1	13	1.0	1	0.1	1	0.1	0	0.0
ADM SUPRT	757	100.0	751	99.2	1	0.1	2	0.3	2	0.3	1	0.1	0	0.0	0	0.0
SKILLED	145	100.0	145	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,990	100.0	2,886	96.5	32	1.1	43	1.4	24	0.8	4	0.1	1	0.0	0	0.0
TOTAL	10,922	100.0	10,711	98.1	66	0.6	77	0.7	51	0.5	14	0.1	3	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW HAMPSHIRE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	54	58.1	52	55.9	1	1.1	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0
PROF	104	32.6	101	31.7	0	0.0	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
TECH	56	55.4	54	53.5	0	0.0	1	1.0	1	1.0	0	0.0	0	0.0	0	0.0
PROT-SERV	310	81.8	289	76.3	9	2.4	9	2.4	0	0.0	3	0.8	0	0.0	0	0.0
PARA-PROF	40	11.5	36	10.4	3	0.9	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	23	19.5	23	19.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	51	94.4	50	92.6	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	261	77.9	260	77.6	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	899	51.5	865	49.5	14	0.8	14	0.8	3	0.2	3	0.2	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	39	41.9	36	38.7	0	0.0	2	2.2	1	1.1	0	0.0	0	0.0	0	0.0
PROF	215	67.4	210	65.8	4	1.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TECH	45	44.6	44	43.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.0
PROT-SERV	69	18.2	67	17.7	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	307	88.5	296	85.3	3	0.9	5	1.4	3	0.9	0	0.0	0	0.0	0	0.0
ADM SUPRT	95	80.5	93	78.8	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	3	5.6	3	5.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	74	22.1	74	22.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	847	48.5	823	47.1	9	0.5	10	0.6	4	0.2	0	0.0	0	0.0	1	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	93	100.0	88	94.6	1	1.1	2	2.2	2	2.2	0	0.0	0	0.0	0	0.0
PROF	319	100.0	311	97.5	4	1.3	4	1.3	0	0.0	0	0.0	0	0.0	0	0.0
TECH	101	100.0	98	97.0	0	0.0	1	1.0	1	1.0	0	0.0	0	0.0	1	1.0
PROT-SERV	379	100.0	356	93.9	10	2.6	10	2.6	0	0.0	3	0.8	0	0.0	0	0.0
PARA-PROF	347	100.0	332	95.7	6	1.7	5	1.4	4	1.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	118	100.0	116	98.3	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	54	100.0	53	98.1	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	335	100.0	334	99.7	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,746	100.0	1,688	96.7	23	1.3	24	1.4	7	0.4	3	0.2	0	0.0	1	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW JERSEY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 159

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,042	62.4	698	41.8	242	14.5	88	5.3	11	0.7	3	0.2	0	0.0	0	0.0
16.0-19.9	309	49.0	219	34.8	64	10.2	24	3.8	1	0.2	1	0.2	0	0.0	0	0.0
20.0-24.9	733	52.8	485	35.0	148	10.7	92	6.6	8	0.6	0	0.0	0	0.0	0	0.0
25.0-32.9	2,936	43.8	1,577	23.5	836	12.5	442	6.6	68	1.0	11	0.2	1	0.0	1	0.0
33.0-42.9	9,170	48.5	5,355	28.3	2,275	12.0	1,230	6.5	275	1.5	27	0.1	6	0.0	2	0.0
43.0-54.9	16,207	50.1	9,178	28.4	4,381	13.5	2,152	6.7	435	1.3	40	0.1	10	0.0	11	0.0
55.0-69.9	15,655	51.8	11,173	37.0	2,507	8.3	1,449	4.8	470	1.6	29	0.1	13	0.0	14	0.0
70.0 PLUS	39,256	65.8	30,208	50.6	4,345	7.3	3,355	5.6	1,210	2.0	96	0.2	7	0.0	35	0.1
TOTAL	85,308	56.3	58,893	38.9	14,798	9.8	8,832	5.8	2,478	1.6	207	0.1	37	0.0	63	0.0
MEDIAN SALARY	\$66,743		\$70,252		\$53,501		\$59,016		\$69,074		\$66,120		\$56,731		\$71,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	629	37.6	394	23.6	180	10.8	48	2.9	6	0.4	1	0.1	0	0.0	0	0.0
16.0-19.9	321	51.0	175	27.8	108	17.1	27	4.3	10	1.6	1	0.2	0	0.0	0	0.0
20.0-24.9	654	47.2	415	29.9	132	9.5	89	6.4	18	1.3	0	0.0	0	0.0	0	0.0
25.0-32.9	3,769	56.2	2,050	30.6	961	14.3	619	9.2	124	1.8	10	0.1	4	0.1	1	0.0
33.0-42.9	9,740	51.5	4,899	25.9	3,154	16.7	1,372	7.3	276	1.5	31	0.2	3	0.0	5	0.0
43.0-54.9	16,148	49.9	7,839	24.2	5,765	17.8	2,074	6.4	404	1.2	41	0.1	9	0.0	16	0.0
55.0-69.9	14,549	48.2	7,941	26.3	4,466	14.8	1,606	5.3	467	1.5	42	0.1	13	0.0	14	0.0
70.0 PLUS	20,429	34.2	12,123	20.3	5,430	9.1	1,712	2.9	1,070	1.8	64	0.1	5	0.0	25	0.0
TOTAL	66,239	43.7	35,836	23.6	20,196	13.3	7,547	5.0	2,375	1.6	190	0.1	34	0.0	61	0.0
MEDIAN SALARY	\$56,916		\$59,053		\$54,579		\$52,364		\$66,225		\$58,928		\$56,154		\$64,107	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,671	100.0	1,092	65.4	422	25.3	136	8.1	17	1.0	4	0.2	0	0.0	0	0.0
16.0-19.9	630	100.0	394	62.5	172	27.3	51	8.1	11	1.7	2	0.3	0	0.0	0	0.0
20.0-24.9	1,387	100.0	900	64.9	280	20.2	181	13.0	26	1.9	0	0.0	0	0.0	0	0.0
25.0-32.9	6,705	100.0	3,627	54.1	1,797	26.8	1,061	15.8	192	2.9	21	0.3	5	0.1	2	1.0
33.0-42.9	18,910	100.0	10,254	54.2	5,429	28.7	2,602	13.8	551	2.9	58	0.3	9	0.0	7	5.0
43.0-54.9	32,355	100.0	17,017	52.6	10,146	31.4	4,226	13.1	839	2.6	81	0.3	19	0.1	27	16.0
55.0-69.9	30,204	100.0	19,114	63.3	6,973	23.1	3,055	10.1	937	3.1	71	0.2	26	0.1	28	14.0
70.0 PLUS	59,685	100.0	42,331	70.9	9,775	16.4	5,067	8.5	2,280	3.8	160	0.3	12	0.0	60	25.0
TOTAL	151,547	100.0	94,729	62.5	34,994	23.1	16,379	10.8	4,853	3.2	397	0.3	71	0.0	124	61.0
MEDIAN SALARY	\$62,010		\$66,049		\$54,113		\$54,807		\$67,654		\$61,866		\$56,442		\$68,928	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW JERSEY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 159

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	486	66.6	423	57.9	41	5.6	19	2.6	2	0.3	0	0.0	1	0.1	0	0.0
PROF	1,194	50.8	1,025	43.6	88	3.7	40	1.7	35	1.5	5	0.2	0	0.0	1	0.0
TECH	539	67.0	450	56.0	35	4.4	47	5.8	7	0.9	0	0.0	0	0.0	0	0.0
PROT-SERV	2,252	61.8	1,818	49.9	255	7.0	149	4.1	24	0.7	6	0.2	0	0.0	0	0.0
PARA-PROF	2,243	39.4	1,304	22.9	658	11.6	193	3.4	82	1.4	6	0.1	0	0.0	0	0.0
ADM SUPRT	2,554	42.4	1,858	30.9	398	6.6	242	4.0	54	0.9	2	0.0	0	0.0	0	0.0
SKILLED	1,116	73.2	593	38.9	390	25.6	113	7.4	19	1.2	1	0.1	0	0.0	0	0.0
SVC/MAINT	3,419	63.5	2,439	45.3	545	10.1	356	6.6	68	1.3	8	0.1	1	0.0	2	0.0
TOTAL	13,803	52.8	9,910	37.9	2,410	9.2	1,159	4.4	291	1.1	28	0.1	2	0.0	3	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	244	33.4	177	24.2	44	6.0	16	2.2	5	0.7	2	0.3	0	0.0	0	0.0
PROF	1,155	49.2	780	33.2	196	8.3	56	2.4	111	4.7	11	0.5	1	0.0	0	0.0
TECH	265	33.0	211	26.2	25	3.1	15	1.9	13	1.6	1	0.1	0	0.0	0	0.0
PROT-SERV	1,391	38.2	863	23.7	326	8.9	177	4.9	21	0.6	4	0.1	0	0.0	0	0.0
PARA-PROF	3,447	60.6	1,979	34.8	1,055	18.5	309	5.4	97	1.7	6	0.1	1	0.0	0	0.0
ADM SUPRT	3,467	57.6	2,296	38.1	665	11.0	380	6.3	106	1.8	17	0.3	1	0.0	2	0.0
SKILLED	409	26.8	181	11.9	191	12.5	32	2.1	4	0.3	1	0.1	0	0.0	0	0.0
SVC/MAINT	1,967	36.5	1,197	22.2	481	8.9	239	4.4	40	0.7	9	0.2	1	0.0	0	0.0
TOTAL	12,345	47.2	7,684	29.4	2,983	11.4	1,224	4.7	397	1.5	51	0.2	4	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	730	100.0	600	82.2	85	11.6	35	4.8	7	1.0	2	0.3	1	0.1	0	0.0
PROF	2,349	100.0	1,805	76.8	284	12.1	96	4.1	146	6.2	16	0.7	1	0.0	1	0.0
TECH	804	100.0	661	82.2	60	7.5	62	7.7	20	2.5	1	0.1	0	0.0	0	0.0
PROT-SERV	3,643	100.0	2,681	73.6	581	15.9	326	8.9	45	1.2	10	0.3	0	0.0	0	0.0
PARA-PROF	5,690	100.0	3,283	57.7	1,713	30.1	502	8.8	179	3.1	12	0.2	1	0.0	0	0.0
ADM SUPRT	6,021	100.0	4,154	69.0	1,063	17.7	622	10.3	160	2.7	19	0.3	1	0.0	2	0.0
SKILLED	1,525	100.0	774	50.8	581	38.1	145	9.5	23	1.5	2	0.1	0	0.0	0	0.0
SVC/MAINT	5,386	100.0	3,636	67.5	1,026	19.0	595	11.0	108	2.0	17	0.3	2	0.0	2	0.0
TOTAL	26,148	100.0	17,594	67.3	5,393	20.6	2,383	9.1	688	2.6	79	0.3	6	0.0	5	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW JERSEY
TABLE 5: STATE SUMMARY
REPORTING UNITS: 159

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	249	62.1	199	49.6	27	6.7	15	3.7	6	1.5	1	0.2	0	0.0	1	0.2
PROF	1,255	39.8	876	27.8	157	5.0	102	3.2	111	3.5	2	0.1	7	0.2	0	0.0
TECH	266	64.3	213	51.4	29	7.0	11	2.7	13	3.1	0	0.0	0	0.0	0	0.0
PROT-SERV	2,064	84.6	1,360	55.8	275	11.3	377	15.5	41	1.7	8	0.3	3	0.1	0	0.0
PARA-PROF	294	38.5	132	17.3	105	13.7	29	3.8	4	0.5	23	3.0	1	0.1	0	0.0
ADM SUPRT	414	25.3	224	13.7	123	7.5	54	3.3	11	0.7	1	0.1	1	0.1	0	0.0
SKILLED	461	91.8	304	60.6	91	18.1	50	10.0	11	2.2	4	0.8	1	0.2	0	0.0
SVC/MAINT	849	81.3	539	51.6	209	20.0	92	8.8	6	0.6	1	0.1	2	0.2	0	0.0
TOTAL	5,852	56.5	3,847	37.1	1,016	9.8	730	7.0	203	2.0	40	0.4	15	0.1	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	152	37.9	105	26.2	20	5.0	16	4.0	9	2.2	1	0.2	0	0.0	1	0.2
PROF	1,901	60.2	1,097	34.8	405	12.8	239	7.6	138	4.4	13	0.4	9	0.3	0	0.0
TECH	148	35.7	100	24.2	27	6.5	17	4.1	4	1.0	0	0.0	0	0.0	0	0.0
PROT-SERV	375	15.4	166	6.8	112	4.6	91	3.7	4	0.2	2	0.1	0	0.0	0	0.0
PARA-PROF	470	61.5	188	24.6	186	24.3	66	8.6	14	1.8	16	2.1	0	0.0	0	0.0
ADM SUPRT	1,223	74.7	721	44.0	281	17.2	182	11.1	32	2.0	3	0.2	3	0.2	1	0.1
SKILLED	41	8.2	19	3.8	15	3.0	7	1.4	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	195	18.7	110	10.5	54	5.2	22	2.1	7	0.7	1	0.1	0	0.0	1	0.1
TOTAL	4,505	43.5	2,506	24.2	1,100	10.6	640	6.2	208	2.0	36	0.3	12	0.1	3	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	401	100.0	304	75.8	47	11.7	31	7.7	15	3.7	2	0.5	0	0.0	2	0.5
PROF	3,156	100.0	1,973	62.5	562	17.8	341	10.8	249	7.9	15	0.5	16	0.5	0	0.0
TECH	414	100.0	313	75.6	56	13.5	28	6.8	17	4.1	0	0.0	0	0.0	0	0.0
PROT-SERV	2,439	100.0	1,526	62.6	387	15.9	468	19.2	45	1.8	10	0.4	3	0.1	0	0.0
PARA-PROF	764	100.0	320	41.9	291	38.1	95	12.4	18	2.4	39	5.1	1	0.1	0	0.0
ADM SUPRT	1,637	100.0	945	57.7	404	24.7	236	14.4	43	2.6	4	0.2	4	0.2	1	0.1
SKILLED	502	100.0	323	64.3	106	21.1	57	11.4	11	2.2	4	0.8	1	0.2	0	0.0
SVC/MAINT	1,044	100.0	649	62.2	263	25.2	114	10.9	13	1.2	2	0.2	2	0.2	1	0.1
TOTAL	10,357	100.0	6,353	61.3	2,116	20.4	1,370	13.2	411	4.0	76	0.7	27	0.3	4	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW MEXICO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 42

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	464	64.7	183	25.5	10	1.4	248	34.6	2	0.3	21	2.9	0	0.0	0	0.0
16.0-19.9	478	63.6	106	14.1	12	1.6	298	39.6	2	0.3	59	7.8	1	0.1	0	0.0
20.0-24.9	1,099	51.8	284	13.4	24	1.1	722	34.0	3	0.1	63	3.0	0	0.0	3	0.1
25.0-32.9	4,486	52.0	1,094	12.7	127	1.5	3,008	34.9	19	0.2	215	2.5	5	0.1	18	0.2
33.0-42.9	6,057	56.1	1,837	17.0	169	1.6	3,734	34.6	32	0.3	264	2.4	11	0.0	10	0.1
43.0-54.9	5,677	61.7	2,459	26.7	142	1.5	2,845	30.9	47	0.5	155	1.7	12	0.0	17	0.2
55.0-69.9	3,241	62.1	1,612	30.9	66	1.3	1,471	28.2	21	0.4	61	1.2	8	0.0	2	0.0
70.0 PLUS	2,602	65.8	1,585	40.1	52	1.3	859	21.7	50	1.3	50	1.3	5	0.0	1	0.0
TOTAL	24,104	58.2	9,160	22.1	602	1.5	13,185	31.9	176	0.4	888	2.1	42	0.1	51	0.1
MEDIAN SALARY	\$42,121		\$48,250		\$40,573		\$39,203		\$50,659		\$36,257		\$47,000		\$37,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	253	35.3	75	10.5	3	0.4	164	22.9	2	0.3	9	1.3	0	0.0	0	0.0
16.0-19.9	274	36.4	72	9.6	1	0.1	165	21.9	3	0.4	32	4.3	1	0.1	0	0.0
20.0-24.9	1,022	48.2	300	14.1	22	1.0	626	29.5	6	0.3	62	2.9	3	0.1	3	0.1
25.0-32.9	4,142	48.0	1,144	13.3	67	0.8	2,629	30.5	23	0.3	263	3.0	9	0.1	7	0.1
33.0-42.9	4,734	43.9	1,439	13.3	133	1.2	2,824	26.2	32	0.3	298	2.8	5	0.0	3	0.0
43.0-54.9	3,527	38.3	1,300	14.1	64	0.7	1,979	21.5	40	0.4	134	1.5	6	0.1	4	0.0
55.0-69.9	1,977	37.9	918	17.6	29	0.6	933	17.9	36	0.7	56	1.1	3	0.1	2	0.0
70.0 PLUS	1,352	34.2	765	19.3	13	0.3	490	12.4	37	0.9	39	1.0	3	0.1	5	0.1
TOTAL	17,281	41.8	6,013	14.5	332	0.8	9,810	23.7	179	0.4	893	2.2	30	0.1	24	0.1
MEDIAN SALARY	\$39,230		\$42,836		\$38,488		\$37,677		\$50,049		\$35,701		\$37,000		\$39,666	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	717	100.0	258	36.0	13	1.8	412	57.5	4	0.6	30	4.2	0	0.0	0	0.0
16.0-19.9	752	100.0	178	23.7	13	1.7	463	61.6	5	0.7	91	12.1	2	0.3	0	0.0
20.0-24.9	2,121	100.0	584	27.5	46	2.2	1,348	63.6	9	0.4	125	5.9	3	0.1	6	3.0
25.0-32.9	8,628	100.0	2,238	25.9	194	2.2	5,637	65.3	42	0.5	478	5.5	14	0.2	25	7.0
33.0-42.9	10,791	100.0	3,276	30.4	302	2.8	6,558	60.8	64	0.6	562	5.2	16	0.1	13	3.0
43.0-54.9	9,204	100.0	3,759	40.8	206	2.2	4,824	52.4	87	0.9	289	3.1	18	0.2	21	4.0
55.0-69.9	5,218	100.0	2,530	48.5	95	1.8	2,404	46.1	57	1.1	117	2.2	11	0.2	4	2.0
70.0 PLUS	3,954	100.0	2,350	59.4	65	1.6	1,349	34.1	87	2.2	89	2.3	8	0.2	6	5.0
TOTAL	41,385	100.0	15,173	36.7	934	2.3	22,995	55.6	355	0.9	1,781	4.3	72	0.2	75	24.0
MEDIAN SALARY	\$40,853		\$46,360		\$39,655		\$38,546		\$50,379		\$35,962		\$43,667		\$38,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW MEXICO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 42

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	178	47.0	120	31.7	3	0.8	49	12.9	3	0.8	3	0.8	0	0.0	0	0.0
PROF	547	37.5	302	20.7	12	0.8	203	13.9	13	0.9	17	1.2	0	0.0	0	0.0
TECH	76	48.4	29	18.5	3	1.9	38	24.2	4	2.5	2	1.3	0	0.0	0	0.0
PROT-SERV	366	62.4	173	29.5	6	1.0	157	26.7	1	0.2	27	4.6	0	0.0	2	0.3
PARA-PROF	374	40.8	158	17.2	25	2.7	174	19.0	5	0.5	7	0.8	0	0.0	5	0.5
ADM SUPRT	645	29.7	226	10.4	34	1.6	339	15.6	10	0.5	27	1.2	1	0.0	8	0.4
SKILLED	226	53.6	55	13.0	11	2.6	150	35.5	0	0.0	7	1.7	0	0.0	3	0.7
SVC/MAINT	894	51.6	319	18.4	21	1.2	463	26.7	12	0.7	69	4.0	2	0.1	8	0.5
TOTAL	3,306	42.3	1,382	17.7	115	1.5	1,573	20.1	48	0.6	159	2.0	3	0.0	26	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	201	53.0	118	31.1	1	0.3	68	17.9	5	1.3	9	2.4	0	0.0	0	0.0
PROF	910	62.5	415	28.5	18	1.2	427	29.3	19	1.3	31	2.1	0	0.0	0	0.0
TECH	81	51.6	32	20.4	1	0.6	46	29.3	0	0.0	2	1.3	0	0.0	0	0.0
PROT-SERV	221	37.6	98	16.7	3	0.5	103	17.5	1	0.2	15	2.6	0	0.0	1	0.2
PARA-PROF	543	59.2	247	26.9	14	1.5	249	27.2	11	1.2	13	1.4	3	0.3	6	0.7
ADM SUPRT	1,527	70.3	484	22.3	34	1.6	887	40.8	17	0.8	94	4.3	4	0.2	7	0.3
SKILLED	196	46.4	52	12.3	8	1.9	118	28.0	1	0.2	11	2.6	0	0.0	6	1.4
SVC/MAINT	838	48.4	294	17.0	21	1.2	458	26.4	4	0.2	54	3.1	3	0.2	4	0.2
TOTAL	4,517	57.7	1,740	22.2	100	1.3	2,356	30.1	58	0.7	229	2.9	10	0.1	24	0.3

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	379	100.0	238	62.8	4	1.1	117	30.9	8	2.1	12	3.2	0	0.0	0	0.0
PROF	1,457	100.0	717	49.2	30	2.1	630	43.2	32	2.2	48	3.3	0	0.0	0	0.0
TECH	157	100.0	61	38.9	4	2.5	84	53.5	4	2.5	4	2.5	0	0.0	0	0.0
PROT-SERV	587	100.0	271	46.2	9	1.5	260	44.3	2	0.3	42	7.2	0	0.0	3	0.5
PARA-PROF	917	100.0	405	44.2	39	4.3	423	46.1	16	1.7	20	2.2	3	0.3	11	1.2
ADM SUPRT	2,172	100.0	710	32.7	68	3.1	1,226	56.4	27	1.2	121	5.6	5	0.2	15	0.7
SKILLED	422	100.0	107	25.4	19	4.5	268	63.5	1	0.2	18	4.3	0	0.0	9	2.1
SVC/MAINT	1,732	100.0	613	35.4	42	2.4	921	53.2	16	0.9	123	7.1	5	0.3	12	0.7
TOTAL	7,823	100.0	3,122	39.9	215	2.7	3,929	50.2	106	1.4	388	5.0	13	0.2	50	0.6

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW MEXICO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 42

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	176	60.3	116	39.7	6	2.1	51	17.5	2	0.7	1	0.3	0	0.0	0	0.0
PROF	540	48.0	309	27.5	21	1.9	185	16.5	10	0.9	13	1.2	0	0.0	2	0.2
TECH	230	45.4	57	11.2	9	1.8	151	29.8	2	0.4	11	2.2	0	0.0	0	0.0
PROT-SERV	1,044	73.0	423	29.6	41	2.9	505	35.3	11	0.8	58	4.1	1	0.1	5	0.3
PARA-PROF	160	39.6	68	16.8	7	1.7	74	18.3	4	1.0	7	1.7	0	0.0	0	0.0
ADM SUPRT	198	19.5	55	5.4	6	0.6	114	11.2	0	0.0	21	2.1	0	0.0	2	0.2
SKILLED	427	90.9	127	27.0	6	1.3	256	54.5	1	0.2	37	7.9	0	0.0	0	0.0
SVC/MAINT	693	73.4	163	17.3	19	2.0	432	45.8	6	0.6	69	7.3	0	0.0	4	0.4
TOTAL	3,468	56.0	1,318	21.3	115	1.9	1,768	28.6	36	0.6	217	3.5	1	0.0	13	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	116	39.7	70	24.0	1	0.3	40	13.7	1	0.3	4	1.4	0	0.0	0	0.0
PROF	584	52.0	286	25.4	12	1.1	241	21.4	17	1.5	26	2.3	1	0.1	1	0.1
TECH	277	54.6	94	18.5	7	1.4	156	30.8	3	0.6	16	3.2	0	0.0	1	0.2
PROT-SERV	386	27.0	142	9.9	13	0.9	183	12.8	6	0.4	42	2.9	0	0.0	0	0.0
PARA-PROF	244	60.4	91	22.5	10	2.5	128	31.7	6	1.5	9	2.2	0	0.0	0	0.0
ADM SUPRT	819	80.5	264	26.0	9	0.9	484	47.6	3	0.3	57	5.6	1	0.1	1	0.1
SKILLED	43	9.1	13	2.8	0	0.0	27	5.7	0	0.0	2	0.4	1	0.2	0	0.0
SVC/MAINT	251	26.6	86	9.1	5	0.5	120	12.7	0	0.0	37	3.9	1	0.1	2	0.2
TOTAL	2,720	44.0	1,046	16.9	57	0.9	1,379	22.3	36	0.6	193	3.1	4	0.1	5	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	292	100.0	186	63.7	7	2.4	91	31.2	3	1.0	5	1.7	0	0.0	0	0.0
PROF	1,124	100.0	595	52.9	33	2.9	426	37.9	27	2.4	39	3.5	1	0.1	3	0.3
TECH	507	100.0	151	29.8	16	3.2	307	60.6	5	1.0	27	5.3	0	0.0	1	0.2
PROT-SERV	1,430	100.0	565	39.5	54	3.8	688	48.1	17	1.2	100	7.0	1	0.1	5	0.3
PARA-PROF	404	100.0	159	39.4	17	4.2	202	50.0	10	2.5	16	4.0	0	0.0	0	0.0
ADM SUPRT	1,017	100.0	319	31.4	15	1.5	598	58.8	3	0.3	78	7.7	1	0.1	3	0.3
SKILLED	140	100.0	140	29.8	6	1.3	283	60.2	1	0.2	39	8.3	1	0.2	0	0.0
SVC/MAINT	944	100.0	249	26.4	24	2.5	552	58.5	6	0.6	106	11.2	1	0.1	6	0.6
TOTAL	6,188	100.0	2,364	38.2	172	2.8	3,147	50.9	72	1.2	410	6.6	5	0.1	18	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW YORK
TABLE 5: STATE SUMMARY
REPORTING UNITS: 185

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,378	58.3	1,066	45.1	160	6.8	109	4.6	32	1.4	7	0.3	0	0.0	4	0.2
16.0-19.9	91	50.6	53	29.4	24	13.3	11	6.1	3	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	563	39.8	341	24.1	166	11.7	41	2.9	15	1.1	0	0.0	0	0.0	0	0.0
25.0-32.9	6,739	41.1	3,483	21.2	1,919	11.7	890	5.4	420	2.6	23	0.1	0	0.0	4	0.0
33.0-42.9	38,960	43.0	19,343	21.4	11,256	12.4	5,598	6.2	2,539	2.8	192	0.2	1	0.0	31	0.0
43.0-54.9	51,001	52.8	30,831	31.9	10,813	11.2	6,400	6.6	2,627	2.7	186	0.2	7	0.0	137	0.1
55.0-69.9	71,005	60.6	40,451	34.5	16,943	14.5	8,301	7.1	4,711	4.0	172	0.1	30	0.0	397	0.3
70.0 PLUS	137,949	72.3	91,311	47.9	20,818	10.9	15,315	8.0	9,563	5.0	342	0.2	12	0.0	588	0.3
TOTAL	307,686	59.7	186,879	36.3	62,099	12.0	36,665	7.1	19,910	3.9	922	0.2	50	0.0	1,161	0.2
MEDIAN SALARY	\$66,642		\$69,210		\$60,941		\$64,547		\$68,751		\$59,622		\$63,499		\$70,128	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	986	41.7	843	35.7	90	3.8	38	1.6	8	0.3	7	0.3	0	0.0	0	0.0
16.0-19.9	89	49.4	45	25.0	28	15.6	16	8.9	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	852	60.2	506	35.8	234	16.5	74	5.2	35	2.5	2	0.1	0	0.0	1	0.1
25.0-32.9	9,654	58.9	5,745	35.0	2,505	15.3	1,093	6.7	278	1.7	30	0.2	0	0.0	3	0.0
33.0-42.9	51,552	57.0	20,155	22.3	21,456	23.7	7,348	8.1	2,222	2.5	355	0.4	1	0.0	15	0.0
43.0-54.9	45,664	47.2	22,730	23.5	15,695	16.2	5,360	5.5	1,629	1.7	207	0.2	3	0.0	40	0.0
55.0-69.9	46,166	39.4	21,260	18.1	15,753	13.4	4,815	4.1	4,067	3.5	162	0.1	2	0.0	107	0.1
70.0 PLUS	52,774	27.7	27,156	14.2	14,854	7.8	5,714	3.0	4,691	2.5	240	0.1	4	0.0	115	0.1
TOTAL	207,737	40.3	98,440	19.1	70,615	13.7	24,458	4.7	12,930	2.5	1,003	0.2	10	0.0	281	0.1
MEDIAN SALARY	\$53,704		\$54,575		\$51,405		\$51,193		\$63,457		\$49,231		\$62,500		\$66,424	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,364	100.0	1,909	80.8	250	10.6	147	6.2	40	1.7	14	0.6	0	0.0	4	0.0
16.0-19.9	180	100.0	98	54.4	52	28.9	27	15.0	3	1.7	0	0.0	0	0.0	0	0.0
20.0-24.9	1,415	100.0	847	59.9	400	28.3	115	8.1	50	3.5	2	0.1	0	0.0	1	1.0
25.0-32.9	16,393	100.0	9,228	56.3	4,424	27.0	1,983	12.1	698	4.3	53	0.3	0	0.0	7	3.0
33.0-42.9	90,512	100.0	39,498	43.6	32,712	36.1	12,946	14.3	4,761	5.3	547	0.6	2	0.0	46	15.0
43.0-54.9	96,665	100.0	53,561	55.4	26,508	27.4	11,760	12.2	4,256	4.4	393	0.4	10	0.0	177	40.0
55.0-69.9	117,171	100.0	61,711	52.7	32,696	27.9	13,116	11.2	8,778	7.5	334	0.3	32	0.0	504	107
70.0 PLUS	190,723	100.0	118,467	62.1	35,672	18.7	21,029	11.0	14,254	7.5	582	0.3	16	0.0	703	115
TOTAL	515,423	100.0	285,319	55.4	132,714	25.7	61,123	11.9	32,840	6.4	1,925	0.4	60	0.0	1,442	281
MEDIAN SALARY	\$61,424		\$64,119		\$55,923		\$59,098		\$66,298		\$53,579		\$63,437		\$69,463	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW YORK
TABLE 5: STATE SUMMARY
REPORTING UNITS: 185

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	933	61.4	808	53.2	74	4.9	21	1.4	27	1.8	3	0.2	0	0.0	0	0.0
PROF	3,857	42.6	2,999	33.1	390	4.3	160	1.8	292	3.2	14	0.2	1	0.0	1	0.0
TECH	1,424	51.3	1,165	42.0	137	4.9	52	1.9	67	2.4	3	0.1	0	0.0	0	0.0
PROT-SERV	6,386	58.7	5,016	46.1	471	4.3	748	6.9	127	1.2	20	0.2	0	0.0	4	0.0
PARA-PROF	5,935	38.5	3,912	25.4	1,199	7.8	467	3.0	314	2.0	21	0.1	4	0.0	18	0.1
ADM SUPRT	3,046	30.0	2,087	20.5	553	5.4	230	2.3	160	1.6	7	0.1	2	0.0	7	0.1
SKILLED	1,124	65.7	905	52.9	131	7.7	56	3.3	24	1.4	6	0.4	0	0.0	2	0.1
SVC/MAINT	11,958	56.4	7,632	36.0	3,029	14.3	1,050	4.9	193	0.9	45	0.2	2	0.0	7	0.0
TOTAL	34,663	47.6	24,524	33.7	5,984	8.2	2,784	3.8	1,204	1.7	119	0.2	9	0.0	39	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	586	38.6	442	29.1	72	4.7	44	2.9	25	1.6	3	0.2	0	0.0	0	0.0
PROF	5,197	57.4	3,673	40.6	728	8.0	290	3.2	485	5.4	20	0.2	0	0.0	1	0.0
TECH	1,352	48.7	900	32.4	282	10.2	89	3.2	70	2.5	8	0.3	0	0.0	3	0.1
PROT-SERV	4,499	41.3	2,353	21.6	997	9.2	1,017	9.3	119	1.1	12	0.1	0	0.0	1	0.0
PARA-PROF	9,495	61.5	6,352	41.2	1,889	12.2	781	5.1	443	2.9	23	0.1	3	0.0	4	0.0
ADM SUPRT	7,120	70.0	5,170	50.9	1,207	11.9	521	5.1	185	1.8	30	0.3	3	0.0	4	0.0
SKILLED	586	34.3	502	29.4	50	2.9	23	1.3	8	0.5	1	0.1	0	0.0	2	0.1
SVC/MAINT	9,258	43.6	4,393	20.7	3,595	16.9	1,056	5.0	176	0.8	33	0.2	1	0.0	4	0.0
TOTAL	38,093	52.4	23,785	32.7	8,820	12.1	3,821	5.3	1,511	2.1	130	0.2	7	0.0	19	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,519	100.0	1,250	82.3	146	9.6	65	4.3	52	3.4	6	0.4	0	0.0	0	0.0
PROF	9,054	100.0	6,672	73.7	1,118	12.3	450	5.0	777	8.6	34	0.4	1	0.0	2	0.0
TECH	2,776	100.0	2,065	74.4	419	15.1	141	5.1	137	4.9	11	0.4	0	0.0	3	0.1
PROT-SERV	10,885	100.0	7,369	67.7	1,468	13.5	1,765	16.2	246	2.3	32	0.3	0	0.0	5	0.0
PARA-PROF	15,430	100.0	10,264	66.5	3,088	20.0	1,248	8.1	757	4.9	44	0.3	7	0.0	22	0.1
ADM SUPRT	10,166	100.0	7,257	71.4	1,760	17.3	751	7.4	345	3.4	37	0.4	5	0.0	11	0.1
SKILLED	1,710	100.0	1,407	82.3	181	10.6	79	4.6	32	1.9	7	0.4	0	0.0	4	0.2
SVC/MAINT	21,216	100.0	12,025	56.7	6,624	31.2	2,106	9.9	369	1.7	78	0.4	3	0.0	11	0.1
TOTAL	72,756	100.0	48,309	66.4	14,804	20.3	6,605	9.1	2,715	3.7	249	0.3	16	0.0	58	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NEW YORK
TABLE 5: STATE SUMMARY
REPORTING UNITS: 185

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,506	50.0	882	29.3	252	8.4	167	5.6	202	6.7	1	0.0	0	0.0	2	0.1
PROF	4,987	40.3	2,448	19.8	1,005	8.1	545	4.4	963	7.8	15	0.1	0	0.0	11	0.1
TECH	1,222	55.3	667	30.2	241	10.9	196	8.9	114	5.2	4	0.2	0	0.0	0	0.0
PROT-SERV	6,113	76.8	3,703	46.5	934	11.7	1,010	12.7	438	5.5	21	0.3	1	0.0	6	0.1
PARA-PROF	2,217	39.1	991	17.5	591	10.4	368	6.5	256	4.5	7	0.1	0	0.0	4	0.1
ADM SUPRT	1,268	27.9	519	11.4	363	8.0	187	4.1	191	4.2	4	0.1	0	0.0	4	0.1
SKILLED	2,809	95.8	1,493	50.9	563	19.2	417	14.2	291	9.9	9	0.3	0	0.0	36	1.2
SVC/MAINT	7,287	57.2	1,731	13.6	3,737	29.3	1,440	11.3	319	2.5	28	0.2	0	0.0	32	0.3
TOTAL	27,409	53.3	12,434	24.2	7,686	14.9	4,330	8.4	2,774	5.4	89	0.2	1	0.0	95	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,503	50.0	754	25.1	393	13.1	188	6.2	166	5.5	1	0.0	0	0.0	1	0.0
PROF	7,373	59.7	3,216	26.0	2,157	17.5	905	7.3	1,071	8.7	16	0.1	0	0.0	8	0.1
TECH	987	44.7	406	18.4	345	15.6	147	6.7	87	3.9	2	0.1	0	0.0	0	0.0
PROT-SERV	1,849	23.2	704	8.8	642	8.1	429	5.4	70	0.9	4	0.1	0	0.0	0	0.0
PARA-PROF	3,458	60.9	1,332	23.5	1,135	20.0	659	11.6	317	5.6	15	0.3	0	0.0	0	0.0
ADM SUPRT	3,270	72.1	1,474	32.5	1,059	23.3	509	11.2	206	4.5	18	0.4	1	0.0	3	0.1
SKILLED	122	4.2	43	1.5	63	2.1	12	0.4	2	0.1	0	0.0	0	0.0	2	0.1
SVC/MAINT	5,453	42.8	398	3.1	3,904	30.6	1,063	8.3	52	0.4	32	0.3	0	0.0	4	0.0
TOTAL	24,015	46.7	8,327	16.2	9,698	18.9	3,912	7.6	1,971	3.8	88	0.2	1	0.0	18	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,009	100.0	1,636	54.4	645	21.4	355	11.8	368	12.2	2	0.1	0	0.0	3	0.1
PROF	12,360	100.0	5,664	45.8	3,162	25.6	1,450	11.7	2,034	16.5	31	0.3	0	0.0	19	0.2
TECH	2,209	100.0	1,073	48.6	586	26.5	343	15.5	201	9.1	6	0.3	0	0.0	0	0.0
PROT-SERV	7,962	100.0	4,407	55.4	1,576	19.8	1,439	18.1	508	6.4	25	0.3	1	0.0	6	0.1
PARA-PROF	5,675	100.0	2,323	40.9	1,726	30.4	1,027	18.1	573	10.1	22	0.4	0	0.0	4	0.1
ADM SUPRT	4,538	100.0	1,993	43.9	1,422	31.3	696	15.3	397	8.7	22	0.5	1	0.0	7	0.2
SKILLED	2,931	100.0	1,536	52.4	626	21.4	429	14.6	293	10.0	9	0.3	0	0.0	38	1.3
SVC/MAINT	12,740	100.0	2,129	16.7	7,641	60.0	2,503	19.6	371	2.9	60	0.5	0	0.0	36	0.3
TOTAL	51,424	100.0	20,761	40.4	17,384	33.8	8,242	16.0	4,745	9.2	177	0.3	2	0.0	113	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 188

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,222	51.8	1,000	42.4	176	7.5	30	1.3	10	0.4	6	0.3	0	0.0	0	0.0
16.0-19.9	603	42.3	468	32.9	115	8.1	15	1.1	3	0.2	1	0.1	0	0.0	1	0.1
20.0-24.9	2,675	38.3	1,507	21.6	1,000	14.3	108	1.5	38	0.5	15	0.2	0	0.0	7	0.1
25.0-32.9	21,587	44.5	13,572	27.9	6,872	14.2	568	1.2	173	0.4	393	0.8	0	0.0	9	0.0
33.0-42.9	28,710	49.1	21,447	36.7	5,991	10.2	674	1.2	203	0.3	379	0.6	3	0.0	13	0.0
43.0-54.9	19,497	48.7	15,734	39.3	2,990	7.5	347	0.9	215	0.5	183	0.5	2	0.0	26	0.1
55.0-69.9	13,008	49.7	10,761	41.1	1,769	6.8	185	0.7	182	0.7	99	0.4	0	0.0	12	0.0
70.0 PLUS	12,141	53.1	10,156	44.4	1,253	5.5	170	0.7	478	2.1	73	0.3	0	0.0	11	0.0
TOTAL	99,443	48.1	74,645	36.1	20,166	9.7	2,097	1.0	1,302	0.6	1,149	0.6	5	0.0	79	0.0
MEDIAN SALARY	\$41,231		\$42,686		\$36,204		\$37,859		\$55,742		\$37,208		\$41,333		\$47,384	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,136	48.2	911	38.6	167	7.1	29	1.2	25	1.1	4	0.2	0	0.0	0	0.0
16.0-19.9	821	57.7	539	37.9	241	16.9	26	1.8	8	0.6	6	0.4	0	0.0	1	0.1
20.0-24.9	4,306	61.7	2,360	33.8	1,612	23.1	229	3.3	62	0.9	36	0.5	0	0.0	7	0.1
25.0-32.9	26,974	55.5	14,221	29.3	11,190	23.0	974	2.0	220	0.5	349	0.7	0	0.0	20	0.0
33.0-42.9	29,747	50.9	17,994	30.8	10,153	17.4	982	1.7	291	0.5	296	0.5	2	0.0	29	0.0
43.0-54.9	20,578	51.3	14,023	35.0	5,587	13.9	427	1.1	301	0.8	215	0.5	0	0.0	25	0.1
55.0-69.9	13,149	50.3	9,578	36.6	2,911	11.1	212	0.8	349	1.3	85	0.3	0	0.0	14	0.1
70.0 PLUS	10,744	46.9	8,375	36.6	1,723	7.5	153	0.7	419	1.8	60	0.3	0	0.0	14	0.1
TOTAL	107,455	51.9	68,001	32.9	33,584	16.2	3,032	1.5	1,675	0.8	1,051	0.5	2	0.0	110	0.1
MEDIAN SALARY	\$39,888		\$41,874		\$36,528		\$35,627		\$52,228		\$37,408		\$38,000		\$42,309	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	2,358	100.0	1,911	81.0	343	14.5	59	2.5	35	1.5	10	0.4	0	0.0	0	0.0
16.0-19.9	1,424	100.0	1,007	70.7	356	25.0	41	2.9	11	0.8	7	0.5	0	0.0	2	1.0
20.0-24.9	6,981	100.0	3,867	55.4	2,612	37.4	337	4.8	100	1.4	51	0.7	0	0.0	14	7.0
25.0-32.9	48,561	100.0	27,793	57.2	18,062	37.2	1,542	3.2	393	0.8	742	1.5	0	0.0	29	20.0
33.0-42.9	58,457	100.0	39,441	67.5	16,144	27.6	1,656	2.8	494	0.8	675	1.2	5	0.0	42	29.0
43.0-54.9	40,075	100.0	29,757	74.3	8,577	21.4	774	1.9	516	1.3	398	1.0	2	0.0	51	25.0
55.0-69.9	26,157	100.0	20,339	77.8	4,680	17.9	397	1.5	531	2.0	184	0.7	0	0.0	26	14.0
70.0 PLUS	22,885	100.0	18,531	81.0	2,976	13.0	323	1.4	897	3.9	133	0.6	0	0.0	25	14.0
TOTAL	206,898	100.0	142,646	68.9	53,750	26.0	5,129	2.5	2,977	1.4	2,200	1.1	7	0.0	189	110
MEDIAN SALARY	\$40,548		\$42,316		\$36,408		\$36,535		\$53,592		\$37,296		\$39,999		\$44,765	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 188

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	754	62.1	653	53.7	81	6.7	3	0.2	0	0.0	16	1.3	0	0.0	1	0.1
PROF	1,412	17.6	1,040	13.0	294	3.7	32	0.4	36	0.4	10	0.1	0	0.0	0	0.0
TECH	1,853	43.5	1,446	34.0	342	8.0	31	0.7	11	0.3	23	0.5	0	0.0	0	0.0
PROT-SERV	2,630	77.1	2,263	66.3	320	9.4	26	0.8	6	0.2	15	0.4	0	0.0	0	0.0
PARA-PROF	2,852	46.3	2,202	35.7	552	9.0	56	0.9	18	0.3	20	0.3	0	0.0	4	0.1
ADM SUPRT	3,454	29.4	2,616	22.3	753	6.4	44	0.4	21	0.2	18	0.2	0	0.0	2	0.0
SKILLED	1,064	62.4	811	47.5	201	11.8	19	1.1	21	1.2	7	0.4	0	0.0	5	0.3
SVC/MAINT	5,299	52.5	3,494	34.6	1,608	15.9	80	0.8	30	0.3	83	0.8	0	0.0	4	0.0
TOTAL	19,318	41.4	14,525	31.2	4,151	8.9	291	0.6	143	0.3	192	0.4	0	0.0	16	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	461	37.9	367	30.2	86	7.1	5	0.4	1	0.1	2	0.2	0	0.0	0	0.0
PROF	6,615	82.4	5,298	66.0	969	12.1	149	1.9	172	2.1	26	0.3	0	0.0	1	0.0
TECH	2,406	56.5	1,734	40.7	570	13.4	51	1.2	35	0.8	14	0.3	0	0.0	2	0.0
PROT-SERV	781	22.9	590	17.3	158	4.6	21	0.6	3	0.1	9	0.3	0	0.0	0	0.0
PARA-PROF	3,313	53.7	2,282	37.0	883	14.3	91	1.5	28	0.5	27	0.4	0	0.0	2	0.0
ADM SUPRT	8,288	70.6	5,998	51.1	2,041	17.4	140	1.2	55	0.5	48	0.4	1	0.0	5	0.0
SKILLED	642	37.6	491	28.8	112	6.6	20	1.2	13	0.8	3	0.2	0	0.0	3	0.2
SVC/MAINT	4,791	47.5	2,905	28.8	1,615	16.0	134	1.3	66	0.7	67	0.7	1	0.0	3	0.0
TOTAL	27,297	58.6	19,665	42.2	6,434	13.8	611	1.3	373	0.8	196	0.4	2	0.0	16	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,215	100.0	1,020	84.0	167	13.7	8	0.7	1	0.1	18	1.5	0	0.0	1	0.1
PROF	8,027	100.0	6,338	79.0	1,263	15.7	181	2.3	208	2.6	36	0.4	0	0.0	1	0.0
TECH	4,259	100.0	3,180	74.7	912	21.4	82	1.9	46	1.1	37	0.9	0	0.0	2	0.0
PROT-SERV	3,411	100.0	2,853	83.6	478	14.0	47	1.4	9	0.3	24	0.7	0	0.0	0	0.0
PARA-PROF	6,165	100.0	4,484	72.7	1,435	23.3	147	2.4	46	0.7	47	0.8	0	0.0	6	0.1
ADM SUPRT	11,742	100.0	8,614	73.4	2,794	23.8	184	1.6	76	0.6	66	0.6	1	0.0	7	0.1
SKILLED	1,706	100.0	1,302	76.3	313	18.3	39	2.3	34	2.0	10	0.6	0	0.0	8	0.5
SVC/MAINT	10,090	100.0	6,399	63.4	3,223	31.9	214	2.1	96	1.0	150	1.5	1	0.0	7	0.1
TOTAL	46,615	100.0	34,190	73.3	10,585	22.7	902	1.9	516	1.1	388	0.8	2	0.0	32	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 188

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	438	56.4	379	48.8	43	5.5	5	0.6	8	1.0	3	0.4	0	0.0	0	0.0
PROF	2,180	28.1	1,614	20.8	372	4.8	66	0.9	113	1.5	10	0.1	0	0.0	5	0.1
TECH	1,498	43.7	1,150	33.5	276	8.0	29	0.8	24	0.7	16	0.5	0	0.0	3	0.1
PROT-SERV	3,531	70.9	2,511	50.4	779	15.6	155	3.1	34	0.7	51	1.0	0	0.0	1	0.0
PARA-PROF	481	24.3	313	15.8	133	6.7	14	0.7	12	0.6	8	0.4	0	0.0	1	0.1
ADM SUPRT	808	17.9	506	11.2	231	5.1	52	1.2	10	0.2	8	0.2	0	0.0	1	0.0
SKILLED	1,268	90.1	1,033	73.4	179	12.7	27	1.9	12	0.9	16	1.1	0	0.0	1	0.1
SVC/MAINT	2,031	58.3	1,272	36.5	639	18.3	78	2.2	22	0.6	16	0.5	0	0.0	4	0.1
TOTAL	12,235	43.2	8,778	31.0	2,652	9.4	426	1.5	235	0.8	128	0.5	0	0.0	16	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	338	43.6	257	33.1	70	9.0	4	0.5	4	0.5	1	0.1	0	0.0	2	0.3
PROF	5,566	71.9	3,736	48.2	1,455	18.8	145	1.9	179	2.3	38	0.5	1	0.0	12	0.2
TECH	1,932	56.3	1,215	35.4	587	17.1	81	2.4	35	1.0	11	0.3	0	0.0	3	0.1
PROT-SERV	1,448	29.1	684	13.7	684	13.7	39	0.8	6	0.1	35	0.7	0	0.0	0	0.0
PARA-PROF	1,497	75.7	788	39.8	589	29.8	72	3.6	25	1.3	14	0.7	0	0.0	9	0.5
ADM SUPRT	3,702	82.1	2,193	48.6	1,216	27.0	201	4.5	44	1.0	39	0.9	0	0.0	9	0.2
SKILLED	139	9.9	109	7.7	16	1.1	6	0.4	3	0.2	5	0.4	0	0.0	0	0.0
SVC/MAINT	1,452	41.7	885	25.4	476	13.7	52	1.5	26	0.7	12	0.3	0	0.0	1	0.0
TOTAL	16,074	56.8	9,867	34.9	5,093	18.0	600	2.1	322	1.1	155	0.5	1	0.0	36	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	776	100.0	636	82.0	113	14.6	9	1.2	12	1.5	4	0.5	0	0.0	2	0.3
PROF	7,746	100.0	5,350	69.1	1,827	23.6	211	2.7	292	3.8	48	0.6	1	0.0	17	0.2
TECH	3,430	100.0	2,365	69.0	863	25.2	110	3.2	59	1.7	27	0.8	0	0.0	6	0.2
PROT-SERV	4,979	100.0	3,195	64.2	1,463	29.4	194	3.9	40	0.8	86	1.7	0	0.0	1	0.0
PARA-PROF	1,978	100.0	1,101	55.7	722	36.5	86	4.3	37	1.9	22	1.1	0	0.0	10	0.5
ADM SUPRT	4,510	100.0	2,699	59.8	1,447	32.1	253	5.6	54	1.2	47	1.0	0	0.0	10	0.2
SKILLED	1,407	100.0	1,142	81.2	195	13.9	33	2.3	15	1.1	21	1.5	0	0.0	1	0.1
SVC/MAINT	3,483	100.0	2,157	61.9	1,115	32.0	130	3.7	48	1.4	28	0.8	0	0.0	5	0.1
TOTAL	28,309	100.0	18,645	65.9	7,745	27.4	1,026	3.6	557	2.0	283	1.0	1	0.0	52	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	23	51.1	23	51.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	66	57.9	63	55.3	1	0.9	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	121	60.8	121	60.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	355	39.8	318	35.7	18	2.0	11	1.2	2	0.2	6	0.7	0	0.0	0	0.0
33.0-42.9	1,167	44.0	1,098	41.4	27	1.0	19	0.7	5	0.2	17	0.6	0	0.0	1	0.0
43.0-54.9	1,820	49.7	1,746	47.7	27	0.7	14	0.4	12	0.3	21	0.6	0	0.0	0	0.0
55.0-69.9	1,556	58.7	1,518	57.2	8	0.3	7	0.3	6	0.2	17	0.6	0	0.0	0	0.0
70.0 PLUS	1,108	64.3	1,087	63.1	4	0.2	4	0.2	6	0.3	7	0.4	0	0.0	0	0.0
TOTAL	6,216	52.1	5,974	50.0	85	0.7	57	0.5	31	0.3	68	0.6	0	0.0	1	0.0
MEDIAN SALARY	\$52,072		\$52,374		\$41,703		\$41,157		\$51,499		\$49,285		.		\$38,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	22	48.9	21	46.7	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	48	42.1	44	38.6	2	1.8	2	1.8	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	78	39.2	75	37.7	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	537	60.2	493	55.3	6	0.7	19	2.1	7	0.8	12	1.3	0	0.0	0	0.0
33.0-42.9	1,485	56.0	1,425	53.7	20	0.8	20	0.8	5	0.2	15	0.6	0	0.0	0	0.0
43.0-54.9	1,842	50.3	1,767	48.3	17	0.5	18	0.5	8	0.2	32	0.9	0	0.0	0	0.0
55.0-69.9	1,097	41.3	1,071	40.4	3	0.1	5	0.2	6	0.2	12	0.5	0	0.0	0	0.0
70.0 PLUS	616	35.7	603	35.0	1	0.1	1	0.1	6	0.3	4	0.2	0	0.0	1	0.1
TOTAL	5,725	47.9	5,499	46.1	52	0.4	66	0.6	32	0.3	75	0.6	0	0.0	1	0.0
MEDIAN SALARY	\$47,511		\$47,696		\$40,499		\$38,499		\$49,000		\$46,937		.		\$75,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	45	100.0	44	97.8	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	114	100.0	107	93.9	3	2.6	4	3.5	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	199	100.0	196	98.5	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	892	100.0	811	90.9	24	2.7	30	3.4	9	1.0	18	2.0	0	0.0	0	0.0
33.0-42.9	2,652	100.0	2,523	95.1	47	1.8	39	1.5	10	0.4	32	1.2	0	0.0	1	0.0
43.0-54.9	3,662	100.0	3,513	95.9	44	1.2	32	0.9	20	0.5	53	1.4	0	0.0	0	0.0
55.0-69.9	2,653	100.0	2,589	97.6	11	0.4	12	0.5	12	0.5	29	1.1	0	0.0	0	0.0
70.0 PLUS	1,724	100.0	1,690	98.0	5	0.3	5	0.3	12	0.7	11	0.6	0	0.0	1	1.0
TOTAL	11,941	100.0	11,473	96.1	137	1.1	123	1.0	63	0.5	143	1.2	0	0.0	2	1.0
MEDIAN SALARY	\$49,778		\$50,021		\$41,191		\$39,794		\$50,499		\$47,868		.		\$42,999	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	40	51.3	39	50.0	0	0.0	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	135	34.2	130	32.9	2	0.5	0	0.0	0	0.0	3	0.8	0	0.0	0	0.0
TECH	113	56.8	110	55.3	1	0.5	1	0.5	0	0.0	1	0.5	0	0.0	0	0.0
PROT-SERV	166	73.1	154	67.8	5	2.2	1	0.4	1	0.4	5	2.2	0	0.0	0	0.0
PARA-PROF	68	26.2	59	22.7	5	1.9	1	0.4	2	0.8	1	0.4	0	0.0	0	0.0
ADM SUPRT	137	23.9	132	23.0	2	0.3	0	0.0	0	0.0	3	0.5	0	0.0	0	0.0
SKILLED	84	76.4	81	73.6	1	0.9	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
SVC/MAINT	514	57.2	488	54.3	15	1.7	4	0.4	2	0.2	5	0.6	0	0.0	0	0.0
TOTAL	1,257	45.9	1,193	43.5	31	1.1	8	0.3	6	0.2	19	0.7	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	48.7	36	46.2	0	0.0	0	0.0	0	0.0	2	2.6	0	0.0	0	0.0
PROF	260	65.8	251	63.5	2	0.5	2	0.5	2	0.5	3	0.8	0	0.0	0	0.0
TECH	86	43.2	84	42.2	0	0.0	0	0.0	1	0.5	1	0.5	0	0.0	0	0.0
PROT-SERV	61	26.9	60	26.4	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
PARA-PROF	192	73.8	182	70.0	2	0.8	4	1.5	1	0.4	3	1.2	0	0.0	0	0.0
ADM SUPRT	436	76.1	418	72.9	4	0.7	5	0.9	1	0.2	8	1.4	0	0.0	0	0.0
SKILLED	26	23.6	25	22.7	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	384	42.8	372	41.4	3	0.3	2	0.2	3	0.3	4	0.4	0	0.0	0	0.0
TOTAL	1,483	54.1	1,428	52.1	12	0.4	13	0.5	8	0.3	22	0.8	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	78	100.0	75	96.2	0	0.0	1	1.3	0	0.0	2	2.6	0	0.0	0	0.0
PROF	395	100.0	381	96.5	4	1.0	2	0.5	2	0.5	6	1.5	0	0.0	0	0.0
TECH	199	100.0	194	97.5	1	0.5	1	0.5	1	0.5	2	1.0	0	0.0	0	0.0
PROT-SERV	227	100.0	214	94.3	5	2.2	1	0.4	1	0.4	6	2.6	0	0.0	0	0.0
PARA-PROF	260	100.0	241	92.7	7	2.7	5	1.9	3	1.2	4	1.5	0	0.0	0	0.0
ADM SUPRT	573	100.0	550	96.0	6	1.0	5	0.9	1	0.2	11	1.9	0	0.0	0	0.0
SKILLED	110	100.0	106	96.4	2	1.8	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
SVC/MAINT	898	100.0	860	95.8	18	2.0	6	0.7	5	0.6	9	1.0	0	0.0	0	0.0
TOTAL	2,740	100.0	2,621	95.7	43	1.6	21	0.8	14	0.5	41	1.5	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: NORTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 21

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	39	65.0	36	60.0	2	3.3	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0
PROF	97	31.3	86	27.7	5	1.6	0	0.0	6	1.9	0	0.0	0	0.0	0	0.0
TECH	48	53.3	43	47.8	3	3.3	1	1.1	0	0.0	1	1.1	0	0.0	0	0.0
PROT-SERV	264	76.7	246	71.5	11	3.2	5	1.5	0	0.0	1	0.3	0	0.0	1	0.3
PARA-PROF	67	30.3	44	19.9	14	6.3	5	2.3	2	0.9	2	0.9	0	0.0	0	0.0
ADM SUPRT	30	12.1	26	10.5	3	1.2	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0
SKILLED	83	93.3	82	92.1	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	144	85.7	131	78.0	7	4.2	2	1.2	2	1.2	1	0.6	1	0.6	0	0.0
TOTAL	772	50.5	694	45.4	45	2.9	14	0.9	11	0.7	6	0.4	1	0.1	1	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	21	35.0	18	30.0	0	0.0	1	1.7	0	0.0	2	3.3	0	0.0	0	0.0
PROF	213	68.7	188	60.6	12	3.9	4	1.3	2	0.6	7	2.3	0	0.0	0	0.0
TECH	42	46.7	39	43.3	3	3.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	80	23.3	75	21.8	3	0.9	1	0.3	0	0.0	1	0.3	0	0.0	0	0.0
PARA-PROF	154	69.7	124	56.1	9	4.1	13	5.9	0	0.0	8	3.6	0	0.0	0	0.0
ADM SUPRT	217	87.9	202	81.8	7	2.8	6	2.4	0	0.0	2	0.8	0	0.0	0	0.0
SKILLED	6	6.7	6	6.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	24	14.3	24	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	757	49.5	676	44.2	34	2.2	25	1.6	2	0.1	20	1.3	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	60	100.0	54	90.0	2	3.3	1	1.7	0	0.0	3	5.0	0	0.0	0	0.0
PROF	310	100.0	274	88.4	17	5.5	4	1.3	8	2.6	7	2.3	0	0.0	0	0.0
TECH	90	100.0	82	91.1	6	6.7	1	1.1	0	0.0	1	1.1	0	0.0	0	0.0
PROT-SERV	344	100.0	321	93.3	14	4.1	6	1.7	0	0.0	2	0.6	0	0.0	1	0.3
PARA-PROF	221	100.0	168	76.0	23	10.4	18	8.1	2	0.9	10	4.5	0	0.0	0	0.0
ADM SUPRT	247	100.0	228	92.3	10	4.0	6	2.4	1	0.4	2	0.8	0	0.0	0	0.0
SKILLED	89	100.0	88	98.9	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	168	100.0	155	92.3	7	4.2	2	1.2	2	1.2	1	0.6	1	0.6	0	0.0
TOTAL	1,529	100.0	1,370	89.6	79	5.2	39	2.6	13	0.9	26	1.7	1	0.1	1	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OHIO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 256

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	959	50.5	866	45.6	77	4.1	15	0.8	1	0.1	0	0.0	0	0.0	0	0.0
16.0-19.9	770	44.7	576	33.4	164	9.5	26	1.5	1	0.1	3	0.2	0	0.0	0	0.0
20.0-24.9	1,720	36.0	1,385	29.0	289	6.0	39	0.8	3	0.1	4	0.1	0	0.0	0	0.0
25.0-32.9	6,332	34.3	4,752	25.7	1,346	7.3	189	1.0	27	0.1	12	0.1	2	0.0	4	0.0
33.0-42.9	19,743	44.8	15,552	35.3	3,693	8.4	352	0.8	95	0.2	31	0.1	1	0.0	19	0.0
43.0-54.9	27,823	56.5	23,114	46.9	4,032	8.2	422	0.9	174	0.4	75	0.2	1	0.0	5	0.0
55.0-69.9	21,278	64.6	18,456	56.0	2,253	6.8	339	1.0	186	0.6	35	0.1	8	0.0	1	0.0
70.0 PLUS	23,475	68.9	20,624	60.6	2,080	6.1	302	0.9	425	1.2	41	0.1	3	0.0	0	0.0
TOTAL	102,100	54.6	85,325	45.6	13,934	7.4	1,684	0.9	912	0.5	201	0.1	15	0.0	29	0.0
MEDIAN SALARY	\$52,283		\$53,139		\$47,160		\$49,284		\$67,499		\$51,079		\$61,562		\$38,526	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	941	49.5	857	45.1	56	2.9	26	1.4	1	0.1	1	0.1	0	0.0	0	0.0
16.0-19.9	953	55.3	832	48.3	78	4.5	38	2.2	4	0.2	1	0.1	0	0.0	0	0.0
20.0-24.9	3,064	64.0	2,639	55.2	338	7.1	77	1.6	4	0.1	4	0.1	1	0.0	1	0.0
25.0-32.9	12,142	65.7	9,404	50.9	2,341	12.7	310	1.7	60	0.3	20	0.1	0	0.0	7	0.0
33.0-42.9	24,291	55.2	18,183	41.3	5,472	12.4	484	1.1	107	0.2	30	0.1	6	0.0	9	0.0
43.0-54.9	21,429	43.5	15,918	32.3	4,910	10.0	390	0.8	171	0.3	37	0.1	2	0.0	1	0.0
55.0-69.9	11,668	35.4	9,186	27.9	2,123	6.4	164	0.5	171	0.5	19	0.1	1	0.0	4	0.0
70.0 PLUS	10,577	31.1	8,346	24.5	1,786	5.2	169	0.5	256	0.8	19	0.1	1	0.0	0	0.0
TOTAL	85,065	45.4	65,365	34.9	17,104	9.1	1,658	0.9	774	0.4	131	0.1	11	0.0	22	0.0
MEDIAN SALARY	\$43,639		\$43,579		\$43,652		\$40,809		\$58,509		\$46,081		\$40,499		\$36,333	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,900	100.0	1,723	90.7	133	7.0	41	2.2	2	0.1	1	0.1	0	0.0	0	0.0
16.0-19.9	1,723	100.0	1,408	81.7	242	14.0	64	3.7	5	0.3	4	0.2	0	0.0	0	0.0
20.0-24.9	4,784	100.0	4,024	84.1	627	13.1	116	2.4	7	0.1	8	0.2	1	0.0	1	1.0
25.0-32.9	18,474	100.0	14,156	76.6	3,687	20.0	499	2.7	87	0.5	32	0.2	2	0.0	11	7.0
33.0-42.9	44,034	100.0	33,735	76.6	9,165	20.8	836	1.9	202	0.5	61	0.1	7	0.0	28	9.0
43.0-54.9	49,252	100.0	39,032	79.2	8,942	18.2	812	1.6	345	0.7	112	0.2	3	0.0	6	1.0
55.0-69.9	32,946	100.0	27,642	83.9	4,376	13.3	503	1.5	357	1.1	54	0.2	9	0.0	5	4.0
70.0 PLUS	34,052	100.0	28,970	85.1	3,866	11.4	471	1.4	681	2.0	60	0.2	4	0.0	0	0.0
TOTAL	187,165	100.0	150,690	80.5	31,038	16.6	3,342	1.8	1,686	0.9	332	0.2	26	0.0	51	22.0
MEDIAN SALARY	\$48,522		\$49,240		\$45,234		\$44,699		\$63,193		\$49,428		\$54,999		\$37,821	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OHIO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 256

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,228	63.9	1,125	58.6	72	3.7	21	1.1	9	0.5	1	0.1	0	0.0	0	0.0
PROF	2,180	34.2	1,982	31.1	154	2.4	19	0.3	20	0.3	5	0.1	0	0.0	0	0.0
TECH	859	41.9	741	36.2	95	4.6	13	0.6	8	0.4	2	0.1	0	0.0	0	0.0
PROT-SERV	3,111	68.1	2,791	61.1	278	6.1	33	0.7	4	0.1	4	0.1	0	0.0	1	0.0
PARA-PROF	2,872	34.5	2,345	28.1	458	5.5	44	0.5	20	0.2	0	0.0	5	0.1	0	0.0
ADM SUPRT	2,449	30.6	2,132	26.6	261	3.3	28	0.3	19	0.2	7	0.1	1	0.0	1	0.0
SKILLED	449	49.0	426	46.5	10	1.1	8	0.9	4	0.4	0	0.0	0	0.0	1	0.1
SVC/MAINT	7,390	59.3	6,322	50.7	919	7.4	99	0.8	36	0.3	6	0.0	2	0.0	6	0.0
TOTAL	20,538	46.0	17,864	40.0	2,247	5.0	265	0.6	120	0.3	25	0.1	8	0.0	9	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	693	36.1	606	31.5	67	3.5	14	0.7	5	0.3	1	0.1	0	0.0	0	0.0
PROF	4,197	65.8	3,705	58.1	355	5.6	63	1.0	67	1.1	6	0.1	1	0.0	0	0.0
TECH	1,190	58.1	993	48.5	166	8.1	21	1.0	6	0.3	4	0.2	0	0.0	0	0.0
PROT-SERV	1,458	31.9	1,146	25.1	283	6.2	21	0.5	7	0.2	1	0.0	0	0.0	0	0.0
PARA-PROF	5,462	65.5	4,433	53.2	868	10.4	96	1.2	56	0.7	7	0.1	2	0.0	0	0.0
ADM SUPRT	5,554	69.4	4,889	61.1	551	6.9	70	0.9	37	0.5	4	0.0	2	0.0	1	0.0
SKILLED	468	51.0	433	47.2	13	1.4	15	1.6	5	0.5	2	0.2	0	0.0	0	0.0
SVC/MAINT	5,077	40.7	4,437	35.6	546	4.4	64	0.5	21	0.2	8	0.1	0	0.0	1	0.0
TOTAL	24,099	54.0	20,642	46.2	2,849	6.4	364	0.8	204	0.5	33	0.1	5	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,921	100.0	1,731	90.1	139	7.2	35	1.8	14	0.7	2	0.1	0	0.0	0	0.0
PROF	6,377	100.0	5,687	89.2	509	8.0	82	1.3	87	1.4	11	0.2	1	0.0	0	0.0
TECH	2,049	100.0	1,734	84.6	261	12.7	34	1.7	14	0.7	6	0.3	0	0.0	0	0.0
PROT-SERV	4,569	100.0	3,937	86.2	561	12.3	54	1.2	11	0.2	5	0.1	0	0.0	1	0.0
PARA-PROF	8,334	100.0	6,778	81.3	1,326	15.9	140	1.7	76	0.9	7	0.1	7	0.1	0	0.0
ADM SUPRT	8,003	100.0	7,021	87.7	812	10.1	98	1.2	56	0.7	11	0.1	3	0.0	2	0.0
SKILLED	917	100.0	859	93.7	23	2.5	23	2.5	9	1.0	2	0.2	0	0.0	1	0.1
SVC/MAINT	12,467	100.0	10,759	86.3	1,465	11.8	163	1.3	57	0.5	14	0.1	2	0.0	7	0.1
TOTAL	44,637	100.0	38,506	86.3	5,096	11.4	629	1.4	324	0.7	58	0.1	13	0.0	11	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OHIO
TABLE 5: STATE SUMMARY
REPORTING UNITS: 256

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,878	76.9	1,452	59.5	332	13.6	87	3.6	7	0.3	0	0.0	0	0.0	0	0.0
PROF	2,358	36.4	1,587	24.5	608	9.4	68	1.0	95	1.5	0	0.0	0	0.0	0	0.0
TECH	1,495	56.8	1,040	39.5	373	14.2	56	2.1	22	0.8	4	0.2	0	0.0	0	0.0
PROT-SERV	6,086	83.8	4,592	63.2	1,093	15.0	342	4.7	52	0.7	7	0.1	0	0.0	0	0.0
PARA-PROF	466	33.4	365	26.2	89	6.4	9	0.6	3	0.2	0	0.0	0	0.0	0	0.0
ADM SUPRT	740	20.7	477	13.4	234	6.6	23	0.6	5	0.1	1	0.0	0	0.0	0	0.0
SKILLED	1,383	90.2	945	61.6	367	23.9	58	3.8	1	0.1	12	0.8	0	0.0	0	0.0
SVC/MAINT	3,331	81.0	1,413	34.4	1,766	42.9	145	3.5	3	0.1	2	0.0	0	0.0	2	0.0
TOTAL	17,737	60.3	11,871	40.3	4,862	16.5	788	2.7	188	0.6	26	0.1	0	0.0	2	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	563	23.1	363	14.9	176	7.2	19	0.8	4	0.2	1	0.0	0	0.0	0	0.0
PROF	4,128	63.6	2,538	39.1	1,376	21.2	114	1.8	91	1.4	8	0.1	0	0.0	1	0.0
TECH	1,136	43.2	609	23.1	454	17.3	53	2.0	11	0.4	9	0.3	0	0.0	0	0.0
PROT-SERV	1,180	16.2	746	10.3	350	4.8	75	1.0	3	0.0	6	0.1	0	0.0	0	0.0
PARA-PROF	929	66.6	683	49.0	202	14.5	40	2.9	4	0.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	2,831	79.3	1,786	50.0	949	26.6	78	2.2	12	0.3	5	0.1	0	0.0	1	0.0
SKILLED	151	9.8	113	7.4	33	2.2	5	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	781	19.0	310	7.5	423	10.3	34	0.8	9	0.2	5	0.1	0	0.0	0	0.0
TOTAL	11,699	39.7	7,148	24.3	3,963	13.5	418	1.4	134	0.5	34	0.1	0	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,441	100.0	1,815	74.4	508	20.8	106	4.3	11	0.5	1	0.0	0	0.0	0	0.0
PROF	6,486	100.0	4,125	63.6	1,984	30.6	182	2.8	186	2.9	8	0.1	0	0.0	1	0.0
TECH	2,631	100.0	1,649	62.7	827	31.4	109	4.1	33	1.3	13	0.5	0	0.0	0	0.0
PROT-SERV	7,266	100.0	5,338	73.5	1,443	19.9	417	5.7	55	0.8	13	0.2	0	0.0	0	0.0
PARA-PROF	1,395	100.0	1,048	75.1	291	20.9	49	3.5	7	0.5	0	0.0	0	0.0	0	0.0
ADM SUPRT	3,571	100.0	2,263	63.4	1,183	33.1	101	2.8	17	0.5	6	0.2	0	0.0	1	0.0
SKILLED	1,534	100.0	1,058	69.0	400	26.1	63	4.1	1	0.1	12	0.8	0	0.0	0	0.0
SVC/MAINT	4,112	100.0	1,723	41.9	2,189	53.2	179	4.4	12	0.3	7	0.2	0	0.0	2	0.0
TOTAL	29,436	100.0	19,019	64.6	8,825	30.0	1,206	4.1	322	1.1	60	0.2	0	0.0	4	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OKLAHOMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 95

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	911	63.0	775	53.6	30	2.1	31	2.1	4	0.3	71	4.9	0	0.0	0	0.0
16.0-19.9	444	41.1	337	31.2	47	4.3	12	1.1	8	0.7	37	3.4	3	0.3	0	0.0
20.0-24.9	1,594	36.4	1,104	25.2	220	5.0	73	1.7	33	0.8	160	3.7	1	0.0	3	0.1
25.0-32.9	6,466	45.1	4,916	34.3	602	4.2	228	1.6	73	0.5	631	4.4	2	0.0	14	0.1
33.0-42.9	7,841	48.5	6,236	38.5	603	3.7	255	1.6	85	0.5	632	3.9	1	0.0	29	0.2
43.0-54.9	6,178	53.0	4,939	42.4	457	3.9	189	1.6	112	1.0	438	3.8	4	0.0	39	0.3
55.0-69.9	4,542	60.8	3,777	50.6	210	2.8	115	1.5	82	1.1	277	3.7	4	0.0	77	1.0
70.0 PLUS	5,338	73.8	4,555	63.0	239	3.3	122	1.7	86	1.2	296	4.1	0	0.0	40	0.6
TOTAL	33,314	52.2	26,639	41.8	2,408	3.8	1,025	1.6	483	0.8	2,542	4.0	15	0.0	202	0.3
MEDIAN SALARY	\$42,235		\$42,921		\$38,058		\$39,607		\$47,125		\$38,885		\$44,500		\$58,117	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	534	37.0	427	29.6	24	1.7	20	1.4	1	0.1	59	4.1	0	0.0	3	0.2
16.0-19.9	637	58.9	451	41.7	87	8.0	40	3.7	11	1.0	45	4.2	1	0.1	2	0.2
20.0-24.9	2,786	63.6	1,936	44.2	345	7.9	178	4.1	78	1.8	237	5.4	8	0.2	4	0.1
25.0-32.9	7,865	54.9	5,640	39.4	990	6.9	400	2.8	127	0.9	686	4.8	0	0.0	22	0.2
33.0-42.9	8,341	51.5	6,168	38.1	1,123	6.9	313	1.9	122	0.8	595	3.7	0	0.0	20	0.1
43.0-54.9	5,481	47.0	4,270	36.6	559	4.8	148	1.3	120	1.0	365	3.1	5	0.0	14	0.1
55.0-69.9	2,924	39.2	2,365	31.7	248	3.3	68	0.9	81	1.1	151	2.0	0	0.0	11	0.1
70.0 PLUS	1,895	26.2	1,599	22.1	112	1.5	36	0.5	49	0.7	89	1.2	2	0.0	8	0.1
TOTAL	30,463	47.8	22,856	35.8	3,488	5.5	1,203	1.9	589	0.9	2,227	3.5	16	0.0	84	0.1
MEDIAN SALARY	\$37,087		\$37,821		\$35,653		\$32,269		\$39,352		\$34,454		\$24,374		\$38,499	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,445	100.0	1,202	83.2	54	3.7	51	3.5	5	0.3	130	9.0	0	0.0	3	3.0
16.0-19.9	1,081	100.0	788	72.9	134	12.4	52	4.8	19	1.8	82	7.6	4	0.4	2	2.0
20.0-24.9	4,380	100.0	3,040	69.4	565	12.9	251	5.7	111	2.5	397	9.1	9	0.2	7	4.0
25.0-32.9	14,331	100.0	10,556	73.7	1,592	11.1	628	4.4	200	1.4	1,317	9.2	2	0.0	36	22.0
33.0-42.9	16,182	100.0	12,404	76.7	1,726	10.7	568	3.5	207	1.3	1,227	7.6	1	0.0	49	20.0
43.0-54.9	11,659	100.0	9,209	79.0	1,016	8.7	337	2.9	232	2.0	803	6.9	9	0.1	53	14.0
55.0-69.9	7,466	100.0	6,142	82.3	458	6.1	183	2.5	163	2.2	428	5.7	4	0.1	88	11.0
70.0 PLUS	7,233	100.0	6,154	85.1	351	4.9	158	2.2	135	1.9	385	5.3	2	0.0	48	8.0
TOTAL	63,777	100.0	49,495	77.6	5,896	9.2	2,228	3.5	1,072	1.7	4,769	7.5	31	0.0	286	84.0
MEDIAN SALARY	\$39,582		\$40,385		\$36,493		\$35,324		\$42,709		\$36,736		\$37,999		\$53,414	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OKLAHOMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 95

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	89	61.0	83	56.8	0	0.0	1	0.7	2	1.4	3	2.1	0	0.0	0	0.0
PROF	272	28.4	213	22.2	17	1.8	11	1.1	13	1.4	18	1.9	0	0.0	0	0.0
TECH	164	45.3	131	36.2	11	3.0	4	1.1	5	1.4	11	3.0	0	0.0	2	0.6
PROT-SERV	451	73.9	368	60.3	21	3.4	14	2.3	4	0.7	44	7.2	0	0.0	0	0.0
PARA-PROF	348	29.9	230	19.8	82	7.0	14	1.2	4	0.3	18	1.5	0	0.0	0	0.0
ADM SUPRT	659	29.1	499	22.1	49	2.2	26	1.1	25	1.1	57	2.5	0	0.0	3	0.1
SKILLED	118	62.4	95	50.3	8	4.2	0	0.0	1	0.5	13	6.9	1	0.5	0	0.0
SVC/MAINT	1,567	62.1	1,127	44.6	175	6.9	82	3.2	26	1.0	156	6.2	1	0.0	0	0.0
TOTAL	3,668	44.6	2,746	33.4	363	4.4	152	1.8	80	1.0	320	3.9	2	0.0	5	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	57	39.0	49	33.6	1	0.7	0	0.0	1	0.7	4	2.7	0	0.0	2	1.4
PROF	687	71.6	552	57.6	58	6.0	29	3.0	20	2.1	26	2.7	0	0.0	2	0.2
TECH	198	54.7	152	42.0	20	5.5	8	2.2	7	1.9	10	2.8	0	0.0	1	0.3
PROT-SERV	159	26.1	132	21.6	3	0.5	8	1.3	1	0.2	15	2.5	0	0.0	0	0.0
PARA-PROF	816	70.1	602	51.7	95	8.2	48	4.1	8	0.7	60	5.2	0	0.0	3	0.3
ADM SUPRT	1,603	70.9	1,228	54.3	143	6.3	79	3.5	45	2.0	98	4.3	0	0.0	10	0.4
SKILLED	71	37.6	56	29.6	5	2.6	1	0.5	0	0.0	9	4.8	0	0.0	0	0.0
SVC/MAINT	958	37.9	722	28.6	93	3.7	45	1.8	5	0.2	92	3.6	0	0.0	1	0.0
TOTAL	4,549	55.4	3,493	42.5	418	5.1	218	2.7	87	1.1	314	3.8	0	0.0	19	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	146	100.0	132	90.4	1	0.7	1	0.7	3	2.1	7	4.8	0	0.0	2	1.4
PROF	959	100.0	765	79.8	75	7.8	40	4.2	33	3.4	44	4.6	0	0.0	2	0.2
TECH	362	100.0	283	78.2	31	8.6	12	3.3	12	3.3	21	5.8	0	0.0	3	0.8
PROT-SERV	610	100.0	500	82.0	24	3.9	22	3.6	5	0.8	59	9.7	0	0.0	0	0.0
PARA-PROF	1,164	100.0	832	71.5	177	15.2	62	5.3	12	1.0	78	6.7	0	0.0	3	0.3
ADM SUPRT	2,262	100.0	1,727	76.3	192	8.5	105	4.6	70	3.1	155	6.9	0	0.0	13	0.6
SKILLED	189	100.0	151	79.9	13	6.9	1	0.5	1	0.5	22	11.6	1	0.5	0	0.0
SVC/MAINT	2,525	100.0	1,849	73.2	268	10.6	127	5.0	31	1.2	248	9.8	1	0.0	1	0.0
TOTAL	8,217	100.0	6,239	75.9	781	9.5	370	4.5	167	2.0	634	7.7	2	0.0	24	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OKLAHOMA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 95

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	125	58.7	111	52.1	5	2.3	3	1.4	1	0.5	5	2.3	0	0.0	0	0.0
PROF	965	28.0	681	19.8	136	3.9	30	0.9	34	1.0	81	2.4	0	0.0	3	0.1
TECH	284	41.6	230	33.7	19	2.8	12	1.8	5	0.7	11	1.6	3	0.4	4	0.6
PROT-SERV	1,479	77.4	1,149	60.1	94	4.9	74	3.9	24	1.3	138	7.2	0	0.0	0	0.0
PARA-PROF	283	20.4	162	11.7	69	5.0	15	1.1	11	0.8	26	1.9	0	0.0	0	0.0
ADM SUPRT	243	16.2	193	12.9	16	1.1	18	1.2	5	0.3	11	0.7	0	0.0	0	0.0
SKILLED	462	93.3	383	77.4	26	5.3	15	3.0	2	0.4	35	7.1	0	0.0	1	0.2
SVC/MAINT	1,089	72.1	733	48.5	154	10.2	67	4.4	10	0.7	110	7.3	3	0.2	12	0.8
TOTAL	4,930	44.2	3,642	32.7	519	4.7	234	2.1	92	0.8	417	3.7	6	0.1	20	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	88	41.3	76	35.7	5	2.3	3	1.4	2	0.9	2	0.9	0	0.0	0	0.0
PROF	2,480	72.0	1,671	48.5	458	13.3	101	2.9	66	1.9	176	5.1	1	0.0	7	0.2
TECH	398	58.4	302	44.3	35	5.1	24	3.5	9	1.3	23	3.4	1	0.1	4	0.6
PROT-SERV	433	22.6	304	15.9	33	1.7	26	1.4	7	0.4	62	3.2	1	0.1	0	0.0
PARA-PROF	1,104	79.6	700	50.5	202	14.6	75	5.4	27	1.9	99	7.1	0	0.0	1	0.1
ADM SUPRT	1,255	83.8	925	61.7	146	9.7	75	5.0	17	1.1	83	5.5	1	0.1	8	0.5
SKILLED	33	6.7	22	4.4	5	1.0	0	0.0	2	0.4	4	0.8	0	0.0	0	0.0
SVC/MAINT	422	27.9	273	18.1	64	4.2	34	2.3	8	0.5	36	2.4	1	0.1	6	0.4
TOTAL	6,213	55.8	4,273	38.3	948	8.5	338	3.0	138	1.2	485	4.4	5	0.0	26	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	213	100.0	187	87.8	10	4.7	6	2.8	3	1.4	7	3.3	0	0.0	0	0.0
PROF	3,445	100.0	2,352	68.3	594	17.2	131	3.8	100	2.9	257	7.5	1	0.0	10	0.3
TECH	682	100.0	532	78.0	54	7.9	36	5.3	14	2.1	34	5.0	4	0.6	8	1.2
PROT-SERV	1,912	100.0	1,453	76.0	127	6.6	100	5.2	31	1.6	200	10.5	1	0.1	0	0.0
PARA-PROF	1,387	100.0	862	62.1	271	19.5	90	6.5	38	2.7	125	9.0	0	0.0	1	0.1
ADM SUPRT	1,498	100.0	1,118	74.6	162	10.8	93	6.2	22	1.5	94	6.3	1	0.1	8	0.5
SKILLED	495	100.0	405	81.8	31	6.3	15	3.0	4	0.8	39	7.9	0	0.0	1	0.2
SVC/MAINT	1,511	100.0	1,006	66.6	218	14.4	101	6.7	18	1.2	146	9.7	4	0.3	18	1.2
TOTAL	11,143	100.0	7,915	71.0	1,467	13.2	572	5.1	230	2.1	902	8.1	11	0.1	46	0.4

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OREGON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	76	53.5	67	47.2	1	0.7	4	2.8	3	2.1	1	0.7	0	0.0	0	0.0
16.0-19.9	12	44.4	12	44.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	90	35.0	77	30.0	2	0.8	7	2.7	1	0.4	1	0.4	0	0.0	2	0.8
25.0-32.9	1,684	36.2	1,322	28.4	80	1.7	178	3.8	70	1.5	23	0.5	1	0.0	10	0.2
33.0-42.9	4,327	36.4	3,498	29.5	157	1.3	422	3.6	168	1.4	64	0.5	2	0.0	16	0.1
43.0-54.9	8,476	45.7	7,294	39.3	232	1.3	577	3.1	242	1.3	110	0.6	5	0.0	16	0.1
55.0-69.9	10,325	57.6	9,032	50.4	335	1.9	485	2.7	309	1.7	115	0.6	12	0.0	37	0.2
70.0 PLUS	14,876	66.7	13,300	59.7	311	1.4	494	2.2	584	2.6	163	0.7	4	0.0	20	0.1
TOTAL	39,866	52.6	34,602	45.7	1,118	1.5	2,167	2.9	1,377	1.8	477	0.6	24	0.0	101	0.1
MEDIAN SALARY	\$62,653		\$63,355		\$58,895		\$52,826		\$64,927		\$60,152		\$60,000		\$57,635	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	66	46.5	62	43.7	2	1.4	1	0.7	0	0.0	0	0.0	0	0.0	1	0.7
16.0-19.9	15	55.6	10	37.0	0	0.0	2	7.4	3	11.1	0	0.0	0	0.0	0	0.0
20.0-24.9	167	65.0	145	56.4	2	0.8	9	3.5	6	2.3	5	1.9	0	0.0	0	0.0
25.0-32.9	2,972	63.8	2,330	50.0	82	1.8	379	8.1	140	3.0	37	0.8	0	0.0	4	0.1
33.0-42.9	7,546	63.6	6,009	50.6	226	1.9	899	7.6	285	2.4	114	1.0	4	0.0	9	0.1
43.0-54.9	10,077	54.3	8,354	45.0	261	1.4	891	4.8	396	2.1	150	0.8	7	0.0	18	0.1
55.0-69.9	7,599	42.4	6,539	36.5	228	1.3	414	2.3	287	1.6	109	0.6	8	0.0	14	0.1
70.0 PLUS	7,419	33.3	6,508	29.2	189	0.8	252	1.1	381	1.7	81	0.4	3	0.0	5	0.0
TOTAL	35,861	47.4	29,957	39.6	990	1.3	2,847	3.8	1,498	2.0	496	0.7	22	0.0	51	0.1
MEDIAN SALARY	\$51,531		\$52,225		\$51,413		\$44,798		\$52,545		\$50,359		\$54,999		\$50,666	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	142	100.0	129	90.8	3	2.1	5	3.5	3	2.1	1	0.7	0	0.0	1	1.0
16.0-19.9	27	100.0	22	81.5	0	0.0	2	7.4	3	11.1	0	0.0	0	0.0	0	0.0
20.0-24.9	257	100.0	222	86.4	4	1.6	16	6.2	7	2.7	6	2.3	0	0.0	2	0.0
25.0-32.9	4,656	100.0	3,652	78.4	162	3.5	557	12.0	210	4.5	60	1.3	1	0.0	14	4.0
33.0-42.9	11,873	100.0	9,507	80.1	383	3.2	1,321	11.1	453	3.8	178	1.5	6	0.1	25	9.0
43.0-54.9	18,553	100.0	15,648	84.3	493	2.7	1,468	7.9	638	3.4	260	1.4	12	0.1	34	18.0
55.0-69.9	17,924	100.0	15,571	86.9	563	3.1	899	5.0	596	3.3	224	1.2	20	0.1	51	14.0
70.0 PLUS	22,295	100.0	19,808	88.8	500	2.2	746	3.3	965	4.3	244	1.1	7	0.0	25	5.0
TOTAL	75,727	100.0	64,559	85.3	2,108	2.8	5,014	6.6	2,875	3.8	973	1.3	46	0.1	152	51.0
MEDIAN SALARY	\$56,971		\$57,986		\$55,240		\$47,953		\$58,108		\$54,145		\$58,000		\$54,999	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OREGON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	162	51.6	149	47.5	1	0.3	8	2.5	3	1.0	1	0.3	0	0.0	0	0.0
PROF	715	30.3	631	26.8	13	0.6	38	1.6	20	0.8	6	0.3	1	0.0	6	0.3
TECH	302	44.2	267	39.1	7	1.0	15	2.2	9	1.3	2	0.3	0	0.0	2	0.3
PROT-SERV	702	70.8	601	60.6	43	4.3	37	3.7	15	1.5	6	0.6	0	0.0	0	0.0
PARA-PROF	1,068	34.1	898	28.6	35	1.1	79	2.5	44	1.4	6	0.2	1	0.0	5	0.2
ADM SUPRT	673	22.0	575	18.8	25	0.8	34	1.1	23	0.8	9	0.3	0	0.0	7	0.2
SKILLED	127	73.8	115	66.9	1	0.6	7	4.1	2	1.2	2	1.2	0	0.0	0	0.0
SVC/MAINT	1,496	54.5	1,242	45.2	54	2.0	114	4.2	34	1.2	19	0.7	2	0.1	31	1.1
TOTAL	5,245	39.0	4,478	33.3	179	1.3	332	2.5	150	1.1	51	0.4	4	0.0	51	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	152	48.4	123	39.2	2	0.6	15	4.8	11	3.5	1	0.3	0	0.0	0	0.0
PROF	1,641	69.7	1,463	62.1	24	1.0	65	2.8	74	3.1	11	0.5	0	0.0	4	0.2
TECH	381	55.8	344	50.4	7	1.0	18	2.6	10	1.5	1	0.1	1	0.1	0	0.0
PROT-SERV	289	29.2	229	23.1	16	1.6	28	2.8	11	1.1	5	0.5	0	0.0	0	0.0
PARA-PROF	2,068	65.9	1,749	55.8	43	1.4	163	5.2	94	3.0	15	0.5	0	0.0	4	0.1
ADM SUPRT	2,382	78.0	2,094	68.5	61	2.0	114	3.7	76	2.5	24	0.8	0	0.0	13	0.4
SKILLED	45	26.2	36	20.9	0	0.0	6	3.5	3	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,250	45.5	1,052	38.3	56	2.0	49	1.8	42	1.5	18	0.7	2	0.1	31	1.1
TOTAL	8,208	61.0	7,090	52.7	209	1.6	458	3.4	321	2.4	75	0.6	3	0.0	52	0.4

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	314	100.0	272	86.6	3	1.0	23	7.3	14	4.5	2	0.6	0	0.0	0	0.0
PROF	2,356	100.0	2,094	88.9	37	1.6	103	4.4	94	4.0	17	0.7	1	0.0	10	0.4
TECH	683	100.0	611	89.5	14	2.0	33	4.8	19	2.8	3	0.4	1	0.1	2	0.3
PROT-SERV	991	100.0	830	83.8	59	6.0	65	6.6	26	2.6	11	1.1	0	0.0	0	0.0
PARA-PROF	3,136	100.0	2,647	84.4	78	2.5	242	7.7	138	4.4	21	0.7	1	0.0	9	0.3
ADM SUPRT	3,055	100.0	2,669	87.4	86	2.8	148	4.8	99	3.2	33	1.1	0	0.0	20	0.7
SKILLED	172	100.0	151	87.8	1	0.6	13	7.6	5	2.9	2	1.2	0	0.0	0	0.0
SVC/MAINT	2,746	100.0	2,294	83.5	110	4.0	163	5.9	76	2.8	37	1.3	4	0.1	62	2.3
TOTAL	13,453	100.0	11,568	86.0	388	2.9	790	5.9	471	3.5	126	0.9	7	0.1	103	0.8

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: OREGON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 74

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	227	49.3	202	43.9	9	2.0	8	1.7	8	1.7	0	0.0	0	0.0	0	0.0
PROF	1,114	41.7	927	34.7	38	1.4	64	2.4	65	2.4	13	0.5	0	0.0	7	0.3
TECH	432	61.5	366	52.1	10	1.4	30	4.3	20	2.8	5	0.7	0	0.0	1	0.1
PROT-SERV	801	84.4	701	73.9	11	1.2	52	5.5	21	2.2	13	1.4	0	0.0	3	0.3
PARA-PROF	497	37.1	367	27.4	39	2.9	58	4.3	26	1.9	7	0.5	0	0.0	0	0.0
ADM SUPRT	447	21.5	339	16.3	21	1.0	58	2.8	23	1.1	4	0.2	0	0.0	2	0.1
SKILLED	338	93.9	309	85.8	5	1.4	14	3.9	5	1.4	4	1.1	0	0.0	1	0.3
SVC/MAINT	797	75.8	680	64.6	32	3.0	56	5.3	16	1.5	8	0.8	1	0.1	4	0.4
TOTAL	4,653	48.4	3,891	40.5	165	1.7	340	3.5	184	1.9	54	0.6	1	0.0	18	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	233	50.7	199	43.3	7	1.5	14	3.0	10	2.2	3	0.7	0	0.0	0	0.0
PROF	1,556	58.3	1,288	48.2	42	1.6	106	4.0	100	3.7	15	0.6	2	0.1	3	0.1
TECH	270	38.5	221	31.5	8	1.1	24	3.4	12	1.7	4	0.6	0	0.0	1	0.1
PROT-SERV	148	15.6	124	13.1	5	0.5	11	1.2	5	0.5	3	0.3	0	0.0	0	0.0
PARA-PROF	844	62.9	650	48.5	33	2.5	116	8.7	32	2.4	11	0.8	0	0.0	2	0.1
ADM SUPRT	1,631	78.5	1,301	62.6	44	2.1	172	8.3	82	3.9	27	1.3	0	0.0	5	0.2
SKILLED	22	6.1	22	6.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	255	24.2	224	21.3	5	0.5	14	1.3	8	0.8	4	0.4	0	0.0	0	0.0
TOTAL	4,959	51.6	4,029	41.9	144	1.5	457	4.8	249	2.6	67	0.7	2	0.0	11	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	460	100.0	401	87.2	16	3.5	22	4.8	18	3.9	3	0.7	0	0.0	0	0.0
PROF	2,670	100.0	2,215	83.0	80	3.0	170	6.4	165	6.2	28	1.0	2	0.1	10	0.4
TECH	702	100.0	587	83.6	18	2.6	54	7.7	32	4.6	9	1.3	0	0.0	2	0.3
PROT-SERV	949	100.0	825	86.9	16	1.7	63	6.6	26	2.7	16	1.7	0	0.0	3	0.3
PARA-PROF	1,341	100.0	1,017	75.8	72	5.4	174	13.0	58	4.3	18	1.3	0	0.0	2	0.1
ADM SUPRT	2,078	100.0	1,640	78.9	65	3.1	230	11.1	105	5.1	31	1.5	0	0.0	7	0.3
SKILLED	360	100.0	331	91.9	5	1.4	14	3.9	5	1.4	4	1.1	0	0.0	1	0.3
SVC/MAINT	1,052	100.0	904	85.9	37	3.5	70	6.7	24	2.3	12	1.1	1	0.1	4	0.4
TOTAL	9,612	100.0	7,920	82.4	309	3.2	797	8.3	433	4.5	121	1.3	3	0.0	29	0.3

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: PENNSYLVANIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	169	31.6	143	26.7	25	4.7	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	184	21.4	130	15.2	50	5.8	3	0.3	1	0.1	0	0.0	0	0.0	0	0.0
20.0-24.9	960	29.5	770	23.6	167	5.1	14	0.4	4	0.1	5	0.2	0	0.0	0	0.0
25.0-32.9	6,694	37.0	4,990	27.6	1,434	7.9	188	1.0	74	0.4	8	0.0	0	0.0	0	0.0
33.0-42.9	22,268	49.5	16,868	37.5	4,474	10.0	675	1.5	217	0.5	31	0.1	2	0.0	1	0.0
43.0-54.9	22,265	55.7	18,722	46.8	2,739	6.9	587	1.5	171	0.4	43	0.1	0	0.0	3	0.0
55.0-69.9	31,353	70.3	23,997	53.8	6,124	13.7	901	2.0	288	0.6	42	0.1	1	0.0	0	0.0
70.0 PLUS	19,238	75.0	17,282	67.4	1,484	5.8	295	1.2	155	0.6	19	0.1	2	0.0	1	0.0
TOTAL	103,131	58.0	82,902	46.6	16,497	9.3	2,664	1.5	910	0.5	148	0.1	5	0.0	5	0.0
MEDIAN SALARY	\$54,474		\$54,889		\$52,193		\$52,219		\$54,157		\$51,371		\$62,500		\$49,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	366	68.4	288	53.8	72	13.5	5	0.9	1	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	674	78.6	454	52.9	210	24.5	3	0.3	7	0.8	0	0.0	0	0.0	0	0.0
20.0-24.9	2,299	70.5	1,938	59.5	276	8.5	62	1.9	21	0.6	2	0.1	0	0.0	0	0.0
25.0-32.9	11,406	63.0	8,916	49.3	2,008	11.1	390	2.2	73	0.4	15	0.1	0	0.0	4	0.0
33.0-42.9	22,689	50.5	16,280	36.2	5,391	12.0	835	1.9	139	0.3	35	0.1	0	0.0	9	0.0
43.0-54.9	17,709	44.3	13,645	34.1	3,334	8.3	571	1.4	128	0.3	30	0.1	0	0.0	1	0.0
55.0-69.9	13,229	29.7	9,003	20.2	3,600	8.1	449	1.0	148	0.3	27	0.1	0	0.0	2	0.0
70.0 PLUS	6,406	25.0	5,183	20.2	991	3.9	113	0.4	104	0.4	12	0.0	1	0.0	2	0.0
TOTAL	74,778	42.0	55,707	31.3	15,882	8.9	2,428	1.4	621	0.3	121	0.1	1	0.0	18	0.0
MEDIAN SALARY	\$42,979		\$42,985		\$42,969		\$42,029		\$49,515		\$46,400		\$75,000		\$38,555	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	535	100.0	431	80.6	97	18.1	6	1.1	1	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	858	100.0	584	68.1	260	30.3	6	0.7	8	0.9	0	0.0	0	0.0	0	0.0
20.0-24.9	3,259	100.0	2,708	83.1	443	13.6	76	2.3	25	0.8	7	0.2	0	0.0	0	0.0
25.0-32.9	18,100	100.0	13,906	76.8	3,442	19.0	578	3.2	147	0.8	23	0.1	0	0.0	4	4.0
33.0-42.9	44,957	100.0	33,148	73.7	9,865	21.9	1,510	3.4	356	0.8	66	0.1	2	0.0	10	9.0
43.0-54.9	39,974	100.0	32,367	81.0	6,073	15.2	1,158	2.9	299	0.7	73	0.2	0	0.0	4	1.0
55.0-69.9	44,582	100.0	33,000	74.0	9,724	21.8	1,350	3.0	436	1.0	69	0.2	1	0.0	2	2.0
70.0 PLUS	25,644	100.0	22,465	87.6	2,475	9.7	408	1.6	259	1.0	31	0.1	3	0.0	3	2.0
TOTAL	177,909	100.0	138,609	77.9	32,379	18.2	5,092	2.9	1,531	0.9	269	0.2	6	0.0	23	18.0
MEDIAN SALARY	\$49,377		\$49,868		\$47,115		\$46,834		\$52,170		\$49,328		\$69,999		\$40,499	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: PENNSYLVANIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,323	60.5	2,274	59.2	29	0.8	10	0.3	6	0.2	4	0.1	0	0.0	0	0.0
PROF	1,567	46.5	1,474	43.7	22	0.7	64	1.9	6	0.2	0	0.0	0	0.0	1	0.0
TECH	1,212	64.0	1,156	61.0	46	2.4	9	0.5	1	0.1	0	0.0	0	0.0	0	0.0
PROT-SERV	1,693	69.8	1,472	60.7	157	6.5	46	1.9	11	0.5	5	0.2	0	0.0	2	0.1
PARA-PROF	1,620	47.2	1,421	41.4	154	4.5	27	0.8	12	0.3	6	0.2	0	0.0	0	0.0
ADM SUPRT	4,275	36.4	3,685	31.4	469	4.0	100	0.9	15	0.1	5	0.0	1	0.0	0	0.0
SKILLED	1,328	93.0	1,205	84.4	50	3.5	67	4.7	6	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	4,206	63.2	3,207	48.2	838	12.6	134	2.0	23	0.3	4	0.1	0	0.0	0	0.0
TOTAL	18,224	52.4	15,894	45.7	1,765	5.1	457	1.3	80	0.2	24	0.1	1	0.0	3	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,516	39.5	1,410	36.7	81	2.1	13	0.3	11	0.3	1	0.0	0	0.0	0	0.0
PROF	1,805	53.5	1,578	46.8	200	5.9	13	0.4	11	0.3	3	0.1	0	0.0	0	0.0
TECH	683	36.0	573	30.2	85	4.5	16	0.8	9	0.5	0	0.0	0	0.0	0	0.0
PROT-SERV	733	30.2	566	23.3	109	4.5	52	2.1	4	0.2	2	0.1	0	0.0	0	0.0
PARA-PROF	1,809	52.8	1,428	41.6	289	8.4	70	2.0	19	0.6	3	0.1	0	0.0	0	0.0
ADM SUPRT	7,477	63.6	6,044	51.4	1,242	10.6	151	1.3	33	0.3	6	0.1	0	0.0	1	0.0
SKILLED	100	7.0	71	5.0	25	1.8	4	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,444	36.8	1,840	27.7	500	7.5	80	1.2	18	0.3	5	0.1	0	0.0	1	0.0
TOTAL	16,567	47.6	13,510	38.8	2,531	7.3	399	1.1	105	0.3	20	0.1	0	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,839	100.0	3,684	96.0	110	2.9	23	0.6	17	0.4	5	0.1	0	0.0	0	0.0
PROF	3,372	100.0	3,052	90.5	222	6.6	77	2.3	17	0.5	3	0.1	0	0.0	1	0.0
TECH	1,895	100.0	1,729	91.2	131	6.9	25	1.3	10	0.5	0	0.0	0	0.0	0	0.0
PROT-SERV	2,426	100.0	2,038	84.0	266	11.0	98	4.0	15	0.6	7	0.3	0	0.0	2	0.1
PARA-PROF	3,429	100.0	2,849	83.1	443	12.9	97	2.8	31	0.9	9	0.3	0	0.0	0	0.0
ADM SUPRT	11,752	100.0	9,729	82.8	1,711	14.6	251	2.1	48	0.4	11	0.1	1	0.0	1	0.0
SKILLED	1,428	100.0	1,276	89.4	75	5.3	71	5.0	6	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	6,650	100.0	5,047	75.9	1,338	20.1	214	3.2	41	0.6	9	0.1	0	0.0	1	0.0
TOTAL	34,791	100.0	29,404	84.5	4,296	12.3	856	2.5	185	0.5	44	0.1	1	0.0	5	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: PENNSYLVANIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 127

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	596	57.3	517	49.7	58	5.6	13	1.2	6	0.6	2	0.2	0	0.0	0	0.0
PROF	1,568	38.0	1,324	32.1	171	4.1	39	0.9	25	0.6	9	0.2	0	0.0	0	0.0
TECH	317	51.1	274	44.2	27	4.4	9	1.5	7	1.1	0	0.0	0	0.0	0	0.0
PROT-SERV	2,132	83.0	1,769	68.8	242	9.4	104	4.0	12	0.5	4	0.2	0	0.0	1	0.0
PARA-PROF	214	34.3	171	27.4	29	4.7	7	1.1	7	1.1	0	0.0	0	0.0	0	0.0
ADM SUPRT	618	24.4	516	20.4	76	3.0	17	0.7	8	0.3	1	0.0	0	0.0	0	0.0
SKILLED	609	96.1	512	80.8	66	10.4	20	3.2	5	0.8	6	0.9	0	0.0	0	0.0
SVC/MAINT	1,475	71.3	980	47.4	431	20.8	54	2.6	7	0.3	3	0.1	0	0.0	0	0.0
TOTAL	7,529	53.0	6,063	42.6	1,100	7.7	263	1.9	77	0.5	25	0.2	0	0.0	1	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	445	42.7	390	37.5	39	3.7	9	0.9	4	0.4	2	0.2	0	0.0	1	0.1
PROF	2,559	62.0	1,967	47.7	470	11.4	85	2.1	25	0.6	7	0.2	0	0.0	5	0.1
TECH	303	48.9	256	41.3	36	5.8	6	1.0	4	0.6	1	0.2	0	0.0	0	0.0
PROT-SERV	438	17.0	325	12.6	75	2.9	32	1.2	4	0.2	2	0.1	0	0.0	0	0.0
PARA-PROF	409	65.7	307	49.3	75	12.0	22	3.5	5	0.8	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,915	75.6	1,520	60.0	299	11.8	79	3.1	12	0.5	4	0.2	0	0.0	1	0.0
SKILLED	25	3.9	18	2.8	4	0.6	1	0.2	0	0.0	1	0.2	0	0.0	1	0.2
SVC/MAINT	593	28.7	325	15.7	227	11.0	32	1.5	3	0.1	3	0.1	0	0.0	3	0.1
TOTAL	6,687	47.0	5,108	35.9	1,225	8.6	266	1.9	57	0.4	20	0.1	0	0.0	11	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,041	100.0	907	87.1	97	9.3	22	2.1	10	1.0	4	0.4	0	0.0	1	0.1
PROF	4,127	100.0	3,291	79.7	641	15.5	124	3.0	50	1.2	16	0.4	0	0.0	5	0.1
TECH	620	100.0	530	85.5	63	10.2	15	2.4	11	1.8	1	0.2	0	0.0	0	0.0
PROT-SERV	2,570	100.0	2,094	81.5	317	12.3	136	5.3	16	0.6	6	0.2	0	0.0	1	0.0
PARA-PROF	623	100.0	478	76.7	104	16.7	29	4.7	12	1.9	0	0.0	0	0.0	0	0.0
ADM SUPRT	2,533	100.0	2,036	80.4	375	14.8	96	3.8	20	0.8	5	0.2	0	0.0	1	0.0
SKILLED	634	100.0	530	83.6	70	11.0	21	3.3	5	0.8	7	1.1	0	0.0	1	0.2
SVC/MAINT	2,068	100.0	1,305	63.1	658	31.8	86	4.2	10	0.5	6	0.3	0	0.0	3	0.1
TOTAL	14,216	100.0	11,171	78.6	2,325	16.4	529	3.7	134	0.9	45	0.3	0	0.0	12	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: RHODE ISLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	236	54.8	222	51.5	11	2.6	2	0.5	1	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	18	54.5	15	45.5	1	3.0	1	3.0	1	3.0	0	0.0	0	0.0	0	0.0
20.0-24.9	38	63.3	29	48.3	4	6.7	4	6.7	1	1.7	0	0.0	0	0.0	0	0.0
25.0-32.9	107	50.0	86	40.2	10	4.7	11	5.1	0	0.0	0	0.0	0	0.0	0	0.0
33.0-42.9	769	48.6	650	41.1	46	2.9	48	3.0	9	0.6	16	1.0	0	0.0	0	0.0
43.0-54.9	1,551	61.1	1,417	55.8	80	3.2	36	1.4	6	0.2	12	0.5	0	0.0	0	0.0
55.0-69.9	2,692	76.4	2,442	69.3	150	4.3	76	2.2	17	0.5	4	0.1	3	0.0	0	0.0
70.0 PLUS	1,889	63.6	1,741	58.7	98	3.3	29	1.0	15	0.5	6	0.2	0	0.0	0	0.0
TOTAL	7,300	64.3	6,602	58.2	400	3.5	207	1.8	50	0.4	38	0.3	3	0.0	0	0.0
MEDIAN SALARY	\$60,187		\$60,417		\$59,800		\$55,296		\$61,176		\$46,000		\$62,500		.	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	195	45.2	170	39.4	17	3.9	6	1.4	2	0.5	0	0.0	0	0.0	0	0.0
16.0-19.9	15	45.5	13	39.4	0	0.0	2	6.1	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	22	36.7	19	31.7	2	3.3	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0-32.9	107	50.0	92	43.0	7	3.3	6	2.8	1	0.5	1	0.5	0	0.0	0	0.0
33.0-42.9	814	51.4	694	43.8	57	3.6	44	2.8	14	0.9	5	0.3	0	0.0	0	0.0
43.0-54.9	987	38.9	809	31.9	91	3.6	69	2.7	9	0.4	6	0.2	2	0.1	1	0.0
55.0-69.9	830	23.6	709	20.1	54	1.5	50	1.4	16	0.5	1	0.0	0	0.0	0	0.0
70.0 PLUS	1,079	36.4	951	32.0	81	2.7	29	1.0	17	0.6	1	0.0	0	0.0	0	0.0
TOTAL	4,049	35.7	3,457	30.5	309	2.7	207	1.8	59	0.5	14	0.1	2	0.0	1	0.0
MEDIAN SALARY	\$53,595		\$53,983		\$52,428		\$50,738		\$58,281		\$45,000		\$49,000		\$49,000	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	431	100.0	392	91.0	28	6.5	8	1.9	3	0.7	0	0.0	0	0.0	0	0.0
16.0-19.9	33	100.0	28	84.8	1	3.0	3	9.1	1	3.0	0	0.0	0	0.0	0	0.0
20.0-24.9	60	100.0	48	80.0	6	10.0	5	8.3	1	1.7	0	0.0	0	0.0	0	0.0
25.0-32.9	214	100.0	178	83.2	17	7.9	17	7.9	1	0.5	1	0.5	0	0.0	0	0.0
33.0-42.9	1,583	100.0	1,344	84.9	103	6.5	92	5.8	23	1.5	21	1.3	0	0.0	0	0.0
43.0-54.9	2,538	100.0	2,226	87.7	171	6.7	105	4.1	15	0.6	18	0.7	2	0.1	1	1.0
55.0-69.9	3,522	100.0	3,151	89.5	204	5.8	126	3.6	33	0.9	5	0.1	3	0.1	0	0.0
70.0 PLUS	2,968	100.0	2,692	90.7	179	6.0	58	2.0	32	1.1	7	0.2	0	0.0	0	0.0
TOTAL	11,349	100.0	10,059	88.6	709	6.2	414	3.6	109	1.0	52	0.5	5	0.0	1	1.0
MEDIAN SALARY	\$58,473		\$58,872		\$57,095		\$52,371		\$59,772		\$45,666		\$57,500		\$49,000	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: RHODE ISLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	155	76.0	152	74.5	2	1.0	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0
PROF	97	67.4	94	65.3	0	0.0	1	0.7	2	1.4	0	0.0	0	0.0	0	0.0
TECH	127	76.0	120	71.9	1	0.6	3	1.8	2	1.2	1	0.6	0	0.0	0	0.0
PROT-SERV	260	59.6	251	57.6	3	0.7	6	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	244	54.3	229	51.0	9	2.0	3	0.7	3	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	271	38.0	263	36.9	5	0.7	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	194	87.0	182	81.6	7	3.1	4	1.8	1	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	649	72.9	491	55.2	84	9.4	62	7.0	4	0.4	2	0.2	1	0.1	5	0.6
TOTAL	1,997	61.9	1,782	55.2	111	3.4	82	2.5	13	0.4	3	0.1	1	0.0	5	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	49	24.0	47	23.0	0	0.0	2	1.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	47	32.6	44	30.6	1	0.7	1	0.7	1	0.7	0	0.0	0	0.0	0	0.0
TECH	40	24.0	35	21.0	2	1.2	2	1.2	1	0.6	0	0.0	0	0.0	0	0.0
PROT-SERV	176	40.4	169	38.8	3	0.7	3	0.7	1	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	205	45.7	202	45.0	1	0.2	0	0.0	1	0.2	1	0.2	0	0.0	0	0.0
ADM SUPRT	442	62.0	427	59.9	4	0.6	10	1.4	0	0.0	0	0.0	1	0.1	0	0.0
SKILLED	29	13.0	27	12.1	0	0.0	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0
SVC/MAINT	241	27.1	206	23.1	17	1.9	17	1.9	0	0.0	1	0.1	0	0.0	0	0.0
TOTAL	1,229	38.1	1,157	35.9	28	0.9	36	1.1	4	0.1	3	0.1	1	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	204	100.0	199	97.5	2	1.0	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0
PROF	144	100.0	138	95.8	1	0.7	2	1.4	3	2.1	0	0.0	0	0.0	0	0.0
TECH	167	100.0	155	92.8	3	1.8	5	3.0	3	1.8	1	0.6	0	0.0	0	0.0
PROT-SERV	436	100.0	420	96.3	6	1.4	9	2.1	1	0.2	0	0.0	0	0.0	0	0.0
PARA-PROF	449	100.0	431	96.0	10	2.2	3	0.7	4	0.9	1	0.2	0	0.0	0	0.0
ADM SUPRT	713	100.0	690	96.8	9	1.3	13	1.8	0	0.0	0	0.0	1	0.1	0	0.0
SKILLED	223	100.0	209	93.7	7	3.1	5	2.2	1	0.4	1	0.4	0	0.0	0	0.0
SVC/MAINT	890	100.0	697	78.3	101	11.3	79	8.9	4	0.4	3	0.3	1	0.1	5	0.6
TOTAL	3,226	100.0	2,939	91.1	139	4.3	118	3.7	17	0.5	6	0.2	2	0.1	5	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: RHODE ISLAND
TABLE 5: STATE SUMMARY
REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	106	52.0	103	50.5	1	0.5	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0
PROF	265	38.3	229	33.1	19	2.7	11	1.6	6	0.9	0	0.0	0	0.0	0	0.0
TECH	77	68.1	64	56.6	9	8.0	3	2.7	0	0.0	1	0.9	0	0.0	0	0.0
PROT-SERV	310	89.1	267	76.7	20	5.7	18	5.2	4	1.1	1	0.3	0	0.0	0	0.0
PARA-PROF	66	25.6	54	20.9	8	3.1	1	0.4	1	0.4	2	0.8	0	0.0	0	0.0
ADM SUPRT	17	12.0	10	7.0	3	2.1	2	1.4	2	1.4	0	0.0	0	0.0	0	0.0
SKILLED	58	93.5	52	83.9	4	6.5	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	100	81.3	76	61.8	15	12.2	8	6.5	0	0.0	0	0.0	0	0.0	1	0.8
TOTAL	999	51.4	855	44.0	79	4.1	46	2.4	14	0.7	4	0.2	0	0.0	1	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	98	48.0	86	42.2	5	2.5	5	2.5	1	0.5	1	0.5	0	0.0	0	0.0
PROF	427	61.7	375	54.2	26	3.8	18	2.6	8	1.2	0	0.0	0	0.0	0	0.0
TECH	36	31.9	29	25.7	4	3.5	0	0.0	3	2.7	0	0.0	0	0.0	0	0.0
PROT-SERV	38	10.9	28	8.0	7	2.0	3	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	192	74.4	142	55.0	33	12.8	11	4.3	4	1.6	2	0.8	0	0.0	0	0.0
ADM SUPRT	125	88.0	100	70.4	16	11.3	7	4.9	1	0.7	1	0.7	0	0.0	0	0.0
SKILLED	4	6.5	3	4.8	0	0.0	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	23	18.7	19	15.4	3	2.4	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0
TOTAL	943	48.6	782	40.3	94	4.8	45	2.3	17	0.9	5	0.3	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	204	100.0	189	92.6	6	2.9	6	2.9	2	1.0	1	0.5	0	0.0	0	0.0
PROF	692	100.0	604	87.3	45	6.5	29	4.2	14	2.0	0	0.0	0	0.0	0	0.0
TECH	113	100.0	93	82.3	13	11.5	3	2.7	3	2.7	1	0.9	0	0.0	0	0.0
PROT-SERV	348	100.0	295	84.8	27	7.8	21	6.0	4	1.1	1	0.3	0	0.0	0	0.0
PARA-PROF	258	100.0	196	76.0	41	15.9	12	4.7	5	1.9	4	1.6	0	0.0	0	0.0
ADM SUPRT	142	100.0	110	77.5	19	13.4	9	6.3	3	2.1	1	0.7	0	0.0	0	0.0
SKILLED	62	100.0	55	88.7	4	6.5	3	4.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	123	100.0	95	77.2	18	14.6	8	6.5	0	0.0	1	0.8	0	0.0	1	0.8
TOTAL	1,942	100.0	1,637	84.3	173	8.9	91	4.7	31	1.6	9	0.5	0	0.0	1	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: SOUTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 100

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	315	53.5	221	37.5	94	16.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	455	44.8	208	20.5	237	23.3	8	0.8	0	0.0	2	0.2	0	0.0	0	0.0
20.0-24.9	2,561	36.2	1,253	17.7	1,259	17.8	31	0.4	10	0.1	6	0.1	0	0.0	2	0.0
25.0-32.9	10,532	45.9	6,382	27.8	3,908	17.0	143	0.6	58	0.3	34	0.1	2	0.0	5	0.0
33.0-42.9	13,183	55.5	9,747	41.1	3,041	12.8	228	1.0	58	0.2	42	0.2	61	0.0	6	0.0
43.0-54.9	8,430	57.3	6,751	45.9	1,490	10.1	101	0.7	60	0.4	21	0.1	4	0.0	3	0.0
55.0-69.9	4,786	54.4	4,018	45.7	660	7.5	47	0.5	48	0.5	7	0.1	1	0.0	5	0.1
70.0 PLUS	4,101	56.3	3,577	49.1	417	5.7	34	0.5	62	0.9	6	0.1	1	0.0	4	0.1
TOTAL	44,363	51.5	32,157	37.3	11,106	12.9	592	0.7	296	0.3	118	0.1	69	0.1	25	0.0
MEDIAN SALARY	\$39,309		\$41,222		\$33,181		\$38,000		\$47,400		\$37,047		\$38,327		\$42,166	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	274	46.5	165	28.0	97	16.5	11	1.9	1	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	560	55.2	171	16.8	383	37.7	3	0.3	2	0.2	1	0.1	0	0.0	0	0.0
20.0-24.9	4,511	63.8	1,756	24.8	2,617	37.0	98	1.4	28	0.4	9	0.1	0	0.0	3	0.0
25.0-32.9	12,393	54.1	5,780	25.2	6,270	27.4	227	1.0	74	0.3	32	0.1	2	0.0	8	0.0
33.0-42.9	10,560	44.5	6,041	25.4	4,240	17.9	151	0.6	83	0.3	29	0.1	5	0.0	11	0.0
43.0-54.9	6,286	42.7	4,209	28.6	1,882	12.8	91	0.6	65	0.4	22	0.1	3	0.0	14	0.1
55.0-69.9	4,015	45.6	3,034	34.5	825	9.4	54	0.6	82	0.9	5	0.1	2	0.0	13	0.1
70.0 PLUS	3,178	43.7	2,583	35.5	479	6.6	29	0.4	78	1.1	5	0.1	1	0.0	3	0.0
TOTAL	41,777	48.5	23,739	27.6	16,793	19.5	664	0.8	413	0.5	103	0.1	13	0.0	52	0.1
MEDIAN SALARY	\$35,983		\$39,617		\$31,761		\$32,752		\$46,415		\$36,276		\$41,999		\$46,428	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	589	100.0	386	65.5	191	32.4	11	1.9	1	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	1,015	100.0	379	37.3	620	61.1	11	1.1	2	0.2	3	0.3	0	0.0	0	0.0
20.0-24.9	7,072	100.0	3,009	42.5	3,876	54.8	129	1.8	38	0.5	15	0.2	0	0.0	5	3.0
25.0-32.9	22,925	100.0	12,162	53.1	10,178	44.4	370	1.6	132	0.6	66	0.3	4	0.0	13	8.0
33.0-42.9	23,743	100.0	15,788	66.5	7,281	30.7	379	1.6	141	0.6	71	0.3	66	0.3	17	11.0
43.0-54.9	14,716	100.0	10,960	74.5	3,372	22.9	192	1.3	125	0.8	43	0.3	7	0.0	17	14.0
55.0-69.9	8,801	100.0	7,052	80.1	1,485	16.9	101	1.1	130	1.5	12	0.1	3	0.0	18	13.0
70.0 PLUS	7,279	100.0	6,160	84.6	896	12.3	63	0.9	140	1.9	11	0.2	2	0.0	7	3.0
TOTAL	86,140	100.0	55,896	64.9	27,899	32.4	1,256	1.5	709	0.8	221	0.3	82	0.1	77	52.0
MEDIAN SALARY	\$37,830		\$40,608		\$32,279		\$35,823		\$46,888		\$36,732		\$38,606		\$45,470	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: SOUTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 100

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	315	51.2	262	42.6	52	8.5	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0
PROF	338	25.3	265	19.9	62	4.6	4	0.3	2	0.1	4	0.3	0	0.0	1	0.1
TECH	457	49.6	379	41.1	72	7.8	3	0.3	3	0.3	0	0.0	0	0.0	0	0.0
PROT-SERV	1,330	54.0	1,101	44.7	218	8.9	8	0.3	2	0.1	1	0.0	0	0.0	0	0.0
PARA-PROF	785	37.3	522	24.8	245	11.6	10	0.5	5	0.2	2	0.1	0	0.0	1	0.0
ADM SUPRT	1,635	32.7	1,239	24.8	376	7.5	13	0.3	4	0.1	1	0.0	0	0.0	2	0.0
SKILLED	486	58.8	351	42.4	116	14.0	13	1.6	3	0.4	1	0.1	0	0.0	2	0.2
SVC/MAINT	1,470	61.7	912	38.3	548	23.0	5	0.2	3	0.1	1	0.0	0	0.0	1	0.0
TOTAL	6,816	43.6	5,031	32.1	1,689	10.8	56	0.4	23	0.1	10	0.1	0	0.0	7	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	300	48.8	184	29.9	114	18.5	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0
PROF	996	74.7	769	57.6	181	13.6	20	1.5	16	1.2	2	0.1	0	0.0	8	0.6
TECH	465	50.4	336	36.4	114	12.4	7	0.8	5	0.5	1	0.1	1	0.1	1	0.1
PROT-SERV	1,131	46.0	766	31.1	356	14.5	5	0.2	2	0.1	0	0.0	1	0.0	1	0.0
PARA-PROF	1,320	62.7	787	37.4	438	20.8	49	2.3	15	0.7	3	0.1	0	0.0	28	1.3
ADM SUPRT	3,368	67.3	2,075	41.5	1,150	23.0	56	1.1	17	0.3	5	0.1	1	0.0	64	1.3
SKILLED	341	41.2	267	32.3	59	7.1	10	1.2	1	0.1	1	0.1	0	0.0	3	0.4
SVC/MAINT	912	38.3	443	18.6	440	18.5	21	0.9	2	0.1	4	0.2	0	0.0	2	0.1
TOTAL	8,833	56.4	5,627	36.0	2,852	18.2	169	1.1	58	0.4	17	0.1	3	0.0	107	0.7

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	615	100.0	446	72.5	166	27.0	1	0.2	1	0.2	1	0.2	0	0.0	0	0.0
PROF	1,334	100.0	1,034	77.5	243	18.2	24	1.8	18	1.3	6	0.4	0	0.0	9	0.7
TECH	922	100.0	715	77.5	186	20.2	10	1.1	8	0.9	1	0.1	1	0.1	1	0.1
PROT-SERV	2,461	100.0	1,867	75.9	574	23.3	13	0.5	4	0.2	1	0.0	1	0.0	1	0.0
PARA-PROF	2,105	100.0	1,309	62.2	683	32.4	59	2.8	20	1.0	5	0.2	0	0.0	29	1.4
ADM SUPRT	5,003	100.0	3,314	66.2	1,526	30.5	69	1.4	21	0.4	6	0.1	1	0.0	66	1.3
SKILLED	827	100.0	618	74.7	175	21.2	23	2.8	4	0.5	2	0.2	0	0.0	5	0.6
SVC/MAINT	2,382	100.0	1,355	56.9	988	41.5	26	1.1	5	0.2	5	0.2	0	0.0	3	0.1
TOTAL	15,649	100.0	10,658	68.1	4,541	29.0	225	1.4	81	0.5	27	0.2	3	0.0	114	0.7

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STATE: SOUTH CAROLINA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 100

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	220	62.5	188	53.4	28	8.0	1	0.3	2	0.6	1	0.3	0	0.0	0	0.0
PROF	873	28.8	652	21.5	194	6.4	14	0.5	10	0.3	3	0.1	0	0.0	0	0.0
TECH	541	48.3	432	38.6	75	6.7	12	1.1	20	1.8	1	0.1	0	0.0	1	0.1
PROT-SERV	2,057	71.2	1,413	48.9	555	19.2	74	2.6	8	0.3	6	0.2	1	0.0	0	0.0
PARA-PROF	253	23.5	99	9.2	112	10.4	2	0.2	4	0.4	0	0.0	0	0.0	36	3.3
ADM SUPRT	221	15.1	134	9.2	79	5.4	5	0.3	1	0.1	0	0.0	0	0.0	2	0.1
SKILLED	867	95.1	594	65.1	265	29.1	3	0.3	1	0.1	3	0.3	0	0.0	1	0.1
SVC/MAINT	629	80.4	356	45.5	255	32.6	15	1.9	1	0.1	2	0.3	0	0.0	0	0.0
TOTAL	5,661	48.7	3,868	33.3	1,563	13.4	126	1.1	47	0.4	16	0.1	1	0.0	40	0.3

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	132	37.5	91	25.9	37	10.5	2	0.6	2	0.6	0	0.0	0	0.0	0	0.0
PROF	2,159	71.2	1,284	42.3	806	26.6	29	1.0	29	1.0	8	0.3	0	0.0	3	0.1
TECH	578	51.7	376	33.6	173	15.5	14	1.3	8	0.7	0	0.0	1	0.1	6	0.5
PROT-SERV	834	28.8	322	11.1	486	16.8	18	0.6	4	0.1	4	0.1	0	0.0	0	0.0
PARA-PROF	824	76.5	307	28.5	489	45.4	17	1.6	5	0.5	2	0.2	3	0.3	1	0.1
ADM SUPRT	1,241	84.9	724	49.5	460	31.5	40	2.7	13	0.9	1	0.1	0	0.0	3	0.2
SKILLED	45	4.9	30	3.3	14	1.5	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	153	19.6	68	8.7	79	10.1	4	0.5	2	0.3	0	0.0	0	0.0	0	0.0
TOTAL	5,966	51.3	3,202	27.5	2,544	21.9	125	1.1	63	0.5	15	0.1	4	0.0	13	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	352	100.0	279	79.3	65	18.5	3	0.9	4	1.1	1	0.3	0	0.0	0	0.0
PROF	3,032	100.0	1,936	63.9	1,000	33.0	43	1.4	39	1.3	11	0.4	0	0.0	3	0.1
TECH	1,119	100.0	808	72.2	248	22.2	26	2.3	28	2.5	1	0.1	1	0.1	7	0.6
PROT-SERV	2,891	100.0	1,735	60.0	1,041	36.0	92	3.2	12	0.4	10	0.3	1	0.0	0	0.0
PARA-PROF	1,077	100.0	406	37.7	601	55.8	19	1.8	9	0.8	2	0.2	3	0.3	37	3.4
ADM SUPRT	1,462	100.0	858	58.7	539	36.9	45	3.1	14	1.0	1	0.1	0	0.0	5	0.3
SKILLED	912	100.0	624	68.4	279	30.6	4	0.4	1	0.1	3	0.3	0	0.0	1	0.1
SVC/MAINT	782	100.0	424	54.2	334	42.7	19	2.4	3	0.4	2	0.3	0	0.0	0	0.0
TOTAL	11,627	100.0	7,070	60.8	4,107	35.3	251	2.2	110	0.9	31	0.3	5	0.0	53	0.5

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STATE: SOUTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	7	41.2	7	41.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	7	58.3	7	58.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	37	20.0	33	17.8	0	0.0	0	0.0	0	0.0	4	2.2	0	0.0	0	0.0
25.0-32.9	549	37.2	512	34.7	11	0.7	7	0.5	3	0.2	16	1.1	0	0.0	0	0.0
33.0-42.9	1,988	52.5	1,913	50.5	19	0.5	18	0.5	10	0.3	28	0.7	0	0.0	0	0.0
43.0-54.9	1,990	61.1	1,926	59.2	15	0.5	21	0.6	7	0.2	21	0.6	0	0.0	0	0.0
55.0-69.9	1,377	66.0	1,336	64.0	7	0.3	13	0.6	11	0.5	9	0.4	0	0.0	1	0.0
70.0 PLUS	874	72.7	854	71.0	7	0.6	6	0.5	3	0.2	4	0.3	0	0.0	0	0.0
TOTAL	6,829	56.8	6,588	54.8	59	0.5	65	0.5	34	0.3	82	0.7	0	0.0	1	0.0
MEDIAN SALARY	\$47,984		\$48,121		\$42,736		\$47,285		\$49,857		\$40,499		.		\$62,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	10	58.8	10	58.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	5	41.7	5	41.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	148	80.0	134	72.4	1	0.5	1	0.5	1	0.5	11	5.9	0	0.0	0	0.0
25.0-32.9	925	62.8	869	59.0	8	0.5	19	1.3	6	0.4	23	1.6	0	0.0	0	0.0
33.0-42.9	1,801	47.5	1,736	45.8	5	0.1	10	0.3	8	0.2	42	1.1	0	0.0	0	0.0
43.0-54.9	1,265	38.9	1,232	37.8	1	0.0	7	0.2	8	0.2	17	0.5	0	0.0	0	0.0
55.0-69.9	710	34.0	693	33.2	3	0.1	3	0.1	5	0.2	6	0.3	0	0.0	0	0.0
70.0 PLUS	329	27.3	326	27.1	0	0.0	0	0.0	2	0.2	1	0.1	0	0.0	0	0.0
TOTAL	5,193	43.2	5,005	41.6	18	0.1	40	0.3	30	0.2	100	0.8	0	0.0	0	0.0
MEDIAN SALARY	\$41,375		\$41,550		\$32,999		\$32,999		\$42,999		\$36,809		.		.	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	17	100.0	17	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	12	100.0	12	100	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	185	100.0	167	90.3	1	0.5	1	0.5	1	0.5	15	8.1	0	0.0	0	0.0
25.0-32.9	1,474	100.0	1,381	93.7	19	1.3	26	1.8	9	0.6	39	2.6	0	0.0	0	0.0
33.0-42.9	3,789	100.0	3,649	96.3	24	0.6	28	0.7	18	0.5	70	1.8	0	0.0	0	0.0
43.0-54.9	3,255	100.0	3,158	97.0	16	0.5	28	0.9	15	0.5	38	1.2	0	0.0	0	0.0
55.0-69.9	2,087	100.0	2,029	97.2	10	0.5	16	0.8	16	0.8	15	0.7	0	0.0	1	0.0
70.0 PLUS	1,203	100.0	1,180	98.1	7	0.6	6	0.5	5	0.4	5	0.4	0	0.0	0	0.0
TOTAL	12,022	100.0	11,593	96.4	77	0.6	105	0.9	64	0.5	182	1.5	0	0.0	1	0.0
MEDIAN SALARY	\$44,968		\$45,168		\$40,708		\$42,106		\$46,200		\$38,285		.		\$62,500	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: SOUTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	23	33.8	23	33.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	645	55.0	623	53.1	3	0.3	4	0.3	0	0.0	15	1.3	0	0.0	0	0.0
TECH	169	63.1	159	59.3	0	0.0	0	0.0	1	0.4	8	3.0	1	0.4	0	0.0
PROT-SERV	464	78.5	448	75.8	1	0.2	3	0.5	3	0.5	9	1.5	0	0.0	0	0.0
PARA-PROF	603	40.9	591	40.1	4	0.3	2	0.1	4	0.3	2	0.1	0	0.0	0	0.0
ADM SUPRT	87	20.4	83	19.5	0	0.0	1	0.2	1	0.2	2	0.5	0	0.0	0	0.0
SKILLED	97	83.6	93	80.2	1	0.9	1	0.9	0	0.0	2	1.7	0	0.0	0	0.0
SVC/MAINT	1,373	58.3	1,318	55.9	9	0.4	14	0.6	7	0.3	25	1.1	0	0.0	0	0.0
TOTAL	3,461	53.5	3,338	51.6	18	0.3	25	0.4	16	0.2	63	1.0	1	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	45	66.2	44	64.7	0	0.0	0	0.0	0	0.0	1	1.5	0	0.0	0	0.0
PROF	528	45.0	510	43.5	0	0.0	0	0.0	3	0.3	14	1.2	1	0.1	0	0.0
TECH	99	36.9	94	35.1	0	0.0	1	0.4	2	0.7	1	0.4	1	0.4	0	0.0
PROT-SERV	127	21.5	124	21.0	0	0.0	0	0.0	1	0.2	2	0.3	0	0.0	0	0.0
PARA-PROF	872	59.1	844	57.2	9	0.6	1	0.1	8	0.5	10	0.7	0	0.0	0	0.0
ADM SUPRT	339	79.6	329	77.2	3	0.7	1	0.2	2	0.5	4	0.9	0	0.0	0	0.0
SKILLED	19	16.4	18	15.5	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	984	41.7	950	40.3	2	0.1	5	0.2	4	0.2	20	0.8	3	0.1	0	0.0
TOTAL	3,013	46.5	2,913	45.0	15	0.2	8	0.1	20	0.3	52	0.8	5	0.1	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	68	100.0	67	98.5	0	0.0	0	0.0	0	0.0	1	1.5	0	0.0	0	0.0
PROF	1,173	100.0	1,133	96.6	3	0.3	4	0.3	3	0.3	29	2.5	1	0.1	0	0.0
TECH	268	100.0	253	94.4	0	0.0	1	0.4	3	1.1	9	3.4	2	0.7	0	0.0
PROT-SERV	591	100.0	572	96.8	1	0.2	3	0.5	4	0.7	11	1.9	0	0.0	0	0.0
PARA-PROF	1,475	100.0	1,435	97.3	13	0.9	3	0.2	12	0.8	12	0.8	0	0.0	0	0.0
ADM SUPRT	426	100.0	412	96.7	3	0.7	2	0.5	3	0.7	6	1.4	0	0.0	0	0.0
SKILLED	116	100.0	111	95.7	2	1.7	1	0.9	0	0.0	2	1.7	0	0.0	0	0.0
SVC/MAINT	2,357	100.0	2,268	96.2	11	0.5	19	0.8	11	0.5	45	1.9	3	0.1	0	0.0
TOTAL	6,474	100.0	6,251	96.6	33	0.5	33	0.5	36	0.6	115	1.8	6	0.1	0	0.0

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STATE: SOUTH DAKOTA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	27	48.2	26	46.4	0	0.0	0	0.0	0	0.0	1	1.8	0	0.0	0	0.0
PROF	100	34.1	92	31.4	1	0.3	2	0.7	1	0.3	4	1.4	0	0.0	0	0.0
TECH	33	82.5	32	80.0	1	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	239	75.9	224	71.1	4	1.3	7	2.2	0	0.0	4	1.3	0	0.0	0	0.0
PARA-PROF	21	30.4	20	29.0	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	25	17.9	18	12.9	0	0.0	0	0.0	1	0.7	6	4.3	0	0.0	0	0.0
SKILLED	53	96.4	52	94.5	0	0.0	0	0.0	0	0.0	1	1.8	0	0.0	0	0.0
SVC/MAINT	116	78.9	109	74.1	1	0.7	1	0.7	0	0.0	5	3.4	0	0.0	0	0.0
TOTAL	614	55.1	573	51.4	7	0.6	11	1.0	2	0.2	21	1.9	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	29	51.8	29	51.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	193	65.9	185	63.1	0	0.0	1	0.3	2	0.7	5	1.7	0	0.0	0	0.0
TECH	7	17.5	6	15.0	0	0.0	0	0.0	1	2.5	0	0.0	0	0.0	0	0.0
PROT-SERV	76	24.1	70	22.2	0	0.0	2	0.6	0	0.0	4	1.3	0	0.0	0	0.0
PARA-PROF	48	69.6	43	62.3	2	2.9	2	2.9	0	0.0	1	1.4	0	0.0	0	0.0
ADM SUPRT	115	82.1	108	77.1	1	0.7	2	1.4	2	1.4	2	1.4	0	0.0	0	0.0
SKILLED	2	3.6	2	3.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	31	21.1	26	17.7	0	0.0	2	1.4	2	1.4	1	0.7	0	0.0	0	0.0
TOTAL	501	44.9	469	42.1	3	0.3	9	0.8	7	0.6	13	1.2	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	56	100.0	55	98.2	0	0.0	0	0.0	0	0.0	1	1.8	0	0.0	0	0.0
PROF	293	100.0	277	94.5	1	0.3	3	1.0	3	1.0	9	3.1	0	0.0	0	0.0
TECH	40	100.0	38	95.0	1	2.5	0	0.0	1	2.5	0	0.0	0	0.0	0	0.0
PROT-SERV	315	100.0	294	93.3	4	1.3	9	2.9	0	0.0	8	2.5	0	0.0	0	0.0
PARA-PROF	69	100.0	63	91.3	2	2.9	3	4.3	0	0.0	1	1.4	0	0.0	0	0.0
ADM SUPRT	140	100.0	126	90.0	1	0.7	2	1.4	3	2.1	8	5.7	0	0.0	0	0.0
SKILLED	55	100.0	54	98.2	0	0.0	0	0.0	0	0.0	1	1.8	0	0.0	0	0.0
SVC/MAINT	147	100.0	135	91.8	1	0.7	3	2.0	2	1.4	6	4.1	0	0.0	0	0.0
TOTAL	1,115	100.0	1,042	93.5	10	0.9	20	1.8	9	0.8	34	3.0	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: TENNESSEE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	689	69.0	635	63.6	47	4.7	2	0.2	5	0.5	0	0.0	0	0.0	0	0.0
16.0-19.9	619	44.3	543	38.9	67	4.8	3	0.2	5	0.4	1	0.1	0	0.0	0	0.0
20.0-24.9	3,102	43.2	2,413	33.6	638	8.9	29	0.4	11	0.2	11	0.2	0	0.0	0	0.0
25.0-32.9	12,622	50.6	10,396	41.7	1,973	7.9	177	0.7	37	0.1	26	0.1	5	0.0	8	0.0
33.0-42.9	15,095	53.4	12,593	44.5	2,209	7.8	178	0.6	73	0.3	29	0.1	1	0.0	12	0.0
43.0-54.9	11,989	60.8	10,091	51.2	1,649	8.4	131	0.7	88	0.4	26	0.1	2	0.0	2	0.0
55.0-69.9	7,432	63.1	6,419	54.5	875	7.4	51	0.4	74	0.6	12	0.1	0	0.0	1	0.0
70.0 PLUS	5,582	66.3	4,952	58.8	481	5.7	41	0.5	98	1.2	9	0.1	0	0.0	1	0.0
TOTAL	57,130	55.6	48,042	46.8	7,939	7.7	612	0.6	391	0.4	114	0.1	8	0.0	24	0.0
MEDIAN SALARY	\$40,640		\$40,967		\$38,633		\$38,337		\$51,795		\$39,551		\$31,399		\$36,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	309	31.0	262	26.3	37	3.7	8	0.8	2	0.2	0	0.0	0	0.0	0	0.0
16.0-19.9	777	55.7	614	44.0	116	8.3	19	1.4	28	2.0	0	0.0	0	0.0	0	0.0
20.0-24.9	4,084	56.8	2,974	41.4	1,004	14.0	78	1.1	23	0.3	4	0.1	0	0.0	1	0.0
25.0-32.9	12,316	49.4	8,507	34.1	3,510	14.1	230	0.9	48	0.2	21	0.1	0	0.0	0	0.0
33.0-42.9	13,179	46.6	9,310	32.9	3,612	12.8	169	0.6	71	0.3	16	0.1	0	0.0	1	0.0
43.0-54.9	7,715	39.2	5,557	28.2	1,984	10.1	79	0.4	74	0.4	21	0.1	0	0.0	0	0.0
55.0-69.9	4,352	36.9	3,419	29.0	810	6.9	36	0.3	82	0.7	5	0.0	0	0.0	0	0.0
70.0 PLUS	2,835	33.7	2,338	27.8	418	5.0	15	0.2	61	0.7	2	0.0	1	0.0	0	0.0
TOTAL	45,567	44.4	32,981	32.1	11,491	11.2	634	0.6	389	0.4	69	0.1	1	0.0	2	0.0
MEDIAN SALARY	\$37,019		\$37,439		\$35,986		\$32,373		\$46,648		\$38,937		\$75,000		\$24,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	998	100.0	897	89.9	84	8.4	10	1.0	7	0.7	0	0.0	0	0.0	0	0.0
16.0-19.9	1,396	100.0	1,157	82.9	183	13.1	22	1.6	33	2.4	1	0.1	0	0.0	0	0.0
20.0-24.9	7,186	100.0	5,387	75.0	1,642	22.8	107	1.5	34	0.5	15	0.2	0	0.0	1	1.0
25.0-32.9	24,938	100.0	18,903	75.8	5,483	22.0	407	1.6	85	0.3	47	0.2	5	0.0	8	0.0
33.0-42.9	28,274	100.0	21,903	77.5	5,821	20.6	347	1.2	144	0.5	45	0.2	1	0.0	13	1.0
43.0-54.9	19,704	100.0	15,648	79.4	3,633	18.4	210	1.1	162	0.8	47	0.2	2	0.0	2	0.0
55.0-69.9	11,784	100.0	9,838	83.5	1,685	14.3	87	0.7	156	1.3	17	0.1	0	0.0	1	0.0
70.0 PLUS	8,417	100.0	7,290	86.6	899	10.7	56	0.7	159	1.9	11	0.1	1	0.0	1	0.0
TOTAL	102,697	100.0	81,023	78.9	19,430	18.9	1,246	1.2	780	0.8	183	0.2	9	0.0	26	2.0
MEDIAN SALARY	\$38,952		\$39,468		\$36,990		\$35,219		\$49,444		\$39,333		\$32,199		\$36,077	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: TENNESSEE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	299	62.9	277	58.3	19	4.0	2	0.4	1	0.2	0	0.0	0	0.0	0	0.0
PROF	620	28.6	533	24.6	69	3.2	9	0.4	8	0.4	1	0.0	0	0.0	0	0.0
TECH	331	44.9	299	40.5	24	3.3	5	0.7	2	0.3	0	0.0	0	0.0	1	0.1
PROT-SERV	1,113	68.1	989	60.5	103	6.3	19	1.2	1	0.1	0	0.0	1	0.1	0	0.0
PARA-PROF	1,718	46.5	1,357	36.8	319	8.6	28	0.8	13	0.4	1	0.0	0	0.0	0	0.0
ADM SUPRT	1,158	31.1	897	24.1	227	6.1	19	0.5	13	0.3	2	0.1	0	0.0	0	0.0
SKILLED	216	73.0	196	66.2	15	5.1	4	1.4	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	3,974	65.8	3,336	55.3	590	9.8	30	0.5	8	0.1	9	0.1	0	0.0	1	0.0
TOTAL	9,429	50.3	7,884	42.0	1,366	7.3	116	0.6	47	0.3	13	0.1	1	0.0	2	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	176	37.1	146	30.7	29	6.1	0	0.0	0	0.0	1	0.2	0	0.0	0	0.0
PROF	1,551	71.4	1,344	61.9	164	7.6	23	1.1	18	0.8	2	0.1	0	0.0	0	0.0
TECH	407	55.1	357	48.4	41	5.6	6	0.8	3	0.4	0	0.0	0	0.0	0	0.0
PROT-SERV	522	31.9	365	22.3	147	9.0	9	0.6	0	0.0	1	0.1	0	0.0	0	0.0
PARA-PROF	1,973	53.5	1,563	42.3	346	9.4	44	1.2	17	0.5	2	0.1	0	0.0	1	0.0
ADM SUPRT	2,560	68.9	2,057	55.3	418	11.2	56	1.5	26	0.7	2	0.1	1	0.0	0	0.0
SKILLED	80	27.0	75	25.3	4	1.4	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	2,064	34.2	1,684	27.9	346	5.7	23	0.4	7	0.1	3	0.0	0	0.0	1	0.0
TOTAL	9,333	49.7	7,591	40.5	1,495	8.0	162	0.9	71	0.4	11	0.1	1	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	475	100.0	423	89.1	48	10.1	2	0.4	1	0.2	1	0.2	0	0.0	0	0.0
PROF	2,171	100.0	1,877	86.5	233	10.7	32	1.5	26	1.2	3	0.1	0	0.0	0	0.0
TECH	738	100.0	656	88.9	65	8.8	11	1.5	5	0.7	0	0.0	0	0.0	1	0.1
PROT-SERV	1,635	100.0	1,354	82.8	250	15.3	28	1.7	1	0.1	1	0.1	1	0.1	0	0.0
PARA-PROF	3,691	100.0	2,920	79.1	665	18.0	72	2.0	30	0.8	3	0.1	0	0.0	1	0.0
ADM SUPRT	3,718	100.0	2,954	79.5	645	17.3	75	2.0	39	1.0	4	0.1	1	0.0	0	0.0
SKILLED	296	100.0	271	91.6	19	6.4	5	1.7	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	6,038	100.0	5,020	83.1	936	15.5	53	0.9	15	0.2	12	0.2	0	0.0	2	0.0
TOTAL	18,762	100.0	15,475	82.5	2,861	15.2	278	1.5	118	0.6	24	0.1	2	0.0	4	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: TENNESSEE
TABLE 5: STATE SUMMARY
REPORTING UNITS: 125

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	331	54.4	294	48.4	35	5.8	0	0.0	2	0.3	0	0.0	0	0.0	0	0.0
PROF	1,206	36.1	964	28.9	197	5.9	15	0.4	28	0.8	2	0.1	0	0.0	0	0.0
TECH	289	55.6	246	47.3	30	5.8	7	1.3	4	0.8	2	0.4	0	0.0	0	0.0
PROT-SERV	2,870	75.8	2,344	61.9	426	11.3	86	2.3	9	0.2	3	0.1	0	0.0	2	0.1
PARA-PROF	155	41.9	141	38.1	12	3.2	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	424	21.1	336	16.8	75	3.7	8	0.4	3	0.1	2	0.1	0	0.0	0	0.0
SKILLED	435	96.2	389	86.1	41	9.1	1	0.2	3	0.7	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,135	73.9	851	55.4	249	16.2	23	1.5	10	0.7	2	0.1	0	0.0	0	0.0
TOTAL	6,845	54.3	5,565	44.1	1,065	8.4	142	1.1	59	0.5	12	0.1	0	0.0	2	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	277	45.6	225	37.0	44	7.2	4	0.7	4	0.7	0	0.0	0	0.0	0	0.0
PROF	2,131	63.9	1,502	45.0	555	16.6	37	1.1	33	1.0	4	0.1	0	0.0	0	0.0
TECH	231	44.4	154	29.6	72	13.8	4	0.8	1	0.2	0	0.0	0	0.0	0	0.0
PROT-SERV	916	24.2	574	15.2	312	8.2	27	0.7	1	0.0	2	0.1	0	0.0	0	0.0
PARA-PROF	215	58.1	180	48.6	30	8.1	4	1.1	1	0.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,581	78.9	1,194	59.6	323	16.1	49	2.4	8	0.4	2	0.1	4	0.2	1	0.0
SKILLED	17	3.8	14	3.1	3	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	401	26.1	295	19.2	85	5.5	5	0.3	15	1.0	1	0.1	0	0.0	0	0.0
TOTAL	5,769	45.7	4,138	32.8	1,424	11.3	130	1.0	63	0.5	9	0.1	4	0.0	1	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	608	100.0	519	85.4	79	13.0	4	0.7	6	1.0	0	0.0	0	0.0	0	0.0
PROF	3,337	100.0	2,466	73.9	752	22.5	52	1.6	61	1.8	6	0.2	0	0.0	0	0.0
TECH	520	100.0	400	76.9	102	19.6	11	2.1	5	1.0	2	0.4	0	0.0	0	0.0
PROT-SERV	3,786	100.0	2,918	77.1	738	19.5	113	3.0	10	0.3	5	0.1	0	0.0	2	0.1
PARA-PROF	370	100.0	321	86.8	42	11.4	6	1.6	1	0.3	0	0.0	0	0.0	0	0.0
ADM SUPRT	2,005	100.0	1,530	76.3	398	19.9	57	2.8	11	0.5	4	0.2	4	0.2	1	0.0
SKILLED	452	100.0	403	89.2	44	9.7	1	0.2	3	0.7	1	0.2	0	0.0	0	0.0
SVC/MAINT	1,536	100.0	1,146	74.6	334	21.7	28	1.8	25	1.6	3	0.2	0	0.0	0	0.0
TOTAL	12,614	100.0	9,703	76.9	2,489	19.7	272	2.2	122	1.0	21	0.2	4	0.0	3	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: TEXAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,601	51.0	993	31.6	128	4.1	433	13.8	10	0.3	34	1.1	0	0.0	3	0.1
16.0-19.9	2,053	46.1	658	14.8	286	6.4	1,074	24.1	25	0.6	9	0.2	0	0.0	1	0.0
20.0-24.9	9,768	39.5	2,874	11.6	2,096	8.5	4,551	18.4	202	0.8	41	0.2	2	0.0	2	0.0
25.0-32.9	32,612	42.8	11,841	15.6	6,506	8.5	13,492	17.7	585	0.8	157	0.2	13	0.0	18	0.0
33.0-42.9	60,524	50.5	27,357	22.8	12,092	10.1	19,521	16.3	1,108	0.9	393	0.3	12	0.0	41	0.0
43.0-54.9	45,988	56.4	24,476	30.0	7,077	8.7	12,973	15.9	1,208	1.5	220	0.3	6	0.0	28	0.0
55.0-69.9	43,535	65.1	26,370	39.4	4,976	7.4	10,731	16.0	1,205	1.8	219	0.3	8	0.0	26	0.0
70.0 PLUS	43,257	67.0	30,308	46.9	3,717	5.8	7,284	11.3	1,700	2.6	222	0.3	8	0.0	18	0.0
TOTAL	239,338	54.2	124,877	28.3	36,878	8.4	70,059	15.9	6,043	1.4	1,295	0.3	49	0.0	137	0.0
MEDIAN SALARY	\$46,421		\$52,175		\$40,792		\$40,929		\$53,842		\$43,736		\$40,916		\$44,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	1,540	49.0	838	26.7	170	5.4	515	16.4	11	0.4	6	0.2	0	0.0	0	0.0
16.0-19.9	2,404	53.9	777	17.4	402	9.0	1,177	26.4	36	0.8	6	0.1	0	0.0	6	0.1
20.0-24.9	14,981	60.5	5,097	20.6	3,686	14.9	5,894	23.8	244	1.0	51	0.2	3	0.0	6	0.0
25.0-32.9	43,523	57.2	15,250	20.0	11,018	14.5	16,383	21.5	640	0.8	173	0.2	21	0.0	38	0.0
33.0-42.9	59,353	49.5	23,612	19.7	16,625	13.9	17,877	14.9	945	0.8	248	0.2	11	0.0	35	0.0
43.0-54.9	35,512	43.6	16,731	20.5	7,807	9.6	9,874	12.1	911	1.1	154	0.2	8	0.0	27	0.0
55.0-69.9	23,345	34.9	12,450	18.6	4,227	6.3	5,461	8.2	1,085	1.6	102	0.2	2	0.0	18	0.0
70.0 PLUS	21,335	33.0	12,542	19.4	3,292	5.1	3,428	5.3	1,965	3.0	88	0.1	2	0.0	18	0.0
TOTAL	201,993	45.8	87,297	19.8	47,227	10.7	60,609	13.7	5,837	1.3	828	0.2	47	0.0	148	0.0
MEDIAN SALARY	\$39,494		\$42,184		\$38,015		\$36,544		\$56,818		\$40,177		\$32,809		\$39,856	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	3,141	100.0	1,831	58.3	298	9.5	948	30.2	21	0.7	40	1.3	0	0.0	3	0.0
16.0-19.9	4,457	100.0	1,435	32.2	688	15.4	2,251	50.5	61	1.4	15	0.3	0	0.0	7	6.0
20.0-24.9	24,749	100.0	7,971	32.2	5,782	23.4	10,445	42.2	446	1.8	92	0.4	5	0.0	8	6.0
25.0-32.9	76,135	100.0	27,091	35.6	17,524	23.0	29,875	39.2	1,225	1.6	330	0.4	34	0.0	56	38.0
33.0-42.9	119,877	100.0	50,969	42.5	28,717	24.0	37,398	31.2	2,053	1.7	641	0.5	23	0.0	76	35.0
43.0-54.9	81,500	100.0	41,207	50.6	14,884	18.3	22,847	28.0	2,119	2.6	374	0.5	14	0.0	55	27.0
55.0-69.9	66,880	100.0	38,820	58.0	9,203	13.8	16,192	24.2	2,290	3.4	321	0.5	10	0.0	44	18.0
70.0 PLUS	64,592	100.0	42,850	66.3	7,009	10.9	10,712	16.6	3,665	5.7	310	0.5	10	0.0	36	18.0
TOTAL	441,331	100.0	212,174	48.1	84,105	19.1	130,668	29.6	11,880	2.7	2,123	0.5	96	0.0	285	148
MEDIAN SALARY	\$42,357		\$47,889		\$39,184		\$38,833		\$55,098		\$42,118		\$36,913		\$42,012	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: TEXAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	733	52.8	477	34.3	45	3.2	194	14.0	10	0.7	7	0.5	0	0.0	0	0.0
PROF	3,492	40.4	1,875	21.7	342	4.0	621	7.2	639	7.4	13	0.2	0	0.0	2	0.0
TECH	1,464	48.4	840	27.8	161	5.3	354	11.7	107	3.5	2	0.1	0	0.0	0	0.0
PROT-SERV	3,675	68.0	2,173	40.2	605	11.2	827	15.3	47	0.9	15	0.3	0	0.0	8	0.1
PARA-PROF	3,979	41.9	2,028	21.4	792	8.3	951	10.0	197	2.1	9	0.1	0	0.0	2	0.0
ADM SUPRT	5,864	33.5	3,261	18.6	975	5.6	1,320	7.5	287	1.6	16	0.1	0	0.0	5	0.0
SKILLED	1,077	64.1	643	38.3	178	10.6	241	14.3	6	0.4	5	0.3	4	0.2	0	0.0
SVC/MAINT	5,776	56.8	2,908	28.6	948	9.3	1,775	17.4	111	1.1	22	0.2	2	0.0	10	0.1
TOTAL	26,060	45.5	14,205	24.8	4,046	7.1	6,283	11.0	1,404	2.4	89	0.2	6	0.0	27	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	656	47.2	429	30.9	47	3.4	156	11.2	23	1.7	0	0.0	0	0.0	1	0.1
PROF	5,158	59.6	2,791	32.3	683	7.9	1,008	11.7	657	7.6	15	0.2	0	0.0	4	0.0
TECH	1,562	51.6	775	25.6	226	7.5	462	15.3	93	3.1	1	0.0	0	0.0	5	0.2
PROT-SERV	1,726	32.0	958	17.7	394	7.3	352	6.5	16	0.3	6	0.1	0	0.0	0	0.0
PARA-PROF	5,518	58.1	2,846	30.0	979	10.3	1,465	15.4	195	2.1	31	0.3	1	0.0	1	0.0
ADM SUPRT	11,635	66.5	6,786	38.8	1,869	10.7	2,673	15.3	284	1.6	18	0.1	0	0.0	5	0.0
SKILLED	604	35.9	379	22.5	93	5.5	127	7.6	3	0.2	2	0.1	0	0.0	0	0.0
SVC/MAINT	4,399	43.2	2,153	21.2	700	6.9	1,415	13.9	104	1.0	19	0.2	1	0.0	7	0.1
TOTAL	31,258	54.5	17,117	29.9	4,991	8.7	7,658	13.4	1,375	2.4	92	0.2	2	0.0	23	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,389	100.0	906	65.2	92	6.6	350	25.2	33	2.4	7	0.5	0	0.0	1	0.1
PROF	8,650	100.0	4,666	53.9	1,025	11.8	1,629	18.8	1,296	15.0	28	0.3	0	0.0	6	0.1
TECH	3,026	100.0	1,615	53.4	387	12.8	816	27.0	200	6.6	3	0.1	0	0.0	5	0.2
PROT-SERV	5,401	100.0	3,131	58.0	999	18.5	1,179	21.8	63	1.2	21	0.4	0	0.0	8	0.1
PARA-PROF	9,497	100.0	4,874	51.3	1,771	18.6	2,416	25.4	392	4.1	40	0.4	1	0.0	3	0.0
ADM SUPRT	17,499	100.0	10,047	57.4	2,844	16.3	3,993	22.8	571	3.3	34	0.2	0	0.0	10	0.1
SKILLED	1,681	100.0	1,022	60.8	271	16.1	368	21.9	9	0.5	7	0.4	4	0.2	0	0.0
SVC/MAINT	10,175	100.0	5,061	49.7	1,648	16.2	3,190	31.4	215	2.1	41	0.4	3	0.0	17	0.2
TOTAL	57,318	100.0	31,322	54.6	9,037	15.8	13,941	24.3	2,779	4.8	181	0.3	8	0.0	50	0.1

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STATE: TEXAS
TABLE 5: STATE SUMMARY
REPORTING UNITS: 378

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,547	66.7	1,091	47.0	197	8.5	224	9.7	26	1.1	5	0.2	4	0.2	0	0.0
PROF	4,829	38.1	2,557	20.2	674	5.3	1,103	8.7	464	3.7	26	0.2	1	0.0	4	0.0
TECH	2,234	42.9	1,109	21.3	301	5.8	686	13.2	114	2.2	21	0.4	0	0.0	3	0.1
PROT-SERV	11,575	65.3	5,550	31.3	2,254	12.7	3,498	19.7	227	1.3	34	0.2	2	0.0	10	0.1
PARA-PROF	2,719	33.6	1,019	12.6	803	9.9	815	10.1	71	0.9	11	0.1	0	0.0	0	0.0
ADM SUPRT	1,705	16.9	672	6.7	275	2.7	698	6.9	33	0.3	24	0.2	0	0.0	3	0.0
SKILLED	3,494	88.9	1,730	44.0	456	11.6	1,238	31.5	52	1.3	13	0.3	0	0.0	5	0.1
SVC/MAINT	5,649	72.3	2,022	25.9	1,263	16.2	2,213	28.3	103	1.3	34	0.4	5	0.1	9	0.1
TOTAL	33,752	49.7	15,750	23.2	6,223	9.2	10,475	15.4	1,090	1.6	168	0.2	12	0.0	34	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	773	33.3	497	21.4	89	3.8	169	7.3	16	0.7	2	0.1	0	0.0	0	0.0
PROF	7,845	61.9	3,719	29.3	1,541	12.2	2,031	16.0	510	4.0	31	0.2	1	0.0	12	0.1
TECH	2,975	57.1	1,075	20.6	807	15.5	973	18.7	103	2.0	10	0.2	1	0.0	6	0.1
PROT-SERV	6,159	34.7	2,341	13.2	2,267	12.8	1,451	8.2	58	0.3	40	0.2	0	0.0	2	0.0
PARA-PROF	5,383	66.4	1,684	20.8	1,788	22.1	1,783	22.0	104	1.3	19	0.2	1	0.0	4	0.0
ADM SUPRT	8,380	83.1	3,578	35.5	1,406	13.9	3,237	32.1	118	1.2	31	0.3	0	0.0	10	0.1
SKILLED	438	11.1	144	3.7	58	1.5	232	5.9	2	0.1	2	0.1	0	0.0	0	0.0
SVC/MAINT	2,162	27.7	663	8.5	739	9.5	713	9.1	33	0.4	10	0.1	0	0.0	4	0.1
TOTAL	34,115	50.3	13,701	20.2	8,695	12.8	10,589	15.6	944	1.4	145	0.2	3	0.0	38	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2,320	100.0	1,588	68.4	286	12.3	393	16.9	42	1.8	7	0.3	4	0.2	0	0.0
PROF	12,674	100.0	6,276	49.5	2,215	17.5	3,134	24.7	974	7.7	57	0.4	2	0.0	16	0.1
TECH	5,209	100.0	2,184	41.9	1,108	21.3	1,659	31.8	217	4.2	31	0.6	1	0.0	9	0.2
PROT-SERV	17,734	100.0	7,891	44.5	4,521	25.5	4,949	27.9	285	1.6	74	0.4	2	0.0	12	0.1
PARA-PROF	8,102	100.0	2,703	33.4	2,591	32.0	2,598	32.1	175	2.2	30	0.4	1	0.0	4	0.0
ADM SUPRT	10,085	100.0	4,250	42.1	1,681	16.7	3,935	39.0	151	1.5	55	0.5	0	0.0	13	0.1
SKILLED	3,932	100.0	1,874	47.7	514	13.1	1,470	37.4	54	1.4	15	0.4	0	0.0	5	0.1
SVC/MAINT	7,811	100.0	2,685	34.4	2,002	25.6	2,926	37.5	136	1.7	44	0.6	5	0.1	13	0.2
TOTAL	67,867	100.0	29,451	43.4	14,918	22.0	21,064	31.0	2,034	3.0	313	0.5	15	0.0	72	0.1

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STATE: UTAH
TABLE 5: STATE SUMMARY
REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPHI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
16.0-19.9	212	52.1	193	47.4	1	0.2	11	2.7	4	1.0	0	0.0	2	0.5	1	0.2
20.0-24.9	582	45.3	476	37.1	14	1.1	43	3.3	10	0.8	7	0.5	26	2.0	6	0.5
25.0-32.9	1,737	37.6	1,456	31.5	25	0.5	148	3.2	38	0.8	29	0.6	26	0.6	15	0.3
33.0-42.9	5,008	53.8	4,420	47.5	63	0.7	334	3.6	105	1.1	39	0.4	26	0.0	21	0.2
43.0-54.9	5,871	64.3	5,384	58.9	46	0.5	268	2.9	99	1.1	40	0.4	22	0.0	12	0.1
55.0-69.9	4,593	72.2	4,299	67.6	26	0.4	144	2.3	88	1.4	17	0.3	7	0.0	12	0.2
70.0 PLUS	3,774	78.0	3,587	74.1	16	0.3	83	1.7	69	1.4	12	0.2	3	0.0	4	0.1
TOTAL	21,818	60.5	19,856	55.1	191	0.5	1,031	2.9	413	1.1	144	0.4	112	0.3	71	0.2
MEDIAN SALARY	\$49,804		\$50,448		\$41,809		\$42,385		\$49,000		\$42,230		\$33,769		\$39,428	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPHI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
16.0-19.9	195	47.9	174	42.8	0	0.0	14	3.4	2	0.5	2	0.5	1	0.2	2	0.5
20.0-24.9	702	54.7	547	42.6	9	0.7	76	5.9	15	1.2	21	1.6	22	1.7	12	0.9
25.0-32.9	2,884	62.4	2,425	52.5	28	0.6	295	6.4	65	1.4	35	0.8	18	0.4	18	0.4
33.0-42.9	4,303	46.2	3,679	39.5	35	0.4	404	4.3	102	1.1	40	0.4	18	0.2	25	0.3
43.0-54.9	3,265	35.7	2,884	31.6	34	0.4	207	2.3	98	1.1	28	0.3	5	0.1	9	0.1
55.0-69.9	1,766	27.8	1,555	24.5	23	0.4	111	1.7	60	0.9	11	0.2	1	0.0	5	0.1
70.0 PLUS	1,064	22.0	947	19.6	9	0.2	30	0.6	66	1.4	6	0.1	5	0.1	1	0.0
TOTAL	14,243	39.5	12,265	34.0	138	0.4	1,147	3.2	408	1.1	143	0.4	70	0.2	72	0.2
MEDIAN SALARY	\$40,614		\$40,970		\$42,142		\$37,418		\$45,449		\$36,375		\$30,333		\$34,600	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPHI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
16.0-19.9	407	100.0	367	90.2	1	0.2	25	6.1	6	1.5	2	0.5	3	0.7	3	2.0
20.0-24.9	1,284	100.0	1,023	79.7	23	1.8	119	9.3	25	1.9	28	2.2	48	3.7	18	12.0
25.0-32.9	4,621	100.0	3,881	84.0	53	1.1	443	9.6	103	2.2	64	1.4	44	1.0	33	18.0
33.0-42.9	9,311	100.0	8,099	87.0	98	1.1	738	7.9	207	2.2	79	0.8	44	0.5	46	25.0
43.0-54.9	9,136	100.0	8,268	90.5	80	0.9	475	5.2	197	2.2	68	0.7	27	0.3	21	9.0
55.0-69.9	6,359	100.0	5,854	92.1	49	0.8	255	4.0	148	2.3	28	0.4	8	0.1	17	5.0
70.0 PLUS	4,838	100.0	4,534	93.7	25	0.5	113	2.3	135	2.8	18	0.4	8	0.2	5	1.0
TOTAL	36,061	100.0	32,121	89.1	329	0.9	2,178	6.0	821	2.3	287	0.8	182	0.5	143	72.0
MEDIAN SALARY	\$46,024		\$46,767		\$41,928		\$39,666		\$47,233		\$39,265		\$32,272		\$36,804	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPHI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: UTAH
TABLE 5: STATE SUMMARY
REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	55	61.1	52	57.8	0	0.0	3	3.3	0	0.0	0	0.0	0	0.0	0	0.0
PROF	316	37.1	298	35.0	4	0.5	8	0.9	3	0.4	1	0.1	1	0.1	1	0.1
TECH	276	56.7	242	49.7	8	1.6	12	2.5	5	1.0	3	0.6	3	0.6	3	0.6
PROT-SERV	739	62.8	703	59.8	2	0.2	12	1.0	6	0.5	5	0.4	3	0.3	8	0.7
PARA-PROF	1,266	39.7	1,094	34.3	26	0.8	72	2.3	27	0.8	33	1.0	9	0.3	5	0.2
ADM SUPRT	344	19.4	307	17.3	6	0.3	18	1.0	5	0.3	2	0.1	4	0.2	2	0.1
SKILLED	328	77.2	306	72.0	2	0.5	11	2.6	4	0.9	2	0.5	1	0.2	2	0.5
SVC/MAINT	3,158	55.0	2,837	49.4	25	0.4	206	3.6	49	0.9	15	0.3	13	0.2	13	0.2
TOTAL	6,482	47.2	5,839	42.5	73	0.5	342	2.5	99	0.7	61	0.4	34	0.2	34	0.2

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	35	38.9	33	36.7	0	0.0	2	2.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	535	62.9	493	57.9	4	0.5	23	2.7	12	1.4	0	0.0	0	0.0	3	0.4
TECH	211	43.3	197	40.5	0	0.0	8	1.6	1	0.2	2	0.4	0	0.0	3	0.6
PROT-SERV	437	37.2	367	31.2	3	0.3	61	5.2	3	0.3	2	0.2	0	0.0	1	0.1
PARA-PROF	1,921	60.3	1,723	54.1	20	0.6	101	3.2	38	1.2	28	0.9	6	0.2	5	0.2
ADM SUPRT	1,432	80.6	1,307	73.6	2	0.1	76	4.3	32	1.8	9	0.5	1	0.1	5	0.3
SKILLED	97	22.8	88	20.7	0	0.0	4	0.9	1	0.2	3	0.7	1	0.2	0	0.0
SVC/MAINT	2,581	45.0	2,352	41.0	26	0.5	152	2.6	24	0.4	16	0.3	3	0.1	8	0.1
TOTAL	7,249	52.8	6,560	47.8	55	0.4	427	3.1	111	0.8	60	0.4	11	0.1	25	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	90	100.0	85	94.4	0	0.0	5	5.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	851	100.0	791	92.9	8	0.9	31	3.6	15	1.8	1	0.1	1	0.1	4	0.5
TECH	487	100.0	439	90.1	8	1.6	20	4.1	6	1.2	5	1.0	3	0.6	6	1.2
PROT-SERV	1,176	100.0	1,070	91.0	5	0.4	73	6.2	9	0.8	7	0.6	3	0.3	9	0.8
PARA-PROF	3,187	100.0	2,817	88.4	46	1.4	173	5.4	65	2.0	61	1.9	15	0.5	10	0.3
ADM SUPRT	1,776	100.0	1,614	90.9	8	0.5	94	5.3	37	2.1	11	0.6	5	0.3	7	0.4
SKILLED	425	100.0	394	92.7	2	0.5	15	3.5	5	1.2	5	1.2	2	0.5	2	0.5
SVC/MAINT	5,739	100.0	5,189	90.4	51	0.9	358	6.2	73	1.3	31	0.5	16	0.3	21	0.4
TOTAL	13,731	100.0	12,399	90.3	128	0.9	769	5.6	210	1.5	121	0.9	45	0.3	59	0.4

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: UTAH
TABLE 5: STATE SUMMARY
REPORTING UNITS: 46

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	76	66.7	70	61.4	1	0.9	4	3.5	1	0.9	0	0.0	0	0.0	0	0.0
PROF	367	47.8	327	42.6	4	0.5	20	2.6	11	1.4	2	0.3	1	0.1	2	0.3
TECH	166	71.6	149	64.2	2	0.9	12	5.2	1	0.4	2	0.9	0	0.0	0	0.0
PROT-SERV	583	84.7	507	73.7	10	1.5	34	4.9	21	3.1	3	0.4	2	0.3	6	0.9
PARA-PROF	87	39.9	72	33.0	2	0.9	10	4.6	0	0.0	2	0.9	0	0.0	1	0.5
ADM SUPRT	87	16.8	67	12.9	2	0.4	13	2.5	2	0.4	0	0.0	0	0.0	3	0.6
SKILLED	187	96.9	174	90.2	0	0.0	11	5.7	2	1.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	206	82.7	182	73.1	0	0.0	14	5.6	5	2.0	1	0.4	3	1.2	1	0.4
TOTAL	1,759	59.0	1,548	51.9	21	0.7	118	4.0	43	1.4	10	0.3	6	0.2	13	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	38	33.3	35	30.7	0	0.0	1	0.9	2	1.8	0	0.0	0	0.0	0	0.0
PROF	400	52.2	340	44.3	7	0.9	30	3.9	12	1.6	4	0.5	4	0.5	3	0.4
TECH	66	28.4	56	24.1	0	0.0	3	1.3	4	1.7	1	0.4	0	0.0	2	0.9
PROT-SERV	105	15.3	76	11.0	0	0.0	24	3.5	3	0.4	0	0.0	1	0.1	1	0.1
PARA-PROF	131	60.1	101	46.3	6	2.8	15	6.9	6	2.8	1	0.5	0	0.0	2	0.9
ADM SUPRT	432	83.2	362	69.7	3	0.6	51	9.8	7	1.3	2	0.4	1	0.2	6	1.2
SKILLED	6	3.1	4	2.1	0	0.0	2	1.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	43	17.3	36	14.5	0	0.0	4	1.6	2	0.8	0	0.0	1	0.4	0	0.0
TOTAL	1,221	41.0	1,010	33.9	16	0.5	130	4.4	36	1.2	8	0.3	7	0.2	14	0.5

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	114	100.0	105	92.1	1	0.9	5	4.4	3	2.6	0	0.0	0	0.0	0	0.0
PROF	767	100.0	667	87.0	11	1.4	50	6.5	23	3.0	6	0.8	5	0.7	5	0.7
TECH	232	100.0	205	88.4	2	0.9	15	6.5	5	2.2	3	1.3	0	0.0	2	0.9
PROT-SERV	688	100.0	583	84.7	10	1.5	58	8.4	24	3.5	3	0.4	3	0.4	7	1.0
PARA-PROF	218	100.0	173	79.4	8	3.7	25	11.5	6	2.8	3	1.4	0	0.0	3	1.4
ADM SUPRT	519	100.0	429	82.7	5	1.0	64	12.3	9	1.7	2	0.4	1	0.2	9	1.7
SKILLED	193	100.0	178	92.2	0	0.0	13	6.7	2	1.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	249	100.0	218	87.6	0	0.0	18	7.2	7	2.8	1	0.4	4	1.6	1	0.4
TOTAL	2,980	100.0	2,558	85.8	37	1.2	248	8.3	79	2.7	18	0.6	13	0.4	27	0.9

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	123	40.9	96	31.9	26	8.6	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	269	38.8	109	15.7	128	18.5	25	3.6	5	0.7	1	0.1	0	0.0	1	0.1
20.0-24.9	1,682	34.7	833	17.2	772	15.9	42	0.9	25	0.5	8	0.2	0	0.0	2	0.0
25.0-32.9	8,931	44.8	5,712	28.7	2,868	14.4	226	1.1	85	0.4	37	0.2	1	0.0	2	0.0
33.0-42.9	18,443	51.3	12,817	35.7	4,692	13.1	550	1.5	297	0.8	75	0.2	4	0.0	8	0.0
43.0-54.9	17,956	56.3	13,640	42.8	3,200	10.0	633	2.0	395	1.2	72	0.2	5	0.0	11	0.0
55.0-69.9	12,819	58.4	10,269	46.8	1,722	7.8	440	2.0	327	1.5	45	0.2	16	0.0	0	0.0
70.0 PLUS	14,903	63.8	12,069	51.7	1,634	7.0	405	1.7	698	3.0	52	0.2	33	0.0	12	0.1
TOTAL	75,126	54.1	55,545	40.0	15,042	10.8	2,322	1.7	1,832	1.3	290	0.2	59	0.0	36	0.0
MEDIAN SALARY	\$48,423		\$50,218		\$40,943		\$49,009		\$60,000		\$47,000		\$71,061		\$48,454	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	178	59.1	112	37.2	62	20.6	3	1.0	1	0.3	0	0.0	0	0.0	0	0.0
16.0-19.9	424	61.2	200	28.9	207	29.9	12	1.7	4	0.6	1	0.1	0	0.0	0	0.0
20.0-24.9	3,164	65.3	1,461	30.1	1,597	33.0	66	1.4	30	0.6	8	0.2	0	0.0	2	0.0
25.0-32.9	11,004	55.2	5,701	28.6	4,826	24.2	313	1.6	135	0.7	15	0.1	2	0.0	12	0.1
33.0-42.9	17,505	48.7	9,778	27.2	6,716	18.7	618	1.7	332	0.9	42	0.1	3	0.0	16	0.0
43.0-54.9	13,921	43.7	8,727	27.4	4,120	12.9	623	2.0	380	1.2	44	0.1	10	0.0	17	0.1
55.0-69.9	9,134	41.6	6,131	27.9	2,252	10.3	393	1.8	320	1.5	20	0.1	10	0.0	8	0.0
70.0 PLUS	8,461	36.2	6,101	26.1	1,602	6.9	297	1.3	419	1.8	29	0.1	8	0.0	5	0.0
TOTAL	63,791	45.9	38,211	27.5	21,382	15.4	2,325	1.7	1,621	1.2	159	0.1	33	0.0	60	0.0
MEDIAN SALARY	\$42,782		\$45,548		\$38,954		\$45,899		\$52,741		\$46,682		\$57,250		\$42,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	301	100.0	208	69.1	88	29.2	4	1.3	1	0.3	0	0.0	0	0.0	0	0.0
16.0-19.9	693	100.0	309	44.6	335	48.3	37	5.3	9	1.3	2	0.3	0	0.0	1	0.0
20.0-24.9	4,846	100.0	2,294	47.3	2,369	48.9	108	2.2	55	1.1	16	0.3	0	0.0	4	2.0
25.0-32.9	19,935	100.0	11,413	57.3	7,694	38.6	539	2.7	220	1.1	52	0.3	3	0.0	14	12.0
33.0-42.9	35,948	100.0	22,595	62.9	11,408	31.7	1,168	3.2	629	1.7	117	0.3	7	0.0	24	16.0
43.0-54.9	31,877	100.0	22,367	70.2	7,320	23.0	1,256	3.9	775	2.4	116	0.4	15	0.0	28	17.0
55.0-69.9	21,953	100.0	16,400	74.7	3,974	18.1	833	3.8	647	2.9	65	0.3	26	0.1	8	8.0
70.0 PLUS	23,364	100.0	18,170	77.8	3,236	13.9	702	3.0	1,117	4.8	81	0.3	41	0.2	17	5.0
TOTAL	138,917	100.0	93,756	67.5	36,424	26.2	4,647	3.3	3,453	2.5	449	0.3	92	0.1	96	60.0
MEDIAN SALARY	\$45,912		\$48,396		\$39,772		\$47,466		\$55,869		\$46,879		\$67,115		\$45,143	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	921	57.2	786	48.8	98	6.1	9	0.6	27	1.7	1	0.1	0	0.0	0	0.0
PROF	2,188	35.9	1,629	26.7	381	6.3	74	1.2	94	1.5	8	0.1	0	0.0	2	0.0
TECH	769	45.5	504	29.8	203	12.0	31	1.8	19	1.1	1	0.1	1	0.1	10	0.6
PROT-SERV	1,504	70.3	1,278	59.7	186	8.7	21	1.0	15	0.7	3	0.1	0	0.0	1	0.0
PARA-PROF	3,385	32.8	2,133	20.7	933	9.0	158	1.5	142	1.4	12	0.1	0	0.0	7	0.1
ADM SUPRT	3,425	35.0	2,302	23.5	733	7.5	101	1.0	268	2.7	16	0.2	2	0.0	3	0.0
SKILLED	1,173	64.8	1,014	56.0	124	6.8	18	1.0	9	0.5	8	0.4	0	0.0	0	0.0
SVC/MAINT	6,489	52.0	4,586	36.7	1,446	11.6	208	1.7	226	1.8	18	0.1	1	0.0	4	0.0
TOTAL	19,854	43.2	14,232	31.0	4,104	8.9	620	1.3	800	1.7	67	0.1	4	0.0	27	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	690	42.8	464	28.8	202	12.5	6	0.4	15	0.9	3	0.2	0	0.0	0	0.0
PROF	3,902	64.1	2,794	45.9	730	12.0	185	3.0	178	2.9	13	0.2	2	0.0	0	0.0
TECH	920	54.5	550	32.6	278	16.5	40	2.4	39	2.3	6	0.4	2	0.1	5	0.3
PROT-SERV	636	29.7	457	21.4	142	6.6	23	1.1	10	0.5	3	0.1	0	0.0	1	0.0
PARA-PROF	6,936	67.2	3,887	37.7	2,349	22.8	347	3.4	315	3.1	25	0.2	1	0.0	12	0.1
ADM SUPRT	6,361	65.0	4,354	44.5	1,551	15.8	201	2.1	218	2.2	21	0.2	4	0.0	12	0.1
SKILLED	638	35.2	541	29.9	71	3.9	9	0.5	14	0.8	3	0.2	0	0.0	0	0.0
SVC/MAINT	5,994	48.0	3,962	31.7	1,555	12.5	247	2.0	210	1.7	11	0.1	0	0.0	9	0.1
TOTAL	26,077	56.8	17,009	37.0	6,878	15.0	1,058	2.3	999	2.2	85	0.2	9	0.0	39	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,611	100.0	1,250	77.6	300	18.6	15	0.9	42	2.6	4	0.2	0	0.0	0	0.0
PROF	6,090	100.0	4,423	72.6	1,111	18.2	259	4.3	272	4.5	21	0.3	2	0.0	2	0.0
TECH	1,689	100.0	1,054	62.4	481	28.5	71	4.2	58	3.4	7	0.4	3	0.2	15	0.9
PROT-SERV	2,140	100.0	1,735	81.1	328	15.3	44	2.1	25	1.2	6	0.3	0	0.0	2	0.1
PARA-PROF	10,321	100.0	6,020	58.3	3,282	31.8	505	4.9	457	4.4	37	0.4	1	0.0	19	0.2
ADM SUPRT	9,786	100.0	6,656	68.0	2,284	23.3	302	3.1	486	5.0	37	0.4	6	0.1	15	0.2
SKILLED	1,811	100.0	1,555	85.9	195	10.8	27	1.5	23	1.3	11	0.6	0	0.0	0	0.0
SVC/MAINT	12,483	100.0	8,548	68.5	3,001	24.0	455	3.6	436	3.5	29	0.2	1	0.0	13	0.1
TOTAL	45,931	100.0	31,241	68.0	10,982	23.9	1,678	3.7	1,799	3.9	152	0.3	13	0.0	66	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 121

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	293	57.8	231	45.6	35	6.9	5	1.0	22	4.3	0	0.0	0	0.0	0	0.0
PROF	1,238	31.1	854	21.4	262	6.6	35	0.9	76	1.9	9	0.2	0	0.0	2	0.1
TECH	482	47.5	354	34.9	82	8.1	22	2.2	20	2.0	2	0.2	1	0.1	1	0.1
PROT-SERV	2,823	75.0	2,004	53.3	600	15.9	137	3.6	66	1.8	8	0.2	2	0.1	6	0.2
PARA-PROF	487	23.0	242	11.4	211	10.0	19	0.9	11	0.5	1	0.0	0	0.0	3	0.1
ADM SUPRT	278	16.3	189	11.1	68	4.0	18	1.1	3	0.2	0	0.0	0	0.0	0	0.0
SKILLED	905	93.3	650	67.0	191	19.7	43	4.4	18	1.9	3	0.3	0	0.0	0	0.0
SVC/MAINT	951	71.6	527	39.7	364	27.4	42	3.2	7	0.5	8	0.6	0	0.0	3	0.2
TOTAL	7,457	48.5	5,051	32.8	1,813	11.8	321	2.1	223	1.4	31	0.2	3	0.0	15	0.1

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	214	42.2	165	32.5	37	7.3	7	1.4	5	1.0	0	0.0	0	0.0	0	0.0
PROF	2,745	68.9	1,639	41.1	897	22.5	109	2.7	86	2.2	8	0.2	0	0.0	6	0.2
TECH	532	52.5	282	27.8	213	21.0	18	1.8	15	1.5	1	0.1	0	0.0	3	0.3
PROT-SERV	940	25.0	436	11.6	440	11.7	50	1.3	11	0.3	2	0.1	0	0.0	1	0.0
PARA-PROF	1,628	77.0	692	32.7	851	40.2	46	2.2	30	1.4	6	0.3	0	0.0	3	0.1
ADM SUPRT	1,426	83.7	897	52.6	421	24.7	72	4.2	28	1.6	4	0.2	0	0.0	4	0.2
SKILLED	65	6.7	44	4.5	16	1.6	4	0.4	1	0.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	377	28.4	143	10.8	209	15.7	18	1.4	6	0.5	1	0.1	0	0.0	0	0.0
TOTAL	7,927	51.5	4,298	27.9	3,084	20.0	324	2.1	182	1.2	22	0.1	0	0.0	17	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	507	100.0	396	78.1	72	14.2	12	2.4	27	5.3	0	0.0	0	0.0	0	0.0
PROF	3,983	100.0	2,493	62.6	1,159	29.1	144	3.6	162	4.1	17	0.4	0	0.0	8	0.2
TECH	1,014	100.0	636	62.7	295	29.1	40	3.9	35	3.5	3	0.3	1	0.1	4	0.4
PROT-SERV	3,763	100.0	2,440	64.8	1,040	27.6	187	5.0	77	2.0	10	0.3	2	0.1	7	0.2
PARA-PROF	2,115	100.0	934	44.2	1,062	50.2	65	3.1	41	1.9	7	0.3	0	0.0	6	0.3
ADM SUPRT	1,704	100.0	1,086	63.7	489	28.7	90	5.3	31	1.8	4	0.2	0	0.0	4	0.2
SKILLED	970	100.0	694	71.5	207	21.3	47	4.8	19	2.0	3	0.3	0	0.0	0	0.0
SVC/MAINT	1,328	100.0	670	50.5	573	43.1	60	4.5	13	1.0	9	0.7	0	0.0	3	0.2
TOTAL	15,384	100.0	9,349	60.8	4,897	31.8	645	4.2	405	2.6	53	0.3	3	0.0	32	0.2

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WASHINGTON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 143

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	139	29.6	117	24.9	4	0.9	13	2.8	3	0.6	2	0.4	0	0.0	0	0.0
16.0-19.9	77	36.5	64	30.3	4	1.9	4	1.9	4	1.9	1	0.5	0	0.0	0	0.0
20.0-24.9	486	44.7	395	36.3	24	2.2	31	2.8	25	2.3	11	1.0	0	0.0	0	0.0
25.0-32.9	2,295	37.0	1,646	26.5	256	4.1	204	3.3	154	2.5	33	0.5	0	0.0	2	0.0
33.0-42.9	6,837	38.9	5,262	29.9	581	3.3	432	2.5	457	2.6	95	0.5	3	0.0	7	0.0
43.0-54.9	13,973	45.9	11,069	36.4	869	2.9	833	2.7	903	3.0	235	0.8	42	0.0	22	0.1
55.0-69.9	17,793	55.1	14,428	44.7	1,195	3.7	705	2.2	1,135	3.5	227	0.7	51	0.0	52	0.2
70.0 PLUS	34,970	66.9	29,434	56.3	1,373	2.6	1,139	2.2	2,404	4.6	355	0.7	67	0.0	198	0.4
TOTAL	76,570	54.5	62,415	44.4	4,306	3.1	3,361	2.4	5,085	3.6	959	0.7	163	0.1	281	0.2
MEDIAN SALARY	\$67,205		\$68,155		\$60,209		\$58,478		\$68,169		\$61,773		\$65,735		\$72,904	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	330	70.4	272	58.0	5	1.1	40	8.5	8	1.7	5	1.1	0	0.0	0	0.0
16.0-19.9	134	63.5	100	47.4	6	2.8	19	9.0	4	1.9	4	1.9	0	0.0	1	0.5
20.0-24.9	602	55.3	498	45.8	14	1.3	36	3.3	44	4.0	10	0.9	0	0.0	0	0.0
25.0-32.9	3,914	63.0	2,908	46.8	225	3.6	420	6.8	306	4.9	51	0.8	2	0.0	2	0.0
33.0-42.9	10,751	61.1	8,366	47.6	635	3.6	689	3.9	847	4.8	197	1.1	8	0.0	9	0.1
43.0-54.9	16,458	54.1	12,780	42.0	968	3.2	969	3.2	1,320	4.3	345	1.1	27	0.1	49	0.2
55.0-69.9	14,493	44.9	11,582	35.9	900	2.8	593	1.8	1,077	3.3	245	0.8	30	0.1	66	0.2
70.0 PLUS	17,341	33.1	14,080	26.9	767	1.5	479	0.9	1,689	3.2	208	0.4	19	0.0	99	0.2
TOTAL	64,023	45.5	50,586	36.0	3,520	2.5	3,245	2.3	5,295	3.8	1,065	0.8	86	0.1	226	0.2
MEDIAN SALARY	\$54,870		\$55,478		\$53,846		\$48,182		\$56,650		\$52,234		\$58,000		\$66,817	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	469	100.0	389	82.9	9	1.9	53	11.3	11	2.3	7	1.5	0	0.0	0	0.0
16.0-19.9	211	100.0	164	77.7	10	4.7	23	10.9	8	3.8	5	2.4	0	0.0	1	1.0
20.0-24.9	1,088	100.0	893	82.1	38	3.5	67	6.2	69	6.3	21	1.9	0	0.0	0	0.0
25.0-32.9	6,209	100.0	4,554	73.3	481	7.7	624	10.0	460	7.4	84	1.4	2	0.0	4	2.0
33.0-42.9	17,588	100.0	13,628	77.5	1,216	6.9	1,121	6.4	1,304	7.4	292	1.7	11	0.1	16	9.0
43.0-54.9	30,431	100.0	23,849	78.4	1,837	6.0	1,802	5.9	2,223	7.3	580	1.9	69	0.2	71	49.0
55.0-69.9	32,286	100.0	26,010	80.6	2,095	6.5	1,298	4.0	2,212	6.9	472	1.5	81	0.3	118	66.0
70.0 PLUS	52,311	100.0	43,514	83.2	2,140	4.1	1,618	3.1	4,093	7.8	563	1.1	86	0.2	297	99.0
TOTAL	140,593	100.0	113,001	80.4	7,826	5.6	6,606	4.7	10,380	7.4	2,024	1.4	249	0.2	507	226
MEDIAN SALARY	\$61,644		\$62,510		\$57,305		\$52,422		\$62,561		\$55,731		\$62,870		\$71,465	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WASHINGTON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 143

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	255	48.9	237	45.5	8	1.5	4	0.8	3	0.6	2	0.4	0	0.0	1	0.2
PROF	1,166	22.1	933	17.7	74	1.4	38	0.7	101	1.9	8	0.2	2	0.0	10	0.2
TECH	809	39.5	667	32.6	46	2.2	40	2.0	42	2.0	3	0.1	2	0.1	9	0.4
PROT-SERV	462	73.7	383	61.1	32	5.1	29	4.6	12	1.9	2	0.3	4	0.6	0	0.0
PARA-PROF	1,731	32.8	1,213	23.0	248	4.7	72	1.4	167	3.2	12	0.2	3	0.1	16	0.3
ADM SUPRT	945	22.3	718	16.9	42	1.0	49	1.2	111	2.6	7	0.2	4	0.1	14	0.3
SKILLED	421	58.6	318	44.3	23	3.2	31	4.3	31	4.3	3	0.4	2	0.3	13	1.8
SVC/MAINT	4,739	58.2	3,328	40.9	695	8.5	272	3.3	297	3.6	52	0.6	44	0.5	51	0.6
TOTAL	10,528	39.2	7,797	29.1	1,168	4.4	535	2.0	764	2.8	89	0.3	61	0.2	114	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	266	51.1	240	46.1	8	1.5	3	0.6	12	2.3	3	0.6	0	0.0	0	0.0
PROF	4,101	77.9	3,469	65.9	97	1.8	138	2.6	351	6.7	26	0.5	3	0.1	17	0.3
TECH	1,240	60.5	1,024	50.0	46	2.2	52	2.5	104	5.1	9	0.4	0	0.0	5	0.2
PROT-SERV	165	26.3	128	20.4	8	1.3	18	2.9	4	0.6	5	0.8	0	0.0	2	0.3
PARA-PROF	3,541	67.2	2,770	52.5	233	4.4	163	3.1	315	6.0	33	0.6	2	0.0	25	0.5
ADM SUPRT	3,295	77.7	2,576	60.8	136	3.2	181	4.3	330	7.8	34	0.8	13	0.3	25	0.6
SKILLED	297	41.4	224	31.2	14	1.9	13	1.8	35	4.9	3	0.4	0	0.0	8	1.1
SVC/MAINT	3,402	41.8	2,355	28.9	512	6.3	197	2.4	224	2.8	49	0.6	20	0.2	45	0.6
TOTAL	16,307	60.8	12,786	47.6	1,054	3.9	765	2.9	1,375	5.1	162	0.6	38	0.1	127	0.5

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	521	100.0	477	91.6	16	3.1	7	1.3	15	2.9	5	1.0	0	0.0	1	0.2
PROF	5,267	100.0	4,402	83.6	171	3.2	176	3.3	452	8.6	34	0.6	5	0.1	27	0.5
TECH	2,049	100.0	1,691	82.5	92	4.5	92	4.5	146	7.1	12	0.6	2	0.1	14	0.7
PROT-SERV	627	100.0	511	81.5	40	6.4	47	7.5	16	2.6	7	1.1	4	0.6	2	0.3
PARA-PROF	5,272	100.0	3,983	75.6	481	9.1	235	4.5	482	9.1	45	0.9	5	0.1	41	0.8
ADM SUPRT	4,240	100.0	3,294	77.7	178	4.2	230	5.4	441	10.4	41	1.0	17	0.4	39	0.9
SKILLED	718	100.0	542	75.5	37	5.2	44	6.1	66	9.2	6	0.8	2	0.3	21	2.9
SVC/MAINT	8,141	100.0	5,683	69.8	1,207	14.8	469	5.8	521	6.4	101	1.2	64	0.8	96	1.2
TOTAL	26,835	100.0	20,583	76.7	2,222	8.3	1,300	4.8	2,139	8.0	251	0.9	99	0.4	241	0.9

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WASHINGTON
TABLE 5: STATE SUMMARY
REPORTING UNITS: 143

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	322	54.7	271	46.0	15	2.5	12	2.0	17	2.9	3	0.5	1	0.2	3	0.5
PROF	1,465	40.5	1,164	32.2	69	1.9	70	1.9	143	4.0	10	0.3	1	0.0	8	0.2
TECH	609	48.6	479	38.2	56	4.5	27	2.2	38	3.0	5	0.4	1	0.1	3	0.2
PROT-SERV	1,294	81.6	1,047	66.0	62	3.9	109	6.9	46	2.9	8	0.5	3	0.2	19	1.2
PARA-PROF	388	28.3	239	17.4	62	4.5	38	2.8	45	3.3	4	0.3	0	0.0	0	0.0
ADM SUPRT	336	18.3	236	12.8	17	0.9	39	2.1	32	1.7	5	0.3	0	0.0	7	0.4
SKILLED	595	92.2	519	80.5	17	2.6	24	3.7	19	2.9	10	1.6	2	0.3	4	0.6
SVC/MAINT	1,121	71.6	881	56.3	87	5.6	71	4.5	62	4.0	15	1.0	1	0.1	4	0.3
TOTAL	6,130	49.2	4,836	38.8	385	3.1	390	3.1	402	3.2	60	0.5	9	0.1	48	0.4

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	267	45.3	223	37.9	10	1.7	7	1.2	17	2.9	6	1.0	1	0.2	3	0.5
PROF	2,151	59.5	1,690	46.7	113	3.1	107	3.0	202	5.6	31	0.9	1	0.0	7	0.2
TECH	644	51.4	466	37.2	62	4.9	36	2.9	72	5.7	7	0.6	0	0.0	1	0.1
PROT-SERV	292	18.4	227	14.3	14	0.9	28	1.8	9	0.6	7	0.4	0	0.0	7	0.4
PARA-PROF	982	71.7	689	50.3	76	5.5	122	8.9	84	6.1	9	0.7	0	0.0	2	0.1
ADM SUPRT	1,503	81.7	1,194	64.9	70	3.8	115	6.3	99	5.4	20	1.1	1	0.1	4	0.2
SKILLED	50	7.8	47	7.3	0	0.0	1	0.2	2	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	445	28.4	353	22.5	24	1.5	31	2.0	26	1.7	10	0.6	1	0.1	0	0.0
TOTAL	6,334	50.8	4,889	39.2	369	3.0	447	3.6	511	4.1	90	0.7	4	0.0	24	0.2

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	589	100.0	494	83.9	25	4.2	19	3.2	34	5.8	9	1.5	2	0.3	6	1.0
PROF	3,616	100.0	2,854	78.9	182	5.0	177	4.9	345	9.5	41	1.1	2	0.1	15	0.4
TECH	1,253	100.0	945	75.4	118	9.4	63	5.0	110	8.8	12	1.0	1	0.1	4	0.3
PROT-SERV	1,586	100.0	1,274	80.3	76	4.8	137	8.6	55	3.5	15	0.9	3	0.2	26	1.6
PARA-PROF	1,370	100.0	928	67.7	138	10.1	160	11.7	129	9.4	13	0.9	0	0.0	2	0.1
ADM SUPRT	1,839	100.0	1,430	77.8	87	4.7	154	8.4	131	7.1	25	1.4	1	0.1	11	0.6
SKILLED	645	100.0	566	87.8	17	2.6	25	3.9	21	3.3	10	1.6	2	0.3	4	0.6
SVC/MAINT	1,566	100.0	1,234	78.8	111	7.1	102	6.5	88	5.6	25	1.6	2	0.1	4	0.3
TOTAL	12,464	100.0	9,725	78.0	754	6.0	837	6.7	913	7.3	150	1.2	13	0.1	72	0.6

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WEST VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 34

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	434	57.9	432	57.7	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	494	35.7	456	32.9	35	2.5	3	0.2	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	2,600	50.4	2,455	47.6	121	2.3	14	0.3	8	0.2	2	0.0	0	0.0	0	0.0
25.0-32.9	4,785	51.8	4,598	49.8	169	1.8	8	0.1	5	0.1	4	0.0	0	0.0	1	0.0
33.0-42.9	5,153	57.9	4,990	56.1	129	1.4	14	0.2	16	0.2	3	0.0	1	0.0	0	0.0
43.0-54.9	2,856	68.1	2,765	65.9	65	1.5	8	0.2	12	0.3	6	0.1	0	0.0	0	0.0
55.0-69.9	1,784	70.8	1,744	69.2	20	0.8	6	0.2	14	0.6	0	0.0	0	0.0	0	0.0
70.0 PLUS	806	62.0	770	59.2	16	1.2	4	0.3	15	1.2	1	0.1	0	0.0	0	0.0
TOTAL	18,912	56.6	18,210	54.5	557	1.7	57	0.2	70	0.2	16	0.0	1	0.0	1	0.0
MEDIAN SALARY	\$35,218		\$35,332		\$30,703		\$35,500		\$49,000		\$39,666		\$38,000		\$29,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	315	42.1	310	41.4	4	0.5	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	890	64.3	814	58.8	67	4.8	7	0.5	2	0.1	0	0.0	0	0.0	0	0.0
20.0-24.9	2,562	49.6	2,396	46.4	133	2.6	11	0.2	18	0.3	3	0.1	0	0.0	1	0.0
25.0-32.9	4,446	48.2	4,202	45.5	203	2.2	16	0.2	20	0.2	5	0.1	0	0.0	0	0.0
33.0-42.9	3,747	42.1	3,556	40.0	161	1.8	6	0.1	21	0.2	3	0.0	0	0.0	0	0.0
43.0-54.9	1,338	31.9	1,285	30.6	35	0.8	10	0.2	7	0.2	1	0.0	0	0.0	0	0.0
55.0-69.9	735	29.2	699	27.7	29	1.2	1	0.0	5	0.2	0	0.0	1	0.0	0	0.0
70.0 PLUS	495	38.0	475	36.5	12	0.9	2	0.2	3	0.2	3	0.2	0	0.0	0	0.0
TOTAL	14,528	43.4	13,737	41.1	644	1.9	54	0.2	76	0.2	15	0.0	1	0.0	1	0.0
MEDIAN SALARY	\$31,292		\$31,374		\$29,650		\$29,000		\$32,199		\$32,199		\$62,500		\$22,500	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	749	100.0	742	99.1	6	0.8	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-19.9	1,384	100.0	1,270	91.8	102	7.4	10	0.7	2	0.1	0	0.0	0	0.0	0	0.0
20.0-24.9	5,162	100.0	4,851	94.0	254	4.9	25	0.5	26	0.5	5	0.1	0	0.0	1	1.0
25.0-32.9	9,231	100.0	8,800	95.3	372	4.0	24	0.3	25	0.3	9	0.1	0	0.0	1	0.0
33.0-42.9	8,900	100.0	8,546	96.0	290	3.3	20	0.2	37	0.4	6	0.1	1	0.0	0	0.0
43.0-54.9	4,194	100.0	4,050	96.6	100	2.4	18	0.4	19	0.5	7	0.2	0	0.0	0	0.0
55.0-69.9	2,519	100.0	2,443	97.0	49	1.9	7	0.3	19	0.8	0	0.0	1	0.0	0	0.0
70.0 PLUS	1,301	100.0	1,245	95.7	28	2.2	6	0.5	18	1.4	4	0.3	0	0.0	0	0.0
TOTAL	33,440	100.0	31,947	95.5	1,201	3.6	111	0.3	146	0.4	31	0.1	2	0.0	2	1.0
MEDIAN SALARY	\$33,218		\$33,363		\$30,128		\$31,499		\$38,405		\$35,500		\$42,999		\$24,999	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WEST VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 34

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	106	58.2	96	52.7	6	3.3	3	1.6	1	0.5	0	0.0	0	0.0	0	0.0
PROF	287	42.7	276	41.1	4	0.6	0	0.0	5	0.7	2	0.3	0	0.0	0	0.0
TECH	129	55.6	125	53.9	3	1.3	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
PROT-SERV	165	66.8	156	63.2	7	2.8	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0
PARA-PROF	136	58.6	122	52.6	9	3.9	1	0.4	4	1.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	693	43.6	664	41.8	19	1.2	1	0.1	5	0.3	4	0.3	0	0.0	0	0.0
SKILLED	415	55.3	408	54.4	5	0.7	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	886	60.6	824	56.4	56	3.8	1	0.1	1	0.1	1	0.1	1	0.1	2	0.1
TOTAL	2,817	52.5	2,671	49.8	109	2.0	9	0.2	16	0.3	9	0.2	1	0.0	2	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	76	41.8	72	39.6	2	1.1	0	0.0	2	1.1	0	0.0	0	0.0	0	0.0
PROF	385	57.3	367	54.6	15	2.2	1	0.1	2	0.3	0	0.0	0	0.0	0	0.0
TECH	103	44.4	97	41.8	4	1.7	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0
PROT-SERV	82	33.2	77	31.2	5	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	96	41.4	85	36.6	10	4.3	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	895	56.4	878	55.3	14	0.9	1	0.1	1	0.1	0	0.0	0	0.0	1	0.1
SKILLED	335	44.7	334	44.5	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	576	39.4	514	35.2	55	3.8	3	0.2	2	0.1	0	0.0	0	0.0	2	0.1
TOTAL	2,548	47.5	2,424	45.2	106	2.0	7	0.1	7	0.1	1	0.0	0	0.0	3	0.1

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	182	100.0	168	92.3	8	4.4	3	1.6	3	1.6	0	0.0	0	0.0	0	0.0
PROF	672	100.0	643	95.7	19	2.8	1	0.1	7	1.0	2	0.3	0	0.0	0	0.0
TECH	232	100.0	222	95.7	7	3.0	1	0.4	0	0.0	2	0.9	0	0.0	0	0.0
PROT-SERV	247	100.0	233	94.3	12	4.9	1	0.4	0	0.0	1	0.4	0	0.0	0	0.0
PARA-PROF	232	100.0	207	89.2	19	8.2	2	0.9	4	1.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	1,588	100.0	1,542	97.1	33	2.1	2	0.1	6	0.4	4	0.3	0	0.0	1	0.1
SKILLED	750	100.0	742	98.9	6	0.8	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,462	100.0	1,338	91.5	111	7.6	4	0.3	3	0.2	1	0.1	1	0.1	4	0.3
TOTAL	5,365	100.0	5,095	95.0	215	4.0	16	0.3	23	0.4	10	0.2	1	0.0	5	0.1

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WEST VIRGINIA
TABLE 5: STATE SUMMARY
REPORTING UNITS: 34

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	99	56.3	94	53.4	4	2.3	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	406	39.5	390	38.0	9	0.9	2	0.2	5	0.5	0	0.0	0	0.0	0	0.0
TECH	86	57.7	85	57.0	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	676	81.3	632	76.0	41	4.9	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	67	44.1	66	43.4	0	0.0	1	0.7	0	0.0	0	0.0	0	0.0	0	0.0
ADM SUPRT	129	19.3	119	17.8	5	0.7	0	0.0	0	0.0	5	0.7	0	0.0	0	0.0
SKILLED	160	85.6	154	82.4	4	2.1	0	0.0	2	1.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	379	79.3	364	76.2	13	2.7	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0
TOTAL	2,002	54.6	1,904	51.9	77	2.1	8	0.2	7	0.2	6	0.2	0	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	77	43.8	75	42.6	2	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	621	60.5	587	57.2	25	2.4	6	0.6	3	0.3	0	0.0	0	0.0	0	0.0
TECH	63	42.3	59	39.6	4	2.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	156	18.8	136	16.3	16	1.9	3	0.4	1	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	85	55.9	79	52.0	3	2.0	2	1.3	1	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	538	80.7	509	76.3	24	3.6	1	0.1	2	0.3	2	0.3	0	0.0	0	0.0
SKILLED	27	14.4	26	13.9	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	99	20.7	91	19.0	5	1.0	3	0.6	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,666	45.4	1,562	42.6	80	2.2	15	0.4	7	0.2	2	0.1	0	0.0	0	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	176	100.0	169	96.0	6	3.4	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,027	100.0	977	95.1	34	3.3	8	0.8	8	0.8	0	0.0	0	0.0	0	0.0
TECH	149	100.0	144	96.6	5	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	832	100.0	768	92.3	57	6.9	6	0.7	1	0.1	0	0.0	0	0.0	0	0.0
PARA-PROF	152	100.0	145	95.4	3	2.0	3	2.0	1	0.7	0	0.0	0	0.0	0	0.0
ADM SUPRT	667	100.0	628	94.2	29	4.3	1	0.1	2	0.3	7	1.0	0	0.0	0	0.0
SKILLED	187	100.0	180	96.3	5	2.7	0	0.0	2	1.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	478	100.0	455	95.2	18	3.8	4	0.8	0	0.0	1	0.2	0	0.0	0	0.0
TOTAL	3,668	100.0	3,466	94.5	157	4.3	23	0.6	14	0.4	8	0.2	0	0.0	0	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WISCONSIN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K*	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	301	37.3	282	34.9	10	1.2	3	0.4	4	0.5	2	0.2	0	0.0	0	0.0
16.0-19.9	75	33.0	73	32.2	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
20.0-24.9	257	45.2	207	36.4	30	5.3	16	2.8	2	0.4	2	0.4	0	0.0	0	0.0
25.0-32.9	1,520	25.2	1,212	20.1	187	3.1	64	1.1	48	0.8	8	0.1	1	0.0	0	0.0
33.0-42.9	7,996	42.4	6,836	36.3	763	4.0	264	1.4	93	0.5	37	0.2	1	0.0	2	0.0
43.0-54.9	12,848	54.8	11,759	50.2	574	2.4	286	1.2	150	0.6	77	0.3	1	0.0	1	0.0
55.0-69.9	12,177	62.0	10,975	55.9	562	2.9	397	2.0	165	0.8	76	0.4	2	0.0	0	0.0
70.0 PLUS	9,287	68.4	8,472	62.4	395	2.9	205	1.5	166	1.2	49	0.4	0	0.0	0	0.0
TOTAL	44,461	53.5	39,816	47.9	2,523	3.0	1,235	1.5	628	0.8	251	0.3	5	0.0	3	0.0
MEDIAN SALARY	\$54,283		\$54,529		\$48,634		\$54,349		\$56,545		\$54,921		\$49,000		\$40,499	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	506	62.7	454	56.3	32	4.0	9	1.1	11	1.4	0	0.0	0	0.0	0	0.0
16.0-19.9	152	67.0	129	56.8	11	4.8	8	3.5	3	1.3	1	0.4	0	0.0	0	0.0
20.0-24.9	312	54.8	275	48.3	18	3.2	7	1.2	9	1.6	3	0.5	0	0.0	0	0.0
25.0-32.9	4,501	74.8	3,782	62.8	440	7.3	137	2.3	122	2.0	19	0.3	1	0.0	0	0.0
33.0-42.9	10,858	57.6	9,155	48.6	1,089	5.8	358	1.9	192	1.0	59	0.3	1	0.0	4	0.0
43.0-54.9	10,586	45.2	9,429	40.2	690	2.9	264	1.1	154	0.7	46	0.2	1	0.0	2	0.0
55.0-69.9	7,471	38.0	6,735	34.3	371	1.9	167	0.8	157	0.8	40	0.2	0	0.0	1	0.0
70.0 PLUS	4,297	31.6	3,872	28.5	223	1.6	81	0.6	100	0.7	19	0.1	1	0.0	1	0.0
TOTAL	38,683	46.5	33,831	40.7	2,874	3.5	1,031	1.2	748	0.9	187	0.2	4	0.0	8	0.0
MEDIAN SALARY	\$46,415		\$46,971		\$41,594		\$42,901		\$45,883		\$46,000		\$42,999		\$42,999	

TOTAL

ANNUAL	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
SALARY \$K	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1-15.9	807	100.0	736	91.2	42	5.2	12	1.5	15	1.9	2	0.2	0	0.0	0	0.0
16.0-19.9	227	100.0	202	89.0	13	5.7	8	3.5	3	1.3	1	0.4	0	0.0	0	0.0
20.0-24.9	569	100.0	482	84.7	48	8.4	23	4.0	11	1.9	5	0.9	0	0.0	0	0.0
25.0-32.9	6,021	100.0	4,994	82.9	627	10.4	201	3.3	170	2.8	27	0.4	2	0.0	0	0.0
33.0-42.9	18,854	100.0	15,991	84.8	1,852	9.8	622	3.3	285	1.5	96	0.5	2	0.0	6	4.0
43.0-54.9	23,434	100.0	21,188	90.4	1,264	5.4	550	2.3	304	1.3	123	0.5	2	0.0	3	2.0
55.0-69.9	19,648	100.0	17,710	90.1	933	4.7	564	2.9	322	1.6	116	0.6	2	0.0	1	1.0
70.0 PLUS	13,584	100.0	12,344	90.9	618	4.5	286	2.1	266	2.0	68	0.5	1	0.0	1	1.0
TOTAL	83,144	100.0	73,647	88.6	5,397	6.5	2,266	2.7	1,376	1.7	438	0.5	9	0.0	11	8.0
MEDIAN SALARY	\$50,729		\$51,165		\$44,106		\$48,825		\$51,052		\$51,585		\$46,000		\$42,166	

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WISCONSIN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	582	69.0	557	66.1	16	1.9	7	0.8	2	0.2	0	0.0	0	0.0	0	0.0
PROF	1,128	31.6	1,038	29.1	26	0.7	21	0.6	38	1.1	5	0.1	0	0.0	0	0.0
TECH	1,156	45.1	985	38.4	109	4.2	47	1.8	9	0.4	5	0.2	1	0.0	0	0.0
PROT-SERV	1,851	71.8	1,716	66.5	83	3.2	30	1.2	15	0.6	5	0.2	2	0.1	0	0.0
PARA-PROF	1,229	26.1	1,089	23.2	79	1.7	31	0.7	22	0.5	8	0.2	0	0.0	0	0.0
ADM SUPRT	1,411	24.3	1,275	22.0	73	1.3	33	0.6	27	0.5	3	0.1	0	0.0	0	0.0
SKILLED	411	52.6	385	49.2	8	1.0	8	1.0	4	0.5	6	0.8	0	0.0	0	0.0
SVC/MAINT	5,635	56.6	4,891	49.2	522	5.2	156	1.6	37	0.4	28	0.3	1	0.0	0	0.0
TOTAL	13,403	43.5	11,936	38.8	916	3.0	333	1.1	154	0.5	60	0.2	4	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	261	31.0	253	30.0	4	0.5	4	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2,438	68.4	2,221	62.3	83	2.3	44	1.2	80	2.2	10	0.3	0	0.0	0	0.0
TECH	1,410	54.9	927	36.1	379	14.8	72	2.8	24	0.9	5	0.2	0	0.0	3	0.1
PROT-SERV	728	28.2	604	23.4	83	3.2	28	1.1	10	0.4	3	0.1	0	0.0	0	0.0
PARA-PROF	3,474	73.9	3,136	66.7	208	4.4	71	1.5	46	1.0	8	0.2	2	0.0	3	0.1
ADM SUPRT	4,393	75.7	4,089	70.5	155	2.7	83	1.4	49	0.8	16	0.3	1	0.0	0	0.0
SKILLED	371	47.4	337	43.1	15	1.9	12	1.5	4	0.5	1	0.1	0	0.0	2	0.3
SVC/MAINT	4,314	43.4	3,790	38.1	323	3.2	118	1.2	66	0.7	17	0.2	0	0.0	0	0.0
TOTAL	17,389	56.5	15,357	49.9	1,250	4.1	432	1.4	279	0.9	60	0.2	3	0.0	8	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	843	100.0	810	96.1	20	2.4	11	1.3	2	0.2	0	0.0	0	0.0	0	0.0
PROF	3,566	100.0	3,259	91.4	109	3.1	65	1.8	118	3.3	15	0.4	0	0.0	0	0.0
TECH	2,566	100.0	1,912	74.5	488	19.0	119	4.6	33	1.3	10	0.4	1	0.0	3	0.1
PROT-SERV	2,579	100.0	2,320	90.0	166	6.4	58	2.2	25	1.0	8	0.3	2	0.1	0	0.0
PARA-PROF	4,703	100.0	4,225	89.8	287	6.1	102	2.2	68	1.4	16	0.3	2	0.0	3	0.1
ADM SUPRT	5,804	100.0	5,364	92.4	228	3.9	116	2.0	76	1.3	19	0.3	1	0.0	0	0.0
SKILLED	782	100.0	722	92.3	23	2.9	20	2.6	8	1.0	7	0.9	0	0.0	2	0.3
SVC/MAINT	9,949	100.0	8,681	87.3	845	8.5	274	2.8	103	1.0	45	0.5	1	0.0	0	0.0
TOTAL	30,792	100.0	27,293	88.6	2,166	7.0	765	2.5	433	1.4	120	0.4	7	0.0	8	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

STATE: WISCONSIN
TABLE 5: STATE SUMMARY
REPORTING UNITS: 120

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2015
NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	135	51.5	125	47.7	5	1.9	3	1.1	1	0.4	1	0.4	0	0.0	0	0.0
PROF	768	33.0	655	28.1	51	2.2	33	1.4	23	1.0	6	0.3	0	0.0	0	0.0
TECH	259	64.9	229	57.4	11	2.8	8	2.0	10	2.5	1	0.3	0	0.0	0	0.0
PROT-SERV	1,242	68.0	1,062	58.2	88	4.8	52	2.8	34	1.9	6	0.3	0	0.0	0	0.0
PARA-PROF	138	17.5	114	14.4	15	1.9	5	0.6	3	0.4	0	0.0	1	0.1	0	0.0
ADM SUPRT	189	16.5	138	12.1	27	2.4	18	1.6	6	0.5	0	0.0	0	0.0	0	0.0
SKILLED	318	88.3	294	81.7	14	3.9	9	2.5	0	0.0	1	0.3	0	0.0	0	0.0
SVC/MAINT	703	66.4	568	53.7	103	9.7	28	2.6	4	0.4	0	0.0	0	0.0	0	0.0
TOTAL	3,752	45.9	3,185	39.0	314	3.8	156	1.9	81	1.0	15	0.2	1	0.0	0	0.0

FEMALE

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	127	48.5	116	44.3	6	2.3	3	1.1	1	0.4	1	0.4	0	0.0	0	0.0
PROF	1,561	67.0	1,295	55.6	141	6.1	56	2.4	57	2.4	12	0.5	0	0.0	0	0.0
TECH	140	35.1	129	32.3	8	2.0	1	0.3	2	0.5	0	0.0	0	0.0	0	0.0
PROT-SERV	584	32.0	439	24.0	103	5.6	23	1.3	17	0.9	1	0.1	0	0.0	1	0.1
PARA-PROF	652	82.5	541	68.5	65	8.2	21	2.7	23	2.9	1	0.1	0	0.0	1	0.1
ADM SUPRT	955	83.5	786	68.7	105	9.2	32	2.8	28	2.4	4	0.3	0	0.0	0	0.0
SKILLED	42	11.7	40	11.1	1	0.3	0	0.0	0	0.0	1	0.3	0	0.0	0	0.0
SVC/MAINT	355	33.6	316	29.9	23	2.2	11	1.0	2	0.2	2	0.2	1	0.1	0	0.0
TOTAL	4,416	54.1	3,662	44.8	452	5.5	147	1.8	130	1.6	22	0.3	1	0.0	2	0.0

TOTAL

	TOTAL		WHITE		BLACK		HISPANIC		ASIAN		INDIAN		NHOPI		TOMR	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	262	100.0	241	92.0	11	4.2	6	2.3	2	0.8	2	0.8	0	0.0	0	0.0
PROF	2,329	100.0	1,950	83.7	192	8.2	89	3.8	80	3.4	18	0.8	0	0.0	0	0.0
TECH	399	100.0	358	89.7	19	4.8	9	2.3	12	3.0	1	0.3	0	0.0	0	0.0
PROT-SERV	1,826	100.0	1,501	82.2	191	10.5	75	4.1	51	2.8	7	0.4	0	0.0	1	0.1
PARA-PROF	790	100.0	655	82.9	80	10.1	26	3.3	26	3.3	1	0.1	1	0.1	1	0.1
ADM SUPRT	1,144	100.0	924	80.8	132	11.5	50	4.4	34	3.0	4	0.3	0	0.0	0	0.0
SKILLED	360	100.0	334	92.8	15	4.2	9	2.5	0	0.0	2	0.6	0	0.0	0	0.0
SVC/MAINT	1,058	100.0	884	83.6	126	11.9	39	3.7	6	0.6	2	0.2	1	0.1	0	0.0
TOTAL	8,168	100.0	6,847	83.8	766	9.4	303	3.7	211	2.6	37	0.5	2	0.0	2	0.0

* Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races