

FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 764,779
 REPORTING UNITS: 999

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 1,533 | 158 | 82 | 37 | 8 | | 7 |
| 16.0-19.9 | 571 | 278 | 90 | 17 | 17 | | 4 |
| 20.0-24.9 | 2,084 | 1,229 | 389 | 52 | 56 | 11 | 41 |
| 25.0-32.9 | 10,717 | 4,967 | 2,999 | 418 | 255 | 85 | 168 |
| 33.0-42.9 | 25,318 | 7,660 | 5,689 | 1,409 | 424 | 115 | 305 |
| 43.0-54.9 | 35,739 | 7,667 | 6,509 | 2,399 | 415 | 146 | 383 |
| 55.0-69.9 | 39,572 | 6,799 | 5,609 | 3,210 | 368 | 136 | 404 |
| 70.0 PLUS | 88,465 | 10,112 | 9,976 | 10,171 | 524 | 441 | 879 |
| MEDIAN SALARY | \$64,869 | \$51,049 | \$54,840 | \$71,292 | \$50,908 | \$66,966 | \$61,961 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 1,493 | 300 | 84 | 25 | 11 | 4 | 15 |
| 16.0-19.9 | 1,018 | 571 | 74 | 17 | 7 | 5 | 9 |
| 20.0-24.9 | 5,522 | 2,810 | 1,012 | 120 | 76 | 22 | 56 |
| 25.0-32.9 | 32,874 | 15,571 | 9,031 | 876 | 385 | 91 | 309 |
| 33.0-42.9 | 59,024 | 23,761 | 14,768 | 2,707 | 694 | 171 | 625 |
| 43.0-54.9 | 59,566 | 19,712 | 13,266 | 3,916 | 616 | 217 | 607 |
| 55.0-69.9 | 50,399 | 14,837 | 10,498 | 5,017 | 486 | 277 | 644 |
| 70.0 PLUS | 73,029 | 16,278 | 11,543 | 10,494 | 647 | 528 | 944 |
| MEDIAN SALARY | \$51,366 | \$45,378 | \$47,675 | \$66,734 | \$48,610 | \$62,987 | \$54,673 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$56,334 | \$46,966 | \$50,033 | \$70,108 | \$49,535 | \$64,297 | \$57,447 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 117,940
 REPORTING UNITS: 999

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 6,081 | 385 | 305 | 137 | 29 | 12 | 14 |
| PROF | 6,128 | 681 | 423 | 334 | 36 | 11 | 59 |
| TECH | 1,556 | 487 | 199 | 94 | 20 | 8 | 12 |
| PROT-SERV | 2,257 | 537 | 206 | 47 | 12 | | 9 |
| PARA-PROF | 1,819 | 809 | 303 | 234 | 19 | 16 | 40 |
| ADM SUPRT | 9,417 | 2,898 | 1,697 | 864 | 203 | 264 | 141 |
| SKILLED | 795 | 97 | 83 | 23 | 13 | | |
| SVC/MAINT | 8,304 | 1,317 | 749 | 148 | 103 | 16 | 79 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 2,648 | 384 | 352 | 186 | 29 | 13 | 34 |
| PROF | 8,022 | 1,513 | 910 | 558 | 55 | 29 | 109 |
| TECH | 1,735 | 1,217 | 354 | 87 | 37 | 8 | 32 |
| PROT-SERV | 810 | 722 | 350 | 28 | 17 | | 13 |
| PARA-PROF | 3,545 | 1,468 | 870 | 362 | 42 | 14 | 69 |
| ADM SUPRT | 21,205 | 7,239 | 3,876 | 1,288 | 261 | 114 | 272 |
| SKILLED | 292 | 54 | 20 | 11 | 4 | | |
| SVC/MAINT | 4,159 | 1,242 | 487 | 113 | 106 | 9 | 28 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 1 FINANCIAL ADMINISTRATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 104,669
 REPORTING UNITS: 999

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 3,361 | 574 | 627 | 558 | 26 | 22 | 88 |
| PROF | 10,946 | 2,173 | 2,038 | 1,749 | 98 | 38 | 212 |
| TECH | 1,870 | 450 | 494 | 254 | 25 | 10 | 51 |
| PROT-SERV | 1,660 | 398 | 336 | 88 | 10 | 10 | 23 |
| PARA-PROF | 1,255 | 584 | 411 | 195 | 42 | 8 | 160 |
| ADM SUPRT | 3,104 | 1,163 | 1,260 | 376 | 86 | 30 | 359 |
| SKILLED | 1,353 | 244 | 449 | 107 | 10 | 4 | 18 |
| SVC/MAINT | 1,246 | 877 | 568 | 80 | 19 | 7 | 371 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 3,273 | 882 | 888 | 750 | 60 | 32 | 141 |
| PROF | 11,709 | 4,393 | 2,227 | 2,274 | 118 | 67 | 260 |
| TECH | 1,525 | 965 | 560 | 196 | 21 | 12 | 28 |
| PROT-SERV | 714 | 238 | 173 | 29 | 7 | | 14 |
| PARA-PROF | 2,478 | 1,886 | 899 | 295 | 68 | 14 | 64 |
| ADM SUPRT | 12,319 | 4,921 | 4,294 | 961 | 214 | 76 | 296 |
| SKILLED | 133 | 48 | 22 | 10 | 3 | | |
| SVC/MAINT | 513 | 675 | 284 | 26 | 13 | 4 | 18 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 285,487
 REPORTING UNITS: 562

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 287 | 194 | 55 | 4 | 3 | | |
| 16.0-19.9 | 232 | 399 | 49 | | 3 | | |
| 20.0-24.9 | 2,964 | 1,569 | 377 | 37 | 46 | | 11 |
| 25.0-32.9 | 21,463 | 5,613 | 2,383 | 117 | 274 | 29 | 80 |
| 33.0-42.9 | 37,229 | 6,667 | 4,995 | 432 | 538 | 58 | 163 |
| 43.0-54.9 | 38,368 | 5,066 | 4,636 | 780 | 524 | 121 | 370 |
| 55.0-69.9 | 29,862 | 3,185 | 3,440 | 1,508 | 344 | 104 | 307 |
| 70.0 PLUS | 37,489 | 3,504 | 4,051 | 5,157 | 299 | 106 | 555 |
| MEDIAN SALARY | \$49,809 | \$40,984 | \$48,523 | \$72,210 | \$46,469 | \$54,999 | \$60,765 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 83 | 51 | 44 | 3 | 3 | | |
| 16.0-19.9 | 51 | 114 | 23 | | | | |
| 20.0-24.9 | 804 | 583 | 117 | 38 | 10 | | 5 |
| 25.0-32.9 | 4,472 | 1,826 | 749 | 81 | 117 | 8 | 25 |
| 33.0-42.9 | 8,074 | 2,429 | 1,088 | 223 | 133 | 27 | 50 |
| 43.0-54.9 | 9,065 | 2,125 | 1,406 | 435 | 127 | 34 | 53 |
| 55.0-69.9 | 7,360 | 1,564 | 1,115 | 780 | 94 | 28 | 96 |
| 70.0 PLUS | 9,237 | 1,430 | 1,198 | 1,737 | 95 | 24 | 196 |
| MEDIAN SALARY | \$51,060 | \$43,328 | \$50,245 | \$70,504 | \$45,409 | \$51,823 | \$67,343 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$50,048 | \$41,586 | \$48,924 | \$71,780 | \$46,262 | \$54,302 | \$62,332 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 20,359
 REPORTING UNITS: 562

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 660 | 38 | 19 | 7 | 5 | | 6 |
| PROF | 970 | 60 | 72 | 74 | | 3 | 7 |
| TECH | 1,636 | 140 | 152 | 83 | 19 | | 21 |
| PROT-SERV | 112 | 66 | 4 | | | | |
| PARA-PROF | 583 | 58 | 72 | 41 | 4 | | 5 |
| ADM SUPRT | 933 | 285 | 186 | 97 | 10 | | 14 |
| SKILLED | 1,668 | 261 | 287 | 27 | 56 | 9 | 34 |
| SVC/MAINT | 3,035 | 1,221 | 373 | 160 | 35 | 31 | 111 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 303 | 29 | 13 | 16 | | | 3 |
| PROF | 654 | 43 | 48 | 72 | 10 | | 12 |
| TECH | 408 | 89 | 46 | 38 | 5 | | 11 |
| PROT-SERV | 73 | 256 | 8 | 4 | 3 | | 4 |
| PARA-PROF | 214 | 30 | 27 | 27 | | | 4 |
| ADM SUPRT | 1,443 | 557 | 190 | 77 | 14 | 5 | 17 |
| SKILLED | 116 | 21 | 21 | 4 | 6 | | 8 |
| SVC/MAINT | 829 | 478 | 111 | 115 | 12 | 17 | 105 |

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FUNCTION: 2 STREETS AND HIGHWAYS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 31,734
 REPORTING UNITS: 562

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 563 | 77 | 71 | 71 | 10 | | 10 |
| PROF | 2,394 | 381 | 368 | 580 | 18 | 13 | 70 |
| TECH | 2,108 | 410 | 272 | 147 | 18 | 7 | 44 |
| PROT-SERV | 121 | 36 | 19 | 3 | | | 4 |
| PARA-PROF | 297 | 31 | 43 | 29 | | | 9 |
| ADM SUPRT | 527 | 142 | 102 | 39 | 7 | 3 | 5 |
| SKILLED | 5,536 | 1,306 | 1,540 | 122 | 98 | 18 | 96 |
| SVC/MAINT | 4,541 | 1,555 | 1,208 | 117 | 91 | 13 | 87 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 314 | 100 | 89 | 77 | 6 | 3 | 13 |
| PROF | 1,154 | 285 | 239 | 351 | 11 | 6 | 29 |
| TECH | 268 | 99 | 59 | 50 | 12 | | 7 |
| PROT-SERV | 36 | 22 | | | | | |
| PARA-PROF | 150 | 53 | 86 | 9 | 10 | | |
| ADM SUPRT | 923 | 396 | 222 | 72 | 19 | 7 | 19 |
| SKILLED | 176 | 87 | 98 | 10 | 8 | | 9 |
| SVC/MAINT | 321 | 262 | 63 | 49 | 10 | 3 | 52 |

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 400,008
 REPORTING UNITS: 491

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 285 | 52 | 20 | 22 | | | |
| 16.0-19.9 | 84 | 66 | 15 | | | | |
| 20.0-24.9 | 636 | 410 | 121 | 26 | 12 | 5 | 3 |
| 25.0-32.9 | 4,055 | 1,949 | 1,247 | 360 | 82 | 28 | 67 |
| 33.0-42.9 | 9,455 | 4,196 | 2,855 | 1,021 | 164 | 62 | 193 |
| 43.0-54.9 | 10,979 | 4,761 | 3,916 | 1,421 | 133 | 72 | 206 |
| 55.0-69.9 | 9,850 | 3,242 | 2,851 | 1,436 | 100 | 57 | 187 |
| 70.0 PLUS | 11,549 | 3,124 | 2,505 | 2,072 | 101 | 39 | 163 |
| MEDIAN SALARY | \$52,761 | \$48,613 | \$50,682 | \$58,436 | \$46,383 | \$49,083 | \$51,504 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 609 | 202 | 102 | 12 | | | |
| 16.0-19.9 | 550 | 339 | 69 | 11 | 3 | | |
| 20.0-24.9 | 3,208 | 2,534 | 837 | 59 | 41 | 10 | 15 |
| 25.0-32.9 | 19,448 | 11,946 | 5,305 | 792 | 458 | 62 | 224 |
| 33.0-42.9 | 41,031 | 22,306 | 12,513 | 2,565 | 820 | 172 | 697 |
| 43.0-54.9 | 40,562 | 22,037 | 15,122 | 3,348 | 667 | 195 | 695 |
| 55.0-69.9 | 30,356 | 13,184 | 9,838 | 3,060 | 418 | 146 | 553 |
| 70.0 PLUS | 24,386 | 10,719 | 7,283 | 3,533 | 259 | 62 | 386 |
| MEDIAN SALARY | \$47,505 | \$45,345 | \$48,323 | \$54,651 | \$43,189 | \$47,892 | \$49,017 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$48,625 | \$45,925 | \$48,808 | \$55,774 | \$43,720 | \$48,213 | \$49,585 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 21,106
 REPORTING UNITS: 491

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 198 | 17 | 30 | 8 | | | 5 |
| PROF | 826 | 190 | 85 | 67 | 6 | | 22 |
| TECH | 175 | 30 | 45 | 22 | 3 | | 4 |
| PROT-SERV | 252 | 52 | 38 | 31 | 3 | 5 | 5 |
| PARA-PROF | 491 | 292 | 113 | 25 | 6 | 3 | 10 |
| ADM SUPRT | 485 | 342 | 326 | 55 | 6 | | 19 |
| SKILLED | 56 | 10 | 5 | 5 | | | |
| SVC/MAINT | 650 | 226 | 169 | 34 | 5 | 3 | 11 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 403 | 59 | 56 | 41 | | | 16 |
| PROF | 3,304 | 881 | 532 | 239 | 37 | 4 | 54 |
| TECH | 628 | 221 | 156 | 65 | 9 | 5 | 13 |
| PROT-SERV | 158 | 45 | 81 | 4 | | | |
| PARA-PROF | 2,023 | 798 | 362 | 81 | 25 | 5 | 24 |
| ADM SUPRT | 1,878 | 888 | 690 | 113 | 33 | 9 | 68 |
| SKILLED | 39 | 8 | 7 | | | | |
| SVC/MAINT | 942 | 299 | 248 | 51 | 13 | | 12 |

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FUNCTION: 3 PUBLIC WELFARE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 54,685
 REPORTING UNITS: 491

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 491 | 155 | 148 | 123 | | | 30 |
| PROF | 3,153 | 1,308 | 645 | 398 | 51 | 16 | 230 |
| TECH | 246 | 173 | 154 | 102 | | | 14 |
| PROT-SERV | 435 | 421 | 327 | 45 | 11 | | 14 |
| PARA-PROF | 782 | 410 | 331 | 92 | 16 | 43 | 39 |
| ADM SUPRT | 547 | 212 | 299 | 143 | 13 | | 18 |
| SKILLED | 125 | 22 | 23 | 8 | 4 | | 3 |
| SVC/MAINT | 282 | 249 | 155 | 54 | 8 | 4 | 6 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 899 | 412 | 320 | 189 | 9 | 10 | 64 |
| PROF | 10,906 | 6,737 | 2,464 | 750 | 190 | 30 | 277 |
| TECH | 554 | 390 | 430 | 537 | 16 | 9 | 32 |
| PROT-SERV | 868 | 1,058 | 612 | 25 | 24 | | 5 |
| PARA-PROF | 2,667 | 1,967 | 1,251 | 224 | 75 | 34 | 100 |
| ADM SUPRT | 2,964 | 1,455 | 1,606 | 541 | 68 | 25 | 107 |
| SKILLED | 15 | 6 | 7 | | | | |
| SVC/MAINT | 451 | 456 | 166 | 84 | 6 | | 8 |

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FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 608,194
 REPORTING UNITS: 1,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 695 | 167 | 78 | 16 | 6 | 3 | |
| 16.0-19.9 | 1,111 | 334 | 938 | 231 | 10 | | |
| 20.0-24.9 | 853 | 299 | 280 | 22 | 5 | | 5 |
| 25.0-32.9 | 5,087 | 1,625 | 1,353 | 414 | 59 | 31 | 151 |
| 33.0-42.9 | 29,051 | 8,087 | 5,354 | 1,426 | 358 | 104 | 299 |
| 43.0-54.9 | 51,565 | 10,420 | 10,402 | 2,251 | 398 | 137 | 437 |
| 55.0-69.9 | 67,423 | 11,513 | 12,005 | 2,386 | 541 | 158 | 445 |
| 70.0 PLUS | 141,566 | 18,507 | 33,936 | 8,491 | 1,111 | 376 | 765 |
| MEDIAN SALARY | \$68,417 | \$60,920 | \$70,520 | \$71,028 | \$66,312 | \$67,151 | \$60,325 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 401 | 137 | 49 | 5 | 4 | | 4 |
| 16.0-19.9 | 384 | 211 | 279 | 61 | | | |
| 20.0-24.9 | 948 | 654 | 242 | 15 | 13 | 6 | 18 |
| 25.0-32.9 | 8,783 | 3,880 | 2,322 | 293 | 111 | 22 | 103 |
| 33.0-42.9 | 19,942 | 11,601 | 5,805 | 1,023 | 254 | 199 | 221 |
| 43.0-54.9 | 22,688 | 9,470 | 6,639 | 1,308 | 304 | 84 | 219 |
| 55.0-69.9 | 19,106 | 6,534 | 5,678 | 1,051 | 222 | 62 | 169 |
| 70.0 PLUS | 24,107 | 7,949 | 8,806 | 1,896 | 330 | 53 | 233 |
| MEDIAN SALARY | \$52,372 | \$47,732 | \$54,229 | \$56,727 | \$52,315 | \$42,245 | \$50,479 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$64,594 | \$54,281 | \$66,317 | \$69,748 | \$61,684 | \$56,977 | \$56,844 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 42,605
 REPORTING UNITS: 1,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 672 | 43 | 29 | 9 | 3 | | |
| PROF | 1,635 | 136 | 286 | 41 | 9 | 5 | 4 |
| TECH | 992 | 90 | 87 | 22 | 4 | | 6 |
| PROT-SERV | 9,018 | 1,811 | 1,677 | 484 | 120 | 42 | 400 |
| PARA-PROF | 921 | 111 | 121 | 32 | 6 | 5 | 35 |
| ADM SUPRT | 1,571 | 243 | 314 | 75 | 13 | 6 | 12 |
| SKILLED | 191 | 52 | 64 | 6 | | | |
| SVC/MAINT | 1,079 | 362 | 340 | 103 | 12 | | 11 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 185 | 23 | 12 | 7 | | | |
| PROF | 691 | 106 | 305 | 42 | 12 | | 4 |
| TECH | 488 | 97 | 71 | 14 | 4 | | 4 |
| PROT-SERV | 4,359 | 2,746 | 1,639 | 195 | 101 | 11 | 23 |
| PARA-PROF | 1,126 | 284 | 176 | 30 | 15 | 6 | 4 |
| ADM SUPRT | 2,624 | 468 | 596 | 104 | 22 | 14 | 29 |
| SKILLED | 79 | 83 | 9 | | | | |
| SVC/MAINT | 1,199 | 698 | 498 | 56 | 10 | 4 | 8 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 4 POLICE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 72,395
 REPORTING UNITS: 1,158

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 559 | 90 | 65 | 19 | | | 5 |
| PROF | 1,493 | 279 | 260 | 206 | 16 | 3 | 14 |
| TECH | 1,740 | 369 | 1,061 | 290 | 17 | 17 | 26 |
| PROT-SERV | 20,528 | 4,426 | 8,298 | 1,875 | 189 | 60 | 211 |
| PARA-PROF | 829 | 174 | 317 | 52 | 10 | 12 | 18 |
| ADM SUPRT | 2,302 | 365 | 727 | 182 | 41 | 20 | 34 |
| SKILLED | 362 | 67 | 152 | 49 | | | |
| SVC/MAINT | 284 | 76 | 147 | 18 | 5 | 4 | 4 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 228 | 54 | 64 | 14 | 4 | 4 | 10 |
| PROF | 1,304 | 390 | 273 | 239 | 7 | 3 | 13 |
| TECH | 1,420 | 510 | 499 | 101 | 9 | 4 | 24 |
| PROT-SERV | 4,066 | 2,124 | 2,395 | 276 | 66 | 14 | 79 |
| PARA-PROF | 586 | 208 | 210 | 38 | 5 | | 18 |
| ADM SUPRT | 4,349 | 1,737 | 1,825 | 333 | 79 | 22 | 83 |
| SKILLED | 42 | 9 | 13 | | | | 3 |
| SVC/MAINT | 144 | 57 | 50 | 10 | 3 | | 4 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 190,326
 REPORTING UNITS: 613

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 654 | 58 | 42 | 7 | | | |
| 16.0-19.9 | 174 | 37 | 6 | 3 | | | 4 |
| 20.0-24.9 | 426 | 126 | 45 | | | | 6 |
| 25.0-32.9 | 2,653 | 843 | 319 | 34 | 21 | | 26 |
| 33.0-42.9 | 10,820 | 2,363 | 1,737 | 229 | 81 | 21 | 86 |
| 43.0-54.9 | 21,166 | 3,597 | 3,713 | 456 | 149 | 23 | 132 |
| 55.0-69.9 | 31,163 | 4,612 | 5,247 | 558 | 256 | 42 | 195 |
| 70.0 PLUS | 62,014 | 6,636 | 9,546 | 1,884 | 481 | 124 | 287 |
| MEDIAN SALARY | \$68,786 | \$61,869 | \$67,765 | \$71,579 | \$69,149 | \$71,492 | \$63,730 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 51 | 6 | | | | | |
| 16.0-19.9 | 30 | 36 | | | | | |
| 20.0-24.9 | 62 | 79 | 22 | | | | 3 |
| 25.0-32.9 | 491 | 248 | 128 | 8 | 8 | | 9 |
| 33.0-42.9 | 1,537 | 604 | 538 | 73 | 27 | 4 | 17 |
| 43.0-54.9 | 2,239 | 705 | 660 | 115 | 33 | 8 | 19 |
| 55.0-69.9 | 2,332 | 707 | 705 | 111 | 32 | 3 | 23 |
| 70.0 PLUS | 3,563 | 749 | 808 | 301 | 70 | 11 | 36 |
| MEDIAN SALARY | \$59,776 | \$53,110 | \$56,745 | \$69,391 | \$62,968 | \$54,999 | \$58,587 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$68,158 | \$60,643 | \$66,460 | \$71,341 | \$68,463 | \$71,148 | \$63,188 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 5,765
 REPORTING UNITS: 613

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 199 | 18 | 6 | | | | |
| PROF | 578 | 70 | 47 | 33 | 8 | | |
| TECH | 312 | 27 | 13 | 4 | | | |
| PROT-SERV | 2,006 | 135 | 502 | 106 | 9 | 13 | 16 |
| PARA-PROF | 106 | 16 | 21 | 7 | | | |
| ADM SUPRT | 157 | 19 | 26 | 6 | | | |
| SKILLED | 37 | | 9 | | | | |
| SVC/MAINT | 116 | 9 | 29 | 4 | | | 3 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 33 | 3 | 10 | | | | |
| PROF | 119 | 23 | 18 | 7 | | | |
| TECH | 109 | 12 | 6 | | | | |
| PROT-SERV | 310 | 13 | 46 | 17 | | | |
| PARA-PROF | 57 | 18 | 6 | | | | |
| ADM SUPRT | 139 | 29 | 34 | 9 | | | |
| SKILLED | | | | | | | |
| SVC/MAINT | 33 | 4 | | | | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 5 FIRE PROTECTION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 18,568
 REPORTING UNITS: 613

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 360 | 43 | 37 | 9 | | | |
| PROF | 664 | 175 | 307 | 112 | 5 | | |
| TECH | 1,114 | 184 | 424 | 107 | 7 | | 6 |
| PROT-SERV | 7,850 | 1,429 | 1,810 | 319 | 78 | 21 | 95 |
| PARA-PROF | 217 | 57 | 35 | 6 | | | 13 |
| ADM SUPRT | 140 | 37 | 89 | 12 | | | 3 |
| SKILLED | 176 | 22 | 71 | 21 | | | 5 |
| SVC/MAINT | 104 | 36 | 29 | 7 | | | |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 43 | 13 | | 9 | | | 3 |
| PROF | 167 | 44 | 37 | 60 | 4 | | |
| TECH | 210 | 71 | 67 | 9 | | | |
| PROT-SERV | 502 | 131 | 116 | 32 | 12 | | 6 |
| PARA-PROF | 66 | 22 | 7 | 4 | 6 | | 5 |
| ADM SUPRT | 302 | 101 | 178 | 28 | 4 | | 9 |
| SKILLED | 13 | 3 | 4 | | | | |
| SVC/MAINT | 6 | 8 | 6 | 5 | | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 203,209
 REPORTING UNITS: 569

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 1,243 | 149 | 214 | 21 | 30 | | 3 |
| 16.0-19.9 | 491 | 255 | 241 | 8 | 34 | | |
| 20.0-24.9 | 1,883 | 894 | 537 | 27 | 26 | | 11 |
| 25.0-32.9 | 9,640 | 2,774 | 2,172 | 172 | 126 | 27 | 87 |
| 33.0-42.9 | 17,127 | 3,370 | 3,229 | 341 | 146 | 31 | 121 |
| 43.0-54.9 | 21,058 | 2,495 | 2,987 | 508 | 190 | 43 | 185 |
| 55.0-69.9 | 21,306 | 1,679 | 2,542 | 874 | 182 | 68 | 351 |
| 70.0 PLUS | 24,928 | 1,518 | 2,421 | 2,105 | 182 | 63 | 339 |
| MEDIAN SALARY | \$53,515 | \$40,403 | \$46,127 | \$70,366 | \$49,063 | \$57,978 | \$61,025 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 713 | 101 | 90 | 11 | 11 | | 6 |
| 16.0-19.9 | 452 | 235 | 43 | 13 | 16 | | 7 |
| 20.0-24.9 | 1,272 | 551 | 238 | 47 | 21 | | 10 |
| 25.0-32.9 | 5,831 | 1,445 | 946 | 118 | 79 | 19 | 54 |
| 33.0-42.9 | 10,188 | 2,054 | 1,626 | 346 | 134 | 38 | 111 |
| 43.0-54.9 | 11,677 | 1,721 | 1,505 | 505 | 114 | 24 | 120 |
| 55.0-69.9 | 10,084 | 1,379 | 1,393 | 771 | 93 | 35 | 144 |
| 70.0 PLUS | 11,329 | 1,124 | 1,257 | 1,341 | 72 | 54 | 182 |
| MEDIAN SALARY | \$50,519 | \$42,605 | \$47,831 | \$65,427 | \$43,947 | \$56,500 | \$55,937 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$52,446 | \$41,237 | \$46,698 | \$68,558 | \$47,144 | \$57,476 | \$59,545 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 187,765
 REPORTING UNITS: 569

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 666 | 98 | 134 | 75 | 4 | 3 | 14 |
| PROF | 3,981 | 901 | 1,013 | 221 | 31 | 7 | 66 |
| TECH | 3,321 | 382 | 235 | 115 | 43 | 8 | 100 |
| PROT-SERV | 6,796 | 810 | 1,802 | 318 | 331 | 23 | 193 |
| PARA-PROF | 11,512 | 4,828 | 3,160 | 596 | 105 | 79 | 256 |
| ADM SUPRT | 5,077 | 3,776 | 1,323 | 387 | 45 | 15 | 174 |
| SKILLED | 1,756 | 212 | 364 | 29 | 21 | 4 | 65 |
| SVC/MAINT | 27,653 | 7,391 | 5,214 | 1,032 | 272 | 78 | 587 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 566 | 46 | 125 | 63 | | 4 | 17 |
| PROF | 5,224 | 1,031 | 1,338 | 304 | 32 | 16 | 92 |
| TECH | 2,140 | 423 | 203 | 122 | 20 | | 88 |
| PROT-SERV | 2,570 | 390 | 641 | 131 | 93 | 8 | 55 |
| PARA-PROF | 14,032 | 5,413 | 3,663 | 769 | 180 | 88 | 394 |
| ADM SUPRT | 8,311 | 4,863 | 1,969 | 606 | 95 | 23 | 295 |
| SKILLED | 1,008 | 156 | 237 | 44 | 10 | | 31 |
| SVC/MAINT | 19,567 | 6,857 | 4,011 | 915 | 251 | 65 | 463 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 6 NATURAL RESOURCES
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 41,651
 REPORTING UNITS: 569

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 549 | 36 | 87 | 48 | | 5 | 19 |
| PROF | 2,893 | 399 | 427 | 381 | 23 | 13 | 79 |
| TECH | 1,056 | 240 | 163 | 82 | 12 | 3 | 27 |
| PROT-SERV | 1,599 | 158 | 350 | 45 | 28 | 4 | 25 |
| PARA-PROF | 1,304 | 492 | 276 | 119 | 10 | 3 | 21 |
| ADM SUPRT | 652 | 129 | 149 | 51 | 10 | 3 | 14 |
| SKILLED | 1,190 | 156 | 321 | 26 | 16 | | 22 |
| SVC/MAINT | 4,589 | 2,981 | 1,613 | 153 | 98 | 14 | 168 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 595 | 67 | 126 | 119 | 6 | 3 | 33 |
| PROF | 2,597 | 383 | 419 | 394 | 27 | 14 | 74 |
| TECH | 1,019 | 234 | 116 | 84 | 16 | | 16 |
| PROT-SERV | 289 | 58 | 81 | 16 | 3 | 3 | 4 |
| PARA-PROF | 1,516 | 652 | 315 | 152 | 29 | 7 | 30 |
| ADM SUPRT | 1,603 | 302 | 330 | 102 | 26 | | 34 |
| SKILLED | 180 | 16 | 31 | 4 | 6 | | |
| SVC/MAINT | 1,752 | 3,224 | 979 | 59 | 74 | 10 | 85 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 501,209
 REPORTING UNITS: 421

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 596 | 381 | 192 | 106 | 9 | | 38 |
| 16.0-19.9 | 651 | 700 | 200 | 86 | 21 | | 41 |
| 20.0-24.9 | 2,624 | 2,737 | 896 | 230 | 50 | 41 | 72 |
| 25.0-32.9 | 8,030 | 5,829 | 2,302 | 949 | 77 | 31 | 161 |
| 33.0-42.9 | 11,454 | 8,167 | 4,015 | 1,639 | 230 | 43 | 204 |
| 43.0-54.9 | 12,320 | 5,365 | 5,218 | 1,692 | 987 | 40 | 697 |
| 55.0-69.9 | 10,961 | 3,241 | 3,621 | 2,261 | 707 | 33 | 283 |
| 70.0 PLUS | 20,875 | 4,007 | 9,512 | 6,082 | 4,042 | 92 | 609 |
| MEDIAN SALARY | \$53,130 | \$39,815 | \$55,642 | \$67,077 | \$72,426 | \$50,199 | \$52,236 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 1,978 | 1,715 | 896 | 250 | 56 | 7 | 134 |
| 16.0-19.9 | 2,803 | 2,605 | 688 | 191 | 50 | 8 | 96 |
| 20.0-24.9 | 11,231 | 9,178 | 3,046 | 475 | 157 | 54 | 229 |
| 25.0-32.9 | 26,416 | 17,785 | 6,643 | 1,573 | 241 | 89 | 470 |
| 33.0-42.9 | 33,997 | 21,594 | 8,971 | 3,393 | 307 | 120 | 494 |
| 43.0-54.9 | 35,520 | 14,302 | 7,653 | 2,996 | 244 | 82 | 475 |
| 55.0-69.9 | 33,502 | 9,020 | 5,421 | 3,979 | 201 | 106 | 375 |
| 70.0 PLUS | 46,082 | 13,587 | 8,253 | 15,101 | 288 | 172 | 461 |
| MEDIAN SALARY | \$49,533 | \$39,302 | \$43,849 | \$70,743 | \$41,729 | \$49,000 | \$41,866 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$50,459 | \$39,443 | \$48,514 | \$70,322 | \$71,147 | \$49,393 | \$47,919 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 114,019
 REPORTING UNITS: 421

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 263 | 38 | 335 | 36 | 196 | | 5 |
| PROF | 5,198 | 827 | 1,812 | 1,566 | 870 | 33 | 139 |
| TECH | 2,505 | 641 | 625 | 433 | 88 | 25 | 62 |
| PROT-SERV | 528 | 199 | 84 | 12 | 13 | 3 | 9 |
| PARA-PROF | 2,045 | 1,232 | 943 | 260 | 231 | 9 | 212 |
| ADM SUPRT | 511 | 158 | 466 | 97 | 200 | 7 | 41 |
| SKILLED | 173 | 63 | 48 | 11 | 4 | | 4 |
| SVC/MAINT | 2,503 | 1,520 | 788 | 291 | 93 | 16 | 106 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 654 | 167 | 183 | 32 | 5 | | |
| PROF | 28,398 | 3,811 | 2,545 | 4,504 | 188 | 84 | 395 |
| TECH | 8,568 | 2,179 | 1,064 | 812 | 98 | 43 | 133 |
| PROT-SERV | 187 | 110 | 31 | 5 | 3 | | |
| PARA-PROF | 8,438 | 4,075 | 1,312 | 761 | 96 | 26 | 157 |
| ADM SUPRT | 4,959 | 1,194 | 1,201 | 287 | 57 | 23 | 83 |
| SKILLED | 163 | 70 | 33 | 4 | | | |
| SVC/MAINT | 4,458 | 2,200 | 1,042 | 439 | 48 | 30 | 81 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 7 HOSPITALS AND SANATORIUMS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 77,296
 REPORTING UNITS: 421

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 512 | 115 | 153 | 79 | 37 | | 10 |
| PROF | 3,367 | 754 | 1,409 | 921 | 504 | 22 | 158 |
| TECH | 1,304 | 660 | 409 | 278 | 32 | 14 | 51 |
| PROT-SERV | 376 | 206 | 117 | 11 | 4 | 5 | 7 |
| PARA-PROF | 1,609 | 1,465 | 822 | 194 | 166 | 12 | 93 |
| ADM SUPRT | 445 | 237 | 474 | 65 | 139 | 4 | 30 |
| SKILLED | 523 | 78 | 110 | 20 | 7 | | 6 |
| SVC/MAINT | 1,297 | 1,064 | 594 | 115 | 61 | 4 | 72 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 906 | 215 | 186 | 95 | 6 | 3 | 25 |
| PROF | 13,181 | 3,373 | 1,950 | 1,900 | 95 | 44 | 368 |
| TECH | 4,596 | 2,195 | 909 | 351 | 56 | 20 | 107 |
| PROT-SERV | 191 | 159 | 60 | 4 | 6 | | 11 |
| PARA-PROF | 5,292 | 4,149 | 1,521 | 355 | 82 | 32 | 137 |
| ADM SUPRT | 3,828 | 1,541 | 1,223 | 226 | 51 | 17 | 127 |
| SKILLED | 111 | 58 | 20 | | | | |
| SVC/MAINT | 3,003 | 2,180 | 752 | 177 | 58 | 13 | 103 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 300,379
 REPORTING UNITS: 506

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 410 | 158 | 48 | 15 | | 3 | |
| 16.0-19.9 | 452 | 808 | 137 | 14 | 3 | 3 | 5 |
| 20.0-24.9 | 1,563 | 1,381 | 734 | 65 | 42 | 7 | 20 |
| 25.0-32.9 | 4,111 | 2,508 | 1,396 | 184 | 59 | 19 | 32 |
| 33.0-42.9 | 7,789 | 3,151 | 1,898 | 561 | 75 | 41 | 93 |
| 43.0-54.9 | 8,972 | 2,388 | 1,800 | 737 | 102 | 59 | 127 |
| 55.0-69.9 | 9,488 | 1,776 | 1,678 | 1,098 | 86 | 76 | 137 |
| 70.0 PLUS | 15,706 | 2,034 | 2,313 | 3,120 | 111 | 121 | 244 |
| MEDIAN SALARY | \$56,499 | \$40,130 | \$48,260 | \$70,715 | \$49,941 | \$61,414 | \$60,584 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 672 | 443 | 64 | 37 | 7 | 8 | 6 |
| 16.0-19.9 | 1,368 | 2,674 | 423 | 37 | 14 | 14 | 9 |
| 20.0-24.9 | 4,953 | 4,964 | 1,892 | 189 | 56 | 22 | 31 |
| 25.0-32.9 | 13,982 | 9,548 | 5,339 | 458 | 203 | 55 | 133 |
| 33.0-42.9 | 22,383 | 11,709 | 7,484 | 1,210 | 272 | 124 | 295 |
| 43.0-54.9 | 25,369 | 9,006 | 6,234 | 1,835 | 341 | 134 | 337 |
| 55.0-69.9 | 24,066 | 6,546 | 4,686 | 2,407 | 267 | 161 | 335 |
| 70.0 PLUS | 28,451 | 6,644 | 5,385 | 6,073 | 262 | 266 | 534 |
| MEDIAN SALARY | \$51,166 | \$39,950 | \$44,062 | \$69,687 | \$48,595 | \$58,261 | \$56,298 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$52,498 | \$39,988 | \$45,002 | \$70,188 | \$48,905 | \$59,272 | \$57,542 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 45,061
 REPORTING UNITS: 506

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 416 | 37 | 35 | 26 | | | 26 |
| PROF | 2,817 | 451 | 334 | 341 | 31 | 24 | 43 |
| TECH | 946 | 173 | 117 | 49 | 4 | 9 | 8 |
| PROT-SERV | 123 | 57 | 21 | 19 | | | |
| PARA-PROF | 965 | 684 | 246 | 112 | 6 | 4 | 13 |
| ADM SUPRT | 551 | 366 | 308 | 70 | 5 | | 29 |
| SKILLED | 86 | 37 | 21 | | | | |
| SVC/MAINT | 818 | 339 | 118 | 40 | 19 | | 52 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 743 | 102 | 103 | 62 | 10 | | 8 |
| PROF | 11,038 | 1,792 | 1,200 | 869 | 66 | 53 | 146 |
| TECH | 1,961 | 466 | 378 | 135 | 24 | 12 | 32 |
| PROT-SERV | 145 | 52 | 22 | 17 | 3 | | 3 |
| PARA-PROF | 3,778 | 2,839 | 1,262 | 254 | 30 | 13 | 44 |
| ADM SUPRT | 2,290 | 1,009 | 1,008 | 183 | 31 | 10 | 69 |
| SKILLED | 82 | 86 | 12 | 3 | | | |
| SVC/MAINT | 916 | 368 | 223 | 48 | 18 | 5 | 30 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 8 HEALTH
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 50,695
 REPORTING UNITS: 506

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 568 | 124 | 140 | 158 | 4 | 6 | 26 |
| PROF | 3,049 | 815 | 553 | 600 | 43 | 28 | 69 |
| TECH | 988 | 244 | 284 | 78 | 11 | 6 | 24 |
| PROT-SERV | 261 | 116 | 69 | 17 | 6 | | 3 |
| PARA-PROF | 828 | 1,170 | 338 | 81 | 27 | 4 | 16 |
| ADM SUPRT | 431 | 152 | 251 | 74 | 6 | 26 | 36 |
| SKILLED | 181 | 95 | 44 | | | | 3 |
| SVC/MAINT | 446 | 303 | 198 | 25 | 12 | | 6 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 1,121 | 352 | 233 | 331 | 17 | 15 | 60 |
| PROF | 9,369 | 3,789 | 1,744 | 1,138 | 110 | 84 | 219 |
| TECH | 1,703 | 765 | 582 | 118 | 25 | 12 | 43 |
| PROT-SERV | 328 | 152 | 56 | 18 | | 3 | 9 |
| PARA-PROF | 2,721 | 4,203 | 929 | 183 | 53 | 19 | 40 |
| ADM SUPRT | 2,400 | 1,173 | 1,348 | 220 | 43 | 58 | 81 |
| SKILLED | 91 | 165 | 19 | 7 | | | |
| SVC/MAINT | 748 | 422 | 268 | 32 | 15 | 5 | 5 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 47,671
 REPORTING UNITS: 380

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 3 | 4 | | | | | |
| 16.0-19.9 | 3 | 11 | 6 | | | | |
| 20.0-24.9 | 54 | 123 | 55 | 4 | | | |
| 25.0-32.9 | 304 | 654 | 262 | 14 | 6 | | 13 |
| 33.0-42.9 | 1,191 | 1,689 | 785 | 53 | 19 | 11 | 25 |
| 43.0-54.9 | 2,061 | 1,626 | 1,124 | 151 | 19 | 12 | 48 |
| 55.0-69.9 | 2,904 | 1,758 | 1,265 | 420 | 45 | 16 | 32 |
| 70.0 PLUS | 5,191 | 1,517 | 1,338 | 878 | 19 | 17 | 41 |
| MEDIAN SALARY | \$66,567 | \$51,929 | \$57,188 | \$71,344 | \$58,166 | \$58,750 | \$53,249 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 5 | 9 | 5 | | | | |
| 16.0-19.9 | 19 | 40 | 3 | 4 | | | |
| 20.0-24.9 | 100 | 105 | 33 | | | | |
| 25.0-32.9 | 481 | 898 | 341 | 22 | 17 | 8 | 9 |
| 33.0-42.9 | 1,244 | 2,434 | 1,004 | 129 | 29 | 7 | 33 |
| 43.0-54.9 | 1,445 | 2,075 | 1,063 | 239 | 23 | 19 | 35 |
| 55.0-69.9 | 1,496 | 1,897 | 985 | 359 | 23 | 16 | 31 |
| 70.0 PLUS | 2,139 | 1,691 | 793 | 502 | 21 | 22 | 39 |
| MEDIAN SALARY | \$56,709 | \$49,294 | \$51,212 | \$64,756 | \$47,956 | \$56,875 | \$53,799 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$63,215 | \$50,452 | \$54,171 | \$69,855 | \$53,856 | \$57,812 | \$53,481 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 3,687
 REPORTING UNITS: 380

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 96 | 19 | 4 | 3 | | | |
| PROF | 103 | 36 | 8 | 14 | | | |
| TECH | 32 | 7 | 5 | | | | |
| PROT-SERV | 95 | 17 | 24 | | | | |
| PARA-PROF | 49 | 72 | 17 | 13 | | | |
| ADM SUPRT | 85 | 165 | 66 | 21 | | | |
| SKILLED | 96 | 51 | 72 | 17 | | | |
| SVC/MAINT | 101 | 295 | 83 | 18 | 3 | 3 | |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 51 | 19 | 8 | 4 | | | 3 |
| PROF | 161 | 83 | 19 | 21 | | | |
| TECH | 24 | 16 | 4 | | | | |
| PROT-SERV | 11 | 43 | 5 | | | | |
| PARA-PROF | 130 | 113 | 71 | 5 | | | 5 |
| ADM SUPRT | 166 | 391 | 144 | 50 | 5 | | 12 |
| SKILLED | 4 | 4 | | 3 | | | |
| SVC/MAINT | 63 | 249 | 47 | 24 | 5 | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 9 HOUSING
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 7,792
 REPORTING UNITS: 380

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 196 | 85 | 49 | 34 | | | 4 |
| PROF | 522 | 184 | 181 | 256 | 7 | | 13 |
| TECH | 394 | 83 | 87 | 34 | 7 | 3 | 10 |
| PROT-SERV | 22 | 17 | 9 | | | | |
| PARA-PROF | 89 | 85 | 60 | 23 | | | |
| ADM SUPRT | 91 | 94 | 168 | 32 | | 3 | 6 |
| SKILLED | 509 | 167 | 212 | 75 | | | 4 |
| SVC/MAINT | 114 | 269 | 134 | 9 | 5 | 3 | 4 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 134 | 94 | 56 | 33 | | 3 | 8 |
| PROF | 356 | 255 | 139 | 178 | 6 | | 17 |
| TECH | 78 | 59 | 21 | 8 | 4 | | |
| PROT-SERV | 5 | 12 | 4 | | | | |
| PARA-PROF | 129 | 231 | 86 | 28 | 3 | | 12 |
| ADM SUPRT | 307 | 434 | 309 | 72 | 9 | 3 | 21 |
| SKILLED | 25 | 23 | 25 | 4 | | | |
| SVC/MAINT | 15 | 208 | 5 | 4 | | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 42,856
 REPORTING UNITS: 484

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 34 | 17 | 43 | | | | |
| 16.0-19.9 | 27 | 18 | 4 | | | | |
| 20.0-24.9 | 129 | 79 | 88 | | 4 | | |
| 25.0-32.9 | 410 | 365 | 290 | 9 | 18 | 6 | 8 |
| 33.0-42.9 | 1,272 | 476 | 477 | 50 | 18 | 3 | 15 |
| 43.0-54.9 | 2,569 | 579 | 622 | 96 | 43 | 12 | 28 |
| 55.0-69.9 | 3,542 | 543 | 637 | 196 | 36 | 11 | 32 |
| 70.0 PLUS | 6,927 | 684 | 914 | 585 | 80 | 28 | 106 |
| MEDIAN SALARY | \$67,763 | \$51,818 | \$55,318 | \$71,983 | \$61,666 | \$66,590 | \$71,085 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 43 | | 3 | | | | |
| 16.0-19.9 | 24 | 38 | 3 | | | | |
| 20.0-24.9 | 135 | 127 | 37 | 23 | | | |
| 25.0-32.9 | 647 | 482 | 229 | 29 | 8 | | 7 |
| 33.0-42.9 | 1,759 | 791 | 578 | 75 | 29 | 6 | 22 |
| 43.0-54.9 | 2,898 | 915 | 656 | 138 | 41 | 11 | 27 |
| 55.0-69.9 | 3,036 | 757 | 636 | 257 | 29 | 8 | 41 |
| 70.0 PLUS | 4,083 | 798 | 656 | 509 | 56 | 17 | 48 |
| MEDIAN SALARY | \$58,984 | \$49,760 | \$53,042 | \$69,503 | \$56,552 | \$58,750 | \$61,036 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$63,711 | \$50,558 | \$54,121 | \$70,983 | \$59,384 | \$63,289 | \$67,328 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 6,097
 REPORTING UNITS: 484

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 561 | 29 | 15 | 11 | | | 10 |
| PROF | 253 | 28 | 39 | 14 | 7 | | 4 |
| TECH | 364 | 48 | 65 | 12 | 5 | | 16 |
| PROT-SERV | 53 | 26 | 31 | | | | |
| PARA-PROF | 110 | 29 | 44 | 17 | 3 | | 4 |
| ADM SUPRT | 316 | 138 | 210 | 38 | 12 | | 15 |
| SKILLED | 24 | 6 | 16 | | 5 | | |
| SVC/MAINT | 311 | 149 | 105 | 8 | | | 7 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 271 | 26 | 15 | 6 | | | 4 |
| PROF | 422 | 67 | 55 | 31 | 7 | | 10 |
| TECH | 125 | 55 | 24 | 14 | 3 | | 5 |
| PROT-SERV | 10 | 4 | 12 | | | | |
| PARA-PROF | 145 | 46 | 43 | 18 | | | |
| ADM SUPRT | 517 | 180 | 292 | 66 | 15 | 3 | 19 |
| SKILLED | 10 | 3 | | | | | |
| SVC/MAINT | 202 | 95 | 80 | 16 | 3 | | 8 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 10 COMMUNITY DEVELOPMENT
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 6,483
 REPORTING UNITS: 484

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 199 | 43 | 21 | 10 | | | |
| PROF | 800 | 157 | 179 | 123 | 5 | | 10 |
| TECH | 585 | 79 | 117 | 29 | 3 | 3 | 13 |
| PROT-SERV | 11 | | 6 | | | | |
| PARA-PROF | 70 | 23 | 33 | 10 | | | 4 |
| ADM SUPRT | 90 | 54 | 110 | 14 | 9 | | 7 |
| SKILLED | 109 | 20 | 37 | | 5 | | |
| SVC/MAINT | 103 | 74 | 80 | 3 | | | |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 115 | 33 | 18 | 16 | 8 | | |
| PROF | 766 | 305 | 205 | 163 | 16 | 3 | 15 |
| TECH | 205 | 51 | 57 | 16 | 4 | 3 | 7 |
| PROT-SERV | 5 | 9 | | | 3 | | |
| PARA-PROF | 89 | 46 | 52 | 16 | | | 4 |
| ADM SUPRT | 471 | 168 | 217 | 35 | 12 | | 8 |
| SKILLED | 7 | | 3 | | | | |
| SVC/MAINT | 24 | 11 | 20 | | | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 582,039
 REPORTING UNITS: 523

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 409 | 68 | 106 | 4 | 11 | 5 | |
| 16.0-19.9 | 130 | 55 | 51 | | | | |
| 20.0-24.9 | 2,079 | 464 | 245 | 20 | 13 | 4 | 5 |
| 25.0-32.9 | 24,847 | 9,293 | 2,964 | 300 | 439 | 76 | 200 |
| 33.0-42.9 | 52,017 | 20,203 | 11,087 | 1,172 | 649 | 138 | 392 |
| 43.0-54.9 | 53,524 | 15,734 | 10,179 | 1,861 | 573 | 153 | 292 |
| 55.0-69.9 | 44,598 | 8,520 | 7,865 | 1,610 | 401 | 158 | 320 |
| 70.0 PLUS | 48,109 | 11,734 | 14,816 | 3,424 | 391 | 251 | 811 |
| MEDIAN SALARY | \$50,482 | \$45,252 | \$53,849 | \$62,802 | \$45,649 | \$56,471 | \$60,648 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 200 | 68 | 71 | 3 | 4 | | |
| 16.0-19.9 | 381 | 201 | 51 | | | | |
| 20.0-24.9 | 3,929 | 1,954 | 585 | 65 | 48 | 6 | 17 |
| 25.0-32.9 | 17,761 | 14,908 | 2,617 | 327 | 328 | 44 | 243 |
| 33.0-42.9 | 31,201 | 22,921 | 7,189 | 885 | 568 | 98 | 337 |
| 43.0-54.9 | 26,947 | 16,352 | 6,553 | 1,269 | 365 | 85 | 313 |
| 55.0-69.9 | 19,384 | 8,458 | 4,647 | 977 | 252 | 73 | 236 |
| 70.0 PLUS | 17,888 | 9,886 | 5,806 | 2,089 | 238 | 78 | 350 |
| MEDIAN SALARY | \$45,393 | \$41,831 | \$48,945 | \$58,953 | \$42,163 | \$48,929 | \$48,789 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$48,778 | \$43,103 | \$51,928 | \$61,349 | \$44,011 | \$53,613 | \$54,176 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 19,298
 REPORTING UNITS: 523

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 253 | 65 | 21 | 25 | | | 14 |
| PROF | 1,109 | 319 | 125 | 107 | 12 | 5 | 26 |
| TECH | 96 | 38 | 23 | 19 | | | |
| PROT-SERV | 2,869 | 761 | 622 | 106 | 22 | 9 | 23 |
| PARA-PROF | 298 | 273 | 62 | 17 | 3 | 8 | 4 |
| ADM SUPRT | 516 | 307 | 134 | 36 | 4 | | 12 |
| SKILLED | 299 | 46 | 164 | 15 | | | 4 |
| SVC/MAINT | 403 | 313 | 122 | 15 | 6 | | 4 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 254 | 60 | 58 | 39 | 3 | | 8 |
| PROF | 1,676 | 518 | 172 | 130 | 16 | | 22 |
| TECH | 326 | 112 | 99 | 58 | | 3 | 3 |
| PROT-SERV | 994 | 624 | 370 | 31 | 16 | 8 | 23 |
| PARA-PROF | 422 | 288 | 62 | 19 | 6 | 3 | 9 |
| ADM SUPRT | 1,312 | 507 | 462 | 64 | 18 | 6 | 36 |
| SKILLED | 37 | 21 | 12 | 4 | | | 4 |
| SVC/MAINT | 247 | 215 | 123 | 23 | 11 | 3 | 11 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 11 CORRECTIONS
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 83,864
 REPORTING UNITS: 523

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 437 | 154 | 131 | 72 | | 3 | 17 |
| PROF | 2,950 | 1,236 | 586 | 368 | 34 | 18 | 83 |
| TECH | 330 | 115 | 57 | 49 | 11 | | 12 |
| PROT-SERV | 20,935 | 7,943 | 5,951 | 685 | 313 | 107 | 281 |
| PARA-PROF | 587 | 427 | 162 | 26 | 4 | | 11 |
| ADM SUPRT | 587 | 190 | 240 | 79 | 18 | 6 | 22 |
| SKILLED | 954 | 109 | 168 | 33 | 9 | 4 | 12 |
| SVC/MAINT | 710 | 256 | 247 | 83 | 11 | 13 | 19 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 643 | 223 | 299 | 109 | 15 | 12 | 42 |
| PROF | 4,044 | 2,297 | 802 | 451 | 43 | 16 | 91 |
| TECH | 602 | 323 | 197 | 85 | 18 | 6 | 18 |
| PROT-SERV | 6,734 | 7,693 | 2,046 | 119 | 158 | 12 | 175 |
| PARA-PROF | 673 | 462 | 173 | 24 | 12 | 4 | 15 |
| ADM SUPRT | 3,493 | 1,009 | 1,187 | 194 | 64 | 27 | 94 |
| SKILLED | 57 | 26 | 19 | | | | |
| SVC/MAINT | 490 | 330 | 179 | 149 | 20 | 9 | 11 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 12 UTILITIES AND TRANSPORTATION
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 436,460
 REPORTING UNITS: 671

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 293 | 138 | 96 | 79 | | | 3 |
| 16.0-19.9 | 470 | 240 | 235 | 10 | 11 | 6 | 23 |
| 20.0-24.9 | 1,291 | 1,109 | 626 | 34 | 20 | 11 | 26 |
| 25.0-32.9 | 5,375 | 5,120 | 3,138 | 314 | 84 | 36 | 130 |
| 33.0-42.9 | 12,480 | 10,934 | 5,809 | 936 | 205 | 68 | 282 |
| 43.0-54.9 | 22,567 | 16,488 | 9,678 | 2,292 | 433 | 144 | 541 |
| 55.0-69.9 | 38,701 | 30,303 | 14,960 | 5,462 | 495 | 182 | 943 |
| 70.0 PLUS | 76,000 | 21,391 | 15,696 | 12,504 | 1,073 | 246 | 1,605 |
| MEDIAN SALARY | \$68,996 | \$59,372 | \$60,551 | \$71,350 | \$67,317 | \$61,675 | \$67,271 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 94 | 193 | 41 | 20 | | | |
| 16.0-19.9 | 172 | 190 | 85 | 27 | 5 | 4 | 16 |
| 20.0-24.9 | 425 | 473 | 255 | 17 | 6 | | 8 |
| 25.0-32.9 | 2,626 | 3,353 | 1,208 | 157 | 41 | 17 | 73 |
| 33.0-42.9 | 5,310 | 7,897 | 2,701 | 516 | 113 | 42 | 221 |
| 43.0-54.9 | 8,800 | 10,318 | 4,249 | 1,028 | 214 | 82 | 346 |
| 55.0-69.9 | 9,261 | 14,382 | 4,448 | 1,410 | 212 | 85 | 400 |
| 70.0 PLUS | 15,979 | 8,701 | 4,188 | 3,827 | 293 | 84 | 504 |
| MEDIAN SALARY | \$61,327 | \$55,344 | \$55,164 | \$70,852 | \$59,422 | \$57,029 | \$59,462 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$67,515 | \$58,075 | \$59,317 | \$71,234 | \$64,950 | \$60,196 | \$64,945 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

TABLE 4: FUNCTION SUMMARY

Total Employees: 24,293

REPORTING UNITS: 671

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 316 | 79 | 46 | 26 | 4 | | 4 |
| PROF | 713 | 148 | 77 | 105 | 18 | | 25 |
| TECH | 336 | 71 | 52 | 30 | 4 | | 8 |
| PROT-SERV | 429 | 198 | 75 | 24 | 4 | | 4 |
| PARA-PROF | 479 | 183 | 117 | 132 | | | 9 |
| ADM SUPRT | 1,060 | 457 | 439 | 274 | 15 | 12 | 48 |
| SKILLED | 857 | 134 | 107 | 50 | 28 | 7 | 20 |
| SVC/MAINT | 3,206 | 2,395 | 968 | 268 | 89 | 32 | 96 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 131 | 55 | 68 | 32 | | | 3 |
| PROF | 516 | 140 | 88 | 82 | 14 | 4 | 41 |
| TECH | 166 | 29 | 14 | 24 | 8 | | 3 |
| PROT-SERV | 70 | 67 | 23 | 28 | | | 3 |
| PARA-PROF | 390 | 302 | 126 | 100 | 5 | 4 | 7 |
| ADM SUPRT | 1,417 | 901 | 843 | 283 | 33 | 15 | 80 |
| SKILLED | 106 | 46 | 21 | 13 | 4 | | 5 |
| SVC/MAINT | 1,011 | 2,082 | 389 | 84 | 41 | 16 | 71 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 12 UTILITIES AND TRANSPORTATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

TABLE 4: FUNCTION SUMMARY

Total Employees: 57,049

REPORTING UNITS: 671

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 1,050 | 221 | 193 | 175 | 8 | 5 | 42 |
| PROF | 2,965 | 657 | 898 | 1,380 | 39 | 10 | 81 |
| TECH | 1,429 | 337 | 416 | 247 | 20 | 4 | 29 |
| PROT-SERV | 902 | 650 | 673 | 199 | 16 | | 12 |
| PARA-PROF | 239 | 204 | 89 | 80 | 4 | | 9 |
| ADM SUPRT | 872 | 700 | 774 | 333 | 19 | 11 | 57 |
| SKILLED | 5,145 | 1,898 | 2,085 | 647 | 90 | 21 | 130 |
| SVC/MAINT | 3,471 | 5,879 | 2,812 | 505 | 66 | 37 | 184 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 509 | 191 | 145 | 187 | 3 | 3 | 27 |
| PROF | 1,490 | 792 | 540 | 836 | 20 | 10 | 45 |
| TECH | 310 | 172 | 94 | 63 | 8 | | 14 |
| PROT-SERV | 150 | 384 | 170 | 25 | | | 10 |
| PARA-PROF | 239 | 303 | 92 | 72 | 5 | | 5 |
| ADM SUPRT | 1,640 | 1,956 | 1,384 | 432 | 44 | 21 | 116 |
| SKILLED | 218 | 327 | 123 | 21 | 6 | | 12 |
| SVC/MAINT | 593 | 3,305 | 744 | 51 | 19 | 8 | 87 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 13 SANITATION AND SEWAGE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 96,509
 REPORTING UNITS: 440

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 62 | 25 | 8 | | | | 7 |
| 16.0-19.9 | 99 | 915 | 40 | | | | 7 |
| 20.0-24.9 | 525 | 774 | 261 | 15 | 7 | | 8 |
| 25.0-32.9 | 2,559 | 4,154 | 1,289 | 65 | 39 | 10 | 52 |
| 33.0-42.9 | 5,846 | 5,768 | 2,565 | 222 | 80 | 22 | 81 |
| 43.0-54.9 | 7,987 | 4,393 | 2,408 | 303 | 96 | 20 | 70 |
| 55.0-69.9 | 8,629 | 2,379 | 1,804 | 567 | 82 | 22 | 60 |
| 70.0 PLUS | 15,875 | 3,788 | 3,648 | 1,817 | 111 | 35 | 101 |
| MEDIAN SALARY | \$61,454 | \$42,066 | \$52,211 | \$71,767 | \$53,187 | \$56,704 | \$49,514 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 23 | 8 | 3 | | | | |
| 16.0-19.9 | 36 | 244 | 7 | | | | |
| 20.0-24.9 | 125 | 215 | 40 | | | | |
| 25.0-32.9 | 505 | 653 | 215 | 18 | 7 | | 9 |
| 33.0-42.9 | 1,284 | 1,151 | 426 | 89 | 11 | 3 | 16 |
| 43.0-54.9 | 1,762 | 972 | 417 | 159 | 21 | 10 | 25 |
| 55.0-69.9 | 1,725 | 835 | 445 | 263 | 23 | 9 | 24 |
| 70.0 PLUS | 2,737 | 985 | 531 | 685 | 30 | 9 | 38 |
| MEDIAN SALARY | \$58,161 | \$46,216 | \$53,100 | \$71,124 | \$58,587 | \$57,500 | \$56,875 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$60,905 | \$42,598 | \$52,342 | \$71,591 | \$54,076 | \$56,935 | \$51,336 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 13 SANITATION AND SEWAGE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 4,528
 REPORTING UNITS: 440

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 62 | 29 | | | | | |
| PROF | 136 | 19 | 37 | 25 | 3 | | |
| TECH | 65 | 12 | 16 | 10 | | | |
| PROT-SERV | 5 | 22 | 4 | | | | |
| PARA-PROF | 126 | 33 | 49 | 49 | 3 | | 8 |
| ADM SUPRT | 135 | 49 | 32 | 15 | 3 | | 4 |
| SKILLED | 165 | 48 | 35 | 11 | | | |
| SVC/MAINT | 589 | 769 | 310 | 34 | 10 | 4 | 18 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 12 | 3 | | | | | |
| PROF | 160 | 21 | 35 | 40 | | | |
| TECH | 53 | 5 | 10 | 5 | | | 3 |
| PROT-SERV | | 7 | 3 | | | | |
| PARA-PROF | 145 | 35 | 60 | 46 | | | 6 |
| ADM SUPRT | 245 | 106 | 82 | 24 | 5 | 4 | 5 |
| SKILLED | 29 | 5 | 3 | 3 | | | |
| SVC/MAINT | 103 | 206 | 74 | 6 | | | 4 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 13 SANITATION AND SEWAGE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 14,490
 REPORTING UNITS: 440

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 152 | 23 | 16 | 27 | | | |
| PROF | 602 | 177 | 136 | 328 | | | 15 |
| TECH | 327 | 152 | 92 | 96 | 4 | | 11 |
| PROT-SERV | 38 | 13 | 28 | | | | |
| PARA-PROF | 62 | 25 | 27 | 35 | | | 6 |
| ADM SUPRT | 88 | 57 | 62 | 23 | | | 5 |
| SKILLED | 1,422 | 611 | 592 | 107 | 17 | 6 | 18 |
| SVC/MAINT | 1,712 | 2,594 | 1,443 | 101 | 24 | 6 | 32 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 75 | 20 | 10 | 14 | | | |
| PROF | 375 | 109 | 90 | 181 | | | 7 |
| TECH | 130 | 35 | 38 | 44 | | | 5 |
| PROT-SERV | 15 | 8 | 9 | | | | |
| PARA-PROF | 93 | 38 | 48 | 24 | | | 6 |
| ADM SUPRT | 252 | 254 | 221 | 44 | 7 | | 12 |
| SKILLED | 58 | 44 | 21 | 4 | | | |
| SVC/MAINT | 127 | 530 | 192 | 5 | 8 | | 3 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 56,266
 REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 57 | 7 | 345 | 6 | | | |
| 16.0-19.9 | 5 | | | | | | |
| 20.0-24.9 | 64 | 30 | 11 | | | | |
| 25.0-32.9 | 504 | 281 | 242 | 51 | 9 | | 5 |
| 33.0-42.9 | 2,052 | 563 | 491 | 220 | 21 | 7 | 40 |
| 43.0-54.9 | 2,550 | 527 | 538 | 262 | 19 | 8 | 37 |
| 55.0-69.9 | 2,671 | 561 | 702 | 497 | 28 | 16 | 50 |
| 70.0 PLUS | 4,720 | 629 | 652 | 818 | 30 | 8 | 97 |
| MEDIAN SALARY | \$61,062 | \$52,517 | \$51,955 | \$66,694 | \$56,875 | \$58,281 | \$64,749 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 37 | 8 | 6 | 3 | | | |
| 16.0-19.9 | 15 | 3 | | | | | |
| 20.0-24.9 | 162 | 91 | 48 | 10 | 4 | | |
| 25.0-32.9 | 1,397 | 837 | 566 | 67 | 33 | 6 | 17 |
| 33.0-42.9 | 4,193 | 1,879 | 1,282 | 453 | 72 | 21 | 72 |
| 43.0-54.9 | 4,815 | 1,706 | 1,384 | 604 | 63 | 31 | 70 |
| 55.0-69.9 | 4,092 | 1,550 | 1,527 | 916 | 46 | 26 | 106 |
| 70.0 PLUS | 4,417 | 1,079 | 944 | 1,014 | 31 | 15 | 107 |
| MEDIAN SALARY | \$52,370 | \$48,335 | \$51,457 | \$61,492 | \$45,952 | \$51,322 | \$58,750 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$55,054 | \$49,322 | \$51,597 | \$63,322 | \$48,561 | \$53,153 | \$60,673 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 3,873
 REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 62 | | 18 | 13 | | | |
| PROF | 333 | 73 | 54 | 21 | 5 | | 8 |
| TECH | 22 | 5 | 4 | | | | |
| PROT-SERV | 21 | 4 | | | | | |
| PARA-PROF | 55 | 28 | 4 | | | | |
| ADM SUPRT | 133 | 54 | 89 | 72 | | 3 | 12 |
| SKILLED | 10 | | | | | | |
| SVC/MAINT | 41 | 20 | 10 | | 10 | | |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 95 | 11 | 38 | 29 | | | 6 |
| PROF | 488 | 261 | 111 | 42 | 7 | | 7 |
| TECH | 28 | 12 | 5 | | | | |
| PROT-SERV | 14 | 9 | | | | | |
| PARA-PROF | 204 | 148 | 42 | 7 | 3 | | |
| ADM SUPRT | 360 | 193 | 250 | 143 | 9 | 6 | 17 |
| SKILLED | 22 | | | | | | |
| SVC/MAINT | 54 | 19 | 17 | | 14 | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 14 EMPLOYMENT SECURITY
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 7,333
 REPORTING UNITS: 73

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 286 | 46 | 91 | 100 | | 4 | 21 |
| PROF | 677 | 151 | 133 | 119 | 7 | 3 | 21 |
| TECH | 56 | 11 | 15 | 18 | | | |
| PROT-SERV | 13 | 6 | | | | | |
| PARA-PROF | 45 | 24 | 28 | | | | |
| ADM SUPRT | 194 | 78 | 152 | 104 | 4 | 6 | 19 |
| SKILLED | 16 | | | | | | |
| SVC/MAINT | 40 | 8 | 10 | | | | |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 416 | 100 | 222 | 240 | 6 | 10 | 42 |
| PROF | 849 | 316 | 211 | 173 | 17 | 7 | 21 |
| TECH | 74 | 9 | 9 | 16 | | | |
| PROT-SERV | 4 | | 6 | | | | |
| PARA-PROF | 128 | 61 | 91 | 7 | 3 | | 3 |
| ADM SUPRT | 575 | 307 | 516 | 235 | 7 | 18 | 44 |
| SKILLED | | | | | | | |
| SVC/MAINT | 47 | 3 | 14 | | | | |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 254,878
 REPORTING UNITS: 750

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 658 | 103 | 40 | 24 | 6 | | |
| 16.0-19.9 | 591 | 292 | 75 | 20 | 3 | | 5 |
| 20.0-24.9 | 1,904 | 921 | 364 | 63 | 39 | 6 | 29 |
| 25.0-32.9 | 7,446 | 2,470 | 1,476 | 186 | 118 | 24 | 66 |
| 33.0-42.9 | 14,283 | 3,488 | 2,040 | 563 | 153 | 58 | 139 |
| 43.0-54.9 | 17,590 | 3,218 | 2,377 | 754 | 214 | 42 | 194 |
| 55.0-69.9 | 16,555 | 2,074 | 1,914 | 861 | 188 | 50 | 222 |
| 70.0 PLUS | 27,728 | 2,761 | 2,573 | 2,347 | 211 | 70 | 264 |
| MEDIAN SALARY | \$55,820 | \$44,452 | \$50,241 | \$68,919 | \$51,242 | \$53,428 | \$56,723 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 740 | 114 | 49 | 26 | 5 | | 4 |
| 16.0-19.9 | 969 | 545 | 138 | 32 | 7 | 3 | 9 |
| 20.0-24.9 | 3,191 | 1,467 | 512 | 93 | 51 | 8 | 37 |
| 25.0-32.9 | 12,104 | 4,149 | 1,890 | 391 | 159 | 42 | 142 |
| 33.0-42.9 | 18,910 | 5,195 | 2,806 | 726 | 237 | 51 | 229 |
| 43.0-54.9 | 19,542 | 4,527 | 2,763 | 1,032 | 218 | 76 | 237 |
| 55.0-69.9 | 15,922 | 3,254 | 2,173 | 1,114 | 185 | 55 | 278 |
| 70.0 PLUS | 20,375 | 3,647 | 2,140 | 1,935 | 173 | 62 | 276 |
| MEDIAN SALARY | \$49,117 | \$42,959 | \$46,650 | \$60,042 | \$46,220 | \$50,026 | \$52,366 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$52,196 | \$43,571 | \$48,311 | \$63,912 | \$48,708 | \$51,237 | \$54,261 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 98,619
 REPORTING UNITS: 750

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 901 | 95 | 42 | 26 | 4 | | 10 |
| PROF | 3,353 | 250 | 266 | 289 | 31 | 25 | 57 |
| TECH | 1,134 | 200 | 157 | 53 | 21 | 3 | 21 |
| PROT-SERV | 1,919 | 466 | 148 | 33 | 7 | 4 | 7 |
| PARA-PROF | 3,640 | 913 | 571 | 319 | 60 | 32 | 56 |
| ADM SUPRT | 6,857 | 1,956 | 1,315 | 488 | 72 | 29 | 121 |
| SKILLED | 2,397 | 736 | 675 | 53 | 13 | 7 | 22 |
| SVC/MAINT | 7,633 | 1,594 | 1,082 | 452 | 65 | 80 | 102 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 604 | 136 | 54 | 26 | 3 | | 11 |
| PROF | 5,823 | 619 | 440 | 498 | 58 | 14 | 232 |
| TECH | 1,084 | 226 | 127 | 53 | 48 | 5 | 28 |
| PROT-SERV | 1,490 | 417 | 107 | 25 | 12 | | 9 |
| PARA-PROF | 8,109 | 1,981 | 1,073 | 573 | 244 | 24 | 178 |
| ADM SUPRT | 14,547 | 4,427 | 2,757 | 1,167 | 165 | 51 | 295 |
| SKILLED | 377 | 145 | 126 | 18 | | | 20 |
| SVC/MAINT | 6,288 | 1,460 | 991 | 459 | 41 | 14 | 75 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 15 OTHER
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 34,172
 REPORTING UNITS: 750

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 841 | 101 | 73 | 55 | 5 | 4 | 14 |
| PROF | 2,720 | 402 | 333 | 360 | 24 | 8 | 47 |
| TECH | 1,000 | 138 | 158 | 87 | 15 | 12 | 19 |
| PROT-SERV | 880 | 175 | 170 | 37 | 16 | 6 | 14 |
| PARA-PROF | 716 | 450 | 153 | 47 | 13 | | 37 |
| ADM SUPRT | 1,040 | 285 | 301 | 112 | 20 | 6 | 21 |
| SKILLED | 1,039 | 178 | 255 | 34 | 16 | 5 | 19 |
| SVC/MAINT | 1,771 | 580 | 470 | 87 | 18 | 19 | 36 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|-------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 691 | 140 | 98 | 80 | 6 | 7 | 18 |
| PROF | 4,080 | 991 | 564 | 413 | 54 | 29 | 107 |
| TECH | 630 | 167 | 150 | 77 | 9 | 4 | 24 |
| PROT-SERV | 302 | 85 | 72 | 8 | 6 | | 10 |
| PARA-PROF | 1,420 | 805 | 291 | 95 | 54 | 7 | 51 |
| ADM SUPRT | 3,249 | 984 | 830 | 242 | 59 | 28 | 94 |
| SKILLED | 64 | 15 | 18 | | | | |
| SVC/MAINT | 938 | 312 | 243 | 51 | 28 | 8 | 13 |

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 797,010
 REPORTING UNITS: 3,676

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

| ANNUAL SALARY \$K* | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 7,299 | 846 | 954 | 51 | 90 | 12 | 15 |
| 16.0-19.9 | 3,344 | 766 | 602 | 16 | 53 | 5 | 16 |
| 20.0-24.9 | 10,265 | 3,650 | 1,935 | 71 | 167 | 20 | 75 |
| 25.0-32.9 | 41,315 | 9,501 | 5,640 | 275 | 639 | 68 | 210 |
| 33.0-42.9 | 80,113 | 10,115 | 8,322 | 510 | 818 | 129 | 314 |
| 43.0-54.9 | 95,342 | 7,073 | 8,211 | 712 | 640 | 154 | 337 |
| 55.0-69.9 | 84,349 | 4,451 | 6,738 | 909 | 443 | 145 | 297 |
| 70.0 PLUS | 101,826 | 4,203 | 8,664 | 2,506 | 500 | 225 | 423 |
| MEDIAN SALARY | \$51,758 | \$38,476 | \$47,501 | \$69,685 | \$41,874 | \$54,298 | \$50,602 |

FEMALE

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 0.1-15.9 | 5,527 | 570 | 581 | 32 | 78 | 10 | 25 |
| 16.0-19.9 | 2,911 | 512 | 449 | 24 | 31 | 3 | 13 |
| 20.0-24.9 | 9,796 | 2,069 | 1,335 | 104 | 115 | 12 | 40 |
| 25.0-32.9 | 37,665 | 5,914 | 4,172 | 342 | 386 | 54 | 166 |
| 33.0-42.9 | 57,005 | 6,118 | 5,623 | 549 | 411 | 89 | 222 |
| 43.0-54.9 | 51,200 | 3,995 | 4,728 | 683 | 286 | 79 | 226 |
| 55.0-69.9 | 33,919 | 2,291 | 3,572 | 833 | 195 | 96 | 122 |
| 70.0 PLUS | 28,044 | 1,968 | 3,489 | 1,564 | 126 | 113 | 159 |
| MEDIAN SALARY | \$43,030 | \$37,337 | \$42,669 | \$60,969 | \$37,963 | \$52,113 | \$44,088 |

TOTAL

| ANNUAL SALARY \$K | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-------------------|----------|----------|----------|----------|----------|----------|----------|
| MEDIAN SALARY | \$48,709 | \$38,047 | \$45,684 | \$65,517 | \$40,566 | \$53,557 | \$47,987 |

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 364,953
 REPORTING UNITS: 3,676

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 6,344 | 449 | 465 | 71 | 57 | 6 | 23 |
| PROF | 4,910 | 410 | 465 | 133 | 59 | 10 | 17 |
| TECH | 5,120 | 316 | 481 | 113 | 82 | 16 | 52 |
| PROT-SERV | 26,506 | 1,733 | 1,582 | 181 | 195 | 26 | 220 |
| PARA-PROF | 23,659 | 3,609 | 3,890 | 1,344 | 477 | 73 | 388 |
| ADM SUPRT | 17,093 | 2,286 | 1,829 | 509 | 188 | 38 | 183 |
| SKILLED | 7,015 | 943 | 836 | 98 | 49 | 7 | 39 |
| SVC/MAINT | 54,776 | 6,817 | 5,738 | 872 | 543 | 168 | 458 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 3,851 | 415 | 293 | 57 | 17 | 4 | 5 |
| PROF | 8,039 | 613 | 702 | 248 | 34 | 26 | 37 |
| TECH | 3,794 | 288 | 455 | 89 | 32 | 4 | 43 |
| PROT-SERV | 8,275 | 1,053 | 814 | 86 | 80 | 20 | 97 |
| PARA-PROF | 37,249 | 3,999 | 5,983 | 1,706 | 204 | 154 | 439 |
| ADM SUPRT | 41,477 | 4,339 | 3,947 | 919 | 227 | 110 | 274 |
| SKILLED | 4,557 | 493 | 486 | 94 | 37 | 19 | 42 |
| SVC/MAINT | 35,725 | 4,105 | 3,622 | 635 | 265 | 119 | 289 |

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

FUNCTION: 16 JURISDICTION AGGREGATE
 TABLE 4: FUNCTION SUMMARY
 Total Employees: 94,726
 REPORTING UNITS: 3,676

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 2,690 | 184 | 241 | 52 | 23 | 7 | 31 |
| PROF | 3,539 | 278 | 298 | 174 | 26 | 10 | 50 |
| TECH | 2,928 | 247 | 369 | 74 | 40 | 10 | 37 |
| PROT-SERV | 16,501 | 1,788 | 1,691 | 197 | 137 | 22 | 114 |
| PARA-PROF | 1,593 | 228 | 284 | 43 | 23 | 4 | 40 |
| ADM SUPRT | 2,152 | 269 | 350 | 39 | 52 | 6 | 50 |
| SKILLED | 5,725 | 731 | 726 | 47 | 54 | 10 | 42 |
| SVC/MAINT | 9,708 | 2,199 | 1,712 | 96 | 162 | 17 | 84 |

FEMALE

| | WHITE | BLACK | HISPANIC | ASIAN | INDIAN | NHOPI | TOMR |
|-----------|--------|-------|----------|-------|--------|-------|------|
| OFF/ADMIN | 1,815 | 156 | 176 | 35 | 5 | 7 | 17 |
| PROF | 4,939 | 502 | 422 | 192 | 33 | 19 | 52 |
| TECH | 1,633 | 146 | 211 | 41 | 15 | 9 | 19 |
| PROT-SERV | 4,004 | 788 | 601 | 53 | 52 | 6 | 27 |
| PARA-PROF | 2,891 | 409 | 395 | 74 | 21 | 14 | 39 |
| ADM SUPRT | 10,450 | 1,150 | 1,463 | 193 | 72 | 32 | 79 |
| SKILLED | 444 | 68 | 88 | 4 | 17 | | |
| SVC/MAINT | 1,823 | 336 | 404 | 30 | 27 | | 21 |

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