

JOB CATEGORY: OFFICIALS ADMINISTRATORS  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 409,195  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	2,910	284	719	64	16		7
16.0-19.9	684	62	39	10	3		
20.0-24.9	900	105	88	4	12	4	3
25.0-32.9	1,627	326	173	12	14	3	15
33.0-42.9	5,472	961	647	179	50	19	38
43.0-54.9	12,875	1,754	1,461	608	92	48	158
55.0-69.9	24,237	3,250	2,728	1,461	189	79	401
70.0 PLUS	121,033	13,543	12,363	7,416	1,214	256	1,114
MEDIAN SALARY	\$72,988	\$72,511	\$72,632	\$73,424	\$73,451	\$71,992	\$72,199

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,719	403	145	38	6	3	11
16.0-19.9	459	104	40	10	3		
20.0-24.9	1,003	276	90	12	12	4	12
25.0-32.9	3,024	768	364	23	73	3	34
33.0-42.9	7,184	1,612	798	284	125	23	77
43.0-54.9	13,928	3,166	2,248	942	165	42	213
55.0-69.9	24,771	5,453	4,985	2,627	248	123	656
70.0 PLUS	73,658	16,733	10,204	6,679	606	268	1,005
MEDIAN SALARY	\$71,464	\$71,479	\$70,752	\$72,053	\$69,213	\$71,306	\$70,010

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$72,411	\$71,941	\$71,782	\$72,774	\$72,231	\$71,641	\$71,161

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

\*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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JOB CATEGORY: PROFESSIONALS  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees:1,538,327  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,600	153	64	59	5	3	
16.0-19.9	435	82	30	8			3
20.0-24.9	1,196	372	193	36	17	3	10
25.0-32.9	9,685	3,633	1,439	508	115	41	116
33.0-42.9	37,136	10,011	4,385	1,302	342	85	360
43.0-54.9	72,139	14,758	8,777	3,637	656	180	780
55.0-69.9	102,074	16,687	11,469	7,362	883	265	1,199
70.0 PLUS	223,615	27,465	31,175	32,175	4,693	901	2,942
MEDIAN SALARY	\$69,951	\$61,806	\$70,773	\$72,993	\$72,850	\$71,798	\$70,802

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,775	493	218	104	28	5	46
16.0-19.9	683	252	51	19	5	3	13
20.0-24.9	2,845	1,166	440	72	10	5	23
25.0-32.9	24,789	15,013	4,295	880	345	61	275
33.0-42.9	79,246	36,601	11,745	2,671	1,055	186	757
43.0-54.9	124,471	41,521	18,438	6,016	1,340	338	1,352
55.0-69.9	141,612	37,887	19,587	10,799	1,267	484	1,567
70.0 PLUS	185,591	47,647	31,360	38,451	1,549	1,043	2,571
MEDIAN SALARY	\$59,946	\$53,625	\$61,034	\$72,326	\$55,195	\$69,395	\$63,002

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$64,137	\$55,774	\$65,508	\$72,630	\$70,139	\$70,733	\$67,315

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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JOB CATEGORY: TECHNICIANS  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 409,985  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	634	97	53	16	5		
16.0-19.9	569	435	110	25	9		11
20.0-24.9	1,891	952	417	54	19	7	22
25.0-32.9	11,809	3,956	1,731	257	133	30	108
33.0-42.9	28,000	6,167	4,639	1,020	273	80	243
43.0-54.9	40,084	7,152	5,757	1,853	393	103	320
55.0-69.9	40,257	5,387	5,470	2,736	365	133	401
70.0 PLUS	47,571	5,020	7,352	4,769	501	202	402
MEDIAN SALARY	\$55,902	\$47,993	\$55,158	\$66,732	\$55,699	\$61,372	\$56,833

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	615	195	96	15		3	9
16.0-19.9	669	508	155	47	11		32
20.0-24.9	2,556	1,701	657	102	36	6	57
25.0-32.9	12,903	8,111	2,972	382	148	29	142
33.0-42.9	23,762	9,232	6,328	1,294	304	111	306
43.0-54.9	25,920	8,537	6,533	2,312	310	141	394
55.0-69.9	18,454	5,227	4,878	2,377	211	123	274
70.0 PLUS	11,718	2,807	3,168	2,688	130	84	199
MEDIAN SALARY	\$46,608	\$41,279	\$47,014	\$57,881	\$45,903	\$51,425	\$47,888

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,144	\$44,062	\$50,811	\$62,617	\$51,278	\$55,850	\$51,898

\*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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JOB CATEGORY: PROTECTIVE SERVICE  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 1,186,421  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	3,832	431	578	97	85	10	7
16.0-19.9	2,332	536	1,088	234	11	4	4
20.0-24.9	5,288	1,317	676	22	40	7	42
25.0-32.9	40,766	12,553	5,137	657	637	75	394
33.0-42.9	106,544	29,715	17,710	2,237	1,231	243	719
43.0-54.9	139,977	27,585	23,973	3,707	1,155	283	803
55.0-69.9	153,294	22,579	24,944	3,983	1,141	335	862
70.0 PLUS	215,860	28,976	51,962	10,574	1,638	604	1,593
MEDIAN SALARY	\$58,445	\$50,523	\$63,341	\$69,316	\$53,025	\$62,097	\$59,228

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,039	231	221	19	42		3
16.0-19.9	717	300	324	64	3		3
20.0-24.9	1,940	1,122	254	31	24	6	23
25.0-32.9	14,192	12,459	2,282	236	281	34	209
33.0-42.9	27,337	22,881	7,113	641	532	199	266
43.0-54.9	27,204	16,978	8,426	825	333	57	231
55.0-69.9	21,107	9,705	7,138	602	258	60	178
70.0 PLUS	23,651	10,791	10,742	1,309	338	74	295
MEDIAN SALARY	\$48,897	\$43,170	\$54,472	\$56,183	\$43,847	\$41,693	\$48,194

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$56,838	\$47,721	\$61,312	\$67,591	\$50,971	\$57,867	\$56,615

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JOB CATEGORY: PARA-PROFESSIONALS  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 349,783  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	584	308	139	24			20
16.0-19.9	663	892	99	28	10	3	17
20.0-24.9	2,842	2,649	855	143	60	34	54
25.0-32.9	8,442	4,932	2,283	396	125	28	97
33.0-42.9	14,323	7,345	3,528	1,008	202	43	233
43.0-54.9	13,377	4,880	4,050	946	543	59	387
55.0-69.9	8,195	2,059	2,344	859	267	36	135
70.0 PLUS	4,626	839	1,179	670	119	16	50
MEDIAN SALARY	\$42,770	\$37,317	\$43,991	\$48,556	\$48,845	\$43,203	\$45,341

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,627	891	250	78	28	5	52
16.0-19.9	2,324	3,387	364	120	25	10	42
20.0-24.9	9,386	9,523	2,499	333	137	44	104
25.0-32.9	26,749	17,504	7,492	1,020	453	94	309
33.0-42.9	39,084	21,893	10,624	2,373	470	115	470
43.0-54.9	31,722	12,593	8,288	1,928	339	82	301
55.0-69.9	14,649	5,305	4,812	1,716	170	75	134
70.0 PLUS	5,022	1,758	1,758	1,051	71	22	59
MEDIAN SALARY	\$39,446	\$35,339	\$40,001	\$45,399	\$37,329	\$39,130	\$37,861

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$40,337	\$35,836	\$40,985	\$46,438	\$42,969	\$40,246	\$40,638

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JOB CATEGORY: ADMINISTRATIVE SUPPORT  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 781,288  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	979	234	260	41	14		10
16.0-19.9	681	283	395	40	27		14
20.0-24.9	2,649	1,059	760	101	97	12	42
25.0-32.9	12,708	4,367	3,930	615	393	108	246
33.0-42.9	20,933	7,030	6,871	2,486	497	172	427
43.0-54.9	16,831	5,112	6,787	2,593	769	153	739
55.0-69.9	9,173	3,274	3,683	1,839	490	85	248
70.0 PLUS	5,143	1,237	1,358	841	119	14	121
MEDIAN SALARY	\$41,374	\$40,617	\$42,717	\$47,604	\$45,731	\$41,604	\$45,996

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	4,098	832	798	110	45	11	41
16.0-19.9	3,854	1,734	876	82	40	15	41
20.0-24.9	20,300	8,133	4,128	320	240	37	149
25.0-32.9	88,783	29,745	19,595	2,016	1,025	214	830
33.0-42.9	126,586	40,751	32,212	6,446	1,383	471	1,593
43.0-54.9	91,514	28,510	26,666	6,992	1,011	460	1,150
55.0-69.9	40,230	13,464	13,448	4,539	492	286	557
70.0 PLUS	13,494	4,503	4,650	2,156	216	70	248
MEDIAN SALARY	\$39,113	\$38,740	\$41,005	\$47,044	\$39,333	\$43,887	\$40,805

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$39,434	\$39,016	\$41,306	\$47,196	\$41,233	\$43,196	\$42,182

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JOB CATEGORY: SKILLED CRAFT  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 392,910  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,247	209	95	12	6		11
16.0-19.9	662	339	147	3	9	3	7
20.0-24.9	4,320	1,432	625	28	57	4	22
25.0-32.9	27,198	7,526	4,116	198	337	55	106
33.0-42.9	55,899	11,954	8,980	534	644	97	268
43.0-54.9	64,749	10,033	9,109	1,093	682	152	389
55.0-69.9	52,722	9,385	9,155	2,292	538	166	458
70.0 PLUS	52,247	12,385	11,923	5,956	769	166	890
MEDIAN SALARY	\$50,449	\$49,185	\$53,686	\$71,508	\$51,234	\$55,858	\$63,924

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	172	29	17	7	3		
16.0-19.9	112	164	66	3	4		
20.0-24.9	502	221	87	11	12		
25.0-32.9	2,093	733	350	37	44	10	17
33.0-42.9	2,897	1,206	501	77	35	15	26
43.0-54.9	2,620	737	599	49	42	13	24
55.0-69.9	1,853	873	568	79	38	10	44
70.0 PLUS	1,458	1,112	672	159	40	7	47
MEDIAN SALARY	\$43,355	\$46,004	\$51,193	\$60,126	\$46,143	\$44,385	\$58,750

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$39,340	\$48,967	\$53,532	\$71,383	\$50,939	\$54,854	\$63,471

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JOB CATEGORY: SERVICE MAINTENANCE  
 TABLE 2: JOB CATEGORY SUMMARY  
 Total Employees: 499,371  
 REPORTING UNITS: 5,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	2,732	809	417	82	37		23
16.0-19.9	2,409	2,545	781	60	86	9	52
20.0-24.9	10,258	7,909	3,350	282	189	42	117
25.0-32.9	36,281	20,653	10,663	1,219	551	134	374
33.0-42.9	49,190	23,714	14,588	2,018	740	172	464
43.0-54.9	44,325	20,123	14,404	2,238	645	208	508
55.0-69.9	31,622	24,015	13,085	3,321	429	175	561
70.0 PLUS	18,873	6,684	5,249	1,560	213	83	177
MEDIAN SALARY	\$42,384	\$41,985	\$44,224	\$52,270	\$40,864	\$46,086	\$45,551

FEMALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,624	852	343	59	27	3	36
16.0-19.9	2,365	2,109	462	79	49	11	33
20.0-24.9	7,331	5,712	2,096	377	132	43	103
25.0-32.9	12,950	9,110	4,351	958	212	76	177
33.0-42.9	10,986	10,268	5,081	1,176	207	52	167
43.0-54.9	6,716	7,896	3,100	546	137	38	139
55.0-69.9	3,364	9,281	2,351	566	94	25	167
70.0 PLUS	1,254	1,884	526	108	41		69
MEDIAN SALARY	\$32,397	\$38,622	\$36,745	\$36,924	\$34,425	\$32,157	\$38,778

\*\*TOTAL\*\*

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$32,179	\$40,969	\$42,130	\$47,372	\$39,457	\$42,709	\$43,695

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