

STATE: ALABAMA
 TABLE 5: STATE SUMMARY
 Total Employees: 93,732
 REPORTING UNITS: 133

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	517	134	20	11	3		
16.0-19.9	391	337	16				5
20.0-24.9	1,637	1,375	65	11	14		4
25.0-32.9	4,753	2,972	124	14	35		17
33.0-42.9	7,384	3,453	167	39	61	16	26
43.0-54.9	7,173	2,460	133	53	54	17	20
55.0-69.9	5,651	1,364	122	42	47	3	10
70.0 PLUS	4,456	729	76	106	35	3	12
MEDIAN SALARY	\$45,173	\$37,616	\$41,173	\$58,393	\$45,444	\$44,765	\$41,076

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	435	254	11	13			
16.0-19.9	697	719	17	14			16
20.0-24.9	2,391	2,371	72	34	11		25
25.0-32.9	5,197	4,518	121	51	40	3	19
33.0-42.9	6,367	4,634	113	61	50	8	49
43.0-54.9	5,507	2,873	94	90	31	9	16
55.0-69.9	4,387	1,617	105	69	20	5	7
70.0 PLUS	3,345	941	47	58	8	6	10
MEDIAN SALARY	\$41,548	\$35,377	\$39,106	\$45,933	\$38,599	\$47,666	\$35,143

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$43,355	\$36,333	\$40,339	\$50,090	\$42,008	\$45,769	\$37,200

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ALABAMA

TABLE 5: STATE SUMMARY

Total Employees: 16,694

REPORTING UNITS: 133

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	125	27	15				
PROF	443	85	9	13	3		
TECH	321	92	12	8	4		
PROT-SERV	814	195	8		3		3
PARA-PROF	472	186	142	10			5
ADM SUPRT	591	351	21		4		
SKILLED	224	61					
SVC/MAINT	1,211	779	30	5	3		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	98	22					
PROF	2,642	518	26	45	11	3	14
TECH	928	313	24	26	5		17
PROT-SERV	194	220	3				
PARA-PROF	1,039	433	41	23	4		17
ADM SUPRT	1,498	711	25	8	14		
SKILLED	38	36					
SVC/MAINT	680	685	11	8			9

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STATE: ALABAMA
 TABLE 5: STATE SUMMARY
 Total Employees: 11,678
 REPORTING UNITS: 133

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	125	29		4			
PROF	482	127	16	13	3		3
TECH	228	73	15	4	3		3
PROT-SERV	1,085	466	50	10	6		11
PARA-PROF	121	170	4				
ADM SUPRT	147	72	5				
SKILLED	452	157			10		
SVC/MAINT	517	424	25	5	3		7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	118	53	7				3
PROF	1,546	756	22	36	7		18
TECH	428	263	11	7	3	6	5
PROT-SERV	187	258	9	5			
PARA-PROF	400	351	9	4			5
ADM SUPRT	882	659	27	5	4		14
SKILLED	36	37	4				
SVC/MAINT	204	369	15	5			4

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ALASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 20,452
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9							
20.0-24.9	7						
25.0-32.9	18	5		24	4		
33.0-42.9	257	27	23	82	48		6
43.0-54.9	1,018	92	60	141	171	5	18
55.0-69.9	2,214	107	100	188	254		31
70.0 PLUS	5,236	132	135	254	383		43
MEDIAN SALARY	\$71,642	\$63,060	\$66,249	\$62,779	\$67,194	\$51,399	\$67,096

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9							
20.0-24.9							
25.0-32.9	51	5	8	31	9		
33.0-42.9	687	59	61	191	92	4	14
43.0-54.9	1,460	94	105	245	180	6	19
55.0-69.9	1,794	94	108	245	230	4	14
70.0 PLUS	2,804	81	100	221	313		22
MEDIAN SALARY	\$65,016	\$56,356	\$57,361	\$54,975	\$63,543	\$49,999	\$55,536

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,328	\$59,925	\$61,634	\$58,360	\$65,459	\$50,636	\$63,499

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: ALASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 6,094
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	43						
PROF	241	3	5	6	7		3
TECH	312	6	14	14	44		5
PROT-SERV	650	21	19	23	373	4	136
PARA-PROF	319	5	7	5	28		3
ADM SUPRT	105	7	3	34	46		5
SKILLED	195	7	10	8	57	4	
SVC/MAINT	493	30	34	46	119	7	28

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	23				3		
PROF	328	4	10	24	25		4
TECH	127	4	13	11	28		4
PROT-SERV	334	8	11	5	164	3	63
PARA-PROF	263		8	15	35		7
ADM SUPRT	322	11	11	31	114	5	19
SKILLED	48		10		8		
SVC/MAINT	270	14	19	49	75		12

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STATE: ALASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 2,325
 REPORTING UNITS: 16

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	46		3	5	4		
PROF	222	15	12	14	15		5
TECH	39	4			11		
PROT-SERV	226	11	12	7	22	3	7
PARA-PROF	9				6		
ADM SUPRT	89	6	8	14	16		
SKILLED	139	3	5	5	41		
SVC/MAINT	87	3	4	18	26		5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	36				6		
PROF	295	17	15	15	29	6	5
TECH	38		3	4	3		
PROT-SERV	64		4		8		3
PARA-PROF	20			4	13		
ADM SUPRT	286	18	22	39	76		12
SKILLED	9						
SVC/MAINT	42	4		15	17		

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STATE: ARIZONA
 TABLE 5: STATE SUMMARY
 Total Employees: 103,444
 REPORTING UNITS: 57

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	20		11				
16.0-19.9	22		15		3		
20.0-24.9	175	27	161	15	31		
25.0-32.9	1,684	235	1,719	70	116	6	39
33.0-42.9	5,839	780	5,384	224	271	25	105
43.0-54.9	7,650	599	3,787	229	204	26	85
55.0-69.9	7,798	419	2,335	232	163	11	59
70.0 PLUS	13,998	614	2,339	555	466	34	60
MEDIAN SALARY	\$61,161	\$48,899	\$44,855	\$63,049	\$55,184	\$51,999	\$47,023

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	22		12				
16.0-19.9	24		11		5		
20.0-24.9	407	59	395	23	53		8
25.0-32.9	2,895	430	2,959	119	296	18	81
33.0-42.9	6,202	926	5,032	260	446	21	115
43.0-54.9	5,386	533	2,728	212	219	14	73
55.0-69.9	4,253	409	1,539	223	117	9	62
70.0 PLUS	5,824	374	1,370	424	130	30	44
MEDIAN SALARY	\$49,587	\$42,448	\$40,245	\$56,076	\$39,255	\$48,571	\$41,825

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$55,963	\$45,581	\$42,231	\$59,632	\$44,106	\$50,799	\$44,139

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: ARIZONA
 TABLE 5: STATE SUMMARY
 Total Employees: 16,186
 REPORTING UNITS: 57

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	180	4	9	4			
PROF	490	47	132	14	3		
TECH	134	4	66	9	4		3
PROT-SERV	491	29	128	8	7		4
PARA-PROF	807	78	244	34	13		23
ADM SUPRT	574	93	363	32	23		35
SKILLED	91	13	60		4		3
SVC/MAINT	1,377	218	788	41	84	6	24

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	95		11				
PROF	1,052	84	461	41	27	3	15
TECH	137	15	85	9	5		3
PROT-SERV	165	5	178	6	3		3
PARA-PROF	1,204	78	652	48	34	8	39
ADM SUPRT	1,332	166	881	69	53	5	62
SKILLED	66	5	36				
SVC/MAINT	1,428	205	413	41	112	5	26

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STATE: ARIZONA
 TABLE 5: STATE SUMMARY
 Total Employees: 26,582
 REPORTING UNITS: 57

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	269	25	39	8	12		3
PROF	1,582	194	357	143	33	5	23
TECH	762	71	275	43	26	15	9
PROT-SERV	2,983	258	1,206	82	53	3	20
PARA-PROF	235	75	155	18	13	15	5
ADM SUPRT	1,654	159	710	79	41	15	8
SKILLED	741	42	325	15	41		9
SVC/MAINT	845	202	956	23	48		8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	187	23	36	10	7		3
PROF	1,943	343	747	190	69	7	39
TECH	395	49	161	13	18		9
PROT-SERV	560	72	309	14	30		7
PARA-PROF	615	235	516	37	49	10	24
ADM SUPRT	2,331	332	1,672	103	123	9	40
SKILLED	26		13		5		
SVC/MAINT	110	42	90	6	8		4

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STATE: ARKANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 51,050
 REPORTING UNITS: 63

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	302	53					
16.0-19.9	128	35		3			
20.0-24.9	825	396	30	5	13		
25.0-32.9	4,842	1,370	123	27	62	11	32
33.0-42.9	6,102	1,443	147	27	74	11	63
43.0-54.9	4,055	687	51	29	46	6	73
55.0-69.9	2,860	388	45	33	24		18
70.0 PLUS	2,021	181	15	29	16	4	16
MEDIAN SALARY	\$40,326	\$35,928	\$36,469	\$48,793	\$38,743	\$37,091	\$43,740

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	180	41	4	9			
16.0-19.9	153	21	4				
20.0-24.9	962	689	25	28	4		
25.0-32.9	4,555	2,640	152	54	31	4	31
33.0-42.9	4,841	2,894	101	39	37	8	9
43.0-54.9	2,263	926	48	28	12	3	6
55.0-69.9	1,774	420	15	24	6		
70.0 PLUS	1,060	163	10	25	8	3	3
MEDIAN SALARY	\$37,222	\$34,748	\$32,710	\$36,205	\$36,783	\$38,000	\$31,322

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$38,953	\$35,141	\$34,834	\$41,105	\$38,090	\$37,473	\$41,471

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: ARKANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 7,198
 REPORTING UNITS: 63

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	173	11		3			
PROF	522	42	8	4	6		
TECH	139	11	3				
PROT-SERV	319	41	4		3		3
PARA-PROF	148	94					
ADM SUPRT	445	204	21		3	3	3
SKILLED	140	11	4		10		
SVC/MAINT	670	328	28	9	12		8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	108	6					
PROF	674	71	7	4	4		
TECH	94	9					
PROT-SERV	112	9					
PARA-PROF	359	109	6	5		3	
ADM SUPRT	1,056	345	32	6	3	7	3
SKILLED	45						
SVC/MAINT	443	182	18	6			4

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STATE: ARKANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 10,060
 REPORTING UNITS: 63

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	103	12	5			3	
PROF	1,006	361	29	17			
TECH	274	58	9	5			
PROT-SERV	834	103	44	4	6		
PARA-PROF	123	39	3				
ADM SUPRT	171	52	9				12
SKILLED	330	75	15		7		4
SVC/MAINT	664	295	21	4	8		5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	96	15					
PROF	1,221	894	29	46	3	3	
TECH	330	176	18	4			
PROT-SERV	243	63	24	5			
PARA-PROF	387	134	8	3			
ADM SUPRT	685	297	33	5	6		5
SKILLED	21	4					
SVC/MAINT	266	269	10	8			

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STATE: CALIFORNIA
 TABLE 5: STATE SUMMARY
 Total Employees: 745,689
 REPORTING UNITS: 409

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	338	38	707	109	5	3	7
16.0-19.9	982	269	961	239	10	3	
20.0-24.9	352	46	345	41	5	4	11
25.0-32.9	1,878	1,011	2,542	818	63	47	110
33.0-42.9	7,042	3,257	9,237	3,251	202	199	465
43.0-54.9	15,585	5,453	17,379	5,391	416	361	773
55.0-69.9	29,233	7,905	23,738	9,489	525	517	1,201
70.0 PLUS	118,408	17,060	54,895	34,151	1,313	1,123	3,288
MEDIAN SALARY	\$72,660	\$69,127	\$69,995	\$72,169	\$70,331	\$69,839	\$71,095

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	205	34	138	39	8		8
16.0-19.9	440	126	359	82	6	4	
20.0-24.9	642	75	774	102	21	6	17
25.0-32.9	3,792	1,585	5,958	1,219	99	70	158
33.0-42.9	14,721	7,247	20,069	5,780	372	364	893
43.0-54.9	22,016	10,515	27,787	8,865	432	488	1,168
55.0-69.9	27,877	11,713	26,246	11,645	446	593	1,503
70.0 PLUS	61,033	17,149	32,839	31,224	660	817	2,456
MEDIAN SALARY	\$67,669	\$60,942	\$56,143	\$70,559	\$57,825	\$61,045	\$63,547

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$71,514	\$64,240	\$62,721	\$71,400	\$65,079	\$65,141	\$68,410

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

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STATE: CALIFORNIA
 TABLE 5: STATE SUMMARY
 Total Employees: 139,154
 REPORTING UNITS: 409

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	1,431	200	535	306	14	13	45
PROF	4,346	831	1,691	1,907	71	65	138
TECH	1,606	248	646	533	24	35	87
PROT-SERV	6,631	647	2,561	729	82	67	151
PARA-PROF	4,623	1,124	3,745	1,414	104	130	198
ADM SUPRT	3,621	1,209	3,110	1,468	86	85	207
SKILLED	1,708	240	1,016	122	31	12	84
SVC/MAINT	4,682	1,571	5,339	1,120	141	86	323

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	1,656	289	655	443	9	18	83
PROF	8,547	1,617	3,477	4,508	83	91	314
TECH	2,100	372	1,079	748	26	34	132
PROT-SERV	1,336	236	871	190	13	16	29
PARA-PROF	5,893	1,269	5,528	1,855	121	111	280
ADM SUPRT	7,860	2,450	7,086	2,522	150	144	501
SKILLED	359	65	288	46			30
SVC/MAINT	3,833	1,273	4,001	902	84	46	239

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CALIFORNIA
 TABLE 5: STATE SUMMARY
 Total Employees: 137,765
 REPORTING UNITS: 409

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	2,771	520	1,179	1,098	20	44	214
PROF	6,965	1,310	3,185	4,483	78	90	341
TECH	2,854	639	2,130	1,275	36	31	87
PROT-SERV	7,688	1,787	7,775	1,712	91	72	165
PARA-PROF	587	112	476	206	9	7	25
ADM SUPRT	1,757	768	2,188	989	65	63	111
SKILLED	4,091	916	3,333	711	68	25	113
SVC/MAINT	2,023	1,555	3,860	557	48	56	105

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	4,405	1,022	2,037	1,858	68	98	382
PROF	7,295	2,186	4,087	5,082	77	149	450
TECH	1,658	580	1,502	708	26	20	90
PROT-SERV	1,210	617	1,879	225	23	5	40
PARA-PROF	863	327	1,240	318	21	19	62
ADM SUPRT	6,223	3,258	7,440	2,331	163	185	431
SKILLED	129	54	117	31			7
SVC/MAINT	639	876	1,335	345	25	17	64

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: COLORADO
 TABLE 5: STATE SUMMARY
 Total Employees: 100,580
 REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	86	12	28				3
16.0-19.9	392	199	206	5	5	5	23
20.0-24.9	574	179	252	5	9	9	11
25.0-32.9	1,138	171	473	33	19	12	16
33.0-42.9	4,900	411	1,867	107	70	31	61
43.0-54.9	8,283	514	2,137	149	109	34	61
55.0-69.9	8,868	430	1,631	185	87	30	58
70.0 PLUS	17,938	729	2,070	457	133	39	98
MEDIAN SALARY	\$64,669	\$51,182	\$51,456	\$68,904	\$55,690	\$50,941	\$53,130

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	185	8	58		3		
16.0-19.9	229	50	90	19	7	4	15
20.0-24.9	335	73	158	14	9		5
25.0-32.9	1,400	187	845	42	45	9	22
33.0-42.9	5,499	463	2,605	155	200	39	99
43.0-54.9	8,180	620	2,546	223	237	37	112
55.0-69.9	7,076	429	1,508	202	191	16	69
70.0 PLUS	8,536	435	1,239	325	274	20	76
MEDIAN SALARY	\$54,841	\$49,803	\$46,622	\$57,747	\$54,088	\$45,919	\$49,160

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$60,276	\$50,428	\$48,828	\$63,081	\$54,513	\$48,324	\$50,560

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: COLORADO
 TABLE 5: STATE SUMMARY
 Total Employees: 31,298
 REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	183	3	22				
PROF	763	30	64	17	5		4
TECH	470	42	75	18	3		13
PROT-SERV	485	45	189	8	4		8
PARA-PROF	2,361	123	335	64	17	9	22
ADM SUPRT	1,499	59	248	22	9	6	10
SKILLED	444	8	94	3			6
SVC/MAINT	4,142	202	872	60	51	16	66

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	211	5	21				
PROF	2,966	98	298	105	32	7	21
TECH	549	67	169	31	52		19
PROT-SERV	335	32	114	18	11	5	11
PARA-PROF	4,268	144	676	145	223	13	107
ADM SUPRT	3,069	101	554	79	92	11	63
SKILLED	250	4	39				8
SVC/MAINT	2,273	126	466	71	74	6	46

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: COLORADO
 TABLE 5: STATE SUMMARY
 Total Employees: 14,240
 REPORTING UNITS: 108

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	278	8	41	6			4
PROF	1,091	62	138	54	16	7	21
TECH	432	50	84	13	4		10
PROT-SERV	1,373	152	388	40	27	21	16
PARA-PROF	190	17	37	5	4		17
ADM SUPRT	336	31	103	8	10		16
SKILLED	559	20	106	6	5		7
SVC/MAINT	720	100	292	8	11	10	30

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	198	8	33	10	8		4
PROF	1,772	118	289	89	53	18	49
TECH	449	40	185	30	18	5	9
PROT-SERV	514	57	164	6	22		12
PARA-PROF	401	40	148	15	11	4	15
ADM SUPRT	1,216	103	516	36	35	9	45
SKILLED	35		6				
SVC/MAINT	215	63	128	10	16		13

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT
 TABLE 5: STATE SUMMARY
 Total Employees: 49,424
 REPORTING UNITS: 71

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	48	3	3				
16.0-19.9	7						
20.0-24.9		3	3				
25.0-32.9	29	13	6				
33.0-42.9	441	124	112	6			
43.0-54.9	3,671	959	743	52	15	6	10
55.0-69.9	6,612	1,038	791	101	27	6	34
70.0 PLUS	12,521	1,154	956	267	31	5	46
MEDIAN SALARY	\$70,684	\$62,875	\$63,324	\$72,004	\$66,388	\$60,000	\$69,778

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	38						
16.0-19.9	9						
20.0-24.9	16		3				
25.0-32.9	81	11	15				
33.0-42.9	599	202	144	16			
43.0-54.9	2,193	804	464	47	6	5	7
55.0-69.9	3,770	1,358	750	101	10	3	18
70.0 PLUS	6,292	1,459	784	298	13	5	39
MEDIAN SALARY	\$69,175	\$64,929	\$64,059	\$72,248	\$66,249	\$57,500	\$71,410

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$70,345	\$64,039	\$63,682	\$72,133	\$66,351	\$59,166	\$70,588

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT
 TABLE 5: STATE SUMMARY
 Total Employees: 15,656
 REPORTING UNITS: 71

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	119	20	18				
PROF	500	62	46	21			
TECH	173	39	12	3			
PROT-SERV	869	76	72	10			
PARA-PROF	904	255	90	11	4		4
ADM SUPRT	734	288	117	19			3
SKILLED	347	48	51	14			6
SVC/MAINT	2,040	247	204	20	4		8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	112	41	31	3			
PROF	759	124	77	24	3		
TECH	179	50	17	5			
PROT-SERV	254	48	23	4			
PARA-PROF	1,677	405	146	48			5
ADM SUPRT	1,733	382	202	57	5		11
SKILLED	393	26	15	4			6
SVC/MAINT	1,074	129	90	11	3		3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: CONNECTICUT
 TABLE 5: STATE SUMMARY
 Total Employees: 3,280
 REPORTING UNITS: 71

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	110	11	9	4			
PROF	333	69	50	27			148
TECH	82	22	15	4			
PROT-SERV	437	76	81	13			5
PARA-PROF	23	13	9				
ADM SUPRT	51	9	13				
SKILLED	72	4	5				
SVC/MAINT	261	42	47				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	70	14	8	3			
PROF	400	77	85	18	3		
TECH	19	17	8				
PROT-SERV	78	29	30				
PARA-PROF	40	17	6				
ADM SUPRT	168	33	43	6			
SKILLED	7	6					
SVC/MAINT	21		3				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE
 TABLE 5: STATE SUMMARY
 Total Employees: 20,146
 REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	77	30	13				
16.0-19.9	19	44	3	3			
20.0-24.9	108	76	14	7	3		
25.0-32.9	968	530	72	18	5		13
33.0-42.9	1,639	632	84	28	12		17
43.0-54.9	1,558	551	106	28	4		13
55.0-69.9	1,336	215	54	29	9		9
70.0 PLUS	1,816	244	58	56	10		8
MEDIAN SALARY	\$50,313	\$40,610	\$44,811	\$55,259	\$46,000	\$49,000	\$42,411

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	14	13	5				
16.0-19.9	40	34	4	3			
20.0-24.9	127	135	14	8			4
25.0-32.9	1,201	950	104	36	11		17
33.0-42.9	1,529	975	121	36	12		26
43.0-54.9	1,611	577	77	45	5		16
55.0-69.9	672	204	26	36	3		8
70.0 PLUS	731	130	21	32	3		4
MEDIAN SALARY	\$43,384	\$36,866	\$37,876	\$46,866	\$37,166		\$39,346

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$46,790	\$38,339	\$40,755	\$50,068	\$40,499	\$49,000	\$40,557

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE
 TABLE 5: STATE SUMMARY
 Total Employees: 2,385
 REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN							
PROF	22						
TECH	5						
PROT-SERV	67	17	7				
PARA-PROF	123	88	3	5			3
ADM SUPRT	71	376	15	3			
SKILLED	20						
SVC/MAINT	168	30			3		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN							
PROF	21	3					
TECH							
PROT-SERV	72	62					
PARA-PROF	310	103	17	20	4		10
ADM SUPRT	126	426	18				
SKILLED	20						
SVC/MAINT	102	15					

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DELAWARE
 TABLE 5: STATE SUMMARY
 Total Employees: 1,681
 REPORTING UNITS: 10

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	43	5	3				
PROF	107	36	7	10			3
TECH	31	11	3				
PROT-SERV	123	65	14				
PARA-PROF	14	28					
ADM SUPRT	43	20	4				
SKILLED	84	19	5				
SVC/MAINT	44	57	8				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	27	5					
PROF	167	131	14	15			
TECH	16	8					
PROT-SERV	25	37	4				
PARA-PROF	48	56	6				
ADM SUPRT	146	98	12	4			
SKILLED							
SVC/MAINT	22	22					

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DISTRICT OF COLUMBIA
 TABLE 5: STATE SUMMARY
 Total Employees: 25,926
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9		4					
16.0-19.9			5	3			
20.0-24.9							
25.0-32.9	23	132	12	20	8		
33.0-42.9	18	367	34	10			6
43.0-54.9	83	1,443	169	35	7		9
55.0-69.9	771	4,034	455	262	21	3	12
70.0 PLUS	2,733	5,308	701	654	33	13	22
MEDIAN SALARY	\$73,359	\$68,742	\$70,185	\$72,477	\$68,571	\$73,462	\$66,874

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9							
20.0-24.9							
25.0-32.9	24	190	11	22			6
33.0-42.9	18	354	44	11			
43.0-54.9	75	1,183	79	24	4		5
55.0-69.9	148	2,007	94	34		7	4
70.0 PLUS	579	3,148	216	170	12	5	18
MEDIAN SALARY	\$72,712	\$67,791	\$68,962	\$72,294	\$71,250	\$65,714	\$70,278

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$73,246	\$68,426	\$70,071	\$72,439	\$69,673	\$71,389	\$68,124

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DISTRICT OF COLUMBIA
 TABLE 5: STATE SUMMARY
 Total Employees: 1,530
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	13	17					
PROF	22	44		15			
TECH	3	40		6			
PROT-SERV	11	32	3				
PARA-PROF		5					
ADM SUPRT		50		5			
SKILLED	3	7					
SVC/MAINT	12	304	12	5			

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	59	85		3			
PROF	33	128	3	30			
TECH	10	122		5			
PROT-SERV		22					
PARA-PROF		7					
ADM SUPRT	14	64	3				
SKILLED							
SVC/MAINT	12	275	16	10			

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: DISTRICT OF COLUMBIA
 TABLE 5: STATE SUMMARY
 Total Employees: 2,515
 REPORTING UNITS: 3

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	45	32	3	5			
PROF	138	181	17	37			
TECH	7	32					
PROT-SERV	110	254	39	17			
PARA-PROF	3	14					
ADM SUPRT	8	66	3				
SKILLED	35	84	7	7			
SVC/MAINT	11	237	10	3			3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	15	35		7			
PROF	75	259	28	30	3		
TECH		35	5	4			
PROT-SERV	28	214	15				
PARA-PROF		22					
ADM SUPRT	6	138	10				
SKILLED		5	20				
SVC/MAINT		130					

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA
 TABLE 5: STATE SUMMARY
 Total Employees: 356,206
 REPORTING UNITS: 262

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	705	103	98			4	4
16.0-19.9	293	267	77	9			10
20.0-24.9	2,272	1,362	585	64	9	13	37
25.0-32.9	15,818	7,465	3,596	366	126	107	174
33.0-42.9	25,423	8,229	6,241	568	325	128	222
43.0-54.9	24,552	7,036	8,754	727	1,029	130	558
55.0-69.9	19,611	4,381	6,495	597	736	71	200
70.0 PLUS	26,421	4,511	14,273	1,075	3,984	98	403
MEDIAN SALARY	\$49,371	\$42,089	\$56,636	\$54,471	\$72,205	\$45,123	\$50,677

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	268	106	64	6		4	7
16.0-19.9	549	469	114	23	6		15
20.0-24.9	3,490	3,009	1,391	159	37	27	39
25.0-32.9	16,454	13,250	5,461	582	120	68	236
33.0-42.9	20,013	10,889	5,321	651	97	74	131
43.0-54.9	17,296	7,696	4,747	741	81	77	115
55.0-69.9	11,330	4,486	3,064	526	54	60	47
70.0 PLUS	12,457	4,369	4,378	1,059	45	67	30
MEDIAN SALARY	\$43,107	\$37,870	\$42,847	\$50,327	\$38,773	\$45,260	\$33,992

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$46,782	\$39,686	\$51,338	\$52,379	\$71,744	\$45,174	\$47,261

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA
 TABLE 5: STATE SUMMARY
 Total Employees: 56,992
 REPORTING UNITS: 262

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	566	57	348	10	195		
PROF	2,127	491	1,592	127	831	11	86
TECH	1,059	304	432	68	67	6	23
PROT-SERV	2,343	597	743	36	19	4	17
PARA-PROF	1,485	990	1,404	58	217	6	174
ADM SUPRT	1,879	793	899	58	206	200	48
SKILLED	406	188	162	11	4		3
SVC/MAINT	2,710	1,938	1,179	79	72	5	90

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	253	58	136	5			
PROF	4,429	1,545	1,095	298	15	30	81
TECH	1,080	465	337	69		8	16
PROT-SERV	1,288	477	351	18	3		27
PARA-PROF	2,292	1,627	1,117	91	14	14	34
ADM SUPRT	4,234	1,745	1,051	121	13	9	64
SKILLED	177	158	62				
SVC/MAINT	1,895	1,900	756	53	11	5	31

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: FLORIDA
 TABLE 5: STATE SUMMARY
 Total Employees: 44,441
 REPORTING UNITS: 262

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	500	69	127	11	35	3	7
PROF	2,301	602	1,404	173	490	13	91
TECH	1,153	251	354	42	23	9	13
PROT-SERV	4,665	1,204	1,355	88	20	16	69
PARA-PROF	542	349	502	24	133		77
ADM SUPRT	650	260	534	21	135	13	41
SKILLED	1,310	362	348	25	6	6	18
SVC/MAINT	1,763	1,137	639	36	37	5	78

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	344	70	94	17	3		4
PROF	3,664	1,998	1,401	240	14	26	75
TECH	704	326	239	41	4	4	15
PROT-SERV	1,124	802	324	11	7	5	57
PARA-PROF	1,063	828	381	41	5	9	20
ADM SUPRT	2,953	1,130	918	83	8	12	58
SKILLED	71	24	20				
SVC/MAINT	393	460	179	9	8	5	8

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: GEORGIA
 TABLE 5: STATE SUMMARY
 Total Employees: 165,793
 REPORTING UNITS: 189

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	476	271	15	13			
16.0-19.9	502	463	19	21			4
20.0-24.9	1,825	1,787	87	58	5	3	15
25.0-32.9	8,048	6,886	375	123	22	16	33
33.0-42.9	14,996	8,532	638	230	40	13	61
43.0-54.9	12,221	6,117	484	219	50	19	42
55.0-69.9	7,529	2,963	184	168	18	7	18
70.0 PLUS	6,625	1,866	119	237	22	19	19
MEDIAN SALARY	\$43,259	\$38,901	\$40,280	\$47,904	\$45,760	\$46,473	\$40,212

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	555	403	17	10			
16.0-19.9	774	1,429	35	31	6	6	6
20.0-24.9	2,770	4,069	237	117	4	12	21
25.0-32.9	8,638	11,728	587	188	26	20	47
33.0-42.9	9,359	12,262	578	166	38	31	60
43.0-54.9	6,711	6,018	304	207	26	15	31
55.0-69.9	4,093	3,083	526	131	16	13	12
70.0 PLUS	3,374	2,157	91	181	15	8	22
MEDIAN SALARY	\$38,769	\$35,402	\$38,389	\$43,203	\$40,499	\$37,516	\$37,166

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,482	\$36,838	\$39,381	\$45,620	\$43,316	\$40,386	\$38,702

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: GEORGIA
 TABLE 5: STATE SUMMARY
 Total Employees: 25,757
 REPORTING UNITS: 189

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	632	110	3			7	3
PROF	498	286	33	29	3	4	
TECH	309	160	7				4
PROT-SERV	1,839	506	45	7	5		6
PARA-PROF	1,026	880	30	28	7	4	13
ADM SUPRT	1,288	658	40	13	4		11
SKILLED	186	84	26				5
SVC/MAINT	1,739	752	67	16	4		8

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	323	158	6	4		3	8
PROF	1,046	633	30	33	4		6
TECH	411	338	15	5		4	
PROT-SERV	361	392	11				
PARA-PROF	1,444	1,802	54	48	11	10	22
ADM SUPRT	3,317	1,683	125	29	9	5	22
SKILLED	141	53	16	5			3
SVC/MAINT	1,024	658	50	12	3		12

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: GEORGIA
 TABLE 5: STATE SUMMARY
 Total Employees: 26,461
 REPORTING UNITS: 189

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	245	68	5	7			
PROF	828	618	49	48	4		7
TECH	294	264	26	9			7
PROT-SERV	3,039	1,730	212	56	9	7	25
PARA-PROF	320	387	32	16		3	
ADM SUPRT	245	244	25	4			10
SKILLED	553	330	25	33		4	
SVC/MAINT	742	1,082	43	11	6		16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	189	109	5				
PROF	1,669	2,176	88	89	9	4	16
TECH	436	434	35	446		7	6
PROT-SERV	773	1,829	93	10	3		11
PARA-PROF	578	1,287	42	39	4	8	3
ADM SUPRT	1,436	1,462	159	135	5	4	8
SKILLED	60	211	4	3			
SVC/MAINT	176	645	18	15	3		9

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO
 TABLE 5: STATE SUMMARY
 Total Employees: 27,769
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	31						
16.0-19.9	89		3				
20.0-24.9	105		5				
25.0-32.9	1,217	9	111	17	3	4	6
33.0-42.9	3,356	44	232	27	22	9	13
43.0-54.9	3,700	36	157	30	25	3	25
55.0-69.9	3,131	26	101	31	13	5	19
70.0 PLUS	2,680	8	66	27	14	4	
MEDIAN SALARY	\$50,642	\$45,500	\$42,417	\$51,399	\$49,479	\$42,444	\$49,479

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	28						
16.0-19.9	99		5				3
20.0-24.9	253		21	6	3		
25.0-32.9	2,114	12	223	22	25		13
33.0-42.9	3,297	13	301	33	27	7	15
43.0-54.9	2,768	10	170	35	13		7
55.0-69.9	1,704	3	53	29	8		4
70.0 PLUS	952		29	25	9	3	5
MEDIAN SALARY	\$42,442	\$38,769	\$38,049	\$47,628	\$38,185	\$39,428	\$38,000

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$47,031	\$43,522	\$39,951	\$49,369	\$43,158	\$41,124	\$45,250

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO
 TABLE 5: STATE SUMMARY
 Total Employees: 5,777
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	95		3				
PROF	182		9				3
TECH	189		4				
PROT-SERV	360	4	9				
PARA-PROF	220	12	11	8			14
ADM SUPRT	241	10	12		4		3
SKILLED	112		8				
SVC/MAINT	1,187	11	72	8	6	3	20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	53		4				
PROF	331		21	4			
TECH	151		7				
PROT-SERV	87		5				
PARA-PROF	452	3	31	5	3	4	19
ADM SUPRT	727	9	37	11	6		7
SKILLED	13						
SVC/MAINT	872	8	41	8	6		4

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IDAHO
 TABLE 5: STATE SUMMARY
 Total Employees: 3,473
 REPORTING UNITS: 40

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	116		3				
PROF	377	8	14	11			3
TECH	88		3				5
PROT-SERV	411	5	26	4	16		
PARA-PROF	92		8				
ADM SUPRT	101		12				
SKILLED	293		20	3			
SVC/MAINT	149		22				3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	60		3				
PROF	441	3	24	16	3		4
TECH	64		5				
PROT-SERV	105	4	8				
PARA-PROF	131		19	4			
ADM SUPRT	593		40	3	4	4	5
SKILLED	17		12				
SVC/MAINT	53		9				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS
 TABLE 5: STATE SUMMARY
 Total Employees: 184,297
 REPORTING UNITS: 214

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,731	160	73	88	9		
16.0-19.9	254	50	55	9	26		6
20.0-24.9	333	139	88	13	30		3
25.0-32.9	975	207	200	37	39		7
33.0-42.9	3,117	983	540	118	55	4	24
43.0-54.9	9,533	2,640	1,584	341	72	10	41
55.0-69.9	16,761	5,125	2,617	566	99	13	44
70.0 PLUS	43,464	9,262	7,040	1,742	172	46	97
MEDIAN SALARY	\$71,238	\$69,938	\$71,337	\$71,636	\$58,030	\$71,739	\$65,056

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,260	344	67	61			5
16.0-19.9	369	79	33	12			4
20.0-24.9	1,203	200	75	25	3		7
25.0-32.9	2,900	663	438	65	8	6	7
33.0-42.9	6,018	2,142	922	148	29		24
43.0-54.9	8,976	4,729	1,621	309	34	11	44
55.0-69.9	8,678	5,389	1,438	474	26	10	49
70.0 PLUS	12,963	7,877	2,450	1,321	45	16	69
MEDIAN SALARY	\$55,791	\$62,110	\$58,818	\$70,859	\$54,117	\$59,500	\$59,132

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$68,324	\$65,925	\$69,516	\$71,301	\$57,100	\$70,161	\$61,935

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS
 TABLE 5: STATE SUMMARY
 Total Employees: 34,529
 REPORTING UNITS: 214

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	488	38	68	5	10		
PROF	593	54	66	55	27	3	8
TECH	286	39	70	30	7		
PROT-SERV	1,883	309	175	18	9		46
PARA-PROF	2,084	418	241	103	39		39
ADM SUPRT	1,863	416	285	77	74		22
SKILLED	301	49	44				
SVC/MAINT	3,977	923	664	63	22	6	49

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	253	27	49	4			
PROF	1,529	125	83	75		4	4
TECH	446	89	40	18		3	
PROT-SERV	827	800	214	5	11		
PARA-PROF	3,658	764	277	152	14	4	37
ADM SUPRT	3,631	807	383	124	7	5	39
SKILLED	230	9	25	3		5	
SVC/MAINT	2,247	1,053	289	43		7	43

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: ILLINOIS
 TABLE 5: STATE SUMMARY
 Total Employees: 15,041
 REPORTING UNITS: 214

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	423	86	37	20	5		
PROF	748	184	131	106	13		8
TECH	225	61	23	17	6		3
PROT-SERV	1,950	296	461	46	6	6	7
PARA-PROF	246	96	73	28	14		8
ADM SUPRT	294	76	69	22	13	3	3
SKILLED	475	114	118	11			3
SVC/MAINT	751	469	191	23	13		29

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	282	83	30	10			
PROF	1,198	523	165	137		3	18
TECH	364	179	40	6			4
PROT-SERV	350	133	144	9	4		7
PARA-PROF	450	270	81	33			6
ADM SUPRT	934	299	205	26			11
SKILLED	28	15	6				
SVC/MAINT	303	569	50	18	5		13

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: INDIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 84,578
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	768	35	105			5	
16.0-19.9	179	13	11				
20.0-24.9	646	131	25	5	5	5	13
25.0-32.9	5,251	642	241	37	13	24	18
33.0-42.9	9,329	968	472	56	10	19	22
43.0-54.9	10,241	836	199	62	24	19	22
55.0-69.9	7,792	482	189	61	16	12	4
70.0 PLUS	5,237	422	65	116	16	8	5
MEDIAN SALARY	\$47,158	\$42,746	\$38,752	\$56,844	\$49,999	\$39,052	\$38,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	721	70	84	4		10	
16.0-19.9	482	25	12				
20.0-24.9	1,716	397	81	15		7	13
25.0-32.9	7,612	1,585	372	61	18	21	28
33.0-42.9	10,020	1,756	450	86	16	27	28
43.0-54.9	5,854	701	157	89	9	11	10
55.0-69.9	3,461	338	58	65	6	3	5
70.0 PLUS	2,792	272	52	82	4	3	3
MEDIAN SALARY	\$38,786	\$35,819	\$34,866	\$47,651	\$37,687	\$33,741	\$33,536

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$42,651	\$38,280	\$36,855	\$51,264	\$45,000	\$35,934	\$35,500

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: INDIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 17,293
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	521	15	35				
PROF	379	25	29	7			4
TECH	366	9	14				
PROT-SERV	1,125	49	53	6	3		
PARA-PROF	453	75	32	4			3
ADM SUPRT	1,021	80	101	8			15
SKILLED	269	7	6				
SVC/MAINT	2,949	253	103	65	3	21	14

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	359	15	18				
PROF	1,287	56	44	16			5
TECH	607	8	11	3			
PROT-SERV	379	17	38	3			
PARA-PROF	634	82	34	8			9
ADM SUPRT	2,305	148	106	20		4	12
SKILLED	269	5	18				
SVC/MAINT	2,328	168	92	23	3	6	14

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: INDIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 12,454
 REPORTING UNITS: 142

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	287	16	5	3			4
PROF	823	118	35	25	9	4	8
TECH	225	49	16				
PROT-SERV	1,980	216	89	14	5	7	27
PARA-PROF	99	19	20				
ADM SUPRT	176	51	16	3			
SKILLED	515	87	13			5	
SVC/MAINT	663	125	26	4		3	4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	273	37	12	4		3	4
PROF	1,980	463	92	47	9	8	26
TECH	448	125	34	6			6
PROT-SERV	730	174	71	4		3	14
PARA-PROF	266	94	51	3			
ADM SUPRT	998	140	46	10			8
SKILLED	43	4	5				
SVC/MAINT	304	64	19	6			

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA
 TABLE 5: STATE SUMMARY
 Total Employees: 41,676
 REPORTING UNITS: 90

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	318	23	7	9			5
16.0-19.9	98	6		3			
20.0-24.9	133		6	4			
25.0-32.9	286	13	8	8			
33.0-42.9	1,600	70	52	12	3		18
43.0-54.9	5,415	181	117	47	14	4	18
55.0-69.9	6,326	118	101	64	26		9
70.0 PLUS	6,627	125	95	109	20	3	7
MEDIAN SALARY	\$61,050	\$53,309	\$55,371	\$65,546	\$62,788	\$50,499	\$45,666

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	287	43	20	14			5
16.0-19.9	220	12	14	9	4		
20.0-24.9	470	36	9	8			5
25.0-32.9	1,402	55	23	11			3
33.0-42.9	2,972	118	80	30	8	5	11
43.0-54.9	4,785	142	118	55	8	8	14
55.0-69.9	4,367	109	99	64	17	8	8
70.0 PLUS	3,659	63	52	79	8		9
MEDIAN SALARY	\$52,353	\$45,113	\$49,254	\$56,875	\$55,882	\$49,000	\$45,571

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$57,099	\$49,705	\$52,242	\$61,211	\$60,058	\$49,499	\$45,625

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA
 TABLE 5: STATE SUMMARY
 Total Employees: 11,103
 REPORTING UNITS: 90

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	84						
PROF	149	4	3	9			
TECH	167	7	3				3
PROT-SERV	423	11	8				3
PARA-PROF	711	22	16	15			6
ADM SUPRT	243	9	8	6			5
SKILLED	209	14	6	4			
SVC/MAINT	2,191	95	68	24	5	4	19

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	51						
PROF	1,085	7	11	7		5	4
TECH	313		7	5			
PROT-SERV	159		6				3
PARA-PROF	1,322	60	27	22	3	3	10
ADM SUPRT	1,071	32	28	9			7
SKILLED	123	3	8				
SVC/MAINT	1,949	71	64	23	4	9	16

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: IOWA
 TABLE 5: STATE SUMMARY
 Total Employees: 4,326
 REPORTING UNITS: 90

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	121	3					
PROF	275	17	8	14			6
TECH	125		5				
PROT-SERV	542	22	18				5
PARA-PROF	85	9					
ADM SUPRT	76	3	9				6
SKILLED	201	6	5				3
SVC/MAINT	286	20	17	6			6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	107	5					
PROF	713	17	32	14			6
TECH	155	7	9	3			
PROT-SERV	130	15	18				
PARA-PROF	254	25	14	6			3
ADM SUPRT	506	14	19				3
SKILLED	5						
SVC/MAINT	249	26	28				8

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 56,195
 REPORTING UNITS: 91

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	82	3	8				
16.0-19.9	63	6	12				
20.0-24.9	399	73	52	8	8		9
25.0-32.9	4,266	460	422	35	48	9	28
33.0-42.9	5,792	554	471	57	73	7	31
43.0-54.9	5,483	341	297	60	56	4	49
55.0-69.9	3,932	248	186	48	32	7	16
70.0 PLUS	4,342	190	146	85	30	7	22
MEDIAN SALARY	\$46,452	\$40,138	\$39,432	\$52,099	\$42,246	\$46,000	\$45,326

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	74	6					
16.0-19.9	122	5	30	5			
20.0-24.9	730	131	150	22	6	3	13
25.0-32.9	4,837	792	584	64	40	9	48
33.0-42.9	5,724	901	555	89	57	9	52
43.0-54.9	5,048	400	309	117	45	7	43
55.0-69.9	2,945	169	131	56	10		12
70.0 PLUS	2,946	137	81	90	16		10
MEDIAN SALARY	\$42,520	\$36,734	\$35,811	\$47,256	\$39,929	\$36,889	\$38,384

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,485	\$38,030	\$37,473	\$48,898	\$41,230	\$40,187	\$41,252

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 16,066
 REPORTING UNITS: 91

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	550	10	18	3	3		
PROF	784	51	40	19	9		
TECH	681	58	48	14	6		4
PROT-SERV	654	27	32	4	5		12
PARA-PROF	782	51	37	12	8		13
ADM SUPRT	337	22	13	6	8		3
SKILLED	123	4	11				
SVC/MAINT	2,166	294	144	20	28	5	20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	408	24	6	5			
PROF	2,456	119	106	64	14	3	24
TECH	546	71	44	18	4		8
PROT-SERV	374	15	18				4
PARA-PROF	1,075	36	44	18	8	4	9
ADM SUPRT	978	77	53	12	8	4	18
SKILLED	57	71	25				10
SVC/MAINT	1,631	217	146	19	32	8	16

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KANSAS
 TABLE 5: STATE SUMMARY
 Total Employees: 9,026
 REPORTING UNITS: 91

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	123	10	10	14			
PROF	468	44	19	17	5		3
TECH	323	34	46	6	3		
PROT-SERV	1,018	110	82	11	11	3	13
PARA-PROF	190	49	22	5	4		4
ADM SUPRT	149	23	19	7	5		7
SKILLED	472	19	33		4		
SVC/MAINT	683	94	102	6	7		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	154	11	8				
PROF	1,151	70	73	49	11		24
TECH	392	124	69	21		4	7
PROT-SERV	339	38	57	3	7		
PARA-PROF	425	89	45	3	6	4	
ADM SUPRT	792	152	100	15	8		7
SKILLED	58						
SVC/MAINT	227	102	60	8	6		6

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KENTUCKY
 TABLE 5: STATE SUMMARY
 Total Employees: 66,266
 REPORTING UNITS: 67

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	207	35	4				
16.0-19.9	356	53	22				
20.0-24.9	2,253	154	84	5	3	5	7
25.0-32.9	7,509	547	81	10	5	5	34
33.0-42.9	8,615	889	96	35	6	10	21
43.0-54.9	7,210	864	67	41	15	10	16
55.0-69.9	3,797	310	35	36	6	4	11
70.0 PLUS	2,150	101	7	17		7	3
MEDIAN SALARY	\$39,643	\$40,733	\$33,729	\$49,146	\$46,200	\$42,999	\$35,143

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	251	16					
16.0-19.9	535	92	8	4			
20.0-24.9	2,289	292	28	21	5	5	12
25.0-32.9	7,846	1,006	98	45	4	5	44
33.0-42.9	8,135	1,072	94	64	15	3	43
43.0-54.9	4,403	650	47	53	4	3	13
55.0-69.9	1,836	184	28	20			8
70.0 PLUS	1,085	104	9	17			
MEDIAN SALARY	\$35,789	\$35,817	\$35,340	\$39,562	\$36,333	\$29,799	\$33,814

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$37,771	\$38,045	\$34,526	\$42,898	\$40,142	\$39,153	\$34,250

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KENTUCKY
 TABLE 5: STATE SUMMARY
 Total Employees: 5,998
 REPORTING UNITS: 67

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	52						
PROF	265	16		4			
TECH	132	9					
PROT-SERV	430	87					
PARA-PROF	277	75	6				
ADM SUPRT	347	62		3			
SKILLED	136	3					
SVC/MAINT	842	117	6				10

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	19						
PROF	488	15		3			
TECH	92	4					
PROT-SERV	103	47					
PARA-PROF	407	90	6	6			3
ADM SUPRT	803	156	13	10			4
SKILLED	6						
SVC/MAINT	691	71	28	7			13

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: KENTUCKY
 TABLE 5: STATE SUMMARY
 Total Employees: 5,466
 REPORTING UNITS: 67

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	59	3					
PROF	390	32	5	6			4
TECH	196	16	7				
PROT-SERV	936	114	15	3		6	3
PARA-PROF	104	18	5				
ADM SUPRT	137	23	3				3
SKILLED	181	21	3				
SVC/MAINT	394	86	6				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	33						
PROF	691	92	22	11			7
TECH	145	15					
PROT-SERV	220	56	8	4			
PARA-PROF	296	75	7	6			
ADM SUPRT	647	123	28				4
SKILLED	23						
SVC/MAINT	102	33	16				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 79,102
 REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	293	136	10				
16.0-19.9	229	334	9				
20.0-24.9	1,131	1,976	52	16	7	3	16
25.0-32.9	3,815	3,665	156	58	30	4	36
33.0-42.9	5,763	3,276	217	62	28		46
43.0-54.9	5,698	2,231	152	71	33	3	27
55.0-69.9	4,223	1,264	154	77	17		272
70.0 PLUS	3,704	584	85	112	13	6	13
MEDIAN SALARY	\$45,521	\$34,898	\$41,778	\$53,140	\$42,106	\$45,000	\$59,301

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	349	238	4	4			
16.0-19.9	456	824	25	8	6	3	
20.0-24.9	1,411	2,182	68	33	16	5	13
25.0-32.9	3,778	4,730	98	47	30	10	14
33.0-42.9	4,514	4,239	130	80	31		10
43.0-54.9	4,258	2,839	77	104	14		11
55.0-69.9	2,941	1,481	74	68	9	6	
70.0 PLUS	2,599	986	54	75	14	5	3
MEDIAN SALARY	\$42,213	\$34,853	\$38,384	\$47,327	\$35,258	\$30,599	\$32,142

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,015	\$34,873	\$40,506	\$49,685	\$38,508	\$32,713	\$58,038

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 16,932
 REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	423	89	13	3			
PROF	1,006	229	17	30	3	3	
TECH	281	51	10		3		
PROT-SERV	663	309	15	4	3		
PARA-PROF	441	329	7	4			
ADM SUPRT	454	381	20	17	5		22
SKILLED	290	221	4	5			
SVC/MAINT	763	919	35	7	8		6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	272	110	15	8	3		
PROF	2,003	878	49	38	5	3	4
TECH	540	172	12				
PROT-SERV	176	151					
PARA-PROF	632	781	18	6	5		3
ADM SUPRT	1,057	984	33	18	9		5
SKILLED	191	139		5			
SVC/MAINT	622	814	32	6	9		8

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: LOUISIANA
 TABLE 5: STATE SUMMARY
 Total Employees: 11,546
 REPORTING UNITS: 94

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	169	46	5				
PROF	508	191	23	22	6		5
TECH	198	67	3	7			25
PROT-SERV	922	619	42	13	10		5
PARA-PROF	119	255	8	5	6		
ADM SUPRT	75	53	15				
SKILLED	493	357	9	5			
SVC/MAINT	347	879	27	3	5		5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	137	89	6	4			
PROF	902	885	44	32	8		
TECH	237	129	11				
PROT-SERV	211	689	16		9		
PARA-PROF	298	732	9	8			
ADM SUPRT	559	444	19	9	4		4
SKILLED	39	63					
SVC/MAINT	110	252	4	5			3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MAINE
 TABLE 5: STATE SUMMARY
 Total Employees: 16,411
 REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	7						
16.0-19.9	6		30				
20.0-24.9	46		15				
25.0-32.9	757	20	7	5	7		5
33.0-42.9	2,438	58	27	12	13		52
43.0-54.9	2,474	32	19	9	10		19
55.0-69.9	1,955	14	10	8	6		4
70.0 PLUS	1,004	7	6		3		4
MEDIAN SALARY	\$48,284	\$40,585	\$34,852	\$44,333	\$42,230	\$38,000	\$40,115

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	3						
16.0-19.9	30						
20.0-24.9	87	3	5				
25.0-32.9	781	14	12	6	4		7
33.0-42.9	2,502	22	62	11	22		16
43.0-54.9	1,919	15	45	10	9		10
55.0-69.9	1,136	4	6	16	4		7
70.0 PLUS	537		3	4			
MEDIAN SALARY	\$43,591	\$38,227	\$40,983	\$50,799	\$40,045		\$41,124

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$46,234	\$39,937	\$39,123	\$47,736	\$40,856	\$38,000	\$40,352

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MAINE
 TABLE 5: STATE SUMMARY
 Total Employees: 4,221
 REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	63						
PROF	87						
TECH	85	3					
PROT-SERV	348		3				
PARA-PROF	139	4					
ADM SUPRT	339	8					
SKILLED	51						
SVC/MAINT	858	39	6	10	3		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	59						
PROF	200						
TECH	66						
PROT-SERV	78						
PARA-PROF	225						
ADM SUPRT	831	11		6			
SKILLED	18						
SVC/MAINT	612	26		9			

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MAINE
 TABLE 5: STATE SUMMARY
 Total Employees: 1,473
 REPORTING UNITS: 25

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	33						
PROF	148	3					4
TECH	58						
PROT-SERV	140	4	13				
PARA-PROF	59	8		4			
ADM SUPRT	36	3					
SKILLED	49						3
SVC/MAINT	214	4			3		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	30						
PROF	210	3	3				5
TECH	29						
PROT-SERV	32						
PARA-PROF	47		3				
ADM SUPRT	200	3	3				3
SKILLED							
SVC/MAINT	81						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND
 TABLE 5: STATE SUMMARY
 Total Employees: 112,688
 REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	34	186		3			10
16.0-19.9	218	1,357	17	6			10
20.0-24.9	417	610	72	16			11
25.0-32.9	2,249	1,672	94	79	28	5	41
33.0-42.9	5,251	3,350	336	191	82	11	88
43.0-54.9	8,642	4,640	373	253	103	16	88
55.0-69.9	8,147	3,942	360	330	94	31	109
70.0 PLUS	13,127	3,375	510	626	99	46	61
MEDIAN SALARY	\$59,108	\$49,183	\$54,613	\$64,272	\$53,718	\$65,886	\$49,681

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	17	68	4				5
16.0-19.9	107	819	5	11			6
20.0-24.9	235	781	16	6			9
25.0-32.9	1,454	1,954	110	48	5		26
33.0-42.9	4,788	4,966	335	171	29	11	120
43.0-54.9	6,070	6,467	397	214	43	12	133
55.0-69.9	5,810	4,690	378	294	26	28	109
70.0 PLUS	6,357	3,181	455	376	27	13	78
MEDIAN SALARY	\$54,501	\$48,334	\$54,485	\$60,586	\$51,650	\$59,018	\$49,947

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$57,127	\$48,689	\$54,547	\$62,536	\$53,109	\$62,627	\$49,841

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND

TABLE 5: STATE SUMMARY

Total Employees: 31,434

REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	220	33		3			
PROF	569	244	14	30	6		
TECH	366	124	16	13			5
PROT-SERV	811	273	9	10	5		
PARA-PROF	720	807	45	48	283	5	73
ADM SUPRT	1,344	2,288	260	134	35		51
SKILLED	124	77	10	11			
SVC/MAINT	5,795	896	137	87	41	3	45

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	137	39	4	4			
PROF	1,336	476	37	60	3	3	17
TECH	357	203	36	29			8
PROT-SERV	315	395	15		5		5
PARA-PROF	1,403	1,283	290	91	13		18
ADM SUPRT	2,631	3,124	378	220	9		93
SKILLED	100	32	13	4			
SVC/MAINT	1,393	538	164	29	3	6	26

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MARYLAND
 TABLE 5: STATE SUMMARY
 Total Employees: 9,306
 REPORTING UNITS: 50

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	259	70	4	18		3	
PROF	523	322	25	62	6		21
TECH	282	124	15	17			10
PROT-SERV	827	414	89	25	6		11
PARA-PROF	69	45	5	4			
ADM SUPRT	131	128	14	12	15		12
SKILLED	269	100	9	5			9
SVC/MAINT	257	384	18	4			11

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	165	96	4	11			3
PROF	903	765	59	70	4	4	34
TECH	121	121	9	5			8
PROT-SERV	159	245	21	4			4
PARA-PROF	140	155	17	5			4
ADM SUPRT	572	568	58	20	5		33
SKILLED	15	11	56				
SVC/MAINT	53	117	4		3		3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS
 TABLE 5: STATE SUMMARY
 Total Employees: 108,899
 REPORTING UNITS: 139

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	320	8	12	5			
16.0-19.9	77	10	9				
20.0-24.9	171	9	15				4
25.0-32.9	1,181	378	170	35			8
33.0-42.9	3,302	1,167	456	65	9	13	21
43.0-54.9	7,314	1,113	707	153	17	25	31
55.0-69.9	13,952	1,407	949	285	22	17	59
70.0 PLUS	29,607	3,034	1,471	746	60	183	122
MEDIAN SALARY	\$70,556	\$64,360	\$63,306	\$71,354	\$70,833	\$73,388	\$69,745

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	308	7	15	5			
16.0-19.9	86	3	14				
20.0-24.9	183	7	11				
25.0-32.9	1,029	373	124	29		6	7
33.0-42.9	3,185	1,291	493	105		13	11
43.0-54.9	5,912	1,334	814	224	14	17	31
55.0-69.9	7,007	1,318	888	271	20	78	58
70.0 PLUS	11,072	2,106	922	414	32	253	71
MEDIAN SALARY	\$62,894	\$57,327	\$57,863	\$63,828	\$66,999	\$72,708	\$65,344

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$68,801	\$60,958	\$60,675	\$69,716	\$70,109	\$72,993	\$67,563

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS
 TABLE 5: STATE SUMMARY
 Total Employees: 22,353
 REPORTING UNITS: 139

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	409	15	11	4			
PROF	507	20	212	9			3
TECH	252	20	8	4			
PROT-SERV	1,762	55	75	12			
PARA-PROF	1,216	278	114	57	4		31
ADM SUPRT	1,569	80	172	56			3
SKILLED	364	14	25				
SVC/MAINT	2,513	316	172	72	6	7	16

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	396	5	9	7			
PROF	1,368	96	247	42	4	5	4
TECH	221	52	6	8			
PROT-SERV	550	53	45	8			
PARA-PROF	2,108	374	211	82	8	4	29
ADM SUPRT	3,235	113	451	102	4		19
SKILLED	143		3	5			
SVC/MAINT	1,504	181	100	56	3	8	

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MASSACHUSETTS
 TABLE 5: STATE SUMMARY
 Total Employees: 10,660
 REPORTING UNITS: 139

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	324	33	23	14			8
PROF	806	129	89	46	3		8
TECH	179	20	9	5			
PROT-SERV	993	108	131	17			4
PARA-PROF	244	215	51	15			
ADM SUPRT	287	49	39	15			10
SKILLED	543	43	36	7			6
SVC/MAINT	1,178	144	118	23	3		6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	258	28	11	11			3
PROF	1,283	372	203	85			13
TECH	76	24	7	5			
PROT-SERV	157	20	42				
PARA-PROF	307	201	55	11			
ADM SUPRT	661	82	108	28			3
SKILLED	94	6	8				
SVC/MAINT	397	39	51	9			4

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MICHIGAN
 TABLE 5: STATE SUMMARY
 Total Employees: 103,245
 REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	119	11	7				
16.0-19.9	14	5					
20.0-24.9	172	205	3				4
25.0-32.9	595	759	32	5	5		4
33.0-42.9	4,019	1,773	174	41	77		23
43.0-54.9	13,405	2,264	537	132	192	10	33
55.0-69.9	12,975	2,299	359	166	169	9	20
70.0 PLUS	11,213	1,113	240	303	71	8	7
MEDIAN SALARY	\$58,389	\$50,746	\$53,278	\$68,147	\$53,905	\$59,166	\$48,272

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	117	10		5			
16.0-19.9	48	6					
20.0-24.9	212	159	9		3		
25.0-32.9	1,909	889	85	12	13		17
33.0-42.9	6,572	2,438	274	74	64	4	43
43.0-54.9	11,445	3,776	536	141	124	3	39
55.0-69.9	8,673	2,947	312	167	71		15
70.0 PLUS	6,559	1,381	190	279	37		7
MEDIAN SALARY	\$52,341	\$50,312	\$50,499	\$64,565	\$50,306	\$40,499	\$43,154

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$55,275	\$50,475	\$51,890	\$66,351	\$52,493	\$53,615	\$45,500

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MICHIGAN
 TABLE 5: STATE SUMMARY
 Total Employees: 24,025
 REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	517	82	21	6			
PROF	495	54	17	10			
TECH	310	18	15	3			
PROT-SERV	1,991	110	75	16	9		11
PARA-PROF	1,137	222	95	21	6		11
ADM SUPRT	1,084	159	35	21			6
SKILLED	318	20	28		10		
SVC/MAINT	3,583	492	96	32	15	11	26

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	261	39	6	4			
PROF	1,428	137	40	28	7	3	3
TECH	383	72	10	12	4		5
PROT-SERV	526	67	28	7	5		
PARA-PROF	2,425	396	140	49	10	21	21
ADM SUPRT	3,050	374	115	31	7	19	18
SKILLED	108	6	4				
SVC/MAINT	2,479	347	73	20	10	6	15

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MICHIGAN
 TABLE 5: STATE SUMMARY
 Total Employees: 9,476
 REPORTING UNITS: 140

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	143	19	3	4			
PROF	752	116	22	35			8
TECH	266	70	8	6	3		3
PROT-SERV	1,552	305	63	11	43		11
PARA-PROF	155	41	22	3			
ADM SUPRT	128	27	6	5			
SKILLED	251	20	4				
SVC/MAINT	346	300	11				5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	114	31		7			
PROF	1,342	293	37	58	8		13
TECH	146	46	5	4			3
PROT-SERV	299	151	16		10		3
PARA-PROF	354	158	27	4			4
ADM SUPRT	962	213	57	14	6		12
SKILLED	13		4				
SVC/MAINT	92	165	7				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 91,218
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	26		19	3			
16.0-19.9	20	21		17	3		
20.0-24.9	60	3	3	4			3
25.0-32.9	305	41	8	24			11
33.0-42.9	2,921	423	136	190	35	7	37
43.0-54.9	8,960	765	267	316	97	6	188
55.0-69.9	12,040	860	317	420	111	9	76
70.0 PLUS	15,653	770	305	588	109	23	129
MEDIAN SALARY	\$64,593	\$58,270	\$59,424	\$63,107	\$60,540	\$69,166	\$53,882

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	21		38	3			
16.0-19.9	60	18	16		5		
20.0-24.9	138		16				
25.0-32.9	662	28	50	20	8		5
33.0-42.9	4,901	528	274	303	47	4	83
43.0-54.9	10,407	857	342	460	95	14	136
55.0-69.9	10,532	711	270	432	111	11	93
70.0 PLUS	11,645	641	219	486	82	15	85
MEDIAN SALARY	\$59,264	\$54,432	\$50,666	\$57,292	\$57,500	\$57,727	\$52,970

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$62,106	\$56,403	\$54,408	\$60,158	\$59,020	\$62,874	\$53,499

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 38,800
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	447	17	7	4	3		
PROF	1,243	144	48	103	11		16
TECH	605	38	15	19			4
PROT-SERV	2,789	82	68	42	16		4
PARA-PROF	1,648	424	80	115	14		30
ADM SUPRT	1,438	207	33	81	7		47
SKILLED	591	20	8	6	7		3
SVC/MAINT	5,842	704	142	254	43	7	68

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	484	16	8	10			
PROF	4,155	285	101	210	22	7	56
TECH	1,216	66	26	49	9		13
PROT-SERV	533	15	17	11	4		
PARA-PROF	3,530	487	132	161	25	5	65
ADM SUPRT	3,797	260	84	166	7	9	27
SKILLED	245	9		7	4		
SVC/MAINT	3,937	443	146	287	26	3	64

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MINNESOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 8,695
 REPORTING UNITS: 132

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	120	8	4	4			
PROF	796	133	30	66	7		33
TECH	345	28	14	25			16
PROT-SERV	606	57	32	44	5		13
PARA-PROF	217	53	17	20			15
ADM SUPRT	225	51	12	23	4		20
SKILLED	330	11	6				6
SVC/MAINT	512	54	11	14	10		20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	121	14		5			
PROF	1,609	179	58	107	15	4	36
TECH	209	22	15	11			5
PROT-SERV	196	11	15	5			
PARA-PROF	472	120	40	50	9	4	11
ADM SUPRT	865	127	76	74	3		21
SKILLED	22						
SVC/MAINT	79	29	12	5			

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI
 TABLE 5: STATE SUMMARY
 Total Employees: 59,311
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	180	278					
16.0-19.9	501	986	33	9	3		9
20.0-24.9	1,363	1,724	12	6	5		8
25.0-32.9	2,977	2,520	43	23	5	12	10
33.0-42.9	4,472	1,823	31	23	9	12	26
43.0-54.9	3,398	978	43	27	10	8	13
55.0-69.9	1,750	371	13	15		6	8
70.0 PLUS	1,721	195	13	42	3	4	55
MEDIAN SALARY	\$40,065	\$29,601	\$34,613	\$47,888	\$38,555	\$38,833	\$53,615

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	202	368	7				
16.0-19.9	834	2,239	38	66	5	5	20
20.0-24.9	1,600	2,896	32	35	13	6	44
25.0-32.9	3,262	4,804	53	49	10	21	29
33.0-42.9	3,464	3,210	36	81	9	13	50
43.0-54.9	3,188	1,667	31	81	8	16	24
55.0-69.9	2,116	758	11	35	5	7	10
70.0 PLUS	1,593	395	7	32	10	8	19
MEDIAN SALARY	\$39,441	\$29,438	\$29,603	\$37,814	\$34,667	\$37,230	\$33,800

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$39,793	\$29,494	\$31,541	\$40,019	\$36,611	\$38,000	\$38,460

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI
 TABLE 5: STATE SUMMARY
 Total Employees: 7,603
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	71	17					
PROF	321	40		4			17
TECH	131	48	5	3			6
PROT-SERV	421	213					
PARA-PROF	177	84	5	3			
ADM SUPRT	159	189					
SKILLED	19	29					
SVC/MAINT	519	368					4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	38	14					
PROF	1,317	212	13	21	3		38
TECH	484	199	7	9			28
PROT-SERV	60	149					
PARA-PROF	237	286	4	17			
ADM SUPRT	535	375					21
SKILLED	11	62					
SVC/MAINT	273	284	5	4			5

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSISSIPPI
 TABLE 5: STATE SUMMARY
 Total Employees: 11,263
 REPORTING UNITS: 89

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	112	35					
PROF	437	200	6	7	3		12
TECH	283	242	4	21			4
PROT-SERV	743	448	25	5	4		
PARA-PROF	89	415		9			
ADM SUPRT	114	81	5				4
SKILLED	130	68					
SVC/MAINT	424	460		5			3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	113	75					
PROF	941	782	6	24	4		19
TECH	330	272	4	7			16
PROT-SERV	153	365	14				3
PARA-PROF	467	1,788		10	6		5
ADM SUPRT	597	388	8				7
SKILLED	19	18	4				
SVC/MAINT	116	251	9				8

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSOURI
 TABLE 5: STATE SUMMARY
 Total Employees: 98,399
 REPORTING UNITS: 111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	496	14	6				3
16.0-19.9	472	18	6	4			4
20.0-24.9	1,423	454	17	13	5	3	8
25.0-32.9	9,188	1,799	180	52	48	17	47
33.0-42.9	10,877	1,899	212	64	57	18	39
43.0-54.9	8,052	1,637	140	88	35	14	51
55.0-69.9	6,966	1,029	133	67	27	10	14
70.0 PLUS	5,790	401	82	115	20	5	19
MEDIAN SALARY	\$42,242	\$40,058	\$41,443	\$52,204	\$40,455	\$40,499	\$40,820

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	542	26	9		4		6
16.0-19.9	665	48	8	8	3		3
20.0-24.9	3,617	1,056	71	70	12	7	17
25.0-32.9	10,822	2,385	200	127	39	21	74
33.0-42.9	10,016	2,140	215	78	38	25	60
43.0-54.9	5,434	1,344	113	81	8	13	22
55.0-69.9	3,448	514	49	68	5	5	17
70.0 PLUS	2,364	255	27	63	7	4	
MEDIAN SALARY	\$35,803	\$34,724	\$35,697	\$38,320	\$32,999	\$36,600	\$33,083

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$39,155	\$37,232	\$38,550	\$45,201	\$37,473	\$38,232	\$36,131

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSOURI
 TABLE 5: STATE SUMMARY
 Total Employees: 23,810
 REPORTING UNITS: 111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	172	15					
PROF	680	86	13	30	3		6
TECH	541	42	9	6		3	
PROT-SERV	718	129	7	4			
PARA-PROF	1,451	455	27	26	4	3	20
ADM SUPRT	606	116	18	3			8
SKILLED	268	15			3		
SVC/MAINT	3,530	941	52	31	18	6	43

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	129	8					
PROF	2,277	220	42	48	6		13
TECH	849	137	28	23	4		10
PROT-SERV	205	47	4				
PARA-PROF	2,937	659	78	45	10		28
ADM SUPRT	1,884	221	36	17	6	4	14
SKILLED	165	4	5	3			
SVC/MAINT	2,718	677	49	36	11	3	20

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MISSOURI
 TABLE 5: STATE SUMMARY
 Total Employees: 12,090
 REPORTING UNITS: 111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	161	18					
PROF	779	120	19	24			5
TECH	339	35	9	3			9
PROT-SERV	1,496	190	39	12		10	5
PARA-PROF	228	117	7	4	3		119
ADM SUPRT	236	50	6	4			211
SKILLED	324	82	15				
SVC/MAINT	741	292	20	4	3		14

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	170	11	6				4
PROF	1,603	300	33	38	5	4	14
TECH	336	56	5	3			
PROT-SERV	487	122	19	5	4		3
PARA-PROF	673	299	26	16	3		6
ADM SUPRT	946	260	30	111	6	16	25
SKILLED	14	8	6				
SVC/MAINT	476	133	16	7	4		6

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA
 TABLE 5: STATE SUMMARY
 Total Employees: 19,848
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	24						
16.0-19.9	61						
20.0-24.9	114				3		
25.0-32.9	507	8	21	6	13		9
33.0-42.9	1,530	11	98	11	42		12
43.0-54.9	2,964	15	117	11	64	3	28
55.0-69.9	2,544	6	84	14	30		14
70.0 PLUS	1,948	13	48	10	22		11
MEDIAN SALARY	\$53,566	\$48,200	\$49,512	\$52,817	\$48,437	\$49,000	\$49,642

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	68						
16.0-19.9	57						
20.0-24.9	180		6	5	6		
25.0-32.9	1,071	4	77	11	30		19
33.0-42.9	2,717	13	132	26	72		32
43.0-54.9	2,126	3	78	20	49		25
55.0-69.9	1,410	4	36	12	21		11
70.0 PLUS	1,047		21		16		8
MEDIAN SALARY	\$44,383	\$38,384	\$39,931	\$41,461	\$41,402	\$49,000	\$41,593

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$49,730	\$43,333	\$44,415	\$44,935	\$44,858	\$49,000	\$45,490

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA
 TABLE 5: STATE SUMMARY
 Total Employees: 3,953
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	28						
PROF	161						3
TECH	423		13	3	10		7
PROT-SERV	59		10		3		
PARA-PROF	165		3		5		3
ADM SUPRT	107		4				
SKILLED	144				7		3
SVC/MAINT	515	3	25		9		6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	22						
PROF	445		7	7	5		4
TECH	236		14	3	5		
PROT-SERV	29		7				
PARA-PROF	309	5	6	8	6		3
ADM SUPRT	436		22		6		
SKILLED	19						
SVC/MAINT	491		96		4		

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: MONTANA
 TABLE 5: STATE SUMMARY
 Total Employees: 2,255
 REPORTING UNITS: 24

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	47						
PROF	335		7	6	4		3
TECH	98		3				3
PROT-SERV	259		11	4	5		4
PARA-PROF	21						
ADM SUPRT	51						
SKILLED	92						
SVC/MAINT	110	3	3		7		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	31						
PROF	402	3	17	7	13		10
TECH	120		4		5		
PROT-SERV	64		4				
PARA-PROF	83		5				
ADM SUPRT	291		15	4	4		6
SKILLED	5						
SVC/MAINT	39						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEBRASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 36,679
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	42	6					
16.0-19.9	33	3					
20.0-24.9	117	6	10	7			10
25.0-32.9	1,198	83	39	14	4		24
33.0-42.9	3,326	240	161	32	15		48
43.0-54.9	3,748	222	140	34	9	7	38
55.0-69.9	3,460	136	99	36	8	5	48
70.0 PLUS	6,487	184	182	83	31	7	61
MEDIAN SALARY	\$58,214	\$48,513	\$52,042	\$61,666	\$64,374	\$59,500	\$53,104

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	57	14					
16.0-19.9	47		4				
20.0-24.9	537	35	101	11			15
25.0-32.9	2,253	157	111	30	16	4	31
33.0-42.9	4,243	255	230	53	11	4	77
43.0-54.9	3,408	212	127	42	14	6	37
55.0-69.9	2,032	79	58	32	4	5	17
70.0 PLUS	1,689	72	43	34	4	3	11
MEDIAN SALARY	\$42,990	\$41,038	\$38,217	\$45,000	\$40,272	\$48,000	\$39,168

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,521	\$44,438	\$42,884	\$51,999	\$48,739	\$53,153	\$43,400

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEBRASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 7,265
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	27						
PROF	279	8	4	5			
TECH	91	4	5				3
PROT-SERV	264	33	12				5
PARA-PROF	439	43	18	8		4	5
ADM SUPRT	149	8	7				6
SKILLED	367	31	22	3			12
SVC/MAINT	1,238	50	45	12	3		14

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	23						
PROF	329	19	10		5		5
TECH	92	8	8	4			
PROT-SERV	184	12	9				8
PARA-PROF	1,093	95	77	16	5	3	26
ADM SUPRT	502	27	32	5			17
SKILLED	280	17	27	4			8
SVC/MAINT	993	28	28	5	3		15

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEBRASKA
 TABLE 5: STATE SUMMARY
 Total Employees: 3,455
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	46						
PROF	279	16	5	7			8
TECH	88	5	3				
PROT-SERV	561	68	43	13	4		15
PARA-PROF	66	14	3				
ADM SUPRT	27		3				
SKILLED	280	12	4				5
SVC/MAINT	130	13	3				4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	27						3
PROF	552	30	30	18	3		10
TECH	31						
PROT-SERV	222	40	25	8			13
PARA-PROF	283	40	35	6			8
ADM SUPRT	202	14	9				4
SKILLED	5						
SVC/MAINT	68	5	8				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA
 TABLE 5: STATE SUMMARY
 Total Employees: 47,163
 REPORTING UNITS: 29

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	37						
16.0-19.9	21		3				
20.0-24.9	27	10	9	6			
25.0-32.9	556	134	174	53	13	5	22
33.0-42.9	1,513	313	432	179	22	14	36
43.0-54.9	3,325	563	839	264	47	25	116
55.0-69.9	4,003	487	597	289	51	29	105
70.0 PLUS	8,099	746	952	601	99	25	85
MEDIAN SALARY	\$67,408	\$58,265	\$56,131	\$65,069	\$64,852	\$57,327	\$56,143

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	8						
16.0-19.9	14		3				
20.0-24.9	33	9	7	5			
25.0-32.9	900	270	415	120	20	10	23
33.0-42.9	2,251	644	828	264	62	28	56
43.0-54.9	3,520	885	955	344	65	25	67
55.0-69.9	3,299	602	610	360	55	28	48
70.0 PLUS	3,570	518	451	755	39	13	48
MEDIAN SALARY	\$55,325	\$50,328	\$47,793	\$62,958	\$50,107	\$49,000	\$50,432

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$61,949	\$53,023	\$51,464	\$63,898	\$55,991	\$53,079	\$53,852

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA
 TABLE 5: STATE SUMMARY
 Total Employees: 7,991
 REPORTING UNITS: 29

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	75	6	8				
PROF	186	17	19	48			4
TECH	159	21	27	22	6		
PROT-SERV	326	27	72	20	7	3	13
PARA-PROF	646	155	227	40	10	10	44
ADM SUPRT	217	51	65	16		4	10
SKILLED	75	5	9	7			
SVC/MAINT	497	48	146	16	5	6	25

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	46	8	4	4			
PROF	359	59	65	109	3	5	6
TECH	183	44	45	36	3	3	10
PROT-SERV	103	4	23				4
PARA-PROF	995	306	389	54	16	16	67
ADM SUPRT	655	133	176	40	8	4	22
SKILLED	44	5	6	6			
SVC/MAINT	353	54	59	17	3	3	18

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEVADA
 TABLE 5: STATE SUMMARY
 Total Employees: 4,414
 REPORTING UNITS: 29

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	61	5	5	4			
PROF	274	33	25	48			6
TECH	142	19	24	26			3
PROT-SERV	413	81	125	32	7	5	7
PARA-PROF	108	19	29	17		3	4
ADM SUPRT	103	12	33	7			
SKILLED	116		27				3
SVC/MAINT	197	21	35	6	11		3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	44			7			
PROF	363	84	78	139	8	6	5
TECH	114	34	31	30		3	6
PROT-SERV	78	23	26	3			
PARA-PROF	209	87	79	30	4		10
ADM SUPRT	385	83	151	35	9	6	8
SKILLED	9	3					
SVC/MAINT	40	22	17	9	4		

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE
 TABLE 5: STATE SUMMARY
 Total Employees: 20,917
 REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	131						
16.0-19.9	15						
20.0-24.9	113		4				
25.0-32.9	908	18	11		5		
33.0-42.9	2,134	42	40	6	8		
43.0-54.9	2,872	42	29	7	12		3
55.0-69.9	2,564	26	18	10	7		
70.0 PLUS	2,740	13	15	20		3	
MEDIAN SALARY	\$53,184	\$45,571	\$43,828	\$66,249	\$47,000	\$51,999	\$45,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	270		3				
16.0-19.9	13						
20.0-24.9	206	6		3			
25.0-32.9	831	18	13	21	3		
33.0-42.9	2,256	21	31	15	6		
43.0-54.9	2,082	12	24	11	7		
55.0-69.9	1,618	9	11	14	10	4	
70.0 PLUS	1,512		15	13	6	4	
MEDIAN SALARY	\$47,714	\$37,285	\$43,250	\$42,666	\$54,142	\$64,374	\$35,500

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,885	\$42,523	\$43,566	\$52,333	\$49,631	\$62,500	\$40,499

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE
 TABLE 5: STATE SUMMARY
 Total Employees: 10,312
 REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	2,953						
PROF	236						
TECH	93						
PROT-SERV	826		4				
PARA-PROF	354		5	3			
ADM SUPRT	197						
SKILLED	49						
SVC/MAINT	1,444	25	14	10			7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	333						
PROF	348			8			
TECH	133	3		4			
PROT-SERV	140	22					
PARA-PROF	1,090	18	10	8			6
ADM SUPRT	541	49	4	4			
SKILLED	3						
SVC/MAINT	1,248	20	19	29			5

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW HAMPSHIRE
 TABLE 5: STATE SUMMARY
 Total Employees: 2,106
 REPORTING UNITS: 30

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	64						
PROF	90	4					
TECH	61						
PROT-SERV	315	12	14				
PARA-PROF	40	3					
ADM SUPRT	43						
SKILLED	60						
SVC/MAINT	350	4	5				

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	46						
PROF	269	7	3	13			
TECH	64						
PROT-SERV	63	5					
PARA-PROF	223	8	6	3			3
ADM SUPRT	171	4	5				
SKILLED	6						
SVC/MAINT	106	3					

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW JERSEY
 TABLE 5: STATE SUMMARY
 Total Employees: 147,946
 REPORTING UNITS: 154

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	164	37	33				
16.0-19.9	80	11	9				
20.0-24.9	434	142	100	12	5		
25.0-32.9	1,259	662	450	63	31	5	13
33.0-42.9	4,785	2,232	1,222	291	57	13	24
43.0-54.9	8,142	3,266	1,881	449	83	19	35
55.0-69.9	11,630	4,041	2,275	644	71	20	40
70.0 PLUS	28,995	4,443	3,760	1,236	89	20	57
MEDIAN SALARY	\$70,431	\$58,960	\$62,714	\$67,367	\$53,698	\$55,750	\$59,312

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	90	34	27				4
16.0-19.9	40	10	3				
20.0-24.9	169	76	35	5			
25.0-32.9	1,679	1,037	587	120	11	11	20
33.0-42.9	4,500	3,090	1,437	337	33	14	21
43.0-54.9	7,539	5,347	2,290	509	42	17	34
55.0-69.9	7,434	4,765	1,782	527	42	18	22
70.0 PLUS	11,993	5,536	2,075	1,125	67	20	32
MEDIAN SALARY	\$60,458	\$56,113	\$53,631	\$64,691	\$58,750	\$53,587	\$50,588

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$67,262	\$57,419	\$58,361	\$66,163	\$55,199	\$54,666	\$54,825

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW JERSEY
 TABLE 5: STATE SUMMARY
 Total Employees: 26,059
 REPORTING UNITS: 154

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	330	40	25	5			
PROF	932	74	45	38	3		
TECH	312	26	40	11			
PROT-SERV	1,760	269	227	49	3	3	
PARA-PROF	1,008	692	178	64		4	11
ADM SUPRT	2,206	518	320	92	5	4	16
SKILLED	537	73	66	11			
SVC/MAINT	2,524	559	582	80	15		5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	170	42	32	9			
PROF	745	229	62	91	16	7	
TECH	171	24	18	3			
PROT-SERV	741	414	335	35	3		4
PARA-PROF	1,490	994	310	92	6	5	12
ADM SUPRT	2,525	930	510	135	8	6	20
SKILLED	200	26	32	4			
SVC/MAINT	1,103	376	287	49	6	5	4

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW JERSEY
 TABLE 5: STATE SUMMARY
 Total Employees: 10,085
 REPORTING UNITS: 154

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	156	33	9	10			
PROF	863	211	119	121	5		
TECH	194	24	35	10			
PROT-SERV	1,045	304	463	48	3		6
PARA-PROF	80	71	66	9			
ADM SUPRT	252	63	56	13			3
SKILLED	344	160	78	14			10
SVC/MAINT	497	171	137	22			5

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	92	22	22	5			3
PROF	955	431	239	143	8	11	3
TECH	101	37	15	5		3	3
PROT-SERV	138	104	79	8			
PARA-PROF	178	171	56	16			
ADM SUPRT	652	311	191	35	4		7
SKILLED	22	77	13				
SVC/MAINT	83	57	48	5			

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO
 TABLE 5: STATE SUMMARY
 Total Employees: 42,927
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	175	36	330	5	50		
16.0-19.9	58	11	210	4	56		
20.0-24.9	184	107	642	10	54	6	4
25.0-32.9	975	362	2,932	26	238	20	35
33.0-42.9	1,794	338	4,223	41	277	17	34
43.0-54.9	1,943	314	2,962	49	169	12	31
55.0-69.9	1,962	248	1,925	25	98	14	17
70.0 PLUS	1,554	88	1,077	50	60	10	16
MEDIAN SALARY	\$50,018	\$39,982	\$40,190	\$47,653	\$36,718	\$40,646	\$41,529

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	90	4	114	3	24		
16.0-19.9	49	3	162	3	24		
20.0-24.9	277	14	524	15	55		
25.0-32.9	1,070	76	2,455	27	261	6	22
33.0-42.9	1,332	92	2,800	37	299	8	9
43.0-54.9	1,267	69	2,056	35	134	8	11
55.0-69.9	892	26	1,116	44	57	3	8
70.0 PLUS	773	21	574	38	36	4	13
MEDIAN SALARY	\$43,540	\$39,032	\$38,876	\$48,485	\$35,709	\$41,124	\$41,888

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$47,461	\$39,778	\$39,666	\$48,000	\$36,194	\$40,799	\$41,604

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO
 TABLE 5: STATE SUMMARY
 Total Employees: 8,374
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	62	5	64		3		
PROF	253	12	206	19	13		
TECH	40	3	61		14		
PROT-SERV	142	8	219	5	22		
PARA-PROF	173	23	248	3	6	3	5
ADM SUPRT	251	43	385	26	39	5	11
SKILLED	45	10	162		17		
SVC/MAINT	372	40	544	15	70		17

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	102	4	93	6	5		
PROF	366	15	429	14	22		
TECH	44	3	56		7		
PROT-SERV	73	6	89		14		
PARA-PROF	246	24	413	6	6	3	4
ADM SUPRT	525	41	952	36	100	31	20
SKILLED	32		42		11		
SVC/MAINT	304	17	442	11	57		19

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW MEXICO
 TABLE 5: STATE SUMMARY
 Total Employees: 6,288
 REPORTING UNITS: 43

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	61	11	50		5		
PROF	124	80	166	11	16		5
TECH	79	15	156		11		3
PROT-SERV	475	69	771	14	77	3	8
PARA-PROF	25	17	67		6		
ADM SUPRT	36	43	214		29		11
SKILLED	84	33	277	3	19		
SVC/MAINT	141	74	394	11	82		6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	48		42	5			
PROF	207	9	215	8	18		5
TECH	78	6	157	3	11		
PROT-SERV	165	14	295	5	45		7
PARA-PROF	82	8	155	6	14		
ADM SUPRT	233	11	363	7	35		5
SKILLED	27		37		6		
SVC/MAINT	41	7	70		30		3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK
 TABLE 5: STATE SUMMARY
 Total Employees: 531,299
 REPORTING UNITS: 182

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	773	82	83	15	3		
16.0-19.9	112	28	8				
20.0-24.9	288	93	28	5			
25.0-32.9	3,282	1,589	670	403	28	7	66
33.0-42.9	17,168	9,699	4,738	1,973	165	10	63
43.0-54.9	30,682	12,020	7,731	3,225	169	16	219
55.0-69.9	39,790	17,826	9,712	4,711	194	31	594
70.0 PLUS	95,095	23,084	17,133	11,787	394	48	1,085
MEDIAN SALARY	\$70,158	\$62,320	\$65,492	\$70,617	\$63,582	\$66,128	\$70,650

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	932	74	52	14	7		
16.0-19.9	83	10	13	5			
20.0-24.9	439	115	26	13			
25.0-32.9	5,451	2,038	782	201	37	13	17
33.0-42.9	18,850	18,739	6,756	1,969	166	148	86
43.0-54.9	20,859	16,998	6,599	1,833	196	17	151
55.0-69.9	20,426	15,079	5,446	2,555	167	12	237
70.0 PLUS	32,167	19,295	7,295	7,362	272	26	338
MEDIAN SALARY	\$57,195	\$53,728	\$53,647	\$70,524	\$56,392	\$39,384	\$65,094

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,029	\$58,145	\$60,987	\$70,581	\$60,256	\$42,081	\$69,873

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK
 TABLE 5: STATE SUMMARY
 Total Employees: 71,334
 REPORTING UNITS: 182

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	813	66	25	39			
PROF	2,761	323	149	243	12		12
TECH	1,078	104	63	73	6		
PROT-SERV	4,547	537	813	202	17	5	13
PARA-PROF	3,489	1,061	449	333	23		63
ADM SUPRT	1,897	508	263	179	7	5	24
SKILLED	2,543	737	522	56	6	7	20
SVC/MAINT	7,279	2,779	1,136	194	41	12	88

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	377	64	21	11			
PROF	3,344	642	233	379	20		16
TECH	903	200	49	51	4		4
PROT-SERV	2,154	1,109	1,081	167	17	4	3
PARA-PROF	5,901	2,037	847	452	32	7	44
ADM SUPRT	4,675	1,059	500	226	20	8	25
SKILLED	337	139	50	14			8
SVC/MAINT	4,414	2,860	966	148	38	7	37

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NEW YORK
 TABLE 5: STATE SUMMARY
 Total Employees: 64,093
 REPORTING UNITS: 182

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	1,184	391	235	255	4		29
PROF	3,043	1,162	755	1,348	13	7	70
TECH	708	230	220	142	6		9
PROT-SERV	4,019	1,154	1,286	628	24	4	23
PARA-PROF	903	789	441	324	7		40
ADM SUPRT	1,008	454	239	242	12		26
SKILLED	2,122	741	475	324	14		63
SVC/MAINT	2,130	4,173	1,609	313	38	9	88

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	949	661	276	211	3		18
PROF	3,803	2,447	1,103	1,260	23	6	67
TECH	454	305	140	83			13
PROT-SERV	863	1,007	645	117	13	3	11
PARA-PROF	1,491	1,537	768	379	12	4	47
ADM SUPRT	2,643	1,420	608	229	25		54
SKILLED	67	144	37	6			4
SVC/MAINT	853	4,528	1,057	55	38	7	51

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 199,574
 REPORTING UNITS: 191

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	555	130	24	3	5		
16.0-19.9	131	33	8				3
20.0-24.9	787	652	67	22	19		32
25.0-32.9	9,714	5,531	486	151	304	20	92
33.0-42.9	21,124	7,056	803	241	465	30	112
43.0-54.9	16,691	3,624	503	214	197	22	67
55.0-69.9	11,809	2,015	237	188	123	5	32
70.0 PLUS	10,675	1,510	178	413	69	7	48
MEDIAN SALARY	\$45,467	\$38,568	\$40,073	\$54,130	\$38,634	\$40,333	\$38,848

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	277	66	10	9	5		3
16.0-19.9	193	93	17	6	3		7
20.0-24.9	1,599	1,250	168	39	26	6	43
25.0-32.9	10,668	9,030	935	179	250	9	148
33.0-42.9	17,339	10,612	1,158	285	333	8	175
43.0-54.9	14,339	6,693	569	313	225	17	134
55.0-69.9	9,842	3,411	268	353	105	6	53
70.0 PLUS	8,342	1,982	171	469	62	5	35
MEDIAN SALARY	\$44,024	\$38,775	\$37,473	\$54,826	\$39,621	\$44,765	\$38,599

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,800	\$38,693	\$38,537	\$54,544	\$39,046	\$41,552	\$38,696

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: NORTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 46,831
 REPORTING UNITS: 191

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	868	208	15	4	40		16
PROF	1,187	285	45	51	9	4	12
TECH	1,202	294	31	14	53		38
PROT-SERV	2,073	335	39	13	20	4	7
PARA-PROF	1,685	643	75	29	31		14
ADM SUPRT	2,368	802	76	25	15		33
SKILLED	811	215	22	15	9		6
SVC/MAINT	3,302	1,564	88	35	60	64	56

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	479	138	27		8		
PROF	5,381	1,061	163	237	20	8	50
TECH	1,560	581	114	42	25		10
PROT-SERV	438	180	69				
PARA-PROF	2,264	959	124	69	19	3	53
ADM SUPRT	5,990	2,421	191	74	34	4	39
SKILLED	374	83	19	12	9		
SVC/MAINT	2,755	1,542	140	77	33		26

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 31,918
 REPORTING UNITS: 191

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	311	45	6	3			3
PROF	1,625	405	65	90	19		17
TECH	1,038	366	39	36	15		28
PROT-SERV	2,834	1,072	158	26	78	9	47
PARA-PROF	377	190	29	14	6		14
ADM SUPRT	455	252	45	12	5		13
SKILLED	1,186	278	38	6	21		12
SVC/MAINT	1,142	687	64	13	21		365

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	207	74	8	3			3
PROF	4,115	1,803	183	223	40	3	114
TECH	1,254	846	68	31	14	4	29
PROT-SERV	704	881	90	7	25		32
PARA-PROF	882	816	101	35	17		38
ADM SUPRT	2,234	1,353	255	42	35	4	48
SKILLED	95	33	7		6		
SVC/MAINT	827	586	86	19	11		32

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 12,272
 REPORTING UNITS: 19

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	16						
16.0-19.9	23						
20.0-24.9	130	3					
25.0-32.9	267	14	8		4		
33.0-42.9	852	42	61	4	17	6	16
43.0-54.9	1,774	37	31	6	15	5	6
55.0-69.9	1,532	13	19	7	19		
70.0 PLUS	1,368	6	17	10	8		
MEDIAN SALARY	\$54,451	\$42,642	\$42,589	\$60,357	\$50,999	\$42,999	\$39,562

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	5						
16.0-19.9	28						
20.0-24.9	133		3				
25.0-32.9	400		14	5	7		
33.0-42.9	1,181	13	35	8	17		
43.0-54.9	1,819	14	33	10	26		4
55.0-69.9	1,318	8	13	4	17		
70.0 PLUS	779		6	6	4		
MEDIAN SALARY	\$50,154	\$45,143	\$42,999	\$46,600	\$47,846	\$49,000	\$47,500

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,276	\$43,235	\$42,739	\$51,624	\$49,000	\$44,714	\$40,777

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 3,655
 REPORTING UNITS: 19

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	39						
PROF	113			5	3		
TECH	129						
PROT-SERV	180	11	5				3
PARA-PROF	77	6					
ADM SUPRT	135	3					
SKILLED	63						
SVC/MAINT	896	20	33	3	16		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	45						
PROF	238			3	3		
TECH	74						
PROT-SERV	78						
PARA-PROF	190	7	12		3		3
ADM SUPRT	471	4	3	5	5		
SKILLED	22						
SVC/MAINT	683	3	15		5	4	

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: NORTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 1,314
 REPORTING UNITS: 19

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	26						
PROF	95	4					
TECH	29		3				
PROT-SERV	197	14	5				
PARA-PROF	38	10	5				3
ADM SUPRT	19						
SKILLED	76		5		3		
SVC/MAINT	103	4	6		4		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	14						
PROF	173	8	7		4		4
TECH	33						
PROT-SERV	75		5				
PARA-PROF	91	6	5	3			4
ADM SUPRT	164	3	7				
SKILLED	8						
SVC/MAINT	18						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OHIO
 TABLE 5: STATE SUMMARY
 Total Employees: 179,238
 REPORTING UNITS: 250

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	766	61	6				
16.0-19.9	437	35	4				
20.0-24.9	820	157	20	10	3		13
25.0-32.9	3,081	836	79	10	3	9	13
33.0-42.9	13,231	3,747	303	84	22	10	39
43.0-54.9	21,203	3,766	545	140	69	11	57
55.0-69.9	20,428	3,042	338	240	42	21	55
70.0 PLUS	18,971	1,600	251	402	42	19	31
MEDIAN SALARY	\$54,960	\$48,690	\$50,948	\$67,437	\$53,869	\$58,571	\$51,210

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,020	49					
16.0-19.9	819	50	7	5			4
20.0-24.9	2,004	184	23	6	3		14
25.0-32.9	7,153	1,639	174	40	20	8	62
33.0-42.9	16,445	5,345	447	111	27	13	53
43.0-54.9	15,908	4,682	367	132	35	25	84
55.0-69.9	11,153	2,730	228	196	22	17	106
70.0 PLUS	10,180	2,006	160	318	22	8	53
MEDIAN SALARY	\$46,696	\$45,756	\$44,667	\$63,380	\$47,457	\$49,479	\$50,785

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,417	\$47,064	\$48,421	\$65,613	\$51,711	\$52,833	\$50,957

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: OHIO

TABLE 5: STATE SUMMARY

Total Employees: 39,104

REPORTING UNITS: 250

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	1,121	45	58	7			
PROF	1,609	121	53	18	4	3	47
TECH	495	45	10	4			
PROT-SERV	2,508	287	58	7			14
PARA-PROF	2,126	385	28	24			9
ADM SUPRT	1,619	206	26	16			9
SKILLED	410	36	9	3			
SVC/MAINT	6,064	685	56	38	8	7	20

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	622	39	35		3		
PROF	2,566	235	41	40	3	5	188
TECH	787	132	11	3			
PROT-SERV	998	259	19	4			10
PARA-PROF	4,103	774	60	65	4	3	17
ADM SUPRT	4,055	460	78	31	3	5	36
SKILLED	366	16	7	8	3		
SVC/MAINT	4,126	462	52	21	8	6	18

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OHIO
 TABLE 5: STATE SUMMARY
 Total Employees: 24,836
 REPORTING UNITS: 250

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	802	123	83	3			
PROF	1,450	397	489	77	5	5	14
TECH	514	197	45	8	3		
PROT-SERV	3,418	691	228	30	12		7
PARA-PROF	387	93	40	4			11
ADM SUPRT	505	215	177	5			3
SKILLED	772	198	32		7		
SVC/MAINT	1,243	1,761	118				10

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	320	93	16	3			
PROF	2,315	1,045	147	108	4	4	31
TECH	455	347	54	22			4
PROT-SERV	835	289	58	9			4
PARA-PROF	810	268	29	11	4		16
ADM SUPRT	1,726	753	58	13			15
SKILLED	66	16	11	5			
SVC/MAINT	262	373	20	7			7

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OKLAHOMA
 TABLE 5: STATE SUMMARY
 Total Employees: 63,949
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	703	22	16		69		4
16.0-19.9	271	19	19		18		
20.0-24.9	927	193	72	30	110	3	15
25.0-32.9	4,635	660	338	83	547	7	75
33.0-42.9	5,994	635	346	79	599	9	63
43.0-54.9	5,069	522	207	122	430	5	39
55.0-69.9	3,940	247	132	79	346	3	79
70.0 PLUS	5,348	274	159	104	397	9	43
MEDIAN SALARY	\$45,162	\$39,173	\$38,765	\$48,409	\$41,580	\$40,222	\$43,308

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	398	16	15		51		5
16.0-19.9	221	34	26		34		9
20.0-24.9	1,633	306	170	64	220	8	21
25.0-32.9	5,257	939	431	133	593	8	37
33.0-42.9	5,773	1,061	334	137	560	5	44
43.0-54.9	4,549	664	197	151	390	5	48
55.0-69.9	2,495	265	93	82	198		15
70.0 PLUS	1,746	144	48	67	109		10
MEDIAN SALARY	\$39,109	\$36,953	\$33,449	\$41,685	\$36,205	\$30,499	\$38,113

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,867	\$37,784	\$36,154	\$44,626	\$38,983	\$35,857	\$41,083

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: OKLAHOMA
 TABLE 5: STATE SUMMARY
 Total Employees: 7,235
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	103	3	10		5		
PROF	239	9	22	9	32		
TECH	111	18	12	3	11		
PROT-SERV	330	13	46		53		7
PARA-PROF	216	37	18	7	22		6
ADM SUPRT	472	40	16	17	37		4
SKILLED	91	14	7		7		
SVC/MAINT	694	103	76	4	114		18

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	57	7			4		
PROF	477	39	22	16	68		5
TECH	191	25	20	4	47		
PROT-SERV	180	5	4		18		5
PARA-PROF	486	70	47	10	62	5	6
ADM SUPRT	1,131	109	97	41	122	3	24
SKILLED	53	5			4		
SVC/MAINT	523	59	36	4	45	3	14

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: OKLAHOMA
 TABLE 5: STATE SUMMARY
 Total Employees: 9,516
 REPORTING UNITS: 88

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	114	8	4		8		
PROF	567	80	30	27	53	5	
TECH	177	12	11	5	14		
PROT-SERV	1,183	122	86	25	135		21
PARA-PROF	185	60	21	4	21		3
ADM SUPRT	142	18	17	7	12		6
SKILLED	226	15	18		23		9
SVC/MAINT	648	94	46	9	73		19

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	61	8	3		3		
PROF	1,343	265	74	55	145		11
TECH	219	38	26	4	42		4
PROT-SERV	396	40	33	9	51		7
PARA-PROF	486	137	63	22	82		6
ADM SUPRT	830	113	73	15	90	6	15
SKILLED	15		4				
SVC/MAINT	230	38	26	11	34		

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON
 TABLE 5: STATE SUMMARY
 Total Employees: 79,107
 REPORTING UNITS: 79

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	44		6				
16.0-19.9	16						
20.0-24.9	81		5	3			
25.0-32.9	943	43	93	29	11	5	62
33.0-42.9	2,650	156	375	113	40	8	171
43.0-54.9	6,339	246	608	211	83	26	178
55.0-69.9	9,680	365	653	329	109	54	204
70.0 PLUS	15,592	371	620	633	161	45	215
MEDIAN SALARY	\$66,775	\$60,938	\$57,136	\$68,791	\$64,288	\$63,333	\$55,221

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	47		3				
16.0-19.9	13						
20.0-24.9	104		12		5		
25.0-32.9	1,368	39	148	69	19	10	94
33.0-42.9	4,856	199	771	216	72	28	310
43.0-54.9	8,239	275	1,052	345	111	35	301
55.0-69.9	7,206	269	591	314	117	32	213
70.0 PLUS	8,529	257	435	480	105	23	205
MEDIAN SALARY	\$56,153	\$55,279	\$49,524	\$58,869	\$55,961	\$51,742	\$49,239

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$62,242	\$58,537	\$52,202	\$63,946	\$59,978	\$58,575	\$51,454

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON
 TABLE 5: STATE SUMMARY
 Total Employees: 13,360
 REPORTING UNITS: 79

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	138	3	4	4			
PROF	650	17	33	28	4		4
TECH	239	6	17	7			3
PROT-SERV	550	38	42	12	3	5	3
PARA-PROF	884	42	112	57	8	7	22
ADM SUPRT	424	24	51	19	3		8
SKILLED	102		3				
SVC/MAINT	1,139	42	119	68	16	6	29

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	120	4	9	9			3
PROF	1,627	26	78	63	15		42
TECH	330	6	21	15	5		6
PROT-SERV	238	15	42	7	7	3	
PARA-PROF	1,698	61	201	112	19	11	29
ADM SUPRT	1,796	38	160	67	19	12	28
SKILLED	59		6				4
SVC/MAINT	1,086	49	98	57	14	4	29

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: OREGON
 TABLE 5: STATE SUMMARY
 Total Employees: 10,825
 REPORTING UNITS: 79

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	261	20	10	7			7
PROF	1,012	38	89	73	15	7	54
TECH	404	9	37	13	8		14
PROT-SERV	942	24	88	23	9	3	31
PARA-PROF	323	25	39	9	3	6	26
ADM SUPRT	303	24	48	12		3	38
SKILLED	460	31	29	12	7	3	23
SVC/MAINT	609	23	62	11	11	3	31

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	219	13	13	15	4		11
PROF	1,449	53	128	85	11	9	90
TECH	276	8	31	21	4		17
PROT-SERV	223	5	13	4			4
PARA-PROF	540	31	83	31	11	7	56
ADM SUPRT	1,248	48	188	50	11	9	79
SKILLED	87	11		4	3		6
SVC/MAINT	185	8	15	4	6		15

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: PENNSYLVANIA
 TABLE 5: STATE SUMMARY
 Total Employees: 184,749
 REPORTING UNITS: 130

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	213	67	13	12			
16.0-19.9	74	22					
20.0-24.9	581	157	25	5			
25.0-32.9	4,824	1,184	192	64	6	5	33
33.0-42.9	15,204	4,142	662	235	43	13	122
43.0-54.9	19,322	3,783	819	391	42	15	292
55.0-69.9	23,376	5,941	1,010	438	40	20	127
70.0 PLUS	20,500	1,883	488	364	24	9	34
MEDIAN SALARY	\$56,174	\$52,571	\$53,431	\$56,627	\$50,856	\$53,399	\$49,102

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	205	199	23	6			
16.0-19.9	322	27	5	3			
20.0-24.9	1,611	304	81	13			10
25.0-32.9	8,643	1,775	411	144	16	9	71
33.0-42.9	15,890	5,168	953	252	32	11	121
43.0-54.9	14,335	3,877	725	238	29	15	61
55.0-69.9	9,757	3,631	467	250	24	13	30
70.0 PLUS	6,376	1,357	158	222	14	7	34
MEDIAN SALARY	\$44,589	\$45,154	\$42,354	\$50,361	\$46,310	\$49,000	\$39,776

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$51,217	\$48,817	\$48,055	\$54,150	\$49,000	\$51,199	\$46,722

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: PENNSYLVANIA
 TABLE 5: STATE SUMMARY
 Total Employees: 26,965
 REPORTING UNITS: 130

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	1,024	30	15	16	3		36
PROF	764	34	10	11			4
TECH	903	49	10	11			4
PROT-SERV	1,692	243	73	12			361
PARA-PROF	1,355	257	43	48	4		3
ADM SUPRT	2,137	454	67	40	3	4	42
SKILLED	212	33	4				
SVC/MAINT	3,319	993	148	42	6	5	27

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	724	44	14	7			3
PROF	702	93	26	13			17
TECH	463	104	21	19			
PROT-SERV	1,081	134	72			3	8
PARA-PROF	1,464	385	94	44	7		13
ADM SUPRT	3,053	915	146	82	12		31
SKILLED	88	12					
SVC/MAINT	1,838	505	91	29	6	6	25

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: PENNSYLVANIA
 TABLE 5: STATE SUMMARY
 Total Employees: 17,553
 REPORTING UNITS: 130

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	484	54	16	9			10
PROF	1,364	174	64	69			27
TECH	265	57	10	12			7
PROT-SERV	2,219	315	182	34	5		23
PARA-PROF	254	120	10	16			4
ADM SUPRT	533	89	17	22			6
SKILLED	548	64	19	10			3
SVC/MAINT	1,139	623	89	18	5		12

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	381	44	12	9			3
PROF	2,184	483	166	88	7	3	64
TECH	334	80	15	11			6
PROT-SERV	525	148	66	4			8
PARA-PROF	429	460	52	11	3	3	10
ADM SUPRT	1,618	352	136	19	6	3	33
SKILLED	38	9					
SVC/MAINT	375	271	52	7			9

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND
 TABLE 5: STATE SUMMARY
 Total Employees: 15,303
 REPORTING UNITS: 22

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	704	35	20	8	3		
16.0-19.9	24						
20.0-24.9	47	5					
25.0-32.9	91	11	11				
33.0-42.9	706	124	61	9	6		
43.0-54.9	1,861	134	91	24	12		
55.0-69.9	2,655	182	95	24			
70.0 PLUS	2,103	95	55	17	6		
MEDIAN SALARY	\$58,743	\$53,477	\$52,626	\$54,749	\$48,000	\$54,999	\$54,999

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	377	29	39	13	3		
16.0-19.9	22	3					
20.0-24.9	42	7	4				
25.0-32.9	85	7	8				
33.0-42.9	884	181	121	27	5		
43.0-54.9	1,149	129	138	17	6		
55.0-69.9	1,139	96	89	20	6		
70.0 PLUS	1,230	85	61	38			
MEDIAN SALARY	\$54,007	\$46,860	\$48,043	\$54,646	\$49,000		\$49,000

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$57,244	\$50,231	\$49,864	\$54,706	\$48,333	\$54,999	\$52,999

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND
 TABLE 5: STATE SUMMARY
 Total Employees: 2,484
 REPORTING UNITS: 22

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	160	3	3				
PROF	101	9	4	4			
TECH	85	5	3				
PROT-SERV	111		3				
PARA-PROF	253	8	6				6
ADM SUPRT	195	7	14				
SKILLED	42						
SVC/MAINT	189	12	4	7	5		3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	59	4	10				
PROF	96	8		3			
TECH	73	3	3				
PROT-SERV	57						
PARA-PROF	326		9				
ADM SUPRT	452	6	16				
SKILLED	19			3			
SVC/MAINT	68						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: RHODE ISLAND
 TABLE 5: STATE SUMMARY
 Total Employees: 2,217
 REPORTING UNITS: 22

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	92	3	3				
PROF	190	22	14	9			
TECH	59	11	3				
PROT-SERV	238	19	17				
PARA-PROF	51	8	5				
ADM SUPRT	37	6					
SKILLED	62	8	8				
SVC/MAINT	307	22	13	3			

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	82	7					
PROF	295	30	20	9			
TECH	33	3		3			
PROT-SERV	34	5	6				
PARA-PROF	94	25	13				
ADM SUPRT	113	18	27				
SKILLED	13		3				
SVC/MAINT	136		6				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 89,422
 REPORTING UNITS: 101

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	167	64	22		6		
16.0-19.9	160	152	25		7		
20.0-24.9	886	941	142	15	65		13
25.0-32.9	5,113	3,426	493	57	156	4	50
33.0-42.9	9,386	3,382	589	79	119	7	57
43.0-54.9	7,303	1,674	370	96	80		27
55.0-69.9	4,524	784	195	65	34	4	9
70.0 PLUS	4,252	581	105	72	18	3	10
MEDIAN SALARY	\$43,301	\$35,717	\$37,898	\$48,062	\$33,714	\$39,428	\$36,333

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	135	65	14	4			
16.0-19.9	140	285	28				
20.0-24.9	1,366	2,233	111	32	4		4
25.0-32.9	4,806	5,264	319	82	26	3	28
33.0-42.9	6,326	5,660	340	96	25	9	12
43.0-54.9	4,406	2,334	220	69	21	4	20
55.0-69.9	3,669	1,076	141	76	9	3	24
70.0 PLUS	3,234	692	73	97	12	5	17
MEDIAN SALARY	\$41,842	\$34,692	\$37,441	\$45,348	\$40,199	\$42,444	\$47,200

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$42,650	\$35,075	\$37,730	\$46,927	\$34,840	\$41,124	\$38,507

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 15,746
 REPORTING UNITS: 101

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	192	51	9				
PROF	289	38	10	3			
TECH	274	59	23		4		3
PROT-SERV	1,359	295	32	4	4		4
PARA-PROF	421	165	44	5	5		3
ADM SUPRT	1,255	460	169		84		38
SKILLED	264	64	8				4
SVC/MAINT	935	524	46	4	7		6

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	98	44	3				
PROF	553	87	14	11			7
TECH	243	77	16	4			
PROT-SERV	1,101	378	25	3			4
PARA-PROF	755	332	36	10			13
ADM SUPRT	2,324	1,290	69	16	4		27
SKILLED	178	41		4			
SVC/MAINT	360	375	37				16

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH CAROLINA
 TABLE 5: STATE SUMMARY
 Total Employees: 13,399
 REPORTING UNITS: 101

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	168	30	4				
PROF	816	269	31	36	4		4
TECH	431	87	41	8	4		6
PROT-SERV	1,600	636	116	14	13		10
PARA-PROF	163	108	8				
ADM SUPRT	133	61	30		23		5
SKILLED	638	333	30		5		
SVC/MAINT	367	260	50	6	8		

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	81	35	9				
PROF	1,330	820	60	27	3		10
TECH	393	213	37	11			3
PROT-SERV	364	648	47	11			3
PARA-PROF	407	695	21	10			
ADM SUPRT	716	437	44	9	4		7
SKILLED	31	33	12				
SVC/MAINT	93	132	57				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 16,715
 REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	19		3				
16.0-19.9	7						
20.0-24.9	47						
25.0-32.9	836	19	4	12	27	5	
33.0-42.9	2,609	49	9	15	32	16	5
43.0-54.9	2,674	16	16	19	33	12	12
55.0-69.9	1,440	10	10	8	7	7	8
70.0 PLUS	1,059	5	5	4	6	4	6
MEDIAN SALARY	\$46,713	\$39,224	\$48,625	\$43,316	\$40,655	\$44,000	\$52,999

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	95		4		5		
16.0-19.9	13						
20.0-24.9	52				3	4	
25.0-32.9	1,192	13	3	15	59	13	
33.0-42.9	2,495	23	14	26	66	13	3
43.0-54.9	2,118	4	3	19	52	5	
55.0-69.9	859	4	3	4	8	4	
70.0 PLUS	420				4		
MEDIAN SALARY	\$42,097	\$36,695	\$37,642	\$39,346	\$37,697	\$35,307	\$46,000

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$44,509	\$38,416	\$42,999	\$40,804	\$38,663	\$39,896	\$51,999

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 4,417
 REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	20						
PROF	10						
TECH	41						
PROT-SERV	129		3				
PARA-PROF	476	9	10	7			
ADM SUPRT	55	3					
SKILLED	107	5					
SVC/MAINT	1,251	15	19	10	42		15

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	6						
PROF	55	4					
TECH	29						
PROT-SERV	54						
PARA-PROF	776	5	6	6	6		10
ADM SUPRT	231						
SKILLED	117			3			
SVC/MAINT	787		11	8	32		7

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: SOUTH DAKOTA
 TABLE 5: STATE SUMMARY
 Total Employees: 1,842
 REPORTING UNITS: 17

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	18						
PROF	169	6			5		
TECH	88				3		
PROT-SERV	274	9	5	5	9	5	3
PARA-PROF	37	4		3			
ADM SUPRT	26	3					
SKILLED	98			6			
SVC/MAINT	146						

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	15						
PROF	328	8	4	4	11	3	
TECH	31						
PROT-SERV	97	5		3	5		
PARA-PROF	98				5	3	
ADM SUPRT	209	3			11		
SKILLED	29				3		
SVC/MAINT	11						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 Total Employees: 103,032
 REPORTING UNITS: 124

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	804	28	5	6			
16.0-19.9	461	32		3			
20.0-24.9	1,676	344	21	21	4		
25.0-32.9	8,809	1,726	213	31	23	7	45
33.0-42.9	12,463	2,232	257	54	32	11	34
43.0-54.9	10,150	1,717	131	92	22	3	50
55.0-69.9	7,477	1,017	90	91	23		56
70.0 PLUS	6,264	585	48	101	12		108
MEDIAN SALARY	\$42,870	\$40,663	\$38,564	\$54,021	\$42,687	\$36,182	\$59,553

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	419	30	9	4			3
16.0-19.9	347	68	10	4			3
20.0-24.9	1,712	636	45	31			
25.0-32.9	7,441	2,995	231	47	20	4	12
33.0-42.9	9,256	3,855	186	80	22	6	28
43.0-54.9	6,585	2,468	181	92	19	5	24
55.0-69.9	3,870	959	71	91	15	3	15
70.0 PLUS	3,018	597	28	88	3		7
MEDIAN SALARY	\$39,919	\$38,382	\$37,596	\$49,847	\$41,863	\$42,166	\$42,820

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$41,612	\$39,218	\$38,157	\$51,934	\$42,351	\$38,294	\$53,783

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 Total Employees: 16,763
 REPORTING UNITS: 124

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	239	12					
PROF	516	107	9	9			9
TECH	276	23	5				
PROT-SERV	922	109	13				
PARA-PROF	1,126	298	25	16			8
ADM SUPRT	818	227	10	6			5
SKILLED	210	31					
SVC/MAINT	2,724	534	23	12	6		7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	124	19					
PROF	1,182	200	21	23	3		6
TECH	285	42	8	3			
PROT-SERV	379	164	4				
PARA-PROF	1,444	392	37	25			9
ADM SUPRT	1,765	363	48	18			3
SKILLED	81	10	5				
SVC/MAINT	1,400	291	27	5		3	5

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TENNESSEE
 TABLE 5: STATE SUMMARY
 Total Employees: 16,285
 REPORTING UNITS: 124

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	266	33	5	3			3
PROF	1,153	269	35	31			6
TECH	786	109	15	6			7
PROT-SERV	2,434	514	70	9	12	3	19
PARA-PROF	256	46	6	6			8
ADM SUPRT	394	114	11	5			36
SKILLED	430	45	3				
SVC/MAINT	1,012	365	19	14			4

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	208	61	3	4			
PROF	1,909	796	60	61	3	5	10
TECH	379	151	6	4			
PROT-SERV	620	435	24				3
PARA-PROF	399	91	22	6	3		3
ADM SUPRT	1,290	392	52	15	5		5
SKILLED	32	13		7			
SVC/MAINT	414	193	9	4			4

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 Total Employees: 451,393
 REPORTING UNITS: 381

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,165	364	585	85	9		34
16.0-19.9	568	245	855	51	11	3	21
20.0-24.9	2,301	1,581	3,695	189	39	10	36
25.0-32.9	9,576	5,206	11,902	699	99	32	152
33.0-42.9	23,316	11,527	17,836	1,059	235	53	162
43.0-54.9	27,179	9,331	16,350	1,258	230	45	228
55.0-69.9	26,629	5,508	11,871	1,251	208	51	188
70.0 PLUS	34,505	4,283	9,113	1,804	247	47	211
MEDIAN SALARY	\$54,343	\$43,128	\$43,903	\$53,635	\$50,617	\$48,733	\$48,842

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	1,144	1,204	1,178	182	48		128
16.0-19.9	607	736	1,188	84	12	3	40
20.0-24.9	4,153	2,887	5,106	222	44	4	82
25.0-32.9	13,215	8,284	14,655	903	204	24	320
33.0-42.9	21,029	14,449	16,883	1,155	312	35	299
43.0-54.9	19,460	11,763	12,270	1,097	258	41	260
55.0-69.9	13,774	5,323	6,957	1,089	167	15	198
70.0 PLUS	14,208	3,457	4,232	1,445	137	25	156
MEDIAN SALARY	\$45,249	\$40,571	\$38,394	\$48,934	\$42,070	\$44,902	\$38,735

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,549	\$41,687	\$41,114	\$51,445	\$45,877	\$46,907	\$42,641

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 Total Employees: 60,532
 REPORTING UNITS: 381

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	529	85	111	3	4		
PROF	1,532	202	342	202	13		14
TECH	855	99	311	54	4		32
PROT-SERV	1,968	468	717	45	13		15
PARA-PROF	3,009	983	1,236	205	21	6	37
ADM SUPRT	3,238	1,024	1,218	142	18	18	22
SKILLED	572	124	295	7	3		5
SVC/MAINT	2,827	1,016	1,899	91	13	8	45

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	600	45	136	4	15		6
PROF	2,669	475	675	305	25	6	51
TECH	759	150	335	59	11	4	29
PROT-SERV	881	351	311	17	13		
PARA-PROF	4,175	1,478	2,220	221	39	9	58
ADM SUPRT	7,567	2,379	2,963	208	47	8	40
SKILLED	229	57	179	6			4
SVC/MAINT	2,349	793	1,697	95	16	3	50

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: TEXAS
 TABLE 5: STATE SUMMARY
 Total Employees: 66,029
 REPORTING UNITS: 381

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	631	80	166	28			4
PROF	2,260	652	933	338	25	8	79
TECH	1,141	328	727	87	10	5	24
PROT-SERV	6,166	2,589	3,396	208	40	8	63
PARA-PROF	1,139	887	923	74	27		13
ADM SUPRT	702	295	673	37	10		22
SKILLED	1,601	554	1,183	31	14	3	18
SVC/MAINT	1,929	1,403	1,993	83	40	10	25

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	439	91	181	26	28		23
PROF	3,353	1,474	1,646	427	45	10	144
TECH	997	657	861	68	28	9	39
PROT-SERV	2,406	2,340	1,481	57	42	3	34
PARA-PROF	1,638	1,845	1,708	121	41	5	32
ADM SUPRT	3,234	1,369	2,871	176	32	7	86
SKILLED	86	39	61				
SVC/MAINT	659	738	610	22	22		25

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH
 TABLE 5: STATE SUMMARY
 Total Employees: 36,929
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
16.0-19.9	18		4				
20.0-24.9	171	3	25	6	5	33	6
25.0-32.9	1,055	42	143	33	22	27	17
33.0-42.9	3,751	65	353	50	25	58	42
43.0-54.9	5,530	54	310	87	53	35	36
55.0-69.9	5,142	38	187	85	19	39	11
70.0 PLUS	4,836	24	125	94	11	9	14
MEDIAN SALARY	\$54,330	\$43,667	\$44,858	\$55,088	\$46,396	\$39,637	\$42,523

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
16.0-19.9	21		3				
20.0-24.9	284	5	40	9	9	16	7
25.0-32.9	1,951	31	327	57	28	29	28
33.0-42.9	3,434	34	438	87	43	35	30
43.0-54.9	3,212	46	245	88	28	19	10
55.0-69.9	1,888	15	141	73	15		
70.0 PLUS	1,220	11	54	77	5	4	4
MEDIAN SALARY	\$44,081	\$43,261	\$38,787	\$48,795	\$39,278	\$34,857	\$34,667

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,564	\$43,480	\$41,274	\$51,914	\$42,852	\$37,838	\$39,249

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH
 TABLE 5: STATE SUMMARY
 Total Employees: 12,263
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	58		6				
PROF	127	3	3				
TECH	106						
PROT-SERV	705		27	6	5	4	
PARA-PROF	1,104	24	43	20	3	12	8
ADM SUPRT	350	7	24	6	3		
SKILLED	256		11		3		
SVC/MAINT	2,568	36	176	38	14	15	15

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	25						
PROF	399		16	8			
TECH	71		4				
PROT-SERV	284	3	15	4	3		
PARA-PROF	1,566	19	83	14	12	19	11
ADM SUPRT	1,243	6	73	16	6	10	6
SKILLED	112		6				
SVC/MAINT	2,246	15	105	21	10	11	5

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: UTAH
 TABLE 5: STATE SUMMARY
 Total Employees: 4,625
 REPORTING UNITS: 45

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	117	7	5				3
PROF	385	8	24	14		4	5
TECH	260		14		5		7
PROT-SERV	626	10	43	12		7	3
PARA-PROF	238	12	19	7	7	40	6
ADM SUPRT	83		11				
SKILLED	177		15				3
SVC/MAINT	365	11	50	8	3	11	7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	36			4			
PROF	413	17	64	17	3	6	11
TECH	107		16		3		3
PROT-SERV	84		13			3	3
PARA-PROF	327	18	60	6		28	14
ADM SUPRT	394	6	63	9	4	7	6
SKILLED	13		6				
SVC/MAINT	160	3	23	5	5		3

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 Total Employees: 9,996
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	8						
16.0-19.9	7						
20.0-24.9	10						
25.0-32.9	118	4		5			
33.0-42.9	780	18	12	18	8		
43.0-54.9	1,306	21	17	16	4		4
55.0-69.9	1,400	10	10	14	8		
70.0 PLUS	1,291	10	7	4			3
MEDIAN SALARY	\$57,475	\$48,428	\$50,411	\$47,125	\$50,499	\$72,500	\$51,999

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9							
16.0-19.9	3						
20.0-24.9	10						
25.0-32.9	109		3	6			
33.0-42.9	662	11	12	4			5
43.0-54.9	1,435	11	23	21	4		9
55.0-69.9	1,386	7	8	14	11		6
70.0 PLUS	1,077	7	7	10			
MEDIAN SALARY	\$56,309	\$50,636	\$49,000	\$52,999	\$59,091	\$54,999	\$50,333

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$56,895	\$49,187	\$49,599	\$50,459	\$56,184	\$71,667	\$50,846

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 Total Employees: 2,398
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	25						
PROF	156	3					4
TECH	165	4	4				
PROT-SERV	201	4	3				
PARA-PROF	34	4	4				
ADM SUPRT	170	10	6	3			
SKILLED	32						
SVC/MAINT	325	14	3	4			7

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	30						
PROF	329		3				
TECH	113						
PROT-SERV	38						
PARA-PROF	127	3	4	4			
ADM SUPRT	283	4	6	9	4		
SKILLED							
SVC/MAINT	226						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VERMONT
 TABLE 5: STATE SUMMARY
 Total Employees: 1,198
 REPORTING UNITS: 5

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	30						
PROF	152			4			
TECH	49						
PROT-SERV	194	9	4	3			
PARA-PROF	22						
ADM SUPRT	18						
SKILLED	46						
SVC/MAINT	29						

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	26						
PROF	294	5	6	6			3
TECH	39		3				
PROT-SERV	42						
PARA-PROF	69		3				
ADM SUPRT	94						
SKILLED	3						
SVC/MAINT	16						

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 146,072
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	218	38	3				
16.0-19.9	56	71	4				
20.0-24.9	552	541	39	16	12		6
25.0-32.9	4,261	2,458	192	55	51	5	22
33.0-42.9	12,463	5,027	539	278	76	17	56
43.0-54.9	14,214	3,918	738	427	63	34	69
55.0-69.9	11,017	2,099	496	384	46	27	38
70.0 PLUS	14,003	2,017	527	857	75	46	77
MEDIAN SALARY	\$52,152	\$42,899	\$50,999	\$64,062	\$47,190	\$59,722	\$51,521

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	209	71	4	4			
16.0-19.9	160	157	6	6			
20.0-24.9	1,086	1,030	66	23	6	3	7
25.0-32.9	5,156	4,328	289	102	17	4	22
33.0-42.9	9,790	7,472	723	319	56	13	54
43.0-54.9	9,006	5,042	792	403	37	23	59
55.0-69.9	6,833	2,898	604	402	32	22	35
70.0 PLUS	7,150	2,112	587	531	43	16	23
MEDIAN SALARY	\$47,389	\$40,988	\$49,780	\$56,418	\$48,027	\$53,173	\$46,152

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,305	\$41,756	\$50,368	\$60,152	\$47,500	\$56,531	\$49,046

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 44,389
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	596	80	8	15	3		11
PROF	1,303	319	64	57	18		13
TECH	637	187	33	22			5
PROT-SERV	1,298	213	31	11	3		7
PARA-PROF	1,431	944	108	65	8	3	34
ADM SUPRT	2,365	774	126	266	21	8	29
SKILLED	682	113	18	6	4		
SVC/MAINT	5,019	1,497	305	304	37	4	87

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	306	77	4	15			3
PROF	2,156	651	153	133	13	5	29
TECH	538	292	35	44	8	5	10
PROT-SERV	549	133	38	22	4		12
PARA-PROF	3,144	2,119	260	218	21	10	79
ADM SUPRT	4,419	1,764	252	262	20	9	53
SKILLED	463	65	11	8			
SVC/MAINT	4,248	1,802	327	328	10	5	54

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 25,291
 REPORTING UNITS: 129

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	344	73	12	13	4		
PROF	1,016	317	53	89	6		10
TECH	581	140	63	42	6		6
PROT-SERV	2,260	774	161	62	6	8	29
PARA-PROF	1,053	722	166	104	27	3	29
ADM SUPRT	396	122	43	35	12		6
SKILLED	785	253	44	16		3	11
SVC/MAINT	789	554	113	39	4		53

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	227	76	4	14			3
PROF	1,922	1,058	156	151	12	6	35
TECH	854	349	67	81	8		6
PROT-SERV	619	656	69	15	6		10
PARA-PROF	1,670	1,741	225	153	70	4	47
ADM SUPRT	1,392	640	140	76	11	4	16
SKILLED	40	19	10				
SVC/MAINT	468	508	117	25	3		36

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 Total Employees: 143,397
 REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	289	4	18	3			
16.0-19.9	51		15				
20.0-24.9	143		15		3		
25.0-32.9	1,091	92	134	73	14	11	28
33.0-42.9	3,651	438	410	276	50	45	109
43.0-54.9	9,602	1,018	1,045	698	167	122	210
55.0-69.9	14,913	1,403	1,026	1,253	204	144	274
70.0 PLUS	32,449	1,646	1,523	2,609	366	219	579
MEDIAN SALARY	\$70,417	\$62,991	\$61,666	\$70,581	\$67,279	\$64,583	\$68,849

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	384	3	28	7			
16.0-19.9	107		10				4
20.0-24.9	223	10	21	10	4	3	5
25.0-32.9	1,885	118	318	145	26	31	75
33.0-42.9	6,503	466	847	552	94	89	239
43.0-54.9	11,057	853	1,100	940	209	118	306
55.0-69.9	13,035	1,145	1,022	1,297	218	120	353
70.0 PLUS	16,600	989	755	1,923	216	100	385
MEDIAN SALARY	\$60,452	\$59,474	\$52,016	\$64,043	\$58,406	\$53,880	\$57,273

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$66,273	\$61,410	\$56,337	\$67,861	\$62,695	\$59,602	\$62,332

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 Total Employees: 29,628
 REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	256	10	4	6			
PROF	1,197	95	55	138	11	8	20
TECH	759	56	41	50	4	11	27
PROT-SERV	451	41	28	10		8	10
PARA-PROF	1,349	215	85	188	11	10	61
ADM SUPRT	813	103	57	146	8	16	30
SKILLED	442	45	42	31	5	4	20
SVC/MAINT	3,374	797	309	363	55	58	156

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	283	6	9	16			
PROF	3,849	129	155	420	30	19	73
TECH	1,062	63	63	105	8	8	20
PROT-SERV	201	8	22	4			7
PARA-PROF	2,810	233	193	289	27	23	82
ADM SUPRT	2,541	214	226	369	33	30	75
SKILLED	216	16	12	29		3	15
SVC/MAINT	2,351	477	173	282	36	44	167

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WASHINGTON
 TABLE 5: STATE SUMMARY
 Total Employees: 14,713
 REPORTING UNITS: 148

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	275	16	14	14			4
PROF	1,196	97	108	155	14	7	49
TECH	447	41	34	51	3	7	30
PROT-SERV	1,081	87	151	38	6	12	40
PARA-PROF	331	79	48	55	3	5	16
ADM SUPRT	233	30	36	43	6	8	20
SKILLED	585	16	36	21	9	14	12
SVC/MAINT	980	158	89	111	18	12	60

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	263	15	13	15	4		8
PROF	1,880	155	189	230	27	12	81
TECH	600	44	70	71	5	5	22
PROT-SERV	277	19	49	8			18
PARA-PROF	681	101	146	101	13	10	49
ADM SUPRT	1,345	89	181	96	16	22	53
SKILLED	66		5				3
SVC/MAINT	354	91	48	67	6	9	62

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 30,451
 REPORTING UNITS: 32

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	91	7					
16.0-19.9	297	31					
20.0-24.9	2,158	89	10	4	3		
25.0-32.9	4,322	173	18	5	3		
33.0-42.9	4,607	114	12	13	9	9	
43.0-54.9	2,779	68	8	4	6	5	
55.0-69.9	1,336	22	3	5	4	6	
70.0 PLUS	793	18	6	9	3	8	
MEDIAN SALARY	\$35,873	\$31,196	\$33,417	\$40,692	\$41,888	\$52,599	\$38,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	70						
16.0-19.9	632	52	3				
20.0-24.9	2,233	97	10	6	4	4	
25.0-32.9	4,007	164	16	10	12	10	
33.0-42.9	3,121	125	19	11	5	7	
43.0-54.9	1,447	48	14	3	9	3	
55.0-69.9	696	16	8	4			
70.0 PLUS	489	16		3		3	
MEDIAN SALARY	\$31,812	\$30,316	\$36,158	\$34,364	\$34,000	\$32,999	

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$33,943	\$30,768	\$35,097	\$37,791	\$39,071	\$41,124	\$38,000

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 5,229
 REPORTING UNITS: 32

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	59						
PROF	171	6					
TECH	81						
PROT-SERV	353	13					
PARA-PROF	136	19					
ADM SUPRT	308	12					
SKILLED	140						
SVC/MAINT	1,863	27		3		3	

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	27	18					
PROF	246	10					
TECH	45						
PROT-SERV	78	3					
PARA-PROF	76	6					
ADM SUPRT	447	83					
SKILLED	10						
SVC/MAINT	939	10	3	3	3		5

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WEST VIRGINIA
 TABLE 5: STATE SUMMARY
 Total Employees: 4,909
 REPORTING UNITS: 32

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	80						
PROF	402	14		3	5		
TECH	125	3				3	
PROT-SERV	991	34	5				
PARA-PROF	34						
ADM SUPRT	233	6					
SKILLED	175	3					
SVC/MAINT	519	33					

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	67						
PROF	695	31	5	5	12		
TECH	103	6					
PROT-SERV	204	13					
PARA-PROF	96	8					
ADM SUPRT	634	32	4				
SKILLED	7						
SVC/MAINT	247	32					

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 Total Employees: 81,767
 REPORTING UNITS: 119

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	132						
16.0-19.9	64						
20.0-24.9	165	28	20	6			
25.0-32.9	933	137	42	42	7	3	3
33.0-42.9	6,288	720	311	106	27	5	45
43.0-54.9	10,790	537	284	138	61	5	51
55.0-69.9	10,197	417	266	153	59	6	47
70.0 PLUS	10,223	547	374	194	65	8	32
MEDIAN SALARY	\$56,506	\$49,860	\$54,640	\$57,696	\$58,686	\$56,250	\$52,411

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	209			4			
16.0-19.9	144						
20.0-24.9	277	20	6	10			
25.0-32.9	3,307	425	203	105	19	4	16
33.0-42.9	8,549	1,151	391	163	44	11	35
43.0-54.9	9,263	701	311	150	49	4	47
55.0-69.9	6,802	329	171	181	40	3	38
70.0 PLUS	4,457	266	143	124	26	4	12
MEDIAN SALARY	\$48,205	\$41,683	\$43,444	\$49,839	\$49,122	\$40,727	\$48,744

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$52,473	\$44,507	\$48,788	\$53,457	\$53,963	\$47,000	\$50,652

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 Total Employees: 32,536
 REPORTING UNITS: 119

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	437	6					
PROF	993	24	14	29	5		33
TECH	1,115	248	76	22	5		23
PROT-SERV	1,292	78	29	13	5		7
PARA-PROF	1,093	70	41	25	12		9
ADM SUPRT	1,169	86	41	23			30
SKILLED	434	10	4	3			
SVC/MAINT	4,642	583	133	42	27		88

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	251	8	6				
PROF	2,274	82	56	67	10		29
TECH	1,298	857	192	30	15		27
PROT-SERV	573	84	27	9	6		4
PARA-PROF	3,398	232	150	70	9		24
ADM SUPRT	3,842	219	84	57	10	5	68
SKILLED	360	6	4	7			
SVC/MAINT	4,299	468	165	53	26	6	31

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STATE: WISCONSIN
 TABLE 5: STATE SUMMARY
 Total Employees: 11,141
 REPORTING UNITS: 119

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	153	4					
PROF	814	72	35	33	3		18
TECH	276	9	5	9			4
PROT-SERV	1,544	156	111	49	16		17
PARA-PROF	162	24	16	5			17
ADM SUPRT	183	44	19	14			6
SKILLED	439	16	12		3		
SVC/MAINT	822	93	38	13	13		3

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	168	9	5		4		
PROF	1,458	195	59	64	12		8
TECH	221	10	8	6			
PROT-SERV	693	236	61	18			12
PARA-PROF	683	93	49	21	5		6
ADM SUPRT	907	90	45	24	8		12
SKILLED	48	21	6				
SVC/MAINT	486	57	23	6	5		

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WYOMING
 TABLE 5: STATE SUMMARY
 Total Employees: 14,639
 REPORTING UNITS: 28

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
 STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL SALARY \$K*	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	25						
16.0-19.9	76		5				
20.0-24.9	157		18				
25.0-32.9	392	6	29	5		6	
33.0-42.9	1,279	16	109	13	3	16	
43.0-54.9	1,521	20	84	10	7	14	3
55.0-69.9	1,896	14	56	10		9	
70.0 PLUS	1,326	8	25	12			
MEDIAN SALARY	\$54,100	\$48,400	\$43,286	\$50,199	\$44,714	\$42,374	\$49,000

FEMALE

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
0.1-15.9	24						
16.0-19.9	59		5				
20.0-24.9	214		21			3	
25.0-32.9	889	7	85	28		10	
33.0-42.9	1,457	24	106	13	5	8	
43.0-54.9	1,802	38	173	28			3
55.0-69.9	1,379	14	57	16			
70.0 PLUS	882	6	42	13	11	7	12
MEDIAN SALARY	\$47,728	\$47,263	\$44,873	\$46,000	\$71,364	\$35,500	\$70,833

TOTAL

ANNUAL SALARY \$K	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
MEDIAN SALARY	\$50,644	\$47,655	\$44,354	\$47,105	\$49,749	\$40,083	\$62,500

*IN THOUSAND OF DOLLARS (e.g. 0.1 - 15.9 represents \$1,000 - \$15,900).

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

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STATE: WYOMING

TABLE 5: STATE SUMMARY

Total Employees: 2,257

REPORTING UNITS: 28

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL PART TIME EMPLOYMENT

	MALE						
	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	20						
PROF	44						
TECH	20						
PROT-SERV	46		3				
PARA-PROF	85		7			4	
ADM SUPRT	128	11	11				
SKILLED	56		3				
SVC/MAINT	259	4	18	3		39	

	FEMALE						
	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	16						
PROF	243					4	
TECH	68						
PROT-SERV	22						
PARA-PROF	287		12			4	
ADM SUPRT	325		21	6		12	
SKILLED	43					8	
SVC/MAINT	316	6	15			41	3

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

STATE: WYOMING

TABLE 5: STATE SUMMARY

Total Employees: 1,972

REPORTING UNITS: 28

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017

NATIONAL EMPLOYMENT SUMMARY

TOTAL NEW HIRES EMPLOYMENT

MALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	38						
PROF	175		4				
TECH	147		5				
PROT-SERV	165	4	14	3			
PARA-PROF	66						
ADM SUPRT	31	3					
SKILLED	71						
SVC/MAINT	92		7			3	

FEMALE

	WHITE	BLACK	HISPANIC	ASIAN	INDIAN	NHOPI	TOMR
OFF/ADMIN	24						
PROF	265		11	6		5	3
TECH	140						
PROT-SERV	48		5				
PARA-PROF	192		9				
ADM SUPRT	236		16	3		5	
SKILLED	30						
SVC/MAINT	93		8				

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed