

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: UNITED STATES
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees:7,404,850
REPORTING UNITS: 12316

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|--------|--------|-------|--------------------|-------|------|--------|--------|--------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 169738 | 20285 | 18218 | 9754 | 1590 | 410 | 1738 | 125746 | 28515 | 18874 | 10615 | 1238 | 466 | 2008 |
| PROFESSIONALS | 447880 | 73161 | 57532 | 45087 | 6711 | 1478 | 5412 | 561012 | 180580 | 86134 | 59012 | 5599 | 2125 | 6604 |
| TECHNICIANS | 170815 | 29166 | 25529 | 10730 | 1698 | 557 | 1508 | 96597 | 36318 | 24787 | 9217 | 1152 | 498 | 1413 |
| PROTECTIVE SERVICE | 667893 | 123692 | 126068 | 21511 | 5938 | 1561 | 4424 | 117187 | 74467 | 36500 | 3727 | 1811 | 434 | 1208 |
| PARA-PROFESSIONALS | 53052 | 23904 | 14477 | 4074 | 1329 | 220 | 993 | 130563 | 72854 | 36087 | 8619 | 1693 | 447 | 1471 |
| ADMIN SUPPORT | 69097 | 22596 | 24044 | 8556 | 2406 | 552 | 1847 | 388859 | 127672 | 102373 | 22661 | 4452 | 1564 | 4609 |
| SKILLED CRAFT | 259044 | 53263 | 44150 | 10116 | 3042 | 645 | 2151 | 11707 | 5075 | 2860 | 422 | 218 | 57 | 160 |
| SERVICE/MAINTENANCE | 195690 | 106452 | 62537 | 10780 | 2890 | 825 | 2276 | 46590 | 47112 | 18310 | 3869 | 899 | 250 | 891 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 17750 | 1440 | 1504 | 476 | 306 | 27 | 131 | 10804 | 1538 | 1388 | 602 | 75 | 28 | 119 |
| PROFESSIONALS | 33043 | 4599 | 5143 | 3385 | 1130 | 131 | 480 | 74735 | 11522 | 8518 | 7687 | 540 | 240 | 1164 |
| TECHNICIANS | 18612 | 2667 | 2276 | 1063 | 298 | 79 | 313 | 21637 | 5447 | 3016 | 1519 | 292 | 85 | 400 |
| PROTECTIVE SERVICE | 52989 | 6894 | 6822 | 1365 | 717 | 128 | 888 | 19478 | 6558 | 4154 | 573 | 329 | 54 | 236 |
| PARA-PROFESSIONALS | 46858 | 13170 | 9733 | 3199 | 929 | 234 | 1043 | 80007 | 21837 | 15138 | 4760 | 854 | 340 | 1343 |
| ADMIN SUPPORT | 44897 | 13499 | 8760 | 3104 | 779 | 382 | 828 | 102890 | 27291 | 18341 | 5383 | 991 | 393 | 1573 |
| SKILLED CRAFT | 15625 | 2696 | 2786 | 346 | 199 | 37 | 195 | 6921 | 1197 | 991 | 204 | 63 | 25 | 115 |
| SERVICE/MAINTENANCE | 111218 | 24737 | 16198 | 3479 | 1267 | 437 | 1646 | 75796 | 20577 | 11965 | 2984 | 841 | 287 | 1186 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 12814 | 2071 | 2143 | 1590 | 120 | 66 | 321 | 11777 | 3052 | 2932 | 2298 | 153 | 113 | 505 |
| PROFESSIONALS | 42734 | 9526 | 8751 | 8055 | 902 | 186 | 1153 | 67286 | 24961 | 12326 | 9693 | 753 | 336 | 1597 |
| TECHNICIANS | 17475 | 3892 | 4572 | 1972 | 222 | 94 | 375 | 14957 | 6191 | 3999 | 1796 | 216 | 84 | 348 |
| PROTECTIVE SERVICE | 72132 | 17783 | 19854 | 3523 | 810 | 240 | 804 | 18213 | 12923 | 6403 | 609 | 339 | 43 | 351 |
| PARA-PROFESSIONALS | 10522 | 5849 | 3409 | 1034 | 319 | 93 | 478 | 21138 | 15495 | 6446 | 1600 | 430 | 139 | 530 |
| ADMIN SUPPORT | 13262 | 4164 | 5508 | 1678 | 428 | 127 | 686 | 49125 | 17888 | 17153 | 3930 | 778 | 338 | 1224 |
| SKILLED CRAFT | 24365 | 5706 | 6786 | 1298 | 328 | 75 | 379 | 1634 | 897 | 511 | 70 | 44 | 6 | 31 |
| SERVICE/MAINTENANCE | 30418 | 19000 | 11420 | 1454 | 583 | 145 | 1073 | 10995 | 12319 | 4369 | 735 | 284 | 62 | 410 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: ALABAMA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 122,104
REPORTING UNITS: 261

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3872 | 799 | 74 | 20 | 31 | . | 6 | 2968 | 1504 | 50 | 20 | 12 | 5 | 10 |
| PROFESSIONALS | 5618 | 1413 | 64 | 144 | 40 | 6 | 13 | 10606 | 5182 | 100 | 184 | 49 | 14 | 51 |
| TECHNICIANS | 3225 | 905 | 46 | 16 | 26 | 8 | 7 | 2573 | 1437 | 56 | 33 | 17 | 6 | 18 |
| PROTECTIVE SERVICE | 10023 | 3860 | 361 | 40 | 81 | 15 | 36 | 1076 | 1336 | 175 | 47 | 6 | 4 | 9 |
| PARA-PROFESSIONALS | 674 | 469 | 12 | 6 | 3 | . | 6 | 1963 | 1666 | 42 | 30 | 9 | . | 16 |
| ADMIN SUPPORT | 968 | 384 | 14 | . | 4 | . | 3 | 8217 | 5238 | 122 | 38 | 65 | 3 | 35 |
| SKILLED CRAFT | 4357 | 1841 | 48 | 17 | 47 | . | 11 | 133 | 131 | 8 | . | . | . | . |
| SERVICE/MAINTENANCE | 3225 | 3153 | 104 | 32 | 18 | 5 | 12 | 790 | 1433 | 27 | 37 | 3 | . | 4 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 125 | 27 | 15 | . | . | . | . | 98 | 22 | . | . | . | . | . |
| PROFESSIONALS | 443 | 85 | 9 | 13 | 3 | . | . | 2642 | 518 | 26 | 45 | 11 | 3 | 14 |
| TECHNICIANS | 321 | 92 | 12 | 8 | 4 | . | . | 928 | 313 | 24 | 26 | 5 | . | 17 |
| PROTECTIVE SERVICE | 814 | 195 | 8 | . | 3 | . | 3 | 194 | 220 | 3 | . | . | . | . |
| PARA-PROFESSIONALS | 472 | 186 | 142 | 10 | . | . | 5 | 1039 | 433 | 41 | 23 | 4 | . | 17 |
| ADMIN SUPPORT | 591 | 351 | 21 | . | 4 | . | . | 1498 | 711 | 25 | 8 | 14 | . | . |
| SKILLED CRAFT | 224 | 61 | . | . | . | . | . | 38 | 36 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1211 | 779 | 30 | 5 | 3 | . | . | 680 | 685 | 11 | 8 | . | . | 9 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 125 | 29 | . | 4 | . | . | . | 118 | 53 | 7 | . | . | . | 3 |
| PROFESSIONALS | 482 | 127 | 16 | 13 | 3 | . | 3 | 1546 | 756 | 22 | 36 | 7 | . | 18 |
| TECHNICIANS | 228 | 73 | 15 | 4 | 3 | . | 3 | 428 | 263 | 11 | 7 | 3 | 6 | 5 |
| PROTECTIVE SERVICE | 1085 | 466 | 50 | 10 | 6 | . | 11 | 187 | 258 | 9 | 5 | . | . | . |
| PARA-PROFESSIONALS | 121 | 170 | 4 | . | . | . | . | 400 | 351 | 9 | 4 | . | . | 5 |
| ADMIN SUPPORT | 147 | 72 | 5 | . | . | . | . | 882 | 659 | 27 | 5 | 4 | . | 14 |
| SKILLED CRAFT | 452 | 157 | . | . | 10 | . | . | 36 | 37 | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 517 | 424 | 25 | 5 | 3 | . | 7 | 204 | 369 | 15 | 5 | . | . | 4 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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NATIONAL EMPLOYMENT SUMMARY

STATE: ALASKA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 28,871
REPORTING UNITS: 43

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 453 | 8 | 8 | 14 | 28 | . | 10 | 313 | 4 | 11 | 14 | 34 | . | 4 |
| PROFESSIONALS | 3038 | 104 | 97 | 179 | 134 | . | 27 | 3287 | 122 | 152 | 261 | 239 | 5 | 17 |
| TECHNICIANS | 353 | 13 | 5 | 16 | 29 | . | 10 | 325 | 19 | 16 | 39 | 40 | 3 | 10 |
| PROTECTIVE SERVICE | 2117 | 107 | 93 | 115 | 163 | 3 | 19 | 345 | 27 | 21 | 28 | 33 | . | 5 |
| PARA-PROFESSIONALS | 61 | . | 3 | 12 | 17 | . | 3 | 183 | 6 | 11 | 56 | 56 | . | . |
| ADMIN SUPPORT | 422 | 36 | 33 | 100 | 71 | 3 | 4 | 2070 | 125 | 120 | 320 | 357 | 4 | 31 |
| SKILLED CRAFT | 1815 | 43 | 53 | 100 | 282 | . | 18 | 73 | 5 | 28 | 7 | 9 | . | . |
| SERVICE/MAINTENANCE | 493 | 51 | 28 | 153 | 137 | . | 7 | 204 | 25 | 23 | 208 | 56 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 43 | . | . | . | . | . | . | 23 | . | . | . | 3 | . | . |
| PROFESSIONALS | 241 | 3 | 5 | 6 | 7 | . | 3 | 328 | 4 | 10 | 24 | 25 | . | 4 |
| TECHNICIANS | 312 | 6 | 14 | 14 | 44 | . | 5 | 127 | 4 | 13 | 11 | 28 | . | 4 |
| PROTECTIVE SERVICE | 650 | 21 | 19 | 23 | 373 | 4 | 136 | 334 | 8 | 11 | 5 | 164 | 3 | 63 |
| PARA-PROFESSIONALS | 319 | 5 | 7 | 5 | 28 | . | 3 | 263 | . | 8 | 15 | 35 | . | 7 |
| ADMIN SUPPORT | 105 | 7 | 3 | 34 | 46 | . | 5 | 322 | 11 | 11 | 31 | 114 | 5 | 19 |
| SKILLED CRAFT | 195 | 7 | 10 | 8 | 57 | 4 | . | 48 | . | 10 | . | 8 | . | . |
| SERVICE/MAINTENANCE | 493 | 30 | 34 | 46 | 119 | 7 | 28 | 270 | 14 | 19 | 49 | 75 | . | 12 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 46 | . | 3 | 5 | 4 | . | . | 36 | . | . | . | 6 | . | . |
| PROFESSIONALS | 222 | 15 | 12 | 14 | 15 | . | 5 | 295 | 17 | 15 | 15 | 29 | 6 | 5 |
| TECHNICIANS | 39 | 4 | . | . | 11 | . | . | 38 | . | 3 | 4 | 3 | . | . |
| PROTECTIVE SERVICE | 226 | 11 | 12 | 7 | 22 | 3 | 7 | 64 | . | 4 | . | 8 | . | 3 |
| PARA-PROFESSIONALS | 9 | . | . | . | 6 | . | . | 20 | . | . | 4 | 13 | . | . |
| ADMIN SUPPORT | 89 | 6 | 8 | 14 | 16 | . | . | 286 | 18 | 22 | 39 | 76 | . | 12 |
| SKILLED CRAFT | 139 | 3 | 5 | 5 | 41 | . | . | 9 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 87 | 3 | 4 | 18 | 26 | . | 5 | 42 | 4 | . | 15 | 17 | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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NATIONAL EMPLOYMENT SUMMARY

STATE: ARIZONA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 146,212
REPORTING UNITS: 230

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2761 | 109 | 449 | 69 | 89 | 6 | 19 | 1791 | 98 | 379 | 55 | 34 | . | 11 |
| PROFESSIONALS | 9335 | 677 | 2234 | 550 | 149 | 19 | 94 | 10219 | 1197 | 4457 | 734 | 403 | 30 | 159 |
| TECHNICIANS | 3268 | 190 | 1110 | 116 | 103 | 9 | 35 | 1453 | 142 | 649 | 64 | 74 | 9 | 22 |
| PROTECTIVE SERVICE | 13824 | 1023 | 6283 | 386 | 223 | 30 | 103 | 2660 | 363 | 1787 | 74 | 135 | 6 | 40 |
| PARA-PROFESSIONALS | 798 | 173 | 569 | 55 | 23 | 4 | 11 | 2408 | 384 | 2010 | 135 | 209 | 18 | 41 |
| ADMIN SUPPORT | 1257 | 130 | 754 | 46 | 47 | 5 | 24 | 6008 | 496 | 4375 | 188 | 330 | 26 | 101 |
| SKILLED CRAFT | 3320 | 128 | 1930 | 50 | 328 | 15 | 28 | 97 | 6 | 92 | . | 25 | . | . |
| SERVICE/MAINTENANCE | 2623 | 245 | 2422 | 53 | 292 | 15 | 37 | 377 | 48 | 297 | 10 | 56 | . | 9 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 180 | 4 | 9 | 4 | . | . | . | 95 | . | 11 | . | . | . | . |
| PROFESSIONALS | 490 | 47 | 132 | 14 | 3 | . | . | 1052 | 84 | 461 | 41 | 27 | 3 | 15 |
| TECHNICIANS | 134 | 4 | 66 | 9 | 4 | . | 3 | 137 | 15 | 85 | 9 | 5 | . | 3 |
| PROTECTIVE SERVICE | 491 | 29 | 128 | 8 | 7 | . | 4 | 165 | 5 | 178 | 6 | 3 | . | 3 |
| PARA-PROFESSIONALS | 807 | 78 | 244 | 34 | 13 | . | 23 | 1204 | 78 | 652 | 48 | 34 | 8 | 39 |
| ADMIN SUPPORT | 574 | 93 | 363 | 32 | 23 | . | 35 | 1332 | 166 | 881 | 69 | 53 | 5 | 62 |
| SKILLED CRAFT | 91 | 13 | 60 | . | 4 | . | 3 | 66 | 5 | 36 | . | . | . | . |
| SERVICE/MAINTENANCE | 1377 | 218 | 788 | 41 | 84 | 6 | 24 | 1428 | 205 | 413 | 41 | 112 | 5 | 26 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 269 | 25 | 39 | 8 | 12 | . | 3 | 187 | 23 | 36 | 10 | 7 | . | 3 |
| PROFESSIONALS | 1582 | 194 | 357 | 143 | 33 | 5 | 23 | 1943 | 343 | 747 | 190 | 69 | 7 | 39 |
| TECHNICIANS | 762 | 71 | 275 | 43 | 26 | 15 | 9 | 395 | 49 | 161 | 13 | 18 | . | 9 |
| PROTECTIVE SERVICE | 2983 | 258 | 1206 | 82 | 53 | 3 | 20 | 560 | 72 | 309 | 14 | 30 | . | 7 |
| PARA-PROFESSIONALS | 235 | 75 | 155 | 18 | 13 | 15 | 5 | 615 | 235 | 516 | 37 | 49 | 10 | 24 |
| ADMIN SUPPORT | 1654 | 159 | 710 | 79 | 41 | 15 | 8 | 2331 | 332 | 1672 | 103 | 123 | 9 | 40 |
| SKILLED CRAFT | 741 | 42 | 325 | 15 | 41 | . | 9 | 26 | . | 13 | . | 5 | . | . |
| SERVICE/MAINTENANCE | 845 | 202 | 956 | 23 | 48 | . | 8 | 110 | 42 | 90 | 6 | 8 | . | 4 |

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NATIONAL EMPLOYMENT SUMMARY

STATE: ARKANSAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 68,308
REPORTING UNITS: 141

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1313 | 181 | 16 | 10 | 6 | 7 | 5 | 1144 | 240 | 18 | 23 | 5 | . | . |
| PROFESSIONALS | 4659 | 817 | 65 | 71 | 29 | . | 147 | 6270 | 3184 | 74 | 88 | 33 | 3 | 8 |
| TECHNICIANS | 1731 | 277 | 39 | 12 | 15 | 5 | 5 | 1162 | 535 | 25 | 13 | 5 | 3 | 5 |
| PROTECTIVE SERVICE | 6636 | 1527 | 152 | 26 | 61 | 12 | 29 | 1216 | 1315 | 54 | 12 | 7 | 3 | 8 |
| PARA-PROFESSIONALS | 444 | 233 | 13 | . | . | . | . | 1513 | 766 | 27 | 10 | 11 | . | . |
| ADMIN SUPPORT | 1049 | 209 | 14 | 3 | 5 | . | 5 | 3835 | 1295 | 131 | 23 | 29 | 7 | 23 |
| SKILLED CRAFT | 3191 | 580 | 51 | 8 | 78 | 10 | 8 | 143 | 53 | 6 | . | 5 | . | . |
| SERVICE/MAINTENANCE | 2112 | 729 | 64 | 22 | 39 | . | 5 | 505 | 406 | 24 | 36 | 3 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 173 | 11 | . | 3 | . | . | . | 108 | 6 | . | . | . | . | . |
| PROFESSIONALS | 522 | 42 | 8 | 4 | 6 | . | . | 674 | 71 | 7 | 4 | 4 | . | . |
| TECHNICIANS | 139 | 11 | 3 | . | . | . | . | 94 | 9 | . | . | . | . | . |
| PROTECTIVE SERVICE | 319 | 41 | 4 | . | 3 | . | 3 | 112 | 9 | . | . | . | . | . |
| PARA-PROFESSIONALS | 148 | 94 | . | . | . | . | . | 359 | 109 | 6 | 5 | . | 3 | . |
| ADMIN SUPPORT | 445 | 204 | 21 | . | 3 | 3 | 3 | 1056 | 345 | 32 | 6 | 3 | 7 | 3 |
| SKILLED CRAFT | 140 | 11 | 4 | . | 10 | . | . | 45 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 670 | 328 | 28 | 9 | 12 | . | 8 | 443 | 182 | 18 | 6 | . | . | 4 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 103 | 12 | 5 | . | . | 3 | . | 96 | 15 | . | . | . | . | . |
| PROFESSIONALS | 1006 | 361 | 29 | 17 | . | . | . | 1221 | 894 | 29 | 46 | 3 | 3 | . |
| TECHNICIANS | 274 | 58 | 9 | 5 | . | . | . | 330 | 176 | 18 | 4 | . | . | . |
| PROTECTIVE SERVICE | 834 | 103 | 44 | 4 | 6 | . | . | 243 | 63 | 24 | 5 | . | . | . |
| PARA-PROFESSIONALS | 123 | 39 | 3 | . | . | . | . | 387 | 134 | 8 | 3 | . | . | . |
| ADMIN SUPPORT | 171 | 52 | 9 | . | . | . | 12 | 685 | 297 | 33 | 5 | 6 | . | 5 |
| SKILLED CRAFT | 330 | 75 | 15 | . | 7 | . | 4 | 21 | 4 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 664 | 295 | 21 | 4 | 8 | . | 5 | 266 | 269 | 10 | 8 | . | . | . |

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: CALIFORNIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees:1,022,608
REPORTING UNITS: 1138

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|-------|-------|--------------------|-------|------|-------|-------|-------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 16397 | 2299 | 6241 | 4647 | 154 | 165 | 741 | 18704 | 5079 | 9587 | 7114 | 204 | 271 | 1220 |
| PROFESSIONALS | 41129 | 6356 | 15145 | 19630 | 472 | 544 | 1772 | 44419 | 12062 | 24653 | 26210 | 523 | 741 | 1947 |
| TECHNICIANS | 13858 | 2281 | 7516 | 5655 | 207 | 206 | 432 | 10686 | 3368 | 10223 | 5193 | 164 | 246 | 576 |
| PROTECTIVE SERVICE | 58472 | 8011 | 36409 | 8494 | 630 | 552 | 1207 | 9333 | 3046 | 9667 | 1299 | 143 | 77 | 257 |
| PARA-PROFESSIONALS | 3242 | 1117 | 3419 | 1709 | 101 | 60 | 100 | 7682 | 3282 | 10592 | 3412 | 145 | 114 | 224 |
| ADMIN SUPPORT | 7796 | 3147 | 9265 | 4890 | 304 | 252 | 570 | 35960 | 15688 | 42067 | 13638 | 727 | 823 | 1700 |
| SKILLED CRAFT | 19591 | 3006 | 12663 | 3439 | 340 | 186 | 519 | 843 | 371 | 715 | 156 | 15 | 9 | 43 |
| SERVICE/MAINTENANCE | 13333 | 8822 | 19146 | 5025 | 331 | 292 | 515 | 3099 | 5548 | 6666 | 1934 | 123 | 61 | 238 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1431 | 200 | 535 | 306 | 14 | 13 | 45 | 1656 | 289 | 655 | 443 | 9 | 18 | 83 |
| PROFESSIONALS | 4346 | 831 | 1691 | 1907 | 71 | 65 | 138 | 8547 | 1617 | 3477 | 4508 | 83 | 91 | 314 |
| TECHNICIANS | 1606 | 248 | 646 | 533 | 24 | 35 | 87 | 2100 | 372 | 1079 | 748 | 26 | 34 | 132 |
| PROTECTIVE SERVICE | 6631 | 647 | 2561 | 729 | 82 | 67 | 151 | 1336 | 236 | 871 | 190 | 13 | 16 | 29 |
| PARA-PROFESSIONALS | 4623 | 1124 | 3745 | 1414 | 104 | 130 | 198 | 5893 | 1269 | 5528 | 1855 | 121 | 111 | 280 |
| ADMIN SUPPORT | 3621 | 1209 | 3110 | 1468 | 86 | 85 | 207 | 7860 | 2450 | 7086 | 2522 | 150 | 144 | 501 |
| SKILLED CRAFT | 1708 | 240 | 1016 | 122 | 31 | 12 | 84 | 359 | 65 | 288 | 46 | 6 | . | 30 |
| SERVICE/MAINTENANCE | 4682 | 1571 | 5339 | 1120 | 141 | 86 | 323 | 3833 | 1273 | 4001 | 902 | 84 | 46 | 239 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2771 | 520 | 1179 | 1098 | 20 | 44 | 214 | 4405 | 1022 | 2037 | 1858 | 68 | 98 | 382 |
| PROFESSIONALS | 6965 | 1310 | 3185 | 4483 | 78 | 90 | 341 | 7295 | 2186 | 4087 | 5082 | 77 | 149 | 450 |
| TECHNICIANS | 2854 | 639 | 2130 | 1275 | 36 | 31 | 87 | 1658 | 580 | 1502 | 708 | 26 | 20 | 90 |
| PROTECTIVE SERVICE | 7688 | 1787 | 7775 | 1712 | 91 | 72 | 165 | 1210 | 617 | 1879 | 225 | 23 | 5 | 40 |
| PARA-PROFESSIONALS | 587 | 112 | 476 | 206 | 9 | 7 | 25 | 863 | 327 | 1240 | 318 | 21 | 19 | 62 |
| ADMIN SUPPORT | 1757 | 768 | 2188 | 989 | 65 | 63 | 111 | 6223 | 3258 | 7440 | 2331 | 163 | 185 | 431 |
| SKILLED CRAFT | 4091 | 916 | 3333 | 711 | 68 | 25 | 113 | 129 | 54 | 117 | 31 | . | . | 7 |
| SERVICE/MAINTENANCE | 2023 | 1555 | 3860 | 557 | 48 | 56 | 105 | 639 | 876 | 1335 | 345 | 25 | 17 | 64 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: COLORADO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 146,118
REPORTING UNITS: 266

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3202 | 94 | 323 | 51 | 8 | 12 | 11 | 2526 | 78 | 331 | 60 | 64 | 3 | 19 |
| PROFESSIONALS | 10434 | 474 | 1294 | 392 | 118 | 22 | 96 | 12385 | 776 | 2202 | 507 | 386 | 42 | 149 |
| TECHNICIANS | 3768 | 199 | 626 | 78 | 32 | 17 | 31 | 2493 | 199 | 1150 | 88 | 95 | 11 | 24 |
| PROTECTIVE SERVICE | 12208 | 838 | 2538 | 220 | 105 | 53 | 60 | 2959 | 249 | 893 | 47 | 70 | 11 | 41 |
| PARA-PROFESSIONALS | 787 | 73 | 225 | 27 | 12 | . | 8 | 2334 | 180 | 1084 | 51 | 45 | 11 | 22 |
| ADMIN SUPPORT | 1435 | 132 | 477 | 50 | 23 | 10 | 31 | 7552 | 515 | 2725 | 164 | 263 | 36 | 109 |
| SKILLED CRAFT | 5957 | 180 | 1270 | 50 | 64 | 14 | 32 | 243 | 5 | 54 | 5 | 12 | . | . |
| SERVICE/MAINTENANCE | 4388 | 655 | 1911 | 73 | 70 | 31 | 62 | 948 | 263 | 610 | 58 | 31 | 12 | 33 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 183 | 3 | 22 | . | . | . | . | 211 | 5 | 21 | . | . | . | . |
| PROFESSIONALS | 763 | 30 | 64 | 17 | 5 | . | 4 | 2966 | 98 | 298 | 105 | 32 | 7 | 21 |
| TECHNICIANS | 470 | 42 | 75 | 18 | 3 | . | 13 | 549 | 67 | 169 | 31 | 52 | . | 19 |
| PROTECTIVE SERVICE | 485 | 45 | 189 | 8 | 4 | . | 8 | 335 | 32 | 114 | 18 | 11 | 5 | 11 |
| PARA-PROFESSIONALS | 2361 | 123 | 335 | 64 | 17 | 9 | 22 | 4268 | 144 | 676 | 145 | 223 | 13 | 107 |
| ADMIN SUPPORT | 1499 | 59 | 248 | 22 | 9 | 6 | 10 | 3069 | 101 | 554 | 79 | 92 | 11 | 63 |
| SKILLED CRAFT | 444 | 8 | 94 | 3 | . | . | 6 | 250 | 4 | 39 | . | . | . | 8 |
| SERVICE/MAINTENANCE | 4142 | 202 | 872 | 60 | 51 | 16 | 66 | 2273 | 126 | 466 | 71 | 74 | 6 | 46 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 278 | 8 | 41 | 6 | . | . | 4 | 198 | 8 | 33 | 10 | 8 | . | 4 |
| PROFESSIONALS | 1091 | 62 | 138 | 54 | 16 | 7 | 21 | 1772 | 118 | 289 | 89 | 53 | 18 | 49 |
| TECHNICIANS | 432 | 50 | 84 | 13 | 4 | . | 10 | 449 | 40 | 185 | 30 | 18 | 5 | 9 |
| PROTECTIVE SERVICE | 1373 | 152 | 388 | 40 | 27 | 21 | 16 | 514 | 57 | 164 | 6 | 22 | . | 12 |
| PARA-PROFESSIONALS | 190 | 17 | 37 | 5 | 4 | . | 17 | 401 | 40 | 148 | 15 | 11 | 4 | 15 |
| ADMIN SUPPORT | 336 | 31 | 103 | 8 | 10 | . | 16 | 1216 | 103 | 516 | 36 | 35 | 9 | 45 |
| SKILLED CRAFT | 559 | 20 | 106 | 6 | 5 | . | 7 | 35 | . | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 720 | 100 | 292 | 8 | 11 | 10 | 30 | 215 | 63 | 128 | 10 | 16 | . | 13 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: CONNECTICUT
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 68,360
REPORTING UNITS: 159

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1660 | 121 | 94 | 25 | 3 | . | 3 | 1098 | 146 | 96 | 21 | . | . | 4 |
| PROFESSIONALS | 5748 | 799 | 551 | 233 | 25 | 3 | 20 | 5996 | 1780 | 949 | 331 | 16 | 6 | 42 |
| TECHNICIANS | 1453 | 163 | 88 | 22 | 3 | . | 3 | 580 | 147 | 63 | 21 | 3 | . | . |
| PROTECTIVE SERVICE | 8685 | 1156 | 1162 | 96 | 24 | 9 | 52 | 1116 | 384 | 241 | 9 | . | 3 | 6 |
| PARA-PROFESSIONALS | 406 | 282 | 103 | 9 | . | . | . | 875 | 554 | 207 | 23 | 3 | . | 6 |
| ADMIN SUPPORT | 560 | 111 | 80 | 8 | . | . | 3 | 3033 | 749 | 515 | 51 | 5 | 4 | 6 |
| SKILLED CRAFT | 1821 | 109 | 108 | 10 | 3 | 3 | . | 65 | 16 | 33 | . | . | . | . |
| SERVICE/MAINTENANCE | 2997 | 553 | 430 | 24 | 14 | . | 8 | 235 | 60 | 58 | 4 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 119 | 20 | 18 | . | . | . | . | 112 | 41 | 31 | 3 | . | . | . |
| PROFESSIONALS | 500 | 62 | 46 | 21 | . | . | . | 759 | 124 | 77 | 24 | 3 | . | . |
| TECHNICIANS | 173 | 39 | 12 | 3 | . | . | . | 179 | 50 | 17 | 5 | . | . | . |
| PROTECTIVE SERVICE | 869 | 76 | 72 | 10 | . | . | . | 254 | 48 | 23 | 4 | . | . | . |
| PARA-PROFESSIONALS | 904 | 255 | 90 | 11 | 4 | . | 4 | 1677 | 405 | 146 | 48 | . | . | 5 |
| ADMIN SUPPORT | 734 | 288 | 117 | 19 | . | . | 3 | 1733 | 382 | 202 | 57 | 5 | . | 11 |
| SKILLED CRAFT | 347 | 48 | 51 | 14 | . | . | 6 | 393 | 26 | 15 | 4 | . | . | 6 |
| SERVICE/MAINTENANCE | 2040 | 247 | 204 | 20 | 4 | . | 8 | 1074 | 129 | 90 | 11 | 3 | . | 3 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 110 | 11 | 9 | 4 | . | . | . | 70 | 14 | 8 | 3 | . | . | . |
| PROFESSIONALS | 333 | 69 | 50 | 27 | . | . | 148 | 400 | 77 | 85 | 18 | 3 | . | . |
| TECHNICIANS | 82 | 22 | 15 | 4 | . | . | . | 19 | 17 | 8 | . | . | . | . |
| PROTECTIVE SERVICE | 437 | 76 | 81 | 13 | . | . | 5 | 78 | 29 | 30 | . | . | . | . |
| PARA-PROFESSIONALS | 23 | 13 | 9 | . | . | . | . | 40 | 17 | 6 | . | . | . | . |
| ADMIN SUPPORT | 51 | 9 | 13 | . | . | . | . | 168 | 33 | 43 | 6 | . | . | . |
| SKILLED CRAFT | 72 | 4 | 5 | . | . | . | . | 7 | 6 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 261 | 42 | 47 | . | . | . | . | 21 | . | 3 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: DELAWARE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 24,212
REPORTING UNITS: 42

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 652 | 106 | 13 | 8 | 4 | . | 6 | 524 | 151 | 21 | 8 | . | . | 3 |
| PROFESSIONALS | 1739 | 343 | 50 | 83 | 4 | . | 15 | 2427 | 997 | 143 | 114 | 14 | . | 28 |
| TECHNICIANS | 803 | 139 | 31 | 11 | . | . | 11 | 302 | 97 | 14 | 8 | . | . | . |
| PROTECTIVE SERVICE | 2299 | 713 | 166 | 31 | 16 | . | 18 | 334 | 278 | 33 | 10 | 3 | . | 9 |
| PARA-PROFESSIONALS | 118 | 208 | 14 | 4 | . | . | 4 | 519 | 500 | 51 | 15 | 4 | . | 12 |
| ADMIN SUPPORT | 259 | 122 | 20 | 13 | 3 | . | 3 | 1607 | 782 | 90 | 36 | 9 | . | 19 |
| SKILLED CRAFT | 1146 | 200 | 47 | 9 | 3 | . | . | 38 | 12 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 505 | 491 | 63 | 10 | 12 | . | 4 | 174 | 201 | 18 | 6 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | . | . | . | . | . | . | . | . | . | . | . | . | . | . |
| PROFESSIONALS | 22 | . | . | . | . | . | . | 21 | 3 | . | . | . | . | . |
| TECHNICIANS | 5 | . | . | . | . | . | . | . | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 67 | 17 | 7 | . | . | . | . | 72 | 62 | . | . | . | . | . |
| PARA-PROFESSIONALS | 123 | 88 | 3 | 5 | . | . | 3 | 310 | 103 | 17 | 20 | 4 | . | 10 |
| ADMIN SUPPORT | 71 | 376 | 15 | 3 | . | . | . | 126 | 426 | 18 | . | . | . | . |
| SKILLED CRAFT | 20 | . | . | . | . | . | . | 20 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 168 | 30 | . | . | 3 | . | . | 102 | 15 | . | . | . | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 43 | 5 | 3 | . | . | . | . | 27 | 5 | . | . | . | . | . |
| PROFESSIONALS | 107 | 36 | 7 | 10 | . | . | 3 | 167 | 131 | 14 | 15 | . | . | . |
| TECHNICIANS | 31 | 11 | 3 | . | . | . | . | 16 | 8 | . | . | . | . | . |
| PROTECTIVE SERVICE | 123 | 65 | 14 | . | . | . | . | 25 | 37 | 4 | . | . | . | . |
| PARA-PROFESSIONALS | 14 | 28 | . | . | . | . | . | 48 | 56 | 6 | . | . | . | . |
| ADMIN SUPPORT | 43 | 20 | 4 | . | . | . | . | 146 | 98 | 12 | 4 | . | . | . |
| SKILLED CRAFT | 84 | 19 | 5 | . | . | . | . | . | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 44 | 57 | 8 | . | . | . | . | 22 | 22 | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: DISTRICT OF COLUMBIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 29,971
REPORTING UNITS: 17

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 252 | 417 | 20 | 137 | 3 | 9 | . | 142 | 453 | 28 | 30 | . | . | . |
| PROFESSIONALS | 972 | 1991 | 249 | 300 | 13 | . | 12 | 386 | 2157 | 147 | 151 | 6 | 6 | 11 |
| TECHNICIANS | 185 | 420 | 47 | 31 | . | . | 3 | 33 | 373 | 27 | 26 | . | . | . |
| PROTECTIVE SERVICE | 1365 | 1814 | 424 | 79 | 6 | . | 6 | 142 | 912 | 83 | 7 | . | . | . |
| PARA-PROFESSIONALS | 8 | 61 | 6 | . | . | . | . | 10 | 160 | 5 | . | . | . | . |
| ADMIN SUPPORT | 83 | 502 | 56 | 34 | 11 | . | 5 | 87 | 1122 | 50 | 34 | 6 | 3 | 10 |
| SKILLED CRAFT | 668 | 2335 | 377 | 310 | 19 | . | 14 | 17 | 85 | 40 | 5 | . | 4 | . |
| SERVICE/MAINTENANCE | 97 | 3752 | 197 | 91 | 16 | 4 | 8 | 27 | 1625 | 65 | 7 | 6 | . | 10 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 13 | 17 | . | . | . | . | . | 59 | 85 | . | 3 | . | . | . |
| PROFESSIONALS | 22 | 44 | . | 15 | . | . | . | 33 | 128 | 3 | 30 | . | . | . |
| TECHNICIANS | 3 | 40 | . | 6 | . | . | . | 10 | 122 | . | 5 | . | . | . |
| PROTECTIVE SERVICE | 11 | 32 | 3 | . | . | . | . | . | 22 | . | . | . | . | . |
| PARA-PROFESSIONALS | . | 5 | . | . | . | . | . | . | 7 | . | . | . | . | . |
| ADMIN SUPPORT | . | 50 | . | 5 | . | . | . | 14 | 64 | 3 | . | . | . | . |
| SKILLED CRAFT | 3 | 7 | . | . | . | . | . | . | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 12 | 304 | 12 | 5 | . | . | . | 12 | 275 | 16 | 10 | . | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 45 | 32 | 3 | 5 | . | . | . | 15 | 35 | . | 7 | . | . | . |
| PROFESSIONALS | 138 | 181 | 17 | 37 | . | . | . | 75 | 259 | 28 | 30 | 3 | . | . |
| TECHNICIANS | 7 | 32 | . | . | . | . | . | . | 35 | 5 | 4 | . | . | . |
| PROTECTIVE SERVICE | 110 | 254 | 39 | 17 | . | . | . | 28 | 214 | 15 | . | . | . | . |
| PARA-PROFESSIONALS | 3 | 14 | . | . | . | . | . | . | 22 | . | . | . | . | . |
| ADMIN SUPPORT | 8 | 66 | 3 | . | . | . | . | 6 | 138 | 10 | . | . | . | . |
| SKILLED CRAFT | 35 | 84 | 7 | 7 | . | . | . | . | 5 | 20 | . | . | . | . |
| SERVICE/MAINTENANCE | 11 | 237 | 10 | 3 | . | . | 3 | . | 130 | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: FLORIDA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 457,639
REPORTING UNITS: 768

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|-------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 7062 | 908 | 1821 | 166 | 587 | 28 | 54 | 4840 | 1104 | 981 | 157 | 17 | 13 | 18 |
| PROFESSIONALS | 26018 | 6026 | 11464 | 1428 | 3391 | 139 | 377 | 33756 | 16936 | 9908 | 2030 | 178 | 186 | 211 |
| TECHNICIANS | 11376 | 2498 | 3295 | 406 | 223 | 54 | 102 | 5761 | 2475 | 1709 | 329 | 30 | 26 | 45 |
| PROTECTIVE SERVICE | 40323 | 8126 | 10332 | 592 | 158 | 93 | 260 | 7877 | 5781 | 2062 | 136 | 49 | 16 | 99 |
| PARA-PROFESSIONALS | 3046 | 1731 | 2343 | 108 | 668 | 19 | 341 | 6034 | 5106 | 2406 | 360 | 35 | 35 | 48 |
| ADMIN SUPPORT | 3837 | 1666 | 3166 | 163 | 870 | 131 | 209 | 21241 | 9718 | 6470 | 619 | 106 | 81 | 182 |
| SKILLED CRAFT | 14567 | 4600 | 3857 | 298 | 99 | 44 | 75 | 625 | 242 | 172 | 17 | 6 | 3 | 4 |
| SERVICE/MAINTENANCE | 8866 | 7799 | 3841 | 247 | 215 | 44 | 190 | 1723 | 2912 | 832 | 99 | 21 | 19 | 13 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 566 | 57 | 348 | 10 | 195 | . | . | 253 | 58 | 136 | 5 | . | . | . |
| PROFESSIONALS | 2127 | 491 | 1592 | 127 | 831 | 11 | 86 | 4429 | 1545 | 1095 | 298 | 15 | 30 | 81 |
| TECHNICIANS | 1059 | 304 | 432 | 68 | 67 | 6 | 23 | 1080 | 465 | 337 | 69 | . | 8 | 16 |
| PROTECTIVE SERVICE | 2343 | 597 | 743 | 36 | 19 | 4 | 17 | 1288 | 477 | 351 | 18 | 3 | . | 27 |
| PARA-PROFESSIONALS | 1485 | 990 | 1404 | 58 | 217 | 6 | 174 | 2292 | 1627 | 1117 | 91 | 14 | 14 | 34 |
| ADMIN SUPPORT | 1879 | 793 | 899 | 58 | 206 | 200 | 48 | 4234 | 1745 | 1051 | 121 | 13 | 9 | 64 |
| SKILLED CRAFT | 406 | 188 | 162 | 11 | 4 | . | 3 | 177 | 158 | 62 | . | . | . | . |
| SERVICE/MAINTENANCE | 2710 | 1938 | 1179 | 79 | 72 | 5 | 90 | 1895 | 1900 | 756 | 53 | 11 | 5 | 31 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 500 | 69 | 127 | 11 | 35 | 3 | 7 | 344 | 70 | 94 | 17 | 3 | . | 4 |
| PROFESSIONALS | 2301 | 602 | 1404 | 173 | 490 | 13 | 91 | 3664 | 1998 | 1401 | 240 | 14 | 26 | 75 |
| TECHNICIANS | 1153 | 251 | 354 | 42 | 23 | 9 | 13 | 704 | 326 | 239 | 41 | 4 | 4 | 15 |
| PROTECTIVE SERVICE | 4665 | 1204 | 1355 | 88 | 20 | 16 | 69 | 1124 | 802 | 324 | 11 | 7 | 5 | 57 |
| PARA-PROFESSIONALS | 542 | 349 | 502 | 24 | 133 | . | 77 | 1063 | 828 | 381 | 41 | 5 | 9 | 20 |
| ADMIN SUPPORT | 650 | 260 | 534 | 21 | 135 | 13 | 41 | 2953 | 1130 | 918 | 83 | 8 | 12 | 58 |
| SKILLED CRAFT | 1310 | 362 | 348 | 25 | 6 | 6 | 18 | 71 | 24 | 20 | . | . | . | . |
| SERVICE/MAINTENANCE | 1763 | 1137 | 639 | 36 | 37 | 5 | 78 | 393 | 460 | 179 | 9 | 8 | 5 | 8 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: GEORGIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 218,011
REPORTING UNITS: 462

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3633 | 799 | 60 | 40 | 6 | 4 | 17 | 2272 | 1024 | 52 | 36 | 5 | 3 | 24 |
| PROFESSIONALS | 9849 | 4753 | 255 | 387 | 28 | 26 | 31 | 11247 | 11435 | 426 | 477 | 50 | 32 | 49 |
| TECHNICIANS | 4257 | 2326 | 119 | 78 | 12 | 7 | 26 | 2509 | 2061 | 67 | 68 | 7 | 8 | 12 |
| PROTECTIVE SERVICE | 21923 | 9966 | 906 | 266 | 59 | 20 | 69 | 3834 | 7332 | 761 | 104 | 16 | 5 | 46 |
| PARA-PROFESSIONALS | 1262 | 1470 | 66 | 46 | 5 | 3 | 3 | 3975 | 6484 | 268 | 127 | 15 | 22 | 14 |
| ADMIN SUPPORT | 1819 | 1397 | 86 | 30 | 5 | 3 | 5 | 11353 | 9236 | 698 | 165 | 33 | 26 | 29 |
| SKILLED CRAFT | 5550 | 2995 | 208 | 86 | 25 | 10 | 12 | 342 | 362 | 27 | 6 | . | . | . |
| SERVICE/MAINTENANCE | 3929 | 5179 | 221 | 136 | 17 | 6 | 29 | 742 | 3215 | 76 | 48 | 6 | 10 | 25 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 632 | 110 | 3 | . | . | 7 | 3 | 323 | 158 | 6 | 4 | . | 3 | 8 |
| PROFESSIONALS | 498 | 286 | 33 | 29 | 3 | 4 | . | 1046 | 633 | 30 | 33 | 4 | . | 6 |
| TECHNICIANS | 309 | 160 | 7 | . | . | . | 4 | 411 | 338 | 15 | 5 | . | 4 | . |
| PROTECTIVE SERVICE | 1839 | 506 | 45 | 7 | 5 | . | 6 | 361 | 392 | 11 | . | . | . | . |
| PARA-PROFESSIONALS | 1026 | 880 | 30 | 28 | 7 | 4 | 13 | 1444 | 1802 | 54 | 48 | 11 | 10 | 22 |
| ADMIN SUPPORT | 1288 | 658 | 40 | 13 | 4 | . | 11 | 3317 | 1683 | 125 | 29 | 9 | 5 | 22 |
| SKILLED CRAFT | 186 | 84 | 26 | . | . | . | 5 | 141 | 53 | 16 | 5 | . | . | 3 |
| SERVICE/MAINTENANCE | 1739 | 752 | 67 | 16 | 4 | . | 8 | 1024 | 658 | 50 | 12 | 3 | . | 12 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 245 | 68 | 5 | 7 | . | . | . | 189 | 109 | 5 | . | . | . | . |
| PROFESSIONALS | 828 | 618 | 49 | 48 | 4 | . | 7 | 1669 | 2176 | 88 | 89 | 9 | 4 | 16 |
| TECHNICIANS | 294 | 264 | 26 | 9 | . | . | 7 | 436 | 434 | 35 | 446 | . | 7 | 6 |
| PROTECTIVE SERVICE | 3039 | 1730 | 212 | 56 | 9 | 7 | 25 | 773 | 1829 | 93 | 10 | 3 | . | 11 |
| PARA-PROFESSIONALS | 320 | 387 | 32 | 16 | . | 3 | . | 578 | 1287 | 42 | 39 | 4 | 8 | 3 |
| ADMIN SUPPORT | 245 | 244 | 25 | 4 | . | . | 10 | 1436 | 1462 | 159 | 135 | 5 | 4 | 8 |
| SKILLED CRAFT | 553 | 330 | 25 | 33 | . | 4 | . | 60 | 211 | 4 | 3 | . | . | . |
| SERVICE/MAINTENANCE | 742 | 1082 | 43 | 11 | 6 | . | 16 | 176 | 645 | 18 | 15 | 3 | . | 9 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: IDAHO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 37,019
REPORTING UNITS: 82

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1391 | 8 | 42 | 13 | 6 | . | 6 | 851 | . | 40 | 8 | 6 | . | . |
| PROFESSIONALS | 3886 | 33 | 134 | 57 | 31 | 5 | 6 | 3568 | 10 | 164 | 78 | 24 | . | 8 |
| TECHNICIANS | 1482 | 7 | 63 | 14 | 10 | 3 | 6 | 544 | 4 | 38 | 11 | 9 | . | . |
| PROTECTIVE SERVICE | 3677 | 51 | 184 | 26 | 12 | 7 | 36 | 763 | 5 | 64 | 6 | 6 | 4 | 5 |
| PARA-PROFESSIONALS | 407 | 9 | 47 | 6 | . | . | . | 915 | 9 | 156 | 12 | 3 | . | . |
| ADMIN SUPPORT | 547 | 5 | 37 | 5 | . | . | 3 | 4195 | 12 | 315 | 33 | 32 | 6 | 25 |
| SKILLED CRAFT | 2138 | 6 | 101 | 6 | 14 | 4 | 5 | 89 | . | 5 | . | 4 | . | . |
| SERVICE/MAINTENANCE | 781 | 6 | 67 | 7 | . | . | 3 | 290 | . | 20 | . | . | . | 3 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 95 | . | 3 | . | . | . | . | 53 | . | 4 | . | . | . | . |
| PROFESSIONALS | 182 | . | 9 | . | . | . | 3 | 331 | . | 21 | 4 | . | . | . |
| TECHNICIANS | 189 | . | 4 | . | . | . | . | 151 | . | 7 | . | . | . | . |
| PROTECTIVE SERVICE | 360 | 4 | 9 | . | . | . | . | 87 | . | 5 | . | . | . | . |
| PARA-PROFESSIONALS | 220 | 12 | 11 | 8 | . | . | 14 | 452 | 3 | 31 | 5 | 3 | 4 | 19 |
| ADMIN SUPPORT | 241 | 10 | 12 | . | 4 | . | 3 | 727 | 9 | 37 | 11 | 6 | . | 7 |
| SKILLED CRAFT | 112 | . | 8 | . | . | . | . | 13 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1187 | 11 | 72 | 8 | 6 | 3 | 20 | 872 | 8 | 41 | 8 | 6 | . | 4 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 116 | . | 3 | . | . | . | . | 60 | . | 3 | . | . | . | . |
| PROFESSIONALS | 377 | 8 | 14 | 11 | . | . | 3 | 441 | 3 | 24 | 16 | 3 | . | 4 |
| TECHNICIANS | 88 | . | 3 | . | . | . | 5 | 64 | . | 5 | . | . | . | . |
| PROTECTIVE SERVICE | 411 | 5 | 26 | 4 | 16 | . | . | 105 | 4 | 8 | . | . | . | . |
| PARA-PROFESSIONALS | 92 | . | 8 | . | . | . | . | 131 | . | 19 | 4 | . | . | . |
| ADMIN SUPPORT | 101 | . | 12 | . | . | . | . | 593 | . | 40 | 3 | 4 | 4 | 5 |
| SKILLED CRAFT | 293 | . | 20 | 3 | . | . | . | 17 | . | 12 | . | . | . | . |
| SERVICE/MAINTENANCE | 149 | . | 22 | . | . | . | 3 | 53 | . | 9 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: ILLINOIS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 233,867
REPORTING UNITS: 389

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 6429 | 973 | 534 | 207 | 41 | 9 | 12 | 4109 | 1184 | 304 | 163 | 11 | 3 | 13 |
| PROFESSIONALS | 13688 | 2690 | 1449 | 1225 | 86 | 13 | 42 | 14134 | 6459 | 2057 | 1507 | 60 | 22 | 75 |
| TECHNICIANS | 5164 | 1133 | 496 | 282 | 47 | 3 | 10 | 3583 | 2437 | 424 | 213 | 14 | . | 12 |
| PROTECTIVE SERVICE | 29119 | 5406 | 5179 | 612 | 108 | 36 | 58 | 4643 | 2635 | 1325 | 95 | 16 | 3 | 25 |
| PARA-PROFESSIONALS | 1279 | 404 | 305 | 68 | 28 | . | 6 | 3414 | 1489 | 565 | 98 | 9 | . | 17 |
| ADMIN SUPPORT | 2404 | 870 | 601 | 182 | 110 | . | 14 | 10438 | 4097 | 1911 | 268 | 28 | 11 | 43 |
| SKILLED CRAFT | 8062 | 1440 | 1311 | 128 | 27 | 8 | 23 | 240 | 175 | 52 | 6 | . | . | . |
| SERVICE/MAINTENANCE | 10023 | 5650 | 2322 | 210 | 55 | 6 | 58 | 1806 | 2947 | 406 | 65 | 7 | 4 | 23 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 488 | 38 | 68 | 5 | 10 | . | . | 253 | 27 | 49 | 4 | . | . | . |
| PROFESSIONALS | 593 | 54 | 66 | 55 | 27 | 3 | 8 | 1529 | 125 | 83 | 75 | . | 4 | 4 |
| TECHNICIANS | 286 | 39 | 70 | 30 | 7 | . | . | 446 | 89 | 40 | 18 | . | 3 | . |
| PROTECTIVE SERVICE | 1883 | 309 | 175 | 18 | 9 | . | 46 | 827 | 800 | 214 | 5 | 11 | . | . |
| PARA-PROFESSIONALS | 2084 | 418 | 241 | 103 | 39 | . | 39 | 3658 | 764 | 277 | 152 | 14 | 4 | 37 |
| ADMIN SUPPORT | 1863 | 416 | 285 | 77 | 74 | . | 22 | 3631 | 807 | 383 | 124 | 7 | 5 | 39 |
| SKILLED CRAFT | 301 | 49 | 44 | . | . | . | . | 230 | 9 | 25 | 3 | . | 5 | . |
| SERVICE/MAINTENANCE | 3977 | 923 | 664 | 63 | 22 | 6 | 49 | 2247 | 1053 | 289 | 43 | . | 7 | 43 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 423 | 86 | 37 | 20 | 5 | . | . | 282 | 83 | 30 | 10 | . | . | . |
| PROFESSIONALS | 748 | 184 | 131 | 106 | 13 | . | 8 | 1198 | 523 | 165 | 137 | . | 3 | 18 |
| TECHNICIANS | 225 | 61 | 23 | 17 | 6 | . | 3 | 364 | 179 | 40 | 6 | . | . | 4 |
| PROTECTIVE SERVICE | 1950 | 296 | 461 | 46 | 6 | 6 | 7 | 350 | 133 | 144 | 9 | 4 | . | 7 |
| PARA-PROFESSIONALS | 246 | 96 | 73 | 28 | 14 | . | 8 | 450 | 270 | 81 | 33 | . | . | 6 |
| ADMIN SUPPORT | 294 | 76 | 69 | 22 | 13 | 3 | 3 | 934 | 299 | 205 | 26 | . | . | 11 |
| SKILLED CRAFT | 475 | 114 | 118 | 11 | . | . | 3 | 28 | 15 | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 751 | 469 | 191 | 23 | 13 | . | 29 | 303 | 569 | 50 | 18 | 5 | . | 13 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: INDIANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 114,325
REPORTING UNITS: 256

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3437 | 204 | 187 | 31 | 8 | 6 | 6 | 4061 | 408 | 109 | 48 | 5 | 10 | 8 |
| PROFESSIONALS | 7317 | 704 | 177 | 182 | 25 | 20 | 12 | 11856 | 2144 | 417 | 248 | 20 | 37 | 33 |
| TECHNICIANS | 3121 | 266 | 82 | 22 | 7 | 6 | 7 | 2285 | 458 | 109 | 29 | 3 | 4 | 7 |
| PROTECTIVE SERVICE | 14574 | 1164 | 488 | 69 | 22 | 34 | 29 | 3067 | 566 | 151 | 17 | 9 | 8 | 14 |
| PARA-PROFESSIONALS | 760 | 113 | 37 | 7 | 5 | . | 14 | 1546 | 501 | 115 | 9 | . | 6 | 5 |
| ADMIN SUPPORT | 1001 | 124 | 118 | 9 | . | . | . | 8322 | 804 | 223 | 35 | 13 | 14 | 13 |
| SKILLED CRAFT | 4892 | 465 | 86 | 7 | 10 | 14 | 8 | 251 | 47 | 24 | . | . | . | . |
| SERVICE/MAINTENANCE | 4341 | 489 | 132 | 12 | 6 | 10 | 6 | 1270 | 216 | 118 | 17 | 4 | 3 | 7 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 521 | 15 | 35 | . | . | . | . | 359 | 15 | 18 | . | . | . | . |
| PROFESSIONALS | 379 | 25 | 29 | 7 | . | . | 4 | 1287 | 56 | 44 | 16 | . | . | 5 |
| TECHNICIANS | 366 | 9 | 14 | . | . | . | . | 607 | 8 | 11 | 3 | . | . | . |
| PROTECTIVE SERVICE | 1125 | 49 | 53 | 6 | 3 | . | . | 379 | 17 | 38 | 3 | . | . | . |
| PARA-PROFESSIONALS | 453 | 75 | 32 | 4 | . | . | 3 | 634 | 82 | 34 | 8 | . | . | 9 |
| ADMIN SUPPORT | 1021 | 80 | 101 | 8 | . | . | 15 | 2305 | 148 | 106 | 20 | . | 4 | 12 |
| SKILLED CRAFT | 269 | 7 | 6 | . | . | . | . | 269 | 5 | 18 | . | . | . | . |
| SERVICE/MAINTENANCE | 2949 | 253 | 103 | 65 | 3 | 21 | 14 | 2328 | 168 | 92 | 23 | 3 | 6 | 14 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 287 | 16 | 5 | 3 | . | . | 4 | 273 | 37 | 12 | 4 | . | 3 | 4 |
| PROFESSIONALS | 823 | 118 | 35 | 25 | 9 | 4 | 8 | 1980 | 463 | 92 | 47 | 9 | 8 | 26 |
| TECHNICIANS | 225 | 49 | 16 | . | . | . | . | 448 | 125 | 34 | 6 | . | . | 6 |
| PROTECTIVE SERVICE | 1980 | 216 | 89 | 14 | 5 | 7 | 27 | 730 | 174 | 71 | 4 | . | 3 | 14 |
| PARA-PROFESSIONALS | 99 | 19 | 20 | . | . | . | . | 266 | 94 | 51 | 3 | . | . | . |
| ADMIN SUPPORT | 176 | 51 | 16 | 3 | . | . | . | 998 | 140 | 46 | 10 | . | . | 8 |
| SKILLED CRAFT | 515 | 87 | 13 | . | . | 5 | . | 43 | 4 | 5 | . | . | . | . |
| SERVICE/MAINTENANCE | 663 | 125 | 26 | 4 | . | 3 | 4 | 304 | 64 | 19 | 6 | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: IOWA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 57,105
REPORTING UNITS: 160

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2192 | 49 | 26 | 26 | 3 | . | 4 | 2016 | 44 | 28 | 29 | 4 | . | 8 |
| PROFESSIONALS | 3448 | 96 | 63 | 101 | 9 | 4 | 8 | 5513 | 126 | 100 | 100 | 11 | 15 | 20 |
| TECHNICIANS | 1942 | 33 | 36 | 21 | 8 | . | 4 | 1296 | 31 | 23 | 28 | 5 | 4 | . |
| PROTECTIVE SERVICE | 5807 | 125 | 131 | 42 | 13 | . | 14 | 1005 | 42 | 34 | 7 | 3 | . | . |
| PARA-PROFESSIONALS | 341 | 34 | 5 | 7 | . | . | . | 1083 | 86 | 31 | 15 | 3 | 5 | 3 |
| ADMIN SUPPORT | 656 | 31 | 21 | 19 | . | . | 6 | 5615 | 162 | 148 | 70 | 15 | . | 14 |
| SKILLED CRAFT | 4021 | 72 | 46 | 19 | 25 | . | 9 | 80 | 12 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 2396 | 97 | 59 | 21 | 5 | . | 13 | 1554 | 75 | 51 | 20 | 6 | . | 7 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 84 | . | . | . | . | . | . | 51 | . | . | . | . | . | . |
| PROFESSIONALS | 149 | 4 | 3 | 9 | . | . | . | 1085 | 7 | 11 | 7 | . | 5 | 4 |
| TECHNICIANS | 167 | 7 | 3 | . | . | . | 3 | 313 | . | 7 | 5 | . | . | . |
| PROTECTIVE SERVICE | 423 | 11 | 8 | . | . | . | 3 | 159 | . | 6 | . | . | . | 3 |
| PARA-PROFESSIONALS | 711 | 22 | 16 | 15 | . | . | 6 | 1322 | 60 | 27 | 22 | 3 | 3 | 10 |
| ADMIN SUPPORT | 243 | 9 | 8 | 6 | . | . | 5 | 1071 | 32 | 28 | 9 | . | . | 7 |
| SKILLED CRAFT | 209 | 14 | 6 | 4 | . | . | . | 123 | 3 | 8 | . | . | . | . |
| SERVICE/MAINTENANCE | 2191 | 95 | 68 | 24 | 5 | 4 | 19 | 1949 | 71 | 64 | 23 | 4 | 9 | 16 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 121 | 3 | . | . | . | . | . | 107 | 5 | . | . | . | . | . |
| PROFESSIONALS | 275 | 17 | 8 | 14 | . | . | 6 | 713 | 17 | 32 | 14 | . | . | 6 |
| TECHNICIANS | 125 | . | 5 | . | . | . | . | 155 | 7 | 9 | 3 | . | . | . |
| PROTECTIVE SERVICE | 542 | 22 | 18 | . | . | . | 5 | 130 | 15 | 18 | . | . | . | . |
| PARA-PROFESSIONALS | 85 | 9 | . | . | . | . | . | 254 | 25 | 14 | 6 | . | . | 3 |
| ADMIN SUPPORT | 76 | 3 | 9 | . | . | . | 6 | 506 | 14 | 19 | . | . | . | 3 |
| SKILLED CRAFT | 201 | 6 | 5 | . | . | . | 3 | 5 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 286 | 20 | 17 | 6 | . | . | 6 | 249 | 26 | 28 | . | . | . | 8 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: KANSAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 81,287
REPORTING UNITS: 170

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2077 | 75 | 60 | 9 | 7 | . | 9 | 2012 | 71 | 74 | 12 | 11 | . | 5 |
| PROFESSIONALS | 4359 | 341 | 188 | 115 | 41 | . | 29 | 7840 | 493 | 422 | 221 | 49 | 4 | 45 |
| TECHNICIANS | 2452 | 156 | 170 | 58 | 20 | 3 | 26 | 1954 | 390 | 195 | 71 | 15 | 10 | 44 |
| PROTECTIVE SERVICE | 7856 | 558 | 532 | 63 | 89 | 14 | 32 | 1879 | 195 | 228 | 13 | 25 | . | 8 |
| PARA-PROFESSIONALS | 613 | 122 | 68 | 7 | 5 | . | 4 | 1337 | 234 | 145 | 24 | 12 | 7 | 4 |
| ADMIN SUPPORT | 689 | 74 | 75 | 12 | 10 | . | 28 | 6190 | 791 | 607 | 72 | 50 | 5 | 49 |
| SKILLED CRAFT | 3639 | 116 | 195 | 10 | 39 | 7 | 6 | 222 | 9 | . | . | 3 | . | . |
| SERVICE/MAINTENANCE | 2674 | 433 | 306 | 21 | 36 | 4 | 21 | 992 | 358 | 168 | 29 | 12 | 3 | 23 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 550 | 10 | 18 | 3 | 3 | . | . | 408 | 24 | 6 | 5 | . | . | . |
| PROFESSIONALS | 784 | 51 | 40 | 19 | 9 | . | . | 2456 | 119 | 106 | 64 | 14 | 3 | 24 |
| TECHNICIANS | 681 | 58 | 48 | 14 | 6 | . | 4 | 546 | 71 | 44 | 18 | 4 | . | 8 |
| PROTECTIVE SERVICE | 654 | 27 | 32 | 4 | 5 | . | 12 | 374 | 15 | 18 | . | . | . | 4 |
| PARA-PROFESSIONALS | 782 | 51 | 37 | 12 | 8 | . | 13 | 1075 | 36 | 44 | 18 | 8 | 4 | 9 |
| ADMIN SUPPORT | 337 | 22 | 13 | 6 | 8 | . | 3 | 978 | 77 | 53 | 12 | 8 | 4 | 18 |
| SKILLED CRAFT | 123 | 4 | 11 | . | . | . | . | 57 | 71 | 25 | . | . | . | 10 |
| SERVICE/MAINTENANCE | 2166 | 294 | 144 | 20 | 28 | 5 | 20 | 1631 | 217 | 146 | 19 | 32 | 8 | 16 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 123 | 10 | 10 | 14 | . | . | . | 154 | 11 | 8 | . | . | . | . |
| PROFESSIONALS | 468 | 44 | 19 | 17 | 5 | . | 3 | 1151 | 70 | 73 | 49 | 11 | . | 24 |
| TECHNICIANS | 323 | 34 | 46 | 6 | 3 | . | . | 392 | 124 | 69 | 21 | . | 4 | 7 |
| PROTECTIVE SERVICE | 1018 | 110 | 82 | 11 | 11 | 3 | 13 | 339 | 38 | 57 | 3 | 7 | . | . |
| PARA-PROFESSIONALS | 190 | 49 | 22 | 5 | 4 | . | 4 | 425 | 89 | 45 | 3 | 6 | 4 | . |
| ADMIN SUPPORT | 149 | 23 | 19 | 7 | 5 | . | 7 | 792 | 152 | 100 | 15 | 8 | . | 7 |
| SKILLED CRAFT | 472 | 19 | 33 | . | 4 | . | . | 58 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 683 | 94 | 102 | 6 | 7 | . | . | 227 | 102 | 60 | 8 | 6 | . | 6 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: KENTUCKY
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 77,730
REPORTING UNITS: 110

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1194 | 121 | 12 | . | . | 7 | . | 951 | 104 | 12 | 7 | . | . | . |
| PROFESSIONALS | 9796 | 582 | 57 | 75 | 10 | 12 | 47 | 12656 | 1327 | 84 | 143 | 18 | 7 | 76 |
| TECHNICIANS | 2823 | 177 | 25 | 23 | . | . | 6 | 1214 | 113 | 10 | 15 | . | . | 3 |
| PROTECTIVE SERVICE | 7946 | 754 | 140 | 32 | 16 | 16 | 21 | 1628 | 277 | 82 | 6 | 6 | 4 | 7 |
| PARA-PROFESSIONALS | 889 | 80 | 16 | 5 | . | . | . | 2560 | 406 | 27 | 20 | 3 | 3 | 14 |
| ADMIN SUPPORT | 1084 | 134 | 24 | 4 | . | . | 10 | 6365 | 791 | 68 | 19 | . | . | 18 |
| SKILLED CRAFT | 5678 | 473 | 24 | . | 3 | . | 4 | 186 | 29 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 2687 | 632 | 98 | 3 | 3 | 5 | . | 820 | 369 | 29 | 12 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 52 | . | . | . | . | . | . | 19 | . | . | . | . | . | . |
| PROFESSIONALS | 265 | 16 | . | 4 | . | . | . | 488 | 15 | . | 3 | . | . | . |
| TECHNICIANS | 132 | 9 | . | . | . | . | . | 92 | 4 | . | . | . | . | . |
| PROTECTIVE SERVICE | 430 | 87 | . | . | . | . | . | 103 | 47 | . | . | . | . | . |
| PARA-PROFESSIONALS | 277 | 75 | 6 | . | . | . | . | 407 | 90 | 6 | 6 | . | . | 3 |
| ADMIN SUPPORT | 347 | 62 | . | 3 | . | . | . | 803 | 156 | 13 | 10 | . | . | 4 |
| SKILLED CRAFT | 136 | 3 | . | . | . | . | . | 6 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 842 | 117 | 6 | . | . | . | 10 | 691 | 71 | 28 | 7 | . | . | 13 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 59 | 3 | . | . | . | . | . | 33 | . | . | . | . | . | . |
| PROFESSIONALS | 390 | 32 | 5 | 6 | . | . | 4 | 691 | 92 | 22 | 11 | . | . | 7 |
| TECHNICIANS | 196 | 16 | 7 | . | . | . | . | 145 | 15 | . | . | . | . | . |
| PROTECTIVE SERVICE | 936 | 114 | 15 | 3 | . | 6 | 3 | 220 | 56 | 8 | 4 | . | . | . |
| PARA-PROFESSIONALS | 104 | 18 | 5 | . | . | . | . | 296 | 75 | 7 | 6 | . | . | . |
| ADMIN SUPPORT | 137 | 23 | 3 | . | . | . | 3 | 647 | 123 | 28 | . | . | . | 4 |
| SKILLED CRAFT | 181 | 21 | 3 | . | . | . | . | 23 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 394 | 86 | 6 | . | . | . | . | 102 | 33 | 16 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: LOUISIANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 107,580
REPORTING UNITS: 227

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2637 | 631 | 73 | 46 | 8 | . | 63 | 2016 | 1015 | 46 | 41 | 11 | 4 | 5 |
| PROFESSIONALS | 5547 | 1454 | 155 | 168 | 27 | 8 | 232 | 7673 | 5192 | 197 | 191 | 29 | 8 | 8 |
| TECHNICIANS | 2536 | 684 | 46 | 46 | 18 | . | 4 | 1854 | 896 | 48 | 13 | 11 | . | 7 |
| PROTECTIVE SERVICE | 7247 | 3418 | 304 | 44 | 32 | 4 | 81 | 1236 | 2460 | 43 | 23 | 6 | . | 8 |
| PARA-PROFESSIONALS | 578 | 591 | 26 | 12 | . | . | . | 1428 | 2823 | 53 | 26 | 17 | 8 | . |
| ADMIN SUPPORT | 657 | 376 | 70 | 15 | 4 | 3 | 4 | 5227 | 3653 | 94 | 104 | 34 | 3 | 19 |
| SKILLED CRAFT | 3713 | 2833 | 69 | 22 | 24 | . | 18 | 347 | 296 | 17 | 3 | 8 | . | . |
| SERVICE/MAINTENANCE | 1941 | 3479 | 92 | 47 | 16 | 3 | 10 | 525 | 1184 | 32 | 18 | 6 | 5 | 7 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 423 | 89 | 13 | 3 | . | . | . | 272 | 110 | 15 | 8 | 3 | . | . |
| PROFESSIONALS | 1006 | 229 | 17 | 30 | 3 | 3 | . | 2003 | 878 | 49 | 38 | 5 | 3 | 4 |
| TECHNICIANS | 281 | 51 | 10 | . | 3 | . | . | 540 | 172 | 12 | . | . | . | . |
| PROTECTIVE SERVICE | 663 | 309 | 15 | 4 | 3 | . | . | 176 | 151 | . | . | . | . | . |
| PARA-PROFESSIONALS | 441 | 329 | 7 | 4 | . | . | . | 632 | 781 | 18 | 6 | 5 | . | 3 |
| ADMIN SUPPORT | 454 | 381 | 20 | 17 | 5 | . | 22 | 1057 | 984 | 33 | 18 | 9 | . | 5 |
| SKILLED CRAFT | 290 | 221 | 4 | 5 | . | . | . | 191 | 139 | . | 5 | . | . | . |
| SERVICE/MAINTENANCE | 763 | 919 | 35 | 7 | 8 | . | 6 | 622 | 814 | 32 | 6 | 9 | . | 8 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 169 | 46 | 5 | . | . | . | . | 137 | 89 | 6 | 4 | . | . | . |
| PROFESSIONALS | 508 | 191 | 23 | 22 | 6 | . | 5 | 902 | 885 | 44 | 32 | 8 | . | . |
| TECHNICIANS | 198 | 67 | 3 | 7 | . | . | 25 | 237 | 129 | 11 | . | . | . | . |
| PROTECTIVE SERVICE | 922 | 619 | 42 | 13 | 10 | . | 5 | 211 | 689 | 16 | . | 9 | . | . |
| PARA-PROFESSIONALS | 119 | 255 | 8 | 5 | 6 | . | . | 298 | 732 | 9 | 8 | . | . | . |
| ADMIN SUPPORT | 75 | 53 | 15 | . | . | . | . | 559 | 444 | 19 | 9 | 4 | . | 4 |
| SKILLED CRAFT | 493 | 357 | 9 | 5 | . | . | . | 39 | 63 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 347 | 879 | 27 | 3 | 5 | . | 5 | 110 | 252 | 4 | 5 | . | . | 3 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MAINE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 22,105
REPORTING UNITS: 46

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 775 | 7 | 3 | . | 5 | . | 5 | 682 | . | 5 | 7 | . | . | . |
| PROFESSIONALS | 2026 | 33 | 13 | 10 | 12 | . | 16 | 2752 | 21 | 17 | 19 | 18 | . | 18 |
| TECHNICIANS | 677 | 4 | 4 | 3 | 3 | . | . | 293 | 4 | 4 | . | . | . | . |
| PROTECTIVE SERVICE | 2141 | 20 | 78 | 4 | . | . | . | 259 | . | 57 | . | . | . | . |
| PARA-PROFESSIONALS | 583 | 20 | 10 | 7 | 4 | . | 36 | 206 | . | 5 | . | . | . | . |
| ADMIN SUPPORT | 447 | 21 | . | . | 5 | . | 4 | 2440 | 20 | 38 | 14 | 16 | . | 14 |
| SKILLED CRAFT | 1018 | 4 | . | . | 3 | . | 19 | 42 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1020 | 25 | 4 | 8 | 6 | . | . | 321 | 9 | 6 | 5 | 4 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 63 | . | . | . | . | . | . | 59 | . | . | . | . | . | . |
| PROFESSIONALS | 87 | . | . | . | . | . | . | 200 | . | . | . | . | . | . |
| TECHNICIANS | 85 | 3 | . | . | . | . | . | 66 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 348 | . | 3 | . | . | . | . | 78 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 139 | 4 | . | . | . | . | . | 225 | . | . | . | . | . | . |
| ADMIN SUPPORT | 339 | 8 | . | . | . | . | . | 831 | 11 | . | 6 | . | . | . |
| SKILLED CRAFT | 51 | . | . | . | . | . | . | 18 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 858 | 39 | 6 | 10 | 3 | . | . | 612 | 26 | . | 9 | . | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 33 | . | . | . | . | . | . | 30 | . | . | . | . | . | . |
| PROFESSIONALS | 148 | 3 | . | . | . | . | 4 | 210 | 3 | 3 | . | . | . | 5 |
| TECHNICIANS | 58 | . | . | . | . | . | . | 29 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 140 | 4 | 13 | . | . | . | . | 32 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 59 | 8 | . | 4 | . | . | . | 47 | . | 3 | . | . | . | . |
| ADMIN SUPPORT | 36 | 3 | . | . | . | . | . | 200 | 3 | 3 | . | . | . | 3 |
| SKILLED CRAFT | 49 | . | . | . | . | . | 3 | . | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 214 | 4 | . | . | 3 | . | . | 81 | . | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MARYLAND
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 153,428
REPORTING UNITS: 186

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3320 | 755 | 81 | 126 | 27 | 10 | 50 | 2441 | 1095 | 162 | 124 | 15 | 4 | 45 |
| PROFESSIONALS | 8056 | 3518 | 270 | 585 | 48 | 40 | 115 | 10391 | 8524 | 529 | 607 | 45 | 30 | 219 |
| TECHNICIANS | 4588 | 1930 | 176 | 148 | 31 | 9 | 38 | 1415 | 1153 | 86 | 51 | 10 | . | 21 |
| PROTECTIVE SERVICE | 14170 | 6349 | 765 | 377 | 99 | 27 | 96 | 2179 | 4018 | 296 | 48 | 11 | 6 | 27 |
| PARA-PROFESSIONALS | 609 | 363 | 31 | 23 | 22 | . | 20 | 1673 | 1488 | 161 | 62 | 9 | 6 | 22 |
| ADMIN SUPPORT | 1025 | 908 | 89 | 91 | 145 | 3 | 42 | 6221 | 5328 | 315 | 216 | 36 | 13 | 145 |
| SKILLED CRAFT | 4172 | 1610 | 122 | 72 | 22 | 12 | 35 | 113 | 78 | 45 | . | . | . | . |
| SERVICE/MAINTENANCE | 2145 | 3699 | 230 | 82 | 14 | 6 | 22 | 405 | 1242 | 106 | 12 | 3 | 5 | 7 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 220 | 33 | . | 3 | . | . | . | 137 | 39 | 4 | 4 | . | . | . |
| PROFESSIONALS | 569 | 244 | 14 | 30 | 6 | . | . | 1336 | 476 | 37 | 60 | 3 | 3 | 17 |
| TECHNICIANS | 366 | 124 | 16 | 13 | . | . | 5 | 357 | 203 | 36 | 29 | . | . | 8 |
| PROTECTIVE SERVICE | 811 | 273 | 9 | 10 | 5 | . | . | 315 | 395 | 15 | . | 5 | . | 5 |
| PARA-PROFESSIONALS | 720 | 807 | 45 | 48 | 283 | 5 | 73 | 1403 | 1283 | 290 | 91 | 13 | . | 18 |
| ADMIN SUPPORT | 1344 | 2288 | 260 | 134 | 35 | . | 51 | 2631 | 3124 | 378 | 220 | 9 | . | 93 |
| SKILLED CRAFT | 124 | 77 | 10 | 11 | . | . | . | 100 | 32 | 13 | 4 | . | . | . |
| SERVICE/MAINTENANCE | 5795 | 896 | 137 | 87 | 41 | 3 | 45 | 1393 | 538 | 164 | 29 | 3 | 6 | 26 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 259 | 70 | 4 | 18 | . | 3 | . | 165 | 96 | 4 | 11 | . | . | 3 |
| PROFESSIONALS | 523 | 322 | 25 | 62 | 6 | . | 21 | 903 | 765 | 59 | 70 | 4 | 4 | 34 |
| TECHNICIANS | 282 | 124 | 15 | 17 | . | . | 10 | 121 | 121 | 9 | 5 | . | . | 8 |
| PROTECTIVE SERVICE | 827 | 414 | 89 | 25 | 6 | . | 11 | 159 | 245 | 21 | 4 | . | . | 4 |
| PARA-PROFESSIONALS | 69 | 45 | 5 | 4 | . | . | . | 140 | 155 | 17 | 5 | . | . | 4 |
| ADMIN SUPPORT | 131 | 128 | 14 | 12 | 15 | . | 12 | 572 | 568 | 58 | 20 | 5 | . | 33 |
| SKILLED CRAFT | 269 | 100 | 9 | 5 | . | . | 9 | 15 | 11 | 56 | . | . | . | . |
| SERVICE/MAINTENANCE | 257 | 384 | 18 | 4 | . | . | 11 | 53 | 117 | 4 | . | 3 | . | 3 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MASSACHUSETTS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 141,912
REPORTING UNITS: 259

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 4924 | 380 | 202 | 109 | 5 | 12 | 38 | 3483 | 375 | 211 | 55 | 4 | 45 | 23 |
| PROFESSIONALS | 12607 | 1370 | 705 | 527 | 37 | 174 | 51 | 12245 | 2306 | 1443 | 630 | 31 | 266 | 86 |
| TECHNICIANS | 2606 | 215 | 108 | 78 | 8 | 3 | 9 | 1038 | 262 | 169 | 34 | 3 | 15 | 4 |
| PROTECTIVE SERVICE | 20961 | 1775 | 1466 | 272 | 26 | 20 | 70 | 2052 | 390 | 367 | 28 | 3 | . | 10 |
| PARA-PROFESSIONALS | 1446 | 1266 | 221 | 63 | 6 | 3 | 7 | 2459 | 1546 | 273 | 99 | 4 | 9 | 9 |
| ADMIN SUPPORT | 1426 | 235 | 140 | 46 | 3 | 15 | 4 | 6263 | 965 | 639 | 174 | 17 | 30 | 23 |
| SKILLED CRAFT | 6577 | 551 | 346 | 89 | 6 | 7 | 28 | 288 | 36 | 33 | 5 | . | . | . |
| SERVICE/MAINTENANCE | 5377 | 1334 | 601 | 106 | 19 | 8 | 39 | 954 | 559 | 146 | 26 | 9 | . | 21 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 409 | 15 | 11 | 4 | . | . | . | 396 | 5 | 9 | 7 | . | . | . |
| PROFESSIONALS | 507 | 20 | 212 | 9 | . | . | 3 | 1368 | 96 | 247 | 42 | 4 | 5 | 4 |
| TECHNICIANS | 252 | 20 | 8 | 4 | . | . | . | 221 | 52 | 6 | 8 | . | . | . |
| PROTECTIVE SERVICE | 1762 | 55 | 75 | 12 | . | . | . | 550 | 53 | 45 | 8 | . | . | . |
| PARA-PROFESSIONALS | 1216 | 278 | 114 | 57 | 4 | . | 31 | 2108 | 374 | 211 | 82 | 8 | 4 | 29 |
| ADMIN SUPPORT | 1569 | 80 | 172 | 56 | . | . | 3 | 3235 | 113 | 451 | 102 | 4 | . | 19 |
| SKILLED CRAFT | 364 | 14 | 25 | . | . | . | . | 143 | . | 3 | 5 | . | . | . |
| SERVICE/MAINTENANCE | 2513 | 316 | 172 | 72 | 6 | 7 | 16 | 1504 | 181 | 100 | 56 | 3 | 8 | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 324 | 33 | 23 | 14 | . | . | 8 | 258 | 28 | 11 | 11 | . | . | 3 |
| PROFESSIONALS | 806 | 129 | 89 | 46 | 3 | . | 8 | 1283 | 372 | 203 | 85 | . | . | 13 |
| TECHNICIANS | 179 | 20 | 9 | 5 | . | . | . | 76 | 24 | 7 | 5 | . | . | . |
| PROTECTIVE SERVICE | 993 | 108 | 131 | 17 | . | . | 4 | 157 | 20 | 42 | . | . | . | . |
| PARA-PROFESSIONALS | 244 | 215 | 51 | 15 | . | . | . | 307 | 201 | 55 | 11 | . | . | . |
| ADMIN SUPPORT | 287 | 49 | 39 | 15 | . | . | 10 | 661 | 82 | 108 | 28 | . | . | 3 |
| SKILLED CRAFT | 543 | 43 | 36 | 7 | . | . | 6 | 94 | 6 | 8 | . | . | . | . |
| SERVICE/MAINTENANCE | 1178 | 144 | 118 | 23 | 3 | . | 6 | 397 | 39 | 51 | 9 | . | . | 4 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MICHIGAN
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 136,746
REPORTING UNITS: 277

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2696 | 363 | 72 | 45 | 18 | 5 | 5 | 2242 | 427 | 62 | 30 | 16 | . | 4 |
| PROFESSIONALS | 10323 | 1260 | 272 | 366 | 54 | 5 | 13 | 13861 | 3842 | 432 | 457 | 90 | 4 | 33 |
| TECHNICIANS | 3671 | 617 | 108 | 54 | 28 | 4 | . | 1452 | 376 | 73 | 21 | 11 | . | 6 |
| PROTECTIVE SERVICE | 16276 | 2845 | 512 | 102 | 324 | 5 | 45 | 2602 | 1233 | 117 | 28 | 54 | . | 11 |
| PARA-PROFESSIONALS | 1547 | 506 | 124 | 18 | 17 | . | 5 | 4575 | 2052 | 275 | 44 | 55 | . | 18 |
| ADMIN SUPPORT | 1004 | 290 | 37 | 26 | 7 | . | 4 | 9885 | 2421 | 398 | 85 | 78 | 3 | 35 |
| SKILLED CRAFT | 4054 | 556 | 94 | 23 | 34 | 4 | 6 | 250 | 181 | 15 | 10 | . | . | . |
| SERVICE/MAINTENANCE | 2941 | 1992 | 133 | 13 | 33 | 5 | 11 | 668 | 1074 | 34 | 4 | 7 | . | 12 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 517 | 82 | 21 | 6 | . | . | . | 261 | 39 | 6 | 4 | . | . | . |
| PROFESSIONALS | 495 | 54 | 17 | 10 | . | . | . | 1428 | 137 | 40 | 28 | 7 | 3 | 3 |
| TECHNICIANS | 310 | 18 | 15 | 3 | . | . | . | 383 | 72 | 10 | 12 | 4 | . | 5 |
| PROTECTIVE SERVICE | 1991 | 110 | 75 | 16 | 9 | . | 11 | 526 | 67 | 28 | 7 | 5 | . | . |
| PARA-PROFESSIONALS | 1137 | 222 | 95 | 21 | 6 | . | 11 | 2425 | 396 | 140 | 49 | 10 | 21 | 21 |
| ADMIN SUPPORT | 1084 | 159 | 35 | 21 | . | . | 6 | 3050 | 374 | 115 | 31 | 7 | 19 | 18 |
| SKILLED CRAFT | 318 | 20 | 28 | . | 10 | . | . | 108 | 6 | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 3583 | 492 | 96 | 32 | 15 | 11 | 26 | 2479 | 347 | 73 | 20 | 10 | 6 | 15 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 143 | 19 | 3 | 4 | . | . | . | 114 | 31 | . | 7 | . | . | . |
| PROFESSIONALS | 752 | 116 | 22 | 35 | . | . | 8 | 1342 | 293 | 37 | 58 | 8 | . | 13 |
| TECHNICIANS | 266 | 70 | 8 | 6 | 3 | . | 3 | 146 | 46 | 5 | 4 | . | . | 3 |
| PROTECTIVE SERVICE | 1552 | 305 | 63 | 11 | 43 | . | 11 | 299 | 151 | 16 | . | 10 | . | 3 |
| PARA-PROFESSIONALS | 155 | 41 | 22 | 3 | . | . | . | 354 | 158 | 27 | 4 | . | . | 4 |
| ADMIN SUPPORT | 128 | 27 | 6 | 5 | . | . | . | 962 | 213 | 57 | 14 | 6 | . | 12 |
| SKILLED CRAFT | 251 | 20 | 4 | . | . | . | . | 13 | . | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 346 | 300 | 11 | . | . | . | 5 | 92 | 165 | 7 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MINNESOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 138,713
REPORTING UNITS: 256

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2810 | 93 | 35 | 39 | 15 | . | 3 | 2281 | 78 | 32 | 34 | 15 | . | 10 |
| PROFESSIONALS | 11359 | 785 | 254 | 648 | 76 | 7 | 80 | 17160 | 1004 | 421 | 837 | 131 | 22 | 152 |
| TECHNICIANS | 4556 | 185 | 100 | 118 | 31 | 7 | 31 | 2233 | 158 | 98 | 92 | 11 | . | 22 |
| PROTECTIVE SERVICE | 8625 | 456 | 263 | 295 | 92 | 20 | 103 | 2114 | 85 | 69 | 42 | 30 | 8 | 24 |
| PARA-PROFESSIONALS | 1415 | 291 | 95 | 111 | 11 | . | 25 | 3930 | 569 | 225 | 294 | 59 | 10 | 66 |
| ADMIN SUPPORT | 1202 | 145 | 65 | 76 | 11 | . | 128 | 9501 | 578 | 306 | 334 | 77 | 4 | 111 |
| SKILLED CRAFT | 4506 | 94 | 59 | 38 | 36 | . | 14 | 116 | 5 | 3 | . | 3 | . | . |
| SERVICE/MAINTENANCE | 5512 | 836 | 186 | 237 | 86 | 6 | 61 | 1031 | 308 | 71 | 70 | 23 | 3 | 15 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 447 | 17 | 7 | 4 | 3 | . | . | 484 | 16 | 8 | 10 | . | . | . |
| PROFESSIONALS | 1243 | 144 | 48 | 103 | 11 | . | 16 | 4155 | 285 | 101 | 210 | 22 | 7 | 56 |
| TECHNICIANS | 605 | 38 | 15 | 19 | . | . | 4 | 1216 | 66 | 26 | 49 | 9 | . | 13 |
| PROTECTIVE SERVICE | 2789 | 82 | 68 | 42 | 16 | . | 4 | 533 | 15 | 17 | 11 | 4 | . | . |
| PARA-PROFESSIONALS | 1648 | 424 | 80 | 115 | 14 | . | 30 | 3530 | 487 | 132 | 161 | 25 | 5 | 65 |
| ADMIN SUPPORT | 1438 | 207 | 33 | 81 | 7 | . | 47 | 3797 | 260 | 84 | 166 | 7 | 9 | 27 |
| SKILLED CRAFT | 591 | 20 | 8 | 6 | 7 | . | 3 | 245 | 9 | . | 7 | 4 | . | . |
| SERVICE/MAINTENANCE | 5842 | 704 | 142 | 254 | 43 | 7 | 68 | 3937 | 443 | 146 | 287 | 26 | 3 | 64 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 120 | 8 | 4 | 4 | . | . | . | 121 | 14 | . | 5 | . | . | . |
| PROFESSIONALS | 796 | 133 | 30 | 66 | 7 | . | 33 | 1609 | 179 | 58 | 107 | 15 | 4 | 36 |
| TECHNICIANS | 345 | 28 | 14 | 25 | . | . | 16 | 209 | 22 | 15 | 11 | . | . | 5 |
| PROTECTIVE SERVICE | 606 | 57 | 32 | 44 | 5 | . | 13 | 196 | 11 | 15 | 5 | . | . | . |
| PARA-PROFESSIONALS | 217 | 53 | 17 | 20 | . | . | 15 | 472 | 120 | 40 | 50 | 9 | 4 | 11 |
| ADMIN SUPPORT | 225 | 51 | 12 | 23 | 4 | . | 20 | 865 | 127 | 76 | 74 | 3 | . | 21 |
| SKILLED CRAFT | 330 | 11 | 6 | . | . | . | 6 | 22 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 512 | 54 | 11 | 14 | 10 | . | 20 | 79 | 29 | 12 | 5 | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MISSISSIPPI
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 78,177
REPORTING UNITS: 146

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2049 | 620 | 22 | 18 | 4 | 9 | 29 | 1895 | 1513 | 23 | 20 | 8 | 7 | 3 |
| PROFESSIONALS | 4590 | 1519 | 42 | 61 | 13 | 25 | 41 | 6609 | 5484 | 51 | 170 | 20 | 44 | 56 |
| TECHNICIANS | 1599 | 862 | 30 | 7 | . | 6 | 23 | 1760 | 1444 | 36 | 58 | 3 | 10 | 62 |
| PROTECTIVE SERVICE | 4437 | 2194 | 59 | 26 | 9 | 4 | 16 | 565 | 1355 | 18 | 48 | . | 3 | 4 |
| PARA-PROFESSIONALS | 364 | 791 | 5 | 6 | . | . | . | 1108 | 3399 | 20 | 62 | 18 | 5 | 6 |
| ADMIN SUPPORT | 524 | 268 | 5 | . | . | . | . | 3925 | 2400 | 33 | 15 | 10 | 7 | 52 |
| SKILLED CRAFT | 1088 | 674 | 16 | . | 3 | . | . | 49 | 54 | 20 | . | . | . | . |
| SERVICE/MAINTENANCE | 1711 | 1947 | 11 | 25 | . | . | 15 | 348 | 688 | 14 | 7 | . | . | 15 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 71 | 17 | . | . | . | . | . | 38 | 14 | . | . | . | . | . |
| PROFESSIONALS | 321 | 40 | . | 4 | . | . | 17 | 1317 | 212 | 13 | 21 | 3 | . | 38 |
| TECHNICIANS | 131 | 48 | 5 | 3 | . | . | 6 | 484 | 199 | 7 | 9 | . | . | 28 |
| PROTECTIVE SERVICE | 421 | 213 | . | . | . | . | . | 60 | 149 | . | . | . | . | . |
| PARA-PROFESSIONALS | 177 | 84 | 5 | 3 | . | . | . | 237 | 286 | 4 | 17 | . | . | . |
| ADMIN SUPPORT | 159 | 189 | . | . | . | . | . | 535 | 375 | . | . | . | . | 21 |
| SKILLED CRAFT | 19 | 29 | . | . | . | . | . | 11 | 62 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 519 | 368 | . | . | . | . | 4 | 273 | 284 | 5 | 4 | . | . | 5 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 112 | 35 | . | . | . | . | . | 113 | 75 | . | . | . | . | . |
| PROFESSIONALS | 437 | 200 | 6 | 7 | 3 | . | 12 | 941 | 782 | 6 | 24 | 4 | . | 19 |
| TECHNICIANS | 283 | 242 | 4 | 21 | . | . | 4 | 330 | 272 | 4 | 7 | . | . | 16 |
| PROTECTIVE SERVICE | 743 | 448 | 25 | 5 | 4 | . | . | 153 | 365 | 14 | . | . | . | 3 |
| PARA-PROFESSIONALS | 89 | 415 | . | 9 | . | . | . | 467 | 1788 | . | 10 | 6 | . | 5 |
| ADMIN SUPPORT | 114 | 81 | 5 | . | . | . | 4 | 597 | 388 | 8 | . | . | . | 7 |
| SKILLED CRAFT | 130 | 68 | . | . | . | . | . | 19 | 18 | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 424 | 460 | . | 5 | . | . | 3 | 116 | 251 | 9 | . | . | . | 8 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MISSOURI
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 134,299
REPORTING UNITS: 221

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 4480 | 267 | 40 | 34 | 5 | 12 | 13 | 3247 | 277 | 34 | 27 | 6 | 7 | 12 |
| PROFESSIONALS | 8713 | 1008 | 132 | 190 | 29 | 14 | 48 | 13544 | 2137 | 175 | 222 | 43 | 29 | 85 |
| TECHNICIANS | 3682 | 414 | 57 | 31 | 16 | . | 10 | 2313 | 341 | 44 | 20 | 5 | 4 | 8 |
| PROTECTIVE SERVICE | 13159 | 1615 | 264 | 77 | 54 | 27 | 53 | 2881 | 672 | 62 | 18 | 10 | 10 | 13 |
| PARA-PROFESSIONALS | 1303 | 539 | 34 | 18 | 8 | . | 12 | 3655 | 1367 | 78 | 87 | 18 | 8 | 21 |
| ADMIN SUPPORT | 1168 | 239 | 23 | 15 | 4 | 4 | 4 | 9425 | 1785 | 146 | 71 | 23 | 18 | 49 |
| SKILLED CRAFT | 4693 | 673 | 73 | 13 | 27 | 4 | 4 | 212 | 38 | 80 | . | . | . | . |
| SERVICE/MAINTENANCE | 6066 | 2496 | 153 | 27 | 50 | . | 41 | 1631 | 1151 | 73 | 51 | 10 | . | 11 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 172 | 15 | . | . | . | . | . | 129 | 8 | . | . | . | . | . |
| PROFESSIONALS | 680 | 86 | 13 | 30 | 3 | . | 6 | 2277 | 220 | 42 | 48 | 6 | . | 13 |
| TECHNICIANS | 541 | 42 | 9 | 6 | . | 3 | . | 849 | 137 | 28 | 23 | 4 | . | 10 |
| PROTECTIVE SERVICE | 718 | 129 | 7 | 4 | . | . | . | 205 | 47 | 4 | . | . | . | . |
| PARA-PROFESSIONALS | 1451 | 455 | 27 | 26 | 4 | 3 | 20 | 2937 | 659 | 78 | 45 | 10 | . | 28 |
| ADMIN SUPPORT | 606 | 116 | 18 | 3 | . | . | 8 | 1884 | 221 | 36 | 17 | 6 | 4 | 14 |
| SKILLED CRAFT | 268 | 15 | . | . | 3 | . | . | 165 | 4 | 5 | 3 | . | . | . |
| SERVICE/MAINTENANCE | 3530 | 941 | 52 | 31 | 18 | 6 | 43 | 2718 | 677 | 49 | 36 | 11 | 3 | 20 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 161 | 18 | . | . | . | . | . | 170 | 11 | 6 | . | . | . | 4 |
| PROFESSIONALS | 779 | 120 | 19 | 24 | . | . | 5 | 1603 | 300 | 33 | 38 | 5 | 4 | 14 |
| TECHNICIANS | 339 | 35 | 9 | 3 | . | . | 9 | 336 | 56 | 5 | 3 | . | . | . |
| PROTECTIVE SERVICE | 1496 | 190 | 39 | 12 | . | 10 | 5 | 487 | 122 | 19 | 5 | 4 | . | 3 |
| PARA-PROFESSIONALS | 228 | 117 | 7 | 4 | 3 | . | 119 | 673 | 299 | 26 | 16 | 3 | . | 6 |
| ADMIN SUPPORT | 236 | 50 | 6 | 4 | . | . | 211 | 946 | 260 | 30 | 111 | 6 | 16 | 25 |
| SKILLED CRAFT | 324 | 82 | 15 | . | . | . | . | 14 | 8 | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 741 | 292 | 20 | 4 | 3 | . | 14 | 476 | 133 | 16 | 7 | 4 | . | 6 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: MONTANA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 26,056
REPORTING UNITS: 61

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 757 | . | 17 | 3 | 5 | . | 4 | 596 | . | 13 | . | 9 | . | 5 |
| PROFESSIONALS | 3343 | 25 | 83 | 21 | 50 | . | 30 | 4051 | 15 | 103 | 39 | 96 | . | 41 |
| TECHNICIANS | 808 | . | 32 | . | 9 | . | 8 | 859 | . | 23 | 9 | 16 | . | 7 |
| PROTECTIVE SERVICE | 2104 | 13 | 132 | 17 | 28 | . | 17 | 363 | . | 33 | 3 | 10 | . | 3 |
| PARA-PROFESSIONALS | 212 | 3 | 14 | 4 | 4 | . | 3 | 474 | . | 20 | 4 | 20 | . | 7 |
| ADMIN SUPPORT | 233 | . | 14 | 3 | 3 | . | . | 2062 | 5 | 149 | 12 | 36 | . | 30 |
| SKILLED CRAFT | 1307 | . | 42 | . | 50 | . | 8 | 76 | . | . | . | 3 | . | . |
| SERVICE/MAINTENANCE | 928 | 7 | 37 | 3 | 25 | . | 5 | 195 | . | 8 | 7 | 5 | . | 4 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 28 | . | . | . | . | . | . | 22 | . | . | . | . | . | . |
| PROFESSIONALS | 161 | . | . | . | 7 | . | 3 | 445 | . | 7 | 7 | 5 | . | 4 |
| TECHNICIANS | 423 | . | 13 | 3 | 10 | . | 7 | 236 | . | 14 | 3 | 5 | . | . |
| PROTECTIVE SERVICE | 59 | . | 10 | . | 3 | . | . | 29 | . | 7 | . | . | . | . |
| PARA-PROFESSIONALS | 165 | . | 3 | . | 5 | . | 3 | 309 | 5 | 6 | 8 | 6 | . | 3 |
| ADMIN SUPPORT | 107 | . | 4 | . | . | . | . | 436 | . | 22 | . | 6 | . | . |
| SKILLED CRAFT | 144 | . | . | . | 7 | . | 3 | 19 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 515 | 3 | 25 | . | 9 | . | 6 | 491 | . | 96 | . | 4 | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 47 | . | . | . | . | . | . | 31 | . | . | . | . | . | . |
| PROFESSIONALS | 335 | . | 7 | 6 | 4 | . | 3 | 402 | 3 | 17 | 7 | 13 | . | 10 |
| TECHNICIANS | 98 | . | 3 | . | . | . | 3 | 120 | . | 4 | . | 5 | . | . |
| PROTECTIVE SERVICE | 259 | . | 11 | 4 | 5 | . | 4 | 64 | . | 4 | . | . | . | . |
| PARA-PROFESSIONALS | 21 | . | . | . | . | . | . | 83 | . | 5 | . | . | . | . |
| ADMIN SUPPORT | 51 | . | . | . | . | . | . | 291 | . | 15 | 4 | 4 | . | 6 |
| SKILLED CRAFT | 92 | . | . | . | . | . | . | 5 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 110 | 3 | 3 | . | 7 | . | . | 39 | . | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEBRASKA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 47,399
REPORTING UNITS: 93

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1423 | 26 | 17 | 17 | . | . | 4 | 881 | 28 | 9 | 6 | . | . | 12 |
| PROFESSIONALS | 4438 | 140 | 94 | 86 | 8 | 10 | 103 | 5498 | 197 | 206 | 108 | 15 | 9 | 73 |
| TECHNICIANS | 1888 | 63 | 65 | 11 | 5 | . | 12 | 668 | 17 | 13 | 3 | . | . | . |
| PROTECTIVE SERVICE | 4470 | 305 | 241 | 50 | 22 | 4 | 53 | 1324 | 132 | 73 | 17 | 5 | . | 27 |
| PARA-PROFESSIONALS | 535 | 79 | 24 | 15 | . | 3 | 7 | 2337 | 244 | 164 | 35 | 15 | 4 | 32 |
| ADMIN SUPPORT | 440 | 36 | 30 | 4 | . | . | 17 | 2835 | 160 | 162 | 22 | 11 | 3 | 41 |
| SKILLED CRAFT | 4087 | 113 | 110 | 12 | 21 | . | 24 | 200 | 3 | 5 | . | . | . | . |
| SERVICE/MAINTENANCE | 1130 | 118 | 50 | 11 | 8 | . | 10 | 523 | 45 | 44 | 11 | 3 | 4 | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 27 | . | . | . | . | . | . | 23 | . | . | . | . | . | . |
| PROFESSIONALS | 279 | 8 | 4 | 5 | . | . | . | 329 | 19 | 10 | . | 5 | . | 5 |
| TECHNICIANS | 91 | 4 | 5 | . | . | . | 3 | 92 | 8 | 8 | 4 | . | . | . |
| PROTECTIVE SERVICE | 264 | 33 | 12 | . | . | . | 5 | 184 | 12 | 9 | . | . | . | 8 |
| PARA-PROFESSIONALS | 439 | 43 | 18 | 8 | . | 4 | 5 | 1093 | 95 | 77 | 16 | 5 | 3 | 26 |
| ADMIN SUPPORT | 149 | 8 | 7 | . | . | . | 6 | 502 | 27 | 32 | 5 | . | . | 17 |
| SKILLED CRAFT | 367 | 31 | 22 | 3 | . | . | 12 | 280 | 17 | 27 | 4 | . | . | 8 |
| SERVICE/MAINTENANCE | 1238 | 50 | 45 | 12 | 3 | . | 14 | 993 | 28 | 28 | 5 | 3 | . | 15 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 46 | . | . | . | . | . | . | 27 | . | . | . | . | . | 3 |
| PROFESSIONALS | 279 | 16 | 5 | 7 | . | . | 8 | 552 | 30 | 30 | 18 | 3 | . | 10 |
| TECHNICIANS | 88 | 5 | 3 | . | . | . | . | 31 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 561 | 68 | 43 | 13 | 4 | . | 15 | 222 | 40 | 25 | 8 | . | . | 13 |
| PARA-PROFESSIONALS | 66 | 14 | 3 | . | . | . | . | 283 | 40 | 35 | 6 | . | . | 8 |
| ADMIN SUPPORT | 27 | . | 3 | . | . | . | . | 202 | 14 | 9 | . | . | . | 4 |
| SKILLED CRAFT | 280 | 12 | 4 | . | . | . | 5 | 5 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 130 | 13 | 3 | . | . | . | 4 | 68 | 5 | 8 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEVADA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 59,568
REPORTING UNITS: 92

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1392 | 92 | 112 | 68 | 10 | . | 20 | 909 | 117 | 83 | 53 | 16 | . | 18 |
| PROFESSIONALS | 4060 | 346 | 440 | 490 | 52 | 10 | 45 | 4671 | 748 | 729 | 995 | 54 | 21 | 68 |
| TECHNICIANS | 1620 | 176 | 202 | 160 | 20 | 13 | 38 | 732 | 222 | 145 | 163 | 16 | 11 | 10 |
| PROTECTIVE SERVICE | 5976 | 811 | 1154 | 351 | 68 | 38 | 146 | 809 | 211 | 228 | 37 | 16 | 4 | 20 |
| PARA-PROFESSIONALS | 608 | 173 | 205 | 91 | 12 | 5 | 39 | 1595 | 474 | 565 | 217 | 37 | 7 | 27 |
| ADMIN SUPPORT | 669 | 143 | 221 | 77 | 10 | 10 | 36 | 4529 | 895 | 1300 | 335 | 86 | 54 | 95 |
| SKILLED CRAFT | 1681 | 146 | 289 | 41 | 25 | 12 | 23 | 107 | 49 | 57 | 13 | . | 3 | 3 |
| SERVICE/MAINTENANCE | 1575 | 367 | 385 | 114 | 36 | 9 | 17 | 243 | 213 | 162 | 35 | 14 | 5 | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 75 | 6 | 8 | . | . | . | . | 46 | 8 | 4 | 4 | . | . | . |
| PROFESSIONALS | 186 | 17 | 19 | 48 | . | . | 4 | 359 | 59 | 65 | 109 | 3 | 5 | 6 |
| TECHNICIANS | 159 | 21 | 27 | 22 | 6 | . | . | 183 | 44 | 45 | 36 | 3 | 3 | 10 |
| PROTECTIVE SERVICE | 326 | 27 | 72 | 20 | 7 | 3 | 13 | 103 | 4 | 23 | . | . | . | 4 |
| PARA-PROFESSIONALS | 646 | 155 | 227 | 40 | 10 | 10 | 44 | 995 | 306 | 389 | 54 | 16 | 16 | 67 |
| ADMIN SUPPORT | 217 | 51 | 65 | 16 | . | 4 | 10 | 655 | 133 | 176 | 40 | 8 | 4 | 22 |
| SKILLED CRAFT | 75 | 5 | 9 | 7 | . | . | . | 44 | 5 | 6 | 6 | . | . | . |
| SERVICE/MAINTENANCE | 497 | 48 | 146 | 16 | 5 | 6 | 25 | 353 | 54 | 59 | 17 | 3 | 3 | 18 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 61 | 5 | 5 | 4 | . | . | . | 44 | . | . | 7 | . | . | . |
| PROFESSIONALS | 274 | 33 | 25 | 48 | . | . | 6 | 363 | 84 | 78 | 139 | 8 | 6 | 5 |
| TECHNICIANS | 142 | 19 | 24 | 26 | . | . | 3 | 114 | 34 | 31 | 30 | . | 3 | 6 |
| PROTECTIVE SERVICE | 413 | 81 | 125 | 32 | 7 | 5 | 7 | 78 | 23 | 26 | 3 | . | . | . |
| PARA-PROFESSIONALS | 108 | 19 | 29 | 17 | . | 3 | 4 | 209 | 87 | 79 | 30 | 4 | . | 10 |
| ADMIN SUPPORT | 103 | 12 | 33 | 7 | . | . | . | 385 | 83 | 151 | 35 | 9 | 6 | 8 |
| SKILLED CRAFT | 116 | . | 27 | . | . | . | 3 | 9 | 3 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 197 | 21 | 35 | 6 | 11 | . | 3 | 40 | 22 | 17 | 9 | 4 | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW HAMPSHIRE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 33,335
REPORTING UNITS: 83

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1176 | 6 | 4 | 7 | . | . | . | 908 | . | 6 | 4 | 3 | 3 | . |
| PROFESSIONALS | 1792 | 20 | 16 | 13 | 6 | . | . | 2801 | 17 | 36 | 27 | 12 | 4 | . |
| TECHNICIANS | 1122 | 7 | 6 | 5 | . | . | . | 446 | 6 | 3 | 7 | 3 | 3 | . |
| PROTECTIVE SERVICE | 2941 | 56 | 59 | 13 | 10 | . | 4 | 492 | 9 | 10 | 5 | . | . | . |
| PARA-PROFESSIONALS | 395 | 27 | 9 | . | 3 | . | . | 1824 | 22 | 20 | 25 | 9 | . | 4 |
| ADMIN SUPPORT | 253 | . | 7 | . | . | . | . | 1581 | 7 | 21 | . | . | . | . |
| SKILLED CRAFT | 1141 | 4 | . | . | . | . | . | 54 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 2657 | 22 | 18 | 3 | 11 | . | . | 682 | 8 | 3 | 8 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2953 | . | . | . | . | . | . | 333 | . | . | . | . | . | . |
| PROFESSIONALS | 236 | . | . | . | . | . | . | 348 | . | . | 8 | . | . | . |
| TECHNICIANS | 93 | . | . | . | . | . | . | 133 | 3 | . | 4 | . | . | . |
| PROTECTIVE SERVICE | 826 | . | 4 | . | . | . | . | 140 | 22 | . | . | . | . | . |
| PARA-PROFESSIONALS | 354 | . | 5 | 3 | . | . | . | 1090 | 18 | 10 | 8 | . | . | 6 |
| ADMIN SUPPORT | 197 | . | . | . | . | . | . | 541 | 49 | 4 | 4 | . | . | . |
| SKILLED CRAFT | 49 | . | . | . | . | . | . | 3 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1444 | 25 | 14 | 10 | . | . | 7 | 1248 | 20 | 19 | 29 | . | . | 5 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 64 | . | . | . | . | . | . | 46 | . | . | . | . | . | . |
| PROFESSIONALS | 90 | 4 | . | . | . | . | . | 269 | 7 | 3 | 13 | . | . | . |
| TECHNICIANS | 61 | . | . | . | . | . | . | 64 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 315 | 12 | 14 | . | . | . | . | 63 | 5 | . | . | . | . | . |
| PARA-PROFESSIONALS | 40 | 3 | . | . | . | . | . | 223 | 8 | 6 | 3 | . | . | 3 |
| ADMIN SUPPORT | 43 | . | . | . | . | . | . | 171 | 4 | 5 | . | . | . | . |
| SKILLED CRAFT | 60 | . | . | . | . | . | . | 6 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 350 | 4 | 5 | . | . | . | . | 106 | 3 | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW JERSEY
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 184,090
REPORTING UNITS: 384

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 4557 | 529 | 305 | 149 | 6 | 4 | 10 | 2639 | 608 | 299 | 93 | 6 | 13 | 10 |
| PROFESSIONALS | 12187 | 2582 | 1405 | 1249 | 54 | 16 | 31 | 13220 | 6734 | 2633 | 1540 | 91 | 30 | 41 |
| TECHNICIANS | 4447 | 536 | 459 | 138 | 17 | 4 | 15 | 1369 | 602 | 243 | 94 | 7 | 3 | 6 |
| PROTECTIVE SERVICE | 16820 | 3485 | 3925 | 479 | 55 | 26 | 35 | 1698 | 1517 | 718 | 101 | 13 | 6 | 14 |
| PARA-PROFESSIONALS | 1435 | 1385 | 294 | 121 | 14 | 3 | 6 | 3174 | 4001 | 975 | 231 | 18 | 3 | 11 |
| ADMIN SUPPORT | 2288 | 711 | 455 | 107 | 130 | 11 | 18 | 9983 | 4515 | 2567 | 454 | 50 | 21 | 38 |
| SKILLED CRAFT | 7165 | 2132 | 1128 | 226 | 29 | 6 | 33 | 415 | 555 | 128 | 39 | . | . | . |
| SERVICE/MAINTENANCE | 6590 | 3474 | 1759 | 229 | 33 | 8 | 23 | 946 | 1363 | 673 | 71 | 11 | 3 | 12 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 330 | 40 | 25 | 5 | . | . | . | 170 | 42 | 32 | 9 | . | . | . |
| PROFESSIONALS | 932 | 74 | 45 | 38 | 3 | . | . | 745 | 229 | 62 | 91 | 16 | 7 | . |
| TECHNICIANS | 312 | 26 | 40 | 11 | . | . | . | 171 | 24 | 18 | 3 | . | . | . |
| PROTECTIVE SERVICE | 1760 | 269 | 227 | 49 | 3 | 3 | . | 741 | 414 | 335 | 35 | 3 | . | 4 |
| PARA-PROFESSIONALS | 1008 | 692 | 178 | 64 | . | 4 | 11 | 1490 | 994 | 310 | 92 | 6 | 5 | 12 |
| ADMIN SUPPORT | 2206 | 518 | 320 | 92 | 5 | 4 | 16 | 2525 | 930 | 510 | 135 | 8 | 6 | 20 |
| SKILLED CRAFT | 537 | 73 | 66 | 11 | . | . | . | 200 | 26 | 32 | 4 | . | . | . |
| SERVICE/MAINTENANCE | 2524 | 559 | 582 | 80 | 15 | . | 5 | 1103 | 376 | 287 | 49 | 6 | 5 | 4 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 156 | 33 | 9 | 10 | . | . | . | 92 | 22 | 22 | 5 | . | . | 3 |
| PROFESSIONALS | 863 | 211 | 119 | 121 | 5 | . | . | 955 | 431 | 239 | 143 | 8 | 11 | 3 |
| TECHNICIANS | 194 | 24 | 35 | 10 | . | . | . | 101 | 37 | 15 | 5 | . | 3 | 3 |
| PROTECTIVE SERVICE | 1045 | 304 | 463 | 48 | 3 | . | 6 | 138 | 104 | 79 | 8 | . | . | . |
| PARA-PROFESSIONALS | 80 | 71 | 66 | 9 | . | . | . | 178 | 171 | 56 | 16 | . | . | . |
| ADMIN SUPPORT | 252 | 63 | 56 | 13 | . | . | 3 | 652 | 311 | 191 | 35 | 4 | . | 7 |
| SKILLED CRAFT | 344 | 160 | 78 | 14 | . | . | 10 | 22 | 77 | 13 | . | . | . | . |
| SERVICE/MAINTENANCE | 497 | 171 | 137 | 22 | . | . | 5 | 83 | 57 | 48 | 5 | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW MEXICO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 57,589
REPORTING UNITS: 129

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 948 | 61 | 822 | 21 | 47 | . | . | 686 | 24 | 805 | 23 | 51 | . | 8 |
| PROFESSIONALS | 1952 | 131 | 1937 | 74 | 101 | 17 | 17 | 1769 | 87 | 2594 | 79 | 144 | 11 | 18 |
| TECHNICIANS | 618 | 116 | 1174 | 11 | 69 | 5 | 8 | 338 | 22 | 641 | 12 | 68 | 3 | 3 |
| PROTECTIVE SERVICE | 3093 | 466 | 4526 | 63 | 341 | 22 | 44 | 755 | 55 | 1358 | 16 | 215 | 5 | 13 |
| PARA-PROFESSIONALS | 340 | 73 | 641 | 6 | 37 | 3 | 6 | 619 | 46 | 1303 | 28 | 100 | 5 | 5 |
| ADMIN SUPPORT | 223 | 87 | 627 | 6 | 61 | 3 | 20 | 1272 | 56 | 2623 | 37 | 224 | 7 | 14 |
| SKILLED CRAFT | 754 | 257 | 2274 | 5 | 172 | 4 | 19 | 89 | . | 132 | . | 10 | . | . |
| SERVICE/MAINTENANCE | 717 | 313 | 2300 | 24 | 174 | 24 | 23 | 222 | 13 | 345 | 6 | 78 | . | 5 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 62 | 5 | 64 | . | 3 | . | . | 102 | 4 | 93 | 6 | 5 | . | . |
| PROFESSIONALS | 253 | 12 | 206 | 19 | 13 | . | . | 366 | 15 | 429 | 14 | 22 | . | . |
| TECHNICIANS | 40 | 3 | 61 | . | 14 | . | . | 44 | 3 | 56 | . | 7 | . | . |
| PROTECTIVE SERVICE | 142 | 8 | 219 | 5 | 22 | . | . | 73 | 6 | 89 | . | 14 | . | . |
| PARA-PROFESSIONALS | 173 | 23 | 248 | 3 | 6 | 3 | 5 | 246 | 24 | 413 | 6 | 6 | 3 | 4 |
| ADMIN SUPPORT | 251 | 43 | 385 | 26 | 39 | 5 | 11 | 525 | 41 | 952 | 36 | 100 | 31 | 20 |
| SKILLED CRAFT | 45 | 10 | 162 | . | 17 | . | . | 32 | . | 42 | . | 11 | . | . |
| SERVICE/MAINTENANCE | 372 | 40 | 544 | 15 | 70 | . | 17 | 304 | 17 | 442 | 11 | 57 | . | 19 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 61 | 11 | 50 | . | 5 | . | . | 48 | . | 42 | 5 | . | . | . |
| PROFESSIONALS | 124 | 80 | 166 | 11 | 16 | . | 5 | 207 | 9 | 215 | 8 | 18 | . | 5 |
| TECHNICIANS | 79 | 15 | 156 | . | 11 | . | 3 | 78 | 6 | 157 | 3 | 11 | . | . |
| PROTECTIVE SERVICE | 475 | 69 | 771 | 14 | 77 | 3 | 8 | 165 | 14 | 295 | 5 | 45 | . | 7 |
| PARA-PROFESSIONALS | 25 | 17 | 67 | . | 6 | . | . | 82 | 8 | 155 | 6 | 14 | . | . |
| ADMIN SUPPORT | 36 | 43 | 214 | . | 29 | . | 11 | 233 | 11 | 363 | 7 | 35 | . | 5 |
| SKILLED CRAFT | 84 | 33 | 277 | 3 | 19 | . | . | 27 | . | 37 | . | 6 | . | . |
| SERVICE/MAINTENANCE | 141 | 74 | 394 | 11 | 82 | . | 6 | 41 | 7 | 70 | . | 30 | . | 3 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NEW YORK
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 666,726
REPORTING UNITS: 540

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|-------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 18697 | 3541 | 2922 | 2300 | 75 | 8 | 280 | 7808 | 4389 | 1852 | 1220 | 54 | 6 | 89 |
| PROFESSIONALS | 31783 | 8419 | 4063 | 6997 | 133 | 13 | 198 | 37268 | 20739 | 7370 | 8489 | 247 | 13 | 252 |
| TECHNICIANS | 10152 | 2373 | 1677 | 1066 | 49 | 9 | 84 | 4422 | 3253 | 1253 | 695 | 34 | 7 | 23 |
| PROTECTIVE SERVICE | 61584 | 13005 | 13532 | 4117 | 331 | 23 | 210 | 7785 | 9938 | 4834 | 542 | 156 | 144 | 52 |
| PARA-PROFESSIONALS | 5425 | 4415 | 1453 | 665 | 42 | 6 | 19 | 12548 | 10561 | 3311 | 1094 | 102 | 10 | 49 |
| ADMIN SUPPORT | 6595 | 3718 | 1812 | 1454 | 40 | 9 | 109 | 25832 | 15402 | 5806 | 1595 | 198 | 29 | 216 |
| SKILLED CRAFT | 31780 | 9666 | 4805 | 3605 | 159 | 24 | 635 | 885 | 1095 | 205 | 43 | 9 | . | 35 |
| SERVICE/MAINTENANCE | 21174 | 19284 | 9839 | 1915 | 125 | 20 | 494 | 2659 | 6971 | 2338 | 274 | 47 | 6 | 115 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 813 | 66 | 25 | 39 | . | . | . | 377 | 64 | 21 | 11 | . | . | . |
| PROFESSIONALS | 2761 | 323 | 149 | 243 | 12 | . | 12 | 3344 | 642 | 233 | 379 | 20 | . | 16 |
| TECHNICIANS | 1078 | 104 | 63 | 73 | 6 | . | . | 903 | 200 | 49 | 51 | 4 | . | 4 |
| PROTECTIVE SERVICE | 4547 | 537 | 813 | 202 | 17 | 5 | 13 | 2154 | 1109 | 1081 | 167 | 17 | 4 | 3 |
| PARA-PROFESSIONALS | 3489 | 1061 | 449 | 333 | 23 | . | 63 | 5901 | 2037 | 847 | 452 | 32 | 7 | 44 |
| ADMIN SUPPORT | 1897 | 508 | 263 | 179 | 7 | 5 | 24 | 4675 | 1059 | 500 | 226 | 20 | 8 | 25 |
| SKILLED CRAFT | 2543 | 737 | 522 | 56 | 6 | 7 | 20 | 337 | 139 | 50 | 14 | . | . | 8 |
| SERVICE/MAINTENANCE | 7279 | 2779 | 1136 | 194 | 41 | 12 | 88 | 4414 | 2860 | 966 | 148 | 38 | 7 | 37 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1184 | 391 | 235 | 255 | 4 | . | 29 | 949 | 661 | 276 | 211 | 3 | . | 18 |
| PROFESSIONALS | 3043 | 1162 | 755 | 1348 | 13 | 7 | 70 | 3803 | 2447 | 1103 | 1260 | 23 | 6 | 67 |
| TECHNICIANS | 708 | 230 | 220 | 142 | 6 | . | 9 | 454 | 305 | 140 | 83 | . | . | 13 |
| PROTECTIVE SERVICE | 4019 | 1154 | 1286 | 628 | 24 | 4 | 23 | 863 | 1007 | 645 | 117 | 13 | 3 | 11 |
| PARA-PROFESSIONALS | 903 | 789 | 441 | 324 | 7 | . | 40 | 1491 | 1537 | 768 | 379 | 12 | 4 | 47 |
| ADMIN SUPPORT | 1008 | 454 | 239 | 242 | 12 | . | 26 | 2643 | 1420 | 608 | 229 | 25 | . | 54 |
| SKILLED CRAFT | 2122 | 741 | 475 | 324 | 14 | . | 63 | 67 | 144 | 37 | 6 | . | . | 4 |
| SERVICE/MAINTENANCE | 2130 | 4173 | 1609 | 313 | 38 | 9 | 88 | 853 | 4528 | 1057 | 55 | 38 | 7 | 51 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NORTH CAROLINA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 278,323
REPORTING UNITS: 521

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 4469 | 596 | 43 | 43 | 46 | . | 16 | 3756 | 946 | 106 | 57 | 38 | . | 19 |
| PROFESSIONALS | 15269 | 2951 | 371 | 547 | 123 | 9 | 83 | 25073 | 10252 | 868 | 1005 | 283 | 23 | 210 |
| TECHNICIANS | 8463 | 2300 | 227 | 135 | 102 | 10 | 49 | 6428 | 4050 | 261 | 157 | 84 | 3 | 64 |
| PROTECTIVE SERVICE | 24256 | 6646 | 832 | 262 | 531 | 31 | 129 | 4275 | 4383 | 274 | 52 | 183 | . | 72 |
| PARA-PROFESSIONALS | 2012 | 783 | 96 | 34 | 34 | . | 20 | 5076 | 3515 | 554 | 99 | 111 | . | 63 |
| ADMIN SUPPORT | 2328 | 1111 | 210 | 65 | 49 | . | 33 | 15340 | 7262 | 989 | 205 | 251 | 13 | 125 |
| SKILLED CRAFT | 10416 | 2640 | 240 | 57 | 231 | 9 | 18 | 419 | 128 | 18 | 5 | 10 | . | . |
| SERVICE/MAINTENANCE | 4273 | 3524 | 287 | 90 | 68 | 23 | 39 | 2232 | 2601 | 226 | 73 | 49 | 6 | 44 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 868 | 208 | 15 | 4 | 40 | . | 16 | 479 | 138 | 27 | . | 8 | . | . |
| PROFESSIONALS | 1187 | 285 | 45 | 51 | 9 | 4 | 12 | 5381 | 1061 | 163 | 237 | 20 | 8 | 50 |
| TECHNICIANS | 1202 | 294 | 31 | 14 | 53 | . | 38 | 1560 | 581 | 114 | 42 | 25 | . | 10 |
| PROTECTIVE SERVICE | 2073 | 335 | 39 | 13 | 20 | 4 | 7 | 438 | 180 | 69 | . | . | . | . |
| PARA-PROFESSIONALS | 1685 | 643 | 75 | 29 | 31 | . | 14 | 2264 | 959 | 124 | 69 | 19 | 3 | 53 |
| ADMIN SUPPORT | 2368 | 802 | 76 | 25 | 15 | . | 33 | 5990 | 2421 | 191 | 74 | 34 | 4 | 39 |
| SKILLED CRAFT | 811 | 215 | 22 | 15 | 9 | . | 6 | 374 | 83 | 19 | 12 | 9 | . | . |
| SERVICE/MAINTENANCE | 3302 | 1564 | 88 | 35 | 60 | 64 | 56 | 2755 | 1542 | 140 | 77 | 33 | . | 26 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 311 | 45 | 6 | 3 | . | . | 3 | 207 | 74 | 8 | 3 | . | . | 3 |
| PROFESSIONALS | 1625 | 405 | 65 | 90 | 19 | . | 17 | 4115 | 1803 | 183 | 223 | 40 | 3 | 114 |
| TECHNICIANS | 1038 | 366 | 39 | 36 | 15 | . | 28 | 1254 | 846 | 68 | 31 | 14 | 4 | 29 |
| PROTECTIVE SERVICE | 2834 | 1072 | 158 | 26 | 78 | 9 | 47 | 704 | 881 | 90 | 7 | 25 | . | 32 |
| PARA-PROFESSIONALS | 377 | 190 | 29 | 14 | 6 | . | 14 | 882 | 816 | 101 | 35 | 17 | . | 38 |
| ADMIN SUPPORT | 455 | 252 | 45 | 12 | 5 | . | 13 | 2234 | 1353 | 255 | 42 | 35 | 4 | 48 |
| SKILLED CRAFT | 1186 | 278 | 38 | 6 | 21 | . | 12 | 95 | 33 | 7 | . | 6 | . | . |
| SERVICE/MAINTENANCE | 1142 | 687 | 64 | 13 | 21 | . | 365 | 827 | 586 | 86 | 19 | 11 | . | 32 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: NORTH DAKOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 17,241
REPORTING UNITS: 40

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 603 | 3 | 6 | . | . | . | . | 561 | . | 4 | . | 7 | . | . |
| PROFESSIONALS | 1396 | 23 | 19 | 17 | 15 | . | 3 | 2164 | 15 | 21 | 14 | 24 | . | 6 |
| TECHNICIANS | 604 | 7 | 4 | . | 8 | . | . | 376 | 3 | 7 | . | 5 | . | . |
| PROTECTIVE SERVICE | 1439 | 45 | 24 | 5 | 13 | 3 | 13 | 349 | . | 13 | . | 3 | 4 | . |
| PARA-PROFESSIONALS | 171 | 20 | 11 | . | 4 | . | . | 572 | 10 | 35 | 10 | 18 | . | . |
| ADMIN SUPPORT | 82 | 3 | . | . | 3 | . | . | 1461 | 7 | 21 | 5 | 10 | . | . |
| SKILLED CRAFT | 1055 | 3 | 43 | . | 9 | . | 3 | 67 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 612 | 11 | 32 | . | 10 | 5 | . | 113 | . | . | . | 4 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 39 | . | . | . | . | . | . | 45 | . | . | . | . | . | . |
| PROFESSIONALS | 113 | . | . | 5 | 3 | . | . | 238 | . | . | 3 | 3 | . | . |
| TECHNICIANS | 129 | . | . | . | . | . | . | 74 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 180 | 11 | 5 | . | . | . | 3 | 78 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 77 | 6 | . | . | . | . | . | 190 | 7 | 12 | . | 3 | . | 3 |
| ADMIN SUPPORT | 135 | 3 | . | . | . | . | . | 471 | 4 | 3 | 5 | 5 | . | . |
| SKILLED CRAFT | 63 | . | . | . | . | . | . | 22 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 896 | 20 | 33 | 3 | 16 | . | . | 683 | 3 | 15 | . | 5 | 4 | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 26 | . | . | . | . | . | . | 14 | . | . | . | . | . | . |
| PROFESSIONALS | 95 | 4 | . | . | . | . | . | 173 | 8 | 7 | . | 4 | . | 4 |
| TECHNICIANS | 29 | . | 3 | . | . | . | . | 33 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 197 | 14 | 5 | . | . | . | . | 75 | . | 5 | . | . | . | . |
| PARA-PROFESSIONALS | 38 | 10 | 5 | . | . | . | 3 | 91 | 6 | 5 | 3 | . | . | 4 |
| ADMIN SUPPORT | 19 | . | . | . | . | . | . | 164 | 3 | 7 | . | . | . | . |
| SKILLED CRAFT | 76 | . | 5 | . | 3 | . | . | 8 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 103 | 4 | 6 | . | 4 | . | . | 18 | . | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: OHIO
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 243,178
REPORTING UNITS: 539

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 6614 | 634 | 85 | 65 | 12 | 6 | 9 | 4580 | 777 | 57 | 44 | 7 | 7 | 9 |
| PROFESSIONALS | 16758 | 2494 | 294 | 493 | 42 | 19 | 95 | 23371 | 6561 | 512 | 519 | 44 | 46 | 221 |
| TECHNICIANS | 5693 | 555 | 74 | 79 | 15 | 6 | 5 | 3069 | 682 | 70 | 37 | 14 | 5 | 12 |
| PROTECTIVE SERVICE | 25774 | 3380 | 586 | 135 | 48 | 15 | 24 | 5264 | 1531 | 136 | 25 | 12 | 4 | 11 |
| PARA-PROFESSIONALS | 2862 | 723 | 68 | 51 | 6 | . | 12 | 7978 | 2003 | 213 | 78 | 12 | . | 44 |
| ADMIN SUPPORT | 3099 | 733 | 61 | 27 | 3 | 11 | 22 | 17808 | 3440 | 355 | 90 | 34 | 5 | 65 |
| SKILLED CRAFT | 9741 | 1015 | 163 | 14 | 37 | 5 | 13 | 602 | 109 | 12 | . | . | . | . |
| SERVICE/MAINTENANCE | 8396 | 3710 | 215 | 22 | 18 | 6 | 28 | 2010 | 1582 | 53 | 14 | 7 | 4 | 15 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1121 | 45 | 58 | 7 | . | . | . | 622 | 39 | 35 | . | 3 | . | . |
| PROFESSIONALS | 1609 | 121 | 53 | 18 | 4 | 3 | 47 | 2566 | 235 | 41 | 40 | 3 | 5 | 188 |
| TECHNICIANS | 495 | 45 | 10 | 4 | . | . | . | 787 | 132 | 11 | 3 | . | . | . |
| PROTECTIVE SERVICE | 2508 | 287 | 58 | 7 | . | . | 14 | 998 | 259 | 19 | 4 | . | . | 10 |
| PARA-PROFESSIONALS | 2126 | 385 | 28 | 24 | . | . | 9 | 4103 | 774 | 60 | 65 | 4 | 3 | 17 |
| ADMIN SUPPORT | 1619 | 206 | 26 | 16 | . | . | 9 | 4055 | 460 | 78 | 31 | 3 | 5 | 36 |
| SKILLED CRAFT | 410 | 36 | 9 | 3 | . | . | . | 366 | 16 | 7 | 8 | 3 | . | . |
| SERVICE/MAINTENANCE | 6064 | 685 | 56 | 38 | 8 | 7 | 20 | 4126 | 462 | 52 | 21 | 8 | 6 | 18 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 802 | 123 | 83 | 3 | . | . | . | 320 | 93 | 16 | 3 | . | . | . |
| PROFESSIONALS | 1450 | 397 | 489 | 77 | 5 | 5 | 14 | 2315 | 1045 | 147 | 108 | 4 | 4 | 31 |
| TECHNICIANS | 514 | 197 | 45 | 8 | 3 | . | . | 455 | 347 | 54 | 22 | . | . | 4 |
| PROTECTIVE SERVICE | 3418 | 691 | 228 | 30 | 12 | . | 7 | 835 | 289 | 58 | 9 | . | . | 4 |
| PARA-PROFESSIONALS | 387 | 93 | 40 | 4 | . | . | 11 | 810 | 268 | 29 | 11 | 4 | . | 16 |
| ADMIN SUPPORT | 505 | 215 | 177 | 5 | . | . | 3 | 1726 | 753 | 58 | 13 | . | . | 15 |
| SKILLED CRAFT | 772 | 198 | 32 | . | 7 | . | . | 66 | 16 | 11 | 5 | . | . | . |
| SERVICE/MAINTENANCE | 1243 | 1761 | 118 | . | . | . | 10 | 262 | 373 | 20 | 7 | . | . | 7 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: OKLAHOMA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 80,700
REPORTING UNITS: 146

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1810 | 98 | 59 | 30 | 94 | . | 23 | 1289 | 97 | 44 | 24 | 112 | . | 4 |
| PROFESSIONALS | 6096 | 634 | 177 | 241 | 499 | 10 | 38 | 9939 | 1660 | 422 | 342 | 921 | 8 | 44 |
| TECHNICIANS | 2003 | 137 | 83 | 51 | 145 | . | 21 | 1155 | 166 | 83 | 52 | 128 | . | 9 |
| PROTECTIVE SERVICE | 9098 | 606 | 445 | 85 | 935 | 8 | 128 | 1472 | 185 | 102 | 18 | 170 | . | 20 |
| PARA-PROFESSIONALS | 645 | 157 | 48 | 18 | 65 | . | 7 | 1610 | 427 | 200 | 77 | 186 | 4 | 12 |
| ADMIN SUPPORT | 931 | 123 | 55 | 22 | 72 | 4 | 16 | 5803 | 753 | 381 | 79 | 540 | 7 | 91 |
| SKILLED CRAFT | 2549 | 222 | 144 | 19 | 253 | 10 | 44 | 68 | 11 | 14 | . | 4 | . | 3 |
| SERVICE/MAINTENANCE | 3755 | 595 | 278 | 34 | 453 | 7 | 43 | 736 | 130 | 68 | 43 | 94 | 7 | 6 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 103 | 3 | 10 | . | 5 | . | . | 57 | 7 | . | . | 4 | . | . |
| PROFESSIONALS | 239 | 9 | 22 | 9 | 32 | . | . | 477 | 39 | 22 | 16 | 68 | . | 5 |
| TECHNICIANS | 111 | 18 | 12 | 3 | 11 | . | . | 191 | 25 | 20 | 4 | 47 | . | . |
| PROTECTIVE SERVICE | 330 | 13 | 46 | . | 53 | . | 7 | 180 | 5 | 4 | . | 18 | . | 5 |
| PARA-PROFESSIONALS | 216 | 37 | 18 | 7 | 22 | . | 6 | 486 | 70 | 47 | 10 | 62 | 5 | 6 |
| ADMIN SUPPORT | 472 | 40 | 16 | 17 | 37 | . | 4 | 1131 | 109 | 97 | 41 | 122 | 3 | 24 |
| SKILLED CRAFT | 91 | 14 | 7 | . | 7 | . | . | 53 | 5 | . | . | 4 | . | . |
| SERVICE/MAINTENANCE | 694 | 103 | 76 | 4 | 114 | . | 18 | 523 | 59 | 36 | 4 | 45 | 3 | 14 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 114 | 8 | 4 | . | 8 | . | . | 61 | 8 | 3 | . | 3 | . | . |
| PROFESSIONALS | 567 | 80 | 30 | 27 | 53 | 5 | . | 1343 | 265 | 74 | 55 | 145 | . | 11 |
| TECHNICIANS | 177 | 12 | 11 | 5 | 14 | . | . | 219 | 38 | 26 | 4 | 42 | . | 4 |
| PROTECTIVE SERVICE | 1183 | 122 | 86 | 25 | 135 | . | 21 | 396 | 40 | 33 | 9 | 51 | . | 7 |
| PARA-PROFESSIONALS | 185 | 60 | 21 | 4 | 21 | . | 3 | 486 | 137 | 63 | 22 | 82 | . | 6 |
| ADMIN SUPPORT | 142 | 18 | 17 | 7 | 12 | . | 6 | 830 | 113 | 73 | 15 | 90 | 6 | 15 |
| SKILLED CRAFT | 226 | 15 | 18 | . | 23 | . | 9 | 15 | . | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 648 | 94 | 46 | 9 | 73 | . | 19 | 230 | 38 | 26 | 11 | 34 | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: OREGON
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 103,292
REPORTING UNITS: 184

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3168 | 93 | 118 | 96 | 29 | 12 | 51 | 2597 | 117 | 141 | 115 | 31 | . | 78 |
| PROFESSIONALS | 9372 | 282 | 549 | 498 | 85 | 28 | 246 | 11534 | 327 | 922 | 668 | 151 | 44 | 424 |
| TECHNICIANS | 3397 | 65 | 190 | 120 | 41 | 12 | 73 | 1800 | 47 | 190 | 88 | 24 | 7 | 57 |
| PROTECTIVE SERVICE | 8935 | 229 | 605 | 254 | 97 | 29 | 113 | 1634 | 48 | 132 | 27 | 29 | 13 | 25 |
| PARA-PROFESSIONALS | 1208 | 123 | 197 | 94 | 18 | 6 | 85 | 2940 | 145 | 621 | 170 | 47 | 17 | 192 |
| ADMIN SUPPORT | 1386 | 53 | 165 | 71 | 18 | 8 | 58 | 8305 | 237 | 876 | 312 | 110 | 39 | 281 |
| SKILLED CRAFT | 4525 | 205 | 238 | 114 | 63 | 26 | 111 | 598 | 83 | 36 | 11 | 16 | 4 | 26 |
| SERVICE/MAINTENANCE | 3354 | 133 | 298 | 72 | 54 | 17 | 95 | 954 | 38 | 94 | 35 | 21 | 3 | 42 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 138 | 3 | 4 | 4 | . | . | . | 120 | 4 | 9 | 9 | . | . | 3 |
| PROFESSIONALS | 650 | 17 | 33 | 28 | 4 | . | 4 | 1627 | 26 | 78 | 63 | 15 | . | 42 |
| TECHNICIANS | 239 | 6 | 17 | 7 | . | . | 3 | 330 | 6 | 21 | 15 | 5 | . | 6 |
| PROTECTIVE SERVICE | 550 | 38 | 42 | 12 | 3 | 5 | 3 | 238 | 15 | 42 | 7 | 7 | 3 | . |
| PARA-PROFESSIONALS | 884 | 42 | 112 | 57 | 8 | 7 | 22 | 1698 | 61 | 201 | 112 | 19 | 11 | 29 |
| ADMIN SUPPORT | 424 | 24 | 51 | 19 | 3 | . | 8 | 1796 | 38 | 160 | 67 | 19 | 12 | 28 |
| SKILLED CRAFT | 102 | . | 3 | . | . | . | . | 59 | . | 6 | . | . | . | 4 |
| SERVICE/MAINTENANCE | 1139 | 42 | 119 | 68 | 16 | 6 | 29 | 1086 | 49 | 98 | 57 | 14 | 4 | 29 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 261 | 20 | 10 | 7 | . | . | 7 | 219 | 13 | 13 | 15 | 4 | . | 11 |
| PROFESSIONALS | 1012 | 38 | 89 | 73 | 15 | 7 | 54 | 1449 | 53 | 128 | 85 | 11 | 9 | 90 |
| TECHNICIANS | 404 | 9 | 37 | 13 | 8 | . | 14 | 276 | 8 | 31 | 21 | 4 | . | 17 |
| PROTECTIVE SERVICE | 942 | 24 | 88 | 23 | 9 | 3 | 31 | 223 | 5 | 13 | 4 | . | . | 4 |
| PARA-PROFESSIONALS | 323 | 25 | 39 | 9 | 3 | 6 | 26 | 540 | 31 | 83 | 31 | 11 | 7 | 56 |
| ADMIN SUPPORT | 303 | 24 | 48 | 12 | . | 3 | 38 | 1248 | 48 | 188 | 50 | 11 | 9 | 79 |
| SKILLED CRAFT | 460 | 31 | 29 | 12 | 7 | 3 | 23 | 87 | 11 | . | 4 | 3 | . | 6 |
| SERVICE/MAINTENANCE | 609 | 23 | 62 | 11 | 11 | 3 | 31 | 185 | 8 | 15 | 4 | 6 | . | 15 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: PENNSYLVANIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 229,267
REPORTING UNITS: 366

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 8802 | 867 | 181 | 112 | 8 | 6 | 13 | 6366 | 890 | 147 | 99 | 9 | 4 | 10 |
| PROFESSIONALS | 15609 | 2015 | 438 | 571 | 32 | 18 | 235 | 18220 | 4390 | 869 | 543 | 48 | 26 | 132 |
| TECHNICIANS | 4588 | 935 | 169 | 107 | 8 | 4 | 23 | 2883 | 692 | 112 | 70 | 13 | . | 9 |
| PROTECTIVE SERVICE | 26816 | 4105 | 1437 | 327 | 50 | 13 | 79 | 3995 | 2188 | 417 | 36 | 12 | 3 | 29 |
| PARA-PROFESSIONALS | 2159 | 546 | 85 | 45 | 7 | . | 17 | 3434 | 1586 | 244 | 51 | 6 | 4 | 36 |
| ADMIN SUPPORT | 5275 | 1042 | 207 | 120 | 11 | 6 | 191 | 17849 | 4271 | 841 | 282 | 21 | 15 | 97 |
| SKILLED CRAFT | 9040 | 1503 | 273 | 143 | 20 | 5 | 18 | 337 | 75 | 7 | 4 | . | . | . |
| SERVICE/MAINTENANCE | 11805 | 6166 | 420 | 84 | 21 | 8 | 33 | 4055 | 2246 | 186 | 43 | 8 | . | 14 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1024 | 30 | 15 | 16 | 3 | . | 36 | 724 | 44 | 14 | 7 | . | . | 3 |
| PROFESSIONALS | 764 | 34 | 10 | 11 | . | . | 4 | 702 | 93 | 26 | 13 | . | . | 17 |
| TECHNICIANS | 903 | 49 | 10 | 11 | . | . | 4 | 463 | 104 | 21 | 19 | . | . | . |
| PROTECTIVE SERVICE | 1692 | 243 | 73 | 12 | . | . | 361 | 1081 | 134 | 72 | . | . | 3 | 8 |
| PARA-PROFESSIONALS | 1355 | 257 | 43 | 48 | 4 | . | 3 | 1464 | 385 | 94 | 44 | 7 | . | 13 |
| ADMIN SUPPORT | 2137 | 454 | 67 | 40 | 3 | 4 | 42 | 3053 | 915 | 146 | 82 | 12 | . | 31 |
| SKILLED CRAFT | 212 | 33 | 4 | . | . | . | . | 88 | 12 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 3319 | 993 | 148 | 42 | 6 | 5 | 27 | 1838 | 505 | 91 | 29 | 6 | 6 | 25 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 484 | 54 | 16 | 9 | . | . | 10 | 381 | 44 | 12 | 9 | . | . | 3 |
| PROFESSIONALS | 1364 | 174 | 64 | 69 | . | . | 27 | 2184 | 483 | 166 | 88 | 7 | 3 | 64 |
| TECHNICIANS | 265 | 57 | 10 | 12 | . | . | 7 | 334 | 80 | 15 | 11 | . | . | 6 |
| PROTECTIVE SERVICE | 2219 | 315 | 182 | 34 | 5 | . | 23 | 525 | 148 | 66 | 4 | . | . | 8 |
| PARA-PROFESSIONALS | 254 | 120 | 10 | 16 | . | . | 4 | 429 | 460 | 52 | 11 | 3 | 3 | 10 |
| ADMIN SUPPORT | 533 | 89 | 17 | 22 | . | . | 6 | 1618 | 352 | 136 | 19 | 6 | 3 | 33 |
| SKILLED CRAFT | 548 | 64 | 19 | 10 | . | . | 3 | 38 | 9 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1139 | 623 | 89 | 18 | 5 | . | 12 | 375 | 271 | 52 | 7 | . | . | 9 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: RHODE ISLAND
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 20,004
REPORTING UNITS: 49

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 710 | 26 | 12 | 5 | . | . | . | 528 | 31 | 24 | 11 | . | . | . |
| PROFESSIONALS | 1552 | 104 | 61 | 30 | 4 | . | . | 1914 | 154 | 159 | 55 | 6 | . | . |
| TECHNICIANS | 661 | 31 | 18 | 8 | . | . | . | 215 | 12 | 13 | 8 | . | . | . |
| PROTECTIVE SERVICE | 2845 | 143 | 91 | 22 | 10 | . | 3 | 258 | 35 | 25 | . | . | . | . |
| PARA-PROFESSIONALS | 347 | 114 | 26 | 3 | 5 | . | . | 733 | 201 | 98 | 25 | 6 | . | . |
| ADMIN SUPPORT | 206 | 9 | 12 | . | . | . | . | 955 | 76 | 99 | 11 | 3 | . | . |
| SKILLED CRAFT | 664 | 20 | 22 | 6 | 4 | . | . | 27 | 3 | 3 | . | . | . | . |
| SERVICE/MAINTENANCE | 1206 | 141 | 94 | 7 | 4 | . | . | 298 | 25 | 39 | 4 | 3 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 160 | 3 | 3 | . | . | . | . | 59 | 4 | 10 | . | . | . | . |
| PROFESSIONALS | 101 | 9 | 4 | 4 | . | . | . | 96 | 8 | . | 3 | . | . | . |
| TECHNICIANS | 85 | 5 | 3 | . | . | . | . | 73 | 3 | 3 | . | . | . | . |
| PROTECTIVE SERVICE | 111 | . | 3 | . | . | . | . | 57 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 253 | 8 | 6 | . | . | . | 6 | 326 | . | 9 | . | . | . | . |
| ADMIN SUPPORT | 195 | 7 | 14 | . | . | . | . | 452 | 6 | 16 | . | . | . | . |
| SKILLED CRAFT | 42 | . | . | . | . | . | . | 19 | . | . | 3 | . | . | . |
| SERVICE/MAINTENANCE | 189 | 12 | 4 | 7 | 5 | . | 3 | 68 | . | . | . | . | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 92 | 3 | 3 | . | . | . | . | 82 | 7 | . | . | . | . | . |
| PROFESSIONALS | 190 | 22 | 14 | 9 | . | . | . | 295 | 30 | 20 | 9 | . | . | . |
| TECHNICIANS | 59 | 11 | 3 | . | . | . | . | 33 | 3 | . | 3 | . | . | . |
| PROTECTIVE SERVICE | 238 | 19 | 17 | . | . | . | . | 34 | 5 | 6 | . | . | . | . |
| PARA-PROFESSIONALS | 51 | 8 | 5 | . | . | . | . | 94 | 25 | 13 | . | . | . | . |
| ADMIN SUPPORT | 37 | 6 | . | . | . | . | . | 113 | 18 | 27 | . | . | . | . |
| SKILLED CRAFT | 62 | 8 | 8 | . | . | . | . | 13 | . | 3 | . | . | . | . |
| SERVICE/MAINTENANCE | 307 | 22 | 13 | 3 | . | . | . | 136 | . | 6 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: SOUTH CAROLINA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 118,567
REPORTING UNITS: 259

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2340 | 442 | 108 | 26 | 27 | . | 13 | 1305 | 556 | 54 | 15 | . | . | 3 |
| PROFESSIONALS | 7448 | 1788 | 233 | 109 | 52 | 3 | 17 | 10578 | 6035 | 239 | 241 | 41 | 6 | 35 |
| TECHNICIANS | 3552 | 795 | 257 | 45 | 48 | 3 | 12 | 1975 | 1241 | 187 | 54 | 7 | 3 | 9 |
| PROTECTIVE SERVICE | 9969 | 3036 | 564 | 114 | 82 | 7 | 44 | 1783 | 2601 | 240 | 11 | 12 | . | 10 |
| PARA-PROFESSIONALS | 719 | 491 | 58 | 10 | 16 | 4 | 8 | 2331 | 2676 | 93 | 42 | 14 | 6 | 13 |
| ADMIN SUPPORT | 734 | 364 | 281 | 13 | 207 | . | 54 | 5449 | 3667 | 156 | 80 | 14 | 7 | 29 |
| SKILLED CRAFT | 4929 | 2208 | 209 | 28 | 29 | . | 8 | 196 | 178 | 100 | . | . | . | . |
| SERVICE/MAINTENANCE | 2100 | 1880 | 231 | 40 | 24 | . | 12 | 465 | 655 | 177 | 14 | 6 | . | 9 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 192 | 51 | 9 | . | . | . | . | 98 | 44 | 3 | . | . | . | . |
| PROFESSIONALS | 289 | 38 | 10 | 3 | . | . | . | 553 | 87 | 14 | 11 | . | . | 7 |
| TECHNICIANS | 274 | 59 | 23 | . | 4 | . | 3 | 243 | 77 | 16 | 4 | . | . | . |
| PROTECTIVE SERVICE | 1359 | 295 | 32 | 4 | 4 | . | 4 | 1101 | 378 | 25 | 3 | . | . | 4 |
| PARA-PROFESSIONALS | 421 | 165 | 44 | 5 | 5 | . | 3 | 755 | 332 | 36 | 10 | . | . | 13 |
| ADMIN SUPPORT | 1255 | 460 | 169 | . | 84 | . | 38 | 2324 | 1290 | 69 | 16 | 4 | . | 27 |
| SKILLED CRAFT | 264 | 64 | 8 | . | . | . | 4 | 178 | 41 | . | 4 | . | . | . |
| SERVICE/MAINTENANCE | 935 | 524 | 46 | 4 | 7 | . | 6 | 360 | 375 | 37 | . | . | . | 16 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 168 | 30 | 4 | . | . | . | . | 81 | 35 | 9 | . | . | . | . |
| PROFESSIONALS | 816 | 269 | 31 | 36 | 4 | . | 4 | 1330 | 820 | 60 | 27 | 3 | . | 10 |
| TECHNICIANS | 431 | 87 | 41 | 8 | 4 | . | 6 | 393 | 213 | 37 | 11 | . | . | 3 |
| PROTECTIVE SERVICE | 1600 | 636 | 116 | 14 | 13 | . | 10 | 364 | 648 | 47 | 11 | . | . | 3 |
| PARA-PROFESSIONALS | 163 | 108 | 8 | . | . | . | . | 407 | 695 | 21 | 10 | . | . | . |
| ADMIN SUPPORT | 133 | 61 | 30 | . | 23 | . | 5 | 716 | 437 | 44 | 9 | 4 | . | 7 |
| SKILLED CRAFT | 638 | 333 | 30 | . | 5 | . | . | 31 | 33 | 12 | . | . | . | . |
| SERVICE/MAINTENANCE | 367 | 260 | 50 | 6 | 8 | . | . | 93 | 132 | 57 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: SOUTH DAKOTA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 22,974
REPORTING UNITS: 41

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 535 | 4 | . | . | 4 | 3 | . | 372 | . | . | . | 4 | . | . |
| PROFESSIONALS | 2346 | 22 | 6 | 17 | 21 | 12 | . | 3317 | 15 | 8 | 36 | 88 | 15 | 3 |
| TECHNICIANS | 835 | 5 | . | 5 | 4 | 4 | 5 | 220 | . | . | 3 | . | 3 | . |
| PROTECTIVE SERVICE | 2189 | 47 | 20 | 25 | 34 | 20 | 15 | 471 | 10 | 8 | 4 | 13 | 7 | . |
| PARA-PROFESSIONALS | 354 | 6 | . | . | 5 | 3 | . | 907 | 13 | . | 4 | 18 | 6 | . |
| ADMIN SUPPORT | 165 | 4 | 3 | 3 | 7 | . | . | 1400 | 4 | 9 | 7 | 28 | 3 | 3 |
| SKILLED CRAFT | 978 | 5 | 6 | . | 14 | . | . | 430 | . | . | 9 | 36 | . | . |
| SERVICE/MAINTENANCE | 1289 | 6 | 7 | 6 | 18 | . | 8 | 127 | . | . | 3 | 10 | 4 | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 20 | . | . | . | . | . | . | 6 | . | . | . | . | . | . |
| PROFESSIONALS | 10 | . | . | . | . | . | . | 55 | 4 | . | . | . | . | . |
| TECHNICIANS | 41 | . | . | . | . | . | . | 29 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 129 | . | 3 | . | . | . | . | 54 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 476 | 9 | 10 | 7 | . | . | . | 776 | 5 | 6 | 6 | 6 | . | 10 |
| ADMIN SUPPORT | 55 | 3 | . | . | . | . | . | 231 | . | . | . | . | . | . |
| SKILLED CRAFT | 107 | 5 | . | . | . | . | . | 117 | . | . | 3 | . | . | . |
| SERVICE/MAINTENANCE | 1251 | 15 | 19 | 10 | 42 | . | 15 | 787 | . | 11 | 8 | 32 | . | 7 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 18 | . | . | . | . | . | . | 15 | . | . | . | . | . | . |
| PROFESSIONALS | 169 | 6 | . | . | 5 | . | . | 328 | 8 | 4 | 4 | 11 | 3 | . |
| TECHNICIANS | 88 | . | . | . | 3 | . | . | 31 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 274 | 9 | 5 | 5 | 9 | 5 | 3 | 97 | 5 | . | 3 | 5 | . | . |
| PARA-PROFESSIONALS | 37 | 4 | . | 3 | . | . | . | 98 | . | . | . | 5 | 3 | . |
| ADMIN SUPPORT | 26 | 3 | . | . | . | . | . | 209 | 3 | . | . | 11 | . | . |
| SKILLED CRAFT | 98 | . | . | 6 | . | . | . | 29 | . | . | . | 3 | . | . |
| SERVICE/MAINTENANCE | 146 | . | . | . | . | . | . | 11 | . | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: TENNESSEE
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 136,080
REPORTING UNITS: 273

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 3825 | 424 | 26 | 38 | 8 | . | 7 | 2621 | 697 | 35 | 33 | 5 | . | 6 |
| PROFESSIONALS | 9969 | 1717 | 176 | 184 | 23 | . | 108 | 12819 | 5011 | 239 | 280 | 42 | 7 | 38 |
| TECHNICIANS | 5576 | 669 | 52 | 31 | 18 | . | 35 | 1928 | 667 | 22 | 13 | 5 | . | 4 |
| PROTECTIVE SERVICE | 15280 | 2324 | 317 | 79 | 39 | 14 | 112 | 2816 | 1488 | 190 | 10 | 12 | 5 | 10 |
| PARA-PROFESSIONALS | 1318 | 99 | 16 | 11 | 3 | . | 3 | 1648 | 342 | 45 | 7 | . | . | 6 |
| ADMIN SUPPORT | 1878 | 477 | 82 | 19 | 5 | . | 5 | 9787 | 2840 | 204 | 63 | 13 | 5 | 27 |
| SKILLED CRAFT | 5297 | 558 | 40 | 11 | 7 | 3 | 6 | 126 | 26 | . | . | . | . | . |
| SERVICE/MAINTENANCE | 4961 | 1413 | 57 | 26 | 13 | 4 | 18 | 903 | 537 | 25 | 30 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 239 | 12 | . | . | . | . | . | 124 | 19 | . | . | . | . | . |
| PROFESSIONALS | 516 | 107 | 9 | 9 | . | . | 9 | 1182 | 200 | 21 | 23 | 3 | . | 6 |
| TECHNICIANS | 276 | 23 | 5 | . | . | . | . | 285 | 42 | 8 | 3 | . | . | . |
| PROTECTIVE SERVICE | 922 | 109 | 13 | . | . | . | . | 379 | 164 | 4 | . | . | . | . |
| PARA-PROFESSIONALS | 1126 | 298 | 25 | 16 | . | . | 8 | 1444 | 392 | 37 | 25 | . | . | 9 |
| ADMIN SUPPORT | 818 | 227 | 10 | 6 | . | . | 5 | 1765 | 363 | 48 | 18 | . | . | 3 |
| SKILLED CRAFT | 210 | 31 | . | . | . | . | . | 81 | 10 | 5 | . | . | . | . |
| SERVICE/MAINTENANCE | 2724 | 534 | 23 | 12 | 6 | . | 7 | 1400 | 291 | 27 | 5 | . | 3 | 5 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 266 | 33 | 5 | 3 | . | . | 3 | 208 | 61 | 3 | 4 | . | . | . |
| PROFESSIONALS | 1153 | 269 | 35 | 31 | . | . | 6 | 1909 | 796 | 60 | 61 | 3 | 5 | 10 |
| TECHNICIANS | 786 | 109 | 15 | 6 | . | . | 7 | 379 | 151 | 6 | 4 | . | . | . |
| PROTECTIVE SERVICE | 2434 | 514 | 70 | 9 | 12 | 3 | 19 | 620 | 435 | 24 | . | . | . | 3 |
| PARA-PROFESSIONALS | 256 | 46 | 6 | 6 | . | . | 8 | 399 | 91 | 22 | 6 | 3 | . | 3 |
| ADMIN SUPPORT | 394 | 114 | 11 | 5 | . | . | 36 | 1290 | 392 | 52 | 15 | 5 | . | 5 |
| SKILLED CRAFT | 430 | 45 | 3 | . | . | . | . | 32 | 13 | . | 7 | . | . | . |
| SERVICE/MAINTENANCE | 1012 | 365 | 19 | 14 | . | . | 4 | 414 | 193 | 9 | 4 | . | . | 4 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: TEXAS
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 577,954
REPORTING UNITS: 1034

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|-------|-------|--------------------|-------|------|-------|-------|-------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 8784 | 1311 | 2438 | 292 | 39 | 12 | 54 | 5925 | 1433 | 2075 | 244 | 270 | 5 | 133 |
| PROFESSIONALS | 26256 | 5679 | 9664 | 2607 | 197 | 33 | 294 | 29197 | 12323 | 14924 | 3534 | 278 | 63 | 615 |
| TECHNICIANS | 11002 | 2585 | 5659 | 757 | 119 | 27 | 111 | 6388 | 3875 | 5482 | 577 | 99 | 17 | 167 |
| PROTECTIVE SERVICE | 48989 | 14143 | 25242 | 1359 | 413 | 85 | 278 | 12444 | 11273 | 8227 | 449 | 208 | 15 | 87 |
| PARA-PROFESSIONALS | 4195 | 2431 | 3028 | 246 | 48 | 5 | 61 | 6938 | 6356 | 7373 | 449 | 94 | 15 | 141 |
| ADMIN SUPPORT | 3652 | 1600 | 4084 | 308 | 49 | 14 | 69 | 23948 | 9577 | 20705 | 772 | 179 | 32 | 277 |
| SKILLED CRAFT | 13618 | 3921 | 9978 | 391 | 113 | 37 | 92 | 673 | 331 | 370 | 21 | 4 | . | 7 |
| SERVICE/MAINTENANCE | 8743 | 6375 | 12114 | 436 | 100 | 30 | 73 | 2077 | 2935 | 3313 | 131 | 50 | . | 56 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 529 | 85 | 111 | 3 | 4 | . | . | 600 | 45 | 136 | 4 | 15 | . | 6 |
| PROFESSIONALS | 1532 | 202 | 342 | 202 | 13 | . | 14 | 2669 | 475 | 675 | 305 | 25 | 6 | 51 |
| TECHNICIANS | 855 | 99 | 311 | 54 | 4 | . | 32 | 759 | 150 | 335 | 59 | 11 | 4 | 29 |
| PROTECTIVE SERVICE | 1968 | 468 | 717 | 45 | 13 | . | 15 | 881 | 351 | 311 | 17 | 13 | . | . |
| PARA-PROFESSIONALS | 3009 | 983 | 1236 | 205 | 21 | 6 | 37 | 4175 | 1478 | 2220 | 221 | 39 | 9 | 58 |
| ADMIN SUPPORT | 3238 | 1024 | 1218 | 142 | 18 | 18 | 22 | 7567 | 2379 | 2963 | 208 | 47 | 8 | 40 |
| SKILLED CRAFT | 572 | 124 | 295 | 7 | 3 | . | 5 | 229 | 57 | 179 | 6 | . | . | 4 |
| SERVICE/MAINTENANCE | 2827 | 1016 | 1899 | 91 | 13 | 8 | 45 | 2349 | 793 | 1697 | 95 | 16 | 3 | 50 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 631 | 80 | 166 | 28 | . | . | 4 | 439 | 91 | 181 | 26 | 28 | . | 23 |
| PROFESSIONALS | 2260 | 652 | 933 | 338 | 25 | 8 | 79 | 3353 | 1474 | 1646 | 427 | 45 | 10 | 144 |
| TECHNICIANS | 1141 | 328 | 727 | 87 | 10 | 5 | 24 | 997 | 657 | 861 | 68 | 28 | 9 | 39 |
| PROTECTIVE SERVICE | 6166 | 2589 | 3396 | 208 | 40 | 8 | 63 | 2406 | 2340 | 1481 | 57 | 42 | 3 | 34 |
| PARA-PROFESSIONALS | 1139 | 887 | 923 | 74 | 27 | . | 13 | 1638 | 1845 | 1708 | 121 | 41 | 5 | 32 |
| ADMIN SUPPORT | 702 | 295 | 673 | 37 | 10 | . | 22 | 3234 | 1369 | 2871 | 176 | 32 | 7 | 86 |
| SKILLED CRAFT | 1601 | 554 | 1183 | 31 | 14 | 3 | 18 | 86 | 39 | 61 | . | . | . | . |
| SERVICE/MAINTENANCE | 1929 | 1403 | 1993 | 83 | 40 | 10 | 25 | 659 | 738 | 610 | 22 | 22 | . | 25 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: UTAH
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 53,817
REPORTING UNITS: 107

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1604 | 8 | 41 | 19 | . | 4 | 8 | 641 | 3 | 28 | 30 | . | 4 | . |
| PROFESSIONALS | 5289 | 79 | 244 | 161 | 22 | 40 | 26 | 5018 | 69 | 449 | 215 | 45 | 32 | 31 |
| TECHNICIANS | 2546 | 15 | 112 | 30 | 16 | 19 | 8 | 918 | 6 | 99 | 23 | 7 | 5 | 8 |
| PROTECTIVE SERVICE | 6234 | 48 | 304 | 80 | 32 | 58 | 29 | 807 | 6 | 82 | 12 | 8 | 7 | 9 |
| PARA-PROFESSIONALS | 515 | 19 | 35 | 16 | 9 | 42 | 6 | 1085 | 25 | 134 | 22 | 11 | 20 | 15 |
| ADMIN SUPPORT | 403 | 7 | 51 | 17 | 5 | 6 | 22 | 3209 | 24 | 383 | 80 | 45 | 36 | 17 |
| SKILLED CRAFT | 2326 | 26 | 172 | 13 | 32 | 19 | 15 | 61 | . | 4 | . | . | . | . |
| SERVICE/MAINTENANCE | 1656 | 24 | 189 | 21 | 18 | 17 | 12 | 322 | 9 | 70 | 9 | 11 | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 58 | . | 6 | . | . | . | . | 25 | . | . | . | . | . | . |
| PROFESSIONALS | 127 | 3 | 3 | . | . | . | . | 399 | . | 16 | 8 | . | . | . |
| TECHNICIANS | 106 | . | . | . | . | . | . | 71 | . | 4 | . | . | . | . |
| PROTECTIVE SERVICE | 705 | . | 27 | 6 | 5 | 4 | . | 284 | 3 | 15 | 4 | 3 | . | . |
| PARA-PROFESSIONALS | 1104 | 24 | 43 | 20 | 3 | 12 | 8 | 1566 | 19 | 83 | 14 | 12 | 19 | 11 |
| ADMIN SUPPORT | 350 | 7 | 24 | 6 | 3 | . | . | 1243 | 6 | 73 | 16 | 6 | 10 | 6 |
| SKILLED CRAFT | 256 | . | 11 | . | 3 | . | . | 112 | . | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 2568 | 36 | 176 | 38 | 14 | 15 | 15 | 2246 | 15 | 105 | 21 | 10 | 11 | 5 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 117 | 7 | 5 | . | . | . | 3 | 36 | . | . | 4 | . | . | . |
| PROFESSIONALS | 385 | 8 | 24 | 14 | . | 4 | 5 | 413 | 17 | 64 | 17 | 3 | 6 | 11 |
| TECHNICIANS | 260 | . | 14 | . | 5 | . | 7 | 107 | . | 16 | . | 3 | . | 3 |
| PROTECTIVE SERVICE | 626 | 10 | 43 | 12 | . | 7 | 3 | 84 | . | 13 | . | . | 3 | 3 |
| PARA-PROFESSIONALS | 238 | 12 | 19 | 7 | 7 | 40 | 6 | 327 | 18 | 60 | 6 | . | 28 | 14 |
| ADMIN SUPPORT | 83 | . | 11 | . | . | . | . | 394 | 6 | 63 | 9 | 4 | 7 | 6 |
| SKILLED CRAFT | 177 | . | 15 | . | . | . | 3 | 13 | . | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 365 | 11 | 50 | 8 | 3 | 11 | 7 | 160 | 3 | 23 | 5 | 5 | . | 3 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: VERMONT
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 13,592
REPORTING UNITS: 19

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 396 | 3 | . | . | . | . | . | 376 | . | . | 4 | . | . | . |
| PROFESSIONALS | 1986 | 15 | 18 | 17 | 3 | . | . | 2641 | 17 | 27 | 33 | 11 | . | 11 |
| TECHNICIANS | 325 | 6 | . | 5 | . | . | . | 247 | . | 3 | . | 3 | . | . |
| PROTECTIVE SERVICE | 1073 | 19 | 19 | 9 | 6 | . | 3 | 208 | 6 | 5 | . | . | . | . |
| PARA-PROFESSIONALS | 169 | 6 | 3 | . | . | . | . | 536 | 7 | 7 | 7 | 3 | . | 6 |
| ADMIN SUPPORT | 126 | . | . | 3 | . | . | . | 575 | 4 | 10 | 4 | 3 | . | . |
| SKILLED CRAFT | 585 | . | . | . | 9 | . | 3 | 19 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 260 | 10 | 4 | 21 | . | . | . | 82 | . | . | 5 | . | . | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 25 | . | . | . | . | . | . | 30 | . | . | . | . | . | . |
| PROFESSIONALS | 156 | 3 | . | . | . | . | 4 | 329 | . | 3 | . | . | . | . |
| TECHNICIANS | 165 | 4 | 4 | . | . | . | . | 113 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 201 | 4 | 3 | . | . | . | . | 38 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 34 | 4 | 4 | . | . | . | . | 127 | 3 | 4 | 4 | . | . | . |
| ADMIN SUPPORT | 170 | 10 | 6 | 3 | . | . | . | 283 | 4 | 6 | 9 | 4 | . | . |
| SKILLED CRAFT | 32 | . | . | . | . | . | . | . | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 325 | 14 | 3 | 4 | . | . | 7 | 226 | . | . | . | . | . | . |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 30 | . | . | . | . | . | . | 26 | . | . | . | . | . | . |
| PROFESSIONALS | 152 | . | . | 4 | . | . | . | 294 | 5 | 6 | 6 | . | . | 3 |
| TECHNICIANS | 49 | . | . | . | . | . | . | 39 | . | 3 | . | . | . | . |
| PROTECTIVE SERVICE | 194 | 9 | 4 | 3 | . | . | . | 42 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 22 | . | . | . | . | . | . | 69 | . | 3 | . | . | . | . |
| ADMIN SUPPORT | 18 | . | . | . | . | . | . | 94 | . | . | . | . | . | . |
| SKILLED CRAFT | 46 | . | . | . | . | . | . | 3 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 29 | . | . | . | . | . | . | 16 | . | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: VIRGINIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 215,752
REPORTING UNITS: 388

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 4931 | 687 | 90 | 207 | 20 | 3 | 13 | 3327 | 943 | 91 | 76 | 24 | 4 | 12 |
| PROFESSIONALS | 12039 | 2870 | 424 | 674 | 74 | 23 | 53 | 15040 | 7792 | 1034 | 854 | 75 | 27 | 73 |
| TECHNICIANS | 5095 | 1209 | 213 | 177 | 31 | 17 | 25 | 2453 | 1484 | 193 | 172 | 9 | 9 | 15 |
| PROTECTIVE SERVICE | 20744 | 5011 | 997 | 475 | 74 | 41 | 114 | 3629 | 3082 | 279 | 60 | 16 | 6 | 23 |
| PARA-PROFESSIONALS | 1333 | 856 | 92 | 67 | 4 | 3 | 11 | 4456 | 4263 | 411 | 228 | 30 | 8 | 28 |
| ADMIN SUPPORT | 1256 | 478 | 147 | 99 | 60 | 8 | 12 | 9390 | 4166 | 705 | 371 | 32 | 25 | 42 |
| SKILLED CRAFT | 8065 | 2499 | 310 | 194 | 36 | 21 | 23 | 259 | 133 | 157 | 9 | . | . | . |
| SERVICE/MAINTENANCE | 3321 | 2559 | 265 | 125 | 25 | 13 | 19 | 836 | 1247 | 201 | 20 | 6 | . | 9 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 596 | 80 | 8 | 15 | 3 | . | 11 | 306 | 77 | 4 | 15 | . | . | 3 |
| PROFESSIONALS | 1303 | 319 | 64 | 57 | 18 | . | 13 | 2156 | 651 | 153 | 133 | 13 | 5 | 29 |
| TECHNICIANS | 637 | 187 | 33 | 22 | . | . | 5 | 538 | 292 | 35 | 44 | 8 | 5 | 10 |
| PROTECTIVE SERVICE | 1298 | 213 | 31 | 11 | 3 | . | 7 | 549 | 133 | 38 | 22 | 4 | . | 12 |
| PARA-PROFESSIONALS | 1431 | 944 | 108 | 65 | 8 | 3 | 34 | 3144 | 2119 | 260 | 218 | 21 | 10 | 79 |
| ADMIN SUPPORT | 2365 | 774 | 126 | 266 | 21 | 8 | 29 | 4419 | 1764 | 252 | 262 | 20 | 9 | 53 |
| SKILLED CRAFT | 682 | 113 | 18 | 6 | 4 | . | . | 463 | 65 | 11 | 8 | . | . | . |
| SERVICE/MAINTENANCE | 5019 | 1497 | 305 | 304 | 37 | 4 | 87 | 4248 | 1802 | 327 | 328 | 10 | 5 | 54 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 344 | 73 | 12 | 13 | 4 | . | . | 227 | 76 | 4 | 14 | . | . | 3 |
| PROFESSIONALS | 1016 | 317 | 53 | 89 | 6 | . | 10 | 1922 | 1058 | 156 | 151 | 12 | 6 | 35 |
| TECHNICIANS | 581 | 140 | 63 | 42 | 6 | . | 6 | 854 | 349 | 67 | 81 | 8 | . | 6 |
| PROTECTIVE SERVICE | 2260 | 774 | 161 | 62 | 6 | 8 | 29 | 619 | 656 | 69 | 15 | 6 | . | 10 |
| PARA-PROFESSIONALS | 1053 | 722 | 166 | 104 | 27 | 3 | 29 | 1670 | 1741 | 225 | 153 | 70 | 4 | 47 |
| ADMIN SUPPORT | 396 | 122 | 43 | 35 | 12 | . | 6 | 1392 | 640 | 140 | 76 | 11 | 4 | 16 |
| SKILLED CRAFT | 785 | 253 | 44 | 16 | . | 3 | 11 | 40 | 19 | 10 | . | . | . | . |
| SERVICE/MAINTENANCE | 789 | 554 | 113 | 39 | 4 | . | 53 | 468 | 508 | 117 | 25 | 3 | . | 36 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: WASHINGTON
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 187,738
REPORTING UNITS: 308

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 6026 | 295 | 250 | 320 | 54 | 27 | 87 | 5007 | 217 | 247 | 289 | 81 | 25 | 119 |
| PROFESSIONALS | 17764 | 1068 | 1097 | 1966 | 153 | 90 | 381 | 20650 | 1334 | 1516 | 2419 | 289 | 156 | 613 |
| TECHNICIANS | 5504 | 350 | 324 | 390 | 64 | 51 | 122 | 4117 | 283 | 330 | 400 | 58 | 39 | 84 |
| PROTECTIVE SERVICE | 13747 | 812 | 1125 | 595 | 192 | 104 | 258 | 2258 | 175 | 195 | 86 | 39 | 23 | 79 |
| PARA-PROFESSIONALS | 1832 | 330 | 194 | 209 | 39 | 26 | 50 | 4721 | 511 | 628 | 502 | 77 | 52 | 185 |
| ADMIN SUPPORT | 1498 | 177 | 166 | 252 | 13 | 15 | 38 | 10493 | 687 | 959 | 944 | 150 | 111 | 223 |
| SKILLED CRAFT | 8831 | 370 | 403 | 413 | 153 | 88 | 140 | 503 | 29 | 30 | 22 | 13 | 7 | 14 |
| SERVICE/MAINTENANCE | 6987 | 1201 | 627 | 770 | 138 | 141 | 124 | 2045 | 349 | 196 | 214 | 62 | 49 | 52 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 256 | 10 | 4 | 6 | . | . | . | 283 | 6 | 9 | 16 | . | . | . |
| PROFESSIONALS | 1197 | 95 | 55 | 138 | 11 | 8 | 20 | 3849 | 129 | 155 | 420 | 30 | 19 | 73 |
| TECHNICIANS | 759 | 56 | 41 | 50 | 4 | 11 | 27 | 1062 | 63 | 63 | 105 | 8 | 8 | 20 |
| PROTECTIVE SERVICE | 451 | 41 | 28 | 10 | . | 8 | 10 | 201 | 8 | 22 | 4 | . | . | 7 |
| PARA-PROFESSIONALS | 1349 | 215 | 85 | 188 | 11 | 10 | 61 | 2810 | 233 | 193 | 289 | 27 | 23 | 82 |
| ADMIN SUPPORT | 813 | 103 | 57 | 146 | 8 | 16 | 30 | 2541 | 214 | 226 | 369 | 33 | 30 | 75 |
| SKILLED CRAFT | 442 | 45 | 42 | 31 | 5 | 4 | 20 | 216 | 16 | 12 | 29 | . | 3 | 15 |
| SERVICE/MAINTENANCE | 3374 | 797 | 309 | 363 | 55 | 58 | 156 | 2351 | 477 | 173 | 282 | 36 | 44 | 167 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 275 | 16 | 14 | 14 | . | . | 4 | 263 | 15 | 13 | 15 | 4 | . | 8 |
| PROFESSIONALS | 1196 | 97 | 108 | 155 | 14 | 7 | 49 | 1880 | 155 | 189 | 230 | 27 | 12 | 81 |
| TECHNICIANS | 447 | 41 | 34 | 51 | 3 | 7 | 30 | 600 | 44 | 70 | 71 | 5 | 5 | 22 |
| PROTECTIVE SERVICE | 1081 | 87 | 151 | 38 | 6 | 12 | 40 | 277 | 19 | 49 | 8 | . | . | 18 |
| PARA-PROFESSIONALS | 331 | 79 | 48 | 55 | 3 | 5 | 16 | 681 | 101 | 146 | 101 | 13 | 10 | 49 |
| ADMIN SUPPORT | 233 | 30 | 36 | 43 | 6 | 8 | 20 | 1345 | 89 | 181 | 96 | 16 | 22 | 53 |
| SKILLED CRAFT | 585 | 16 | 36 | 21 | 9 | 14 | 12 | 66 | . | 5 | . | . | . | 3 |
| SERVICE/MAINTENANCE | 980 | 158 | 89 | 111 | 18 | 12 | 60 | 354 | 91 | 48 | 67 | 6 | 9 | 62 |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: WEST VIRGINIA
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 40,589
REPORTING UNITS: 49

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 1132 | 34 | 3 | 6 | . | 5 | . | 961 | 22 | . | . | . | . | . |
| PROFESSIONALS | 4179 | 112 | 15 | 19 | 14 | 20 | . | 4740 | 193 | 19 | 24 | 23 | 16 | . |
| TECHNICIANS | 1344 | 34 | 3 | 6 | 7 | 5 | . | 509 | 19 | 5 | . | . | . | . |
| PROTECTIVE SERVICE | 3964 | 122 | 19 | 6 | 3 | . | . | 534 | 20 | . | . | . | . | . |
| PARA-PROFESSIONALS | 275 | 7 | . | . | . | . | . | 624 | 33 | . | . | . | . | . |
| ADMIN SUPPORT | 911 | 39 | 4 | . | . | . | . | 4605 | 179 | 12 | 7 | 6 | 8 | . |
| SKILLED CRAFT | 3551 | 55 | 7 | . | . | . | . | 77 | 6 | 21 | . | . | . | . |
| SERVICE/MAINTENANCE | 1027 | 119 | 4 | . | . | . | . | 645 | 48 | 8 | . | . | 3 | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 59 | . | . | . | . | . | . | 27 | 18 | . | . | . | . | . |
| PROFESSIONALS | 171 | 6 | . | . | . | . | . | 246 | 10 | . | . | . | . | . |
| TECHNICIANS | 81 | . | . | . | . | . | . | 45 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 353 | 13 | . | . | . | . | . | 78 | 3 | . | . | . | . | . |
| PARA-PROFESSIONALS | 136 | 19 | . | . | . | . | . | 76 | 6 | . | . | . | . | . |
| ADMIN SUPPORT | 308 | 12 | . | . | . | . | . | 447 | 83 | . | . | . | . | . |
| SKILLED CRAFT | 140 | . | . | . | . | . | . | 10 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 1863 | 27 | . | 3 | . | 3 | . | 939 | 10 | 3 | 3 | 3 | . | 5 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 80 | . | . | . | . | . | . | 67 | . | . | . | . | . | . |
| PROFESSIONALS | 402 | 14 | . | 3 | 5 | . | . | 695 | 31 | 5 | 5 | 12 | . | . |
| TECHNICIANS | 125 | 3 | . | . | . | 3 | . | 103 | 6 | . | . | . | . | . |
| PROTECTIVE SERVICE | 991 | 34 | 5 | . | . | . | . | 204 | 13 | . | . | . | . | . |
| PARA-PROFESSIONALS | 34 | . | . | . | . | . | . | 96 | 8 | . | . | . | . | . |
| ADMIN SUPPORT | 233 | 6 | . | . | . | . | . | 634 | 32 | 4 | . | . | . | . |
| SKILLED CRAFT | 175 | 3 | . | . | . | . | . | 7 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 519 | 33 | . | . | . | . | . | 247 | 32 | . | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

*Persons of Hispanic Origin may be of any race. NHOPI is Native Hawaiian and Other Pacific Islanders; TOMR is Two or More Races

*Due to small cell sizes, a minimum threshold of employees is applied to all levels of our summary tables and some values have been suppressed

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: WISCONSIN
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 125,444
REPORTING UNITS: 261

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 2833 | 112 | 39 | 28 | 22 | . | 6 | 2141 | 140 | 49 | 27 | 10 | . | 13 |
| PROFESSIONALS | 8982 | 482 | 274 | 281 | 47 | 6 | 58 | 12378 | 978 | 399 | 398 | 73 | 5 | 51 |
| TECHNICIANS | 2616 | 93 | 54 | 35 | 14 | 3 | 10 | 1447 | 45 | 38 | 30 | 8 | 4 | 4 |
| PROTECTIVE SERVICE | 14050 | 944 | 591 | 193 | 93 | 13 | 57 | 3637 | 607 | 182 | 59 | 27 | 4 | 20 |
| PARA-PROFESSIONALS | 722 | 84 | 57 | 19 | 5 | . | 13 | 4080 | 324 | 185 | 102 | 13 | 4 | 16 |
| ADMIN SUPPORT | 945 | 115 | 67 | 35 | 6 | . | 8 | 7691 | 616 | 300 | 96 | 44 | 5 | 36 |
| SKILLED CRAFT | 4097 | 106 | 73 | 10 | 13 | . | 11 | 263 | 9 | 22 | 3 | . | . | . |
| SERVICE/MAINTENANCE | 4547 | 452 | 142 | 38 | 19 | . | 17 | 1371 | 176 | 52 | 24 | 5 | 3 | 8 |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 437 | 6 | . | . | . | . | . | 251 | 8 | 6 | . | . | . | . |
| PROFESSIONALS | 993 | 24 | 14 | 29 | 5 | . | 33 | 2274 | 82 | 56 | 67 | 10 | . | 29 |
| TECHNICIANS | 1115 | 248 | 76 | 22 | 5 | . | 23 | 1298 | 857 | 192 | 30 | 15 | . | 27 |
| PROTECTIVE SERVICE | 1292 | 78 | 29 | 13 | 5 | . | 7 | 573 | 84 | 27 | 9 | 6 | . | 4 |
| PARA-PROFESSIONALS | 1093 | 70 | 41 | 25 | 12 | . | 9 | 3398 | 232 | 150 | 70 | 9 | . | 24 |
| ADMIN SUPPORT | 1169 | 86 | 41 | 23 | . | . | 30 | 3842 | 219 | 84 | 57 | 10 | 5 | 68 |
| SKILLED CRAFT | 434 | 10 | 4 | 3 | . | . | . | 360 | 6 | 4 | 7 | . | . | . |
| SERVICE/MAINTENANCE | 4642 | 583 | 133 | 42 | 27 | . | 88 | 4299 | 468 | 165 | 53 | 26 | 6 | 31 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 153 | 4 | . | . | . | . | . | 168 | 9 | 5 | . | 4 | . | . |
| PROFESSIONALS | 814 | 72 | 35 | 33 | 3 | . | 18 | 1458 | 195 | 59 | 64 | 12 | . | 8 |
| TECHNICIANS | 276 | 9 | 5 | 9 | . | . | 4 | 221 | 10 | 8 | 6 | . | . | . |
| PROTECTIVE SERVICE | 1544 | 156 | 111 | 49 | 16 | . | 17 | 693 | 236 | 61 | 18 | . | . | 12 |
| PARA-PROFESSIONALS | 162 | 24 | 16 | 5 | . | . | 17 | 683 | 93 | 49 | 21 | 5 | . | 6 |
| ADMIN SUPPORT | 183 | 44 | 19 | 14 | . | . | 6 | 907 | 90 | 45 | 24 | 8 | . | 12 |
| SKILLED CRAFT | 439 | 16 | 12 | . | 3 | . | . | 48 | 21 | 6 | . | . | . | . |
| SERVICE/MAINTENANCE | 822 | 93 | 38 | 13 | 13 | . | 3 | 486 | 57 | 23 | 6 | 5 | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 2017
NATIONAL EMPLOYMENT SUMMARY

STATE: WYOMING
TABLE 6: STATE SUMMARY BY JOB CATEGORY
Total Employees: 18,868
REPORTING UNITS: 38

| JOB CATEGORIES | ***** MALE ***** | | | | ***** FEMALE ***** | | | | | | | | | |
|--------------------------------|------------------|-------|------|-------|--------------------|-------|------|-------|-------|------|-------|--------|-------|------|
| | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR | WHITE | BLACK | HISP | ASIAN | INDIAN | NHOPI | TOMR |
| **** FULL-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 538 | 5 | 9 | 4 | . | . | . | 357 | . | 8 | . | . | . | . |
| PROFESSIONALS | 1761 | 17 | 55 | 18 | . | . | . | 2341 | 20 | 116 | 38 | 12 | 6 | 17 |
| TECHNICIANS | 1180 | 8 | 50 | 9 | . | 3 | . | 524 | . | 14 | 4 | . | . | . |
| PROTECTIVE SERVICE | 1633 | 20 | 90 | 10 | 7 | . | . | 362 | 5 | 47 | . | . | . | . |
| PARA-PROFESSIONALS | 286 | 7 | 22 | 3 | . | . | . | 938 | 10 | 54 | 37 | . | . | . |
| ADMIN SUPPORT | 202 | 4 | 11 | 5 | . | . | . | 1722 | 51 | 136 | 11 | . | 6 | 4 |
| SKILLED CRAFT | 628 | . | 25 | . | . | 19 | . | 52 | . | 60 | . | . | 9 | . |
| SERVICE/MAINTENANCE | 444 | 4 | 64 | . | . | 26 | . | 410 | . | 55 | 7 | . | 9 | . |
| **** PART-TIME EMPLOYMENT **** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 20 | . | . | . | . | . | . | 16 | . | . | . | . | . | . |
| PROFESSIONALS | 44 | . | . | . | . | . | . | 243 | . | . | . | . | 4 | . |
| TECHNICIANS | 20 | . | . | . | . | . | . | 68 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 46 | . | 3 | . | . | . | . | 22 | . | . | . | . | . | . |
| PARA-PROFESSIONALS | 85 | . | 7 | . | . | 4 | . | 287 | . | 12 | . | . | 4 | . |
| ADMIN SUPPORT | 128 | 11 | 11 | . | . | . | . | 325 | . | 21 | 6 | . | 12 | . |
| SKILLED CRAFT | 56 | . | 3 | . | . | . | . | 43 | . | . | . | . | 8 | . |
| SERVICE/MAINTENANCE | 259 | 4 | 18 | 3 | . | 39 | . | 316 | 6 | 15 | . | . | 41 | 3 |
| ***** NEW HIRES ***** | | | | | | | | | | | | | | |
| OFFICIALS/ADMIN | 38 | . | . | . | . | . | . | 24 | . | . | . | . | . | . |
| PROFESSIONALS | 175 | . | 4 | . | . | . | . | 265 | . | 11 | 6 | . | 5 | 3 |
| TECHNICIANS | 147 | . | 5 | . | . | . | . | 140 | . | . | . | . | . | . |
| PROTECTIVE SERVICE | 165 | 4 | 14 | 3 | . | . | . | 48 | . | 5 | . | . | . | . |
| PARA-PROFESSIONALS | 66 | . | . | . | . | . | . | 192 | . | 9 | . | . | . | . |
| ADMIN SUPPORT | 31 | 3 | . | . | . | . | . | 236 | . | 16 | 3 | . | 5 | . |
| SKILLED CRAFT | 71 | . | . | . | . | . | . | 30 | . | . | . | . | . | . |
| SERVICE/MAINTENANCE | 92 | . | 7 | . | . | 3 | . | 93 | . | 8 | . | . | . | . |

NOTE: NEW HIRE COUNTS INCLUDE ONLY PERMANENT FULL-TIME EMPLOYEES.

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